

**Alliant
International
University**

Catalog 2003-2004



ALLIANT INTERNATIONAL UNIVERSITY

CATALOG 2003-2004

U.S. News and World Report ranks Alliant International University

FIRST in national doctoral universities in the percentage of international students

FIFTH in overall campus diversity

Information Subject to Change Without Notice

The requirements, programs, course offerings, fees, policies, and all other subjects covered in this publication may be changed without notice. Some academic and administrative policies are in the process of review during the Summer and Fall of 2003, and any policy, if changed, may be republished in a Catalog Appendix or distributed to all students and relevant parties.

Users of this publication should contact Alliant International University representatives to learn the current status of matters covered herein. Alliant International University assumes no responsibility for any damages that may be claimed to have resulted from such changes.

Oregon State Authorization*

The school is a not for profit corporation authorized by the State of Oregon to offer and confer the academic degree described herein, following a determination that state academic standards will be satisfied under OAR 583-030. Inquiries concerning the standards or school compliance may be directed to the Office of Degree Authorization, 1500 Valley River Drive, Suite 100, Eugene, Oregon 97401.

* Required for Psychopharmacology program offered in Oregon.

www.alliant.edu

Alliant International University is an equal opportunity employer and educator.



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G ENERAL INFORMATION

GENERAL INFORMATION

Alliant International University was founded in 2001 through the combination of United States International University and Alliant University/California School of Professional Psychology.

AIU's undergraduate and graduate degree programs in liberal arts, education, business, and behavioral and social sciences prepare the University's 6,400 students for careers throughout the world.

AIU is a not-for-profit, independent university with six California locations—Fresno, Irvine, Los Angeles, Sacramento, San Diego, and the San Francisco Bay Area. AIU also has a location in Mexico City, Mexico. USIU, a Kenyan chartered university accredited as a unit of Alliant International University, is located in Nairobi, Kenya. AIU meets the federal government's definition of a Hispanic Serving Institution under Title V of the Higher Education Act of 1965.

MISSION AND VISION

The Board of Trustees at Alliant International University has adopted the following statements of mission, vision and goals for Alliant International University:

Mission Statement

Alliant International University educates citizens of the world, ensuring the acquisition of knowledge and competencies that are essential to live, lead, and solve problems in a global society.

Vision Statement

Alliant International University will achieve international recognition and respect as a worldwide institution of higher education with a special focus on human relations, the applied behavioral, cognitive and economic sciences, and the humanities.

Alliant International University, as a community of scholars and practitioners, engages students in a comprehensive, integrated, interdisciplinary and cross-cultural approach to learning. Through their education at AIU, graduates will be empowered with the knowledge and skills necessary to:

- Develop innovative solutions for pressing human problems
- Communicate effectively in diverse settings
- Utilize technology for extended learning
- Work successfully with others to achieve organizational and social goals
- Provide leadership for the common good
- Bridge international and cultural differences
- Contribute to their chosen fields

Goals Statement

To realize this vision,

- AIU will judiciously expand its programs, thereby offering students the knowledge and skills necessary to fill leadership roles in a dynamically changing world society.
- AIU will create a communications and technology infrastructure that supports and encourages a globally accessible network of scholars and learners.

- AIU will continue to diversify its revenue streams in order to create a healthy and sustainable university economy.
- AIU will expand alliances and partnerships with other higher education institutions and corporate or not-for-profit agencies, thereby maximizing the reach of its programs.

HISTORY

Alliant International University is a new university—its history is primarily that of its two founding institutions which have now been combined for more than two years.

California School of Professional Psychology

The California School of Professional Psychology (CSPP) was founded in 1969 with help from the California Psychological Association. CSPP was the nation's first independent graduate school of professional psychology.

The founders' premise was that the health care needs of society required a psychology training program blending professionalism and science in new and creative ways. In an era of managed care and societal change, that premise is as true today as it was 25 years ago. Once CSPP represented a radical departure from traditional training models; now more than 30 schools of professional psychology follow CSPP's model. CSPP continues to review its programs and services to meet changing needs.

In the early 1970s, CSPP awarded the AA, BA, MA and PhD degrees. Majors were offered in clinical psychology, community psychology, developmental psychology, child and family life, the clinical practice of psychotherapy and assessment and community change and organizational development. In the late 1970s and early 1980s the school chose to offer study primarily in clinical psychology; at one point the only terminal degree offered was the PhD. In recent years the university has added programs in organizational studies, social and policy studies, and education.

Students were admitted to the first campuses in San Francisco and Los Angeles in 1970. The San Diego campus was added in 1972, and the Fresno campus was founded in 1973. In 1977, CSPP received accreditation from the Western Association of Schools and Colleges (WASC). In November 1977, the San Francisco campus moved to a new home in Berkeley and in 1988 the campus moved to the nearby community of Alameda. The Los Angeles campus relocated to a new facility in the Los Angeles basin city of Alhambra in January 1991. The San Diego and Fresno campuses relocated to new facilities in 1996. These moves reflected the growth of the campuses and their programs.

The founding president of the school, Nicholas A. Cummings, headed CSPP from its inception until February 1976, when Board Chairperson F. Harold Geidt became acting president. CSPP's second president, John R. O'Neil, took office in January 1977. In September 1996 CSPP-Fresno Chancellor Mary Beth Kenkel also served as acting president until Judith E.N. Albino assumed her role as the school's third and current president in June 1997.

In 2000, CSPP began a name change to Alliant University to reflect the increasing academic diversity at the institution, keeping the name CSPP for one of four organized graduate schools. The California School of Professional Psychology offered direct services

psychology programs and three additional graduate schools were developed to house programs in Organizational Studies, Social and Policy Studies, and Education. This name change was not completed because of the pending combination with USIU. CSPP has more than 6,000 alumni worldwide.

United States International University

United States International University (USIU) was founded in 1952 as California Western University on 97 acres in the Point Loma area of San Diego. Cal Western had assumed the charter of what had been Balboa University and was an undergraduate liberal arts college that emphasized small classes taught by highly qualified faculty and individualized instruction.

In 1965, USIU received a federal land grant of a former Marine Corps base, located in the Scripps Ranch area of San Diego, known as Camp Elliott. Construction was started on the new campus in 1968 and classes began in 1969. The international focus of the University was incorporated into the mission and the name was changed to United States International University. The Point Loma campus was known as USIU-Cal Western and the Scripps Ranch campus as USIU Elliott. The last graduating class at Point Loma was in 1973. That campus was sold to Pasadena Nazarene College, which became Point Loma Nazarene University and all USIU classes were consolidated on the 160-acre site in Scripps Ranch.

USIU had campuses throughout the United States and the world, including such places as Hawaii, Colorado, France, Canada, Palau, England, and Japan. USIU had two permanent presidents in its history, William Rust and Garry Hays. The university offered bachelor's, master's, and doctoral programs and granted degrees in business, education, psychology, international relations, performing and visual arts, and a number of other disciplines.

USIU has a worldwide network of more than 20,000 alumni who hold prominent positions in many academic fields and professions.

ACADEMIC FREEDOM

Alliant International University adheres to the 1940 Statement of Principles on Academic Freedom set forth by the representatives of the American Association of University Professors and the Association of American Colleges. A copy of this statement, which concerns academic freedom in both teaching and research, may be obtained from the AIU President's Office.

MERIT

The Multicultural Education Research Intervention and Training (MERIT) Institute at Alliant International University was founded as part of CSPP in 1991 as a means of implementing the institution's mission-driven commitment to multiculturalism. MERIT's goals are to enhance and support multicultural academic and training activities on the four Alliant International University campuses through collaboration and coordination, as well as to promote multicultural research, interventions, educational activities and the professional development of students, faculty, staff, and administrators.

Alliant International University has the largest number of faculty with specific expertise in multicultural psychology in the United States. Each campus offers multicultural and community-oriented training programs. The MERIT Institute coordinates the school's multicultural programs and activities through its governing MERIT Council, which consists of academic and administrative representatives from each school and campus. Through the Council, resources are allocated to each campus to support activities that enhance multiculturalism through research, teaching, policy development, and program implementation

ACCREDITATION

All locations of Alliant International University are accredited by the Accrediting Commission for Senior Colleges and Universities of the Western Association of Schools and Colleges, an institutional accrediting body recognized by the U.S. Department of Education. The commission can be contacted at: Western Association of Schools and Colleges, 985 Atlantic Avenue, Suite 100, Alameda, CA 94501, (510) 748-9001.

AIU is also accredited by the State of California Board of Education. Credential programs offered by the AIU School of Education are approved by the California Commission on Teacher Credentialing. The Commission can be reached at: www.ctc.ca.gov or 1900 Capitol Ave., Sacramento, CA 95814, (888) 921-2682.

The PhD and PsyD clinical psychology programs located on the Fresno/Sacramento, Los Angeles, San Diego and San Francisco Bay campuses are all separately accredited by the American Psychological Association (APA). The PhD programs have been accredited at each campus since the 1980s and the PsyD programs, which were instituted later, all received accreditation in the 1990s and Sacramento in 2002. The clinical psychology PsyD program at Irvine is not accredited by APA. Also, the PsyD program in clinical psychology that existed at USIU in San Diego was not APA-accredited. Questions regarding the accreditation status of a clinical psychology program attended by an AIU student or graduate should be directed to the University Registrar. The address of the APA Committee on Accreditation is 750 First St., N.E. Washington, DC 20002, (202) 336-5970.

The Marriage and Family Therapy program at San Diego is accredited by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE) of the American Association for Marriage and Family Therapy (AAMFT). The AAMFT's address is 1133 15th St., NW,

Suite 300, Washington, DC 20005-2710, (202) 452-0109.

GOVERNANCE AND MANAGEMENT

The Board of Trustees is the central governing body of Alliant International University. Board members represent the fields of professional psychology, education, law, business, and health care. Students, faculty, and alumni are also represented.

Management responsibility for the school is delegated to the president, who is supported by a senior vice president and vice presidents, each charged with a major administrative function. The University also has a chief human resources officer, a chief information technology officer, admissions personnel and a finance and business office.

Academic program management is handled by systemwide deans—each with responsibility for one of the schools at AIU—in collaboration with academic program directors. The systemwide deans report to the vice president for academic affairs.

In addition to the academic program directors, AIU locations are served by an assistant vice president (AVP), Director of Campus and Student Services (DCSS), or other administrative leadership. The AVPs and DCSSs are charged with providing leadership and guidance for the campus community, coordinating campus activities, ensuring that students get services, support and assistance as needed and supervising basic campus functions. They share these tasks with a number of on-site administrators. Also present on each campus are student services, financial aid, admissions, and business office personnel.

At each location, the core faculty members are organized into a Faculty Senate responsible for advisement on academic policy development and faculty welfare. There is also a systemwide Faculty Senate with representatives from each of the locations. Faculty are directly involved in all

aspects of the program including student recruitment, selection, monitoring, evaluation, curriculum development, faculty recruitment, and performance monitoring. Four faculty members sit on the Board of Trustees.

Policy recommendations often originate from standing and ad hoc committees of faculty as well as student representatives. Students are represented by the Undergraduate Student Government Association (USGA) and the Graduate Student Government Association (GSGA). The student government associations, which are self-governing bodies involved in developing an effective student role in institutional life, student welfare, and the quality of education. There is also a systemwide student government, and four student representatives sit on the Board of Trustees.

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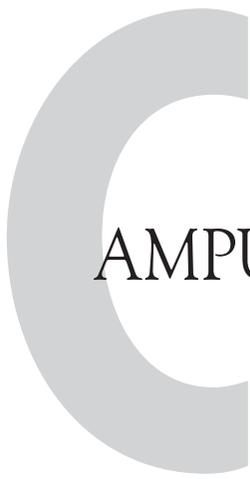
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CAMPUSES AND LIBRARIES

Alliant International University has California locations in Fresno, Irvine, Los Angeles, Sacramento, San Diego, and the San Francisco Bay area. Aiu's International campuses are located in Mexico City, Mexico, and Nairobi, Kenya.

President's Office, San Francisco
2728 Hyde Street, Suite 100
San Francisco, CA 94109-1252
(415) 346-4500
(800) 585-5087 TDD

President's Office, San Diego
10455 Pomerado Road
San Diego, CA 92131-1799
(858) 635-4737

Fresno Campus
5130 East Clinton Way
Fresno, CA 93727-2014
(559) 456-2777

Irvine Campus
2500 Michelson Drive
Suite 250
Irvine, CA 92612-1548
(949) 833-2651

Los Angeles Campus
1000 South Fremont Avenue, Unit 5
Alhambra, CA 91803
(626) 284-2777

Sacramento Satellite Campus
425 University Avenue, Suite 211
Sacramento, CA 95825-6509
(916) 565-2955

San Diego Scripps Ranch Campus
10455 Pomerado Road
San Diego, CA 92131-1799
(858) 271-4300

San Diego Cornerstone Court Campus
6160 Cornerstone Court, East
San Diego, CA 92121-3710
(858) 623-2777

San Francisco Bay Campus
1005 Atlantic Avenue
Alameda, CA 94501-1148
(510) 523-2300
(510) 523-7308 TDD

Nairobi Campus
United States International University
P.O. Box 14634 00800
Nairobi, Kenya
Telephone: 011-254-2-3606000

Mexico City Campus
Alliant International University, Mexico
Universidad Internacional de Mexico, A.C.
Alvaro Obregon #110
Colonia Roma, CP 06700
Mexico City, Mexico DF
Telephone: 011 (52-55) 5264-2187

CALIFORNIA

FRESNO

The Fresno campus site, adjacent to Fresno's Yosemite International Airport, is housed in a two-story, 41,150 square foot complex with ample parking. The Fresno campus was founded in 1973.

The W. Gary Cannon Psychological Services Center (PSC), located in the main campus building, provides training and research opportunities and serves the dual purpose of offering high quality psychological services to the community, particularly to underserved segments.

The campus site includes an expanded library, a Psychological Test Materials Center, an Audiovisual Services Center, additional classrooms, laboratories, and research facilities; two computer labs, a video conferencing center, an auditorium, a cafe-restaurant, and a patio plaza. The library also serves as the archive for the San Joaquin Psychological Association.

Eighth largest and one of the fastest growing cities in the state, Fresno serves as the center for the agriculturally rich San Joaquin Valley and has the advantages of a medium size community. An outdoor enthusiast's dream, it is the only place in the nation within a 90-minute drive of three national parks—Yosemite, Sequoia, and Kings Canyon. Backpacking, camping, sailing, skiing, and trout fishing can be found in the Sierra. The rugged Pacific coastal area of Monterey-Carmel-Big Sur is just three hours from the campus. Fresno is also only a three-hour drive from both San Francisco and Sacramento and a four-hour drive from Los Angeles.

The 491,000 people living in the metropolitan Fresno-Clovis area reflect the cultural heritage of the various ethnic groups who have settled and developed the region. The area provides opportunities to enjoy cultural activities through the local symphony, galleries, museums, and community theater groups as well as lectures and presentations sponsored by area educational institutions.

IRVINE

The Irvine center is conveniently located in the heart of Orange County; this location serves students in the Orange, Los Angeles, Riverside and San Bernardino counties. The 15,000 square feet of space houses all academic activities, including 10 classrooms, administrative offices, a small library, two computer labs, and a student lounge.

Instruction at the Irvine location is in education and psychology. The center serves about 200 students, most of whom are working professionals.

LOS ANGELES

The Los Angeles campus is situated six miles east of downtown Los Angeles in Alhambra, and is easily accessible from the San Bernardino and Long Beach freeways. Since the first 65 students enrolled in September 1970, the campus has grown. The campus occupies 35,000 square feet within a large, 38-acre complex and houses 18 classrooms, faculty and administrative offices, the Library, a computer laboratory, the Center for Organizational Innovation and Change, the book store, student lounges, and two landscaped courtyards. The facility includes a number of attractive brick buildings, has open green space, 24-hour gated security, and plenty of free parking space for students, faculty, and staff. The complex has a cafeteria and dining facilities that provide an atmosphere which is conducive to professional socialization.

The Los Angeles campus is staffed by core faculty members and adjunct instructors recruited in various areas of expertise. They teach and supervise more than 700 students through a range of educational programs.

Los Angeles, popularly known as America's new melting pot, is the largest city in California and second largest in the nation. A population of over nine million is contained in Los Angeles County's 4,000-plus square miles. The people of Los Angeles embrace a rare diversity of cultures,

environments, and lifestyles. Southern California is known for its ocean beaches and year-round mild climate. Mountains and deserts are readily accessible. The concentration of cultural, educational, and recreational resources around Los Angeles is among the most extensive in the United States.

Student housing is available to Los Angeles students on a space available basis through an agreement with California State University, Los Angeles. CSU, Los Angeles, is located approximately two miles from the Los Angeles campus in Alhambra.

SACRAMENTO

In addition to the main campus in Fresno, a satellite site, offering the PsyD program in clinical psychology, is located in Sacramento at 425 University Avenue, Suite 201. This location is easily accessible from all major thoroughfares in the metropolitan Sacramento area. Current students live in a wide geographical area, including Auburn, Grass Valley, Dixon, Galt, and Nevada City.

The small class sizes at the Sacramento site offer an opportunity for students to have greater individual interaction with the professors and each other. While geographically distant from Fresno campus, students at the Sacramento site do have access to all student benefits, including full library services provided by a full-time on-site librarian.

SAN DIEGO

San Diego County encompasses several beach towns, inland suburban communities, downtown San Diego, and a dozen smaller cities. Southern San Diego County borders Mexico. The beaches, deserts, mountains, the mix of urban and rural living, and the rich diversity of religions, cultures, and politics create a fascinating environment in which to live, learn, work, and play.

AIU's San Diego campus consists of two locations. The Cornerstone Court address, in the Sorrento Mesa area, has been the home of the graduate-level Organizational Psychology programs. The Pomerado Road address, in the Scripps Ranch area, is a 60-acre site housing the majority of AIU-San Diego's graduate and undergraduate programs. The Scripps Ranch location was formerly the campus of United States International University (USIU). USIU was founded in 1952 as Cal Western University. In 1965 the University acquired the Scripps Ranch land. USIU began construction on the campus in 1969. The Cornerstone Court location was formerly a campus of the California School of Professional Psychology.

The Scripps Ranch location is a traditional university campus, shaded by graceful stands of eucalyptus trees and offering student amenities including computer labs, a sports center and playing fields, a dining facility, dormitories, a theater for performing arts, and an expansive library lawn for celebrations or simply lounging in the sun.

The Cornerstone campus is housed in a modern, two-story building that consists of classrooms, administrative and faculty offices, a dozen faculty labs, library and study space, lounge areas, conference rooms, computer facilities, consultation rooms (some of which are equipped with observation capabilities), and a service and training clinic.

The San Diego student population is extremely internationally diverse with many students from countries other than the U.S. The San Diego campus is also the only one offering undergraduate programs, so there is a wide range of ages among the students.

Faculty members at AIU-San Diego bring a diversity of skills and expertise to their educational and research activities. Many are among the foremost scholars in their fields. All are dedicated to teaching and enjoy the small class sizes and close student contact offered at AIU in both graduate and undergraduate programs.

SAN FRANCISCO BAY

The city of Alameda, where the San Francisco Bay campus is based, is located on the eastern side of the San Francisco Bay. The campus building gives students and faculty an airy open environment conducive to learning and a relaxed community life. It includes a small deli, outdoor space, a computer lab, and a library. A community-focused Psychological Services Center is also part of the campus. The facilities are fully accessible to those with disabilities.

The San Francisco Bay campus provides an ideal educational environment. There is easy access to the area's many public and private libraries, educational institutions, and research institutes. These and other resources supplement the support services available to students on campus. The Bay Area is a culturally rich and diverse community with a relatively dense population comprised of numerous ethnic, cultural, and national groups. Such a population provides many opportunities for the study of unique social, racial, and urban problems, and for the development of relevant intervention strategies.

The San Francisco Bay campus is one of the two original campuses opened in 1970. Housed in San Francisco during its early years, in November of 1977 the campus moved across the Bay and became CSPP-Berkeley. In August 1988, the campus moved to its current home in the community of Alameda and was renamed CSPP-Berkeley/Alameda. In 1993, the name became CSPP-Alameda, and in 2000, the San Francisco Bay campus of AIU.

Although geographic distribution varies from year to year, approximately one-third of the students are from states other than California, and several are from other countries. The faculty members of the San Francisco Bay campus bring applied expertise to the educational program through their on-going research and professional activities.

INTERNATIONAL

MEXICO CITY

Alliant International University's Mexico City Campus (AIU/MCC) was established in 1970 as an international campus of United States International University. With the aim of overcoming international differences through education, AIU/MCC brings people from all over the world together at its campus in central Mexico City.

AIU/MCC offers degree programs at the bachelor's and master's levels, and all classes are taught in English. Students can transfer between Mexico City and AIU's California and Kenya campuses without interrupting their degree programs, giving them greater international understanding and exposure.

In addition to its degree programs, AIU/MCC offers community outreach programs through seminars, business training, certificate courses, study tours and internships. The Internship Program allows students to gain practical work experience while receiving university credit.

Campus and Location

Mexico's post-NAFTA economic integration with the rest of North America makes AIU/MCC an ideal place to study in an international setting while earning full academic accreditation for easy transfers between the United States, Mexico, and Kenya campuses.

One of the largest cities in the world, Mexico City is dynamic and offers a valuable opportunity to experience a truly globalized environment. The campus is located in city's main shopping and cultural areas, close to the historic center and within walking distance of the primary financial district. The campus is housed in a historic building, with attractive high ceilings and spacious halls and meeting rooms. It is surrounded by restaurants to satisfy all tastes and budgets, bookstores, museums, cultural centers, and off-beat cafés and clubs.

The city enjoys a temperate year-round climate, and weekend trips to villages, outdoor adventure sites and beaches are easily made. Cultural attractions available to students include archaeological ruins of pre-Columbian civilizations, art exhibits, and museums, such as the world-renowned Museo Nacional de Antropología. The University also plans many cultural events and learning-based tours. The city abounds with arts and crafts, music and dance, culinary delights and ancient ruins, all amid modern skyscrapers and colonial architecture.

The small campus and limited enrollment allow for an intimate relationship with other students as well as personal attention by faculty and staff. The University also offers support services for local and international students, including student orientation, assistance finding housing, and emergency contacts.

Faculty

At AIU/MCC classes are small and students receive personalized attention from faculty and staff. All faculty members have master's and/or doctoral degrees and come from backgrounds as diverse as those of the students. The professors have come to Mexico City from some of the world's most recognized universities, and have many years of professional experience in their respective fields. AIU/MCC's faculty is also enhanced by the visiting professors from its other campuses and other universities throughout the world with which AIU has alliances.

Students

AIU/MCC's unusually diverse student body creates a tolerant atmosphere within one of the world's largest cities. Approximately half of the students are Mexican citizens, primarily from Mexico City, while the rest are from the United States, Asia, Europe, the Middle East and Latin America.

Many of our students have traveled or studied in other countries, and several come from families associated with multi-national corporations and embassies located in Mexico.

While many students are bilingual or trilingual, those who are not gather significant foreign language skills participating in university and community activities.

Generally, students at AIU/MCC range in age from 18 to 30. Some are just beginning their studies, while others have studied or worked elsewhere and come to AIU/MCC to further pursue their goals. As a result, they are able to enrich your classroom learning with their professional experience.

Students come to AIU/MCC for many reasons. Many believe they'll be more competitive in a job market that seeks academically trained people who are fluent in English and Spanish and comfortable in an international setting. Others simply wish to improve their Spanish-language skills through AIU's language programs or to participate in one of the many cultural exchanges and seminars.

As a student at AIU/MCC, you can obtain practical job experience—all academic programs require a professional internship. An impressive 90 percent of all graduating students are already placed by the time they graduate.

Academic Programs

AIU/MCC offers an alternative to students who wish to pursue U.S. Bachelor's and Master's degrees in Mexico, in English.

For those pursuing an internationally-recognized bachelor's degree, AIU/MCC currently offers majors in:

- Psychology
- International Relations
- Latin American Studies
- Business Administration
- International Business Administration
- Education
- Communications with an emphasis on Multimedia Communications

Minors at the undergraduate level can be chosen from the following areas:

- Sociology
- Spanish
- Environmental Science
- Literature

At the master's level, the degrees offered are:

- Master of Science in Management and Organizational Development
- Master of Science in Business Administration
- Master of Science in International Business Administration
- Master of Arts in International Relations
- Master of Arts in Counseling Psychology
- Master of Science in Industrial and Organizational Psychology

Business students at both the undergraduate and graduate levels may choose concentrations (focused studies) in the following areas:

- Finance
- Marketing
- Management
- Integrated Studies

AIU/MCC is continually expanding the programs it offers to better meet the needs and demands of students. If the field of study you are interested in is not listed above, please contact the University to ensure that the program has not been added.

Internship and Community Service

Both the Internship and Community Service are fundamental elements in a student's formation. Internships and Community Service represent the link between classroom theory and the "real world." The AIU/MCC Internship and Community Service Program involves on-the-job experience under the supervision of a site supervisor from one of our sponsor organizations, in addition to the guidance of an academic mentor from AIU/MCC. Sponsor organizations may include private firms, not-for-profit organizations or government institutions, depending on the student's needs and area of

specialization. These programs are also open to visiting students—both individuals and university groups.

Extension Programs

The University provides a variety of special programs to supplement its academic curricula. These programs offer learning as well as career-advancing opportunities to students and the public.

Language Center

In an increasingly globalized society, the need to express and understand other languages has become a requirement for all. With this in mind, AIU/MCC has created the AIU/MCC Language Center. Offered through the department of University Extension Programs, the goal of the Language Center is to provide members of the community with the opportunity to increase their language skills and level of language competence with the assistance of experienced, competent teachers. Language classes are available for the study of English, Spanish, and French. Special arrangements can be made for other languages as well.

Whether your needs are academic, professional, or personal, AIU/MCC's Language Center can help you develop the skills you need to become an integral, active member of the globalized community.

Academic Tours

AIU/Mexico City Campus's Academic Tours are really classes on the road in which participants have a chance to gain in-depth knowledge and firsthand experience and to participate in stimulating discussions with Mexican students, international scholars, and fellow learners. Academic Tours are organized around specific topics and include lectures, reading materials, and visits to relevant sites.

Academic Tours generally include six to seven days on the road followed by a period of time for follow-up research. At least three Academic Tours are scheduled annually.

Academic Tours can be taken for university credit or as learning vacations, and are geared toward students and professionals of all ages who share an interest in such issues as history, culture, environment, business, and international relations.

U.S.-Mexico International Trade Institute

The complexities of international commerce are often confusing to both students and business people. AIU/MCC's International Trade Institute has been designed to help overcome the obstacles associated with global markets.

Specific courses can be custom-designed in either seminar or workshop format to assist students and business people in understanding how to mitigate risks in an international environment. In addition to training programs, the Institute offers long-term consulting as well as contacts in both the Mexican and U.S. markets

Cooperative Programs with Other Universities

Working with universities in the US and other countries, AIU/MCC arranges customized study packages in Mexico. Groups of students and/or professors come to AIU/MCC to study Spanish, history, culture, art, architecture, environmental problems, or business. AIU/MCC can arrange classroom space, housing, language classes, tours, and faculty.

Visiting Students & Professors

Students studying at other universities outside the AIU system are also welcome to take classes at the Mexico City Campus. Whether it's one class or a whole semester, visiting students, who meet the usual academic qualifications, may enroll in classes at AIU/MCC and transfer credits to their home university.

Professors looking for a place to do research or planning on spending a few months in Mexico, often find office space and teaching opportunities available at AIU/MCC. These professors not only enrich their own

professional expertise, but expand the learning opportunities for students at AIU/MCC.

Cultural Activities

In January 1998, AIU/MCC moved its campus to a central location in Colonia Roma fulfilling its potential as an enriching resource among other cultural institutions in the area. Regular cultural events include lectures on current and historical issues, day and weekend tours, special interest classes, and art exhibits.

Cross-Cultural Training

Because AIU/MCC is accustomed to dealing with the adaptation process of foreigners to Mexico, we are aware of the problems, challenges and needs they face on a daily basis. As a result, courses may focus on such topics as:

- Cross-Border Trading
- Worker Cooperation
- Basic Do's and Don'ts of International Trade
- Survival Language Courses

Corporate & Community Training Programs

The expertise of the faculty at AIU/MCC makes the University a community resource for businesses and organizations in Mexico, the US, and other countries. Through the Extension Programs office, training courses, seminars and workshops are developed to meet the needs of the business community and others. Tailored programs can be delivered at the University's facilities or at a location convenient to participants, in English or in Spanish.

Business Practices and Management

Many of the courses offered in the undergraduate and graduate business programs focus on management issues within the corporate world. AIU/MCC approaches these topics from both a theoretical and a practical perspective, bringing hands-on insight and training to companies through such courses as:

- Marketing practices in comparative perspectives
- A look at differing cultural values
- Marketing research and resources
- Information systems management and its applications in developing countries
- Customs, border issues, and fiscal management across cultures
- Strategic planning in turbulent environments

All courses, training programs, and workshops are taught by highly-qualified professionals. Tailored programs can be delivered at the University's facilities or on-site at a business or organization, in English or in Spanish.

USIU NAIROBI

United States International University (USIU) in Nairobi is a private, independent, non-profit university located on 120 acres of land at Kasarani, Nairobi. The University is a separately accredited unit of Alliant International University.

USIU's mission encompasses a strong commitment to providing students with global understanding and a multicultural perspective through its formal curricula and the experiences of studying, working, and living cooperatively in a racially, ethnically, and culturally diverse environment. USIU in Nairobi enrolls 2,500 students, 15 percent of whom are international students.

A majority of the full-time faculty hold doctoral degrees and are in the classroom teaching, both at the undergraduate and graduate levels. The University offers bachelor's and master's degree programs through its **School of Arts and Sciences** and its **School of Business Administration**. USIU is accredited by the Accrediting Commission for Senior Colleges and Universities of the Western Association of Schools and Colleges, an accrediting body recognized by the U.S. Department of Education. It has also received the Kenyan

Charter having met the requirements for higher education in Kenya as set out by the Commission for Higher Education.

Location and Environment

The USIU campus is 12 kilometers outside the Nairobi city center. Nairobi is the commercial, intellectual, cultural, and recreational hub of East Africa. Just south of the equator, tropical Nairobi basks in the sun almost all year long and is known as the “Green City in the Sun.”

Students attending USIU have a wide range of opportunities to learn outside the classroom. The superb Kenya Museum in the Westlands area is a good place to start. Through special “Know Kenya” courses and exhibits, a student coming from abroad can have a unique introduction to the richness of Kenya and its cultures.

From the wild game parks of Maasai Mara to the exquisite national marine parks in the Indian Ocean, from the snow-capped peaks of Mt. Kenya to the important prehistoric archeological sites of Kobi Fora on Lake Turkana, Kenya offers the curious and adventurous student a myriad of experiences.

The campus was designed to blend with the local environment and culture. Bougainvillea and jacaranda trees frame the red tile roofed classrooms, faculty offices, and computer laboratories. Classrooms are small and accommodate a maximum of 50 students. A three-story library, cafeteria, and double-winged administration building are some of the main features of the campus. New additions include a state-of-the-art faculty block and auditorium.

Between classes, students gather at the indoor recreation center for games, television, and socializing.

University transportation is provided to connect the campus and downtown Nairobi. Public transportation is also available.

Facilities

Dr. Lillian Kennedy Beam Library

The USIU library also called the Dr. Lillian Kennedy Beam Library was named in honor of one of the most visionary Executive Directors of USIU, who spearheaded many developments of the campus. The library functions within the overall mission of the University of promoting research, teaching, and application of knowledge in a multi-cultural and rapidly developing technological environment. It is open during daytime and evening hours during the week and during the day on weekends.

Library Resources

The Online Public Access Catalog (OPAC): Identify items in the library’s collection including: books, Audio Visual materials, journal titles.

Online Indexes and Abstracts such as EBSCOhost. Use these resources to find articles in journals, magazines, and newspapers.

Media Center Resources: Use CD-ROMS, audiocassettes, videocassettes, online databases, and the Internet for your research needs.

Course Texts meet core reading needs in your specific area of study. These resources are loaned to students and faculty for an entire term.

American Studies Collection promotes a thorough understanding of the United States of America. The collection covers such areas as architecture, art, business, cultural studies, drama, economics, education, geography, gender studies, history, international relations, politics, journalism, labour studies, law, linguistics, literature, music, philosophy, poetry, psychology, religion, science, and sociology. The collection is open to the academic and research community in the East and Central Africa region. Materials may be made through copying limited pages at a nominal charge.

Short Loan Collection provides most books, periodicals, and articles in heavy demand, USIU student projects, and staff papers. Materials are loaned for 2 hours.

Interlibrary Loan Service is normally used to obtain material not available in the library from other local libraries. Requests should be handed to the Librarian (User Services). A charge may exist to meet photocopying expense, if any. Users who may wish to use another library should request a letter of introduction from the Librarian (User Services).

Photocopying Services are provided through a card-operated photocopier. A cash operated photocopier is also available.

Computer Laboratories

The USIU Information Technology Department oversees three computer labs with 117 computers to provide students with access to various software programs, the Internet, and email accounts.

The labs have software programs for word processing, database management, spreadsheet analysis, programming, statistical analysis, graphics, and presentations. Black and color document centres, a digital camera, and LCD projection system are also available for student use.

The Internet access infrastructure comprises two lease lines to Jambonet and UUNET with a downlink satellite dish.

Labs are open daytime and evening hours during the week and during the day on weekends.

Enrollment Management

The Enrollment Management division, headed by a Dean of Enrollment Management, includes Admissions, Registrar’s, Financial Aid, and Study Abroad Student Services. The division is committed to working closely with students by providing personalized attention and professional services.

Student Affairs

The Student Affairs department is headed by a Deputy Vice Chancellor for Student Affairs. It includes the following: Housing and Residence Life; Career Services; Student Activities and Leadership; and Orientation and Counseling Services. The department is also responsible for the Student Handbook and student judicial system.

As a unit, Student Affairs seeks to develop a campus climate that brings together students, staff, faculty, and the community. It facilitates and supports various activities to assist students in making a successful transition to the University community and to prepare them for life after graduation. These opportunities include learning-leadership experiences in integrated co-curricular and curricular activities.

Student Affairs Council

USIU's Student Affairs Council (SAC) is comprised of democratically elected student leaders. It serves as the voice of the students in addressing areas of student concern to the administration. Other responsibilities include the management of clubs and organizations, community service, and the support and development of student life.

Student organizations are coordinated by the Student Affairs Council (SAC) and cover professional interests, community service projects, and special interest areas. Examples of student organizations are the Business Club, Peer Counselors Club, Africa Peace Initiative Club, and the Association of Students in Economics and Business Management (AIESEC). Community projects include Street Children programs, HIV/Aids counseling, and the "Keep Our Environment Green" project by AIESEC. Students may join an existing club or create their own by contacting the Student Affairs Council.

The Sports Council manages the various sports clubs including a Premier League basketball team, rugby, field hockey, soccer,

volleyball, table tennis, martial arts and bodybuilding. The gym has been recently refurbished with new top quality equipment. Students also participate in a mini-Olympics once a year.

USIU hosts a number of events throughout the year. There are annual events such as the Vice Chancellor's Barbecue, Valentine's Dance, the ever-popular Mr. and Ms. USIU pageant, and the Coast trip following commencement. Various clubs sponsor excursions outside of Nairobi throughout the year.

Students on the Nairobi campus often take advantage of the opportunity to visit other parts of Africa. The excellent Jomo Kenyatta International Airport facilities in Nairobi open the way to many safaris and adventures. Students may take a dhow trip to the Arab trading centers of the past or fly to Rwanda to view remaining giant gorillas in their own world.

Housing and Residence Life

The Housing and Residence Life Office assists students in their transition to campus life and strives to provide a sense of community within a culturally diverse environment.

Housing for students is available in two campus hostels. All rooms are double occupancy. Common rooms on each floor provide residents with television, reading rooms, and board game tables. Laundry facilities are also available.

Meals are provided by the University Cafeteria. The Cafeteria staff has undergone the required professional training and brings wide experience from the hotel industry both locally and internationally. All activities are therefore run professionally under a Hospitality Manager. Residents select from two meal plans at the beginning of each term.

Orientation and Service Learning

Students are encouraged to get involved in the campus and the community through orientation and service-learning opportunities offered throughout the year. Opportunities include volunteering for commencement, orientation, student publications, and community programs. The goal of volunteerism is to create a desire to be part of the community and to be of service to it.

University Publications

Publications include *Campus News*, a newsletter published thrice a year by the Public Relations office; *The USIU Gazette*, a student newspaper; and the annual Student Yearbook. Students are encouraged to contribute to the publications through their articles and photographs. Student editors and volunteer staff work together to publish current and newsworthy information for the University community.

Health Centre

The Health Centre on campus provides health care including health counseling to students, staff, and faculty. The Centre provides subsidized medical services at no charge to students once they have paid their medical fee. Boarding students have more comprehensive medical insurance coverage with Mediplus Health Services.

A clinical practitioner and a nurse staff the Health Centre during the day between 8:00 a.m. and 5:00 p.m. from Monday through Friday. There is a nurse on evening shift between 5:00 p.m. and 10:00 p.m., after which the clinic is closed and a nurse on call is available to assist resident students in case of medical emergencies. The Health Centre is open on Saturdays from 9:00 a.m. to 5:00 p.m. and remains closed on Sundays and public holidays and when school is out of session.

Counseling Services

Counseling for students is an integral part of Student Services. The primary mission of the counseling staff is to assist students, staff, and faculty with their personal problems, help them develop their personal and academic potential, and promote mental health. The counseling staff provides services. Counseling sessions are confidential.

Career Services

The University provides students with information necessary for making informed career-related decisions. Students are assisted in career exploration, the development of their resumes, and career assessment. The Career Counseling Centre organizes several Career Fairs annually. Job listings and career resource materials are available from the Career Counselor.

The following academic programs are currently offered at the campus:

School of Arts and Sciences

Undergraduate

International Relations (BA)
Journalism (BA)
Psychology (BA)

Graduate

Counseling Psychology (MA)
International Relations (MA)

Contact: Academic Program Administrator
School of Arts and Sciences
arts@usiu.ac.ke

School of Business Administration

Undergraduate

Business Administration (BS)
Hotel and Restaurant Management (BS)
Information Systems and Technology (BS)
International Business Administration (BS)
Tourism Management (BS)

These bachelor's programs offer concentrations in:

Accounting
Finance
Information Systems
Integrated Studies
Management
Marketing

Graduate

Master of Business Administration (MBA)
Master of International Business Administration (MIBA)

These two master's programs offer concentrations in:

Finance
Information & Technology Management
Integrated Studies
Marketing

Master of Science in Management and Organizational Development (MS)

Contact: Academic Program Administrator
School of Business Administration
business@usiu.ac.ke

ADMISSIONS, REGISTRATION, & FINANCIAL AID

Application Procedures

Applications for admission may be obtained from:

United States International University
P.O. Box 14634 00800
Nairobi, Kenya
Telephone: 254-2-861940/803761
FAX: 254-2-803764
E-mail: admit@usiu.ac.ke

All applicants are expected to satisfy procedures and criteria for admission to USIU, and to submit acceptable certified documents, which verify that they have satisfactorily completed all admission requirements. Students who meet all requirements will be considered for acceptance to the University.

Conditionally admitted students must present the required documents within the first term of study. Failure to do so will prohibit further registration.

Deadlines for Applications

All applicants must complete the Application for Admission and submit it to the Admissions Office. A non-refundable processing fee must accompany the application.

Students from abroad are advised to purchase an international money order drawn on a U.S. bank for \$40 to pay the non-refundable processing fee.

The Admissions Office processes applications for admission on a continuous basis year-round. Applications and required supportive documents should be on file in the Admissions Office 30 days prior to the semester for which the applicant desires admission.

Financial Guarantee for International Applicants

Non-Kenyan applicants are required to apply for a Kenyan Pupil's Pass. The application for a Pupil's Pass may be obtained from the Admissions Office. The application for a Pupil's Pass requires evidence of financial support certifying that sufficient funds are available for study at the University for at least one academic year; and, barring unforeseen circumstances, adequate funding will be available from the same or equally dependable sources for subsequent years for the full course of study. The evidence of financial support must be current within one year of the student's start date at the University.

The University reserves the right to require advance payment of funds for students from selected countries where a past history of processing student funds has been unsatisfactory. Kenyan immigration laws prohibit the waiver of evidence of financial support.

Transcripts

All undergraduate applicants to USIU must request that the high school from which they are graduating or have graduated send official transcripts to the USIU Admissions Office. Transcripts should include records of all work taken and a date of graduation. In addition, applicants should have any college(s) previously attended send official transcripts directly to the USIU Admissions Office. Student grade reports are not accepted in lieu of a transcript. Mailed or hand delivered sealed records that are addressed to the USIU Admissions Office should bear the official seal or certification and appropriate signature from the issuing institution.

Transcripts (records of studies) issued in languages other than English must be accompanied by a certified English translation together with a copy of the record(s) from which the translation was made.

Academic records from non-American system institutions are evaluated according to the guidelines published by NAFSA (National Association of Foreign Student Advisors), AACRAO (American Association of Collegiate Registrars and Admissions Officers), and other recognized organizations where research data are helpful toward objectively reviewing application documents from international applicants. Documents submitted to the University in support of a student's application become the property of the University, and the documents cannot be returned or forwarded.

Admissions Tests

As appropriate, applicants must submit an official record of scores from the American College Test (ACT) or Scholastic Assessment Test (SAT), Miller Analogies Test (MAT), Graduate Management Admission Test (GMAT), or Graduate Record Exam (GRE). GRE/MAT scores submitted must be current within the last five years. There is no time limitation for the SAT/ACT or GMAT. The Test of English as a Foreign Language (TOEFL) must be current within the last two years.

English Language Proficiency

All international students must provide evidence of English language proficiency. Undergraduate applicants must have a score of 550 or higher (213 computer based) on the Test of English as a Foreign Language (TOEFL).

Applicants for all master's degree programs must have a score of 550 or higher (213 computer based) on the Test of English as a Foreign Language (TOEFL). Applicants may also submit results of the Cambridge Test of English Proficiency. A grade of C or better is required.

Students from countries where English is the official language will be exempt from the USIU English proficiency requirement unless their academic performance at USIU reveals the need for additional English language study.

Students with an undergraduate or graduate degree from an American university will be exempt from the USIU English proficiency requirement unless their academic performance at USIU dictates the need for further English language study.

Students who receive transfer credit for Freshman Composition will be exempt from the USIU English proficiency requirement.

High school transcripts of students who have graduated from an English Medium Secondary School will be reviewed to determine if an interview by a USIU English instructor is needed to evaluate their English skills. The interview will determine whether or not the student must take remedial English courses.

Academic performance at USIU may reveal the necessity for further English language study by a student. The University reserves the right to make the final determination of a student's English proficiency level in all cases.

Undergraduate Admissions Requirements

Applicants from Secondary Schools or High Schools

Admission to undergraduate degree programs are based on academic achievement at the secondary level. These are EACE/KCE/KACE/EAACE 5 Credits in any 5 subjects at 'O' level, and Principal C at 'A' level or KCSE scores of C+ and above.

Secondary/High School Graduation and Equivalents

High school graduation is required for admission to USIU. High school or secondary school students must submit an official transcript of records showing date of graduation. USIU recognizes two equivalent ways of meeting the graduation requirement: General Educational Development (GED) certificate (applicant must have a minimum score of 45 on each of the five sections and an overall score of 250 or higher) or State High School Proficiency Examination (applicant must pass this examination).

International Applicants

International applicants are considered for admission on the same basis as domestic applicants but must also demonstrate English proficiency. Undergraduate international students are not required to take the SAT or ACT, with the exception of U.S. citizens/permanent residents.

All students for whom English is not a first language are required to show English proficiency before beginning an academic program.

Secondary/High School Applicant Test Scores

U.S. citizens/permanent residents must submit their SAT or ACT scores for evaluation. The scores are evaluated in conjunction with the high school grade point average.

Meeting minimum admissions requirements does not guarantee acceptance into undergraduate programs.

Graduate Admissions Requirements

Graduate admissions requirements vary depending on the degree sought. In addition to the degree requirements for admission, the following are University-wide graduate admission requirements:

Proof of graduation from secondary/high school or signed attestation on the USIU application form or its equivalent (including month and year); official transcripts of all college work taken (degrees and dates awarded must be posted); submission of a personal narrative; and two letters of recommendation for master's level applicants.

Meeting minimum admissions requirements does not guarantee acceptance into graduate programs.

The Dr. Lilian Kennedy Beam Library at the Nairobi campus maintains a diverse collection of books, journals, CD-ROMs, audiocassettes, and videocassettes, including the American Studies Collection. Items in the collection may be identified in the online public access catalog. Computers are available to access the Internet and EBSCOhost databases—Academic Search Elite and Business Source Premier.

The Mexico City Library contains about 7,000 books, most of which are in English, and a dozen journal subscriptions. A computer is available to access the Internet.

LIBRARIES

AIU Libraries maintain diverse collections of print, media, and electronic resources, with primary strengths in clinical and organizational psychology, business administration, global liberal studies, and education. The collections have a strong multicultural and international focus. Library staff are available at all locations to provide reference assistance, research consultation, online searching support, and interlibrary loan services to faculty and students.

The collections at California locations are represented in the Web-based AIU Library Catalog (<http://library.alliant.edu>) and together include over 200,000 physical volumes, 1,250 print journal subscriptions, and 1,200 videos. In each library, computers are available to access the Internet, electronic books and journals, and online research databases, such as PsycINFO, Lexis-Nexis, OCLC FirstSearch, Digital Dissertations, Social Science Citation Index, Medline, ERIC, and Criminal Justice Periodical Index. Most of these online resources may also be accessed from home or office.



ADMISSIONS & REGISTRATION

UNDERGRADUATE ADMISSIONS INFORMATION

Undergraduate programs are offered at the following locations; applications may be completed online at www.alliant.edu or obtained by contacting any one of the following sites:

Alliant International University
10455 Pomerado Road
San Diego, CA 92131-1799
Telephone: (866) U-ALLIANT
FAX: (858) 635-4355
E-mail: admissions@alliant.edu

United States International University in Nairobi
P.O. Box 14634 00800
Nairobi, Kenya
Telephone: 011-254-2-3606000
FAX: 011-254-2-3606100
E-mail: admit@usiu.ac.ke

Alliant International University – Mexico
Universidad Internacional de Mexico, A.C.
Alvaro Obregon #110
Colonia Roma, CP 06700
Mexico City, Mexico DF
Telephone: 011 (52-55) 5264-2187
FAX: 011 (52-55) 5264-2188
E-mail: admissions@usiumexico.edu

All applicants are expected to satisfy procedures and criteria for admission to AIU and to submit acceptable certified documents which verify that they have satisfactorily completed all admission requirements. Students who meet all requirements will be considered for acceptance to the University.

Conditionally admitted students must present the required documents within the first term of study. Failure to do so will prohibit further registration.

Deadlines for Applications

All applicants must complete the Application for Admission and submit it to the Admissions Office at the appropriate location. A non-refundable processing fee must accompany the application.

The Admissions Office processes applications for admission on a continuous basis year-round.

Financial Guarantee for International Applicants

International applicants to the United States are required to provide evidence of financial support for their studies at AIU. International applicants must file the original International Student Financial Certification Form provided with the application packet, signed by the sponsor and certified by a bank official. A bank statement is also requested. This should be submitted with the application packet. The University reserves the right to require advance payment of funds for students from selected countries where a past history of processing student funds has been unsatisfactory. U.S. immigration law prohibits waiver of the financial guarantee.

The financial guarantee certifies that sufficient funds are available for a student (and dependents) for study at the University for at least one academic year; and, barring unforeseen circumstances, adequate funding will be available from the same or equally dependable sources for subsequent years for

the full course of study. Without this certified information, the I-20 form or IAP-66 form cannot be issued. The financial guarantee must be current within six months of the student's start date at the University. Students must also submit copies of their valid passports.

Transcripts

All undergraduate applicants to AIU must request that the high school from which they are graduating or have graduated send official transcripts to the AIU Admissions Processing Center. Transcripts should include records of all work taken and a date of graduation. In addition, applicants should have all college(s) previously attended send official transcripts directly to the AIU Admissions Processing Center. Student grade reports are not accepted in lieu of a transcript. Mailed or hand delivered sealed records that are addressed to the AIU Admissions Processing Center should bear the official seal or certification and appropriate signature from the issuing institution. Transcripts (records of studies) issued in languages other than English must be accompanied by a certified English translation together with a copy of the record(s) from which the translation was made. Academic records from non-American system institutions are evaluated according to the guidelines published by NAFSA (National Association of Foreign Student Advisors), AACRAO (American Association of Collegiate Registrars and Admissions Officers) and other recognized organizations. Documents submitted to the University in support of a student's application become the property of the University and the documents cannot be returned or forwarded.

English Language Proficiency

All international students must provide evidence of English language proficiency.

- Undergraduate applicants may take the AIU English Proficiency Examination or present a score of 550 or higher (213 computer-based) on the official Test of English as a Foreign Language (TOEFL).
- The AIU English Proficiency Examination for International students is offered on the San Diego campus. Check with the Academic Success Center for Specific dates.
- Applicants to the Nairobi campus may also submit results of the Cambridge Test of English Proficiency. A grade of C or better is required.
- Students from countries where English is the official language will be exempt from the AIU English Proficiency Examination unless their academic performance at AIU reveals the need for additional English language study.
- Students with an undergraduate or graduate degree from an American university will be exempt from the AIU English Proficiency Examination unless their academic performance at AIU indicates the need for further English language study.
- Students who receive transfer credit for Freshman Composition will be exempt from the AIU English Proficiency Examination.
- Students who satisfactorily complete level 8 of EF International Language School's AIU-based academic program will be exempt from the AIU English Proficiency Examination.

High school transcripts of students who have graduated from an English Medium Secondary School will be reviewed to determine if an interview by an AIU English as a Second Language (ESL) instructor is needed to evaluate their English skills. The interview will determine whether or not the student must take the AIU English Proficiency Examination.

Academic performance at AIU may reveal the necessity for further English language study by a student. The University reserves the right to make the final determination of a student's English proficiency level in all cases.

The University policy on repeating ESL courses is as follows:

A student will be allowed to enroll for the same level ESL course three times. A student who receives "No Credit" for the same course three times will not be eligible to continue in the ESL program. In addition, a student who receives "No Credit" in an ESL course may be restricted in the number of degree courses he/she is allowed to take in concurrence with ESL courses.

During the first-time enrollment in an ESL level 6 course, a student may have the option of receiving the grades "CR" or "NC" in the degree program courses. Pass/Fail forms must be obtained from the academic advisors, approved by the instructor and submitted to the Registrar's Office during the first week of registration. If a student must repeat an ESL level 6 course, the CR or NC grading option is not available.

Examinations Placement Tests

Placement tests in English, computer competency and mathematics are required for all entering undergraduate students who have not met the English, mathematics, or computer competency requirements for their degree.

The English and mathematics tests are offered at the San Diego location. Check with the Academic Success Center for Specific dates. The computer competency test is given during the first meeting of IST 1010: Introduction to Information Systems.

For detailed information regarding the English and mathematics placement tests, contact the College of Arts and Sciences at 858-635-4653. For information regarding the computer competency test, contact an academic advisor.

Credit by Examination

A maximum of 27 units of examination credit from all sources will be accepted by the University. The last 32 units of course requirements may not be fulfilled by examination.

International Baccalaureate Diploma

AIU recognizes the academic challenge and motivation inherent in the International Baccalaureate Program. Such a program, satisfactorily completed, will virtually guarantee an applicant admission to AIU. In addition, three semester units will be granted for each subsidiary level passed. Where applicable, these units will be applied to the lower division academic requirements.

Advanced Placement Tests (AP)

Any student who has taken the College Entrance Examination Board Advanced Placement Tests in a secondary school or high school and who has earned satisfactory scores (three or higher) can be credited with up to 27 units of coursework and/or be placed in advanced courses by the appropriate department. Information on AIU course equivalents to various Advanced Placement Tests is included in a chart on page 202 of this catalog.

College Level Examination Program (CLEP)

Satisfactory scores on the General and Subject Examinations of the College Level Examination Program (CLEP) may entitle a student to receive up to 27 units of academic credit. The Student Services and Enrollment Management Office can provide detailed information on the tests available, fee schedules, and testing dates. For a listing of CLEP equivalents at AIU, see page 202.

Scores should be sent to the Admissions Processing Center for evaluation.

Auditing Courses

Applicants who wish to take academic courses, but not receive credit, may audit courses.

Students auditing courses are not required to take exams and complete assignments. They will not receive grades or credit. Students who wish to audit classes must:

- Indicate audit status on the Application for Admission
- Obtain written permission from the department where the course is requested to be taken
- Receive an acceptance notification from the Admissions Office before attending classes
- Complete regular registration procedures
- Pay audit fees and any additional fees

Students who fail to maintain satisfactory attendance will receive a no-credit grade.

Applicants Who Are U.S. Veterans

Veterans must satisfy the same admission requirements as all other applicants. The University is approved by the California Superintendent of Public Instruction for the training of veterans. Information concerning veterans' benefits may be obtained at the nearest Veterans Administration Office or from the AIU Registrar's Office. AIU is a Service Members Opportunity College. See pages xx and xx-xx for more information regarding VA policies.

Applicants for Re-Admission

Students who are not in continuous enrollment must apply for re-admission through the Admissions Processing Center. Continuous enrollment is defined as being officially registered and pursuing an academic program for two semesters, not including summer. Students who have not enrolled for two consecutive semesters must apply for re-admission unless they have obtained an approved leave of absence. Students must submit an application and a \$40 application fee.

Students who are re-admitted will be treated as new students and their transcripts will be evaluated by the dean or designee based on current curriculum and admission requirements.

Returning AIU Graduates

Students who complete a degree, credential, or certificate program at AIU and wish to be considered for another program must submit an appropriate application to the Admissions Processing Center and a non-refundable application processing fee. All such applicants are expected to meet all admission requirements for the new degree program.

ADMISSIONS REQUIREMENTS

First-Year Admission

Applicants from Secondary Schools or High Schools

Admission to undergraduate degree programs is based on academic achievement at the secondary level.

Secondary/High School Graduation and Equivalents

High school graduation is required for admission to AIU. High school or secondary school students must submit an official transcript of records showing date of graduation. AIU recognizes two equivalent ways of meeting the graduation requirement: General Educational Development (GED) certificate (applicant must have a minimum score of 45 on each of the five sections and an overall score of 250 or higher) or State High School Proficiency Examination (applicant must pass this examination).

Admissions Policy for Home-Schooled Students

Applications for Alliant International University's degree programs are welcome from home-schooled students. All students who seek admission to AIU from a home schooling program must supply the following:

- Certification of completion of a home schooling program, if available, or

documentation of all coursework completed.

- Certificate or diploma from either a:
 - 1) Home School Agency,
 - 2) State Department of Education,
 - 3) Local school district, or
 - 4) Regional Superintendent of Schools
- Literature describing the home school agency you are affiliated with (if applicable)
- Students may be interviewed by an Admissions Staff member.

International Applicants

International applicants are considered for admission on the same basis as domestic applicants but must also demonstrate English proficiency.

All students for whom English is not a first language are required to demonstrate English proficiency before beginning an academic program. See English Language Proficiency on page 19 for more information.

Students from abroad are advised to purchase an international money order drawn on a U.S. bank to pay the non-refundable processing fee.

Transfer Admission

Official evaluation of undergraduate transfer credit is under the authority of the dean or designee of a college in consultation with the Admissions Office.

All degree-seeking undergraduate applicants must submit official high school records (showing date of graduation) and college records. The Admissions Office evaluates transfer students' previous academic work completed at the undergraduate level for possible credits to be applied to their degree programs at AIU. Allowable transfer credits are formally identified and documented by the Admissions Office. The official transfer credit evaluation is recorded by the Admissions Office and then sent to the Registrar to be filed with the student's academic file. An official transcript must be received before final transfer work can be

accepted and recorded. Course descriptions may also need to be provided if the Admissions Office does not have a current catalog for the school attended.

Degree requirements are determined by combining the transfer credits allowed and the required academic work to be successfully completed at AIU. Students can request a copy of the transfer evaluation from the Admissions Office or Registrar's Office.

Transfer evaluation will be based on higher education work completed where grades of C or better were earned.

Transfer Credit Limits

A maximum of 90 semester units of credit earned may be accepted for transfer from recognized undergraduate institutions. The final 30 units toward a degree must be completed at AIU to comply with residency requirements.

Once a student has matriculated at AIU, all further transfer credits must have prior approval of the dean or designee.

Basis for Institutional Transfer Credit

Transfer credits (if earned within the United States) may be accepted from institutions of higher education that are accredited by one or more of the following agencies:

- Middle States Association of Schools and Colleges
- New England Association of Schools and Colleges
- North Central Association of Schools and Colleges
- North Western Association of Schools and Colleges
- Southern Association of Schools and Colleges
- Western Association of Schools and Colleges

International students from government-recognized institutions must submit original or certified transcripts, translated into English, showing courses completed, grades obtained, and length of program. A syllabus or course description in English covering

each course being considered for transfer credit should be submitted with the transcript to the Admissions Office. Transcripts and syllabi documentation are evaluated for the minimum C grade equivalency requirement and subject matter content to determine the number of transfer credits allowed.

During the transfer credit evaluation process, academic work from other colleges and universities is compared to AIU courses within the appropriate degree program and transfer credits are awarded on the basis of similar syllabi. College and university courses completed elsewhere may be considered for transfer credits as electives even though the courses are not offered at AIU.

Transfer Credit in General Education

Undergraduate students transferring to AIU from approved institutions may meet some or all of the General Education requirements by presenting credit earned in baccalaureate transferable courses from such institutions with grades of C or better.

AIU accepts the Intersegmental General Education Transfer Curriculum (IGETC) certificate toward lower division general education requirements.

Grades Required for Transfer Credit

Transfer credit is accepted from accredited institutions only if the grade received is C or better. Credit may be accepted where a D grade was received under one of two conditions:

- A next higher course in a sequence has been completed at another institution with a C grade or better (e.g., courses in mathematics, language)
- A higher course in a sequence is completed at AIU with a C grade or better

Applicants to AIU must submit official transcripts of credit from all previously attended institutions. All grades earned at other accredited institutions will be used to compute the grade point average for admission purposes. The computed transfer credit grade point average from the other institution does not appear on the AIU permanent record.

Correspondence and Extension Courses

AIU does not offer correspondence courses and does not accept credit for such courses.

Undergraduate university-level extension courses completed at a regionally accredited institution of higher education can be accepted as transfer credits at AIU. The extension course must be similar in content to a regular course offered at the transferring institution and at AIU. The student must have received a grade of C or better in the course. No more than 20 semester units of extension credit may be applied toward the undergraduate degree requirements at AIU.

Military Course Credit

The University is guided by the recommendations of *The ACE (American Council on Education) Guide to the Evaluation of Educational Experiences in the Armed Services* regarding credit for Military Service toward the bachelor's degree. Transfer credit will be assessed on a course-by-course basis.

To obtain credit for military service, the student must have matriculated, be enrolled at the University and submit Form DD-214 or DD-295.

Variant Courses

Vocational or technical courses, remedial high school courses and other courses below collegiate level are not accepted at AIU as transfer credits even if the courses were completed at an accredited institution of higher education.

Fees

The application fee for undergraduate programs is \$40. The application fee is non-refundable unless at the time AIU receives the application the entering class is full.

Review Process

Applications and additional documents are reviewed by the Admissions Processing Center for completeness. The Admissions Office reviews all applications and determines which of those candidates will be admitted.

An admitted student is expected to maintain the standard of academic performance upon which admission was based during the time between acceptance and enrollment. Official transcripts of all work completed between acceptance and enrollment must be furnished to AIU by the end of the first term of enrollment.

Admission Status

Appeal Process

An undergraduate applicant who has been refused admission may appeal the decision by writing to the Admission Exceptions Committee and requesting a review of the application. However, the appeal will not be considered unless new academic information or supporting documents are submitted.

An application will automatically be refused without further recourse if any altered or forged documents are submitted.

Conditional Admission

Conditionally admitted students must present the required documents within the first term of study. Failure to do so will prohibit further registration.

Special Status/Non-Degree Applicants

Students who do not intend to earn a degree at AIU (or who have not yet fulfilled necessary requirements for admission into a degree program) may apply to be Special Status Non-Degree students. A student who is classified as Special Status Non-Degree need not necessarily meet the admission requirements for a degree program, but may be requested to submit supporting documentation.

From this admission status a student may apply for full admission to the University through the regular admission process. If the student becomes a degree-seeking student, a maximum of 12 semester units (undergraduate) earned while in the Special Status Non-Degree category may be applied toward a degree program.

Special Status Non-Degree students are not eligible for financial aid.* In cases where class space is limited, degree-seeking students will have enrollment priority.

*An I-20 may not be issued to international students for the Special Status Non-Degree category.

GRADUATE ADMISSIONS INFORMATION

Graduate programs are offered by the following locations; applications may be completed online at www.alliant.edu or obtained by contacting admissions@alliant.edu or by calling or visiting any one of the following sites:

**Alliant International University
Fresno Campus**
5130 East Clinton Way
Fresno, CA 93727-2014
Telephone (559) 456 2777 x2255

**Alliant International University
Irvine Campus**
2500 Michelson Drive, Suite 250
Irvine, CA 92612-1548
Telephone (949) 833-2651

**Alliant International University
Los Angeles Campus**
1000 South Fremont Avenue, Unit 5
Alhambra, CA 91803
Telephone (626)-284-2777 x3026

**Alliant International University
Sacramento Satellite Campus**
425 University Avenue, Suite 201
Sacramento, CA 95825-6509
Telephone (916) 565-2955

**Alliant International University
San Diego Campus**
10455 Pomerado Road
San Diego, CA 92131-1799
Telephone: (866) U-ALLIANT
TTY(800) 585-5087

**Alliant International University
San Francisco Bay Campus**
1005 Atlantic Avenue
Alameda, CA 94501
Telephone (510) 523-2300 x144
TTY (510) 523-7308

**United States International
University in Nairobi**
P.O. Box 14634 00800
Nairobi, Kenya
Telephone: 011-254-2-3606000
FAX: 011-254-2-3606100
E-mail: admit@usiu.ac.ke

**Alliant International University – Mexico
Universidad Internacional de Mexico, A.C.**
Alvaro Obregon #110
Colonia Roma, CP 06700
Mexico City, Mexico DF
Telephone: 011 (52-55) 5264-2187
FAX: 011 (52-55) 5264-2188
E-mail: admissions@usiumexico.edu

All applicants are expected to satisfy procedures and criteria for admission to AIU and to submit acceptable certified documents which verify that they have satisfactorily completed all admission requirements. Students who meet all requirements will be considered for admission to the University but are not guaranteed admission. Conditionally admitted students must present the required documents within the first term of study. Failure to do so will prohibit further registration.

The University's admissions criteria vary from program to program and are designed to measure the qualities and capabilities required of a professional in the field to which the student is applying as reflected in an applicant's academic ability, academic preparation, and other personal and non-academic factors.

In addition to the school or college supplementary requirements for the program, the following are University-wide graduate admission requirements:

- Official transcripts of all college work taken (degrees and dates awarded must be posted)

- Submission of a personal narrative
- Recommendations
- An earned baccalaureate degree from an accredited institution prior to entry to AIU
- Proof of graduation from secondary/high school or signed attestation on the AIU application form or its equivalent (including month and year)

Advancement through an AIU graduate program is based on demonstrated competencies. Thus, with respect to doctoral programs, admission does not constitute admission to doctoral candidacy. Students are evaluated by the faculty for advancement to the next year level at the end of the second year and at the completion of pre-candidacy requirements for those who have entered with credit for previous graduate work.

Entry Levels

Graduate level applicants to all AIU programs must hold an earned baccalaureate degree from a regionally accredited institution prior to entry to AIU.

Transfer Credit

A limited number of graduate transfer credits may be accepted from accredited institutions if the grade earned is B or higher. Graduate academic work acceptable for transfer credits must be appropriate to the degree program to be pursued at AIU and approved by the college dean or designee.

Transfer credit into post-baccalaureate programs: Graduate coursework taken from a regionally accredited institution may be considered for transfer credit. The number of transfer credit(s) to be considered and the materials required to support petitions for transfer credit of previous graduate coursework will be specified for each program.

Transfer credit into master's programs: Graduate coursework taken at a regionally accredited institution may be considered for transfer credit. A maximum of 6 semester units of graduate coursework may be accepted

into a master's program of 40 semester hours or less and a maximum of 9 semester units in an academic program of 41 semester units or more. Program details required to support petitions for transfer credit for previous coursework will vary.

Transfer credit into doctoral programs:

A maximum of 30 semester units of graduate coursework in which a B or better was earned, taken at a regionally accredited institution, may be accepted. See program details for the materials required to support petitions for transfer credit of previous graduate coursework. Courses taken more than seven years prior to the application are generally not eligible for waiver or transfer. A maximum of 45 semester units may be accepted for applicants applying to transfer from an APA-accredited clinical program to a CSPP clinical doctoral program or from a COAMFTE-accredited graduate program to CSPP's MFT doctoral program.

Doctoral Respecialization Program

The doctoral respecialization program is offered for holders of earned doctorates in psychology (or a closely related field) from accredited institutions who wish to specialize in clinical, organizational, forensic or health psychology. An applicant's professional and academic experiences are evaluated by the program faculty on the basis of its curriculum requirements. Usually the program is completed in two to three years. Further information on this program is available from the individual locations. Applicants are encouraged to consult the appropriate section of the application material as an initial step.

Prerequisite Summer Courses

Each campus offers a limited number of prerequisite courses during the summer. For example, students accepted to CSPP who have neither a bachelor's degree in psychology nor have scored competitively on the GRE Advanced Psychology subtest may be required to take these prerequisite courses.

Further information on summer prerequisite course offerings and registration forms can be

obtained from the location Admissions Office or Registrar's Office. Fees for these courses vary by location.

Part-Time Study—Non-Degree

An applicant seeking part-time, non-degree study should contact the Admissions Processing Center at the appropriate location for a part-time application form. Information about registration procedures is available from the campus Registrar's Office. Many advanced doctoral level courses, including field placement, seminar and dissertation experiences are not available to part-time, non-degree students.

A student who is classified as Special Status Non-Degree need not necessarily meet the admission requirements for a degree program, but may be requested to submit supporting documentation.

From this admission status a student may apply for full admission to the University through the regular admission process. If the student becomes a degree-seeking student, a maximum of 3 semester units of work earned while in the Special Status Non-Degree category may be applied toward a degree program.

Special Status Non-Degree students are not eligible for financial aid. In cases where class space is limited, degree-seeking students will have enrollment priority.

Application Timelines

Applications are received and reviewed almost year-round. The University encourages applicants to submit applications as early as possible. The following deadlines are recommended, but review of applications is ongoing until the classes are full.

- Clinical Psychology: December 1 for multi-campus applications and those opting for an out-of-state interview; January 15 for all other applicants needing a decision from AIU by April 1; anyone not needing a decision by that date may apply by May 1.

- Forensic Psychology: January 2 for applicants needing a decision from AIU by April 1; anyone not needing a decision by that date may apply later.
- Organizational Programs: February 1 for applicants needing a decision from AIU by April 1; anyone not needing a decision by that date may apply later.
- Those choosing to apply after these dates will be notified within six weeks of application.
- Full-time Master's Programs, School Psychology Programs: April 1
- All other Graduate School of Education Programs: June 1
- Marital and Family Therapy Programs: January 15, April 1, and May 15; Applicants are encouraged to meet the first deadline. There is no guarantee of space availability for applications received after January 15.
- All other United States International College of Business (USICB) and International Relations Programs: 30 days prior to the beginning of the term for which admission is sought.

Please contact AIU directly for the latest information on deadlines and timelines for each program.

All applications, supporting documents and fees must be postmarked by the appropriate deadline and mailed with the appropriate application fee to the Admissions Processing Center at 10455 Pomerado Road, San Diego CA 92131. Required documents may vary by program, but include:

- Application form(s)
- Official transcripts
- Recommendations
- Supplementary materials required by the school or college program may include, but are not limited to, essay or statement of purpose, resume, program specific application supplement, GPA calculation, assessment instruments (e.g., GRE, MAT, PRAXIS, MSAT), work samples and descriptions, and course descriptions.

An application will automatically be refused without further recourse if any altered or forged documents are submitted.

Campus and Program Choice

Application must be made using the appropriate AIU application form and any supplementary forms required by the school/college for that program. Applicants to more than one program should clearly indicate degree and location preferences. A complete set of official sealed transcripts must accompany the application for each program.

Multi-location applications within a specialty are made on one form. A multi-location applicant is considered for admission at the locations in the order of preference indicated on the application form. An applicant not admitted to a higher-choice location is then considered by the next choice location and so on. A multi-location applicant admitted to one location is not considered for admission at subsequent, lower-choice locations. A multi-location applicant may at any time forfeit consideration at one location and have the application forwarded to the next lower choice. However, having once forfeited consideration at a location, the applicant cannot be reconsidered there in the same year for that specific program.

Interviews

An interview is required for most graduate programs, for those applicants who are finalists in the admissions process. Interviews for invited finalists are held beginning in January. Some out-of-state interviews may be available in February and March. Programs may be unable to review any applicant who cannot keep an interview appointment. Interviews may take place individually, or in a group format. The interviewers may be AIU faculty, administrators, students, or alumni. The out-of-state interview fee is \$200.

Fees

Application fees are as follows:

- \$40 for credential programs
- \$50 for master's programs
- \$65 for doctoral programs

The application fee is non-refundable, unless, at the time AIU receives a late application, a location has filled its entering class and is unable to consider the application. See the Expenses and Financial Aid Section of this catalog for a complete listing of fees.

Matriculation Deposit

An applicant admitted to AIU must sign and return the Acceptance Agreement and submit a new student deposit to hold a place in the class. This fee is \$100 for undergraduates and credential students, \$300 for master's students and \$600 for doctoral students.

The Acceptance Agreement and deposit are due two weeks after the date of the letter of notification.

If a response is not received by the date specified, the place will be offered to another applicant. Students who decide not to accept an offer of admission from an AIU location are urged to notify the location in writing as soon as possible so that their places may be offered to other applicants.

Fee waivers for all programs (both application and interview fees) are available to on-time applicants with demonstrated need *on a very limited basis*. Applicants desiring a fee waiver should contact the Admissions Processing Center well in advance of the application deadline for further information about establishing fee waiver eligibility.

Review Process

Applications and additional documents are reviewed by the Admissions Processing Center for completeness and then sent to each applicant's first-choice location. There, the designated faculty member or review committee examines all applications and decides which of those candidates who meet

the academic entry requirements should be interviewed. Final admissions decisions are made after the results of the interviews have been reviewed.

Notification of Decisions

Letters of notification for Clinical Psychology programs are mailed on April 1 to applicants who applied by the recommended deadlines to programs with application deadlines of February 1 or before. However, multi-location applicants who apply to and are considered at three or more locations may not receive notification from their third and fourth choice campuses until after late April. Applicants who choose to apply later than the deadlines for April 1 notification will be notified as quickly as possible. Applicants to master's programs or those with other deadlines should receive notification regarding admission within six weeks of submitting their applications.

All AIU locations adhere to a resolution adopted by the Council of Graduate Schools and supported by APA, COGDOP and NCSPP protecting applicants against premature decisions. Thus, AIU allows all doctoral applicants until at least April 15 to accept the university's offer of admission. The reasons for a location's decision on an application are not shared with the applicant.

Admissions Appeal Process

There is no appeal process for any admissions decision. All AIU admissions decisions are FINAL.

Applicants who believe that the admissions *process* or admissions *procedures* related to the consideration of their applications were not correctly executed may submit a written request for a formal review of the admissions *process* related to their applications. *They may not appeal the admissions decision.* This written request must clearly state the specific nature of the applicant's concerns regarding the process and the *evidence* for these concerns. The sole fact that other colleagues or classmates were admitted while a certain

applicant was not does not constitute evidence of unfair review.

The written request should be submitted to the Director of Admissions. The director will thoroughly investigate the processes and procedures that were followed during the consideration of the application to determine if further action is warranted.

The applicant will be notified in writing of the results of the review.

Deferred Admission

Admission is normally granted only for the current year. However, under special, documented circumstances, admitted students may be granted a one-year deferment. Petitions should be directed to the Admissions Office and must be received by June 1. Those granted deferments do not need to pay the tuition deposit by July 1; it must be submitted by January 15 of the following calendar year.

Final Documents

The Acceptance Agreement, which accompanies the letter of admission, states those entry requirements that the student has met, those that must be fulfilled before enrollment and any remaining requirements. An applicant admitted to AIU must sign and return the Acceptance Agreement and submit a tuition deposit to hold a place in the class.

The Acceptance Agreement and deposit are due two weeks after the date of the letter of notification. If a response is not received by the date specified, the place will be offered to another applicant. Students who decide not to accept an offer of admission from an AIU location are urged to notify the location in writing as soon as possible so that their places may be offered to other applicants.

An admitted student is expected to maintain the standard of academic performance upon which admission was based during the time between acceptance and enrollment. Official transcripts of all work completed between acceptance and enrollment must be furnished

to AIU prior to fall registration in order for the student to enroll. Required degrees in progress at the time of application must be conferred prior to enrollment in AIU and AIU must receive an official transcript verifying degree conferral.

Applicants Who Are U.S. Veterans

Veterans must satisfy the same admission requirements as all other applicants. The University is approved by the California Superintendent of Public Instruction for the training of veterans. Information concerning veterans' benefits may be obtained at the nearest Veterans Administration Office or from the AIU Registrar's Office. AIU is a Service Members Opportunity College. See pages xx and xx-xx for more information regarding VA policies.

Reapplication

A previous applicant *must* submit a new application form and essay (if applicable). Transcripts, course descriptions, letters of recommendation and supervisor's verification forms are generally kept on file for one year and need not be resubmitted by 2003 applicants reapplying for entry in fall 2004. However, official transcripts of any additional coursework must be sent. Applicants from earlier years must submit new transcripts. All previous applicants are considered for admission only on the basis of their new applications.

Applicants may attempt to gain admission to AIU three times. They may apply in three separate years, to three separate specialties or degree programs, or a combination. AIU will not accept further applications from individuals who fail to gain admittance after three attempts.

English Proficiency

Any applicant who has not been residing in the U.S. or an English-speaking country since the age of thirteen must submit results of the Test of English as a Foreign Language (TOEFL) from the Educational Testing

Service (ETS), even if the applicant is now a United States citizen or permanent resident.

The following are requirements for English Proficiency:

Post-Baccalaureate and Master’s applicants:

A minimum score of 550 (213 computer version) on the Test of English as a Foreign language (TOEFL)

Doctoral degree applicants:

CAS, CSPP, CSOS and GSOE: a minimum score of 600 (250 computer version) is required for applicants who have not earned an undergraduate or graduate degree from an American university and a score of 5 or higher on the test of written English.

USICB: International students must submit a TOEFL score of at least 575 (233 computer-based).

The pertinent proficiency exam should be taken far enough in advance to allow official scores sent from ETS to reach the Admissions Processing Center by the appropriate deadline. AIU’s code number for receiving TOEFL scores is 4128.

International Students

AIU welcomes applications from international students whose academic work and English proficiency are of the highest levels. Because academic degrees and coursework must be equivalent to those earned in the United States, international students *must* submit official translations of course descriptions and official transcripts certified by the university or the consul of their country or by a certified degree equivalency agency. Additional information, such as letters of recommendation, may be requested by the campuses from international students. English proficiency must be evidenced by the TOEFL (*see above*) and all international students *must* carry a full course load at AIU.

International applicants to AIU in the United States are required to provide evidence of financial support for their studies. International applicants must file the original

International Student Financial Certification Form provided with the application packet, signed by the sponsor and certified by a bank official. A bank statement is also requested. This should be submitted with the application packet. The University reserves the right to require advance payment of funds for students from selected countries where a past history of processing student funds has been unsatisfactory. U.S. immigration law prohibits waiver of the financial guarantee.

The financial guarantee certifies that sufficient funds are available for a student (and dependents) for study at the University for at least one academic year; and, barring unforeseen circumstances, adequate funding will be available from the same or equally dependable sources for subsequent years for the full course of study. Without this certified information, the I-20 form or IAP-66 form cannot be issued. The financial guarantee must be current within one year of the student’s start date at the University.

Please note: International applicants must submit application materials via regular postal service or express mail by the postmarked deadlines. However, because individuals living outside the United States often experience difficulty with application materials arriving in a timely manner, international applicants who have received a postcard requesting missing documents may fax those materials to the Admissions Processing Center at (858) 635-4355. Applicants must still submit original materials, as faxed materials are not considered official documents. AIU also requests that foreign applicants who have a fax number submit that number with their application in the event that AIU may need to contact the applicant quickly. AIU strongly urges international applicants to have an e-mail address available for use during the admissions process, since this expedites communication.

REGISTRATION

Students may only register for courses when they are officially admitted to the University by the AIU Admissions Office.

Students will not receive credit for any course in which they are not officially registered. Except in unusual circumstances, registration after the first week of classes will not be permitted. Students may not attend any class for which they are not officially enrolled.

Registration must be completed by the student or his/her legal agent. Registration procedures must be completed in order for students to be considered officially enrolled.

Semester System

For the 2003-04 academic year, all programs will be offered on a semester-based academic calendar.

Registration Dates

Information on registration dates is available from the Registrar’s Office and on the website at www.alliant.edu/registrar. Transfer and returning students are urged to schedule an appointment with an academic advisor if advisors are assigned for that program to pre-register. New students are expected to attend orientation for registration procedures. The dates for orientation are published in the official Academic Calendar. In order to attend class, a student must be officially registered for courses.

Class Levels

Class levels for undergraduates are as follows:

FIRST-YEAR: Those who are entering a bachelor’s degree program after completion of secondary school (or its equivalent) or students who are entering the University with fewer than 30 semester units of college credit.

SOPHOMORES: Those with at least 30 semester units of college credit but fewer than 60 semester units of college credit.

JUNIORS: Those with 60 semester units of college credit but fewer than 90 semester units of college credit.

SENIORS: Those with 90 or more semester units of college credit. A minimum of 120 semester units are required to graduate.

Class levels for graduate students are as follows:

CREDENTIAL STUDENTS: Those who have completed a baccalaureate degree and who have been admitted by the University to work on a credential program.

Note: Credential Students are not considered graduate students by the U.S. Department of Education.

MASTER'S STUDENTS: Those who have completed a baccalaureate degree (or its equivalent) and who have been admitted by the University to work toward a master's degree.

DOCTORAL STUDENTS: Those who have completed a baccalaureate degree and/or a master's degree (or the equivalent) and who have been admitted by the University to work toward a doctoral degree.

Time to Degree

Undergraduate programs are normally completed in four years.

The PsyD programs require at least four years. Many clinical PsyD students may take an extra year to complete the internship, doctoral project requirements, or emphasis area courses. PhD programs require four to five years, although the majority of students need additional time for completion of their dissertations. A few programs at select locations offer an advanced standing option whereby students with master's degrees may complete a doctorate in three to four years. Most master's level programs require two years of study.

Doctoral students who have taken appropriate graduate coursework, or who have a closely related master's degree, may

petition to receive credit for some of their previous graduate work according to the policies of each program.

Course Loads

At the **undergraduate** level, while the minimum course load for an undergraduate to be considered full-time is 12 units, the normal full-time course load during a regular academic semester is 15 units. Students who attempt less than the normal load risk a delay in the completion of their degree requirements.

Acceleration and/or a course load in excess of the normal undergraduate load must be approved by the appropriate academic dean or designee. Except for unusual circumstances, a 3.2 (undergraduate) cumulative grade point average is required before a student is permitted to enroll for units of credit which exceed the normal load. Eighteen units are the maximum that can be attempted by an undergraduate student in any one semester.

At the **graduate** level, the minimum course load for a graduate student to be considered full-time is 8 units for half-time is 5 units. The normal full-time load during a regular academic semester is 15 units. Dissertation and internship courses for advanced graduate students may be half-time or full-time; these limits vary by program. Students should contact their school or college for complete information on the limits for full-time or half-time enrollment for their programs.

Acceleration and/or a course load in excess of the normal graduate load must be approved by the appropriate academic dean, or program director. Some programs have maximum units loads allowable per term. Students should contact their school or college for information on the maximum course loads allowable per term for their programs.

Dropping and Adding Courses

Dates for adding and dropping courses (which includes a change from credit to auditing status) are published in the official Academic Calendar.

Students who wish to add a course to their schedules **must** confer with their academic advisor or the Registrar's Office and complete the appropriate form. A student is not registered for the course until the paperwork has been completely processed.

Students who wish to drop courses from their schedules **must** follow the procedures outlined by the Registrar's Office. If students are currently working with an academic advisor they must confer with their advisor prior to dropping a course. All students must complete the appropriate Drop form.

International students with visa status must confer with International Student Services Office before dropping courses. Domestic students with financial aid must confer with the Financial Aid Office before dropping courses. If a student stops attending a course without going through the official drop procedure, a grade of F or No Credit will be entered on the student's permanent record and the student will not be eligible for any refund on tuition and fees.

Students who wish to drop all courses in which they originally enrolled for a term must follow the withdrawal procedures described below. Students who drop a course or withdraw from a course **AFTER** the add/drop period are not entitled to a reduction of tuition.

Withdrawal from All Classes

Students withdrawing from the University must schedule an appointment and obtain a Withdrawal Form from their academic advisor or program director, complete the form by obtaining all required signatures and return it to the Registrar's Office. Final distribution of the Withdrawal Form will be made to the appropriate departments by the Registrar's Office. A grade of W for each course will be entered on the student's permanent record. An administrative withdrawal fee of \$100 is charged for any withdrawal (although not for an approved leave of absence). To withdraw in good standing, students must meet all obligations to the University.

Cancellation of Registration

The University reserves the right to cancel the registration of any student who does not comply with AIU rules, regulations, or policies.

Cancellation of a Course

The University makes every reasonable effort to offer courses as announced. However, the University reserves the right to modify the class schedule or to cancel courses if necessary.

Waivers and Substitutions

If a course requirement is waived, another course must be substituted. A course waiver does not reduce the unit requirements for the degree program. No units are given for courses that are waived. Applications for course substitutions and waivers must be processed using the appropriate substitution/waiver form that is initiated by the student with the academic advisor and approved by the dean or program director in the school/college involved.

Change of Degree Program

Graduate students who wish to change degree programs must re-apply to the new area of study. If accepted, they will be required to pay a processing fee and complete requirements for the new degree program.

Degree Completion Verification

Only the University Registrar is authorized to issue confirmation documentation attesting to matters pertaining to a student's academic work at the University. All degrees will be posted to the permanent record transcript at the end of the term in which the degree requirements are completed. Requirements are considered complete when relevant documents are received in the Registrar's Office and, in the case of thesis/dissertation, the date filed in the library.

Graduation

All graduating students must make a formal application for graduation by the deadline date listed in the Academic Calendar or available from the Registrar's Office.

Degrees are conferred upon completion of all academic requirements and commencement ceremonies are held in May or June on each campus.

Completion of academic requirements for a degree is termed graduation. The ceremony celebrating this achievement is commencement. Participation in the commencement ceremony does not guarantee graduation.

A non-refundable graduation fee must be paid to Student Business Services by all degree candidates at the time of application. For graduation fees, see Academic and Administrative Fees.

Academic Policies Related to Registration

For information on grades, academic standing and advising, see the Academic Policies Section of this catalog.

EXPENSES & FINANCIAL AID

EXPENSES & FINANCIAL AID

TUITION RATES AT AIU

The Board of Trustees sets tuition on the basis of overall costs. Primary among its considerations are the academic and professional excellence of the programs. Realistically, students should anticipate annual increases in tuition and fees, just as they anticipate that their living expenses will increase over the period in which they are enrolled at AIU.

In setting the annual tuition schedule, a distinction is made between students primarily engaged in coursework or practica, and students who are engaged in full-time internships or internships combined with other activities. Students who are involved in internships may pay less tuition than those who are not.

The 2003-2004 tuition schedule follows:

Undergraduate Programs— San Diego Campus Only

Tuition per Semester \$8,260
(12 to 16 units)

Tuition per Semester Unit \$600 per unit
(for part-time students)

Education Credential Programs— California Locations

CLAD, BCLAD, and PPS Tuition
per Semester Unit \$380

Student Teaching Tuition
per Semester Unit \$380

Master's Degree Programs— California Locations

Business (MBA, MIBA) Tuition
per Semester Unit \$690

Psychology (MA, MS) Tuition
per Semester Unit \$690

Organizational Studies (MA, MS) Tuition
per Semester Unit \$710

Education (MA) Tuition
per Semester Unit \$380

International Relations (MA) Tuition
per Semester Unit \$690

Doctoral Degree Programs— California Locations

Business (DBA) Tuition
per Semester Unit \$745

Education (EdD, PsyD) Tuition
per Semester Unit \$690

Psychology (PhD, PsyD) Tuition
per Semester Unit \$690

Organizational Studies (PhD, PsyD) Tuition
per Semester Unit \$710

Full-Time Internship Tuition
per Semester \$3,600

Half-Time Internship
per Semester \$2,200

Dissertation Extension
per Semester \$2,500

Room and Board—San Diego Campus Only

Academic Year Contract

(9-month term, Fall through Spring) No room charge during Winter Intersession or Holiday/New Year's Break when an academic year contract is signed. Meal plans for Winter Intersession and Holiday/New Year's Break are available for an additional fee.

Private (very limited availability) \$8,930
Double \$6,880

Room Reservation
Fee/Security Deposit..... \$250

Winter Intersession:

Private \$826
Double \$643

Recess/New Years Break:

Private \$643
Double \$475

Summer Term:

Private \$2,480
Double \$1,910

First Summer Session:

Private \$1,245
Double \$956

Second Summer Session:

Private \$1,245
Double \$956

Board Only For Students Living Off Campus

Academic Year - Semester \$1,328
Recess/New Year's Break \$286
Winter Intersession \$383
Summer Term \$1,085
First Summer Session \$545
Second Summer Session \$545
Weekly.....\$124

Academic and Administrative Fees

Student Technology Fee	
Per Semester	\$70
(All California campuses) (No fee for those on full-time internship or doctoral extension.)	
Distance Learning Fee	
Per Course	\$50
Class Audit Fee	
Per Unit	\$100
(no credit, no grade)	
Late Registration Fee	\$100
Late Tuition Payment Fee	\$50
Add/Drop Fee	
Per Class	\$30
(after the end of add/drop period)	
Payment Plan Fee	
Per Term.....	\$30
(plus 1.0% interest charge per month)	
Interest Charge	
on outstanding balance1.0% per month	
Reinstatement	
into academic program following	
administrative suspension	
	\$300
Withdrawal Fee (From University)	\$100
(not charged for an approved leave of absence)	
Return Check Fee	\$35
(for insufficient funds)	
Student ID Card Replacement Fee	\$10
GMAT Preparation Course Fee	\$400
Challenge Exam.....	\$50
Testing Lab and	
Assessment Course Fees	\$70
Graduation Fees	
Bachelor's Degree	\$40
Master's Degree	\$50
(with or without thesis)	
Doctoral Degree	\$65
Diploma Replacement Fee.....	\$50
Master's Diploma Fee	\$25
(for doctoral students awarded a non-terminal master's)	
Transcript Fee, Official	\$10
Transcript Fee, Unofficial	\$5
License Verification Preparation Fee	
first two	no charge
each additional after two	\$60

Student Association Fees

Students carrying 8 units or more	
Per Term.....	\$50
Students carrying fewer than 8 units	
Per Term.....	\$25
Full-Time Internship	no charge
Doctoral Extension	no charge

Application and Matriculation Fees

Application Fee, undergraduate and credential programs	\$40
Application Fee, master's programs	\$50
Application Fee, doctoral programs	\$65
Out of State Interview Fee	\$200
Matriculation Fee, undergraduate and credential.....	\$100
(non-refundable)	
Matriculation Fee, master's	\$300
(non-refundable)	
Matriculation Fee, doctoral	\$600
(non-refundable)	

Wellness Center Fee

Per Semester	\$65
(San Diego only, required for all students)	

Parking Fees

Per Semester	\$60
(San Diego only)	

Student Health Insurance

All students who live on the San Diego campus, all undergraduate students, and all international students must purchase coverage under AIU's student injury and sickness plan for \$327 per semester unless proof of insurance coverage is provided each session. Students at any campus can sign up for health insurance coverage with their Student Account Representative, however, graduate students **must** enroll online. The cost for graduate students is \$359 per semester.

International Campuses

**USIU – Mexico
Estimated Tuition and Fees***

Undergraduates

Tuition per unit.....	2,600 pesos
(Approximately \$260 U.S. dollars*)	

Graduates

Business tuition per unit	2,980 pesos
(Approximately \$300 U.S. dollars*)	
Other graduate programs	
tuition per unit	2,310 pesos
(Approximately \$230 U.S. dollars*)	

Fees

Student fees per semester	900 pesos
(Approximately \$90 U.S. dollars*)	
Student fees include Registration Fee and Student Council Fee.	

* Based on 10 Mexican Pesos to one U.S. Dollar. Due to international currency fluctuations, rates are subject to change. For current rates of exchange, visit the International Currency Converter website at www.xe.com/ucc.

USIU – Nairobi Tuition and Fees

Information is available online at www.usiu.ac.ke.

All fees subject to change

Application and Interview Fees

Alliant International University's application fees are \$40 for undergraduate and credential programs, \$50 for master's programs and \$65 for doctoral programs. These fees are not refundable unless a campus has filled its entering class and is unable to consider the application. Students who request an out-of-state interview in the years that option is available pay a \$200 fee.

Matriculation Deposits for New Students

All applicants granted admission or alternate status must, within two weeks of the date of the letter of notification, submit a matriculation deposit. This non-refundable fee is \$100 for undergraduate and credential students, \$300 for master's students and \$600 for doctoral students. A student will be

refunded the entire deposit if a letter requesting cancellation of the Acceptance Agreement is delivered to the campus either in person or by certified mail within three working days after the agreement is signed. Admitted students who choose not to enroll within one month of signing the Acceptance Agreement forfeit \$100 of the deposit that is a registration fee. The remaining amount will be refunded to the student if the request is made in writing within the one-month period. After that time, the deposit is non-refundable. For enrolling students, the entire amount is credited toward payment of the first-term tuition.

Requests for Deferment

Some students are unable to enroll for the term for which they have applied; a few deferments are available each year; those seeking a deferment of their enrollment should contact the admissions office. Those students who have been granted a one-term or one-year deferral of admission must submit the entire matriculation deposit which is refundable only as described in the above section.

Note: The doctoral programs in Clinical Psychology do not typically allow admission deferrals.

Doctoral Extension

Students who have not completed their dissertations by the end of the formal period of academic instruction are expected to continue making progress on the dissertation. Since students must spend time completing research, interviewing, running data analysis programs, writing, and meeting and consulting with their dissertation committee members, students may be considered part-time or full-time for an established period, as designated by the policies of the program they have entered. These policies vary depending on whether a student has entered at USIU, CSPP or AIU. Consult the School/College Policy Manual(s) for information related to doctoral extension.

Fees for doctoral extension for 2003-2004 are \$2,500 per semester or \$5,000 per year. Students are required to register and pay the appropriate fees in order to participate in any Dissertation Extension program. Students must maintain continuous enrollment until the dissertation or doctoral project is completed.

Psychotherapy Costs

Because all clinical doctoral candidates are required to complete one year (at least 30-45 hours) of personal psychotherapy, students in the clinical doctoral programs should anticipate psychotherapy expenditures during their program. The Alliant University campuses make every effort to encourage qualified area therapists to offer psychotherapy to students at reduced rates. Typically, students spend \$1,000 to \$3,000 to meet the 30-45-hour requirement. Up to \$3,800 (less other medical/dental expenses) of these costs may be included in a student's cost of education budget for financial aid purposes.

Living Expenses

Because of differences in the cost of living among AIU's different locations, students at each location can anticipate a variable range of expenses. See the financial aid section for more information on student expense budgets.

Tuition Payment Policy

Tuition and fees for each session are due and payable in full on the first day of class. A mailed statement is not required when making a tuition payment. No student may register for a subsequent semester, take comprehensive exams, receive final clearance to post for defense of final dissertation, be issued a certificate or transcript, or be awarded a degree until all outstanding tuition, emergency loans or fees are paid in full. Non-payment of tuition or fees may result in administrative suspension or termination and referral of the delinquent account to an independent collection agency. A Business Office HOLD may be placed on a

student at any point during the session if satisfactory payment arrangements have not been made. A Business Office HOLD informs the student and a program site that the student is not in good standing and any requests for service will not be honored.

Payment may be made by personal, cashier's, or financial aid loan check. A \$35 fee is charged on all checks returned for insufficient funds. Cashier's checks or money orders will be required of students who have more than one check returned for any reason.

Tuition Payment Deadlines

If tuition has not been paid in full by the close of business on the first day of class or if an approved payment agreement (referred to as "deferment") is not on file with the Business Office by the deadline, the account will automatically be charged \$80 (consisting of \$50 late payment and \$30 deferment fees).

Tuition Deferments

Tuition deferments may occur under the following circumstances:

Outstanding Financial Aid

A student who has applied for Federal Family Educational Loan Programs or any other loan in order to pay tuition must apply for a deferment agreement by the tuition deadline if the financial aid proceeds have not arrived by the tuition payment due date. An interim payment may be required depending upon the nature of the delay. When the University has received the funds, the funds will be credited to the student's tuition account. Any excess credit balance on the student's account will be refunded based on the established timeframe and processing requirements.

All deferment agreements must be approved in writing by the University Controller or the Controller's designee, who are the only people authorized to approve deferment agreements or tuition adjustments not covered by current university policy. Students who defaulted on a previous agreement must reapply to the University

Controller to be considered for an extension. In most cases, students who previously defaulted on an extension agreement will not be reapproved.

FALL TERM ONLY: A student who has applied for loans prior to August 1 and whose checks have not arrived by the tuition deadline date may apply for an extension of payment under the following circumstances:

1. The student must have determined the cause of the delay and applied for the extension with the University Controller prior to the third week of the session.
2. Any tuition balance in excess of the loan amount must be paid in full by the tuition deadline date and any loans received by the tuition deadline must have been used for payment of tuition.

Without an approved exception, ALL APPLICABLE FEES WILL BE ASSESSED.

The University Controller requires confirmation from the Financial Aid Office that students filing deferment agreements have applied for loans by the deadline for fall disbursement. Any student filing after the fall disbursement deadline may be subject to additional penalties.

Monthly Payment Plan

The payment schedule must reflect the most expeditious rate of payment possible, but never longer than the end of the current semester. A \$30 deferment fee is charged and the month-end balance accrues 1.0% interest.

Late payments are subject to a \$50 late fee. If the payment cannot be met, the University Accounts Receivable Office must be contacted prior to the payment due date. Repeated late payments will nullify the agreement and all outstanding tuition immediately becomes payable in full. If financial problems arise, students should contact the Business Office immediately.

Miscellaneous Fees

Charges on a student account such as late registration or library fees are due and payable immediately. Interest of 1.0% per month will accrue after 30 days, and the account becomes subject to late fee assessment. If any such charge is in dispute, a student should advise the Business Services Center and contact the appropriate department for resolution within 30 days, or the charge will be considered accurate and payable in full.

ALLIANT INTERNATIONAL UNIVERSITY FINANCIAL AID AWARDS

Annual Financial Aid awards will be divided by the number of terms for which the student is enrolled and disbursed by term as long as the student meets the eligibility requirements for the aid each term.

Scholarship Deferment

If a student is receiving non-AIU scholarship funds that are not available by the tuition schedule due date, the student may defer payment pending receipt of the scholarship. To qualify, the student must apply for the deferment prior to the payment deadline and have documentation of the award. If the deferment is not obtained prior to the deadline, all associated late payment and deferment fees will apply. Upon receipt of the scholarship the student's tuition must be paid in full. (Students receiving tuition reimbursements are not eligible.)

Policy on Satisfactory Academic Progress

See the Academic Policies section of the Catalog, pages xx, for the University Satisfactory Academic Progress Policy.

Federal and State legislation requires AIU to define and enforce Standards of Academic Progress for students receiving federal and state financial aid. Failure to meet these standards will result in the loss of financial aid until action is taken by the student to gain eligibility.

Standard Requirements for Students Evaluated Using Grades

Completion of 67 Percent of the Units Attempted Every Academic Year

On the release of Spring grades, a student's academic progress from the previous academic year is reviewed. A student must complete at least two-thirds (.67) of the units attempted each academic year with a grade of A, B, C, D, CR. Incomplete (I) grades will be counted as attempted units. Audit hours are not eligible.

Completion of a Degree Within a Specified Time

Students must complete their educational program within a reasonable period of time. A student's maximum timeframe for completion of the educational program is available from the program offices. Financial aid eligibility is limited to the maximum timeframe allowed for each degree program the University offers.

Minimum Cumulative Grade Point Average

Undergraduate students must maintain a 2.0 cumulative grade point average. Graduate students must maintain a 3.0 cumulative grade point average.

Failure to Meet Standards

A student who does not complete 67 percent of the units attempted each academic year will be placed on probation for the upcoming academic year. During that academic year the student will be eligible to receive financial aid. If the student does not complete two-thirds of the units attempted by the end of the academic year, the student will lose financial aid eligibility.

A student's financial aid eligibility is limited to the maximum timeframe allowed for each program of study.

A student who does not complete the degree objective within the maximum timeframe established for the program will not be eligible for financial aid beyond the maximum established timeframes.

If an undergraduate's cumulative grade point average drops below 2.0, the student will be allowed one warning term and one probation term to raise his/her GPA to at least a cumulative average of 2.0. After one warning term and one probation term, an undergraduate student will be ineligible to receive financial aid unless the 2.0 cumulative GPA has been reached.

If a graduate's cumulative grade point average drops below 3.0, the student will be allowed one warning term and one probation term to raise his/her GPA to at least a cumulative average of 3.0. After one warning term and one probation term, a graduate student will be ineligible to receive financial aid unless the 3.0 cumulative GPA has been reached.

How a Student May Regain Eligibility

A student who has been denied financial aid because of failure to meet the satisfactory academic progress standards may file a written appeal. Exceptions to satisfactory academic standards will be made only if there are unusual circumstances. To verify these, a student must submit a letter of explanation. In most cases, a third party such as a doctor, counselor, lawyer, or comparable professional must write the letter. The appeal should be submitted to the University Director of Financial Aid Services. A student whose appeal has been denied may petition the University's Financial Aid Advisory Committee. The Advisory Committee's decision will be final.

The Financial Aid Office at each location is responsible for coordinating financial aid for all AIU programs and locations. Any questions that are not answered in this section of the catalog should be directed to the University Financial Aid Office.

Phone: (858) 635-4559
 Fax: (858) 635-4848
 E-Mail: finaid@alliant.edu

Student Loan Fund Release Policy

Student loan funds (except the TERI, PEP and PLATO programs) cannot be disbursed to students until the first day of the term. However, Department of Education rules allow 14 days to return excess payments to students. Payments to students via EFT generally occur within 8-10 days of posting financial aid payments to student accounts. Any questions regarding delay in loan arrival should be directed to the Financial Aid Office.

Tuition Refund Policies for Students Without Financial Aid

Withdrawal from University

If a student who is not a recipient of Title IV student financial aid withdraws from Alliant International University he/she will be entitled to a refund of the unused portion of his/her tuition and fees according to the following schedule:

Students registered on a semester schedule will be refunded according to the following schedule:

- 100 percent refund if officially recorded during the add/drop period
- 80 percent refund if officially recorded within 7 calendar days after the add/drop period
- 60 percent refund if officially recorded within 14 calendar days after the add/drop period

In conjunction with the tuition refund schedule outlined above, there is a \$100 administrative fee if all courses are dropped. This \$100 fee does not apply to students taking an approved leave of absence.

Any student who withdraws from the University that is a recipient of student loans, will have their costs and eligible loans prorated according to Title IV guidelines.

Dropping Course(s)

Students registered on a semester schedule will be refunded according to the following schedule after the add/drop period for each term:

- 100 percent refund if officially recorded during the add/drop period
- 80 percent refund if officially recorded within 7 calendar days after the add/drop period
- 60 percent refund if officially recorded within 14 calendar days after the add/drop period

Procedure for Withdrawing/Requesting a Refund

A student must complete the following steps in order to receive a refund:

1. Contact an academic advisor or registrar's office in the department to officially withdraw from course(s) and prepare an Add/Drop Form. This form will require the signatures of the academic advisor (if appropriate), financial aid counselor (if student is a financial aid recipient), and student business services representative.
2. The Add/Drop Form must be submitted to the registrar for processing. Once a copy of the form is forwarded to student business services, a refund will be calculated according to the applicable refund policy. For students receiving institutional, state, or federal financial aid, refunds are not always made directly to the student. If a student withdraws completely from the University, no institutional aid will be refunded to the student.

The official withdrawal date used for refund purposes is the date the student submits the Add/Drop form to the Registrar or to the graduate counselor for Orange County students.

Students on financial aid who withdraw from course(s) must contact student business services and their financial aid counselor for assistance in determining

the impact this has on their student account balance and financial aid prior to dropping classes.

- Once a credit balance occurs on a student account, the University has 14 days in which to return the excess credit balance to the student. Student refund checks are normally processed on Tuesdays and Thursdays of the week in the accounts payable department. During the first month of any new session, additional processing runs may be necessary. Any exceptions to the processing time schedule must be approved by the University Controller or designee.

Financial Aid Refunds/Return of Title IV Funds

If a recipient of Title IV student financial aid withdraws from Alliant International University or does not complete the term for which he/she has paid, he/she will be entitled to a partial refund of his/her tuition based on the Return of Title IV Funds Policy. Under this policy, the University will determine how much Title IV student financial aid a student has earned based on the period he/she was in attendance. Any unearned Title IV student financial aid will be returned to the Title IV programs. This pro rata schedule is calculated up through the 60% point in time of the enrollment period at Alliant International University for which the student was charged (measured from the first day of classes through the end of formal instruction, the end of session, or end of term, whichever is earlier).

Funds returned to any Title IV student financial aid program may not exceed those disbursed to the student (or credited to his/her account) from that program. Federal Perkins Loan refunds will be made within 30 days after the student officially withdraws, is terminated, granted a leave of absence, or in the case of an unofficial withdrawal, within 30 days of the date the school determines that the student has unofficially withdrawn.

Refunds to lenders will be made within 30 days of the date the student officially withdraws, the date the school determines

that the student has unofficially withdrawn, or within 30 days of the date the student fails to return from an approved leave of absence or notifies the school that he/she will not be returning, whichever is earlier.

Any recipient of Title IV federal student financial aid who withdraws or does not complete the term, must complete a clearance process, including a financial aid exit interview for students who have received educational loan assistance. The clearance and exit interview will explain students' rights and responsibilities as they pertain to tuition refunds, financial aid refunds and return of Title IV funds and educational loans. (See Return of Title IV Funds Examples below.)

New student tuition deposits become tuition paid as of the first day of class and will be treated accordingly in any refund calculations.

Any refund calculated must be returned first to the Title IV programs. Refunds are allocated in the following order:

- Unsubsidized Federal Stafford Loan Program
- Subsidized Federal Stafford Loan Program
- Federal PLUS Loan Program
- Federal Perkins Loan Program
- Federal Pell Grant Program
- Federal Supplemental Educational Opportunity Grant (FSEOG) Program
- Any other Title IV program
- Other federal, state, private, or institutional student financial aid programs

Repayments

A repayment is cash disbursed directly to the student for non-institutional costs that must be repaid to the Title IV programs. A student will owe a repayment if he or she received a cash disbursement in excess of what was reasonably incurred before the student ceased attendance. Federal Family Education Loan Program and Federal Work Study funds are excluded from repayment calculations.

Repayments are allocated in the following order:

- Federal Perkins Loan Program
- Federal Pell Grant Program
- Federal Supplemental Educational Opportunity Grant (FSEOG) Program
- Any other non-loan Title IV program
- Other state, private, or institutional student financial assistance programs

ROOM AND BOARD

Room Reservation Fee

A \$250 room reservation fee is required of all students applying for University housing. This \$250 should be on deposit prior to check-in, in order to reserve the space. This fee converts to a security deposit **and** is refundable at the time of check-out in most cases, provided there is no damage to the housing unit, breach of the licensing agreement, or no balance due on the student's account with the University. The reservation fee is not refundable prior to occupancy. The \$250 reservation fee may be considered for use as a deposit for the following academic semester. The request must be submitted before the first day of the academic term for which the reservation is requested. Otherwise, the \$250 room reservation deposit will be forfeited.

Cancellation, Withdrawal, and Termination

Release from the License Agreement: The student will be considered for release from the housing license agreement only under exceptional circumstances and for compelling reasons. Such requests must be submitted in writing to the Vice President for Marketing and Enrollment Management or designee. The student whose request is denied will be responsible for the financial obligations incurred pursuant to the license agreement. These obligations include the following amounts:

- Prior to the first day of check-in, the one-time \$250 non-refundable room reservation deposit is forfeited.

2. After the first day of check-in, the student is obligated for current and next semester room fee. Additionally, the \$250 non-refundable room reservation deposit is forfeited.
3. On-campus students awarded the AIU Scholarship or AIU Grant who move off campus will have their AIU Scholarship or AIU Grant reduced.

Refer to the “Residential Living License Agreement” for complete terms and conditions of living in on-campus housing.

FINANCIAL AID

The Financial Aid Office is committed to providing financing to students who would otherwise be unable to pursue the attainment of their educational and professional goals. Most, but not all, financial aid is based on financial need as determined by the Free Application for Federal Aid (FAFSA) and the Alliant International University Application for Financial Aid. Some types of scholarship aid do not depend on student financial need. Need can be defined most simply as the difference between the total cost of attendance and those resources which the student and his or her family are expected to apply toward that cost of attendance.

The financial aid office provides efficient and effective access through personalized service and the use of technology. Financial aid staff is available at the major locations of AIU to assist students with the aid process. In partnership with University, Federal, State, and other organizations, the financial aid office coordinates the administration of all student financial assistance to ensure equity and consistency in the delivery of funds to students.

Financing is available at AIU in the form of scholarships, grants, part-time employment and loans. The federal government, state government, AIU and private sources finance these programs. Federal and state financial aid funds are only available to students who are United States citizens or permanent

residents of the United States. Each applicant is expected to provide all requested information fully and accurately. Full reporting and updating of current financial circumstances are essential requirements of all financial aid programs. Failure to notify the campus financial aid administrator of a change in circumstances from those indicated on the financial aid application may result in withdrawal of aid.

Each academic year, approximately 85-90 percent of the incoming and returning students applying on time for aid receive a financial aid package.

Alliant International University is committed to helping students keep their educational loan debt to a minimum. Therefore, students are encouraged to borrow as little as possible and may be asked to review their need to borrow with the financial aid services staff.

To receive financial assistance, students are expected to maintain good academic standing (see Academic Standing section). Financial aid recipients who withdraw from school during the semester will be expected to repay an appropriate amount of financial aid awarded (see Financial Aid Refund Policy section).

Because circumstances vary from year to year, an award for one year does not guarantee the same assistance in subsequent years. Thus, there may be variations in the amount of assistance offered to a student from one year to the next because of changes in the student's resources or changes in the availability of financial aid funds.

Students are encouraged to contact their financial aid counselor if they have specific questions about the calculation of their cost of attendance, their expected family contribution, their financial aid award, the status of their application, or any change in family circumstances that affects the ability to pay educational costs. Appointments at all financial aid offices are available upon request.

The Financial Aid Office at AIU's San Diego location is responsible for coordinating financial aid for students attending AIU-San Diego, Irvine, Mexico City and USIU-Nairobi. Any questions that are not answered in this section of the catalog should be directed to that office at (858) 635-4559 (phone), (858) 635-4848 (fax), or e-mail finaid@alliant.edu.

AIU participates in the following financial aid programs:

Federal Programs

- AmeriCorps
- Federal Pell Grant
- Federal Supplementary Educational Opportunity Grant (FSEOG)
- Federal Work Study Program (Service Learning/Community Service positions are available, and AIU supports the America Reads program)
- Federal Perkins Loan
- Federal Stafford Loan (Subsidized and Unsubsidized)
- Federal Parent Loan for Undergraduate Students (FPLUS)
- Off Campus Part-Time Job Location and Development Program
- Scholarships for Disadvantaged Students Program

State Programs

- Cal Grant A for Undergraduates
- Cal Grant B for Undergraduates
- Cal Grant T for students in the Teaching Credential Program
- Assumption Program of Loans for Education (APLE) for students in the Teaching Credential Program
- Graduate Assumption Program of Loans for Education (GAPLE)
- Governor's Teaching Fellowship Program for students in the Teaching Credential Program

Institutional Programs

- AIU Scholarship for Undergraduates
- AIU Scholarship for Graduates
- AIU Grant for Undergraduates
- AIU Sibling Grant
- AIU Legacy Grant
- Athletic Scholarships for Tennis, Soccer, Cross Country, Track and Volleyball
- AIU Business and Industry Tuition Assistance Program [BITAP]
- AIU Need-Based Grant
- International Student On Campus Work Opportunities
- On-Campus Student Work Opportunities

Specific information about these programs is further described below and available from the Financial Aid Office.

The 2003-2004 Application Process for Federal, State and Institutional Financing Programs

This section applies to U.S. citizens and permanent residents only. Students who received financial aid for 2002-2003 should receive a Renewal Application from the Federal Department of Education or your Department of Education PIN number sometime in November or December 2003. Students are encouraged to file their renewal FAFSA applications electronically at <http://www.fafsa.ed.gov>.

If you do not receive a Renewal Application from the Federal Department of Education or if you did not apply for Financial Aid for 2002-2003 but wish to apply for 2003-2004, you should do the following:

- Complete the Free Application for Federal Student Aid (FAFSA). This form is available online at www.alliant.edu (from the Quicklinks option select Financial Aid) or from any of our locations. You may also complete the FAFSA online at <http://www.fafsa.ed.gov>. Regardless of how an applicant completes the renewal FAFSA, the March 2 filing deadline indicated above applies. Applicants should

make sure the Institution Code for AIU (011117) is indicated on their FAFSA or Renewal Form.

- Complete the AIU Financial Aid Form
- California Residents:
Undergraduate California residents who have not been awarded the Cal Grant A or Cal Grant B but wish to apply, must submit the FAFSA and the GPA Verification Form to the California Student Aid Commission [CSAC] by March 2, 2003. The GPA Verification Form is available from the Financial Aid Office.
California residents pursuing a teaching credential are encouraged to apply for the California Grant T program. Credential students must complete the FAFSA and the Cal Grant T Enrollment and Grade Point Average Verification Form. Generally, both applications must be submitted by June 1. Therefore, if you are interested in applying for the Cal Grant T program for 2003-2004, you must do so by June 1, 2003. CalT applications may be downloaded from www.csac.ca.gov/doc.asp?id=103.

Applicants for programs with later admission application deadlines should consult the AIU Financial Aid Packet for the applicable financial aid application dates. In general, the AIU Application for Financial Aid must be postmarked by the admission application deadline and the FAFSA or Renewal Form must be received at the Federal Student Aid Processing Center within 15 days of the admission application deadline.

It is the student's and/or applicant's responsibility to obtain and file all the forms by the proper deadlines in order to be considered for aid at AIU. Students selected for federal verification must submit a photocopy of their 2002 federal income tax return (IRS Form 1040, 1040PC, 1040A, 1040EZ, or TeleFile Worksheet), including all supporting schedules, to the campus Financial Aid Office by April 15. (Students with admission application deadlines after February 1 must submit the federal income tax return photocopy to the campus

Financial Aid Office within 15 days of their notification of admission or one month of receiving their SAR, if after the notification of admission.) All students selected for verification must complete the institutional verification form and submit any necessary documentation, even if they are only applying for Stafford Loan assistance.

Only applicants for admission who meet the priority financial aid application deadlines will be considered for institutional aid, i.e., AIU Scholarship and Perkins Loan assistance. Late applicants may apply for Stafford Loans, Federal Work-Study and other available loan programs.

For entering students, notification of financial aid awards is made by letter at the time of notification of admissions or shortly thereafter. Accepted students also receive information and forms concerning application for a Stafford Loan and other available loan programs.

Continuing Students Who Are Not Applying for California State Aid

Current AIU students who applied for federal aid in the previous year, and who have not changed their address since applying, should receive either a paper renewal FAFSA or Personal Identification Number (PIN) from the Federal Student Aid Programs processor; the PIN is required to complete the online renewal FAFSA. Applicants who do not receive either the renewal form or a PIN by December 1, 2003 should (1) either complete the regular FAFSA or request a PIN online at <http://www.pin.ed.gov> and (2) complete an electronic FAFSA through the U.S. Department of Education's FAFSA on the Web at <http://www/fafsa.ed.gov/fill.htm>.

Federal and State Financial Aid Eligibility for U.S. Citizens and Permanent Residents

Most United States citizens and permanent resident graduate students qualify for U.S. federal financial aid programs or for aid from the State of California. In order to qualify, students must complete the Free Application

for Federal Student Aid (FAFSA), which provides an in-depth analysis of the financial condition of the student and his/her family. This analysis (done on a yearly basis) determines how much the student/family is expected to contribute toward the cost of education. This figure is called the “expected family contribution,” or EFC. The factors that go into determining the EFC include income, assets, retirement needs, family size and number of dependents in college. The information provided on the Free Application for Federal Student Aid (FAFSA) is used to determine EFC. Parents’ income and asset information is included in the EFC calculation for dependent students. The definition of a dependent student for financial aid is not the definition used by the Internal Revenue Service. For purposes of financial aid, dependent students are students under the age of 24.

The vast majority of students are eligible for aid, because what they are expected to contribute is below the cost of their education for the year, leaving them with financial need and financial aid eligibility.

Financial Aid Eligibility

Financial aid eligibility for aid is determined using the following formula:

$$\begin{aligned} &\text{Cost of Attendance} \\ &- \text{Expected Family Contribution} \\ &= \text{Financial Need} \end{aligned}$$

Financial need is the difference between what a family is expected to contribute toward the cost of the education and the actual cost of the education. For example, if the cost of education is \$20,000 per year including both tuition and living expenses in the local area, and the family is expected to contribute \$5,000, then the student’s need is \$15,000. It is important to remember that your expected family contribution (EFC) remains the same wherever you attend school. Your financial need will increase if you attend a higher cost rather than a lower cost institution. The financial aid packages at AIU are designed to meet the need you have

and assist students within the limits of AIU, State and Federal funding.

Students who receive need-based aid, the aid you receive from all sources of aid (including non-need based aid) may not exceed their cost of attendance.

Many students may choose only to seek aid for the cost of tuition and fees, since their housing, food, and other basic household costs are supported with ongoing family income. Students should talk to a financial aid officer to determine what types of aid are best for their individual situations.

Cost of Attendance and Standard Student Expense

Cost of attendance includes the following items:

- tuition and fees,
- books and supplies,
- room and board,
- transportation
- personal expenses
- loan fees, if any.

Student cost of attendance budgets include only essential costs because an equitable policy recognizes only those obligatory expenses which are not a matter of choice. Each year the financial aid office develops a cost of attendance which includes basic living expenses plus an average amount of tuition for students in a similar enrollment status.

In most cases, these budgets are for a nine month period (two semesters). In some cases, such as for students in a 12 month internship, the cost of attendance may be adjusted to reflect the increased period of enrollment. The room and board, transportation and personal expense budgets differ in each geographic area.

Standard Student Expense Budgets 2003-2004

Each year Alliant International University develops standard student expense budgets on which students’ cost of attendance is based. These budgets include tuition, fees, room/board, books and supplies, transportation and personal expenses.

There are a variety of budgets for students in special categories; the budgets below are two of the most common. For more information on the cost of attendance for a particular program, contact any Alliant International University Financial Aid Office.

Undergraduate Student Living On Campus (for nine months)

Tuition.....	varies by units taken
Fees	\$1,050
Books and Supplies	\$1,224
Room and Board	\$6,880
Transportation	\$594
Personal Expenses	\$1,872
Total (excluding tuition)	\$11,620

Full-Time Commuter Student Living Off Campus (for nine months)

Fees.....	\$1,050
Books and Supplies	\$1,224
Room and Board	\$11,440
Transportation	\$2,100
Personal Expenses	\$2,200
Total (excluding tuition).....	\$18,014

Transferability of Financial Aid from Location to Location

Almost all the financial aid programs are transferable from location to location with the exceptions of the Student Employment Programs (FWS, CWO and ICWO). Additionally, institutional funds are not transferable to USIU Nairobi. Moreover, the AIU Scholarship, the AIU Grant, the Presidential Scholarship and the University Scholarship are prorated to the tuition costs at AIU Mexico City.

Although financial aid is transferable, the Financial Aid Office will have to recalculate students' eligibility based on the costs that will be incurred at USIU Nairobi or AIU Mexico City. In general, financial aid changes when costs change.

Students should contact a Financial Aid Counselor at least one term before transferring to Nairobi, Kenya, or Mexico City, Mexico, campuses so that appropriate financing arrangements can be made prior to departure.

Financial Aid for Study Abroad

Financial aid for study abroad is available at AIU. In general, federal funds are used for study abroad. State funds are limited to institutions located in California. However, courses taken through a study abroad program must transfer into the student's program of study at AIU. Approval for study abroad must first be obtained through an academic advisor. After obtaining approval from their Academic Advisor, AIU students must obtain a Consortium Agreement from the Financial Aid Office that must be completed well in advance of their departures. Contact the Financial Aid Office for further details.

Student Course Load for Student Financial Aid Programs

Federal Programs

To be eligible for the Federal Stafford Loan Programs, student must be enrolled at least half-time.

Half-time enrollment is defined as:

- 6 semester units for credential and undergraduate students
- 5 semester units for graduate students

Students enrolled less than half-time are not eligible for the Federal Stafford Loan programs.

State Programs

To be eligible for the California Grant T program, credential students must be enrolled at least half time. Generally, the Cal Grant T award is \$9,780, however, the amount of the award varies depending on enrollment status. Cal Grant awards may only be used for direct costs (tuition and fees). Enrollment for Credential students for 2003-2004 is defined as follows:

- Full-Time = 8 semester units
- 1/2 Time = 5 semester units

Institutional Programs

The following undergraduate institutional aid programs require that students register for at least 12 semester units:

- AIU Grant
- AIU Scholarship-Undergraduate
- Presidential Scholarship
- University Scholarship

The following graduate institutional aid programs require that students register for at least 8 semester units:

- AIU Scholarship-Graduate
- AIU Diversity Scholarship

Other federal and state aid programs may also require full-time enrollment, such as the Scholarships for Disadvantaged Students.

DESCRIPTIONS OF AIU AID

Alliant International University Scholarships

AIU sets aside funds for student scholarships. AIU Scholarship assistance is credited towards the recipient's tuition account. In 2002-2003 AIU scholarship awards averaged \$3,800 for undergraduate students and \$1,500 for graduate students.

In addition, AIU has several dozen endowed and memorial named scholarships according to criteria stipulated by the respective scholarship donors. A complete list is

published annually, usually in the spring. The scholarships range from \$250-\$1,000 per year.

AIU Graduate Diversity Scholarships

One of AIU's objectives is to increase the number of professionals from diverse backgrounds—from either traditionally under-represented ethnic groups or other underserved populations—and to improve the quality and quantity of psychological services and research on issues of concern among these groups. This scholarship program was designed to further AIU's interest in diversity and does not unduly restrict access to financial assistance for students who do not meet the eligibility criteria for the Diversity Scholarships.

Awards are made to United States citizens or permanent residents who are Black/African American, Hispanic/Latino, Native American, Alaskan Native, Asian American (Chinese, Japanese, Korean, or Southeast Asian), Pacific Islander and Asian Indian (those from the subcontinent of India).

A limited amount of these funds is also awarded to students with documented disabilities. Applicants are asked to optionally address their disability on the Addendum to the Application for Financial Aid provided in the Financial Aid Packet in order to be considered for a share of the available funds. Applicants with learning disabilities may be requested to submit documentation of a recent assessment—made within the last three to five years. Graduate Diversity Scholarships are need-based. In 2002-2004 awards averaged \$1,000.

Federal Supplemental Educational Opportunity Grant (FSEOG)

These federal funds are awarded to undergraduate students with financial need who are pursuing their first undergraduate degree. Priority is given to Federal Pell Grant recipients.

Cal Grant A, Cal Grant B, Cal Grant T and the Governor's Teaching Fellowship Program:

These California State funded programs are designed to assist California residents. The California Student Aid Commission (CSAC) determines eligibility for new recipients. The Financial Aid Office determines renewal eligibility.

Cal Grant A

This grant assists low and middle-income undergraduate students with tuition expenses. Grant recipients are selected on the basis of grade point average and documented financial need.

Cal Grant B

This grant provides assistance to undergraduate students from economically disadvantaged backgrounds. Students receive assistance for tuition and a stipend for living expenses.

Cal Grant T

This grant provides tuition and fee assistance to students enrolled in Teacher Credential program. Grant recipients are selected on the basis of financial need and GPA.

Governor's Teaching Fellowship Program

A \$20,000 competitive merit-based award to full-time students entering the Teacher Credential program in Fall 2001 preparing to teach in low performing schools in California for four years.

Note:

Students notified by CSAC that they will receive a Cal Grant A, B, T, or the Governor's Teaching Fellowship who note that this is not included in their financial aid packages should notify the Financial Aid Office as soon as possible.

Federal Work Student Program (FWS)

An employment program largely funded by the federal government and supplemented by employer contributions. The goals of the program are to help students meet their educational expenses, encourage participation in community service activities, and instill a sense of social responsibility and commitment to the community. FWS strives to complement and reinforce the student employees' educational programs and career goals.

Under the Federal Work-Study (FWS) program, students are employed in part-time jobs on campus or in other nonprofit agencies to help meet a portion of their cost of attendance. FWS earnings are considered taxable income and must be reported as same. Doctoral extension students are eligible to work under FWS as long as they are enrolled at least half-time. Students may earn up to the maximum amount specified in their financial aid package or otherwise certified by the campus Financial Aid Office. On average, FWS students work 10-20 hours per week during the academic year at rates ranging from \$6.75 to \$13.50 per hour. In 2002-2003, average student earnings were approximately \$4,000.

Notification of eligibility for employment under the FWS program does not guarantee employment nor does it guarantee that the student will earn the maximum amount offered. The actual amount earned depends on the student's employability, class schedule and the number of hours worked. Termination of a particular FWS job opportunity may occur if the service is no longer needed.

Each year, at least seven percent of an eligible institution's FWS allocation must be used for Community Service. AIU encourages students to investigate opportunities for on-campus community service employment and opportunities for off-campus employment through community service agencies that serve "the entire community."

In general, services include:

1. Health care, child care, literacy training, education (including tutorial services), welfare, social services, transportation, housing and neighborhood improvement, public safety, crime prevention and control, recreation, rural development and community improvement
2. Support for students (other than for an institution's own students) with disabilities
3. Activities in which a FWS student serves as a mentor for such purposes:
 - A. Tutoring
 - B. Supporting educational and recreational activities
 - C. Counseling, including career counseling

The Department of Education permits schools to waive both the institutional and agency employer matching requirements for students who are employed as reading tutors for children in pre-school and elementary school. This regulatory change is intended to provide schools with the flexibility to respond to President Clinton's America Reads Challenge, which will mobilize resources to ensure that all children can read independently by the third grade.

Additional information about FWS Community Service is available from the Financial Aid Office.

Job Location and Development (JLD; Off-Campus Employment)

The Financial Aid Office offers job leads for off-campus part-time and temporary positions. Positions are posted on the bulletin board located outside of the Financial Aid Office.

International Campus Work Opportunity (ICWO)

International Campus Work Opportunity provides funding for international students, and is awarded by AIU to fill critical positions on campus. International students, are required by federal regulation to possess a social security number to work on campus. Social security numbers may be obtained by contacting the Social Security Administration at 1-800-772-1213. International students typically must be at AIU at least two terms before they are eligible for student employment at AIU. Applications for employment are available at the Financial Aid Office. Students are limited to four consecutive terms of employment. Thereafter, the needs of the University and a student’s qualifications impact a student’s eligibility for continued employment.

Federal Perkins Loan

A federal loan program awarded to students with “exceptional” financial need. This program is available for undergraduate and graduate students who are U.S. citizens or eligible non-citizens with demonstrated need. The current Federal Perkins interest rate is 5%. Undergraduates may borrow up to \$4,000 per year, but the aggregate amount may not exceed \$15,000. Graduate students are limited to \$6,000 per year and may borrow up to a maximum of \$40,000, which includes money borrowed as an undergraduate. Borrowers must sign a promissory note before funds can be disbursed. Federal Perkins borrowers are required to attend an Exit Loan Counseling session prior to withdrawal or graduation.

Interest does not accrue while the borrower is enrolled in school at least half-time, during the grace period, or during authorized deferments. The borrower is responsible for paying the interest that accrues on the loan during repayment or forbearance. Loans made after July 1, 1993 are repayable over a period of up to 10 years and have a nine-month grace period. As of October 1, 1998, students who are in the reserves of the Armed Forces and are called to active duty are exempt from

payment and are not considered to have used any of the grace period for active duty periods of up to three years. Should the period of active duty end during an enrollment term, the exemption would continue until the beginning of the next enrollment term. Deferments are available for at least half-time enrollment in an eligible institution, study in an approved graduate research fellowship or rehabilitation program, for periods of unemployment or economic hardship (limited to a total of thirty-six months over the life of the loan), and for types of service that qualify the borrower for partial cancellation of the loan. Students may also be granted forbearance (which only defers principal) for periods of up to one year at a time (limited to a total of thirty-six months over the life of the loan).

Perkins loans may be canceled in part for each year of completed service as a teacher in a low-income school, as a teacher in a shortage area as determined by the state where the school is located, as a teacher of the handicapped, for military service in an area of hostility, as a full-time volunteer in VISTA or the Peace Corps, as a law enforcement or crime prevention officer, as a provider of early intervention services in a public or non-profit program, as a provider of services to high-risk children in a non-profit family service agency, as a licensed or registered nurse, or as a licensed or certified medical technician. Military cancellations may be granted for four years maximum for a total of 50 percent of the loan. Peace Corps and VISTA cancellations also may be granted for four years maximum, but for a total of 70 percent of the loan.

All other cancellations may be granted for five years for a total of 100 percent of the loan. Students who are providing any of these services during pre-doctoral internships required to complete academic requirements should be aware that in order to qualify for cancellation they must be considered full-time professionals by the employing agency in terms of salary, tenure and benefits.

As of October 7, 1998, loans made before July 1, 1993, are eligible for the above deferments and cancellations (for benefit periods beginning October 7, 1998), as well as any deferments and/or cancellations stated on the promissory note. Students with loans made prior to July 1, 1993, may find it helpful to consult their promissory notes. Complete information on deferments and cancellations is available to all students from the Universitywide Financial Aid Services.

In 2002-2003, Perkins awards for AIU students averaged \$1,400. Federal funding allocations for the Perkins Loan Program have fluctuated over the past several years. As a result, AIU cannot guarantee average awards for subsequent years.

The following chart represents a sample repayment schedule for various Perkins loan amounts borrowed:

Amount Borrowed	No. of Months	Monthly Payments	Total Payments	Finance Charge at 5% Annual
\$ 1,000	25	\$ 40.00	\$ 1,058.16	\$ 58.16
2,000	56	40.00	2,247.37	247.37
3,000	90	40.00	3,604.55	604.55
5,000	120	53.03	6,364.06	1,364.06
7,000	120	74.25	8,909.42	1,909.42
9,000	120	95.46	11,455.05	2,455.05
10,000	120	106.07	12,727.71	2,727.71

Scholarships for Disadvantaged Students

This program is limited to full-time students in the Clinical PsyD and PhD programs within the California School of Professional Psychology. Funded by a grant from the Department of Health and Human Services (HHS), this program is designed to assist students who meet specific criteria used to identify disadvantaged students. The criteria are listed in the Addendum to the Application for Financial Aid contained in the AIU Financial Aid Packet. Awards are credited to the recipients tuition accounts, divided equally between the Fall and Spring semesters. AIU received very limited funding for this program for the 2002-2003 academic year; future funding is contingent upon annual grants from HHS.

Federal Family Education Loan Program (FFELP)

The following information pertains to the Federal Family Education Loan Programs (FFEL Programs). FFEL programs include the:

- Federal Subsidized Stafford Loan
- Federal Unsubsidized Stafford Loan
- Parent Loan for Undergraduate Students (PLUS)
- Unsubsidized Federal Stafford HEAL Replacement

Federal Subsidized Stafford Loan and Federal Unsubsidized Stafford Loan Programs

These are a long-term, low-interest loan borrowed directly from a bank, credit union, savings and loan association, or other participating lender who is willing to make an educational loan. The loan is guaranteed by a state or private non-profit agency and insured by the federal government.

There are two types of Stafford Loans—subsidized and unsubsidized. Eligibility for subsidized Stafford Loans is based on financial need (demonstrated via the FAFSA or Renewal Form). Students who do not demonstrate (sufficient) need may borrow unsubsidized Stafford Loans. Maximum loan eligibility is indicated on each student's financial aid award letter. When students are eligible for a subsidized Stafford Loan, the government pays the interest that accrues on the loan while in school. Students receiving an unsubsidized Stafford Loan are required to pay the interest on the loan while in school, in grace period and in deferment. Students have the option of paying the interest on their loan as it accrues or it can be capitalized (the interest is added to the principal balance of the loan). AIU recommends paying interest on unsubsidized loans. The amount of subsidized and unsubsidized eligibility is based on financial need and grade level. Students who do not qualify for all or part of a Subsidized Stafford Loan based on need may qualify for an Unsubsidized Stafford Loan. The combined

loans may not exceed the annual or cumulative limits.

The interest rate for Federal Stafford Loans are variable, based on the 91-day T-Bill plus 1.7 percent with a cap of 8.25 percent. Stafford loans first disbursed July 1, 2002 through June 30, 2003 have an interest rate of 3.46 percent during in-school, grace and deferment periods. The interest rate for borrowers during repayment will be 4.06 percent. In addition to loan interest, students are generally charged two loan fees: an origination fee by their guarantor and an insurance premium fee by their lender. The origination fee offsets operational costs of the program. The maximum combinations of subsidized and unsubsidized Stafford Loans students are eligible for are detailed in the following information.

Annual Loan Limits Additional Unsubsidized (Subsidized and Limits for Independent* Unsubsidized) Student Borrowers

Freshmen	\$2,625	\$ 4,000
Sophomores	3,500	4,000
Juniors/Seniors	5,500	5,000
Teaching Credential	5,500	5,000
Graduates	8,500	10,000

*You are an independent student if you:

- 1) Were born before January 1, 1978
- 2) Are married
- 3) Are a veteran
- 4) Have legal dependents other than a spouse
- 5) Are an orphan or ward of the court, or were a ward of the court until age 18
- 6) Classified as a graduate student

An undergraduate student may borrow up to a cumulative total of \$23,000. A graduate student may borrow up to \$18,500 per year for a cumulative maximum of \$65,500 (total includes both undergraduate and graduate loans). The maximum aggregate loan debt for subsidized and unsubsidized loans is \$138,500.00 (includes undergraduate and graduate loans from all schools attended).

If you are eligible for a Federal Stafford Loan you must submit a copy of your 2002-2003 Financial Aid Award indicating how much you wish to borrow. Moreover, if you are a first time borrower, you must complete and submit a Master Promissory Note to the Financial Aid Office. The Master Promissory Note (MPN) was developed by the U.S. Department of Education to eliminate the need for students to submit new promissory notes every year. New Stafford Loan borrowers must submit both the MPN and their award letter to borrow from the Stafford Loan programs. Continuing students who have already completed the MPN must return a copy of their financial aid award reflecting how much they wish to borrow from the subsidized Stafford Loan Program and/or the Unsubsidized Stafford Loan Programs. AIU processes loans electronically by transmitting students' data to their lenders. Students should remember which lender they chose so that all further loans can be submitted to the same lender.

Federal Parent Loan for Undergraduate Students (PLUS)

The Federal Parent Loan for Undergraduate Students (PLUS) is a federal loan program available for parents of undergraduate students. Banks, savings and loan associations and credit unions that participate make these loans. Federal PLUS loans disbursed between July 1, 2002 and June 30, 2003, have an interest rate of 4.86 percent. The Federal PLUS may be used to replace the expected Parent and/or Student Contribution to supplement the total financial aid package up to the amount of the budget.

The maximum repayment period under this program is 10 years (not including authorized periods of deferment).

Deferments are available for new borrowers during at least half-time enrollment in an eligible institution; study in approved graduate fellowship or rehabilitation programs; periods of unemployment and economic hardship.

Complete information on Stafford Loan deferments is available from the Financial Aid Office.

Sample loan repayment schedules for 7 percent, 8.25 percent and 9 percent interest rates are illustrated below. Payments are rounded to the nearest whole dollar.

Amount Borrowed	No. of Months	Monthly Payments	Total Payments	Finance Charge at 7% Annual
\$ 5,000	120	\$ 58	\$ 6,966	\$ 1,966
10,000	120	116	13,933	3,933
15,000	120	174	20,899	5,899
20,000	120	232	27,866	7,866
25,000	120	290	34,832	9,832

Amount Borrowed	No. of Months	Monthly Payments	Total Payments	Finance Charge at 8.25% Annual
\$ 5,000	120	\$ 61	\$ 7,359	\$ 2,359
10,000	120	123	14,718	4,718
15,000	120	184	22,078	7,078
20,000	120	245	29,437	9,437
25,000	120	307	36,796	11,796

Amount Borrowed	No. of Months	Monthly Payments	Total Payments	Finance Charge at 9% Annual
\$ 5,000	120	\$ 63	\$ 7,601	\$ 2,601
10,000	120	127	15,201	5,201
15,000	120	190	22,802	7,802
20,000	120	253	30,402	10,402
25,000	120	317	38,003	13,003

Unsubsidized Federal Stafford-HEAL Replacement

Under this program, students who are enrolled full-time in what would have been a Health Education Assistance Loan Program (HEAL) (only the Clinical PsyD and PhD Programs at CSPP/AIU), are eligible to borrow an additional \$12,500 per academic year in place of the phased out HEAL program. The new aggregate loan limit for unsubsidized loans will be \$189,125 less the aggregate amount of any subsidized loans made to students affected by the phase out of the HEAL Program. Other eligibility criteria, interest rates, fees, repayment and deferment

provisions for this loan program are the same as those for the Unsubsidized Stafford Loan Program.

OTHER AID SOURCES

Applicants and students with access to the Internet are encouraged to take advantage of a number of recently developed and improved sites that provide useful financial aid information. One of the best sites is “The Financial Aid Information Page” (<http://www.finaid.org/>). Among the many services offered free of charge are:

- Information about funding for graduate school
- Access to several online searchable databases containing over 200,000 private sector scholarships, fellowships, grants and loans
- EFC Estimator, an online calculator that computes an estimate of the student’s expected family contribution and financial need using the Federal Need Analysis Methodology
- A loan repayment calculator that calculates manageable debt levels based upon anticipated income
- An annotated bibliography of financial aid resource materials

Assistantships

Positions as teaching assistants, research assistants, library assistants and administrative assistants are available on a limited basis at AIU locations. At some locations, these positions are paid exclusively through FWS and, consequently, are available only to FWS eligible students. Many of these positions, however, are paid with institutional funds and are open to all qualified students.

All student employees are expected to maintain confidentiality; student employees must sign a confidentiality form each year prior to beginning work at the University.

Paid Field Placements

Some AIU programs contain field placement requirements. Some field placement agencies offer training stipends to the students placed with them. These stipends can range from \$200 to over \$20,000 per year; the upper end is generally for full-time APA or APPIC internships. On average, approximately one quarter of AIU’s students who are in programs with field placement components receive agency-sponsored stipends. (Stipends are considered taxable income and must be reported accordingly.)

CSU Forgivable Loan/Doctoral Incentive Program

The Forgivable Loan/Doctoral Incentive Program is designed to increase the diversity of persons qualified to compete for instructional faculty positions at campuses of the California State University (CSU). This competitive program is open to doctoral students at accredited institutions. Persons with disabilities are considered underrepresented in all fields. The program provides financial support of up to \$10,000 per year for up to a total of \$30,000 within five years to minority and women students completing doctoral degrees. Debt on the loans will be reduced by 20 percent per year for up to five years of full-time post-doctoral teaching at CSU. Loan recipients who do not teach at CSU will be expected to repay these low-interest loans within a 15-year repayment period; the minimum repayment required for a \$30,000 loan is approximately \$287 per month.

Recipients must be full-time students in a doctoral program during the 2003-2004 academic year. There is no means test for eligibility, and students may receive other income from fellowships, scholarships, loans, or employment. Applicants must be sponsored by a CSU faculty member and are required to submit a Faculty Sponsor Plan of Support. The application due date varies among the CSU campuses but typically falls in late February; check with the FLP campus coordinator. For additional information and application, contact the CSU Office of the

Chancellor, Forgivable Loan/Doctoral Incentive Program, 400 Golden Shore, Suite 222, Long Beach, CA 90802-4275.

Veterans Benefits

Veterans of the U.S. Armed Services who have been discharged within the past ten years or children of veterans, age 26 or under, who have a parent who is permanently and totally disabled or who is deceased as a result of service in the U.S. Armed Services, may be eligible for benefits for their program at AIU.

This institution will conduct an evaluation of previous education and training, grant appropriate credit, shorten the veteran or eligible person's duration of the degree course proportionately, and notify the VA and student accordingly.

A veteran or eligible person placed on probation for unsatisfactory academic progress shall not be certified for Veterans Benefits if his or her academic progress remains below graduation requirements after three terms. If the veteran or eligible person is allowed to remain on probation beyond this period, he or she will have all Veterans Benefits discontinued and certification of benefits terminated.

Probationary status will result when a veteran or eligible person receives a grade of No Credit in a course or field placement, or when faculty or administrative action is taken because a veteran's or eligible person's academic progress or professional development has been inconsistent with school requirements.

APA Minority Fellowship Program

Under this program, the American Psychological Association provides fellowships of up to \$10,000 in stipends and negotiated amounts to the recipient (through AIU); AIU has agreed to provide scholarship assistance up to half the student's tuition for the Fall and Spring semesters, regardless of financial need. The combination of resources is designed to cover the student's tuition and some ancillary expenses. Awards are made for one year, but are renewable for two additional years. Applicants must be U.S. citizens, file the FAFSA or Renewal Form and the AIU Application for Financial Aid, and be enrolled full-time in either the Clinical PsyD or PhD programs at AIU. Applications are accepted September 1 to January 15, prior to the academic year for which the applicant is seeking the fellowship. Applications are available from the American Psychological Association, APA Minority Fellowship Program, 750 1st Street N.E., Washington, DC 20002, (202) 336-6027, email mfp@apa.org. Information is also available at the APA website: URL www.apa.org/mfp.

S TUDENT SERVICES AND ADMINISTRATIVE POLICIES

STUDENT SERVICES

Every AIU campus provides a range of student co-curricular activities to supplement the academic programs and enrich the educational and social experience. All campuses also provide services needed by students in support of their studies and for their health and well-being. These services include academic support services, advising, admissions, registration, financial aid, disability services, international student services and student affairs.

Student services and activities are somewhat different on each campus, reflecting differences in the makeup of the student body and the local culture.

On the Scripps Ranch, San Diego, campus, the only U.S. campus with an undergraduate student body, the scope of student activities is wider, including athletics and a variety of clubs appealing to undergraduates. Dormitory living is available to students on the Scripps Ranch, San Diego, campus. Other services there include career services, health services, housing and residence services, intramural and club sports and public safety. Housing is also available at AIU in Mexico City and USIU – Nairobi.

However, every campus has its share of special-interest activities, student-sponsored events and student publications. One of the most important extra-curricular activities on every campus is student government. AIU students participate in University decision making through a University-wide University Student Government Association (USGA) and through USGA on each campus, as well as through student representation on the Board of Trustees.

AIU students are provided with an educational technology infrastructure second to none. The Computer Labs offer the state-of-the-art computer facilities available to students on all campuses and provides email contact with the Information Technology (IT) unit that maintains and supports the labs. Through the Online HELPDESK students can contact the IT unit that troubleshoots problems on the University computer network. There are web links to information about courses and events available online. The student email page provides information about and access to student email—a free, convenient way for students to keep in touch with their professors, each other and family and friends back home.

AIU's libraries are interlinked and accessible via AIU's website, providing access to the complete library catalog, a selection of online, professional databases, research resources and other services.

Students may access much of their individual information online, including their academic history, grades, financial aid awards and student tuition accounts.

ACADEMIC SUCCESS CENTER

The Academic Success Center (ASC) provides institutional and academic support to students. The Center helps to bridge the educational and personal elements to achieve a positive overall college experience. The Academic Success Center and its Title V Program at AIU is committed to assisting students achieve their academic goals by providing them with the various resources needed to complete their academic program at a high level of achievement.

Services of the Academic Success Center

The ASC supports students to build their critical thinking skills, aids them with library and internet skills, assist them with their presentation skills, and provides them with various workshops to enhance their success in the classroom. The Center also connects students with Learning Specialists and with Student Mentors who can help them in their studies and to navigate the University system. The Academic Success Center also refers students for other services that they may need at the Career Center, the Counseling Center, and the Wellness Center.

The services listed below are available to all AIU students through the Academic Success Center/Title V Program. For more information on these programs, please contact the ASC Office in M-7 or call (858) 635-4432.

Writing Lab

The Writing Lab helps students assess and hone their writing skills. The Lab also provides assistance in writing an APA style research paper and provides computerized Writing/Reading tutorials.

Math Lab

The Math Lab provides personal assistance in Math. The Learning Specialist will assess the student's needs and provide supplemental instruction and tutoring as appropriate. Students will also have access to computerized tutorials.

Information Literacy

The Academic Success Center is committed to assisting students in building their library and Internet skills. Students learn to obtain relevant and accurate information and

analyze data critically in order to research and to write more dynamic research papers.

Technology Workshops

ASC provides workshops on PowerPoint, Word, Excel, Explorer, and Publisher in conjunction with the Information Technology department. These workshops are offered throughout the academic year.

Supplemental Skills Enhancement Workshops

Skills enhancement workshops including Goal Setting, Test Preparation, Time Management, College Success, College Acculturation, and Financial Aid will be held regularly throughout the semester. All students are encouraged to participate in these workshops.

Mentor/Tutor

The ASC provides individual services through the Mentor/Tutor Program. As a team, Mentors provide service and support to enhance students' success in the University community with a special emphasis on academic achievement. Working closely with all University resources, the Mentors take proactive steps to meet the unique needs of each student with sensitivity to cultural and international background.

Undergraduate Placement Exams

The ASC coordinates and proctors the undergraduate English and Mathematics placement exams. All entering undergraduate students who have not met the requirements for their degree are required to take these placement exams. The placement exams are proctored at the beginning of each academic session.

Summer Opportunity Program

The Summer Opportunity Program (SOP) at AIU provides first year students with both academic study and college survival skills. The Program is designed to demystify the university experience for incoming students and their parents. The program is held at the AIU – San Diego campus in late August.

AIU ATHLETICS (SAN DIEGO CAMPUS)

AIU men's and women's soccer, tennis, cross-country, track and field running teams and the women's volleyball team compete in the National Association of Intercollegiate Athletics. Partial athletic scholarships are awarded on the basis of talent and team contribution.

There are also many intramural programs in which students may get involved. Tennis and basketball courts and soccer and baseball fields are often the scene of intense (but friendly) competition among students.

The 52,000 square foot SportCenter contains flexible space able to accommodate multiple games of basketball and volleyball simultaneously.

SERVICES FOR INTERNATIONAL STUDENTS

Services for students from countries other than the United States are provided by the International Student Service Office (ISSO). The ISSO provides pre-arrival information to help international students prepare for their AIU programs; gives advice on matters of concern to international students and refers them to appropriate resources; and serves as liaison to sponsoring organizations and U.S. government agencies.

All international students and scholars are required to comply with U.S. Immigration and Naturalization Service (INS) regulations; the ISSO assists international visitors in understanding and following U.S. law. The ISSO also encourages and develops cocurricular activities to help students and others understand and appreciate the variety of cultures represented at AIU.

In addition to providing special services to students from other countries, the ISSO at San Diego facilitates the exchange of AIU students between campuses in San Diego, Nairobi and Mexico City.

SERVICES FOR INDIVIDUALS WITH DISABILITIES

The University will provide reasonable access to facilities and services and to programs for which the student is otherwise qualified without unlawful discrimination based upon disability, whether that be real, perceived, or in the past. The University will accommodate individuals who currently have a disabling condition, i.e., a physical or mental condition severe enough to limit substantially a major life activity.

Students with disabilities may obtain details about applying for services from the Office of Student Affairs. Students must provide documentation from a qualified professional to establish their disability, along with suggested reasonable and necessary accommodations. Students should request accommodations at the start of each quarter or semester.

While the University will strive to accommodate students with disabilities as fully as possible, reasonable accommodations do not include measures which fundamentally alter the academic program or which place an undue financial burden on the University.

VETERANS AFFAIRS

The University is approved by the California Superintendent of Public Instruction for the training of veterans.

All Veterans Administration (VA) paperwork is handled by the coordinator of veterans affairs at each campus. The veteran should present documentation regarding dependents, i.e., marriage certificate and birth certificate. All in-service VA students must have permission from their military education officer before they can draw VA educational benefits. Applications may be obtained from their education office.

Veterans Administration regulations require that universities and colleges maintain records which accurately reflect implementation of these policies. These policies are described

in a veterans bulletin which emphasizes the veteran's responsibilities to the institution under the veterans training program. The purpose of VA regulations is to insure that the serious student is provided the opportunity to attend the school and complete the program best suited to his or her needs.

VA regulations and the implementing procedures followed by each institution of higher learning, cover three areas as follows:

- Approval of curricula and programs of education
- Evaluation of previous training and experience
- Standards of attendance and progress

Approved Curricula and Programs of Education

VA Policy: Request for a change in the student's educational objective (curriculum) should be submitted to the VA prior to enrollment so that mandatory counseling action, where applicable, can be taken. VA Form 22-1995 should be submitted by the veteran at this point.

AIU Procedure: If a veteran should change majors before reaching the original degree objective, or if a veteran should commence another degree program in another field at the same or lower level as that already attained, then VA Form 22-1995 should be submitted at this point.

VA Policy: Veterans and other eligible students may not be certified for repeat courses which they previously completed successfully or for which they received credit by virtue of other training or for which they are already qualified.

AIU Procedure: Enrollments will be monitored each term to insure that a student is not repeating a course at the University in which a passing grade was received. For procedures concerning evaluation of training or experience received at other institutions, refer to the section on evaluation which follows.

VA Policy: After a veteran or other eligible student has completed the required curriculum for his or her stated educational objective, the student should not be certified to the VA for additional work on the same level without prior approval.

AIU Procedure: Any student wishing to take courses beyond the degree requirements must submit a Change-of-Program to the VA.

VA Policy: Each veteran student must be pursuing an approved program (normally leading to a degree or a credential).

AIU Procedure: Students admitted as Special Status Only must make application for Regular Status before completing 15 units at the approved campuses in order to avoid interruption of VA benefits.

Evaluation of Previous Training and Experience

VA Policy: Each entering veteran or other eligible student must be formally evaluated in writing for possible award of credit for previous training and experience and his/her program must be shortened accordingly. This applies to all veterans regardless of whether they are enrolled in part-time or evening programs.

AIU Procedure: This is done as a matter of standard practice within the Admissions Office for undergraduate students and in academics division for graduate students.

VA Policy: Where credit is granted, the school records should clearly indicate which course requirements in the student's program have been satisfied. At the same time, controls should be set up to prevent students from taking any course for which they have already been granted credit.

AIU Procedure: The record of credit granted is recorded on the evaluation sheet. Copies are provided to the student. The academic advisor and the veteran's counselor are informed of the necessity to report any coursework previously taken, due to receipt of a D grade or equivalent at another institution.

Standards of Attendance and Progress

VA Policy: Colleges must not permit a student to enroll and receive full educational subsistence and at the end of the term "withdraw" or take a "no credit" in all or part of the courses for which the student has enrolled. Colleges must require counseling before enrolling the veteran for the next term if at any time the veteran fails to meet the required grade point average.

AIU Procedure: Each veteran's grade report will be checked at the end of each term to insure that the student has satisfactorily completed the courses. If a deficiency exists (such as I, NC F, U), in some or all of the courses attempted, the student will be notified and placed on VA Benefits Probation for the following quarter. If a deficiency occurs at the end of the following quarter and, unless a University-recognized emergency exists, the student's VA benefits must be suspended until cleared by the Regional VA Advisement and Counseling Service. Satisfactory completion of grades during the term following the graded period will remove the veteran from Benefits Probation unless other grade deficiencies exist.

VA Policy: It is the responsibility of the veteran to immediately advise the institution of his/her discontinuance of training or reduction in unit load. The last day of the veteran's actual attendance must be immediately reported to the Veterans Administration in order to terminate the educational benefits as of that date to avoid overpayment.

AIU Procedure: Withdrawal and Change-of-Program dates are entered on the registration form by the Registrar's Office which reports these dates and changes to the VA in a timely manner to avoid overpayments. The last date of attendance must be accurately recorded by the faculty or staff on the Change-of-Program form, or, if a student does not officially drop the course, the instructor must indicate the last date of attendance in the remarks column on the official grade roster. The faculty and staff are notified of this responsibility. A secondary

method will be used in the event the instructor is unable to ascertain the last date of attendance. Veteran students are informed that they are required to report to the University their last date of attendance immediately upon withdrawal or dropping of courses.

VA Policy: Certifications for short-term classes must show the actual beginning and ending dates of the shortened period and the units the veteran is carrying in the shortened course.

AIU Procedure: Deans and directors must report in advance any deviations from the published calendar and all special sessions to the Registrar's Office so the published calendar may be amended and submitted to the VA for approval.

VA Policy: Students will be dismissed from the University at the end of a third successive term in which their grade point average remains unsatisfactory.

AIU Procedure: Students are automatically placed on Academic Warning at the end of any term in which their grade point averages change from satisfactory to unsatisfactory (i.e., below 2.0 at the undergraduate level and below 3.0 for all graduate programs). Students will be dismissed from the University at the end of the third successive term in which their grade point average remains unsatisfactory.

CONSUMER INFORMATION

Alliant International University annually publishes information about its policies on the use of illegal drugs and alcohol on campus, crime statistics on campus including sex crimes and school policies regarding sexual and other forms of harassment. This information is located on AIU's website at www.alliant.edu/consumerinfo and is published in handbooks which are distributed annually to all students and employees.

NON-DISCRIMINATION

It is the policy of Alliant International University to take all reasonable measures to provide equal educational and employment opportunities without unlawful discrimination based on race, religion, gender, color, ethnicity, national origin, marital status, sexual orientation, age, medical condition, disability, or status as a disabled or Vietnam-era veteran.

The following persons are designated to coordinate the University's responsibilities under the law and to insure compliance with the University's policy against discrimination:

Connell Persico
Senior Vice President
San Francisco
(415) 346-4500, ext. 239

Eric Gravenberg
Vice President for Marketing
and Enrollment Management
San Diego
(858) 635-4832

Assistant Vice Presidents
of Campuses at Alameda,
Los Angeles and Fresno

Student-Initiated Grievance

It is University policy that all persons should enjoy freedom from unlawful discrimination of any kind, including harassment or retaliation for reporting a complaint. This policy applies to prohibit discrimination between members of the University community, including between students and between employees and students.

AIU encourages prompt reporting of complaints so that a rapid response can be made and appropriate action can be taken. Note that reporting a complaint need not be limited to someone who was the target of the discrimination.

The compliance officers listed in the section on Non-Discrimination and others are available to help students resolve problems informally. The University encourages discussion between the parties directly involved in a grievance, especially in the early stages of a dispute before the respective parties have assumed official or public positions which may polarize the dispute and render a solution more difficult. In any event, students have the right to file a formal written grievance—either initially or if informal resolution is not possible.

Filing a Formal Grievance

Any student who feels that he or she has been subjected to discrimination by a student or by the University through any of its employees, entities, policies, procedures, or programs may report the matter in writing to:

Human Resources Director
Alliant International University
Building M-17
10455 Pomerado Road
San Diego, CA 92131
Telephone (858) 635-4740

An explanation of the entire procedure is available from the above officers and is published in the student handbook.

SEXUAL HARASSMENT

The prohibition against sexual harassment, a form of discrimination on the basis of sex, is set forth in the University "Policy on Non-Discrimination." The term "sexual harassment" means unwelcome sexual advances, requests for sexual favors and other verbal, visual, or physical conduct of a sexual nature. This behavior is unacceptable in the academic environment and in other University-related settings such as University-sponsored activities or University-related social events. The entire policy is available in the offices of each department, the college deans, Human Resources and the vice presidents and is published in the student handbook.

DISCLOSURE OR RELEASE OF STUDENT INFORMATION

Student Records

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. To protect the privacy of students, the law sets certain conditions on the disclosure of personal information kept by the University.

Student name, address, telephone number(s), email address, parents' name, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received and most recent previous school attended are designated by AIU as Directory Information and may be disclosed without the student's prior consent. Students may request that Directory Information not be released by providing a written statement to the Registrar's Office.

Copies of the complete student records privacy policy may be obtained from the Registrar's Office, the Business Office, or the Student Life Office. A notice to students of their rights regarding their education records is published in the student handbook.

CONDUCT

Alliant International University expects all students to adhere to the civil laws and regulations in effect at the location where they are enrolled and the academic and non-academic codes of conduct published in the University's student handbooks and School/College academic policies and procedures manuals. In addition, graduate students are expected to meet and uphold the ethical standards of the professions for which they are receiving training. The University reserves the right to define professional competence and demeanor.

A student's agreement to abide by the policies and procedures of the University is implicitly confirmed when the student

accepts Alliant International University's admissions offer and upon registration each term. Students are expected to respect the various administrative and academic deadlines listed in the academic calendar and to completely and accurately provide all financial aid information required. Failure to abide by any of the above constitutes grounds for probation or dismissal from the program.

Students who engage in conduct that disrupts the orderly functioning of the university may be subject to probation or dismissal from the program as set forth in the academic and non-academic codes of conduct. In the case of dismissal for cause, no fees will be refunded.

PROBLEM SOLVING AND DISPUTE RESOLUTION GUIDELINES

The purpose of Alliant International University's problem solving and informal dispute resolution guidelines and policies is to resolve problems in a manner that maintains positive relationships. The guidelines outline a series of steps which you should use if you feel you have been adversely affected by decisions, differences, misunderstandings, or problems that have arisen with faculty, staff, administrators, or other students. In brief:

The Four Steps in the Informal Dispute Resolution Process:

1. **Discussion:** When you are faced with a concern or problem, seek the information you need, if any, and address the issue by talking with the person/people with whom you have the dispute and attempt to resolve it with him/her/them. The problem may involve academic or administrative policy, procedure, decision, or conduct. Make a good faith attempt to resolve the problem through one or more discussions about the problem with the person or people most directly involved.
2. **Seeking collaborative assistance from a University-designated individual:** If you feel unsure about where to go, if you

need advice about how to engage in a discussion about difficult issues, if you have attempted direct discussion and the problem does not seem to be moving toward resolution, or if you would like additional help or support in continuing the resolution process, seek assistance from one of the individuals designated to assist you.

3. **Written complaint:** If the problem is still not resolved to your satisfaction after using the assistance provided by one of the individuals who is designated to assist you, you may present the situation in writing to the Program Director in the case of academic issues or to the Assistant Vice President, Director of Campus and Student Services, or Dean of Students in the case of administrative issues. That person will investigate the issue.
4. **Grievance: The Grievance Procedure may be used only if the problem solving and dispute resolution processes described above have been followed and have been unsuccessful.** Filing of a grievance is rare and may occur when students believe they have been adversely affected by an action of another member or members of the community in certain serious circumstances.

For complete information on the policies and for a copy of the guidelines, please contact the Assistant Vice President, Director of Campus and Student Services, or Dean of Students at your location.



ACADEMIC POLICIES

UNIVERSITY CATALOG

Students are responsible for becoming familiar with the information presented in this catalog and for knowing and observing all policies and procedures related to their participation in the University community.

Students are personally responsible for following all policies and meeting deadlines and requirements. This responsibility includes, but is not limited to, academic requirements and general rules listed in the Policies and Regulations section of this catalog. Regulations will not be waived nor exceptions granted based on a student's lack of knowledge regarding AIU policies or procedures. **Additional policies and procedures can be found in the student handbooks and in published school/college policies.**

Catalog Controlling Graduation

Students must satisfy degree and course requirements as outlined in the catalog in effect at the time of first enrolling at the University as degree candidates, provided they do not interrupt their studies. Once students interrupt their programs (i.e., without an approved leave of absence for two or more terms), it will be necessary to satisfy the degree requirements as outlined in the AIU catalog in effect at the time they re-enter as newly enrolling degree candidates, even if the changes in curriculum for that program are significant. Students may elect to graduate under the degree requirements from a more recent catalog than their matriculation catalog. Catalogs take effect on the first day of class for the Fall term of the academic year for which they are published.

Course Numbering

0000-0999

Noncredit educational experiences designed to provide opportunities to pursue cultural, intellectual and social interests. Pre-baccalaureate college credit courses of remedial terminal or semi-professional nature. No college credit is earned. Not applicable to degree requirements. Continuing education coursework.

1000-2999

Lower division undergraduate courses that are general and introductory. They are intended to provide a foundation for advanced work.

3000-4999

Upper division undergraduate courses that generally assume prior knowledge and experience in the subject, with content more advanced or specific than lower division courses.

5000-5999

Prerequisite courses for master's and doctoral programs. Courses for teaching credential candidates may be taken by undergraduate or post baccalaureate students who have been accepted into either the teacher education program or a seamless master's program. Not applicable to a doctoral degree program.

6000-9999

Graduate level courses open to holders of a baccalaureate degree subject to prerequisite or other requirements as stated in program or course descriptions.

6000-7999 are first and second year graduate level courses. Master's level courses. (Some doctoral level courses. Check curriculum for specific program.)

8000-9999 are third year and above graduate level courses. Doctoral level courses. (Some master's level courses. Check curriculum for specific program.)

Course Content

Not all courses listed in this catalog are available each term at all campuses.

The syllabi, course outlines, or lesson plans for courses in the programs of study at Alliant International University are often subject to changes at the discretion of instructors. Students are encouraged to select courses based on degree requirements and other factors related to individual instructors, but students should not construe syllabi, et al, used in prior terms or distributed at the start of a term, as an unalterable commitment of the instructor or of the University.

Variations in the learning needs of students, an inherent uncertainty in predicting exactly how material for a course should be covered for students, and an inherent uncertainty in what will be the most effective means of evaluating students, dictate that a design for instruction may need to be adjusted. Therefore, in order to be pedagogically responsible, the University allows that reading assignments, written assignments, examinations, daily topics, and the means and weights involved in the instructor's evaluation of students, can change as needed after instruction has begun.

Instructors are encouraged to be as faithful as possible to published syllabi or lesson plans. However, if altering these is seen by instructors as appropriate, instructors are only obligated to share with their students how the course syllabi or lesson plans have changed, in as timely a way as possible.

TRANSFER CREDITS/CREDIT FOR PREVIOUS COURSEWORK

Any transfer credit must be approved by the program of study. A limited number of transfer credits may be accepted from accredited institutions if the grade earned is C or higher for undergraduate students and B or higher for graduate students. Academic work acceptable for transfer credits must be appropriate to the degree program to be pursued and approved by the dean or his/her designee.

More information may be obtained from the admissions office, the program office, or an academic advisor relating to the total allowable course units, and list of allowable courses that may be waived.

WAIVING CLASSES/CHALLENGE BY EXAMINATION

The following policies limit transfer and waiver units for all students who are documenting prior coursework.

Waiver

Students who can present acceptable proof that they have taken one or more courses that are judged to be the equivalent of courses offered at Alliant International University, may be granted a waiver from the required Alliant International University courses or given transfer credit. To apply for a waiver, a student must present to the appropriate campus office a transcript and course outline of work previously completed.

If a course requirement is waived, another course must be substituted. A course waiver does not reduce the unit requirements for the degree program. Applications for course substitutions and waivers must be processed using the appropriate substitution/waiver form that is initiated by the student with the academic advisor or program director and approved by the dean or designee in the college/school involved.

Challenge Exam

Students who feel they have a background in a particular field equivalent to that covered in a required Alliant International University course may challenge that course by examination, provided it is acknowledged by the school/college as eligible for challenge. The student pays the appropriate challenge exam fee (See Tuition and Fee Schedule), sits for the examination, and, if successful in passing the exam, is given credit for the course. Students on academic probation cannot challenge a course by examination unless such challenge is specifically allowed in their probation agreement.

Students should consult the appropriate program administrator to learn which courses are available for waiver or challenge, and for the limits on waivers; usually there is a pre-specified list of courses that may be challenged or waived.

CHANGING SECTIONS OF A CONTINUING SEQUENCE

Many of the courses offered in a program's curriculum are continuing sequences that extend over more than one term. When enrolling in the first term of a sequential course, students, in fact, enroll in that section for the duration of the course. Should substantial reason exist for changing enrollment in a sequential course, students must obtain permission from the current course instructor, the proposed new course instructor, and the program director or his/her designee to affect the change. This authorization must be presented in writing to the Registrar's Office. After such approval is obtained, students must then follow existing add/drop procedures to change the section. Some courses do not allow for changes in sections.

INDEPENDENT STUDY

In order to receive credit for independent study, the student must develop a written learning contract with a professor which outlines specific objectives, learning activities

and criteria for evaluation. All independent study courses must have prior written approval of the appropriate Program Director. Independent Study is to be used only in cases where the course content is not available in a regular course and where there is clear justification for offering the option. Most courses MAY NOT be taken by independent study.

In addition independent study is a means of conducting in-depth research on a subject or for studying an area not covered by, but related to, the regular curriculum.

The number of units and the fulfillment of specific degree requirements students may take in an independent study capacity varies by degree program and campus. Specific information may be obtained by contacting the program director.

COMPREHENSIVE/PRELIMINARY EXAMINATIONS

Most doctoral programs include comprehensive or preliminary examinations designed to measure basic knowledge relative to a minimum standard after two years (or the equivalent) in the program. As such, they are an important part of the academic program. Successful completion of the exams are required for advancement to doctoral candidacy, accrual of internship hours, certain coursework and awarding of a master's degree. For more information on the examination requirements of a program, contact the program office or the advisor.

PETITION TO WAIVE ACADEMIC REQUIREMENTS

Petitions to waive academic requirements are directed through a student's program office or academic advisor. This form is not used to request transfer credit. It is most often used to request a waiver of a course requirement. Waivers are granted on a very limited basis.

ACADEMIC CALENDAR

The academic year is divided into three terms: two semesters each 15 weeks in length, and a summer term of 10 weeks. Shorter sessions within each term may be offered. Academic credit is given in semester units.

REGISTRATION AND REGISTRATION LIMITS

Students register for courses either by mail during the summer prior to entering Alliant University, or upon arriving on campus. Some campuses also offer students the opportunity to pre-register for courses to be offered in the following term.

Students may add or drop courses during the first two weeks of each term by filing the appropriate forms with their advisor or campus Registrar's Office. Students must be registered in the semester of graduation.

Some programs set limits on the number of units students may enroll in during one term, or on the number of electives that can be enrolled in during one term.

For more information on registration procedures and limits, see the Admissions & Registration Section of this catalog or contact the Registrar's Office, program office, or academic advisor.

Agreement To Rules

Registration as a student signifies that the student agrees to abide by the rules, regulations, and requirements of the University. This agreement is in keeping with the University's philosophy that students should be aware of the dimensions and constraints of the educational community in which they shall reside during the years of their enrollment.

Deadlines

Students are required to respect the various academic and administrative deadlines listed in the Academic Calendar and other University publications. Failure to do so

constitutes grounds for probation, suspension, or dismissal from the program.

Each student is provided with an @alliant.edu e-mail address as a method for communicating deadlines and other important information

TRANSCRIPTS

Permanent Record

Only information of an academic nature is entered into the Student Academic Record (transcript). Specifically, no statement regarding disciplinary action is entered. Disciplinary action and the disciplinary records fall within the purview of Student Life.

The transcript bears the following entries regarding the completion of degree requirements and the awarding of degrees: degree awarded; area of concentration or major (as applicable); and date of completion, i.e., the last day of the last term registered or the date on which all requirements for the degree were completed (whichever is the later date). For doctoral students, the date of completion noted on the transcript is the date the dissertation is received by the library.

Official Records

Official transcripts are issued by the Registrar's Office. Transcripts are issued only at the written request of the student. Three to five working days should be allowed for processing. Requests for transcripts may be submitted either in person, by fax or by mail. No telephone or e-mail requests for transcripts are accepted. A \$10 fee is charged for each official transcript and \$5 for each unofficial transcript. Transcripts will not be released to students who have a past due balance.

Official transcripts bear the institutional seal and the signature of the University Registrar.

Alliant International University cannot officially verify any coursework taken at

another institution even if the student has a transcript on file from that institution.

Under the Family Educational Rights and Privacy Act, transcripts may be withheld if the student has an unresolved obligation to the University including an unresolved disciplinary action, or if the student is in default on a Federal Perkins Loan from AIU.

Changes To Records/Names Used on Records

The Registrar's Office at each location houses the official records of students and is responsible for maintaining and updating those records. It is the student's responsibility to keep the University apprised of all name and address changes. Students wishing to make changes in their name, address, telephone number, or e-mail address information should submit the appropriate form to the Registrar's Office.

The student's legal name must be used on all University records, diplomas and other records. The Registrar's Office may require appropriate documentation in order to change an official record at the University. Examples of documentation for name or address changes may include, but are not limited to, the following: a valid driver's license, social security card or passport for a name change and a driver's license, passport, or copies of current bills for an address change.

Privacy and Access to Records

Alliant International University complies with the Family Educational Rights and Privacy Act of 1974 (FERPA), as amended, and the regulations issued in the June 17, 1976, Federal Register, which provide students with safeguards for the accuracy, completeness and privacy of their education records. Annual notice is given to students summarizing their rights under this law. Copies of AIU's Statement of Policies and Procedures Under The Family Educational Rights and Privacy Act of 1974 are in the Alliant International University Student Handbooks and are available on the Registrar's website at www.alliant.edu/registrar.

Marking System and Symbols Used on Transcripts

- A** Superior. The student has demonstrated a quality of work and accomplishment far beyond the formal requirements and shows originality of thought and mastery of material. A+ grades are not recognized as a valid grade in grade point average calculations and are not recorded on the student's transcript.
- B** Above Average. The student's achievement exceeds the usual accomplishment, showing a clear indication of initiative and grasp of the subject.
- C** Average. The student has met the formal requirements and has demonstrated good comprehension of the subject and reasonable ability to handle ideas.
- D** Below Average. The student's accomplishment (while still passing) leaves much to be desired. Minimum requirements have been met but without distinction.
- F** Failure. The student has not met the minimum requirements.
- CR** Credit. Used upon completion of thesis, dissertation, internship and other specified courses.
- NC** No Credit. The student has not achieved the minimum expectations of scholarship or credit in terms of the course objectives. The NC is not to be used where a grade of F is justified. It is not used in computing grade point averages.
- I** Incomplete. Given only in extenuating circumstances. Work must be completed by the end of the succeeding term.
- IN** In Progress. No continuous enrollment required.
- IP** In Progress. To be used for certain theses, dissertations, practica and internships.
- AU** Audit. Does not yield credit. Enrollment for audit is limited to original registration for the term or to properly

approved changes within the first week. Registration and payment of fees are required for audit courses.

- W** Withdrawal. Grade given to those who drop classes after the scheduled drop period.
- NR** No Report. Indication (to be used only by the Registrar) that as of the deadline for submitting grades, none had been received. See "Grade Reporting" section on page 53.

Quality Points and Grade-Point Average (GPA)

For each unit in which the student is enrolled, he or she will receive quality points as follows:

Grade A	4.0 quality points
Grade A-	3.7 quality points
Grade B+	3.3 quality points
Grade B	3.0 quality points
Grade B-	2.7 quality points
Grade C+	2.3 quality points
Grade C	2.0 quality points
Grade C-	1.7 quality points
Grade D+	1.3 quality points
Grade D	1.0 quality points
Grade D-	0.7 quality points
Grade F	0.0 quality points

A student's grade point average is obtained by dividing the total number of quality points earned by the total number of units undertaken, excluding courses in which the grades CR, I, IN, IP, NC, NR, W and AU. Transfer units are not counted in calculating the GPA on the AIU transcript. All AIU credits counted toward a degree are used in calculating the cumulative GPA.

Former Grading System (Graduate Students)

AIU is converting from a credit/no credit grading system to a letter grading system. Graduate students who were admitted to a CSPP or a CSOS program prior to September 2003 may remain on the credit/no credit grading system. Grades used are:

- CR** Credit

- MP** Marginal Pass
- NC** No Credit
- I** Incomplete. Given only in extenuating circumstances. Work must be completed by the end of the succeeding term.
- IN** In Progress. No continuous enrollment required.
- IP** In Progress. To be used for certain theses, dissertations, practica and internships.
- AU** Audit. Does not yield credit. Enrollment for audit is limited to original registration for the term or to properly approved changes within the first week. Registration and payment of fees are required for audit courses.
- W** Withdrawal. Grade given to those who drop classes after the scheduled drop period. All Ws in a semester indicates withdrawal from the University.
- NR** No Report. Indication (to be used only by the Registrar) that as of the deadline for submitting grades, none had been received. See "Grade Reporting" section on page 53.

Continuing students who would like to convert their academic records to a letter-based grading program may submit a formal request to the campus Registrar prior to the add/drop deadline. Once the change is made, it cannot be revoked.

The CR/NC system is used to indicate the level of competency demonstrated by the graduate student for the course material. Conversion from grades to credits is as follows:

- A and B = Credit
- C = Marginal Pass
- D and F = No Credit

More information on the use of the the credit/no credit grading system and the narrative evaluations that accompany this system is available from the program office, Graduate Student Handbook or specific school/college's policies.

Narrative Evaluations of Graduate Students

Narrative evaluations are used in many courses as an additional way of providing feedback to students about critical areas of student performance. Credit or letter grades are given in addition to the narrative report.

Students receive copies of their course evaluations at the completion of each term. A student's response to the evaluations will be incorporated into the student's record upon request.

Credit is awarded when professional and academic competence is demonstrated by the student to the satisfaction of the course instructor. All required courses must be successfully completed with receipt of a passing grade (i.e., Credit or Marginal Pass) before the doctoral degree can be conferred. Students also receive comprehensive faculty evaluations concerning their progress in several graduate programs.

GRADE REPORTING

Instructors report a grade for credit when all requirements for the course have been completed. The Registrar's Office must receive grades from instructors no later than 4 p.m. one week following the end of the term.

If grades are not received on time by the registrar, an NR (No Report) will be entered on the student's transcript. Students who receive NR for their grade should contact their instructor.

After a grade has been reported to the registrar, the grade will not be changed unless a written grade change and an acceptable reason for the change are submitted to the registrar by the professor with prior approval of the program director.

Incomplete Grade

Students may receive an Incomplete grade for a course when illness, family tragedy, or similar difficulty makes it impossible for them to complete course requirements on time.

Students must arrange for an Incomplete grade with their instructor and program director. Students do not re-register to finish incomplete coursework; however, students are required to finish incomplete coursework no later than the end of the following term (summer included). Normally the course must be completed with the instructor who assigned the Incomplete grade. Incomplete grades which are not removed by the end of the following term will be converted automatically to an F grade for graded courses and to an NC for credit/no credit courses.

Receipt of a grade of No Credit may place a student on probation or may subject the student to academic dismissal. A required course in which a No Credit grade is earned must be repeated within one year. When subsequent coursework designated to remediate the deficiency is successfully completed, both the new grade and the No Credit grade are incorporated into the student's record.

Undergraduate Grade Appeals Process

Undergraduate students have the right to ask an instructor for an explanation of any grade received. Grade appeals are used in instances where students perceive that a final grade is unfair, arbitrary, or capricious. Appeals must be filed within six weeks of the date the grade was recorded.

Students are encouraged to talk to their instructors before beginning the grade appeals process to attempt to resolve the matter informally. Information about the grade appeals process is available in the dean's office or program director's office.

Instructor Evaluations

Students are asked to evaluate each course/instructor at the end of the term. Students are encouraged to provide appropriate feedback and comments. Instructors are encouraged to incorporate feedback into their work. Comments on these forms are taken very seriously by the University.

Review of Students' Performance

Each program has a procedure for reviewing the overall performance of students at the end of each term. Some programs also perform an annual evaluation of all students. Faculty, advisors, and/or committees are responsible for monitoring academic performance and for working with students whose performance needs special review. A committee review of performance may lead to recommended remediation programs, probation, or dismissal from the program. For more information on the procedures used by a specific academic program or school/college, contact the program office or academic advisor for that program.

Graduate students in conditional admission status (admitted with a grade point average below 3.0) are evaluated for continuation in the program at the end of the first or second semester of their initial year. If their work is deemed satisfactory, they will be removed from "conditional student" status; if it is not, a remediation plan may be required or dismissal could result.

ACADEMIC STATUS

All units are offered on a semester basis.

Full-Time Status

Full-time status at Alliant International University is defined as:

- Master's and doctoral students: 8 or more units per semester
- Credential students: 12 or more units per semester
- Undergraduate students: 12 or more units per semester

Half-Time Status

Half-time status is defined as:

- Master's and doctoral students: 5 or more units per semester
- Undergraduate students: 6 or more units per semester

Students not meeting the half-time status unit requirement are not eligible for financial aid.

ACADEMIC STANDING

Good Academic Standing

A student's academic standing *may* be jeopardized by one or more of the following:

1. GPA below 2.0 for undergraduates or 3.0 in graduate programs on a letter grading system
2. Receipt of a No Credit grade in a course or field placement
3. Receipt of two Incomplete grades in any one term, or more than two Incomplete grades in either half of a doctoral program in a credit/no credit grading system
4. Receipt of two Marginal Pass grades in a term or across the program in a credit/no credit grading system
5. A combination of Incomplete, No Credit and Marginal Pass grades in a credit/no credit grading system
6. Violation of professional or ethical conduct
7. Failure to comply with school or campus rules or procedures
8. Evidence of personal factors (personality, interpersonal, or intrapersonal functioning) that may hinder the student's professional competence
9. Little or no progress on the dissertation/doctoral project
10. Failing comprehensive exams multiple times, or the same section multiple times

The receipt of two C (MP) grades or two NC (No Credit) is grounds for academic probation in a credit/no credit grading system. The receipt of more than two MPs, more than two NCs, or a combination of these is grounds for dismissal. See your academic advisor, registrar, or program office for more detail.

A student who is not in good standing is required to correct the deficiencies in question within a specified period of time. Such students may be placed on warning

status, on mandatory leave of absence, or on probation. In extreme cases, a student who is not in good standing may be dismissed from the program.

For more information on the factors/combination of factors that leads to dismissal, contact the program office or an advisor.

SATISFACTORY ACADEMIC PROGRESS POLICY

The Higher Education Act of 1965, as amended by Congress in 1980, mandates institutions of higher education to establish minimum standards of "satisfactory progress" for students receiving financial aid. All Alliant International University campuses apply these standards to all institutionally awarded funds, Title IV Funds and any other funding programs (including the Unsubsidized Stafford Loan Program, HEAL, etc.) requiring a demonstration of good academic standing and satisfactory progress in order to maintain consistency among all students in the Alliant International University system.

Enrolled students and applicants with particular questions concerning satisfactory academic progress should contact the campus Registrar. The following policy statements describe the general parameters for satisfactory academic progress in the Alliant International University system.

Note that some students are on the credit/no credit system and some are on a grade system.

A student must maintain satisfactory academic progress by complying with the following incremental, quantitative and qualitative parameters.

1. **Units Per Year:** A full-time or part-time student must have successfully completed 67 percent of the units attempted each year in the course of study being pursued. In addition to these annual increments, for financial aid purposes, students must be enrolled for a minimum of number of units per year in order to be eligible for

aid as described in the Academic Policies section of this catalog.

As stated above, a student must complete at least two-thirds (.67) of the units attempted each academic year with a grade of A, B, C, D, or CR. Incomplete (I) grades and pending grades will be counted as attempted units. Audit hours are not eligible. Annual increment units for satisfactory progress may include waiver/challenge by exam credits. Annual increment units do not include Withdrawals.

Units acceptable to meet minimum annual enrollment status (unit requirements) for financial aid include *only* those units for which the student is enrolled and in attendance.

2. **Program Length:** Students must complete their educational program within a reasonable period of time. A student's maximum timeframe for completion of the educational program varies by degrees. Financial aid eligibility is limited to the maximum timeframe allowed for each degree program the University offers. Students who do not complete the program successfully within the specified time must reapply for admission.
3. **Performance:** A student may be placed on academic probation if the student demonstrates a pattern of substandard performance as indicated by a combination of grades of Incomplete, Marginal Pass and No Credit. For letter graded students, undergraduate students must maintain a 2.0 cumulative grade point average and graduate students must maintain a 3.0 cumulative grade point average. Poor performance may also be indicated by warning status, disciplinary probation, poor field placement performance, negative evaluation by faculty on narrative evaluations, or other evidence of insubstantial academic/professional development.

In the event that a student fails to meet Alliant International University performance criteria, the student is considered to be making "Unsatisfactory Progress" and is

placed on warning status or probation. Certain probationary classifications result in the loss of financial aid. Failure by a financial aid recipient to regain satisfactory progress status by the end of the following term will result in loss of all financial aid. (See Failure to Meet Standards.)

Failure to Meet Standards

A student who does not complete 67 percent of the units attempted each academic year will be placed on probation for the upcoming academic year. During that academic year the student will be eligible to receive financial aid. If the student does not complete two-thirds of the units attempted by the end of the second academic year, the student will lose financial aid eligibility. A student's financial aid eligibility is limited to the maximum timeframe allowed for each program of study.

Warning Status

A student will be notified by the Registrar's office when in danger of being placed on probation unless deficiencies are remediated within a specified period of time. This constitutes warning status.

Probation

Probationary status will result when a veteran's or eligible person's academic progress or professional development has been inconsistent with University requirements. A student (either a veteran or other eligible person) is given a specific amount of time (usually one term) in which to remediate the cause(s) of probation or face dismissal from the program.

Mandatory Leave of Absence

A student whose academic work or professional development requires serious remediation, in the opinion of appropriate campus faculty or administrators, may be required to withdraw from full-time status and complete the remediation while on a required leave of absence. In all cases, the required leave of absence causes the student

to go into a repayment status, with no recourse for loan deferment. Financial aid recipients are advised to ask lenders for a forbearance.

Dismissal

A student's failure to remediate deficiencies within the program-specified time will result in dismissal from the AIU program. Receipt of a pattern of no credit or marginal pass grades will also result in dismissal, as may a serious violation of school standards of conduct and ethics.

Appeal/Regaining Eligibility

A student who has been denied financial aid because of failure to meet the satisfactory academic progress standards may file a written appeal. The appeal will be in regard to termination of financial aid and *not* in regard to performance requirements such as those that might result from Review Committee proceedings. Exceptions to satisfactory academic standards will be made only if there are unusual circumstances. Upon review of this appeal the student will be notified in writing in a timely fashion of the outcome. All decisions of the Appeal Committee are final.

Doctoral Extension/Continuous Registration

Doctoral Extension (DE) students are students who have completed coursework and are required to maintain continuous registration (except for Summer) until the dissertation is accepted into the library. Students who wish to receive financial aid for the purpose of completing a dissertation may be considered part-time students for external financial aid for **two additional years**, but they will *not* be eligible for campus-based financial aid. Students must enroll in 8 credits for full-time or five credits for half-time for financial aid. They must receive In Progress or Credit grades during this period.

While on doctoral extension, students must have a work plan that has been approved by the chair(s) who must submit evaluation grades on student progress to the Registrar at

the end of each term. This process is required for academic progress to be monitored, which is a necessary step in being able to retain financial aid eligibility status.

Reinstatement

Financial aid awards that have been terminated for reasons of insufficient units may be reinstated when the student conforms to the schedule of units specified in this catalog.

Leave of Absence

Alliant International University is committed to working with students who have health, financial, and/or personal difficulties that are generally beyond the control of the student by granting a leave of absence when warranted. However, a Leave of Absence is not automatic.

Students requesting a Leave of Absence must be in good academic and administrative standing or have been granted a waiver due to extenuating circumstances.

There is a one-year maximum time limit on leaves from the University. Because of the sequential nature of most programs, a leave is not usually granted for less than one year. However, a leave of shortened duration may be granted at the discretion of the designated University representative. Students who are absent from the University for two terms or more, and who have not received an approved leave of absence, will be officially withdrawn and must reapply for admission, be reviewed by the program and, if readmitted, must enter a program offered at the time of readmission (i.e., may not enter the program in which they were previously enrolled if it is no longer offered).

Most leaves are for reasons that are planned in advance and requested prior to the beginning of the academic term. However, others are urgent and unanticipated and considered an emergency. These emergency leaves may be requested at any time. In either case, the student must petition to receive a leave, and complete the appropriate

paperwork. Students must confirm their desire to return one term prior to re-entry. In cases of leaves for medical reasons, a medical release must be obtained from the doctor confirming the ability to return to school and stating any restrictions that may affect the individual's ability to perform in the program.

Doctoral students enrolled in a dissertation sequence must maintain continuous enrollment, excluding Summer term, unless a leave of absence has been approved by the program director. During the leave of absence, doctoral students may not consult with their chairperson or faculty.

Please note that there are consequences for students who have obtained financial aid and are requesting a Leave of Absence.

The following policies apply to students who have outstanding student loans and are granted a leave of absence:

1. If a student takes a leave, federal regulations permit continuing loan deferment for up to 180 days. In this case, the student is not considered withdrawn for financial aid purposes. If the student's leave continues beyond 180 days, the date of withdrawal (and therefore, repayment) reverts to the first day of the leave.
2. If a student takes a leave greater than 180 days, repayment begins on the date of withdrawal.
3. If the leave is longer than 180 days, repayment will occur according to the following terms:
 - a) **Unsubsidized Stafford Loan Program:** Repayment begins immediately upon commencement of the leave. When the student returns from leave to at least half-time status, the in-school deferment resumes.
 - b) **Perkins:** Repayment begins after a grace period of nine months (for most loans). If the leave is shorter than nine months, the student will then continue to have the full nine-month grace period available and does not enter repayment. If the leave is greater than nine months, the grace period is no longer available and repayment

begins in the tenth month, lasting until the student returns to the program in at least half-time status.

- c) **Stafford:** Same as Perkins, except that the grace period lasts six months instead of nine months (for most loans).
- d) **HEAL Replacement Unsubsidized Stafford Loans:** Same as Perkins, except the student must return in full-time status.

A leave of absence does not change the time limits for degree completion. More information may be obtained from the financial aid office.

WITHDRAWAL

Students may withdraw in good standing from any course or from their entire academic program at any time before the mid-term. To withdraw, a student must notify the registrar and the appropriate instructors, by filing the appropriate form prior to the deadline. Students wishing to withdraw from their entire academic program must obtain the approval of the appropriate program director in order to withdraw in good standing. Students who have withdrawn from the program and wish to re-enter must reapply through regular application procedures. Admission is not guaranteed for reapplicants.

Financial aid recipients who withdraw from AIU during a term will be expected to repay a proportional amount of the aid awarded. (See Financial Aid Refund Policy section.)

CROSS CAMPUS OR PROGRAM ENROLLMENT

Any matriculated student in good academic standing, with permission from both programs, may be allowed to enroll in coursework at another campus or program as long as the units do not exceed program maximum for the term, or as allowed by the program. For more information, contact the program office or academic advisor.

TRANSFERRING TO ANOTHER AIU PROGRAM OR CAMPUS

Transfers between programs at Alliant International University can often be accommodated. Applicants who are considering transfer are reviewed through a transfer application process at the campus to which they wish to transfer. Those who are accepted for transfer may need to take additional coursework required by the program to which they transfer. For more information about transfers, contact the program director at your location.

ATTENDANCE

The University expects regular class attendance by all students. Each student is responsible for all academic work missed during absences. When an absence is necessary, students should contact the instructor as a courtesy and to check for assignments. The statement of attendance criteria for each class and the monitoring of this attendance are the responsibility of the instructor.

Complete attendance at weekend seminars is the minimum requirement for a satisfactory grade, however, faculty may assign additional work to obtain such a grade.

Each instructor will maintain a class attendance roster, or update rosters provided by the Registrar's Office, during the term in order to document attendance.

If the student does not attend the first class session, the instructor may assume the student has dropped the course, so all students should be sure to contact the instructor if they cannot attend the first class session.

Students who will be absent for an extended period of time should contact their program director, who will discuss the duration of the absence and options available to them. Agreements reached about these issues will be committed to writing and included in your file. This may include a leave of absence.

RELIGIOUS HOLIDAYS

Alliant International University does not officially observe any religious holidays. However, in keeping with the institution's commitment to issues of cultural diversity as well as humanitarian considerations, faculty are encouraged to appreciate students' religious observances by not penalizing them when they are absent from classes on holy days. Alliant International University faculty will be sensitive to these matters. Students should be similarly respectful of faculty members' rights to observe religious days.

ACADEMIC RESIDENCY REQUIREMENTS

Undergraduate students must be in attendance at the University for at least 25 percent of their program, including the last two semesters of their programs.

Graduate students must complete a minimum of 60 percent of their courses at the University. Special residency requirements may be imposed by individual schools or programs. Students should confer with their academic advisors or program director.

GRADUATION

Application for Graduation

All graduating students must make a formal application for graduation by the deadline date listed in the Academic Calendar.

Graduation ceremonies are held once a year on each campus in May or June. Applications for graduation may be obtained from the academic advisors, program office, or Registrar's Office.

Students must file a completed Application for Graduation with the Registrar no later than the deadline specified in the Academic Calendar. To participate in commencement:

1. Undergraduate students must have no more than 15 units to be completed in the Summer Term (or 18 units if qualified to take an overload). Students must be registered in advance for these units.

2. Terminal degree master's students must have completed all degree requirements by the end of the term (of graduation).
3. Doctoral students must have completed all coursework and successfully completed their final oral defense by the date published annually by Academic Affairs.

If degree requirements are not completed on time, a graduation application for the next awarding of degrees must be filed and a new graduation fee paid to the Student Business Services Office.

In order to receive diplomas, students must clear their accounts with the Student Business Services Office.

A non-refundable graduation fee must be paid to Student Business Services by all degree candidates at the time of application.

Degree Completion

Only the University Registrar is authorized to issue confirmation documentation attesting to matters pertaining to a student's academic work at the University. All degrees will be posted to the permanent record at the end of the term in which the degree requirements are completed. Requirements are considered complete when relevant documents are received in the Registrar's Office and, in the case of thesis/dissertation, the date filed in the campus library.

Completion of academic requirements for a degree is termed graduation. The ceremony celebrating this achievement is commencement. Participation in the commencement ceremony does not guarantee graduation.

Completion Date

The completion date for purposes of the California Board of Psychology (BOP) eligibility for postdoctoral internship hours is the date on which all academic requirements are completed (e.g., coursework, internship, psychotherapy and doctoral dissertation or project). For doctoral extension students, this date will also be the tuition refund separation date. The date on the diploma is determined

by the end date of the semester in which the student completes all academic requirements (end of the fall term, end of the spring term and end of the summer term).

For students who do not have administrative clearance due to financial reasons, the date of academic completion will remain the official completion date, but all academic records will be held until administrative clearance is completed.

DIPLOMAS

The Chair of the Board of Trustees, the President, and the Dean of the school/college sign diplomas at Alliant International University.

The current AIU diploma policy is posted on the University website at www.alliant.edu/registrar.

ACADEMIC CODE OF CONDUCT AND ETHICS

The University is committed to principles of scholastic honesty. Its members are expected to abide by ethical standards both in their conduct and in their exercise of responsibility towards other members of the community.

This Academic Code of Conduct and Ethics is established to lend greater definition and meaning to the principles of scholastic honesty and to outline standards that will guide the actions of the academic community. Any student who violates the Code of Conduct and Ethics will be subject to sanctions up to and including dismissal from the University. A student accused of a violation is guaranteed an impartial hearing and the right to an appeal. Procedures and guidelines for the hearings and the appeals are described in this section.

Students

As it is with other members of the academic community, each student's conduct is expected to be in accordance with the standards of the University.

Students bear the responsibility not only for their own academic integrity, but also for bringing instances of suspected violations of the Academic Code of Conduct to the attention of the proper authorities.

Faculty and Administration

Faculty and administration are obligated to the University and to the students they teach and serve to uphold ethical standards. They must deal fully and fairly with instances of academic misconduct. Any evidence that a faculty member has intentionally acted in a manner not consistent with this policy (including failure to report instances of suspected misconduct) will be subject to a referral to the faculty member's dean for appropriate action.

Acts of Misconduct

The Academic Code of Conduct prohibits certain acts of misconduct by students enrolled at the University. Other University policies and procedures may also apply. Depending on the circumstances, the acts of misconduct described below may be considered as either a violation or an infraction.

Violations

The following acts are examples of violations.

- 1. Examination Behavior:** Any intentional giving or use of external assistance during an examination without the express permission of the faculty member giving the examination
- 2. Fabrication:** Any falsification or invention of data, citation, or other authority in an academic exercise
- 3. Plagiarism:** Any passing off of another's ideas, words, or work as one's own
- 4. Unauthorized Collaboration:** Collaboration in any academic exercise unless the faculty member has stated that such collaboration is permitted
- 5. Theft of Resource Materials:** Any unauthorized taking of resource materials such as course materials, library materials, computer software, or media equipment

- 6. Previously Submitted Work:** Presenting work prepared for and submitted to another course
- 7. Unauthorized Access:** Any unauthorized access to any person's files or computer account
- 8. Unauthorized Research:** Failure to obtain approval of the Institutional Review Board for research involving human subjects
- 9. Alteration or Misuse of University Documents:** Any alteration or misuse of University documents, including acts of forgery and/or furnishing false information
- 10. Disruption of Academic Activity:** Disruptive behavior, willful disobedience, profanity or vulgarity, or the abuse of University personnel which continues after a warning has been given*
- 11. Acts or Threats of Physical Harm:** Any act or threat of physical abuse, assault, and/or battery upon any member of the University community, including faculty, students and staff*
- 12. Acts or Threats of Damage to Property:** Acts or threats of abuse, misuse, damage, or destruction of property belonging to or located on University-controlled property or facilities*
- 13. Violations Defined by Faculty Member:** Any other intentional violation of rules or policies established by a course faculty member/academic supervisor
- 14. Assisting other students in Acts of Misconduct**

Infractions

The following acts are examples of infractions. Students found to have committed these acts are subject to sanctions described, as applicable, to infractions in the Sanctions section.

1. Any unintentional act that, if it were intentional, would be a serious violation
2. Any violation of the rules or policies established for a course or academic exercise which has not been effectively communicated to the student, or which in

the judgment of the faculty member/academic supervisor has not been determined to constitute a serious violation

Note: repeated infractions may be considered for treatment as serious violations.*

**Under certain exceptional circumstances involving serious violations listed above which pose a threat to the health and safety of the University community, disciplinary procedures administered by the campus AVP or San Diego VP may replace the procedures outlined below when referred by the program director or dean. In the case of a violent act, the faculty member immediately contacts the appropriate individual as listed in the University Violence Prevention Policy as stated in the Employee Handbook, Faculty Handbook, and Student Handbook.*

Procedures

The following procedures apply to suspected instances and allegations of academic misconduct. Pending resolution of the matter and any permitted appeal regarding the matter, the student's status as a student remains unaltered except in cases where there are reasons relating to the physical or emotional welfare of the student or of others, or reasons involving the safety of persons or property.

Violation Determination Phase

1. Investigation: When a faculty member/academic supervisor directly observes or otherwise determines (based on other evidence) that an act of misconduct may have been committed by a student, it is the responsibility of that faculty member/academic supervisor to undertake as thorough and reasonable an investigation as possible under the circumstances.*
2. Communication with the Student of Potential Violation: If this investigation suggests to the faculty member/academic supervisor that there may have been misconduct, the faculty member/academic supervisor must promptly contact the student suspected of the misconduct in order to provide an opportunity for the student to discuss the matter directly with the faculty member/academic supervisor.

The faculty member/academic supervisor may call upon the program director to be involved in a discussion with the student. Following this contact between the faculty member/academic supervisor and the student, the faculty member/academic supervisor must determine whether no action of misconduct has occurred, an infraction has occurred, or a serious violation has occurred.*

3. Report to the Program Director: In all cases in which an act of misconduct has been determined by the faculty member/academic supervisor to have occurred, the faculty member/academic supervisor shall report this determination to the program director in a timely manner so that he/she may determine appropriate action under the terms of this policy. In the United States International College of Business, the assistant dean shall function as the program director.

The faculty member/academic supervisor shall include in the report to the program director the following: a description of suspected misconduct (including the date, time and circumstances); a summary of the investigation conducted; the finding and evidentiary support; a summary of the faculty member's/academic supervisor's communication with the student; a recommendation as to whether the act of misconduct should be considered as an infraction or a serious violation; and a recommendation as to the sanction to be imposed. Pending a final determination, the faculty member gives a grade of Incomplete if the semester ends before the matter is resolved.*

4. Determination by Program Director: After making a review and recommendation, the program director shall notify the student in writing (personal delivery or delivery requiring a signature) within 10 business days from receipt of the report whether the circumstances warrant preliminarily the imposition of a sanction or that a sanction is determined to be unnecessary or inappropriate under the circumstances.

If a sanction is determined preliminarily to be necessary and appropriate under the circumstances, the notice to the student must include specific allegations of misconduct, the sanction proposed to be imposed, a copy of the report by the faculty member/academic supervisor and recommendation of the program director. The student must be informed that he or she has ten business days from receipt of the notice (i) to respond in writing to the allegations and report, or (ii) to request in writing a meeting with the program director.

After considering the material and information presented by the student or after the lapse of ten business days without a student response, the program director or his/her designee shall make a final determination as to whether an act of misconduct has occurred, and if so, whether that act of misconduct is considered an infraction or a serious violation and the sanction. The student will be reminded of the right to appeal.

The program director's decision is final unless it is appealed as provided below, except in the case of an expulsion. In the case of an expulsion, the case is automatically referred to the dean for mediation, appeal, or both.

*Note that some schools/colleges use a faculty committee for steps one and two above. In this case, the committee's decision is forwarded to the program director (step 3 above) who makes the final decision.

Appeals Phase

All requests for appeals must be made in writing to the appropriate dean within 30 days of receipt of the final determination of the program director.

1. Mediation: A student wishing to appeal the determination of the program director may request a mediation session with the dean, the program director and the faculty member/academic supervisor. The student may bring a friend or family member to the mediation session. If the session does not result in a resolution

acceptable to all parties, the dean shall, upon request from the student, appoint an appeal board to hear the appeal as expeditiously as possible.

2. Appeal Board: The appeal board shall be appointed by the dean and shall be composed of two faculty members, an administrator and two students. The dean will choose one member of the board to act as chair. The chair of the appeal board shall be responsible for assuring compliance with the terms of this policy during the course of the appeals process. The appeal board will establish the time and place of the hearing and will be responsible for notifying the student about all aspects of the appeal process.

No person who has a conflict of interest may participate as a member of the appeal board. Any individual who discovers a conflict of interest must withdraw immediately. Upon withdrawal, the dean shall appoint a substitute board member.

The appeal board is advisory to the dean and recommends actions on an appeal.

3. Appeal Process: The appeal board will review the entire record of the case preliminarily, including the report prepared by the faculty member/academic supervisor, program director and any response prepared by the student. If necessary, the appeal board may request that the faculty member/academic supervisor and the student provide clarification with respect to the record of the case. Following its preliminary review, the appeal board shall determine how the procedures specified below will be utilized during their review of the case. The student shall be afforded the right to ask questions of the faculty member/academic supervisor and other witnesses in the presence of the appeal board.

The appeal board shall:

- A. Schedule the date and time for the hearing and provide written notice to the student (in person or via delivery requiring a signature) of the hearing procedures and the time and date of the hearing

- B. Hold a hearing and determine whether the alleged misconduct occurred. The hearing and deliberations will be closed to the public.
- C. Be entitled to ask questions of the student, the faculty member/academic supervisor and any other witness during the hearing
- D. In the event a finding of misconduct is reached, affirm the sanction recommended by the program director or recommend a different sanction to be imposed under the circumstances
- E. Submit a written report of its finding to the dean, the faculty member/academic supervisor and the student within five business days following the conclusion of its deliberations

Sanctions

The suggested sanctions to be imposed with respect to a determination that an act of misconduct in violation of this policy has occurred include:

Infractions

- 1. Placement of a “conduct warning” letter in the student’s academic file. A copy of this letter will also be placed in the program office and office of the dean of student services (found only on the Pomerado Road campus).
- 2. Placement of a “probation” letter in the student’s academic file. Probationary status means that any subsequent violations of the Academic Code of Conduct (whether infractions or serious violations) will result in an automatic application of the sanctions imposed in cases of serious violations (described below). A copy of this letter will also be placed in the program office and office of the dean of student services on the Pomerado Road campus.
- 3. Work assignments, service to the University, or other related discretionary assignments.

- 4. Restitution—compensation for loss, damage, or injury. This may take the form of appropriate service or monetary/material replacement or both.

Serious Violations

- 1. Suspension from class for the remainder of the term.
- 2. Suspension from the University by the dean for a term or more with no transcript notation. Conditions for readmission may be specified.
- 3. Expulsion from the University by the dean with no transcript notation.
- 4. Expulsion from the University by the dean with transcript notation indicating “Academic Misconduct Dismissal.”
- 5. Restitution—compensation for loss, damage, or injury. This may take the form of appropriate service or monetary/material replacement or both.

Educational Records

The record of the final determination in all cases will be maintained in the educational record of the student in the academic program office and the academic dean’s office for a period of five years. A request for removal of transcript notation of “Academic Misconduct Dismissal” may be submitted by the student to the office of the academic dean after three years. The decision of the dean with respect to such removal shall be final.

ORIENTATION

Orientation is extremely important for all new students as they become members of the Alliant International University community. Orientation familiarizes students with policies, procedures, programs and services. Orientation also offers new students the opportunity to interact with and to get to know faculty, administrators and new and returning students.

INTERNET ACCESS

All students should have an Internet service provider prior to the first day of class. Students are asked to keep their e-mail address current. AIU systemwide administration policy is to use this means of communicating with all students on important issues.

ADVISING

Alliant International University is committed to providing helpful and informed advising to all students in all programs. Faculty advisors or mentors are available to consult with students on issues of performance, policies, regulations, rules and curriculum requirements. Students may obtain advice from campus student services offices, Registrars, program directors and advisors for students with special needs, such as international students and students with disabilities.

Some programs assign staff advisors to students; other programs incorporate faculty into the advising process. The advising process for each program is described in the school or college policy and procedures manual; contact the program office, program director, or Registrar for more information on advising resources.

In preparation for the design and research of their dissertations, doctoral students select their respective dissertation chairpersons from among a school’s core or research faculty. Customarily, faculty so chosen serve as advisors and professional mentors. PsyD students receive advising from core faculty, either individually or in groups, during completion of their PsyD projects or dissertations.

TUTORS

Tutors are available to help students with course-based or exam-based needs. Tutoring services are available from the Student Services staff on each campus.

ADVANCEMENT TO CANDIDACY

Demonstration of competency to complete a doctoral program must be demonstrated prior to the advancement to candidacy if you are a student in a doctoral level program. Generally, this occurs after the second year of the program when you have completed all the master's level requirements in the program(s). These requirements may include, but are not limited to, successful completion of all required coursework, passing all required preliminary or comprehensive examinations and successful oral defense of the dissertation proposal. Reviews of students' accomplishments by the faculty will determine whether students have qualified to be advanced to doctoral candidacy.

More information can be obtained from the program office or academic advisor.

MASTER'S DEGREE

Students enrolled in some doctoral programs may petition to receive a master's degree when all requirements for the work have been completed. In general, students who enter programs with credit for previous work do not qualify for masters' degrees at Alliant University since they have already received masters' degrees for this work in their previous programs.

More information can be obtained from the program office or academic advisor. A fee is charged to process this master's degree diploma (see Tuition and Fee Schedule).

DOCTORAL RESPECIALIZATION PROGRAMS

The doctoral respecialization program is intended for holders of doctorates in psychology, or closely related fields, who wish to gain additional clinical skills, or to meet the requirements for licensing as a psychologist. Respecialization students seeking clinical licensure are responsible for contacting the Board of Psychology to be sure that their prior doctoral degree meets licensing requirements and to register with the Board so that training hours completed through Alliant International University can be counted toward postdoctoral hours required for licensure.

Respecialization students are urged to stay in close contact with campus advisors and follow their recommendations on coursework and training in order to gather the background needed to be considered by the BOP for licensing at the end for the program.

CONDITIONAL ADMISSION STATUS

Some students are offered conditional acceptance to the University on one of two conditions:

- 1) That certain requirements that are not currently met be met prior to the first day of enrollment
- 2) That a certain satisfactory level of academic achievement is demonstrated during the first year of enrollment

Students enrolling under the first condition are given a date at which time documentation of all the requirements must have been delivered to the University. If the documentation is not available, the student may be placed on probation and/or administrative suspension pending delivery of the documents; the student may also be terminated at the discretion of the University. Students enrolling under the second condition must exhibit satisfactory academic progress and will have their progress reviewed by the Registrar or the Student Evaluation and Review Committee for continuation in the program.

NON-MATRICULATED ENROLLMENT STATUS

Students seeking non-degree study should contact the Admissions Office, Program Office, or the designated campus representative for a part-time application form. Information about courses, deadlines and registration procedures is available from the Registrar's Office. Not all courses are available to part time, non-degree-seeking students.

Students attending on a non-matriculated basis may not earn a degree, must register on a space-available basis, and may not apply more than 9 units of academic work toward an AIU degree.

EXCEPTIONS TO ACADEMIC REGULATIONS

A request for an exception to a published University academic policy or a request for any special academic privilege must be made in writing and initiated through a program director or an academic advisor. All documentary evidence in support of each application for academic exception or academic privilege should be submitted with the written request. Each case will be decided on its own merits. All exceptions, waivers and special privileges are subject to review by the dean for a final decision. Students are encouraged to maintain their own copies of all paperwork submitted.



ACADEMIC PROGRAMS OVERVIEW

EDUCATIONAL OFFERINGS AT ALLIANT INTERNATIONAL UNIVERSITY

Alliant International University degree programs are housed within distinct schools and colleges:

- California School of Organizational Studies (CSOS)
- California School of Professional Psychology (CSPP)
- College of Arts & Sciences (CAS)
- Graduate School of Education (GSOE)
- United States International College of Business (USICB)

Each school and college offers programs at multiple Alliant International University locations (please see the listings of individual programs by school or college shown on pages 64-66).

GRADUATE PROGRAMS

AIU offers full-time programs as well as part-time programs designed for working professionals and others with time constraints.

All locations offer some graduate programs. The tables on pages 64-66 show all graduate programs and where each program is offered.

UNDERGRADUATE PROGRAMS

All undergraduate programs in the U.S. are offered at the San Diego campus. Undergraduate programs are also offered at the Mexico City and Nairobi locations. Undergraduate programs are four-year programs.

Undergraduate programs are shown by college on pages 64 and 66.

CREDENTIAL AND NON-DEGREE PROGRAMS

Programs offering certificates and credentials in a variety of fields, generally for professional development, are shown by school/college on pages 64-66.

DOCTORAL RESPECIALIZATION PROGRAMS

Alliant International University also offers a doctoral respecialization program for holders of doctorates in psychology (or a closely related field) from accredited institutions who wish to specialize in clinical, forensic, industrial-organizational, organizational, or health psychology, or culture and human behavior. Those seeking respecialization complete a program within the relevant Alliant International University graduate school or college. More details can be found later in this catalog where curricula within the specific schools are described. Please see program lists on page 64 to determine which respecialization programs are offered.

EXTENDED DEGREE AND PART-TIME PROGRAMS

Currently there are a number of programs at Alliant University which have specific part-time formats. Please see Tables 2A and 2C on pages 59-60 and 63 to determine which programs have part-time formats. Most of the other programs have some extended or moderated options, as outlined below.

The Fresno campus and its Sacramento satellite location offer the doctoral programs on a part-time basis. This option is available to those entering at all levels. All part-time programs include one year in a full-time internship and have a time limit for completion.

Most doctoral programs at the Los Angeles campus require that all students attend full-time unless a modified program has been approved.

The San Diego campus offers an extended degree option within most programs for students who wish to study at an adjusted pace. Students may extend their programs for one or two years to increase the duration for each program to a maximum of seven years for graduate level entry and six years for those entering with credit for previous graduate work. (This does not include additional time for doctoral extension).

In all of its doctoral programs, the San Francisco Bay campus provides a moderated option in which students enroll at two-thirds pace (8-11 units per term). Students complete the two pre-candidacy years in three years at a moderated pace. Students entering the moderated program after advancement to candidacy complete the

remaining years in three to five years, depending upon the degree program and internship option chosen. The coordinator of advising and enrollment provides assistance to moderated students in planning their programs. The campus usually does not permit students accepted and enrolled in the doctoral programs to pursue the doctoral degree at a part-time pace below nine units per term.

CONTINUING EDUCATION

Alliant International University-Continuing Education Division offers accredited continuing education programs to its alumni/ae and professionals in the community. Many programs are specifically designed for psychologists, social workers, counselors, and other mental health professionals with easy access throughout California. This division provides the highest quality continuing education programming for skill enhancement, for maintaining knowledge of the latest advances within the profession, for meeting continuing education requirements mandated by the profession, and for exploring new areas of interest.

Continuing Education programs address current mental health issues, enhance more effective psychotherapeutic interventions and organizational consultation, fulfill mandatory California Board of Psychology and California Board of Behavioral Sciences licensure requirements, and are designed to help psychologists and other health service providers keep pace in the rapidly changing professional environment. The Continuing Education Division at Alliant International University sponsors a variety of program emphases including specialized practice considerations for ethnic minority populations, family systems perspectives, theory and techniques in health psychology, organizational culture and consultation, feminist perspectives in psychodynamic and systems theory, and innovations in psychological assessment.

The Continuing Education Division is accredited by the American Psychological Association, the Board of Behavioral Sciences and the Board of Registered Nursing.

Programs are offered at sites throughout California, but primarily in association with the AIU sites in Fresno, Los Angeles, San Diego and San Francisco Bay Area. Information on continuing education programs may be obtained by contacting:

Continuing Education
Alliant International University
2728 Hyde Street, Suite 100
San Francisco, CA 94109

Phone: (800) 457-1273
(415) 346-4500
Fax: (415) 931-8322

www.alliant.edu/ce

PROGRAM LIST FOR GRADUATE, UNDERGRADUATE AND NON-DEGREE PROGRAMS

CALIFORNIA SCHOOL OF ORGANIZATIONAL PSYCHOLOGY	Fresno	Irvine	Los Angeles	Mexico	Sacramento	San Diego	SF Bay	Tokyo	Online
Industrial/Organizational Psychology (MA)						X			
Organization Development (MA)							X		
Organizational Behavior (MAOB)			X			X			
Organizational Psychology (MAOP)			X				X		
Organizational Studies (MA)		X							
Consulting Psychology (PHD)						X			
Doctoral Respecialization in Organizational Psychology			X			X	X		
Dual Doctorate in Industrial/Organizational and Clinical Psychology (PhD)						X			
Industrial/Organizational Psychology (PhD)						X			
Organization Development (PsyD)	X								
Organizational Psychology (PhD)			X				X		
CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY									
Clinical Psychology (MA)								X	
Counseling Psychology (MA)				X					
Doctoral Respecialization in Clinical Psychology	X					X	X		
Marital and Family Therapy (MA)		X				X			
Clinical Psychology (PhD)			X			X	X		
Clinical Psychology (PsyD)	X		X		X	X	X		
Dual Doctorate in Clinical/ Industrial-Organizational Psychology (PhD)						X			
Marital and Family Therapy (PsyD)		X				X			
Certificate in Biofeedback						X			
Certificate in Chemical Dependency Counseling						X			
Certificate in Gerontology						X			
COLLEGE OF ARTS AND SCIENCES									
International Relations (BA)				X		X			
Latin American Studies (BA)				X					
Liberal Studies - Elementary Education (BA)				X					
Psychology (BA)				X		X			
International Relations (MA)				X		X			
Forensic Psychology (PhD)	X								
Forensic Psychology (PsyD)	X		X						
Addiction Counselor Training Certificate						X			

GRADUATE SCHOOL OF EDUCATION	Fresno	Irvine	Los Angeles	Mexico	Sacramento	San Diego	SF Bay	Tokyo	Online
Education (MA)(School Psychology)		X	X			X	X		
Education (MA)(Educational Administration)	X	X				X	X		
Education (MA)(TESOL)	X	X				X			
Education (MA)(Teaching)		X				X	X		X
Educational Leadership and Management (EdD)	X	X	X			X	X		
Educational Psychology (PsyD)		X	X			X	X		
Higher Education (EdD)						X	X		
TESOL (EdD)	X	X				X			
Certificate in Cross Cultural Language and Academic Development		X				X			
Certificate in Cross Cultural Studies						X	X		
Certificate in Technology						X			X
Certificate in Teaching English to Speakers of Other Languages (TESOL)	X	X				X			
PPS: School Psychology Credential		X	X			X	X		
Preliminary Multiple Subject Credential, Hmong Language Emphasis: BCLAD, CTC Accredited		X				X	X		
Preliminary Multiple Subject Credential, Spanish Language Emphasis: BCLAD, CTC Accredited		X				X	X		
Preliminary Administrative Services Credential		X				X			
Preliminary Multiple Subjects Credential: CTC Accredited		X				X	X		
Preliminary Single Subject Credential: CTC Accredited		X				X	X		
Professional Clear Credential, CTC Accredited		X				X	X		
Supplementary Authorization in Computer Concepts and Applications						X			

UNITED STATES INTERNATIONAL COLLEGE OF BUSINESS	Fresno	Irvine	Los Angeles	Mexico	Sacramento	San Diego	SF Bay	Tokyo	Online
Business Administration (BS)				X		X			
Hotel and Restaurant Management (BS)						X			
Information Systems and Technology (BS)						X			
International Business Administration (BS)				X		X			
Management (BS)						X			
Tourism Management (BS)						X			
Business Administration (MBA)				X		X			
Business Administration (MBA) (Concentration in Sustainable Management)							X		
International Business Administration (MIBA)				X		X			
Management and Organizational Development (MS)				X					
Business Administration (DBA)						X			
Global Logistics Specialist and Professional Designation Program						X			
Pre-MBA Certificate of Completion									X
UCSD-AIU Graduate Certificate Program in Strategic Management						X			



ALIFORNIA SCHOOL OF ORGANIZATIONAL STUDIES

THE CALIFORNIA SCHOOL OF ORGANIZATIONAL STUDIES (CSOS)

The California School of Organizational Studies (CSOS) is the home of Alliant International University's highly-regarded programs in Consulting Psychology, Industrial-Organizational Psychology, Organization Development, Organizational Behavior and Organizational Psychology.

Businesses and other organizations are turning increasingly to people with behavioral science training. The application of psychology to business and organizational needs is an expanding field. Because of the importance of human relations and individual and interpersonal behavior to organizational well being, the opportunities for employment for those who can blend psychology and social sciences are extensive, especially in the design and supervision of organizational development, human resources management and consulting.

Systemwide Dean: Dr. Rodney Lowman
Phone: 626-284-2777, ext. 3161
E-mail: rlowman@alliant.edu

ORGANIZATIONAL CONSULTING CENTER

The California School of Organizational Studies operates an Organizational Consulting Center (OCC) that provides consulting services to individuals, groups and organizations. Part of an emerging four-location center, it uses the expertise of Alliant International University faculty, students and affiliates to enhance the effectiveness of business, government and nonprofit organizations and those who work within them. Teams of OCC consultants are available to provide professional services and consultations, design organizational systems and participate in collaborative interventions. More information on the OCC can be found on the University's website at www.alliant.edu/csos/. Available programs vary from year to year and by campus.

CSOS ADVISORY BOARD 2003-2004

CSOS programs benefit from the review and input of a distinguished Advisory Board which consists of prominent psychologists and other professionals from the community. The current CSOS Advisory Board consists of:

- Judith Blanton, PhD
- James Callan, PhD
- Nicholas Cummings, PhD
- Richard Dicker, PhD
- Jean Greaves, PhD
- Terry Johnson
- Trudy Sopp, PhD

DEGREE PROGRAMS

The CSOS offers a variety of degree programs in organizational studies and related fields. Programs available differ in emphasis across AIU locations, but all stress the importance of combining organizational and social science training, especially directed to the human side of organizations.

CSOS programs offered differ by location as shown in the table on page 64.

Students in semester-based programs generally take 9-16 units per semester; the typical course load is 16 units. In addition, in the later phases of their programs they devote 8-40 hours each week to field placement assignments including practica or internships. The Organizational Psychology, Consulting Psychology and Industrial-Organizational Psychology PhD curricula take at least four years to complete, although the majority of students need additional time for completion of their dissertations. Most of the master's programs require two years of full or part-time study.

Doctoral students who have taken appropriate graduate coursework, or who have a closely related master's degree, may petition to receive credit for some of their previous graduate work according to the policies of each location and program.

The University will evaluate previous education and training for all veterans and eligible persons, grant appropriate credit, shorten the training period proportionately and notify the VA and student accordingly.

CSOS Areas of Study

Concepts and Theories

In the organizational programs, students study organizational and individual behavior. An understanding of the principles of work design, group dynamics, human resources, motivation and training supplements organizational change and development theories.

Applied Research

Research training occurs through formal courses in research methodology and design, as well as through the process of completing a supervised dissertation in the PhD programs and a doctoral project in the PsyD programs.

Applied research courses provide students with a basic understanding of statistics and investigative methods, enabling them to contribute to the profession through applied research and creative program planning. Courses focus both on particular areas of investigation and on various methods of investigation. All PhD degree students apply their research training in the design and execution of a doctoral dissertation. Students choose their dissertation topics and create original research studies under faculty supervision.

Please see the individual organizational program descriptions that follow in this section of the catalog for detailed information about the applied research activities at each location.

Professional Skills

Professional skills courses and field experiences focus on the skills of professional psychology applied to business, government and nonprofit organizations. These courses socialize new students to the profession by introducing its history and the models, characteristics, settings, activities and standards of present practice.

Students in the CSOS doctoral programs learn consulting and intervention techniques appropriate to organizations. Advanced courses and seminars allow students to

investigate special interest areas, as well as to develop professional attitudes and an awareness and concern for professional ethics and issues.

Field experiences constitute an important part of most CSOS programs. Students in the doctoral programs participate in field placements in business, nonprofit and other organizational settings during one or more years of the program.

Personal Growth

Some programs require personal growth experiences.

CSOS DOCTORAL PROGRAMS

The California School of Organizational Studies doctoral programs at Alliant International University begin with entry at the graduate level and lead to the PhD or PsyD through a sequence of courses, seminars and field experiences integrating theory, research and practice.

In the first and second years, the programs provide background in the foundations of Organizational Psychology—behavior and development, social sciences and statistics—and develop students' research techniques. At this level students receive training in the specific skills of their field, such as consultation, leadership, human resource management, psychological measurement and work motivation.

In the third and fourth years, students typically take advanced coursework and seminars in Organizational Psychology; motivation; professional, legal and ethical issues; personnel and human resources development; and other topics. This training is combined with placements in organizational settings. Some programs offer half-time placements averaging 15-22 hours per week; others require a one-year full-time placement in the fourth year. These placements, the majority of which offer stipends to students, expose participants to the day-to-day issues encountered by psychologists practicing in an organizational

setting. In their third year, PhD program students usually develop a dissertation topic and work to complete their dissertation. PsyD students develop and produce an applied doctoral project.

Students in doctoral programs are required to pass comprehensive exams and demonstrate mastery of research skills (see the Graduate Student Handbook for details).

Organizational Doctoral Requirements

The doctorate is awarded to students who have completed the CSOS program, upon satisfactory evaluation by the faculty and upon completion of the following requirements:

1. A PsyD dissertation/project or PhD dissertation
2. The equivalent of no less than four academic years of full-time attendance at Alliant International University following admission at the graduate entry level or, at the Fresno, San Diego and San Francisco Bay campuses, three to four academic years following admission with credit for previous graduate work
3. Campus course and unit requirements as specified in each location section

Upon a student's successful completion of the doctoral program, the doctorate is conferred by the faculty and the Alliant International University Board of Trustees. The faculty maintains the traditional academic prerogative to grant degrees based, among other criteria, on their judgment regarding the candidate's ability to function effectively as a professional psychologist at the doctoral level.

CSOS Professional Training

All students in the Organizational and Industrial-Organizational Psychology programs gain practical experience through field placements available in a variety of settings including corporations, government agencies, nonprofit organizations and consulting firms. Some students may use their own work settings as a placement option,

with the approval of the appropriate program director.

Organizational placements during the third and/or fourth years provide students with hands-on training in organizational systems; diagnosis of organizational problems; and the design, implementation and evaluation of intervention strategies. Faculty and/or on-site professionals provide field placement supervision. Students' field placement experiences are thoroughly integrated with academic coursework.

Many students are paid a stipend for their work. Some complete unpaid internships.

While many students participate in two years of half-time (15-22 hours per week) placements, in some programs students obtain one-year full-time or half-time internships that take place throughout the United States or sometimes abroad.

CSOS Dissertations

Candidates for the PhD degree from the California School of Organizational Studies at Alliant International University are required to complete a dissertation, which is an original research project conceived and executed under the close supervision of CSOS faculty. Completion of this requirement demonstrates that the student has learned investigative techniques, has made a contribution to knowledge and has developed skills that will prove useful in assuming a professional role.

A dissertation committee, composed of a chairperson and two or more other members, helps each student develop the dissertation proposal, reads and passes on the credibility of the final dissertation and administers and evaluates the student's oral examination at the end of the process. Specific instructions regarding the dissertation requirements are available at each campus location.

Each doctoral student is responsible for enlisting a CSOS core or research faculty member to serve as the dissertation committee chairperson. Other members of the committee consist of core faculty, or as

approved at the program/campus level, adjunct faculty or other doctoral level professionals with special expertise in the dissertation area. All members of the dissertation committee must hold earned doctorates in I-O Psychology, Organizational Psychology, or closely related fields. Use of non-core faculty members in dissertation or PsyD project committee roles requires approval at the campus level.

Some students finish their dissertations by the end of the final year of their coursework. Many, however, continue dissertation work beyond completion of their coursework. Extensions of one to three years may be granted to students demonstrating sufficient need and continued progress toward completion of the dissertation. During each term of an extension, students are required to register for campus-specified doctoral extension units and pay the appropriate tuition. Detailed guidelines concerning dissertation extensions are available from each campus.

CSOS PsyD Doctoral Projects

Students in organizational PsyD programs complete a PsyD doctoral project. The PsyD project is a major applied undertaking which involves integrating theory and practice and culminates in a written dissertation. In contrast to the PhD dissertation, which is characterized by a focus on research and adding new knowledge to the field, the PsyD dissertation project is intended to evaluate effective practice in organizational consultation or other applied research areas.

Doctoral Respecialization Program

Psychologists who trained in another area of psychology may apply to respecialize in one of the CSOS doctoral granting areas at any campus at which we offer doctoral training. These programs are customized to the individual needs of the students, taking into account what has already been completed in the first area of doctoral specialization. Some candidates for respecialization choose to complete the degree requirements of one of our master's programs rather than a

respecialization certificate. Persons interested in respecialization in Organizational Studies should contact the CSOS Program Director for the campus(es) at which admission consideration is desired to discuss the specific training needs and respecialization options.

Program Faculty

Students in the CSOS programs enjoy the educational benefits of a specialized Organizational Studies faculty who have expertise in organizational issues. Basic courses in theory, research, skill building, personnel management, global organizational issues and development are taught by faculty who are experts in each area and have research and extensive consulting expertise. Advising and academic mentoring are available for all students.

Additional courses (e.g., advanced seminars) are provided by well-known faculty and members of local business, governmental and educational communities who participate as speakers.

ORGANIZATIONAL MASTER'S DEGREE PROGRAMS

The California School of Organizational Studies at Alliant International University offers several types of full-time and part-time master's degrees in the organizational area. See table on page 64. Part-time organizational master's programs for working professionals are available on all campuses. Classes in the part-time programs are offered evenings and, on some campuses, weekends. Completion of these programs typically will take from one and a half to three years, depending on the program and the student's schedule. For more information, see the specific program descriptions in the campus sections that follow.

SITE-SPECIFIC INFORMATION

PSYD IN ORGANIZATION DEVELOPMENT - FRESNO AND SACRAMENTO

The Fresno campus offers a doctoral (PsyD) program in Organization Development. This PsyD degree program, the only one of its kind in the United States, prepares people for careers as consultants, leaders/managers, or other organizational change agents. Graduates are also prepared to be faculty in local community college districts and other academic institutions in the area of organizational training and consultation, a high need-high growth field.

The program addresses the need for increasingly complex and multifaceted organizational and management skills that encompass several disciplines. The first year focuses on the individual as a scholar-practitioner (organizational skills and foundation); the second year focuses on themes and cultures of organizations with professional training placements; the third year focuses on practice in the global community with orientation toward completion of the PsyD project and professional issues seminars.

This three-year, part-time post-master's program has been developed with the needs of the adult learner in mind and is accessible to adults with multiple responsibilities. The class schedule makes it possible for students to attend from the greater San Joaquin Valley, Sacramento, and more distant communities. The curriculum offerings by Fresno-based faculty are augmented with video-conferenced courses developed through the California School of Organizational Studies utilizing resources from other Alliant International University locations.

Students in the program will:

- Acquire new knowledge and skills for managing change processes in complex organizations

- Examine and assess existing organizational procedures and processes
- Design interventions at the system, group and individual levels, addressing such areas as work strategies and structures, staffing issues and job design, performance appraisal and feedback, compensation and rewards, staff training and leadership development
- Learn organizational theory and interventions and global organizational relationships
- Receive training necessary for OD consultation and conducting applied research
- Learn in the context of professional practice by participating in research practica and professional training placements in which they are supervised by and have the opportunity to build relationships with, organizational consultants, corporate executives and agency administrators
- Learn how to customize more general OD approaches to the special needs of the population in the central San Joaquin Valley and surrounding areas

This 75-unit post-master's executive format program involves classes held on long weekends and includes some video conferencing and online courses.

Degree Requirements

First Year

- ORG 7523 Introduction to Organization Development (2 units)
- ORG 8525 History and Systems of Organizational Studies (3 units)
- ORG 7710 Organizational Ethics and Social Responsibility (3 units)
- ORG 8505 Individual in Organizations (2 units)
- ORG 6016 Principles of Research Design (3 units)
- PSY 7417 Adult and Career Development (3 units)
- ORG 8800 Advanced Seminar: Principles of Organization Development (1 unit)
- ORG 8800 Advanced Seminar: Comprehensive Exams (2 units)
- ORG 8800 Advanced Seminar: Selected by Student (3 units)

Second Year

- ORG 8515 International Organization Development (3 units)
- ORG 6535 Paradigms of Inquiry in Organizational Studies (3 units)
- ORG 7408 Conflict Management (3 units)
- ORG 7330 Cultural Diversity in Organizations (3 units)
- ORG 8220 Human Resource Management (3 units)
- ORG 9921 PsyD Project Design (3 units)
- ORG 9410 Field Placement in Organizational Studies (3 units)
- ORG 8800 Advanced Seminar: Comprehensive Exams (1 unit)
- ORG 8800 Advanced Seminar: Selected by Student (3 units)

Third Year

- PSY 6412 Group Dynamics in Organizations (3 units)
- ORG 7235 Process Consultation (2 units)
- ORG 7540 Managerial Transitions: Individual and Organizational (2 units)
- ORG 7610 Organizational Consulting Skills Development (3 units)
- ORG 7670 Coaching and Self-Development (3 units)
- ORG 7503 Leadership and Management Behavior (3 units)
- ORG 9921 PsyD Dissertation Project Design (3 units)
- ORG 9410 Field Placement in Organizational Studies (3 units)
- ORG 8800 Advanced Seminar: Selected by Student (3 units)

† Since this is a new program, the curriculum is subject to change as it is modified to meet students' needs.

CALIFORNIA SCHOOL OF ORGANIZATIONAL STUDIES PROGRAMS AT THE LOS ANGELES LOCATION

Organizational Studies programs at Los Angeles include a doctoral (PhD) program in Organizational Psychology and two master's degree programs one in Organizational Psychology and one in Organizational Behavior. These programs are described in greater detail below.

PHD IN ORGANIZATIONAL PSYCHOLOGY - LOS ANGELES

The Organizational Psychology program at the Los Angeles campus combines rigorous academic training in psychology and organizational theory with advanced education in organizational design and development, management consultation and human resources management. Academic studies are integrated with the equivalent of one year of full-time professional training placement in major corporations, business organizations, or public sector agencies.

The philosophy underlying this program is the belief that the foundations of effective organizational change are science-based, especially the science of human behavior in work settings. The program is designed to address both sides of the consultant/client relationship. This relationship is critical to the success of the modern organization. Increasingly, companies use consultants, whether internal to the organization or external contractors, to advise and help line managers, HR managers and executives, to design and implement change projects.

Graduates are prepared for careers in a wide variety of practice areas including management consulting, organizational assessment and design, human resources development, organization development, diversity training and change management.

Center for Innovation and Change (CIC)

The CIC is a *pro-bono* consulting center operated by the Los Angeles campus that provides consulting services to nonprofit organizations in the LA area. Some of the organizations with which the CIC has consulted in the past include The City of Hope, LA Free Clinic and GoodWill Industries. CIC project teams are staffed and led by students with oversight by one or more of the core faculty. The CIC allows students to begin honing their consulting skills at a very early stage of their graduate careers. Participation in CIC projects is not required, but is recommended for those students not having previous professional experience.

Degree Requirements

Students typically enter the Organizational Psychology program with a bachelor's degree in psychology or a related field and take four to five years to complete the PhD. A limited number of positions are open for students who wish to enter on a part-time basis.

The Organizational Psychology program course requirements include statistics, research design and core courses. Students are also involved in research and independent study projects. In a typical four-year program, the first two years provide substantive coursework in general and organizational psychology, statistics and research design. At the beginning of their third year, students demonstrate mastery of the stated competencies through a comprehensive examination. In their third and fourth years, students complete academic requirements for the PhD, develop and complete their dissertations and participate in supervised professional training placements in the business community or the public sector.

The following shows the present curriculum for a full-time student in the organizational program. Course descriptions are included in a separate section of this catalog.

First Year

Fall Semester

- ORG 6007 Pro-Seminar in Organizational Psychology (2 units)
- ORG 6016 Principles of Research Design (3 units)
- ORG 6320 Organizational Behavior (3 units)
- PSY 6412 Group Dynamics in Organizations (3 units)
- PSY 8412 Social Psychology of Organizations (3 units)

Spring Semester

- ORG 6023 Computer Statistics Lab (1 unit)
- ORG 6545 Facilitation Skills (2 units)
- ORG 7330 Cultural Diversity in Organizations (3 units)
- ORG 7350 Organizational Theory (3 units)
- ORG 7525 Organizational Change and Development (3 units)
- PSY 6021 Advanced Statistics I (3 units)

Second Year

Fall Semester

- ORG 6023 Computer Statistics Lab (1 unit)
- ORG 6150 Professional Communications Skills (3 units)
- ORG 7606 Consultation Skills (3 units)
- ORG 7630 Team Building and Design (3 units)
- ORG 7861 Second Year Research Project (1 unit)
- PSY 6022 Advanced Statistics II (3 units)

Spring Semester

- ORG 7020 Psychological Measurement (3 units)
- ORG 7215 Training and Development (3 units)
- ORG 7862 Second Year Project (4 units)
- ORG 8220 Human Resource Management (3 units)

Third Year

Fall Semester

- ORG 6031 Qualitative Research Methods (3 units)
- ORG 7440 Business Principles (3 units)
- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
- ORG 8950 Preliminary Dissertation Development (6 units)

Spring Semester

- ORG 8800 Advanced Seminar (3 units)
- ORG 8980 Dissertation Development in Organizational Psychology (12 units)

Fourth Year

Fall Semester

- ORG 9410 Field Placement in Organizational Studies (12 units)
- ORG 9931 Doctoral Dissertation (3 units)

Spring Semester

- ORG 9410 Field Placement in Organizational Studies (12 units)
- ORG 9880 Professional Issues in Organizational Psychology (2 units)

MASTER OF ARTS IN ORGANIZATIONAL PSYCHOLOGY (MAOP) - LOS ANGELES

This program is for psychology or other undergraduate majors who want an in-depth initial preparation in the Organizational Psychology profession. Many students who enter this program may have limited work experience and seek a significant foundation for a career as an internal consultant in mid-to-large size organizations or entry-level positions in consulting firms. This program is also a good option for students who think they may want to continue on to the doctoral degree at Alliant International University in the future but are not yet ready for doctoral-length training.

This is a 59-unit, full-time program that can be completed in two years. Four to six courses are taken each term, offered in classes held two days per week.

Degree Requirements

First Year

Fall Semester

- ORG 6007 Pro-Seminar in Organizational Psychology (2 units)
- ORG 6150 Professional Communications Skills (3 units)
- ORG 6320 Organizational Behavior (3 units)
- PSY 6412 Group Dynamics in Organizations (3 units)
- PSY 8412 Social Psychology of Organizations (3 units)

Spring Semester

- ORG 6015 Scientific Foundations: Statistics (4 units)
- ORG 6545 Facilitation Skills (2 units)
- ORG 7330 Cultural Diversity in Organizations (3 units)
- ORG 7525 Organizational Change and Development (3 units)
- ORG 8220 Human Resource Management (3 units)

Second Year

Fall Semester

- ORG 7350 Organizational Theory (3 units)
- ORG 7440 Business Principles (3 units)
- ORG 7606 The Process of Consultation: Organizational Entry (3 units)
- ORG 7630 Team Building and Design (3 units)
- ORG 8800 Advanced Seminar in Organizational Studies (3 units)

Spring Semester

- ORG 7020 Psychological Measurement (3 units)
- ORG 7200 Practicum in Organizational Studies (3 units)
- ORG 7215 Training and Development (3 units)
- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
- ORG 8800 Advanced Seminar in Organizational Studies (3 units)

† Please note that this is a new program that started in Fall 2001; the curriculum is therefore subject to change as it is modified to meet students' needs.

MASTER OF ARTS IN ORGANIZATIONAL BEHAVIOR (MAOB) - LOS ANGELES

The MAOB program is for those who want a time-limited part-time program. Students are expected to have had relevant organizational work experience and to be in positions that actually or potentially involve organizational behavior and management. It is also an excellent option for those who have other degrees, such as law, clinical psychology, social work, or engineering and who want to change their career focus or are in managerial positions and wish to learn new skills, especially on the human side of organizations.

Degree Requirements

First Year

Fall Semester

- ORG 6320 Organizational Behavior (3 units)
- PSY 6021 Advanced Statistics I (3 units)
- ORG 6023 Computer Statistics Laboratory (1-2 units¹)

Spring Semester

- ORG 7350 Organization Theory (3 units)
- ORG 8220 Human Resource Management (3 units)
- Elective (3 units²)

Summer Semester

- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
 - ORG 8800 Advanced Seminar in Organizational Studies (3 units)
- (Two Advanced Seminars must be taken for a total of 6 units)

Second Year

Fall Semester

- ORG 8140 Performance Measurement, Appraisal and Feedback (3 units)
- ORG 7525 Organizational Change and Development (3 units)
- ORG 7437 Ethical and Legal Issues in Organizational Studies (3 units)

Spring Semester

- ORG 7682 Survey-Guided Feedback (3 units)
- ORG 7330 Cultural Diversity in Organizations (3 units)
- ORG 7503 Leadership and Management Behavior (3 units)

MAOB degree requirements total 40-41 units³.

¹ CSOS-LA, 1 unit; CSOS-SD, 2 units

² For this elective, students are recommended to take either PSY 6022: Advanced Statistics II, or ORG 7606: The Process of Consultation: Organizational Entry

³ CSOS-LA, 40 units; CSOS-SD, 41 units

CALIFORNIA SCHOOL OF ORGANIZATIONAL STUDIES PROGRAMS AT THE SAN DIEGO LOCATION

The five Organizational Studies programs at our San Diego campus include: the PhD in Industrial-Organizational Psychology, the PhD in Consulting Psychology, the dual PhD in Clinical and Industrial-Organizational Psychology, the MA in Industrial-Organizational Psychology and the MA in Organizational Behavior.

The curricula of the organizational programs consist of both required and elective coursework. The following are the requirements of the PhD and MA programs and the elective areas in which coursework may be taken. Course descriptions are listed by course number in the Course Description section of this catalog.

All students enter the programs with their own individual academic and professional backgrounds and needs for full-time or extended programs. Thus, the exact curriculum for the organizational programs in relation to content and pace of study may

vary. It is expected, however, that the least amount of time possible to complete the doctoral program from graduate level entry will be four years. The minimum amount of time expected to complete the master's program is two years.

Field Placement Program

The San Diego Industrial/Organizational and Consulting Psychology doctoral students participate in two half-time placements in the third and fourth years of the program. A key feature of the doctoral programs is the integration of courses, seminars, research and professional training with the student's field experience. MAOP students also complete a semester of field placement during the last semester of the program.

Credit for Previous Graduate Work

The curricula for students entering CSOS-San Diego programs with accepted credit for previous graduate work will be modified appropriately. Contact your advisor or the CSOS-San Diego Program Director for information specific to your own situation.

PHD IN INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY - SAN DIEGO

The I-O Psychology program develops competence through formal training, field placement experience and research. Key features are:

- Integration of academic training and field placement experience
- Opportunity to tailor the program by selecting appropriate electives or advanced seminars
- Introduction to research practices early in the program, facilitating the dissertation process

Graduates of this program are prepared to conduct original, empirical research; develop and evaluate Organizational Psychology theories; and apply advanced knowledge and skills in organizations. They assist businesses and organizations with organizational design, development of human resource systems,

organizational measurement processes, personnel selection and gender/diversity issues.

The PhD degree gives students a wide variety of professional opportunities and is patterned after the doctoral level training guidelines prepared by the Educational and Training Committee of the Society for Industrial and Organizational Psychology (Division 14 of the American Psychological Association).

The PhD in I-O Psychology has two areas of emphasis: an Industrial Emphasis and an Organizational Emphasis. The courses are divided into three categories: (a) Core Courses, (b) Required Emphasis Courses and (c) Elective Courses. Students must choose an emphasis to determine which courses they are required to take. All students must take all Core Courses.

Degree Requirements

First Year

Fall Semester

- ORG 6005 Introduction to Professional Practice in Organizational Psychology (1 unit)
 ORG 6320 Organizational Behavior (3 units)
 ORG 8122 Personnel and Work Psychology (3 units)
 PSY 6021 Advanced Statistics I (3 units)
 PSY 7112 History and Systems of Psychology (3 units)
 PSY 8412 Social Psychology of Organizations (3 units)

Spring Semester

- ORG 6016 Principles of Research Design (3 units)
 ORG 6330 Work Motivation and Productivity (3 units)
 ORG 7020 Psychological Measurement (4 units)
 ORG 7330 Cultural Diversity in Organizations (3 units)
 PSY 6022 Advanced Statistics II (3 units)

Second Year

Fall Semester

- ORG 7525 Organizational Change and Development (3 units)
 ORG 7863 I-O Psychology Research Project I (4 units)
 ORG 8140 Performance Measurement, Appraisal and Feedback (3 units)
 PSY 7417 Adult and Career Development (3 units)
 PSY 7423 Individual Differences in Organizations (3 units)

Spring Semester

- ORG 6023 Computer Statistics Lab (2 units)
 ORG 7503 Leadership and Management Behavior (3 units)
 ORG 7215 Training and Development (3 units)
 ORG 7350 Organizational Theory (3 units)
 ORG 7863 I-O Psychology Research Project II (5 units)

Upon completion of the G1 and G2 courses the student is awarded an MS in I-O Psychology.

Third Year

Fall Semester

- ORG 8990 Research Seminar I (3 units)
 ORG 9410 Field Placement in Organizational Studies (4 units)
 ORG 8800 ASOS: Fundamentals of Compensation (3 units)
 2 Emphasis or Elective courses (6 units)

Spring Semester

- ORG 8990 Research Seminar II (3 units)
 ORG 9410 Field Placement in Organizational Studies (4 units)
 2 Emphasis or Elective courses (6 units)

Fourth Year

Fall Semester

- ORG 8991 Research Seminar III (3 units)
 ORG 9410 Field Placement in Organizational Studies (4 units)
 PSY 7437 Ethical and Legal Issues in Organizational and Consulting Psychology (3 units)
 Emphasis or Elective Course (3 units)

Spring Semester

- ORG 8991 Research Seminar IV (3 units)
 ORG 9410 Field Placement in Organizational Studies (4 units)
 2 Emphasis or Elective Courses (6 units)

Required Courses for those choosing the Industrial Emphasis (9 units)

- ORG 8120 Personnel, Selection and Staffing (3 units)
 ORG 8130 Human Performance/Human Factors (3 units)
 ORG 8135 Industrial and Labor Relations

Required Courses for those choosing the Organizational Emphasis (9 units)

- ORG 7607 Foundations of Organization Consulting and Development (3 units)
 ORG 7682 Survey-Guided Feedback (3 units)
 ORG 8155 Decision Theory (3 units)

Doctoral degree requirements total 118 units
 Curriculum requirements subject to change.

Elective Courses

The curriculum of the Industrial-Organizational Psychology program is designed to allow advanced doctoral students to complete additional psychology electives. With the approval of the advisor (or Program Director) students may select courses on an individual basis from the numerous electives available to all doctoral students, including selected clinical courses and the advanced seminars in Organizational Studies.

PHD IN CONSULTING PSYCHOLOGY - SAN DIEGO

The focus of the Consulting Psychology program is to combine individual, group, organizational and systemic consultation skills to produce specialists in the psychological aspects of organizational consulting. This is one of the first programs in the country specifically devoted to Consulting Psychology.

The program is founded on the belief that the fully trained consulting psychologist needs to function at three levels to make assessments and interventions in an organizational context. These levels are:

- Individual (trained in individual vocational and career assessments and executive coaching)
- Group (qualified to create organizational systems that make the most effective use of groups and to assess and assist dysfunctional work groups)
- Organizational/systemic (able to understand, diagnose and make appropriate interventions with organizational systems as a whole)

Students in the program will learn applied research skills and complete an original dissertation in Consulting Psychology.

They are also required to complete two half-time internships under a licensed psychologist's supervision. It is expected that graduates of the program will be licensable as

psychologists when they complete their programs, post-graduate supervised experience and other licensing requirements.

While graduates may concentrate on either individual, group, or organizational psychology in their professional work, they will achieve some competency in all three.

This program meets the Association of State & Provincial Psychology Boards/National Register of Health Service Providers in Psychology "Guidelines for Defining Doctoral Degree in Psychology". Therefore, graduates of this designated program who decide to apply for licensing as a psychologist typically will meet the educational requirements for licensing. However, in each jurisdiction there are/may be additional requirements that must be satisfied. For exact information, please contact the state or provincial licensing board in the jurisdiction in which you plan to apply.

Once licensed, graduates are eligible to apply for credentialing as a Health Service Provider in Psychology. Graduation from a designated program ensures that the program you completed meets the educational requirements for listing in the National Register. However, there are additional requirements that must be satisfied prior to being listed in the National Register of Health Service Providers in Psychology®. For further information, consult the National Register's web site: www.nationalregister.org.

Degree Requirements

First Year

Fall Semester

- ORG 6320 Organizational Behavior (3 units)
 PSY 6021 Advanced Statistics I (3 units)
 PSY 6101 Cognitive and Affective Bases of Behavior (3 units)
 PSY 6409 Pro-Seminar in Consulting Psychology (3 units)
 PSY 6433 Introduction to Professional Practice in Consulting Psychology (1 unit)
 PSY 8412 Social Psychology of Organizations (3 units)

Spring Semester

- ORG 7020 Psychological Measurement (4 units)
 ORG 7330 Cultural Diversity in Organizations (3 units)
 ORG 7350 Organizational Theory (3 units)
 PSY 6022 Advanced Statistics II (3 units)
 PSY 6105 Biological Aspects of Behavior (3 units)
 PSY 6413 Consulting Psychology Consultation Group (1 unit)

Second Year

Fall Semester

- ORG 6016 Principles of Research Design (3 units)
 PSY 7417 Adult and Career Development (3 units)
 PSY 7423 Individual Differences in Organizations (3 units)
 PSY 7435 Individual Assessment for Business and Career (4 units)
 PSY 7465 Consulting Psychology Research Project I (3,3 units)

Spring Semester

- ORG 6023 Computer Statistics Lab (1-2 units)
 ORG 7525 Organizational Change and Development (3 units)
 ORG 7682 Survey-Guided Feedback (3 units)
 PSY 7429 Individual and Executive Coaching (4 units)
 PSY 7466 Consulting Psychology Research Project II (3,3 units)

Third Year

Fall Semester

- ORG 8990 Research Seminar I (3 units)
 ORG 9807 Professional Development Group (I-O) (1 unit)
 PSY 7437 Ethical and Legal Issues in Organizational Studies (3 units)
 PSY 8415 Organizational Diagnosis (4 units)
 PSY 9421 Consulting Psychology Internship: Individual/Group (4 units)

Spring Semester

- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
 ORG 8990 Research Seminar II (3 units)
 ORG 9807 Professional Development Group (I-O) (1 unit)
 PSY 6412 Group Dynamics in Organizations (3 units)
 PSY 9421 Consulting Psychology Internship: Individual/Group (4 units)

Fourth Year*Fall Semester*

- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
 ORG 8800 Advanced Seminar in Organizational Studies (3 units)
 ORG 8991 Research Seminar III (3 units)
 ORG 9807 Professional Development Group (I-O) (1 unit)
 PSY 9422 Consulting Psychology Internship: Systemwide Interventions (4 units)

Spring Semester

- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
 ORG 8991 Research Seminar IV (3 units)
 ORG 9807 Professional Development Group (I-O) (1 unit)
 PSY 9422 Consulting Psychology Internship: Systemwide Interventions (4 units)

Doctoral degree requirements total 118 units.

Curriculum requirements subject to change.

The curriculum is designed to permit psychology licensure eligibility. Students will be required to have a personal growth experience (e.g., personal therapy) as part of their training requirements. Recommended advanced seminars include courses in the following areas: training, managerial assessment, multiculturalism in organizations, organization development consulting skills and organizational conflict management.

PHD IN DUAL CLINICAL/INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY - SAN DIEGO LOCATION

The San Diego location offers a dual PhD program in Clinical/Industrial-Organizational Psychology. Students fulfill the program requirements of both specialties. The program is jointly administered by the California School of Organizational Studies and by the California School of Professional Psychology. The clinical portion of the program is part of CSPP's APA-accredited program in clinical psychology.

It is expected that the Dual program will take a minimum of five years of full-time work plus additional semesters to complete the

dissertation. Degree and year-level requirements follow:

First Year*Fall Semester*

- ORG 6005 Introduction to Professional Practice in Organizational Psychology (1 unit)
 ORG 6320 Organizational Behavior (3 units)
 PSY 6021 Advanced Statistics I (3 units)
 PSY 6519 Introduction to Psychotherapy (2 units)
 PSY 6521 Psychotherapy Practicum (1 unit)
 PSY 6523 Psychopathology (3 units)
 PSY 6140 Life Span Developmental Psychology (3 units)
 PSY 7417 Adult and Career Development (3 units)

Spring Semester

- ORG 7330 Cultural Diversity in Organizations (3 units)
 ORG 7350 Organizational Theory (3 units)
 PSY 6022 Advanced Statistics II (3 units)
 PSY 6501 Intellectual Assessment: (3 units)
 PSY 6502 Practicum in Intelligence Testing (1 unit)

Choose one:

- PSY 6524 Theories of Personality, Pathology, and Psychotheory: Psychoanalytic (3 units)
 PSY 6525 Theories of Personality, Pathology, and Psychotheory: Behavioral/Social Learning (3 units)
 PSY 6526 Theories of Personality, Pathology, and Psychotheory: Existential (3 units)

Second Year*Fall Semester*

- ORG 8122 Personnel and Work Psychology (3 units)
 PSY 6105 Biological Aspects of Behavior (2 units)
 PSY 7161 Cultural Psychology: Delivery of Services (3 units)
 PSY 6503 Personality Assessment I (Objective) (3 units)
 ORG 6016 Principles of Research Design (3 units)

Choose one:

- PSY 6524 Theories of Personality, Pathology, and Psychotheory: Psychoanalytic (3 units)
 PSY 6525 Theories of Personality, Pathology, and Psychotheory: Behavioral/Social Learning (3 units)
 PSY 6526 Theories of Personality, Pathology, and Psychotheory: Existential (3 units)

Spring Semester

- ORG 6023 Computer Statistics Laboratory (2 units)
 ORG 6330 Work Motivation and Productivity (3 units)
 ORG 7020 Psychological Measurement (4 units)
 ORG 7682 Survey-Guided Feedback (3 units)
 PSY 6504 Personality Assessment II (Projective) (3 units)
 PSY 6513 Practicum in Projective Testing (1 unit)

Third Year*Fall Semester*

- ORG 7525 Organizational Change and Development (3 units)
 ORG 7863 I-O Psychology Research Project I (4 units)
 PSY 7423 Individual Differences in Organizations (3 units)
 PSY 7550 Practicum in Professional Psychology (3 units)
 PSY 7551 Practicum Consultation/Ethics (1 unit)
 PSY 8412 Social Psychology of Organizations (3 units)

Spring Semester

- ORG 786 I-O Psychology Research Project II (5 units)
 PSY 7156 Psychopharmacology (2 units)
 PSY 7550 Practicum in Professional Psychology (3 units)
 PSY 7551 Practicum in Consultation Group (1 unit)
 Choose two (Therapy Requirements):
 PSY 7501 Theory and Practice of Psychotherapy: Individual (Cognitive, Psychodynamic or Existential) (3 units)
 PSY 7540 Family Therapy (3 units)
 PSY 7541 Child Therapy (2 units)
 PSY 7604 Group Psychotherapy (2 units)

Fourth Year*Fall Semester*

- ORG 8990 Research Seminar I (3 units)
 ORG 9410 Field Placement in Organizational Studies (4 units)
 PSY 7565 Advanced Ethics and Professional Issues (2 units)
 Therapy Elective (3 units)
 General/Emphasis Elective (3 units)

Spring Semester

- ORG 7503 Leadership and Management Behavior (3 units)
 ORG 8220 Human Resource Management (3 units)
 ORG 8800 Advanced Seminar in Organizational Studies (3 units)
 ORG 8990 Research Seminar II (3 units)
 ORG 9410 Field Placement in Organizational Studies (4 units)

Fifth Year

Fall Semester

- ORG 8140 Performance Measurement, Appraisal and Feedback (3 units)
- ORG 8991 Research Seminar III (3 units)
- PSY 6412 Group Dynamics in Organizations (3 units)
- PSY 8551 Clinical Consultation Group (1 unit)
- PSY 9581 Internship in Professional Psychology (6 units)

Spring Semester

- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
- ORG 8991 Research Seminar IV (3 units)
- PSY 8551 Clinical Consultation Group (1 unit)
- PSY 9581 Internship in Professional Psychology (6 units)

Note: If the student desires an APA-approved full-time internship it should be done during a sixth year.

Doctoral degree requirements for the dual program total 165 units. Curriculum requirements are subject to change.

MASTER OF ARTS IN INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY - SAN DIEGO

This program is appropriate for those who have completed their undergraduate education and are interested in master's level careers in human resources and organizational development. It is also appropriate for those employed in human resource management and organizational development work who require graduate level education in order to reach their potential in the field.

Degree Requirements

First Year

Fall Semester

- ORG 6005 Introduction to Professional Practice in Organizational Psychology (1 unit)
- ORG 6023 Computer Statistics Lab (2 units)
- ORG 6320 Organizational Behavior (3 units)
- ORG 8122 Personnel and Work Psychology (3 units)
- PSY 6021 Advanced Statistics I (3 units)
- PSY 7112 History and Systems of Psychology (3 units)

Spring Semester

- ORG 6330 Work Motivation and Productivity (3 units)
- ORG 7330 Cultural Diversity in Organizations (3 units)
- ORG 7350 Organization Theory (3 units)
- ORG 7503 Leadership Theory and Management Behavior (3 units)
- ORG 7525 Introduction to Organization Development (3 units)

Second Year

Fall Semester

- ORG 8140 Performance Measurement, Appraisal and Feedback (3 units)
- PSY 7417 Adult and Career Development (3 units)
- PSY 7423 Individual Differences in Organizations (3 units)
- PSY 7437 Ethical and Legal Issues in Organizational and Consulting Psychology (3 units)
- PSY 8412 Social Psychology of Organizations (3 units)

Spring Semester

- ORG 7200 Practicum in Organizational Studies (3 units)
- ORG 7215 Training and Development (3 units)
- ORG 7682 Survey-Guided Feedback (3 units)
- Elective courses (5 units)

Master's degree requirements total 59 units.

Curriculum requirements are subject to change

MASTER OF ARTS IN ORGANIZATIONAL BEHAVIOR (MAOB) - SAN DIEGO

The MA in Organizational Behavior is designed for working adults in human resources, organizational development, management and supervisory positions who want to advance their careers or transition into new careers through the broad-based, interdisciplinary study of organizational behavior.

Degree Requirements

First Year

Fall Semester

- ORG 6320 Organizational Behavior (3 units)
- PSY 6021 Advanced Statistics I (3 units)
- ORG 6023 Computer Statistics Laboratory (1-2 units¹)

Spring Semester

- ORG 7350 Organization Theory (3 units)
- ORG 8220 Human Resource Management (3 units)
- Elective (3 units²)

Summer Semester

- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
 - ORG 8800 Advanced Seminar in Organizational Studies (3 units)
- (Two Advanced Seminars must be taken for a total of 6 units)

Second Year

Fall Semester

- ORG 8140 Performance Measurement, Appraisal and Feedback (3 units)
- ORG 7525 Organizational Change and Development (3 units)
- ORG 7437 Ethical and Legal Issues in Organizational Studies (3 units)

Spring Semester

- ORG 7682 Survey-Guided Feedback (3 units)
- ORG 7330 Cultural Diversity in Organizations (3 units)
- ORG 7503 Leadership and Management Behavior (3 units)

MAOB degree requirements total 40-41 units³.

¹ CSOS-LA, 1 unit; CSOS-SD, 2 units

² For this elective, students are recommended to take either PSY 6022: Advanced Statistics II, or ORG 7606: The Process of Consultation: Organizational Entry

³ CSOS-LA, 40 units; CSOS-SD, 41 units

JOINT/DUAL CSOS PROGRAMS WITH USICB - SAN DIEGO

Students enrolled in the PhD programs in I-O or Consulting Psychology or the MA in I-O Psychology programs may also complete an MBA degree as part of their training. Please contact the Program Director at the CSOS San Diego campus for further information.

CALIFORNIA SCHOOL OF ORGANIZATIONAL STUDIES PROGRAMS AT THE SAN FRANCISCO BAY LOCATION

Organizational programs at the San Francisco Bay campus include a doctoral PhD program in Organizational Psychology and master's degree programs in Organizational Psychology and Organization Development.

The curricula of the organizational programs consist of both required and elective coursework. The following are requirements for the PhD, MAOP, MA in OD and the elective areas in which coursework may be taken. Course descriptions are listed by course number in the course description section of the catalog.

All San Francisco Bay programs are designed so that working professionals may attend classes late afternoons, evenings and weekends. We serve the adult professional interested in face-to-face learning.

PHD IN ORGANIZATIONAL PSYCHOLOGY - SAN FRANCISCO BAY

Courses in the PhD program are offered in four areas: theory, research, culture and values and professional practice. Students first take coursework in organizational psychology, organizational theory, multicultural and international consultation skills and research methods. After passing comprehensive examinations, they continue with advanced coursework and professional training placements in public or private sector organizations under the direct supervision of corporate executives or agency administrators. The final two years are oriented toward developing and writing a research-based dissertation, completion of professional training requirements and seminars in research issues.

Students prepare for careers as consultants or managers within private businesses and corporations, public institutions and non-profit organizations, or as external consultants to such organizations.

Each student's curriculum is determined in consultation with a faculty advisor and the program director, based on the program's requirements and the student's career goals. Some specific requirements are common to all students in the first two years (the first three years, if moderated) of the program, including completion of the comprehensive examinations.

Students typically proceed through the program on a full-time basis in four years or, as a moderated student, complete it in approximately six years. However, it should be recognized that doctoral research is a creative task and, like all creative processes, the timing required will vary depending upon the individual's approach and the nature and complexity of the project.

Credit for Previous Graduate Work

Students with previous graduate work in Organizational Psychology or a closely related field may be eligible for waiver or credit for some courses. Evaluation of previous graduate work and waiver credit decisions are made in consultation with the program director after the student enrolls at Alliant International University. If the student has an earned master's degree in a related field, more course credits may be applied.

Applicants must provide syllabi of the previous graduate courses for which they wish to transfer credit before they begin the program. Accepted courses must be judged to be the substantive equivalent of AIU courses.

Professional Training

Students develop practical skills in Organizational Psychology through professional training experiences. Professional training placements are available in a variety of settings including consulting firms, major corporations, government agencies and non-profit organizations. Students already working full-time may arrange a supervised field project at their current work setting at the discretion of the program director and faculty.

Professional training placements provide students with hands-on training in what they have learned. These placements provide the opportunity to diagnose organizational problems, design and implement interventions and evaluate results. Thorough integration of students' professional training experiences with their academic work is assured by ongoing faculty supervision.

Degree Requirements

First Year

Fall Semester

- ORG 6211 Personal and Professional Development (1 unit)
- ORG 7350 Organizational Theory (3 units)
- ORG 7607 Foundations of Organization Consulting and Development (3 units)
- PSY 6009 Psychometrics, Statistics and Research Design (3 units)
- PSY 6412 Group Dynamics (3 units)
- Elective*

Spring Semester

- ORG 6212 Personal and Professional Development (1 unit)
- ORG 6320 Organizational Behavior (3 units)
- ORG 6535 Methods: Paradigms of Inquiry (3 units)
- ORG 7330 Cultural Diversity in Organizations (3 units)
- ORG 7516 Consulting Skills: Individual and Group Interventions (3 units)
- PSY 6010 Psychometrics, Statistics and Research Design (3 units)

Second Year

Fall Semester

- ORG 6031 Methods: Qualitative Analysis (3 units)
- ORG 7433 Organizational Assessment (3 units)
- ORG 7527 Models of Organizational Culture and Change (3 units)
- ORG 7710 Organizational Ethics and Social Responsibility (3 units)
- ORG 8990 Research Seminar I-II (2 units)
- Elective*

Spring Semester

- ORG 7425 Organizational Behavioral in International Perspective (3 units)
- ORG 7528 Consulting Skills: Systemwide Interventions (3 units)
- ORG 7730 Synthesizing Multiple Perspectives: A Capstone Course (3 units)
- ORG 8990 Research Seminar I-II (2 units)
- Elective*

Third Year

Fall Semester

- ORG 8800 Advanced Seminars and Workshops (6 units)
- ORG 8991 Research Seminar III-IV (6 units)
- Electives (1-8 units)

Spring Semester

- ORG 8991 Research Seminar III-IV (4 units)
- ORG 9410 Field Placement in Organizational Studies (5 units)
- PSY 7437 Ethical and Legal Issues in Organizational Studies (3 units)
- PSY 7490 Organizational Studies Fieldwork Supervision Seminar (2 units)

Fourth Year

Fall Semester

- ORG 8992 Research Seminar/Dissertation Preparation (8 units)
- ORG 9410 Field Placement in Organizational Studies (5 units)
- PSY 7490 Organizational Studies Fieldwork Supervision Seminar (2 units)

Fall Semester

- ORG 8992 Research Seminar/Dissertation Preparation (8 units)
- ORG 9410 Field Placement in Organizational Studies (5 units)
- PSY 7490 Organizational Studies Fieldwork Supervision Seminar (2 units)

Other Requirements

* Six (6) elective units must be completed during the first two years before the student takes the comprehensive exams, so that 60 units have been completed before taking these exams.

Writing Evaluation: Each new student is given diagnostic feedback on their writing skills. Students whose skills need improvement are required to take a two-unit seminar in academic and professional writing.

Quantitative Evaluation: All new PhD students will be evaluated by exam on their quantitative skills. Students whose skills need improvement will be required to engage in remedial coursework during the first term.

Practice Skills Evaluation: To be determined.

Comprehensive Examination: Taken by students at the end of the second year of full-time study or third year of moderated study. Requires completion of 60 units. The complete curriculum is 120 units.

MASTER OF ARTS IN ORGANIZATION DEVELOPMENT - SAN FRANCISCO BAY

The master's degree program in Organization Development is designed for working adults with professional experience who want to improve their skills as consultants and leaders. Students are expected to be strong

communicators and have an understanding of workplace dynamics and diversity. The Master's in Organization Development draws upon each student's work experience. It is an excellent option for those with other degrees, in areas such as law, clinical psychology, social work, or engineering, who want to change their career focus or assume OD or managerial positions.

The program is designed around seven core courses that provide a solid foundation for mastery of the basics of the field, plus supervised field experience. To round out their learning, students select electives in a concentration based upon their career goals and interests with the approval of their faculty advisor.

This program is suitable for prospective students who are unsure whether they wish to earn only a master's degree or to continue on and pursue doctoral education. Students in this program can attend AIU and have the flexibility to decide later whether they wish to complete the MAOD or apply to enter one of the doctoral programs. Acceptance to the master's program does not guarantee admission to the doctoral program. However, if deemed to be performing at the doctoral level by the faculty, most courses transfer into the doctoral requirements.

This is a 40-unit part-time program that can be completed in two or three years. Courses in this program are scheduled evenings and weekends.

Degree Requirements

Core Required Courses and Fieldwork 31 units

First Year

Fall Semester

- ORG 7607 Foundations of Organization Consulting and Development (3 units)
- ORG 7350 Organization Theory (3 units)
- PSY 6412 Group Dynamics in Organizations (3 units)
- ORG 6211 Personal and Professional Development (1 unit)

Spring Semester

- ORG 7017 Applied Research Methods (3 units)
- ORG 7516 Consulting Skills: Individual and Group Interventions (3 units)
- ORG 6320 Organizational Behavior (3 units)
- ORG 6212 Personal and Professional Development (1 unit)

Second Year

Fall Semester

- ORG 7527 Models of Organizational Culture and Change (3 units)
- Electives (6 units)

Spring Semester

- ORG 7330 Cultural Diversity in Organizations (3 units)
- ORG 7725 Organizational Studies Applied Experience and Supervision (5 units)
- Electives (4 units)

Concentrations

9 units

Students choose one (1) of the following concentrations

A. Systemic Change in a Global Context

- ORG 7425 Organizational Behavior in International Perspective (3 units) *Spring -Year 2*
- ORG 8800 International Consulting (1 unit)

Choose 1 of the following:

- ORG 7528 Consulting Skills: Systemwide Interventions (3 units) *Spring -Year 2 or*
- ORG 7440 Business Principles (3 units) *or*
- ORG 7433 Organizational Assessments (3 units) *Fall -Year 2*

Electives as needed

B. Building Healthy Organizations

- ORG 7516 Consulting Skills: Individual and Group Interventions (3 units) *Spring -Year 2*
- ORG 7710 Organizational Ethics and Social Responsibility (3 units) *Fall -Year 2*

Choose 1 of the following:

- ORG 7540 Managing Transitions: Individual and Organizational (2 units) *or*
- ORG 7670 Coaching and Self Development (3 units) *or*
- ORG 7235 Process Consultation (2 units) *Year 2 or*
- ORG 7433 Organizational Assessment (3 units) *Fall -Year 2*

Electives as needed

C. Applied Research

PSY 6009 Psychometrics, Statistics and Research Design (3 units) Fall -Year 2

PSY 6010 Psychometrics, Statistics and Research Design (3 units) Spring-Year 2

and

ORG 6031 Methods: Qualitative Analysis (3 units) Fall -Year 2 or

ORG 7433 Organizational Assessment (3 units) Fall -Year 2

D. Organization Development in Educational Organizations

Courses to be decided in consultation with advisor and the Graduate School of Education.

Other Requirements

Writing Evaluation: New students are given diagnostic feedback on their writing skills. Students whose skills need improvement are required to take a two-unit seminar in academic and professional writing.

Quantitative Evaluation: Those new MAOD students who plan to concentrate in the area of applied research will be evaluated by exam on their quantitative skills. Students whose skills need improvement will be required to engage in remedial coursework during the first term.

MASTER OF ARTS IN ORGANIZATIONAL PSYCHOLOGY (MAOP) -SAN FRANCISCO BAY

The MAOP degree provides an in-depth education in Organizational Psychology and behavior. Students who enter this program may have more limited work experience or want a stronger research foundation. This program is a good option for students who think they may want to continue on to the doctoral degree at Alliant International University in the future or who wish to become master's level organizational psychologists.

This is a 60-unit program that can be completed in two years on a full-time basis, or three years on a part-time basis. The core curriculum is very similar to the first two years of the Organizational Psychology PhD program.

Degree Requirements**First Year***Fall Semester*

PSY 6009 Psychometrics, Statistics and Research Design (3 units)
(Prerequisite: course in statistics)

ORG 7350 Organizational Theory (3 units)

PSY 6412 Group Dynamics in Organizations (3 units)

ORG 7607 Foundations of Organization Consulting and Development (3 units)

ORG 6211 Personal and Professional Development (1 unit)

Elective*

Spring Semester

PSY 6010 Psychometrics, Statistics and Research Design (3 units)

ORG 6535 Methods: Paradigms of Inquiry (3 units)

ORG 7516 Consulting Skills: Individual and Group Interventions (3 units)

ORG 7330 Cultural Diversity in Organizations (3 units)

ORG 6320 Organizational Behavior (3 units)

ORG 6212 Personal and Professional Development (1 unit)

Second Year*Fall Semester*

ORG 7527 Models of Organizational Culture and Change (3 units)

ORG 6031 Methods: Qualitative Analysis (3 units)

ORG 7433 Organizational Assessments (3 units)

ORG 7710 Organizational Ethics and Social Responsibility (3 units)

Elective*

Spring Semester

ORG 7528 Consulting Skills: Systemwide Interventions (3 units)

ORG 7425 Organizational Behavioral in International Perspective (3 units)

ORG 7725 Organizational Studies Applied Experience and Supervision (5 units)

Elective* (8 units)

Other Requirements

* Electives - Students select eight (8) units over the course of the program with the approval of the student's faculty advisor.

Writing Evaluation: New students are given diagnostic feedback on their writing skills. Students whose skills need improvement are required to take a two-unit seminar in academic and professional writing.

Quantitative Evaluation: All new MAOP students will be evaluated by exam on their quantitative skills. Students whose skills need improvement will be required to engage in remedial coursework during the first term.

Practice Skills Evaluation: To be determined.



CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY

CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY (CSPP)

The California School of Professional Psychology (CSPP), one of five schools and colleges within Alliant International University, has been educating professional psychologists for over 30 years. It was the first and is one of the largest professional schools of psychology in the United States. CSPP offers APA-accredited doctoral programs (PhD and PsyD) in Clinical Psychology across five locations (San Francisco Bay area, Fresno, Sacramento, Los Angeles and San Diego), COAMFTE/AAMFT accredited programs in Marriage and Family Therapy (MA and PsyD) in two locations (San Diego and Irvine) and a post-doctoral master's degree program in Psychopharmacology. Plans to expand access to these programs in other locations are underway.

The mission of the California School of Professional Psychology is to provide the highest quality education, training, research and service in professional psychology and related human services fields. CSPP strives to improve quality of life by addressing major contemporary issues in a problem-solving way, fostering respect for human diversity in a multicultural society and combating discrimination in all of its forms, especially racism, sexism and heterosexism. In all of its activities, CSPP is committed to exhibiting the highest professional and ethical standards, addressing the needs of both individuals and organizations and serving those who are underserved.

Systemwide Dean: Dr. Jean Chin
Phone: 510-523-2300, ext. 148
E-mail: jchin@alliant.edu

Students enrolled in CSPP join a large and illustrious professional family of over 6,000 faculty and alumni who provide education, training and professional services to individuals, families and organizations—nationally and internationally. CSPP alumni are psychotherapists, educators, supervisors, researchers, administrators and consultants for a wide range of agencies and organizations. CSPP is proud to be shaping a new generation of clinical and marriage and family therapists.

CSPP has been recognized nationally and internationally for its superior commitment to training multiculturally competent professionals. All of our programs integrate research, theory and practice; provide strong, broad-based education and training in clinical psychology or marital and family therapy; and prepare multiculturally competent professionals. Within the Clinical programs, students have the opportunity to select special areas of emphasis such as health psychology, clinical forensics and child/family psychology, just to name a few.

All clinical doctoral students are expected to develop competency—both knowledge and skills—in seven areas: interpersonal/relationship; general assessment, appraisal, and ascertainment; multifaceted multimodal intervention; research and evaluation; consultation/teaching; management/supervision; and quality assurance. By the time of graduation, they should also demonstrate a mastery of knowledge-based, research-based and practice-based competencies appropriate to their educational specialty.

I. Knowledge-based competencies:

Students are expected to have knowledge of the basic concepts and principles of the substantive content areas appropriate to their chosen specialty and to have the ability to evaluate these concepts and principles.

II. Research-based competencies:

The capstone of the PhD degree is an independent scholarly work representing an original contribution to knowledge. Students are expected to develop sufficient knowledge and the empirical skills needed to conceive and carry out independent scholarly investigation. The canons of science and scholarship, rather than any specific methodological paradigm, are the focus of research and are the bases for evaluating findings.

The PsyD program incorporates similar foundations of research and statistical competency and trains students to be discriminating consumers of research. Students conduct an applied clinical doctoral project (sometimes termed doctoral research project or clinical dissertation). This project includes a thorough review of the professional literature as well as the production of a doctoral paper, case study examination, program plan or evaluation, videotape, or training manual.

All students must demonstrate an understanding of scientific inference, the knowledge and skills necessary for the formulation of hypotheses, the systematic gathering of data and the selection of suitable quantitative and/or qualitative methods for the analysis of data. Research competency includes knowledge of the techniques and methods of inquiry available to the professional psychologist.

III. Practice-based competencies:

Students are expected to become practitioners who demonstrate commitment to the intellectual and scholarly enterprise of psychology. They are expected to have knowledge about human behavior (normal and abnormal human development) including intrapersonal, interpersonal, small group and community or organizational behavior. For competent professional functioning, students are expected to demonstrate specific skills related to their specialty areas such as psychological diagnosis and assessment, intervention procedures and strategies, consultation, supervision and program development and evaluation. Beyond effective functioning in settings reflecting their chosen professional specialty, they must be able to demonstrate the application of their skills to a range of problems.

Each student is required to develop competencies in working cooperatively with a range of groups including professionals, paraprofessionals and community groups or businesses which may vary in ethnic, socioeconomic, or other demographic dimensions. In addition, students develop skills that help them provide consultation and supervision to human service personnel.

Finally, graduates must demonstrate an understanding of and commitment to, ethical standards of psychology as defined by the APA. They must be able to apply this orientation to their interpersonal transactions, specific problems in practice, teaching and research. Graduates must manifest mature self-awareness, including demonstrated sensitivity to their own motivations and impact on others, especially clients and colleagues. In addition, they must evidence capacity for and commitment to, self-review, continuing education and professional development. Excellent interpersonal, communication, judgment and problem-solving skills combine with the competencies described above to define an effective professional psychologist. Students' development of these knowledge, research, practice and interpersonal competencies inform decisions for retention in the program.

OVERVIEW

As a supplement to the excellent generalist education and training all clinical students receive, CSPP offers the opportunity for specialty study within the context of "emphasis areas." Emphasis areas typically consist of at least four required courses, a field placement and a dissertation focus in the area of emphasis. Emphasis areas may vary by program location as a reflection of faculty expertise and interest. For example, students who envision an applied research or clinical practice career that specializes in multicultural issues will be drawn primarily to the programs in Los Angeles and San Diego. Students interested in general and adult clinical forensics will gravitate toward Fresno/Sacramento programs. Specialists in health psychology are found in all CSPP clinical programs. Biopsychology and neuropsychology experts are found at the San Francisco Bay campus; expertise in eating disorders and alternative interventions can be found among core faculty at the Fresno and Los Angeles campuses; and expertise in stress-related disorders and the health-emotion connection are found at the San Diego campus. All clinical programs also offer emphases in child/family psychology. Students interested in ecosystemic approaches to therapy choose the Fresno/Sacramento programs which are the home of internationally recognized experts and students interested in child/family forensics should review the clinical PsyD offerings of the San Francisco Bay clinical PsyD program.

LICENSURE

All psychologists who offer direct services to the public for a fee must be licensed or certified by the state in which they practice. Each state has its own requirements for licensure. Therefore, it is essential that all CSPP PsyD and PhD students who plan to apply for licensure in states other than California contact the licensing board in the applicable states for information on state requirements (e.g., coursework, practicum and internship hours, supervision, nature of

the doctoral project or dissertation). Students should plan ahead to ensure they meet all state requirements. In general, the CSPP doctorate enables a graduate to apply for admission to state psychology licensing or certification examinations once the graduate has completed any postdoctoral experiential requirements that individual states may impose.

Candidates for licensure as a psychologist are required to sit for an objective written examination. Individual state boards may also require an oral and/or essay examination for licensing. Many states (including California) require continuing education work as a criterion for re-licensure. Applicants for licensure in the state of California must hold an earned doctoral degree in psychology (or related field) from a regionally accredited or state approved institution. They also must have completed 3,000 hours of supervised professional experience (of which at least 1,500 must be postdoctoral) and pass both a written and an oral examination.

For further information on licensure in California or other states contact:

Association of State and Provincial Psychology Boards

555 South Perry Street
Suite 112
PO Box 4389
Montgomery, AL 36103

or

California Board of Psychology

1422 Howe Avenue
Suite 22
Sacramento, CA 95825-3200

or

Office of Professional Affairs

American Psychological Association
750 First Street NE
Washington, DC 20002-4242

Graduates of CSPP's Master of Arts in Marital and Family Therapy program are eligible for licensure as a Marriage and Family Therapist in the state of California upon completion of post-degree intern hours and

passing of the licensure exam. Because each state has its own requirements for licensure as an MFT, it is imperative that students planning to pursue licensure in states other than California contact the licensing board in the applicable state for information on that state's requirements.

Candidates for licensure as an MFT in California are required to complete a total of 3,000 hours of supervised professional experience, at least 1,700 of which must be completed after the completion of the master's degree. Candidates must then pass written and oral examinations for licensure. Continuing education is required to maintain the license.

Requirements in other states vary. For further information on licensure in California or other states contact:

California Board of Behavioral Sciences
400 R Street, Suite 3150
Sacramento, CA 95814

or

American Association for Marriage and Family Therapy
112 South Alfred Street
Alexandria, VA 22314-3061

DEGREE PROGRAMS

CSPP offers a variety of degree programs in clinical, counseling, family and health psychology and other related fields. Although the curricula—and other aspects of these programs such as available emphasis areas—differ from location to location, there are many elements of the clinical psychology programs that are common to all locations. For instance: all programs integrate coursework and practical experience. All programs offer an exciting selection of electives taught by experts and are designed to develop multi-cultural competencies in professional psychology. Most programs can be taken full-time during the day or part-time (moderated programs). Evening and some weekend classes are offered in Fresno/Sacramento, Los Angeles, Irvine/Orange County and San Diego.

CLINICAL PSYCHOLOGY DOCTORAL PROGRAMS

Clinical Doctoral Programs Overview

The standard clinical doctoral programs at CSPP begin with entry at the graduate level and lead to the PsyD or PhD through a sequence of courses and field experiences integrating theory, research and practice.

In the first and second years, all programs provide an extensive background in the foundations of psychology; they develop students' basic scientific understanding and practice skills. Students participate in clerkship or practicum experiences requiring 8-20 hours of student time per week in their first and/or second years, depending on their choice of degree program and campus. At this level, students receive training in specific skills, such as psychological assessment, evaluation of clients and programs and intervention and psychotherapeutic techniques. Students also participate in individual therapy and other personal and professional development activities.

In fulfilling the individual psychotherapy requirements, students usually may not utilize therapists who are CSPP faculty members or their field placement supervisors. CSPP does provide some referrals to psychotherapists who work with students at reduced cost.

Students who have recently fulfilled this requirement prior to enrollment and who can adequately verify that their previous psychotherapy sessions have fulfilled the school's requirements may not have to repeat the requirement.

During the second or third year, students must pass formal evaluations which may include written comprehensive or preliminary examinations in order to be advanced to doctoral candidacy. Each campus establishes its own criteria and procedures for evaluating students. Evaluations focus on a student's demonstrated academic ability, expected competency in research, interpersonal competencies and understanding of the basic theoretical foundations of psychology.

The curriculum for third, fourth and fifth year students includes advanced training in theoretical issues, psychological intervention techniques, professional ethics and issues, psychopharmacology and supervision. Students also participate in the dissertation or doctoral project, field placements, growth experiences and elective courses.

While required coursework is substantial, in the final years there is also time to develop special interests. Internships occupy 15 to 40 hours per week, intensifying students' mastery of professional skills and providing supervisory experience. Clinical internship requirements meet and in some programs exceed, the 1,500 hours of pre-doctoral internship described by the California Board of Psychology.

All clinical doctoral students at the Fresno/Sacramento campus complete the coursework, practicum and dissertation/PsyD doctoral project portions of their programs in the third year of their PsyD program, or the fourth year of their PhD programs. The final year is then spent in a full-time internship. Many students at other campuses also choose this option. CSPP Fresno has been very successful in designing a consortium of full-time internships, which are APA-approved and offer competitive stipends. Thus, in Fresno students are able to achieve a seamless transition into internship training in the greater Fresno and Sacramento areas.

CSPP doctoral course requirements at most campuses are designed to fulfill most of the state licensing requirements of California and in some cases they exceed the requirements. Students seeking licensure outside California should use their electives to fulfill any additional coursework which may be required by those states.

Upon a student's successful completion of the doctoral program, the doctorate is conferred by the faculty and the Board of Trustees. The faculty maintains the traditional academic prerogative to grant degrees based on their judgment regarding the candidate's ability to function as a professional psychologist at the doctoral level.

In content, the clinical psychology curricula reflect four areas of study—applied research, professional skills, professional concepts and personal growth. A student’s coursework each year consists of required courses and electives from each of these areas, described in greater detail on the following pages.

Clinical Areas of Study

Professional Skills

Professional skills courses and field experiences focus on the applied skills of professional psychology.

In the clinical programs, professional skills courses address cognitive and behavioral processes, assessment and change. Required courses in this area begin with a grounding in the theory and practice of assessment and intervention. Students learn interviewing skills and the use of objective and projective testing measures. These courses cover a variety of intervention modalities and their application to different age groups and different settings. More advanced courses allow students to investigate special interest areas, as well as to develop advanced professional knowledge and skills and an awareness and concern for professional ethics and issues.

Field experiences constitute a major portion of each student’s program. Graduate students participate in a field placement—whether an internship or a practicum—during most years of their program. Placement sites for students in the clinical programs include community mental health centers and clinics, inpatient mental health facilities, rehabilitation programs, medical settings, specialized service centers, residential/day care programs, forensic/correctional facilities, businesses, service and governmental agencies and research organizations. All students are expected to participate in a variety of placements with a variety of supervisors during their CSPP career so that, upon graduation, they will be able to provide a wide range of professional psychological services (including individual, group, couple and family therapeutic procedures, as well as

psychological assessments) to a variety of client populations.

Applied Research

Research training at CSPP occurs through formal courses in research methodology and design, as well as through the process of completing a clinical dissertation or a doctoral project in the PsyD program, or a supervised dissertation in the PhD programs. Applied research courses provide students with a basic understanding of statistics and investigative methods enabling them eventually to contribute to the profession through competent research and creative program planning. Courses focus both on particular areas of investigation and on various methods of investigation.

Students in the PsyD programs complete a clinical dissertation or doctoral project in an applied area of clinical psychology, prompted by their interests in specific populations or areas of practice. All PhD degree students apply their research training in the design and execution of a doctoral dissertation. Students choose their dissertation topics in relation to their knowledge of the range of research methodologies and their appropriateness to particular psychological research problems.

Professional presentations, seminars and activities are offered regularly to provide exposure to the wide array of roles that psychologists play in society and to foster student-faculty research alliances.

Professional Concepts

Theory courses and those on culture and society give doctoral students a solid foundation in scientific psychology and ground these concepts in the social and cultural context in which the psychologist practices.

In the clinical programs, theory courses promote an integration of professional and scientific aspects of psychology. These courses view behavior from many perspectives—psychodynamic, existential/phenomenological, cognitive/behavioral,

systems, developmental, social and biological. Within these broad categories, theoretical points of view may be supplemented by the application of techniques for understanding, assessing and modifying behavior.

Culture and society courses address both the effect of sociocultural factors on human development and behavior and the implications of these phenomena for techniques in psychological intervention. These courses give students a background in community intervention systems, community planning, environmental psychology, industrial and organizational psychology and the psychology of minority and special interest groups. Student awareness of personal values and how these values come into play in professional practice is heightened through culture and society offerings.

Personal Growth/Development

Personal growth—both in terms of better knowing oneself and of better understanding the humanistic context in which psychologists work—is the major focus of growth experiences.

Growth experiences are included in the clinical CSPP curriculum in the belief that continual self-examination and sensitivity to others are necessary for professional practice. Prior to receipt of the clinical doctorate, students must complete 30-45 hours of personal psychotherapy. At some campuses, individual or couples therapy may be included or additional group psychotherapy may be required. This experience provides students with increased awareness of their own behavior in a supportive environment. Through firsthand exposure to the therapeutic process, students also have the opportunity to view psychotherapy from a different perspective. All campuses require participation in a Racism Awareness Workshop and/or Intercultural Laboratory to better prepare students for practice in a multicultural society.

Courses in the humanities and the arts supplement the CSPP doctoral psychology curriculum at some campuses. Through

literature, philosophy, history, religion and arts courses, students gain new insights into cultural and social concepts for professional psychology. In addition, study in the humanities fosters skills directly relevant to psychological practice such as clarity and logic in writing.

While the above curriculum design is shared by all CSPP locations, each has its own academic program structured around the basic core requirements. Within the clinical programs, campuses have developed proficiency areas and areas of emphasis, making available a variety of training specializations. In this way, each campus is free to develop according to the academic interests of its community, while at the same time retaining the coherent professional training structure of the school as a whole. Information about proficiency areas and elective emphasis areas is available from the systemwide admissions office or each campus admissions office.

Clinical Doctoral Requirements

The doctorate is awarded to students who have completed the program upon satisfactory evaluation by the faculty and completion of the following requirements:

1. Completed a PsyD doctoral dissertation, or clinical dissertation, or a PhD dissertation.
2. Fulfilled the equivalent of four (PsyD) or five (PhD) academic years of full-time attendance at CSPP following admission at the graduate entry level, or three to five academic years following admission with credit for previous graduate work.
3. Successfully completed campus course and unit requirements, as specified in each campus section.
4. Completed a number of hours of personal psychotherapy (generally from 30 to 45, as specified by each program) with a licensed therapist who meets the program-specified criteria.
5. Fulfilled practicum and internship requirements.

Clinical Professional Training

All clinical doctoral students participate in required field experiences during most years of their program. This field work offers them practical exposure to a variety of settings and clients. The PsyD programs may involve more clerkship or practicum experiences than the PhD programs.

The model professional training experience for CSPP students should be a broadly based series of placements providing exposure to a variety of evidence-based treatment modalities; various theoretical orientations in a variety of treatment settings; and a wide range of patient populations. Those students involved in special emphasis areas within the program generally have at least one placement experience with a setting and population appropriate to their area of concentration.

Some of the field placements currently offered through the campuses involve a stipend. These stipends range from \$200 to a few that are over \$20,000 per year, depending upon the agency. Students who intern at the CSPP supported and APA-accredited Central California Psychological Internship Consortium Association (CCPICA), which is in the Central Valley, generally receive internship stipends of \$15,000 or more. The school makes every effort to ensure that internships for clinical doctoral students meet the licensing standards of the California Board of Psychology.

Practica and internships are generally assigned on a one-year basis. Students usually assume new field placement positions at the beginning of each academic year in order to gain exposure to a variety of training models. While procedures for arranging compatible matching of field placement and student interest vary from campus to campus, the overall goal is to match student interests and needs to training site offerings.

There are two models of internship training. One involves a full-time placement in an APA-accredited internship program in the last year of the program. Another model of

internship training is a two year half-time internship which is integrated with the last two years of the academic experience. Both models provide a high-quality, sequential and cumulative learning experience.

APA-accredited internships are full-time and usually offer stipends. Although students are encouraged to apply for an APA-accredited internship, CSPP also offers the part-time internship option in agencies carefully selected for CSPP students.

Clinical PsyD Doctoral Project/ Clinical Dissertation

PsyD programs at the Fresno/Sacramento, San Diego and San Francisco Bay campuses require a PsyD dissertation. The Los Angeles campus requires a PsyD project in the second and third years rather than a dissertation. Completion of the PsyD dissertation or project is the major research requirement for candidates for the PsyD degree. The dissertation culminates in a substantial scholarly written product and oral presentation. The student begins the dissertation or project in the context of a small class. Work on the second part of the dissertation or project is conducted under the individual supervision of a clinical faculty and/or with the class instructor. This project or dissertation often addresses a clinical phenomenon or problem rather than conducting quantitative research as in the PhD program.

The structure of the project or dissertation varies from location to location—it may be a critique of the research literature in a specific area of psychology, a thorough analysis of multiple cases or formal qualitative research. It provides evidence of the student's ability to read and interpret a body of research literature and to apply it in a practical situation. Variations of the PsyD dissertation or project may also include planning and evaluating a limited program intervention, or analyzing and integrating relevant empirical data.

Clinical PhD Dissertation

Candidates for the PhD degree at CSPP are required to complete a dissertation.

Completion of this requirement demonstrates that the student has learned investigative techniques, has made a contribution to knowledge and has developed skills that will prove useful in assuming a professional role.

A dissertation committee, composed of a chairperson and two other members, helps each student develop the dissertation proposal, reads and passes on the quality of the final dissertation and administers and evaluates the student's oral examination.

Each doctoral student is responsible for enlisting a core or research faculty member to serve as dissertation committee chairperson. Other members of the committee consist of core faculty, adjunct faculty, or consultants with special expertise in the dissertation area. All members of the dissertation committee must hold earned doctorates or have recognized expertise in the student's chosen area of study. Exceptions to these requirements may be made by the appropriate administrator of each program.

Some students finish their dissertations by the end of the final year of their classroom work. The majority, however, continue their dissertation work beyond completion of other coursework. Extensions of one to three years may be granted to students demonstrating sufficient need and continued progress toward completion of the dissertation. During each term of a dissertation extension, students are required to register for campus-specified dissertation extension units and pay the appropriate tuition.

DOCTORAL RESPECIALIZATION PROGRAM IN CLINICAL PSYCHOLOGY

CSPP offers a doctoral respecialization program for holders of doctorates in other areas of psychology (or a closely related field) from accredited institutions who wish to specialize in clinical psychology or health psychology.

Those seeking clinical respecialization may wish to gain additional clinical skills or to meet the requirements for licensure. Academic work in this program covers such areas as general theory, personality, psychopathology, assessment and psychotherapeutic techniques. Every effort is made to ensure that training obligations (practica and internships from 15-24 hours per week) meet the licensing standards of the California Board of Psychology and the regulations of the Association of Psychology Postdoctoral and Internship Centers (APPIC). Respecialization students seeking clinical licensure must contact the Board of Psychology to be sure that their prior doctoral degree meets licensing requirements and to register with the Board so that training hours completed through CSPP can be counted toward licensure.

The clinical psychology respecialization program is offered at the Fresno, San Diego and San Francisco Bay locations.

MARITAL AND FAMILY THERAPY PROGRAMS

Master of Arts in Marital and Family Therapy

The Master of Arts in Marital and Family Therapy program is offered in both San Diego and Irvine and provides training for a career as a professional marriage and family therapist. Students are trained to treat relational mental health issues with individuals, couples and families from a systemic perspective. Skills are developed in the mental health assessment, diagnosis and treatment of individuals and relationship systems. The program provides an integrative approach to the major systemic theories and interventions. It fulfills all academic requirements for application to the State of California's examination for a marriage and family therapist license (Section 4980.40 and 4980.41 of Business and Professions Code). Licensed marriage and family therapists work in a variety of settings including hospitals, clinics, social service agencies, churches, educational institutions and private practice. The MFT master's program offers

concentrations in chemical dependency, gerontology and biofeedback. Each of these concentrations requires additional coursework.

All requirements for the master's in Marital and Family Therapy at AIU are also a part of the PsyD in MFT program. Students who complete the master's in MFT and apply in a timely manner and are accepted into the doctoral program may apply all MFT master's requirements toward the completion of the MFT doctoral program.

The Marriage and Family Therapy Master's Program at Alliant International University is accredited by the Commission on Accreditation for Marriage and Family Therapy Education of the American Association for Marriage and Family Therapy (AAMFT), 1133 Fifteenth Street, N.W., Suite 300, Washington, DC 20005-2710, Phone: (202) 452-0109.

General Requirements

The Practicum Program includes 500 hours of direct client contact, 250 with couples or families; students receive at least 100 hours of individual and group supervision, at least 50 hours of which are based on direct observation or videotape. During the program, the student must supplement his or her academic and clinical work with 50 hours of professional development activities. These include approved workshops, colloquia and seminars. Students must include 10 hours of human sexuality training as part of these activities. Twenty-five of these hours may involve personal counseling or psychotherapy with a licensed person who is not full-time faculty at AIU.

Doctor of Psychology in Marital and Family Therapy

The Doctor of Psychology in Marital and Family Therapy program is offered in both San Diego and Irvine and is based on the scholar-practitioner model. Students are trained to work with individuals, couples, and families from a systemic perspective. As such, attention is directed to relationships and interaction patterns. Skills are developed

in the assessment, diagnosis and treatment of individuals and relationship systems. The program provides an integrative approach to the major systemic theories and interventions. The program provides the academic training for licensure either as a MFT or psychologist. Students may include concentrations in chemical dependency, gerontology, biofeedback and American Indian Studies. Each of these concentrations requires additional coursework.

The Marriage and Family Therapy Doctoral Program at Alliant International University is accredited by the Commission on Accreditation for Marriage and Family Therapy Education of the American Association for Marriage and Family Therapy (AAMFT), 1133 Fifteenth Street, N.W., Suite 300, Washington, DC 20005-2710, Phone: (202) 452-0109.

General Requirements

The Practicum Program requirements are described in the Master of Arts in Marital and Family Therapy program description and in the Marital and Family Therapy Clinical Training Manual. The doctoral program requires that students are continuously involved in the practice of marital and family therapy. The predoctoral internship consists of 1500 hours. The supervisor for at least 500 client contact hours (250 with couples and families) must be an AAMFT-approved supervisor; the remaining hours may be supervised by a licensed psychologist. Students must supplement their program with 100 hours of professional development activities, 25 of these hours may involve personal counseling or psychotherapy with a licensed person who is not full-time faculty at AIU. Students must include 10 hours of human sexuality training as part of these activities. The program requires completion of 118 units.

MASTER'S DEGREE OPTIONS IN DOCTORAL PROGRAMS

Students in the MFT PsyD program can receive a licensable marital and family therapy master's degree as part of their doctoral studies upon completion of the requirements for that degree. Students in the clinical PsyD and PhD programs may request receipt of a non-licensable master's degree after completing specified requirements. The degree will be granted if the student's work meets all the requirements as determined by the faculty at each location. In addition to recognizing one's accomplishment this option is available to students who may need the degree to become psychological assistants or for other reasons relating to licensure or employment.

REQUIREMENTS BY LOCATION

CLINICAL PSYCHOLOGY DOCTORAL PROGRAMS AT THE FRESNO LOCATION

The APA-accredited PsyD program, which is offered both at the Fresno/Sacramento locations, is designed for students primarily interested in clinical practice, the application of clinical knowledge to work in diverse settings and program administration. The program is multi-systemically or ecosystemically oriented in that it trains students to consider the role of diverse systems in creating and/or remedying individual and social problems. For example, in just one course the role of individual, family, ethnicity, religion, dominant culture, the legal and medical systems as well as historical time are all considered when reviewing the causes and potential interventions for child abuse. While students receive an exceptional grounding in traditional clinical assessment and intervention they are also taught to consider the potential value of advocacy, consultation, or public policy work in helping both individuals and whole groups of clients with similar problems. For example, psychotherapy can be of great value to gay or lesbian clients struggling with the social pressures of the

coming out process but the need for such treatment might be greatly reduced by applying clinical knowledge and skills in changing social mores and the plethora of discriminatory laws that create the hostile environment with which these clients struggle.

The program emphasizes clinical skills and the application of research knowledge. While the clinical PsyD program includes a research component, that component does not have the same emphasis as in the PhD program. An empirical PsyD dissertation is required and may focus on program development and/or evaluation, test development, survey research, or therapeutic outcome studies.

Special features of the clinical programs in Fresno include campus-based practica in the Psychological Services Center under the supervision of the clinic faculty. Additionally, concentrated coursework in the area of clinical forensics and ecosystemic child therapy, taught by internationally recognized experts is available. Students frequently choose to obtain their predoctoral internships at the Central California Psychology Internship Consortium Association (CCPICA), which offers competitive annual stipends. The proximity of the campus to national parks and lakes offers a wide variety of opportunities for sight seeing, hiking, kayaking, etc., to offset the intensive pace of doctoral training. These amenities combine with the relatively low cost of living to make the strong Fresno programs especially attractive.

Students admitted to the Sacramento satellite of the Fresno program have the advantage of being able to complete their coursework primarily in the evenings and on the weekends. This format allows students to work nearly full-time so long as they have some flexibility in scheduling their hours or days. Some of the courses in Sacramento are taught via videoconference giving students full access to the expertise of many of the Fresno faculty. Sacramento is California's capital and enjoys a magnificent climate and access to many great cultural and recreational activities.

The PsyD program takes four years, with the fourth year being spent in a full-time year-long internship that is either APA-accredited or a member of the Association of Psychology Postdoctoral and Internship Centers (APPIC).

Requirements for the PsyD in Clinical Psychology

1. Successful completion of sixty units of graduate study at the Fresno/Sacramento location(s).
2. Successful defense of the dissertation proposal at the Preliminary Oral Examination.
3. Successful passage of the Comprehensive Examination. This examination will be given in spring of the second year. Students failing to pass it in the second year may re-take it in the fall semester. Clinical PsyD students who do not pass the exam on the first or second attempt will not be advanced to candidacy and will not be able to apply for internship. The Comprehensive Examination may be taken as many times as necessary during the seven years allowable for completion of the doctoral degrees in clinical psychology.

PSYD PROGRAM IN CLINICAL PSYCHOLOGY - FRESNO/SACRAMENTO

(Offered both at Fresno and at the Sacramento satellite location.)

First Year

- PSY 6051, 6052 Data Analysis Research Design and Program Evaluation (3,3 units)
- PSY 6112 Social Bases of Behavior (3 units)
- PSY 6123 Cultural Diversity Training (0 units)
- PSY 6501 Intellectual Assessment (3 units)
- PSY 6505 Personality Assessment: Methods (3 units)
- PSY 6506 Personality Assessment: Integration (2 units)
- PSY 6507 Basic Foundations of Clinical Practice 1A (3 units)
- PSY 6508 Basic Foundations of Clinical Practice 1B (3 units)
- PSY 6509 Supervision Experience (0 units)
- PSY 6510 Supervision Experience (0 units)
- PSY 6530 Introduction to Ethical Practice and Law (1 unit)
- PSY 6570 First Year Clinical Practicum (2 units)

First year students participate in a reciprocal learning experience with a third year student, who has been assigned by the Supervision Seminar instructor. The first year student meets with the faculty instructors of the Supervision Seminar Class during the fall semester to accomplish the match of first and third year students. During the second semester the matched supervisor-supervisee meet weekly to examine clinical material as an adjunct to the supervision provided by the first year student's field placement agency.

Second Year

- PSY 6101 Cognitive and Affective Bases of Behavior (3 units)
- PSY 6140 Life Span Developmental Psychology (3 units)
- PSY 7106 Biological Foundations of Clinical Practice (3 units)
- PSY 7123 Cultural Diversity Training (0 units)
- PSY 7529 Cognitive Behavioral Approaches to Interventions (3 units)
- PSY 7537 Psychodynamic Approaches to Interventions (3 units)
- PSY 7571, 7572 Second Year Clinical Practicum (2, 2 units)
- PSY 7911, 7912 PsyD Proposal Development I,II (3, 3 units)

Third Year

- PSY 6623 Mental Health Administration (1 unit)
- PSY 7112 History and Systems of Psychology (2 units)
- PSY 7543 Systems Approaches to Interventions (3 units)
- PSY 7566 Ethical Foundations of Clinical Practice (2 units)
- PSY 8123 Cultural Diversity Training (0 units)
- PSY 8509, 8510 Supervision Seminar (1, 2 units)
- Pre-requisites: PSY 6509, PSY 6510

- PSY 8568 Consultation/Education in Clinical Practice (1 unit)
- PSY 8569 Pragmatic Foundations of Clinical Practice (1 unit)
- PSY 8571, 8572 Third Year Clinical Practicum (3, 3 units)
- PSY 8913, 8914 PsyD Clinical Dissertation (3, 3 units)

Fourth Year

- PSY 9531, 9532 Full-Time Pre-Doctoral Internship Clinical Psych (15, 15 units)

Credit for Previous Graduate Work

Students applying to the clinical PsyD program at the Fresno location may be eligible to receive credit for previous graduate work. All applicants must meet the graduate level requirements for preparation in psychology. While an applicant may not have completed the graduate level requirements at the time of application to CSPP, this requirement must be satisfied before the admitted student can enroll.

Any single course can only be used to fulfill one course requirement.

1. The Fresno campus allows a maximum of 30 units of graduate level transfer credit into the program. These credits must be completed with a minimum grade of a "B" or better and must be from an accredited institution.
2. Transfer credits reduce the total number of units a student must complete in order to obtain the degree. Therefore, it is feasible for a student to reduce a five year program to four years and a four year program to three years.
3. No assessment course (i.e., Intellectual Assessment, Projective Assessment, or Personality Assessment I and II) may be transferred into the program.
4. No transfer credit is allowed for courses taken that are more than five years old.
5. No required/emphasis course(s) are allowed for transfer credit.
6. Graduate level transfer credits meeting our requirements are allowed even if the master's degree has not been awarded.
7. Regardless of the number of transfer units allowed, a student must complete any and all requirements remaining in the core emphasis/concentration area for which transfer credit was not allowed.
8. Listed below are courses which are not eligible for transfer credit. Please note that transfer units are credit units and do not require replacement.

Courses in the PsyD program for which transfer units are not allowed:

PSY 6507	Basic Foundations of Clinical Practice: 1A (4 units)
PSY 6508	Basic Foundations of Clinical Practice: 1B (2 units)
PSY 7566	Ethical Foundations of Clinical Practice (2 units)
PSY 7911, 7912	PsyD Proposal Development I and II (2,2 units)

Any clinical practicum**

Any assessment course(s)***

Any emphasis required and/or elective course(s)

Any course over five years old

*In order to waive this course, a video role play must be submitted to the program director no later than mid-August. The video role play will be submitted to the instructor of Introduction to Psychotherapy for review and for a decision as to whether the course can be waived. The student must sign up for the course during registration and if the waiver is granted the course may be dropped. If not approved for waiver, the student remains in the course. A decision is required no later than the Add/Drop deadline. If the course is waived, the units must be replaced with elective units. If sufficient elective units have been transferred into the program, an additional course may not have to be completed.

**In order to waive this requirement, the director of field placement reviews the information submitted by the student as to the nature and content of the practicum, the number of hours and the site of the experience. The director of field placement will make a decision and the student notified as to whether or not the practicum may be waived. This decision must be made as soon as possible, preferably by the Add/Drop deadline. If the practicum is waived, the units must be replaced and the hours of the waived practicum are added on to the next required practicum.

***In order to waive this requirement, the student must contact the designated faculty member:
Intellectual Assessment—Dr. Gandolfo
Personality Assessment I: Methods—TBA
Personality Assessment II: Integration—Dr. Ammen
Personality Assessment—TBA
Projective Assessment—Dr. Ammen

Emphasis Areas

The Fresno location clinical psychology PsyD program offers students the opportunity to select one or more emphasis areas in order to develop areas of focused study and clinical expertise in addition to their basic education in clinical psychology. These emphasis areas are ecosystemic child, clinical forensics, and

health. Because of the smaller class sizes at the Sacramento site all of the courses required for a given emphasis area may not be offered there during a student's course of study. As a result Sacramento students wishing to complete an emphasis area may need to travel to Fresno for some courses. AIU students may elect to be trained as generalists sampling from any of the emphasis area courses.

In order to obtain the emphasis in any one of these areas, students must complete 12 units of coursework as designated by the emphasis area, complete the requirements for clinical training as defined by the emphasis area and complete a dissertation with a topic that focuses on that emphasis area. It is possible to complete more than one emphasis area because of the overlap between the areas.

In addition to formal emphasis areas students may create a program of study that emphasizes their own area(s) of interest. For example, a student might create a program emphasizing "Family Advocacy" by combining topics such as Family Therapy, Play Therapy, Juvenile Justice, education law as it applies to the rights of emotionally disturbed children, Pediatric Psychology, Child Custody Evaluation, Divorce Mediation and so forth. The ecosystemic focus of the PsyD program lends itself particularly well to the creation of such individualized programs of study.

Ecosystemic Child Emphasis

The Ecosystemic Child Emphasis refers to the integration of biological, developmental, intrapsychic, systemic, sociocultural and historical variables that must be taken into account when addressing a child or adolescent's functioning in the world, both at the conceptualization and the intervention levels. Psychological interventions are planned within the context of the client's familial, peer, educational, medical, legal, cultural and historical systems, as well as the intrapsychic perceptions and developmental level of the client. The Ecosystemic Child Emphasis has a close working relationship with the Association for Play Therapy

(APT), an international organization that promotes play therapy training and clinical work. The Fresno campus is one of the few graduate programs in the country offering all the coursework required by APT to become a Registered Play Therapist (RPT).

All students must take Ecosystemic Clinical Child Theory and Treatment Planning (2 units). Elective course offerings may consist of some of the following: Pediatric Neuropsychology, Family Therapy, Cross-Cultural Families, Family Therapy, Play Therapy I: Treatment Planning, Play Therapy II: Interventions, Play Diagnosis, Attachment Play Therapy, Teaching Parents Parenting Skills, Custody Evaluations, Life Span Development, California Licensing Laws and Interventions in the Schools.

All students must complete 1000 hours of clinical training with children, adolescents and families and a dissertation on a topic with a child or adolescent focus.

Clinical Forensic Emphasis

The Forensic Emphasis familiarizes and prepares students to practice clinical psychology in a forensic environment. Students are trained to apply the theory and practice of clinical psychology to human problems in a legal context.

The emphasis requires four courses: Introduction to Clinical Forensics, Comprehensive Forensic Diagnostics, Seminar in Psycho-Legal Evaluation and Mediation and Dispute Resolution. Other possible courses which may be offered to fulfill the other four elective units necessary to complete the emphasis are Juvenile Delinquency, Custody Evaluations, California Licensing Laws and other courses offered by the Institute of Psychology, Law and Public Policy at the Fresno campus.

Students must complete 500 hours of clinical work with a forensic population such as domestic violence offenders or juveniles on probation. Dissertations must be related to clinical forensic issues.

Health Psychology Emphasis

Health Psychology is a rapidly expanding field with many specialty areas. The Health Psychology Emphasis provides students with an exposure to health psychology. Students who complete the emphasis will be prepared to function in health care environments including hospices, hospitals and clinics and to handle medical issues that arise in a general practice setting.

All students will take Introduction to Health Psychology and Interventions in Health Psychology as well as eight additional elective units to be selected from the following courses: Consultation and Liaison in Behavioral Medicine, Psychology of Women's Health, Hypnotherapy, Pediatric Psychology, Pediatric Neuropsychology, Eating Disorders, Alternative Approaches to Health, HIV-AIDS, Medicine and Psychology, Clinical Seminar in Health, Clinical Case Conference in Health, Family Therapy and Group Psychotherapy.

Students must complete a practicum (500 hours) in a health psychology setting; a full pre-doctoral internship in a health psychology setting is strongly recommended as well. Dissertations must be completed in a health psychology related area.

In addition to the primary emphases the Fresno and Sacramento PsyD faculties are committed to offering a broad array of elective courses reflecting theory, assessment and intervention across a variety of systems. Two systems that receive particular attention are the individual and cultural systems. Work with individuals is emphasized in the analytic courses that examine the relationship between conscious and unconscious processes. Using the work of C.G. Jung as the overarching theoretical structure these courses help students understand clinical situations from a psychoanalytic, object-relations and ego psychological perspective. The importance of the cultural system is emphasized throughout students' academic and clinical training. In addition to regular coursework in this area many of the faculty have extensive experience teaching and

working outside the United States. This experience enriches every course they teach. The focus on cultural issues ensures students will be prepared for professional practice in a pluralistic society.

Professional Training and Internship

The clinical programs emphasize the integration of academic coursework with clinical practice. In order to integrate appropriate skills with material learned in the classroom, students participate in a professional training placement experience beginning in the first year for clinical PsyD students. The professional training placement experiences completed prior to the full-time predoctoral internship are known as practicum experiences. Both the practicum and internship comprise the professional training component of the clinical programs. The settings where students complete the professional training requirements include community mental health centers, clinics, inpatient mental health facilities, medical settings, specialized service centers, rehabilitation programs, residential/day care programs, forensic/correctional facilities and educational programs. Students are required to train in a different setting each year and will gain experience in inpatient and outpatient settings, as well as with child and adult populations.

Students in the first-year of the clinical PsyD program are placed in a practicum in the second semester after successfully completing Basic Foundations of Clinical Practice, Intellectual Assessment, and Introduction to Ethics. Second-year clinical PsyD students are required to participate in a 15 hour per week practicum level professional training placement. Second-year forensic psychology students complete 20 hours per week. Third-year clinical PsyD students will spend 20 hours per week in a practicum, either at the PSC clinic or at some other CSPP-approved agency. During the fourth year, clinical and forensic PsyD students complete a full year internship (2080 hours).

Fourth year students are responsible for obtaining an appropriate APA, APPIC or

CAPIC internship and are assisted in this process by the Field Placement Officer under the direction of the Director of Professional Training and the Professional Training Department staff. During the time that students are completing their internship requirements, payment of the full internship fee (\$7,200) is required. (See 2003-2004 Tuition and Fee Schedule). For many students, in the fourth year the internship stipend covers the costs of tuition and living expenses.

Students who intern at the CSPP supported and APA accredited and/or APPIC membership Regions of the Central California Psychological Internship Consortium Association (CCPICA), generally receive internship stipends of \$15,000 or more. CCPICA makes every effort to ensure that internships for clinical doctorate students meet the licensing standards of the California Boards of Psychology and nationally.

Assignments to the professional training placement practicums is accomplished with guidance from the Director of Professional Training and the Professional Training Department. Each practicum agency is screened prior to being presented to the student for placement. The decision for placement is made between the Professional Training Liaison and the student.

International students should discuss regulations and issues related to stipends well in advance with the Director of Professional Training.

CLINICAL PSYCHOLOGY DOCTORAL PROGRAMS AT THE LOS ANGELES LOCATION

The clinical doctoral programs begin with entry at the graduate level and lead to the degree through a sequence of courses and professional training experiences intended to integrate theory, research and practice. Two doctoral programs are offered: a practitioner program leading to the PsyD degree and a scholar-practitioner program leading to the

PhD degree. In the initial years for each program, students are introduced to the ethical values and orientation of the professional psychologist and are taught research methodology, interviewing and assessment skills and the biological, social and psychological factors that influence human behavior. They are grounded in the necessary technical skills required of a professional psychologist through external professional training placements. Students must pass written comprehensive examinations as partial fulfillment of the requirements for admission to doctoral candidacy. They are also evaluated at other regular points in their matriculation, including an assessment of professional competencies prior to graduation. In the PsyD program students take the Clinical Proficiency Assessment (CPA) at the end of the G3 year.

In the latter years of both programs, students receive advanced training in theoretical issues, techniques of psychological interventions, professional issues and ethics and supervision. PsyD students complete a two-semester doctoral project and PhD students receive advanced training in research design and applications and complete a dissertation in their fourth and fifth years. All students are placed in field internship rotations for two years. PhD students may elect to complete an internship that is comprised of two year-long half-time rotations. Alternatively, PhD students may choose to complete the first half-time internship rotation and then apply to attend a full-time internship, particularly one that is APA accredited. Forty-five hours of individual psychotherapy with a psychologist licensed in the state of California are required prior to graduation. (Forty-five hours of therapy received in the last three years prior to matriculation may satisfy this requirement.)

Students in both the clinical PsyD and PhD programs are expected to develop competency (knowledge, professional attitudes and skills) in seven areas: interpersonal/relationships, assessment,

multifaceted multimodal intervention, research and evaluation, consultation/teaching, management/supervision and quality assurance. PsyD candidates are expected to demonstrate relatively greater mastery in assessment, intervention and management/supervision. PhD candidates are expected to emphasize competency in applied research and evaluation.

The clinical programs are divided into three emphasis areas including individual and family clinical (IFC), clinical health psychology (CH) and multicultural community clinical psychology (MCCP).

The standard PsyD program curriculum takes four years and the standard PhD curriculum takes five years to complete. Students in either program who decide to do a full-time internship will do it in their fifth year. For 1999 graduates, the average program completion time was four years for the PsyD program and six years for the PhD program.

PSYD PROGRAM IN CLINICAL PSYCHOLOGY - LOS ANGELES

First Year

- PSY 6529, Clinical Interviewing (3,3 units)
6533
- PSY 6531, Ethics and Professional Development
6532 (1,1 unit)
- PSY 7515, Psychodiagnostic Assessment (3,3 units)
7516
- PSY 6119, Intercultural Proc./Human Diversity
6120 (3,3 units)
- PSY 6101 Cognitive and Affective Bases of Behavior
(3 units)
- PSY 6112 Social Bases of Behavior (3 units)

Emphasis area requirements:

- PSY 6523 Psychopathology (H, IFC, MCCP emphasis)
(3 units)
- PSY 7627 Psychology of Health and Illness (Hemphasis)
(3 units)
- PSY 6607 Systems Theory and Assessment
(IFC emphasis) (2 units)
- PSY 6608 Community Clinical Issues
(MCCP emphasis) (3 units)

Second Year

- PSY 7553, Field-based Practicum (7, 7 units)
7554
- PSY 6041 Statistics (3 units)
- PSY 7112 History & Systems (2 units)
- PSY 6042 Research & Test Design (3 units).
- PSY 6105 Biological Bases of Behavior (3 units)
- PSY 7537 Intro to Intervention: Psychodynamic*
(3 units)
- PSY 7529 Intro to Intervention: Cognitive Behavioral*
(3 units)
- PSY 7543 Intro to Intervention: System Approaches*
(3 units)

*students take two out of three of these courses

Third Year

- PSY 8573, Internship (7.5, 7.5 units)
8574
- PSY 8901, 8902 Doctoral Project (3,3 units)
8574
- PSY 7506 Clinical Elective - Practice Seminars (3 units)

Emphasis area requirements:

- PSY 6604 Health Education and Promotion
(H emphasis) (3 units)
- PSY 7506 Loss, Grief and Bereavement (H emphasis)
(3 units)
- PSY 7506 Clinical Elective - Practice Seminars
(IFC emphasis) (3 units)
- PSY 7506 Clinical Elective - Practice Seminars
(IFC emphasis) (3 units)
- PSY 7506 Clinical Elective - Practice Seminars
(MCCP emphasis) (3 units)
- PSY 7506 Clinical Elective - Practice Seminars
(MCCP emphasis) (3 units)

Each track requires that students take particular Practice Seminars (PSY7605) or choose from a specified list of Practice Seminars.

Fourth Year

- PSY 9581, Internship (7.5, 7.5 units)
9582
- PSY 9556 Professional Roles and Ethics (3, 3 units)
- PSY 9500 Advanced Clinical Elective (3, 3 units)

Students must complete 45 hours of individual psychotherapy with a licensed psychologist prior to the awarding of the degree.

Program Philosophy and Training Model PhD Program in Clinical Psychology

The PhD program is based on the principle that clinical psychologists have a responsibility to work to ameliorate psychological suffering and facilitate psychological well-being through both basic and applied research and interventions that evolve from scholarly work relevant to societal needs. An underlying philosophical assumption of the program is that there is a need for innovative scholarship that provides a foundation for the development of interventions to meet the needs of diverse and underserved populations.

The following guiding principles emerge from this philosophy:

1. The generation and application of knowledge must occur with an awareness of the sociocultural and sociopolitical contexts of mental health and mental illness.
2. Scholarship and practice must not only build upon existing literature, but must also maintain their relevance to the diverse elements in our society and assume the challenges of attending to the complex social issues associated with psychological functioning.
3. Methods of research and intervention must be appropriate to the culture in which they are conducted.

In this context, the clinical PhD training program is based on a scholar-practitioner model where practice and scholarship receive equal emphasis. The scholar-practitioner model is an integrative one that builds upon the conviction that scholarship and practice must occur concurrently. Consistent with its guiding philosophy, the program seeks to inculcate in all its students an awareness that the discipline of psychology best serves the needs of individuals, families and communities when research and intervention continuously inform each other.

The program's primary goal is to train clinical psychologists who will:

1. Possess a solid foundation in research methodology and statistics that prepares them to design, conduct and disseminate both basic and applied research, with particular attention to research in community and service delivery settings.
2. Manifest a scholarly attitude that emphasizes critical inquiry; an integrated "scholar-practitioner" identity; and an awareness of the necessary continuity between research and scholarship, practice and intervention, in all of their professional activities.
3. Seek and/or create opportunities to engage in research and evaluation as a part of their professional activities.
4. Be competent practitioners with skills in diagnosis, assessment and therapeutic interventions.
5. Reflect the consideration of relevant social and cultural contexts in their research and intervention activities.

The program is committed to providing curriculum, professional socialization and field training experiences that implement each of these goals and develop the full competencies expected of our graduates.

PhD Curricula

The following curriculum for the Clinical PhD Program at the Los Angeles campus reflects two choices for students. Option "A" is the preferred curriculum, incorporating a fifth-year, full-time internship. Opportunities for the full-time internship are often outside of Southern California. Option "B" takes into account some students' personal needs and involves two half-time local internship rotations in the fourth and fifth years.

PhD PROGRAM IN CLINICAL PSYCHOLOGY - LOS ANGELES (OPTION A)

First Year

PSY 6001	Orientation to Research (0 units)
PSY 6023	Principles of Research Design (3 units)
PSY 6035	Research Practicum (3 units)
PSY 6043	Statistics (PhD) (3 units)
PSY 6044	Statistics Lab (PhD) (0 units)
PSY 6068	Research Methods: Multivariate Statistics (3 units)
PSY 6101	Cognitive and Affective Bases of Behavior (3 units)
PSY 6112	Social Bases of Behavior (3 units)
PSY 6119	Intercultural Processes/Human Diversity (3 units)
PSY 6120	Intercultural Processes/Human Diversity (3 units)
PSY 6523	Psychopathology (3 units)
PSY 6530	Intro to Ethical Practice and Law (2 units)
PSY 7112	History and Systems of Psychology (3 units)
T***	Emphasis Area Course

Second Year

PSY 6036, 6037	Research Practicum (3, 3 units)
PSY 6105	Biological Aspects of Behavior (3 units)
PSY 6529, 6530	Clinical Interviewing (3, 3 units)
PSY 7108	Advanced Tests and Measurements (3 units)
PSY 7112	History and Systems of Psychology (3 units)
PSY 7515, 7516	Psychodiagnostic Assessment (3, 3 units)
PSY 7517, 7518	Assessment Lab (0, 0 units)
PSY 7570	Prep for Doctoral Candidacy (0 units)
PSY 8500	Clinical Elective

Third Year

PSY 7529,* 7530	Cognitive-Behavioral Approaches to Interventions (3, 3 units)
PSY 7537*	Psychodynamic Approaches to Interventions (3, 3 units)
PSY 7543*	Systems Approaches to Interventions (3, 3 units)
PSY 7553, 7554	Field-Based Practicum (5, 5 units)
PSY 8500	Clinical Elective
PSY 8905, 8906	Research in Applied Settings (3, 3 units)
PSY 8907, 8908	Dissertation Development (5, 5 units)

*Students choose two of these three approaches to interventions.

Fourth Year

- PSY 8500 3 Clinical Electives
- PSY 9556 Professional Roles (3 units)
- PSY 9581, Half-Time Internship Rotation
9582 (7.5, 7.5 units)
- PSY 9925, PhD Doctoral Dissertation (7.5, 7.5 units)
9926

Fifth Year

- PSY 9585, Full-time Internship (15, 15 units)
9586

PHD PROGRAM IN CLINICAL PSYCHOLOGY - LOS ANGELES (OPTION B)

First Year

- PSY 6001 Orientation to Research (0 units)
- PSY 6023 Principles of Research Design (3 units)
- PSY 6035 Research Practicum (3 units)
- PSY 6043 Statistics (PhD) (3 units)
- PSY 6044 Statistics Lab (0 units)
- PSY 6068 Research Methods: Multivariate Statistics (3 units)
- PSY 6101 Cognitive-Affective Bases of Behavior (3 units)
- PSY 6112 Social Bases of Behavior (3 units)
- PSY 6119, Intercultural Processes/Human Diversity
6120 (3, 3 units)
- PSY 6523 Psychopathology (3 units)
- PSY 6530 Intro to Ethical Practice and Law (2 units)
- PSY 7112 History and Systems of Psychology (3 units)
- T*** Emphasis Area Course

Second Year

- PSY 7108 Advanced Tests and Measurements (3 units)
- PSY 6036, Research Practicum (3, 3 units)
6037
- PSY 6105 Biological Aspects of Behavior (3 units)
- PSY 6529, Clinical Interviewing (3, 3 units)
6533
- PSY 7112 History and Systems of Psychology (3 units)
- PSY 7515, Psychodiagnostic Assessment (3, 3 units)
7516
- PSY 7517, Assessment Lab (0, 0 units)
7518

Third Year

- PSY 7529* Cognitive-Behavioral Approaches to Interventions (3, 3 units)
- PSY 7537* Psychodynamic Approaches to Interventions (3, 3 units)
- PSY 7544* Systems Approaches to Interventions (3, 3 units)
- PSY 7553 Field-Based Practicum (5, 5 units)
- PSY 7570 Prep for Doctoral Candidacy (0 units)
- PSY 8905 Research in Applied Settings (3 units)

*Students choose two of these three approaches to interventions.

Fourth Year

- PSY 8500 3 Clinical Electives
- PSY 9581, Half-Time Internship Rotation
9582 (7.5, 7.5 units)
- PSY 8907, Dissertation Development (5, 5 units)
8908

Fifth Year

- PSY 9581, Half-Time Internship Rotation
9582 (7.5, 7.5 units)
- PSY 8500 2 Clinical Electives
- PSY 9556, Professional Roles (3, 3 units)
- PSY 9925, PhD Doctoral Dissertation (5, 5 units)
9926

Emphasis Areas

Within the three-emphasis-area structure of the clinical doctoral programs, students may elect the individual and family clinical emphasis, which provides the most broadly based clinical education, or they may elect a clinical program that focuses in a particular area such as the emphasis areas in health psychology or multicultural community clinical psychology, as well as provides a generalized education.

Clinical Health Psychology Emphasis

Research on mind-body connections has increased significantly over the past decade. As medical professionals and the public have increased their understanding of the links between psychology and health, the demand has grown for psychologists skilled in health assessment, health education and promotion and behavioral medicine techniques. Students in the clinical health psychology

(HP) emphasis receive the same thorough preparation for clinical and community practice as students in the other emphasis areas. They also develop knowledge and skills that provide a foundation for service as psychologists in a variety of health care settings.

In addition to developing the assessment and treatment skills required of all clinical psychologists, health psychology students learn practical techniques for interventions that promote health, prevent illness and restore functioning. Students also learn about the social, demographic, political and economic forces affecting the organization, financing and delivery of medical services in the United States, as well as the impact of these changes on clinical practice. In addition, students learn about the variety of new and expanding opportunities being created for health psychologists by these same forces.

Psychologists who develop advanced skills in behavioral medicine and health psychology can work in a range of settings. Some emphasize private practice, while others take on multiple roles, including work in hospitals, medical centers, clinics, hospices, group practices, government agencies, pain clinics, rehabilitation centers, nursing homes, community-based organizations, school clinics, employee assistance programs, corporate wellness programs, trauma centers, universities, consulting firms, public health agencies and other settings.

In summary, students in the clinical health psychology emphasis are prepared for a variety of opportunities in the rapidly evolving health care system. The roles of our graduates range from traditional clinical psychology practices to service as members of teams of professionals dedicated to promoting the mind-body health of individuals, families and communities in our multicultural society.

Individual, Family and Child Clinical Psychology Emphasis

The individual, family and child clinical psychology emphasis (IFC) offers a comprehensive training program in the assessment and treatment of individual and family systems. Students learn to provide a wide range of services including individual adult therapy, child and adolescent therapy, couple therapy, family therapy and assessment of adults, families and children. Our goal in the IFC emphasis is to prepare competent individual adult, family and child psychologists. This is accomplished through a broad curriculum where students learn about adults, couples, families and children from diverse backgrounds.

In the first two or three years of the IFC emphasis, students learn how to conceptualize, assess and interview adults, couples, families and children. Besides the year-long Individual Psychodynamic or Cognitive Behavioral Intervention course, IFC students take a series of family systems courses. The Family Systems Theory course provides the foundation for the Family Systems Interviewing and Assessment course. This background prepares students for an advanced year-long Family Systems Intervention course taken only by IFC students. A unique feature of our emphasis area is the additional clinical training with families and children combined with an excellent individually oriented clinical psychology curriculum.

After students have assimilated a broad based life span perspective and have a solid foundation in working with individuals, families and children, they can select a sub-emphasis area for more advanced training. By creating a niche in a sub-emphasis area, students deal more effectively with the changing role of psychology in society. The sub-emphasis areas focus on: individual, couple and family and child intervention.

The individual intervention sub-emphasis has two required courses: Specialized Training in

Individual Therapy and Brief/Short-Term Individual Therapy. There are other electives students may take to refine their individual training such as: Self Psychology, Object Relations Therapy, Metaphorical Interventions in Psychotherapy and Psychotherapy East and West.

The couple and family intervention sub-emphasis examines relationship dynamics through the required Couple Therapy and Sex Therapy courses. Other valuable courses are Family Violence and Sexual Abuse, Family of Origin Therapy, Divorce Therapy and Group Psychotherapy.

The child intervention sub-emphasis has two required courses: Clinical Interventions with Children and Advanced Child Assessment. Most students also take Interventions with Adolescents.

Along with the required sub-emphasis advanced courses, students meet with their advisor to determine which other electives and PsyD sequence courses best fit into their plan of study so that their career goals are met. Creating a niche entails taking courses in a chosen sub-emphasis area but also networking in the community and participating in clinical field training experiences that reflect the sub-emphasis area. In order to further develop the sub-emphasis area, it is expected that PhD dissertations and PsyD doctoral projects are consistent with students' sub-emphasis area.

Multicultural Community-Clinical Psychology Emphasis

The Multicultural Community-Clinical Psychology (MCCP) emphasis area was established at the Los Angeles campus in 1990. A synthesis of the previous ethnic minority mental health and community clinical proficiencies, MCCP reflects the state-of-the-art in training philosophy, curriculum and applied experiences relevant to producing clinical psychologists with special competence in multicultural and community psychology. The two courses required of clinical

psychology students in all emphasis areas, Intercultural Laboratory and Multicultural Mental Health, provide *minimum* competence in multicultural issues. The MCCP emphasis area provides the additional opportunity for students to develop: (1) more advanced conceptual and intervention skills relevant to psychotherapy with culturally-diverse populations; (2) competence beyond individual psychopathology that includes conceptualization and intervention with community-level distress and social problems; (3) an understanding of sociopolitical and sociocultural influences on psychological functioning and well-being; (4) skills to develop programs and activities focused on the *prevention* of psychopathology and social problems; and (5) knowledge of community psychology theory and practice.

The mission of the training is to nurture the development of clinical psychologists who will work to understand, prevent and reduce psychological and community distress, as well as enhance the psychological well-being of historically underserved, stigmatized and oppressed groups. In doing this, special attention is paid to the cultural and sociopolitical context of the individuals, families and communities we serve. Faculty in the emphasis area are committed to fostering a climate of inclusion, respect for differences and a sense of community both within and outside of CSPP. Ultimately, faculty strive to empower individuals and communities and to facilitate personal and social healing.

Through coursework, field experiences and mentorship of our faculty, students learn theory, research and intervention strategies applicable to working with adults, adolescents, children, families, groups and communities. Students share the core curriculum in clinical psychology with students from all emphasis areas. This includes basic coursework in lifespan development, clinical interviewing, psychodiagnostic assessment and clinical interventions. However, MCCP students

build upon this basic curriculum by learning alternative theories and strategies for intervention with communities, institutional systems and specific multicultural groups. Faculty focus on training clinical psychologists who are critical thinkers about the etiology of psychological distress and who can conceptualize multiple pathways to healing individuals, families and communities.

Required courses unique to MCCP students:

- Seminar in Community-Clinical Psychology
- Psychopathology: Etiology and Diagnosis in Sociocultural Context
- Prevention Strategies

Examples of MCCP Advanced Clinical Electives:

(students choose two)

- Advanced Psychodynamic Interventions with Multicultural Populations
- Alternative Intervention Strategies
- Belief Systems and Psychotherapy
- Clinical Interventions with Lesbians and Gay Men
- Community Consultation
- Interventions with Victims of Violence
- Multicultural Couple Therapy
- Multicultural Family Therapy
- Pediatric Neuropsychology and Culture
- School and Community-Based Interventions for Children and Adolescents
- Spirituality and Spiritual Development in Psychotherapy

(MCCP students also choose several advanced clinical electives available to all students such as Group Therapy, Dream Interpretation, Sex Therapy, Neuropsychological Assessment, Object Relations, Forensic Psychology.)

MCCP students participate in professional field training experiences that emphasize clinical services to multicultural and under- or inadequately-served populations. Settings

can range from hospitals and mental health clinics to community-based agencies or university counseling centers. Students' PhD dissertations or PsyD doctoral projects must reflect an aspect of multicultural and/or community psychology.

Credit for Previous Graduate Work

Although all clinical applicants will apply to the graduate level entry, just prior to matriculation, students *may* submit requests for transfer credit for previous graduate work. Some requests for transfer credit require that the student take a challenge examination. The maximum credit allowed for transfer credit is 30 semester units of graduate level courses. Transfer credit is only allowed for master's level courses.

The following courses require passing a challenge examination in order to receive transfer credit: Statistics, Statistics Lab (SPSS), Multivariate Statistics, Brain and Behavior and Psychopharmacology.

Professional Development Group must be taken in residence at the Los Angeles campus. In addition, emphasis area requirements generally are *not* fulfilled through transfer credit.

Professional Training

The development of appropriate professional knowledge, skills and attitudes is a process that begins with the student's doctoral program and continues through the individual's professional career via practice, consultation with colleagues and formal continuing education. At the predoctoral stage, students' professional development occurs within the context of both formal coursework and clinical training experiences supervised by faculty and professionals in the field. Students develop and acquire clinical skills through professional training experiences in a variety of mental health service settings in the community. Such supervised professional training experiences are called "clerkship" and "practicum" at the

premaster's level and "internship" at the predoctoral level.

Each student is assigned a professional field training advisor who meets regularly with the student to develop and implement an individualized training plan designed to assure (1) that the student receives a broad base of clinical experiences with a variety of clientele and professional role models and (2) that professional training experiences are well-matched to the student's level of skill and longer-term professional goals.

In the first year of the PsyD program and in the second year of the PhD program, students may take a clerkship. The emphasis in both is on assessment via interviewing and testing. Clerkships include experience at a field site. Clerkship is optional at this time.

PsyD students in the second year and PhD students in the third year are required to have a 15-hour per week practicum experience at another mental health setting. Students begin to assume a greater degree of clinical responsibility for assessment and intervention while closely supervised at a level appropriate to the student's training and abilities. This clinical professional training experience will vary with respect to the nature of clients served and the mental health setting the student serves in, as well as upon individual students' skill levels, professional interests and training needs and the educational focus of the student's clinical emphasis area. The practicum is designed to prepare students for the predoctoral internship.

Predocutorial internship training is required of all clinical students and is obtained through two consecutive years of part-time internship training or through one half-time and one full-time internship. PsyD students will complete a part-time internship in both the third and fourth years. **PhD students will complete a half-time internship in the fourth and fifth years (Option B), or they will complete a half-time internship in the fourth year and a full-time internship in the fifth year after coursework has been**

completed (Option A). The total number of required internship training hours is currently 1500; starting Fall 2004 and thereafter, the number of required hours will be 2000.

Students should be aware that various postdoctoral training positions and some employers (e.g., the Veterans Administration) require that successful applicants have APA-accredited internships. Students have extensive opportunities to discuss with their assigned clinical field training advisors the various internship options available and the development of a training plan which assures students' needs and goals are met.

The predoctoral internship involves a systematic and intensive program which includes assessment, intervention, supervision and training under the auspices of clinical faculty and administrative staff of the Division of Professional Field Training and the director of field training at the Los Angeles campus. During the internship, the student has a considerable degree of the responsibility for providing a variety of psychological services under the direct supervision of licensed clinical psychologists and in contexts that offer a variety of additional training opportunities, for example, case conferences, in-service training, quality assurance reviews and individual and group supervision.

At both the practicum and internship levels, the Los Angeles campus students are placed for professional training in agencies which are formally affiliated with the school. All professional training programs are carefully reviewed and continually monitored by the Los Angeles campus clinical faculty to assure consistent and high quality training. The Los Angeles campus clinical faculty are also responsible for evaluating students' training performance. The types of settings in which students might train include: university and college counseling centers; inpatient psychiatric hospitals; public and private community mental health agencies; medical hospitals or outpatient clinics; physical rehabilitation programs; day treatment

programs; substance abuse programs; and residential treatment centers. With over 100 agencies in its training network, the Los Angeles campus offers students exceptional professional training opportunities reflecting the wide range of interests and training needs of the students in the clinical emphasis areas (multicultural community clinical, individual and family and health).

The majority of affiliated professional training sites exists within a 40-mile radius of the campus. Students can generally anticipate driving some distance in at least one of their professional training years. Students who wish to pursue full-time internships are encouraged to make applications throughout the country. Currently, some students receive a stipend from their professional training agency. The majority of half-time internships and virtually all clerkships and practica do not offer stipends and students should not count on training stipends as a means of financing their education.

The predoctoral training requirements in the clinical programs at Los Angeles sufficiently qualify a graduate of the clinical programs to pursue licensure in the State of California after acquiring an additional 1500 hours of post-doctoral experience. Students who may be considering licensure in other states should check the requirements for licensure in those states carefully, since considerable variation exists among states in regard to necessary qualifications. State licensing requirements can be obtained from: Association of State and Provincial Psychology Boards, 555 South Perry Street, Suite 112, PO Box 4389, Montgomery, Alabama 36103.

Multicultural Competence Training

Clinical programs at Los Angeles have developed multicultural training to embrace consideration of diversity regarding issues of race, ethnicity, gender, sexual orientation, disability, age, social class and religion. This is reflected in the curriculum for clinical students across all emphasis areas through specific required courses (Intercultural

Laboratory, Multicultural Mental Health and Sex Roles and Gender), as well as through the integration of multicultural perspectives in several core and elective courses.

Special features of the Los Angeles campus include a national reputation for excellence in multiculturally relevant education and training; the wealth of diverse clinical placements available in the Los Angeles region, a mentoring model firmly integrated with the academic experience and, for the PhD program, the established network of high-quality, cutting-edge, applied research training opportunities.

The diversity of the campus community provides students with the opportunity to interact with faculty, staff, administrators and other students from many different cultural backgrounds. The Intercultural Laboratory course focuses on increasing multicultural awareness. Increasing self-awareness relevant to multicultural issues, increasing awareness of multicultural dynamics in larger society and examining their implications for psychotherapy are the primary goals of the course. Students are asked to look at their own multicultural identities, as well as at their values, stereotypes, prejudices and potential "blind spots."

The Multicultural Mental Health and the Sex Roles and Gender classes focus on increasing multicultural knowledge. These courses emphasize gaining familiarity with theory, research and clinical applications relevant to diverse populations. Finally, elective courses and the availability of field training sites that provide experience with diverse groups offer opportunities to develop skills that enhance work with culturally diverse clients.

Research Training

During the course of their graduate training the students gain proficiency in applied research methods. The PhD program emphasizes training psychologists to be producers of scientific research while the PsyD program trains practitioners who are consumers of research.

During their second year, PsyD students enroll in statistics and research design courses that emphasize critical analysis of psychological research. In the third year, students complete an applied PsyD doctoral project that may involve empirical research or program evaluation. PhD students begin their research training right from the beginning of the program.

In addition to formal coursework, which provides a basic understanding of research methodology and statistics, first year PhD students may elect to participate in a research apprenticeship in which they work with a faculty member on a research problem of mutual interest. Through such apprenticeships, students gain hands-on experience in working on applied research issues before they begin the dissertation process. Within the first two years, PhD students complete two semesters of research practicum which emphasizes how to plan and carry out experimental designs.

In the third year, students enroll in Research in Applied Settings and focus on the development of research skills and investigating problems in practical situations. A variety of topics, reflecting the newly emerging areas of research and inquiry in professional psychology are also addressed through the Research Seminar series during this year.

Fourth year students enter into formal dissertation work with a faculty mentor to produce a scholarly and methodologically sound dissertation proposal which is to be completed by the end of the fifth year. The mentor becomes the student's dissertation chair when preliminary orals have been successfully completed.

Students must pass preliminary orals by the end of their fourth year as well as comply with the requirement that the dissertation be completed within two years of the completion of coursework.

The PhD Program Office oversees the dissertation process, approves dissertation proposals and advises students regarding problems that may arise during the course of dissertation work. The program director is responsible for advising students who have difficulties in finding an appropriate dissertation topic or dissertation chair.

CLINICAL PSYCHOLOGY DOCTORAL AND MASTER'S PROGRAMS AT THE SAN DIEGO LOCATION

The curricula of the clinical doctoral programs consist of coursework designed to meet both school requirements and those of accrediting bodies. The following are the requirements for the programs, the elective emphasis areas in which students additionally may specialize and other elective areas in which coursework may be taken. Course descriptions appear in a later section of this catalog.

The PsyD program coursework is four years and the PhD program coursework is five years in duration. Most students extend the length of their programs in order to complete their dissertation.

PSYD PROGRAM IN CLINICAL PSYCHOLOGY - SAN DIEGO

The distinctive component in the PsyD program is the emphasis on clinical expertise and clinical scholarship. Courses are selected to complement this dual emphasis. Students complete courses in scientific foundations of psychology, theories of personality, psychotherapy, psychopathology, assessment, statistics, cultural psychology and practicum-internship. The clinical PsyD and PhD programs differ in emphasis and diverge gradually as students move through the year levels. The PsyD program requires courses in integrative psychology which often focus on cultural and social contexts of psychological practice. PsyD students also participate in the Clinical Dissertation Group. These are

intensive seminars that integrate practice and directed reading in small group formats and prepare students for the clinical dissertation—an applied scholarly work and demonstration of clinical skills in the chosen area of advanced competency. The student defends the dissertation plan to a faculty committee at the Proposal Meeting. In the final oral PsyD Examination, students demonstrate and defend their clinical competence and their ability to integrate the scientific foundations with applied work.

Students who progress successfully should expect to complete the PsyD program in four to five years (unless they enter the program with substantial credit for previous graduate work). Summer sessions and timely completion of all requirements are necessary to complete the program in four years. Our experience suggests that students usually finish their coursework in four years.

Four and five year plans are available including half-time local internships or full-time APA-accredited internships. The components of the clinical PsyD program follow:

First Year

The first and second year curricula are the same for Plan 1 and Plan 2 students. Family track students should obtain the track-specific curriculum plan from the track coordinator.

Fall Semester

- PSY 6030 Scientific Foundations: Statistics (3 units)
- PSY 6501 Intellectual Assessments (3 units)
- PSY 6502 Practicum in Intelligence Testing (1 unit)
- PSY 6520 Intro to Psychotherapy (2 units)
- PSY 6521 Introduction to Psychotherapy Practicum (1 unit)
- PSY 6523 Psychopathology (3 units)
- PSY 6524* Theories of Personality Pathology and Psychotherapy: Psychoanalytic (3 units)
- or
- PSY 6525* Theories of Personality Pathology and Psychotherapy: Behavioral/Social (3 units)
- or
- PSY 6526* Theories of Personality Pathology and Psychotherapy: Existential (3 units)

Spring Semester

- PSY 6031 Scientific Foundations: Research Evaluation (2 units)
- PSY 6129 Multi-Cultural Competency Development (3 units)
- PSY 6140 Life Span Developmental Psychology (3 units)
- PSY 6524* Theories of Personality Pathology and Psychotherapy: Psychoanalytic (1 unit)
- or
- PSY 6525* Theories of Personality Pathology and Psychotherapy: Behavioral/Social (1 unit)
- or
- PSY 6526* Theories of Personality Pathology and Psychotherapy: Existential (1 unit)
- PSY 6550 Clinical Clerkship (1 unit)
- PSY 6605 Intro to Integrative Psychology (2 units)

*Students choose from 2 of 3 Theories courses in the first year. Integrative Emphasis Area students take PSY 6526. All other students take PSY 6524 and PSY 6525.

Second Year*Fall Semester*

- PSY 6503 Personality Assessment I (Objective) (3 units)
- PSY 7161 Cultural Psychology—Delivery of Service (3 units)
- PSY 7514 Advanced Assessment Elective (3 units)
- PSY 7550 Practicum I in Professional Psychology (5 units)
- PSY 7551 Practicum Consultation/Ethics (1.5 units)
- PSY 7910 PsyD Clinical Dissertation Orientation (1 unit)

Spring Semester

- PSY 6112 Social Bases of Behavior (3 units)
- PSY 6504 Personality Assessment II (Projective) (3 units)
- PSY 6513 Practicum in Projective Testing (1 unit)
- PSY 7550 Practicum I in Professional Psychology (5 units)
- PSY 7551 Practicum Consultation/Ethics (1.5 units)

Third Year

Plan 1

Fall Semester

- PSY 8980 PsyD Clinical Dissertation Group (2 units)
- PSY 9581 Half-time Internship in Professional Psychology with Clinical Consultation Group (7.5 units)

Spring Semester

- PSY 8980 PsyD Clinical Dissertation Group (2 units)
- PSY 9581 Half-time Internship in Professional Psychology with Clinical Consultation Group (7.5 units)

Other courses required during the third year:

- PSY 7514 Advanced Assessment Elective (3 units)
- Emphasis/Therapy Electives (6 units)

Plan 2

Fall Semester

- PSY 7565 Advanced Ethics and Professional Issues (2 units)
- PSY 8980 PsyD Clinical Dissertation Group (2 units)
- PSY 9581 Half-time Internship in Professional Psychology with Clinical Consultation Group (7.5 units)

Spring Semester

- PSY 8980 PsyD Clinical Dissertation Group (2 units)
- PSY 9581 Half-time Internship in Professional Psychology with Clinical Consultation Group (7.5 units)

Other courses required during the third year:

- PSY 7514 Advanced Assessment Elective (3 units)
- Emphasis/Therapy Electives (6 units)

Fourth Year

Plan 1

Fall Semester

- PSY 7514 Advanced Assessment Elective (3 units)
- PSY 7565 Advanced Ethics and Professional Issues (2 units)
- PSY 8980 PsyD Clinical Dissertation Group (2 units)

Spring Semester

- PSY 8980 PsyD Clinical Dissertation Group (2 units)
- Other courses required during the fourth year:
- PSY 7156 Psychopharmacology (2 units)
- Electives (6 units)

Plan 2

Fall Semester

- PSY 8980 PsyD Clinical Dissertation Group (2 units)
- PSY 9581 Half-time Internship in Professional Psychology with Clinical Consultation Group (7.5 units)

Spring Semester

- PSY 8980 PsyD Clinical Dissertation Group (2 units)
- PSY 9581 Half-time Internship in Professional Psychology with Clinical Consultation Group (7.5 units)

Other courses required during the fourth year:

- PSY 7156 Psychopharmacology (2 units)
- PSY 7514 Advanced Assessment Elective (3 units)
- Electives (6 units)

Fifth Year

Plan 1 only

Fall Semester

- PSY 9585 Full-time Internship in Professional Psychology (7.5 units)

Spring Semester

- PSY 9585 Full-time Internship in Professional Psychology (7.5 units)

Doctoral degree requirements total 120 units.

Curriculum requirements are subject to change.

A master's degree is available upon written request after the second year of the program and after all required courses in the first and second years (and a total of 60 units) have been completed. Therapy electives must be selected from among the following: PSY 7604, PSY 7501, PSY 7602, PSY 7503.

PHD PROGRAM IN CLINICAL PSYCHOLOGY - SAN DIEGO

The PhD program in clinical psychology offers an integrated model of training in which research and theory inform clinical practice. Students learn about effective assessment and treatment modalities and how to apply them. In addition, students develop independent research skills that will prepare them for the dissertation and for further empirical work across a range of populations.

All students enter the San Diego campus with their own individual academic and professional backgrounds and needs for full-time or extended programs. Thus, the exact curriculum for the clinical program in relation to content and pace of study may vary. It is expected that the least amount of time possible to complete the PhD program from graduate level entry will be five years.

Each student will be required to complete the following components of the clinical PhD program:

First Year

The first year curriculum is the same for Plan A and Plan B students.

Fall Semester

- PSY 6520 Introduction to Psychotherapy (2 units)
- PSY 6021 Advanced Statistics I (3 units)
- PSY 6101 Cognitive and Affective Bases of Behavior (3 units)

or

- PSY 6140 Lifespan Developmental Psychology (3 units)
- PSY 6521 Introduction to Psychotherapy Practicum (1 unit)
- PSY 6523 Psychopathology (3 units)
- PSY 6524* Theories of Personality Pathology and Psychotherapy: Psychoanalytic
- PSY 6525* Theories of Personality Pathology and Psychotherapy: Behavioral/Social
- PSY 6526* Theories of Personality Pathology and Psychotherapy: Existential

*Students must choose two of three different theories courses in the first year.

Spring Semester

- PSY 6022 Advanced Statistics II (3 units)
- PSY 6035 Research Practicum (3 units)
- PSY 6129 Multicultural Competency Development (3 units)
- PSY 6501 Intellectual Assessment (3 units)
- PSY 6502 Practicum in Intelligence Testing (1 unit)
- PSY 6524* Theories of Personality Pathology and Psychotherapy: Psychoanalytic
- PSY 6525* Theories of Personality Pathology and Psychotherapy: Behavioral/Social
- PSY 6526* Theories of Personality Pathology and Psychotherapy: Existential

*Students must choose two of three different theories courses in the first year.

Second Year

The second year curriculum is the same for Plan A and Plan B students.

Fall Semester

- PSY 6023 Principles of Research Design (3 units)
- PSY 7010 Foundations of Measurement (2 units)
- PSY 7161 Cultural Psychology—Delivery of Psychological Services (3 units)
- PSY 7550 Practicum I in Professional Psychology (5 units)
- PSY 7551 Practicum in Consultation/Ethics (1.5 units)

Spring Semester

- PSY 6105 Biological Aspects of Behavior (2 units)
- PSY 6112 Social Bases of Behavior (3 units)
- PSY 7550 Practicum I in Professional Psychology (5 units)
- PSY 7551 Practicum in Consultation/Ethics (1.5 units)
- PSY 8990 PhD Doctoral Dissertation Research/Design and Research Seminar (1 unit)

Other courses required during the second year:

- PSY 6503 Personality Assessment I (3 units)
- PSY 6504 Personality Assessment II (3 units)
- PSY 6513 Practicum in Projective Testing (1 unit)

Third Year—Plan A (Full-time Internship in 5th Year)

Fall Semester

- PSY 8551 Clinical Consultation Group (1.5 unit)
- PSY 8990 PhD Doctoral Dissertation Research/Design and Research Seminar (5 units)
- PSY 9581 Half-Time Internship (6 units)

Spring Semester

- PSY 8551 Clinical Consultation Group (1.5 unit)
- PSY 8990 PhD Doctoral Dissertation Research/Design and Research Seminar (5 units)
- PSY 9581 Half-Time Internship (6 units)

Other courses required during the third year:

- Therapy Elective (3 units)
- General/Emphasis Elective (3 units)

Fourth Year—Plan A

Fall Semester

- PSY 7565 Advanced Ethics and Professional Issues (2 units)
- PSY 8990 PhD Doctoral Dissertation Research/Design and Research Seminar (6 units)

Spring Semester

- PSY 8990 PhD Doctoral Dissertation Research/Design and Research Seminar (6 units)

Other courses required during the fourth year:

- PSY 7156 Psychopharmacology (2 units)
- Therapy Elective (3 units)
- General/Emphasis Elective (9 units)

Fifth Year—Plan A

Fall Semester

- PSY 8990 PhD Doctoral Dissertation Research/Design and Research Seminar (4 units)
- PSY 9585 Full-Time Internship (7.5 units)

Spring Semester

- PSY 8990 PhD Doctoral Dissertation Research/Design and Research Seminar (4 units)
- PSY 9585 Full-Time Internship (7.5 units)

Third Year—Plan B (Half-time Internships in 4th and 5th Years)

Fall Semester

- PSY 8990 PhD Doctoral Dissertation Research/Design and Research Seminar (5 units)

Spring Semester

- PSY 8990 PhD Doctoral Dissertation Research/Design and Research Seminar (5 units)

Other courses required during the third year:

- PSY 7156 Psychopharmacology (2 units)
- Therapy Elective (6 units)
- General/Emphasis Elective (12 units)

Fourth Year—Plan B

Fall Semester

- PSY 7565 Advanced Ethics and Professional Issues (2 units)
- PSY 8990 PhD Doctoral Dissertation Research/Design and Research Seminar (4 units)
- PSY 8551 Clinical Consultation Group (1.5 unit)
- PSY 9581 Half-Time Internship (6 units)

Spring Semester

- PSY 8990 PhD Doctoral Dissertation Research/Design and Research Seminar (4 units)
- PSY 8551 Clinical Consultation Group (1.5 unit)
- PSY 9581 Half-Time Internship (6 units)

Fifth Year—Plan B

Fall Semester

- PSY 8551 Clinical Consultation Group (1.5 unit)
- PSY 8990 PhD Doctoral Dissertation Research/Design and Research Seminar (6 units)
- PSY 9581 Half-Time Internship (6 units)

Spring Semester

PSY 8551	Clinical Consultation Group (1.5 unit)
PSY 8990	PhD Doctoral Dissertation Research and Design (6 units)
PSY 9581	Half-Time Internship (6 units)

A master's degree is available upon written request after the second year of the program and after all required courses in the first and second years (and a total of 60 units) have been completed. Therapy electives must be selected from among the following: PSY 7604, PSY 7501, PSY 7602.

Doctoral degree requirements generally total 150 units. Curriculum requirements are subject to change.

Tracks and Elective Emphasis Areas

The curricula for both the standard PsyD and PhD clinical programs are designed to provide advanced doctoral students with the opportunity to complete an additional specialization in an area of interest or to take electives to enhance the required course offerings. This study option is offered and strongly encouraged, since it provides an entry to specialization which can continue at the post-doctoral level. Normally, two to four courses will be offered during the academic year from each of the following emphases.

Family Track

The family track, while respectful of the more traditional skills in clinical work, trains students in assessment and treatment of family members from an interactional viewpoint. The program is open to both clinical PsyD and PhD students and incorporates training in the areas of academics, clinical work and research.

Students in the family track must meet all the course requirements detailed under the family/child emphasis, including five family/child core courses and two electives. In addition, students enroll in special sections of five of the general clinical core courses: Introduction to Psychotherapy, Theories of Personality, Family Therapy with Ethnic Families, Objective Assessment, Projective Assessment and Clinical Inference. These sections focus more specifically on families and children.

In their clinical work, students complete a practicum placement and at least one, half-time internship placement working with children, adolescents, couples and families. Training sites include school districts, child guidance centers, family counseling agencies, inpatient and outpatient mental health centers and the Family Center at CSPP's Center for Applied Behavioral Services.

They also receive a series of research courses beginning with Research Design and Clinical Dissertation Group and continuing with ongoing research seminars and proposal meetings. Students are expected to complete their PsyD or PhD dissertation on a topic related to families.

Health Track (PhD Only)

The Health Track is organized under the Clinical PhD program. Its focus is on preparing psychologists for professional activities in medical settings with primarily non-mental health populations. Courses in the San Diego clinical health track emphasize clinical consulting, health psychology interventions, applied psychophysiology and biofeedback treatments and cognitive/behavioral management of medical problems such as pain.

Courses in the Health Track will include: Psychophysiology/Biofeedback, Cultural Aspects in Health Psychology, Clinical Medicine, Physiological Psychology, Psychopharmacology, Neuropsychological Assessment and several health psychology related sections of courses.

Family/Child Psychology Emphasis

The family/child psychology emphasis is designed for students who are interested in developing proficiency in evaluation, treatment and research with children and families. Courses cover the entire life span, from infancy through old age and are presented from various theoretical viewpoints including family-systems, psychodynamic, cognitive-behavioral and lifespan development.

The program supports the study of ethnic and cultural issues as they affect the individual and the family. Faculty research interests include family violence, child abuse and neglect, adolescent development, childhood social competence and peer relationships, early childhood psychopathology, aging, child resiliency, divorce, child custody, step families and process and outcomes of family interventions.

It is suggested that students take at least one year of professional training placement in settings which emphasize interactions with children and families. PsyD or PhD dissertations addressing family/child issues are common at the San Diego campus.

Required courses include Child Psychotherapy, Family Psychotherapy, Developmental Psychology, Family Systems Theory and Developmental Psychopathology. Students are expected to take one PSY 8551 Clinical Consultation course in a group emphasizing family or child issues. One additional course is required. The following are typical elective selections:

PSY 7311	Couples Therapy
PSY 7509	Psychoeducational Assessment of Children and Adolescents
PSY 7514	Advanced Assessment Elective: Clinical Inference—Children
PSY 8540	Family Therapy/Ethnic Families
PSY 8542	Advanced Family Therapy
PSY 8543	Family Violence: Dynamics, Prevention and Treatment
PSY 8547	Advanced Child and Family Seminar

In addition to academic coursework and field training, students in the family/child emphasis participate in a student-organized interest group. This group sponsors monthly meetings where speakers present cutting edge material in areas such as adolescents in crisis, parenting skills training programs and child custody evaluations.

Forensic Psychology Emphasis

The forensic psychology emphasis focuses on the relationship and interdependency of law, social science and clinical practice. It provides the basic foundation for post-

graduate training for a career in forensic clinical psychology. The emphasis requires the completion of an introductory course in forensics, which acquaints the student with the nature of the legal system and the varied roles of psychologists within it. This introduction also includes training in the basics of testimony—the preparation of a defensible report; the appropriate presentation of one’s qualifications; the persuasive presentation of psychological science to a judge, jury, or within an amicus brief; and the increased ability to withstand cross-examination. Additional courses address psychological assessment, violence, antisocial behavior and other clinical topics. Students also have the option of taking an organizational psychology advanced seminar addressing conflict management or dispute resolution. Students are expected to address an issue in forensic psychology in their dissertation. They are also encouraged, but not required, to procure forensic training in their practicum or internship. Students are expected to take one PSY 8551 Clinical Consultation course focussing on forensic issues.

Four courses are required to complete the emphasis area, two of which are mandatory:

- PSY 6631 Introduction to Forensic Psychology
- PSY 7514 Advanced Assessment Elective: Clinical Inference/Forensic

The student will select two of the following offerings to complete the emphasis:

- ORG 8800 Advanced Seminar in Organizational Studies: Dispute Resolution/Conflict Management/Labor Relations-Employment Law (Only one of these may count toward the emphasis)
- PSY 8543 Family Violence: Child Abuse
- PSY 8544 Interpartner and Spousal Abuse
- PSY 8805 Advanced Seminar in Theoretical Issues: Forensic Family/Child Psychology
- PSY 8805 Conduct Disorders and Antisocial Behavior

It is expected that PsyD and PhD dissertations will focus on a topic related to forensic psychology.

Integrative Psychology Emphasis (PsyD)

This emphasis area exposes students to the basic principles of Integrative Psychology. An integrative, systems approach to health and healing brings multiple ways of knowing into psychological practice, encouraging practitioners to attend not only to clients’ cognitive behaviors, but also to their cultural and spiritual concerns. Since a psychologist’s own perceptions profoundly influence outcomes, the courses and credits included in this emphasis area are intended to ensure that professionals-in-training refine their values along with their skills and that they work to achieve educated intentionality and mindfulness in all phases of their clinical work.

In many ways, integrative psychology re-focuses attention on traditional healing practices that are concerned with the complex ways in which social context, body, mind and emotions continually interact and influence well-being. Integrative psychology includes the study of spirituality, consciousness, meditation, biofeedback, imagery, prayer, somatic practices, expressive arts, human ecology, postmodern psychologies, cultural psychology and the application of all these in clinical settings. At the same time, the field values mainstream psychological models and emphasizes research based on systems theory and integrated methodologies.

This emphasis addresses a shortage of qualified psychologists with experience in the holistic balancing of health, suffering and death issues, psychospiritual counseling and conflicting belief systems viewed in their cultural contexts. An integrative approach trains psychologists to provide pathways rather than treat pathologies. Hospitals now implementing integrative medicine need researchers and clinicians who are qualified to assess and apply multidisciplinary and alternative healing practices.

Candidates are expected to develop dissertation topics in the area. Recent topics have included Existential Psychotherapy;

Grieving Strategies; Comparative Systems of Healing; Native American Spirituality and Resilience; Mythopoetics in Men’s Movements; Social Evolution and Media; Psychology of Religions; Effects of Journaling and Narrative Psychology; Alternative Therapies for HIV Clients; Cultural Identity; Working with Survivors of Torture; Nature Rituals and Healing; and Meditative, Somatic and Expressive Therapies.

To complete the emphasis area the following two courses are required:

- PSY 6605 Introduction to Integrative Psychology
- PSY 6526 Theories of Personality, Psychopathology and Psychotherapy (Existential)

Candidates in the emphasis are required to take three additional Integrative Psychology electives. The following list is subject to change as the program develops.

- PSY 6643 Comparative Culture Topics (East-West Psychologies, Holocaust, Ritual and Healing, Psychology of Religions)
- PSY 6644 EcoPsychology and Environmental Psychology
- PSY 6646 Transpersonal Psychology
- PSY 6654 Psychology of Ethnic Diversity (Asian, African, Latino, and Native American)
- PSY 6800 Aging and Dying: Spirituality and Creativity
- PSY 7612 Women and Gender: Historical Perspectives
- PSY 7639 Expressive Arts Therapies
- PSY 8800 Advanced Seminar (Hypnotherapy, Humanistic Psychology, Integrative Psychology)
- PSY 7650* Consciousness Study and Research
- PSY 7650* Contemplative Practices
- PSY 7650* Creativity: Theory, Research, and Creative Writing
- PSY 7650* Intro to Jung and Shadow Archetype
- PSY 7650* Life Story, Journaling, and Narrative Psychology
- PSY 7650* Mindfulness-Based Therapies
- PSY 7650* Spirituality and Psychology
- PSY 7650* The Psychology of Terrorism

•This elective falls under the course number PSY 7650 as an Integrative Psychology Elective.

Multicultural and International Emphasis Area

The AIU approach to multiculturalism is inclusive: It incorporates diversity in many respects including race, ethnicity, gender, sexual orientation, geographical and international, age, social class, religion and disability. Central to traditional clinical psychology is the examination of factors known to be relevant to mental health/mental illness as western society defines them. The goal of this emphasis area is to go beyond the traditional western, majority cultural viewpoint so that students might have the basic preparation to focus on cultural and international encounters in professional psychology. Whereas traditional psychology focuses primarily on individual psychological activity, cultural psychology is based on the view that cultural and societal level influences on the individual can be best understood by incorporating societal systemic variables and cultural contexts. The international component of this emphasis area has recently been added and is under development. The emphasis will provide students with opportunities to prepare for clinical licensure, research, teaching and consulting in the area of cultural diversity.

Students in this emphasis take coursework in these broadly defined multicultural and international areas and complete a dissertation relevant to some aspect of cultural or international psychology. They must also arrange for at least one of their practicum/internship professional training placements in a setting serving a culturally diverse population. The large majority of our training sites serve such populations. Students are expected to take one of the PSY 8551 Clinical Consultation courses in a section emphasizing diversity issues.

In addition to the cultural psychology courses required of all students, a total of twelve units in the multicultural or international psychology is required. They may include:

- ORG 7330 Cultural Diversity in Organizations
- PSY 6014 Qualitative Research Methods
- PSY 6064 Research Methods in Cultural Psychology

- PSY 6624 Cultural Aspects of Health Psychology
- PSY 6643 Cross-Cultural Comparative Cultures (East-West Psychologies, Holocaust, Psychology and Spirituality, Mexican History, Ritual and Healing)
- PSY 6644 Ecology/Psychology
- PSY 6654 Psychology of Ethnic Diversity
- PSY 6654 Psychology of Ethnic Diversity (Asian, African, Latino and Native American)
- PSY 7311 Couples Therapy: Lesbian and Gay Couples
- PSY 7514 Advanced Assessment Elective: Clinical Inference—Cultural
- PSY 7610 Cultural Seminar: Psychology of Women
- PSY 7612 Women and Gender: Historical Perspective
- PSY 7613 Feminist Approaches to Psychotherapy
- PSY 7614 Human Sexuality
- PSY 8540 Family Therapy with Ethnic Families
- PSY 8800 Advanced Seminar: Theory and Practice in Cultural Psychology
- PSY 8800 Advanced Seminar: Psychoanalytic Approach to Gender Development

Relevant courses required of all clinical doctoral students:

- PSY 6129 Multi-Cultural Competency Development
- PSY 7161 Cultural Psychology: Delivery of Services

Students should note that this emphasis area is under active development and as such, continues to undergo revision. For example, we are developing the international component and examining integrative psychology principles for possible inclusion.

Psychodynamic Emphasis

The psychodynamic emphasis provides students with a coherent practical and theoretical framework to practice general psychology in a variety of settings with children and adults. At the San Diego campus, the psychodynamic emphasis curriculum gives students exposure to coursework and supervision integrating object relations, self psychology, analytic psychology, existential psychology and cognitive, science-based approaches to unconscious processes. Coursework and supervision prepare students for further professional development and specialization beyond the doctorate.

Students in the psychodynamic emphasis area are required to complete at least four electives among the psychodynamic courses, complete at least a one year internship with psychodynamic supervision, complete a dissertation in an area pertinent to psychodynamic theory, research, or application and enroll in one PSY 8551 Clinical Consultation section incorporating a psychodynamic emphasis. Elective psychodynamic courses include:

- PSY 7519 Theory and Practice of Psychotherapy II: Psychoanalytic, Existential, Gestalt, or Self Psychological Section (3 units)
- PSY 7526 Theories of Personality and Pathology: Existential (3 units)
- PSY 7643 Transference and Counter-Transference (3 units)
- PSY 8546 Advanced Intervention (3 units)
- PSY 8630 Clinical Aspects of Dream Interpretation (3 units)
- PSY 8805 Advanced Seminar in Theoretical Issues (3 units)
- PSY 8805 Advanced Seminar in Theoretical Issues: Object Relations (3 units)

Credit for Previous Graduate Work

Applicants for credit for previous graduate work must document a background in psychology preparing them for graduate level entrance (bachelor's in psychology or appropriate GRE score or coursework). Applicants admitted will be able to receive credit for coursework taken prior to entry that is comparable to the curriculum for the doctoral programs at the San Diego campus. Applicants may be granted credit for up to 30 units of graduate coursework. Students who have not completed a master's degree may be granted credit for a maximum of 15 units for previous graduate coursework.

Applicants may submit coursework with a grade of "B" or better; this coursework must be accompanied by a course syllabus or a detailed letter from the instructor. Applicants wishing to make course comparisons on a preliminary basis may consult the program requirements and course descriptions in this catalog.

Professional Training

San Diego clinical students receive practicum and internship experiences in more than 75 agencies. The internship agencies currently meet the requirements for licensure as set by the California Board of Psychology. However, as requirements do change over time, ultimate responsibility for satisfying Board of Psychology requirements rests with the student. Most of these facilities are within a 25-mile radius of the campus, but some are as far as 80 miles away for the benefit of students who live in Orange County. These agencies have over 350 professional training positions.

Assignment to these placements results from an application process conducted by year level, with third, fourth and fifth year students receiving priority for licensable placements. The option of doing an APA-accredited full-time internship in the fourth or fifth year (depending on the program and year level requirements) is also available and encouraged. Students interview for each position and the selecting agency makes the final decision. Stipends are available for about 90 of these positions at an average rate of \$200 per month.

Special features of the San Diego programs include a particular emphasis on evidence-based practice, a rich set of opportunities for gaining research and clinical skills in health psychology/behavioral medicine and the availability of non-disciplinary coursework (e.g., School of Education, USI College of Business).

PHD PROGRAM IN DUAL CLINICAL/INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY - SAN DIEGO

The San Diego location offers a dual PhD program in clinical/industrial-organizational psychology. Students fulfill the program requirements of both specialties. The program is jointly administered by the California School of Organizational Studies and by the California School of Professional Psychology. The clinical portion of the

program is part of CSPP's APA-accredited program in clinical psychology.

It is expected that the dual program will take a minimum of five years of full-time work plus additional semesters to complete the dissertation. Degree and year-level requirements follow:

First Year

Fall Semester

- ORG 6005 Introduction to Professional Practice in Organizational Psychology (1 unit)
- ORG 6320 Organizational Behavior (3 units)
- PSY 6021 Advanced Statistics I (3 units)
- PSY 6520 Introduction to Psychotherapy (2 units)
- PSY 6521 Psychotherapy Practicum (1 unit)
- PSY 6523 Psychopathology (3 units)
- PSY 6140 Life Span Developmental Psychology (3 units)
- PSY 7417 Adult and Career Development (3 units)

Spring Semester

- ORG 7330 Cultural Diversity in Organizations (3 units)
 - ORG 7350 Organizational Theory (3 units)
 - PSY 6022 Advanced Statistics II (3 units)
 - PSY 6501 Intellectual Assessment: (3 units)
 - PSY 6502 Practicum in Intelligence Testing (1 unit)
- Choose one:
- PSY 6524 Theories of Personality, Pathology, and Psychotheory: Psychoanalytic (3 units)
 - PSY 6525 Theories of Personality, Pathology, and Psychotheory: Behavioral/Social Learning (3 units)
 - PSY 6526 Theories of Personality, Pathology, and Psychotheory: Existential (3 units)

Second Year

Fall Semester

- ORG 8122 Personnel and Work Psychology (3 units)
 - PSY 6105 Biological Aspects of Behavior (2 units)
 - PSY 7161 Cultural Psychology: Delivery of Services (3 units)
 - PSY 6503 Personality Assessment I (Objective) (3 units)
 - ORG 6016 Principles of Research Design (3 units)
- Choose one:
- PSY 6524 Theories of Personality, Pathology, and Psychotheory: Psychoanalytic (3 units)
 - PSY 6525 Theories of Personality, Pathology, and Psychotheory: Behavioral/Social Learning (3 units)
 - PSY 6526 Theories of Personality, Pathology, and Psychotheory: Existential (3 units)

Spring Semester

- ORG 6023 Computer Statistics Laboratory (2 units)
- ORG 6330 Work Motivation and Productivity (3 units)
- ORG 7020 Psychological Measurement (4 units)
- ORG 7682 Survey-Guided Feedback (3 units)
- PSY 6504 Personality Assessment II (Projective) (3 units)
- PSY 6513 Practicum in Projective Testing (1 unit)

Third Year

Fall Semester

- ORG 7525 Organizational Change and Development (3 units)
- ORG 7863 I-O Psychology Research Project I (4 units)
- PSY 7423 Individual Differences in Organizations (3 units)
- PSY 7550 Practicum in Professional Psychology (3 units)
- PSY 7551 Practicum Consultation/Ethics (1 unit)
- PSY 8412 Social Psychology of Organizations (3 units)

Spring Semester

- ORG 786 I-O Psychology Research Project II (5 units)
 - PSY 7156 Psychopharmacology (2 units)
 - PSY 7550 Practicum in Professional Psychology (3 units)
 - PSY 7551 Practicum in Consultation Group (1 unit)
- Choose two (Therapy Requirements):
- PSY 7501 Theory and Practice of Psychotherapy: Individual (Cognitive, Psychodynamic or Existential) (3 units)
 - PSY 7540 Family Therapy (3 units)
 - PSY 7541 Child Therapy (2 units)
 - PSY 7604 Group Psychotherapy (2 units)

Fourth Year

Fall Semester

- ORG 8990 Research Seminar I (3 units)
 - ORG 9410 Field Placement in Organizational Studies (4 units)
 - PSY 7565 Advanced Ethics and Professional Issues (2 units)
- Therapy Elective (3 units)
General/Emphasis Elective (3 units)

Spring Semester

- ORG 7503 Leadership and Management Behavior (3 units)
- ORG 8220 Human Resource Management (3 units)
- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
- ORG 8990 Research Seminar II (3 units)
- ORG 9410 Field Placement in Organizational Studies (4 units)

Fifth Year*Fall Semester*

- ORG 8140 Performance Measurement, Appraisal and Feedback (3 units)
- ORG 8991 Research Seminar III (3 units)
- PSY 6412 Group Dynamics in Organizations (3 units)
- PSY 8551 Clinical Consultation Group (1 unit)
- PSY 9581 Internship in Professional Psychology (6 units)

Spring Semester

- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
- ORG 8991 Research Seminar IV (3 units)
- PSY 8551 Clinical Consultation Group (1 unit)
- PSY 9581 Internship in Professional Psychology (6 units)

Note: If the student desires an APA-approved full-time internship it should be done during a sixth year.

Doctoral degree requirements for the dual program total 165 units. Curriculum requirements are subject to change.

MASTER OF ARTS IN MARITAL AND FAMILY THERAPY - SAN DIEGO

These units reflect a semester system. The MFT programs changed from a quarter to a semester system in Fall 2002.

The Master of Arts in Marital and Family Therapy program is offered in both San Diego and Irvine and provides training for a career as a professional marriage and family therapist. Students are trained to treat relational mental health issues with individuals, couples and families from a systemic perspective. Skills are developed in the mental health assessment, diagnosis and treatment of individuals and relationship systems. The program provides an integrative approach to the major systemic theories and interventions. It fulfills all academic requirements for application to the State of California's examination for a marriage and family therapist license (Section 4980.40 and 4980.41 of Business and Professions Code). Licensed marriage and family therapists work in a variety of settings including hospitals, clinics, social service agencies, churches,

educational institutions and private practice. The MFT master's program offers concentrations in chemical dependency, gerontology, biofeedback and American Indian studies. Each of these concentrations requires additional coursework.

All requirements for the master's in Marital and Family Therapy at AIU are also a part of the PsyD in MFT program. Students who complete the master's in MFT and apply in a timely manner and are accepted into the doctoral program may apply all MFT master's requirements toward the completion of the MFT doctoral program.

The Marital and Family Therapy Master's Program at Alliant International University is accredited by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE) of the American Association for Marriage and Family Therapy (AAMFT), 1133 Fifteenth Street, N.W., Suite 300, Washington, DC 20005-2710, Phone: (202) 452-0109.

General Requirements

The Practicum Program includes 500 hours of direct client contact, 250 with couples or families; students receive at least 100 hours of individual and group supervision, at least 50 hours of which are based on direct observation or videotape. During the program, the student must supplement his or her academic and clinical work with 50 hours of professional development activities. These include approved workshops, colloquia and seminars. Students must include 10 hours of human sexuality training as part of these activities. Twenty-five of these hours may involve personal counseling or psychotherapy with a licensed person who is not full-time faculty at AIU.

Degree Requirements 51 units
Courses are three semester units unless otherwise indicated.

- PSY 6304 Individual and Group Psychotherapies (2.5 units)
- PSY 6308 Interviewing Techniques (2 units)
- PSY 6309 Interviewing Techniques Lab (.5 unit)
- PSY 6310 MFT Law and Ethics
- PSY 6311 Introduction to Psychopathology

- PSY 6312 MFT Theories (4 units)
- PSY 6313 MFT Techniques
- PSY 6317 Parent-Child Therapy
- PSY 6323 MFT Techniques Lab (1 unit)
- PSY 6326 Diversity and the Family
- PSY 6328 Individual and Family Life Cycle
- PSY 7156 Psychopharmacology (2 units)
- PSY 7302 MFT Research Methods
- PSY 7311 Couples Therapy
- PSY 7312 Sex Therapy (1 unit)
- PSY 7314 MFT Assessment
- PSY 7330 Chemical Dependency and the Family (2 units)
- PSY 7360 MFT Practicum
(Repeated 3 times for a total of 9 units)

DOCTOR OF PSYCHOLOGY IN MARITAL AND FAMILY THERAPY - SAN DIEGO

These units reflect a semester term system. The MFT programs changed from a quarter to a semester system in Fall 2002.

The Doctor of Psychology in Marital and Family Therapy program is offered in both San Diego and Irvine and is based on the scholar-practitioner model. Students are trained to work with individuals, couples and families from a systemic perspective. As such, attention is directed to relationships and interaction patterns. Skills are developed in the assessment, diagnosis and treatment of individuals and relationship systems. The program provides an integrative approach to the major systemic theories and interventions. The program provides the academic training for licensure either as an MFT or psychologist. Students may include concentrations in chemical dependency, biofeedback and American Indian Studies. Each of these concentrations requires additional coursework.

The Marital and Family Therapy Doctoral Program at Alliant International University is accredited by the Commission on Accreditation for Marriage and Family Therapy Education of the American Association for Marriage and Family Therapy (AAMFT), 1133 Fifteenth Street, N.W., Suite 300, Washington, DC 20005-2710, Phone: (202) 452-0109.

General Requirements

The Practicum Program requirements are described in the Master of Arts in Marital and Family Therapy program description and in the Marital and Family Therapy Clinical Training Manual. The doctoral program requires that students are continuously involved in the practice of marital and family therapy. The predoctoral internship consists of 1500 hours. The supervisor for at least 500 client contact hours (250 with couples and families) must be an AAMFT-approved supervisor; the remaining hours may be supervised by a licensed psychologist. Students must supplement their program with 100 hours of professional development activities; 25 of these hours may involve personal counseling or psychotherapy with a licensed person who is not full-time faculty at AIU. Students must include 10 hours of human sexuality training as part of these activities. The program requires completion of 117 units.

Degree Requirements 117 units

Courses are three semester units unless otherwise indicated.

Inquiry Core 15 units

- PSY 6021 Advanced Statistics I
- PSY 6022 Advanced Statistics II
- PSY 7302 MFT Research Methods
- PSY 9324 Advanced MFT Research I
- PSY 9325 Advanced MFT Research II

Foundation Core 16 units

- PSY 6112 Social Bases of Behavior
- PSY 6311 Introduction to Psychopathology
- PSY 6326 Diversity and the Family
- PSY 6328 Individual and Family Life Cycle
- PSY 7156 Psychopharmacology (2 units)
- PSY 7330 Chemical Dependency and the Family (2 units)

Specialization Courses 47 units

- PSY 6304 Individual and Group Psychotherapies (2.5 units)
- PSY 6308 Interviewing Techniques (2 units)
- PSY 6309 Interviewing Techniques Lab(.5 unit)
- PSY 6310 MFT Law and Ethics
- PSY 6312 MFT Theories (4 units)
- PSY 6313 MFT Techniques
- PSY 6317 Parent-Child Therapy

- PSY 6323 MFT Techniques Lab (1 unit)
- PSY 6524 Theories of Personality/Psychoanalytic
- PSY 6526 Theories of Personality/Existential
- PSY 6525 Theories of Personality/Behavioral
- PSY 7311 Couples Therapy
- PSY 7312 Sex Therapy (1 unit)
- PSY 7314 MFT Assessment
- PSY 8311 Advanced Couples Therapy
- PSY 8314 Advanced Brief Models
- PSY 8315 Advanced Intergenerational Therapy
- PSY 9320 Supervision in MFT I

Electives 15 units

Select from among the five certificate/ concentration programs or from other classes in the Clinical Psychology, Industrial/Organizational Psychology and Marital and Family Therapy programs.

Practicum/Internship Training 18 units

- PSY 7360 MFT Practicum (9 units)
- PSY 9360 MFT Advanced Practicum (6)
- PSY 9388 MFT Internship (1500 hours, 3 units)

Dissertation 6 units

- PSY 9901 Doctoral Project/Dissertation (6 units)

GRADUATE CERTIFICATE PROGRAMS

These graduate-level programs provide comprehensive training for individuals seeking enhanced skills either for advancement in their current professions or entry into a new career path. Students currently enrolled in graduate programs who take the courses as part of their degree studies may apply for the certificate.

Organizations wishing to have certificate programs on site should contact the School office.

Specialization/Certificate in Biofeedback

This specialization/certificate program is offered in San Diego during the day and is designed to provide training in the emerging field of psychophysiology and biofeedback. This area of study deals with the application of technology and psychological principles to assist people in gaining voluntary control over physiological processes. Students acquire skills in the application of techniques, including biofeedback, to the treatment of

tension type headaches, migraines, attention deficit hyperactivity and attention deficit disorders, irritable bowel syndrome, hypertension, temporomandibular disorder and urinary incontinence.

Graduates will be qualified to operate the latest psychophysiological monitoring and biofeedback equipment, utilize a variety of relaxation techniques and use assessment and treatment protocols for a large number of psychophysiological disorders.

Requirements 12 units

This specialization/certificate consists of the four courses listed below. It may be added to the master's and doctoral programs.

- PSY 6622 Clinical Psychophysiology/Biofeedback I (3 units)
- PSY 6626 Clinical Psychophysiology/Biofeedback II (3 units)
- PSY 7625 Introduction to Clinical Medicine I (3 units)
- PSY 7626 Introduction to Clinical Medicine II (3 units)

Specialization/Certificate in Chemical Dependency

This specialization/certificate consists of the six courses listed below. It may be added to the master's and doctoral programs. The field placement requirement can be accomplished within the practicum requirements for the Marital and Family Therapy programs.

Requirements 16 units

- PSY 6116 Issues of Chemical Dependency (3 units)
- PSY 6242 Applied Psychotherapeutic Techniques in Chemical Dependency (3 units)
- PSY 6245 Substance Abuse in Diverse Populations (3 units)
- PSY 6255 Field Placement in Chemical Dependency (3 units)
- PSY 6256 Psychopharmacology for Psychologists (2 units)
- PSY 7330 Treatment with the Chemically Dependent Family (2 units)

Specialization/Certificate in Gerontology

This specialization/certificate program aims to provide advanced education and training in the practice of psychology and family systems to gerontology. The certificate will be appropriate for CSPP students or post-graduate professionals who desire to add this area of specialization to their professional work. The latter group will be able to take the courses required for the certificate on a non-credit basis, paying the usual audit fee. Students working on graduate degrees will register for these classes either to meet concentration and elective requirements or as a certificate program to be added to their degree program.

Requirements 12 units

- PSY 6268 Psychological Practice in Gerontology (3 units)
 PSY 6270 Evaluation and Assessment in the Elderly (3 units)
 PSY 7265 Aging: Psychological and Religious Development in Adults (3 units)
 PSY 7263 Death, Loss, and Grief (3 units)

CLINICAL PSYCHOLOGY DOCTORAL PROGRAMS AT THE SAN FRANCISCO LOCATION

The San Francisco Bay location currently offers two doctoral degree programs in clinical psychology: the PsyD (Doctor of Psychology) and the PhD (Doctor of Philosophy) programs.

The curricula for the first two years of both clinical doctoral programs are designed to introduce students to the ethical values and orientation of the professional psychologist; provide a background in the psychological, biological and sociocultural factors that influence human behavior; develop students' research competencies; and establish a foundation in the necessary technical skills required to function in clinical settings.

Beginning in the first two years and continuing throughout the program, students are expected to learn skills for work with diverse populations.

Beginning in the first year for PsyD students and in the second year for PhD students,

required professional training placements integrate classroom learning with practical experience. After an introduction to the process in the first year, second year PsyD students begin work on their clinical dissertations.

Passing all preliminary examination subtests by the end of the second year is required for advancement to doctoral candidacy (see Evaluation section).

Starting in the third year, students focus more intensively on research, professional skills and professional training experiences while continuing to integrate the skills and knowledge acquired in the first two years.

Work on the PsyD clinical dissertation demonstrates the student's ability to think critically about clinical and social issues and to make appropriate use of scientific knowledge and psychological research in professional practice. The dissertation may be an interpretive study involving a synthesis and analysis of existing literature relevant to a clinical problem and requiring the development of the student's own ideas as to how the existing knowledge can be used to enhance clinical work. Other types of clinical dissertations include case studies, surveys, program evaluations, educational or clinical interventions, quantitative studies and correlational studies on clinical variables. The program is designed to allow students to complete the dissertation in the third year prior to beginning the fourth year internship.

Students in the PhD program complete a dissertation demonstrating that they have the necessary knowledge and skills to carry out independent, scholarly investigation. The PhD program is designed to give students the opportunity to complete the dissertation before beginning a full-time internship in the fifth year.

Before graduating, all clinical doctoral students are required to have completed 45 hours (within one 12-month period) of personal psychotherapy which may combine individual and family/couples therapy. Students arrange and pay for their own

therapy, which must be provided by a licensed doctoral-level therapist (psychologist, psychiatrist, doctorate-holding LCSW or LMFT). If therapy was completed during the five-year period prior to entry, this requirement may be waived.

The standard PsyD curriculum is four years and the standard PhD curriculum is five years, but students in both programs may extend their time to take additional courses, complete research work, or spread their internship over two years.

PSYD PROGRAM IN CLINICAL PSYCHOLOGY - SAN FRANCISCO

The PsyD program requires a minimum of 90-92 academic units (92-94 for the Forensic Family/Child Track) and 30 internship units. A minimum of 60 academic units is required pre-candidacy (first/second years) and a minimum of 30 academic units and 30 internship units is required post-candidacy (third/fourth years).

First Year

- PSY 6011, PsyD Psychometrics, Statistics and Research Design (3, 3 units)
 PSY 6121, Intercultural Awareness Development 6122 (1.5, 1.5 units)
 PSY 6501 Intellectual Assessment (2 units)
 PSY 6523 Advanced Psychopathology (3 units)
 PSY 6528 Observation and Interviewing (3 units)
 PSY 6541, PsyD Practicum I (8 hrs/wk) 6542 (2 units for the year)
 PSY 7112 History and Systems of Psychology (3 units)
 PSY 7504 Theory and Technique of Clinical Practice (3 units)
 PSY 6501 Intellectual Assessment (2 units)

Second Year

- PSY 7003, PsyD Research Proposal Design (3, 3 units) 7004
 PSY 7502 Sociocultural Diversity (3 units)
 PSY 7504 Theory and Technique of Clinical Practice (3 units)
 PSY 7515, Psychodiagnostic Assessment (3, 3 units) 7516
 PSY 7506 Clinical and Ethical Issues (2, 2 units)
 PSY 7527, PsyD Practicum II (6 units for the year) 7528

Third Year

- PSY 8531, Advanced Clinical Seminar (3, 3 units)
8532
- PSY 8537, PsyD Practicum III (6 units for the year)
8538
- PSY 8552- Advanced Clinical Skills (6 units)
8559 (4 units)
- PSY 8561- Supervision/Consultation/Management/
8566 Teaching (4 units)
- PSY 8913, PsyD Clinical Dissertation (3, 3 units)
8914

G-4 Years

- PSY 9509, PsyD Internship (Full-time)
9510 (30 units for the year)
- or
- PSY 9525, APA Accredited Internship
9526 (30 units for the year)

Other Requirements

- PSY 6514 Writing Workshop (2 units)
Students who fail the writing placement exam must complete a semester-long writing workshop.
- Preliminary Examinations –
2 subtests taken at end of second year, required for advancement to candidacy
- PSY 6109 Human Development (2 units)
- PSY 6105 Biological Aspects of Behavior (3 units, may substitute online course)
- PSY 6101 Cognitive and Affective Bases of Behavior (2 units, may substitute online course)
- PSY 6112 Social Bases of Behavior (2 units)
- Clinical Proficiency Progress Review (CPPR) taken during the third year, must be passed before graduation
- 45 hours of personal psychotherapy before graduation
- Clinical Dissertation

* Students in Child and Family Track and Forensic Family/Child Track and Adult Track: see section below for modifications of the requirements shown above.

PHD PROGRAM IN CLINICAL PSYCHOLOGY - SAN FRANCISCO

The PhD program requires a minimum of 120 academic units and 30 internship units. A minimum of 60 academic units is required pre-candidacy (first/second years) and a minimum of 60 academic units and 30 internship units are required post-candidacy (third/fourth years). Core requirements are listed for each year. In addition, courses listed under “other

requirements” and electives are required to meet minimum overall units.

First Year

- PSY 6009, PhD Psychometrics, Statistics and Research
6010 Design (3,3 units)
- PSY 6015, PhD Research Seminar I (3, 3 units)
6016
- PSY 6121, Intercultural Awareness Development
6122 (1.5, 1.5 units)
- PSY 6501 Intellectual Assessment (2 units)
- PSY 6518 Principles of Psychotherapy (3 units)
- PSY 6523 Advanced Psychopathology (3 units)
- PSY 6528 Observation and Interviewing (3 units)
- PSY 6109 Human Development (3 units)

Second Year

- PSY 7013, PhD Research Seminar II (3, 3 units)
7014
- PSY 7504 Theory and Technique of Clinical Practice (two 3-unit courses with different modalities)
- PSY 7505, Clinical and Ethical Issues (2,2 units)
7506
- PSY 7515, Psychodiagnostic Assessment (6 units)
7516
- PSY 7525, PhD Practicum I (4 units for the year)
7526
- PSY 6112 Social Basis of Behavior (3 units)

Third Year

- PSY 8005, PhD Research Seminar III (3,3 units)
8006
- PSY 8531, Advanced Clinical Seminar (3,3 units)
8532
- PSY 8535, PhD Practicum II (6 units for the year)
8536
- PSY 8007 Research Methodology (3 units)
- PSY 7502 Sociocultural Diversity (3 units)
- PSY 7112 History and Systems of Psychology (3 units)

Fourth Year

- PSY 9927, PhD Research Seminar IV (3,3 units)
9928
- PSY 9925 Doctoral Dissertation (7,7 units)

Fifth Year

- PSY 9519, PhD Internship (Full-time)
9520 (30 units for the year)
- or
- PSY 9525, APA-Accredited Internship
9526 (30 units for the year)

Students take a one-year full-time internship or two years of half-time internship rotations. The first half-time internship rotation may begin in the fourth year, if sufficient progress is made on the dissertation.

Other Requirements

- PSY 6101 Cognitive and Affective Bases of Behavior (2 units, may be offered in summer)
- PSY 6105 Biological Aspects of Behavior (3 units, may be offered in summer)
- PSY 6514 Writing Workshop (2 units) or passage of Diagnostic Writing Exam – required for advancement to candidacy
- Preliminary Examinations – subtests taken at end of first and second years
- Clinical Proficiency Progress Review (CPPR) taken during the third year, must be passed before graduation
- 10 units of electives
- 45 hours of personal psychotherapy – before graduation

Minor in Organizational Studies

Students in the PhD program at CSPP-SFB may choose to obtain a minor in Organizational Studies by taking 12 units of selected coursework in the California School of Organizational Studies (CSOS), with permission of the Directors of CSPP and CSOS. As part of the 12 units, students choosing this option take one 3-unit course in an organizational intervention to fulfill one of their Theory and Technique of Clinical Practice course requirements.

Credit for Previous Graduate Work

Entering students may be eligible to receive credit for a limited number of graduate units. To qualify, the applicant must:

1. Either have completed a master’s degree in psychology or a closely-related field (e.g., counseling, social work, school psychology, educational psychology, social psychology, developmental psychology, experimental psychology or be currently enrolled in an APA-accredited doctoral program).
2. Verify 300 hours of supervised practicum or professional experience of a psychological nature. For PsyD program applicants, all verified hours must be in a clinical setting. PhD program applicants may substitute research experience for up to 100 of the 300 hours.

The student’s graduate coursework completed with grades of “B” or better within the last five years will be evaluated carefully to

determine applicability towards waiver of certain first and second year requirements. Both content and number of units will be considered and a course can only be used once for purposes of course waiver. For some courses, additional information such as write-ups and test batteries may be required to determine equivalency. To provide necessary information for timely evaluation, applicants must provide copies of graduate course syllabi at the time of application or when coming to campus for an admissions interview.

The student must complete a minimum of 30-55 units in residence prior to advancement to doctoral candidacy, including specific core requirements. Students entering with credit for previous work generally will take two years to complete these requirements, partly with a moderated load. At the end of this period, students take preliminary examinations and are evaluated for advancement to doctoral candidacy. Following advancement to candidacy, students follow the requirements indicated above for the PsyD or PhD program beginning with the third year. A student entering with credit for previous graduate work is not eligible for another master's degree from the San Francisco Bay campus.

Tracks and Emphasis Areas

We believe that a solid foundation in the theory and practice of clinical psychology is essential for all students. Therefore, the initial phases of the curriculum address the basic areas of clinical psychology consistent with the guidelines of the American Psychological Association. Building upon this strong foundation, students may select coursework from tracks or emphasis areas to begin preparation for future professional roles in practice settings, working with special populations, or focusing on specific problems. As described below, tracks involve a greater commitment and more specialized training than do emphasis areas.

Within the Clinical PsyD program, the San Francisco Bay campus offers three *tracks*:

- Child and Family Psychology
- Forensic Family/Child Psychology
- Adult Psychotherapy

Within both the Clinical PsyD program and the Clinical PhD program, the campus offers five *emphasis areas*:

- Family/Child Psychology
- Health Psychology
- Multicultural and Community Psychology
- Psychodynamic/Life Development
- Gender Studies (Psychology of Women, Men, Gender Roles and Sexual Orientation)

Students may affiliate with one or more emphasis areas, but are not required to do so. Approximately one-fifth of the students pursue a general program with no emphasis area affiliation. Clinical program students may also take electives from the organizational psychology program offerings on a space-available basis.

Completion of an emphasis area includes an introductory class and specified sections of certain required courses in the first two years of the program, choices of emphasis area selectives and electives in the later years of the program, a portion of the professional training experience (practicum/internship) and choice of dissertation topic. Students have the option of extending either doctoral program beyond the standard years to pursue additional emphasis area electives, clinical training, or research opportunities.

Child and Family Track (PsyD only)

The Child and Family Track is designed for PsyD students who specifically intend to dedicate their careers to working primarily or exclusively with children, adolescents and their families. In the Child and Family Track, about 50 percent of the student's coursework and field training focuses on child and family issues, with the remainder focusing on adult-clinical and general psychology.

Applicants interested in being considered for the PsyD Child and Family Track will

indicate their interest at the time of application. Those unable to be accommodated in the track due to space limitations will be considered for the Family/Child Emphasis in the general PsyD program. Students start in the track during the first semester and commit to being in the track for their entire graduate program. If students' career goals change, they may formally petition to transfer out of the track.

Students in this track have the same graduation requirements as those for the Clinical PsyD program with the following modifications. In the first year, track students take designated sections with an enhanced focus on child and adolescent issues of Observation and Interviewing, Intellectual Assessment, and Advanced Psychopathology. They complete the first-year Practicum in a child/family setting. In the second year, track students take designated sections of Clinical and Ethical Issues and Psychodiagnostic Assessment. To meet the first and second year theory and technique requirement, track students take one child therapy course in year one and one family therapy course in year two. In the first year students take a course focused on child development in the family life cycle to meet the human development requirement.

In the third year, track students take specified sections of Advanced Clinical Seminar and complete at least two units of the Advanced Clinical Skills requirement and at least two units of the Supervision/Consultation/Management requirement from the Child/Family selections. Either the second or third year practicum must be in a child/family setting and 50 percent of clients served in the fourth year internship must be children or families. The topic for the track student's clinical dissertation must be in the area of child and family psychology.

Forensic Family/Child Track (PsyD only)

The Forensic Family/Child Track is designed for PsyD students whose career goals are to specialize in forensic and clinical work with children, adolescents and their families. A substantial portion of the students' training

will focus on psychological services to families and children and on the legal contexts in which these clients are involved, with the remainder focusing in adult-clinical and general psychology.

Applicants must indicate their interest in the PsyD Forensic Family/Child Track at the time of application. Space is limited, but those unable to be accommodated will be considered for the Family/Child Emphasis in the General PsyD program and can pursue forensic work through electives. The track begins in the first semester and students are committed to remain in it until completion of the program. If students' career goals change, they may formally petition to transfer out of the track.

Students in this track have the same graduation requirements as those for the Clinical PsyD program, with the following modifications. In the first two years, track students take designated sections of Observation and Interviewing, Intellectual Assessment, Advanced Psychopathology, Clinical and Ethical Issues and Psychodiagnostic Assessment. These designated sections offer track students an enhanced focus on forensic and family/child issues. Track students complete the first-year practicum in a child-related setting. To meet theory and technique requirements in the first and second year, track students take one child therapy course in year one and one family therapy course in year two. The human development requirement is taken in the first year and met through a course focused on children's development in the family life cycle. Track students also take a two-unit course entitled "Clinical Psychology and Law."

In the third year, track students take designated sections of Advanced Clinical Seminar. They complete the advanced clinical skills and the supervision/management/consultation requirements through the following specific courses: Court Consultation and Expert Witnessing; Disability, Law and Families; Legal

Competencies; Families and Violence; and Child Custody Evaluation and Mediation. Either the second or third year practicum must be in a forensic setting involving families, children, or adolescents. The fourth year internship for Forensic Family/Child Track students must be in a setting where at least 25 percent of the work is in a forensic context with families, children, or adolescents. The student's clinical dissertation must focus on a forensic family/child topic.

Adult Psychotherapy Track (PsyD only)

A significant portion of our graduates report that their primary practice concentration is psychotherapy with adults. We are offering an adult Psychotherapy Track. We believe that a doctoral education in professional psychology, organized as a cohesive track, offers students a meaningful sense of community as well as an interrelated and intensive curriculum.

We have a diverse group of faculty who cover multiple theoretical orientations and varied approaches to psychotherapy with adults. Each student in the track will be required to take courses focusing on the three major approaches to psychotherapy: Psychodynamic, Cognitive Behavioral, and Systems. In addition, students have the opportunity to learn special assessment techniques with adults, receive intensive field training with particular adult populations, learn specific multicultural perspectives pertaining to adult clinical work, develop research topics focused on adult populations, and learn applied and business management skills for building a psychotherapy practice.

The adult psychotherapy track grew out of the Psychodynamic/Adult Lifespan Emphasis Area, and intensive psychodynamic training is still available in this track. Students interested in this track, should contact the Interim Track Coordinator, Alan J. Swope, PhD. Core faculty affiliated with the track are: Diane M. Adams, PhD, Murray Bilmes, PhD, Sam Gerson, PhD, Fred Heide, PhD, and Chris Tori, PhD.

Family/Child Psychology Emphasis

The Family/Child Emphasis Area is designed for PsyD and PhD students who have significant career interests in working with families, couples, children and adolescents, but who do not intend to specialize primarily or exclusively in working with child or adolescent populations. In the emphasis area, about 20 percent of the student's coursework and field training typically focuses on family/child issues.

Students in the family/child emphasis learn to provide a wide range of services including family therapy, child/adolescent therapy, child and family assessment, couples therapy and community consultation. Special offerings include training in child custody evaluation, treatment of family violence and treatment of diverse populations of couples and families. The general orientation of the faculty integrates family systems theory with a strong focus on life-span individual development and the multicultural context.

Some major interests of the faculty include: family interaction and child psychopathology; healthy/competent families; gender and interaction in couples and families; couples' transition to parenthood; family interaction and school achievement of African American and European American children; family and couples therapy process and outcome; Asian families; marital violence; child abuse; divorced and remarried families; teenage pregnancy and abortion decisions; family/law interface; interracial adoption; physical disability and family relations; lesbian/gay family issues; attachment throughout the life cycle; play therapy; narrative and solution-focused therapy; AIDS prevention among Latino youth; family and couples assessment; adults' caregiving of elderly parents; and families and health.

Gender Studies Emphasis (Psychology of Women, Men, Gender Roles and Sexual Orientations)

The Gender Studies Emphasis unites students, faculty and other members of the mental health community who hold a common interest in the psychology of women, men, gender roles and lesbian/gay/bisexual/transgender issues. This emphasis area sponsors courses, colloquia, forums, advisement, clinical field placements and research opportunities on these topics. The theoretical orientation of faculty members incorporates feminist, psychodynamic, family systems and social psychological concepts.

One focus of this emphasis area is how gender role norms, socialization experiences and social inequality in work and family life shape the lives of adult women and girls, as well as men and boys, in contemporary society. We are particularly interested in the mental health consequences of these social forces (for example, in problem areas such as eating disorders, depression, substance abuse and domestic violence). Faculty members are involved in developing effective clinical services for women and men and producing psychological theory and research that accurately reflects women's and men's lives. Research interests of faculty include social construction of gender, women's lifespan development, teen pregnancy, role strain for working women and masculinity norms in different racial/ethnic/social class groups.

Another focus of this emphasis area is sexual orientation. Through curriculum, field placements and research students will learn about the lives and mental health needs of lesbians, gay men, bisexuals and transgendered people. Faculty have research interests in gay/lesbian couples, relationships to family of origin and family of choice, parenting, identity, effects of homophobia and developmental issues across the lifespan. Faculty members are involved in creating gay affirmative clinical services and HIV prevention programs. The San Francisco Bay Area provides unique opportunities for clinical and research projects on these topics.

Health Psychology Emphasis

Health psychology is concerned with psychological factors related to health, illness, the health care system, health care policy and health care providers. Students in the Health Psychology Emphasis are introduced to this emerging field which deals with the important psychological, behavioral and social concomitants of physical symptoms, chronic and life threatening illness and rehabilitation. Faculty have interests in behavioral medicine, family systems medicine, consultation-liaison psychology, psychology's role in primary care, psychoneuroendocrinology, psychopharmacology and the role of psychology in prevention and treatment of specific illnesses (cardiac disease, AIDS, cancer), health care policy, rehabilitation and disability.

Students combine relevant core or elective coursework, professional training placements and research which develop knowledge, attitudes and skills in preparation for advanced specialized education and training in postdoctoral programs and/or entry level positions in health psychology. Examples of health psychology courses include Introduction to Health Psychology, Clinical Medicine, Medical Family Therapy, Cognitive-Behavioral Approaches in Health Psychology, Consultation in Health Settings, Neuropsychology, Psychopharmacology, Managed Care, Gerontology, Psychosocial Oncology, Pediatric Psychology, Biofeedback and Hypnosis.

Multicultural and Community Emphasis

The Multicultural and Community Emphasis provides course offerings that integrate knowledge, research and intervention skills necessary for working with multicultural groups. Classes include core, elective and independent study combined with multicultural professional training placements and internship training sites, as well as relevant research activities. Course offerings and areas of focus complement existing emphasis areas so that students can combine the multicultural and community emphasis

with another emphasis area (e.g., ethnic minority families, substance abuse among ethnic minority adolescents, or health and mental health services utilization among Chinese Americans). Enrollment in research clusters and collaboration on dissertation research is encouraged. Students are also urged to develop skills in working with one or more multicultural groups, including the capability to use languages other than English, thereby enhancing the provision of psychological services and information.

Psychodynamic/Life Development Emphasis

Modern psychodynamic thinking is in the forefront of innovative ideas about the interactions between social forces and individual, family and group behavior. Contemporary psychodynamic writers, practitioners and researchers at CSPP and its internship sites are leading contributors to our understanding of such issues as infant, child and adult development; gender identity development; the psychology of women; the influences of culture, ethnicity and race; the diversity of sexuality; and organizational dynamics and change.

Coursework in the Psychodynamic/Life Development Emphasis includes diverse practices of both brief therapy and long-term work; both individual child play therapy and family therapy; both individual adult therapy and couples and group therapy; and definitive and specific modes of assessment, formulation and treatment planning.

Faculty and students in the emphasis area share an overriding interest in unconscious processes and their identification through transference and countertransference phenomena within the treatment situation. The field, therefore, includes those disciplines usually referred to as Freudian, object relations, self psychology, Lacanian studies, and existentialism.

Professional Training

The selection of professional training placements for each student is guided by the school's requirement for diverse and rigorous professional training experiences, by the rules and regulations of the California Board of Psychology charged with the licensing of psychologists in the State of California and by the American Psychological Association criteria for practicum and internship training. The primary criteria used in selection and approval of placements are the quality of the training experience and the supervision provided for the student.

Special features of the San Francisco Bay clinical programs include: a unique opportunity for developing clinical and research skills with gay, lesbian, bisexual and transgender populations; faculty expertise in a range of ethnically and culturally diverse populations including both insight-oriented, cognitive-behavioral, and family systems theory and practice; child forensic practice; and excellent opportunities for clinical research using psychology in medical settings.

An important feature of the program is the matching process. Students and professional training agencies engage in a carefully organized selection process in order to facilitate the most appropriate training opportunities for each student and the most appropriate service to each agency. Ongoing liaisons with professional training agencies by members of the faculty, as well as student participation in clinical and ethical issues seminars, help to facilitate both thoughtful supervision and integration of professional training experience with classroom learning.

The San Francisco Bay campus places students in agencies throughout Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara and Solano counties. Additional placements are located in some counties outside the immediate Bay Area, including Napa, Sacramento, Santa Cruz, Sonoma, San Benito and Yolo counties. Stipends are modest and relatively scarce, particularly at the practicum level. Therefore,

students should not count on them to finance their way through school.

Professional training placements include the following range of facilities: community mental health clinics, hospitals and neuro-psychiatric institutions, child guidance clinics, college counseling centers, residential treatment centers, forensic settings and school-based child treatment settings.

Students begin the required internship in the fourth year (PsyD program) or the fifth year (PhD program). Full-time internship options include APA-accredited or APPIC-member training programs, pursued through the national selection process, or local internship programs approved by CSPP faculty and the California Psychology Internship Council (CAPIC). Students have the option of completing the internship requirement for either the PsyD or PhD program in two years of sequenced half-time internship rotations in local agencies.

Doctoral Respecialization Program

The doctoral respecialization program is designed for students who have already earned a doctorate in another area of psychology and wish to respecialize in clinical psychology, usually with a goal of becoming a licensed psychologist. Based upon the student's prior background, a curriculum is individually designed to include both academic work and clinical training experiences (16–24 hours per week) appropriate for licensure. The program generally is completed in two to three years.

Typical course requirements for a respecialization student include Clinical and Ethical Issues, Theory and Technique of Clinical Practice, Intellectual Assessment, Psychodiagnostic Assessment, Advanced Clinical Seminar and Advanced Clinical Skills selectives. Depending upon the individual's background, additional courses such as Advanced Psychopathology, Observation and Interviewing, Psychopharmacology, Sociocultural Diversity and Supervision/Consultation/Management may be included. DRP students are required

to complete the Clinical Proficiency Progress Review (CPPR), an examination of clinical skills and to complete 45 hours of personal psychotherapy.

DRP students seeking licensure in California are responsible for:

1. Determining with the Board of Psychology that their prior doctoral degree meets the requirements for licensure.
2. Registering with the Board of Psychology before beginning clinical training hours through CSPP to ensure that the hours will be counted towards the postdoctoral training requirement for licensure.

POST-DOCTORAL MASTER OF SCIENCE IN CLINICAL PSYCHOPHARMACOLOGY

The California School of Professional Psychology of Alliant International University developed the nation's first Postdoctoral Master of Science Program in Clinical Psychopharmacology. Since its inception in 1998, our students and graduates, as well as state and national professional organizations, look to us as leaders in the field. More than 150 psychologists in four states have graduated from the program; 40 more will graduate in 2004. Our first cohort on the East Coast will begin in the state of Maryland in the fall of 2003.

This is an exciting time for psychologists who believe that an integrated approach to treatment incorporating both psychotherapy and psychopharmacology can increase our effectiveness in helping people to make changes in their lives. The Association for the Advancement of Pharmacotherapy has become a formal Division (55) of the American Psychological Association; legislation to grant prescriptive authority to psychologists has been adopted in New Mexico, and is being introduced in even more states; and many more psychologists are seeking postdoctoral training in psychopharmacology.

In addressing the need for extensive postdoctoral training in psychopharmacology, the faculty considered several developments affecting the delivery of mental health services:

- The rapid expansion in knowledge of biological origins of mental disorders, and the need to integrate pharmacological and psychological treatments.
- The practices of managed care dictating that the majority of psychotropic medications are prescribed by primary care physicians who have neither specialized training in mental health, nor sufficient time to evaluate mental health needs.
- State legislation in California encouraging psychologists at both the doctoral and postdoctoral levels to obtain additional training in the areas of biological psychology, medical psychology, and behavioral neuroscience in order to collaborate more effectively with primary care physicians in treating patients with mental disorders.
- Statistics showing that fewer psychiatrists are being trained by U.S. medical schools, with almost 50% of psychiatric residencies filled by graduates of medical schools outside the U.S.
- The documented shortage of mental health professionals trained to meet the psychopharmacological needs of rural and underserved populations.

The overall goal of the postdoctoral program is to educate practicing psychologists to work collaboratively with other health care professionals who prescribe medication, and to integrate medication and its management in the holistic biopsychosocial treatment of mental disorders.

The program conforms to the recommended curriculum of the American Psychological Association, including courses in Clinical Biochemistry, Neuroscience, Pathophysiology/Clinical Medicine, Pharmacology, Psychopharmacology, Pharmacotherapeutics, and Physical Assessment/Laboratory Examinations. These

courses require a minimum of 384 hours of classroom instruction. The curriculum is designed with the rigor and breadth necessary to train professionals in psychopharmacology. At the same time, it focuses on issues central to the clinical demands and interests of practicing psychologists.

Currently, admission to the program is granted to licensed psychologists who hold a doctoral degree. Graduates holding a doctorate from an APA-accredited program in clinical psychology who are in the process of meeting their licensure requirements may be admitted.

The program offers:

- In-depth, systematic training in clinical psychopharmacology
- The Master of Science degree
- APA-approved Continuing Education credit for all courses

Students considering applying to CSPP predoctoral clinical psychology programs should note that courses in clinical biochemistry, neuroanatomy neurophysiology and neurochemistry, which may be taken as part of the predoctoral curriculum or previous coursework, can be considered for transfer credit for similar courses in the Postdoctoral Master of Science Program, thus reducing the course load of the program.

A brochure with further description of the program is available at www.alliant.edu/download/2003/pubs/ppharm.pdf. Questions can be addressed to psychopharm@alliant.edu.



COLLEGE OF ARTS AND SCIENCES

COLLEGE OF ARTS AND SCIENCES (CAS)

The College of Arts and Sciences provides programs with international as well as multicultural perspectives, emphasizes community service and citizenship in a global society and provides quality assurance to its graduates by continual review of curricula and faculty, through individual program reviews and through the process of regional accreditation. A cardinal hallmark of the College is, as implied above, its sense of self-renewal, which nurtures its leadership position in the university aimed at developing new programs focused to meet both programmatic as well as market-driven needs of students about to enter the workforce.

The College's fundamental core, however, is to educate citizens of the world ensuring in the process the acquisition of knowledge and competencies that are essential to live, lead and solve problems in a global society. To this end the college is in the process of implementing innovative, new and exciting changes to the undergraduate curriculum. This new curriculum places the learner on center-stage.

Therefore, the College helps its learners concentrate on educating themselves to be global citizens in a global society; nurture skills vital for global leadership; explore analytical skills important for recognizing problems in societies; and explore how to develop practical abilities to solve problems to nurture the world we live in.

Driven by a passion and commitment to make learning a life-long formative habit, the most cherished goal of the College of Arts and Sciences is to help our learners to discover who they are, where they are in the context of global citizenship, what they wish to become as global citizen-professionals and how we, as a College of teachers and scholars, can help our learners acquire knowledge and skills necessary to live and lead a deeply fulfilled life, personally and professionally.

The College of Arts and Sciences works closely with its learners; its faculty and Dean explore with them, global perspectives as well as disciplines of their own choosing. The College encourages its learners to think, critically evaluate issues, feel who they are, be who they want to be, dream and believe in their abilities to "live, lead and solve problems in the world."

Dean: Dr. Mustafah Dhada

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DEGREE PROGRAMS

CAS programs are shown in the table on page 64.

An electronic version of this catalog for the current year is also to be found on the net at, <http://www.alliant.edu/catalog.htm>.

The international and multicultural emphasis informs undergraduate and graduate studies in the College of Arts and Sciences. The belief that neither nations nor individuals can survive in isolation informs program design and course content and delivery. The College's undergraduate and graduate studies stress this type of understanding and appreciation of cultural diversity, societal interdependence and global perspectives. Its culturally diverse faculty is committed to preparing practice-driven students to meet the contemporary challenges in the workforce.

Undergraduate Studies in the College of Arts and Sciences is comprised of two parts: General Education and The Majors. The 48-credit general education program of undergraduate coursework is a significant component of the baccalaureate program at AIU.

The general education program fundamentally seeks to translate into curricular action the University's overall mission. It provides students with a firm grounding in written, numerate, cognitive and normative as well as analytical aspects of literacy. As such, it comprises of a cardinal core; a set of courses focusing on developing basic competencies; a set of courses in

nurturing skills and aptitudes canonical in leadership in a global context; and a set of courses exposing the learners to various cognate fields of inquiry to facilitate problem recognition, analysis and resolution.

Bachelor of Arts Programs

Majors

The College of Arts and Sciences offers the following undergraduate degrees and majors:

- International Relations (BA)
- Latin American Studies (BA)
(offered at AIU – Mexico only)
- Liberal Studies with an emphasis in Education (BA)
(offered at AIU – Mexico only)
- Psychology (BA)

Minors

The following minors are available:

- Chemical Dependency
- Family Studies
- International Relations
- Latin American Studies
(offered at AIU – Mexico only)
- Psychology
- Minors in the USICB (Business Administration) are also available.

Master of Arts Program

The College of Arts and Sciences offers the following master's program:

- International Relations (MA)

Doctoral Programs

The College of Arts and Sciences offers the following doctoral programs:

- Forensic Psychology (PsyD)
- Forensic Psychology (PhD)

The Forensic programs differ from location to location as shown in the table on page 64

BACHELOR'S PROGRAMS

GENERAL EDUCATION

Courses are three units unless otherwise indicated.

General Education Requirements 48 units

The First Year Experience 3 units

HUM 1020 Interdisciplinary Explorations

This course is team-taught and is primarily designed for new students and its objectives are three fold: allow learners to explore who they are in the context of a multicultural and global society; help them discover their respective strengths and weaknesses; and help learners craft objectives and planning strategies in preparing for the workforce as professionally-prepared and practice-driven global citizens.

Core Curriculum: Symbolic Systems and Intellectual Skills 45 units

WRITTEN, ANALYTICAL,
CRITICAL THINKING SKILLS 6 UNITS

ENG 1106 Composition I
ENG 2206 Composition II

QUANTITATIVE AND
TECHNOLOGICAL SKILLS 9 UNITS

IST 1010 Introduction to Information Systems
MTH 2210 Introduction to Applied Statistics

Choose one from the following:

MTH 1109 College Algebra
MTH 1305 Calculus for Business and the Behavioral Sciences

GLOBAL AND MULTICULTURAL
PERSPECTIVES 11 UNITS

COM 999 Public Speaking (2 units)

COM 1500 Intercultural Communication
Language Studies
Language Studies

Students must have credit for a foreign language or must take a two-course foreign language sequence of one language. Students at AIU may meet the foreign language requirement in one of the following ways:

1. Successful completion of a two-course sequence of one foreign language at AIU
2. Transfer credit from another college or university for an academic year of study in one foreign language other than English or the student's primary language(s)
3. Transfer credit by way of the Intersegmental General Education Transfer Curriculum (IGETC)
4. Successful completion of a CLEP test in a language other than the student's primary language(s). Currently, CLEP tests are offered in French, German and Spanish. No other testing options are currently offered.

GLOBAL PERSPECTIVES
THROUGH THE HUMANITIES 6 UNITS

HUM 1000 World Civilization
HUM Elective

GLOBAL PERSPECTIVES
THROUGH THE SOCIAL SCIENCES 6 UNITS

Social Science
Social Science

GLOBAL PERSPECTIVES
THROUGH THE NATURAL SCIENCES 6 UNITS

Choose one from the following:

ENV 2000 Introduction to Environmental Studies
ENV 2001 Sustainable Resource Management
ENV 3500 Regional Environment
ENV 3800 Environmental History
NSC 2212 Life, Environment and Society
NSC 3304 Biology and the Environment

Choose one from the following:

NSC 2205 Human Physiology
NSC 2215 Introduction to Physical Mechanics
NSC 2216 Introduction to Earth Sciences

COMMUNITY SERVICE 1 UNIT
CMS 3700 Community Service

BACHELOR OF ARTS IN INTERNATIONAL RELATIONS

The International Relations major stresses a global and multicultural understanding of a complex and interconnected world through close study of historical, political, economic, legal and cultural forces. A degree in International Relations will provide students the knowledge and training important in the international business community, government, diplomacy and private and non-governmental international organizations. It also helps prepare students for further graduate study in international relations, international law, political science, or policy studies.

Degree Requirements 120 units

Courses are three units unless otherwise indicated.

General Education 48 units

See General Education on page 113.

Major 36 units

LOWER DIVISION CORE 9 UNITS

IRL 2000 Foundations of International Relations

IRL 2150 Research Methods for International Relations

POL 2201 Introduction to Political Science

UPPER DIVISION CORE 21 UNITS

IRL 3000 Comparative Political Systems

IRL 3005 Contemporary International Ideologies

IRL 3100 Essence of Diplomacy

IRL 4015 International Organizations

IRL 4030 Politics of International Economics

IRL 4100 International Law

IRL 4150 Area Studies

For Mexico, choose either IRL 4015 or IRL 4100.

IRL 6260 Foreign Policy Analysis is required at the Mexico campus.

ELECTIVES 6 UNITS

Choose any two available courses:

IRL 2005 Comparative Foreign Policy

IRL 2010 The United Nations in Action

IRL 3020 Developmental Issues in Central America and Mexico

IRL 3030 Patterns of Development

IRL 3050 Politics in Latin America

IRL 3250 Survey of U.S. Foreign Policy

IRL 4010 Cultural Geography

IRL 4020 International Human Rights

IRL 4025 World Crises and Transformational Politics

IRL 4035 Environmental Politics

IRL 4040 U.S./Asian Relations

IRL 4045 Security Strategies

IRL 4050 Terrorism, International Crime and International Criminal Tribunal

IRL 4055 U.S./Afro-Arab Relations

IRL 4060 U.S./Latin American Relations

IRL 4800 Seminar: Critical Issues in U.S. Foreign Policy

The following courses are available only at AIU – Mexico City.

IRL 3200 Political Ideas in Latin America

IRL 4000 Regional Conflict in Latin America

IRL 4045 Security Strategies

IRL 4810 Seminar: Critical Issues in Latin America

IRL 4811 Critical Issues in Africa

The Senior Experience 3 units

SEN 4900 Project

or

SEN 4910 Internship

Unrestricted Electives 21 units

(21 units required, at least 9 of which must be upper division)

Minor 12 units

International Relations majors may choose from any of the minors offered in the College of Arts and Sciences or the United States International College of Business. A minor is required.

BACHELOR OF ARTS IN LATIN AMERICAN STUDIES

Offered at AIU – Mexico only. For details on this major and offerings on the Mexico City campus consult the following website: <http://www.usiumexico.edu/arts.html>.

The Latin American Studies program offers an interdisciplinary approach to the study of Latin America. Students will be exposed to issues related to Latin America from a historical, cultural, literary, sociological, environmental, artistic and international relations perspective. In the context of Latin America, students will gain an understanding of the interconnectedness of political, social and economic factors as they shape and influence nations and peoples. Additionally, students in Latin American Studies will gain knowledge of the Spanish language.

Degree Requirements 120 units

Courses are three units unless otherwise indicated.

General Education 48 units

See General Education on page 113.

Major 57 units

LOWER DIVISION CORE 9 UNITS

LAS 1000 Introduction to Latin American Studies

LAS 2150 Research Methods in Latin American Studies

ECO 1020 Principles of Macroeconomics

UPPER DIVISION CORE 21 UNITS

FAR 3030 Art in Pre-Columbian and Colonial Latin America

FAR 3031 Art in Latin America: The Modern Era

HIS 3030 Latin American History I

HIS 3031 Latin American History II

ENV 3100 Environmental Ethics in a Cross-Cultural Context

IRL 4810 Seminar: Critical Issues in Latin America

LIT 4800 Latin American Authors Seminar

ELECTIVES 27 UNITS

Choose one of the following:

ENV 3500 Regional Environment

ENV 4000 Environmental Economics

Choose two of the following:

- IRL 3015 Developmental Issues in South America
 IRL 3020 Developmental Issues in Central America and Mexico
 IRL 3050 Politics in Latin America
 IRL 3200 Political Ideas in Latin America
 IRL 4000 Regional Conflict in Latin America
 IRL 4060 U.S./Latin American Relations

Choose two of the following:

- LIT 3001 Latin American Fiction I
 LIT 3002 Latin American Poetry I
 LIT 4001 Latin American Fiction II
 LIT 4003 Latin American Drama

Choose two of the following:

- SOC 3301 Social Problems
 SOC 3310 Family and Kinship in a Multicultural Context
 SOC 3315 Sociology of Intercultural Relations
 SOC 4025 Perspectives on the Future of Human Society

Advanced Spanish speakers choose two upper division Spanish classes; non-advanced Spanish speakers must choose two lower division Spanish courses from the following:

- SPN 2500 Advanced Grammar and Composition
 SPN 2999 Special Topics
 SPN 3001 Literature in Spanish I
 SPN 3002 Literature in Spanish II
 SPN 3003 Literature in Spanish III
 SPN 4000 Culture and Civilization of Latin America

Senior Experience 3 units

- SEN 4910 Senior Internship

Minor 12 units

Latin American Studies majors may choose from any of the minors offered in the College of Arts and Sciences or the United States International College of Business. Students who do not choose a minor must choose 12 units from the areas listed below.

- International Relations
 Literature
 Environmental Studies

BACHELOR OF ARTS IN LIBERAL STUDIES WITH AN EMPHASIS IN EDUCATION

Offered at AIU – Mexico only. For details on this major and offerings on the Mexico City campus consult the following website: <http://www.usiumexico.edu/arts.html>.

This special program leads to a bachelor's degree in Liberal Studies with an emphasis in elementary education (grades K-6). Because it includes both the bachelor's degree and the education course, this major consists of 130 units. However, it is designed so that students may complete the entire program in slightly more than four years. This innovative teacher preparation program is designed specifically for the Mexico City campus.

Degree Requirements 130 units

Courses are three units unless otherwise indicated.

General Education 60 units

General Education for this program is modified slightly with the addition of 12 units. The required courses are listed below.

- HUM 1020 Interdisciplinary Seminar
 ENG 1106 English Composition I
 ENG 2206 English Composition II
 IST 1010 Introduction to Information Systems
 MTH 1109 College Algebra
 MTH 2210 Introduction to Applied Statistics
 COM 1999 Public Speaking (2 units)
 COM 1500 Intercultural Communication
 Language Studies Elective
 Language Studies Elective
 HUM 1000 World Civilizations
 Humanities Elective
 GEO 2100 World Regional Geography
 IRL 2000 Foundations of International Relations
 POL 2000 Introduction to Politics
 HIS 3000 History of Latin America
 LIT 1150 Introduction to Literature
 Natural Science Elective
 Natural Science Elective
 Natural Science Elective
 CMS 3700 Community Service (1 unit)

Major 40 units

- EDU 1001 Introduction to Elementary Education (1 unit)
 EDU 2201 Early Field Experience (1 unit)
 EDU 4100 Child Development
 EDU 5300 Elementary/Secondary Instruction
 EDU 5311 Content Area Curriculum: Elementary
 EDU 5321 Curriculum Concepts: Elementary
 EDU 5340 Multicultural Studies
 EDU 5350 Student Teaching (7 unit)
 EDU 5355 Student Teaching (7 unit)
 ENG 2505 Second Language Teaching Theory and Methods
 PSY 1101 Introduction to Psychology
 SOC 2201 Introduction to Sociology

Concentration/Minor: 15 units

- ENG 4999 Special Topic:
 ENG 3010 Second Language Assessment, Evaluation and Placement
 ENG 3307 Introduction to Linguistics
 ENG 4015 Technology in the Second Language Classroom
 ENG 4800 TESOL Seminar and Observation

Electives 15 units

- FAR 3000 Music of the World
 LIT 3330 Literature for Children and Adolescents
 PHE 3306 Physical Growth and Development
 PHL 3310 Ethics and Value Theory
 MTH 3301 Foundations of Mathematics

BACHELOR OF ARTS IN PSYCHOLOGY

The bachelor's program combines the interdisciplinary focus of the general education program with a psychology major that prepares the student for graduate study or work in an entry level human service position. The minor in chemical dependency counseling provides training for work as a chemical dependency counselor and meets the requirements for the ACT certificate.

Degree Requirements 120 units

Courses are three units unless otherwise indicated.

General Education 48 units

See General Education page 113.

Major	56 units
PSY 1101	Introduction to Psychology
PSY 1105	Developmental Psychology
PSY 1110	Experimental Psychology
PSY 2105	Social Psychology
PSY 2120	Psychology of Learning
PSY 2125	Human Sexuality
PSY 3105	History and Systems of Psychology
PSY 3110	Psychology of Personality
PSY 3115	Abnormal Psychology
PSY 3125	Multicultural Diversity in Psychology
PSY 3140	Introduction to Counseling
PSY 3142	Introduction to Industrial and Organizational Psychology
PSY 4109	Tests and Measurements
PSY 4117	Cognitive Psychology

Senior Experience	3 units
SEN 4900	Project
or	
SEN 4910	Internship

Electives	15 units
A minimum of nine upper division units must be taken.	

Minor	12 units
Psychology majors may choose from any of the minors offered in the College of Arts and Sciences or the United States International College of Business. A minor is required.	

THE MINORS

In addition to the minors listed below, minors are available in every major.

A minor at AIU consists of 12 units, at least 9 of which must be upper-division. The choice of a minor is required for most undergraduate majors. The College of Arts and Sciences offers minors for which there are no majors available. These minors and their course requirements follow:

Courses are three units unless otherwise indicated.

Addiction Counselor Training Program (ACT)

Students majoring in Psychology may also complete a minor in Chemical Dependency.

Students interested in careers in counseling individuals who are addicted to drugs or alcohol may apply for admission to this certificate program if they (1) have a high school diploma or GED certificate, (2) submit three letters of recommendation and (3) complete an interview with the dean or designee. Applicants who have been chemically dependent must document at least one year of sobriety. The certificate program takes one year to complete. Students take seven courses which can also be applied towards the Bachelor of Arts degree in Psychology and also take two practica and two internships. The certificate meets the requirements of the California Association for Alcohol and Drug Educators and the California Association of Alcoholism and Drug Abuse Counselors.

PSY 1185	Introduction to Chemical Dependency
PSY 2181	Psychopharmacology and Addiction
PSY 2182	Treatment Methods and Modalities of Chemical Dependency
PSY 2183	Theories and Techniques of Chemical Dependency Counseling
PSY 3181	Trends and Issues in Chemical Dependency
PSY 3182	Group and Family Counseling with the Chemically Dependent
PSY 4181	Fieldwork in Chemical Dependency

Family Studies

Choose five courses – one lower division and four upper-division:

PSY 3150	Courtship and Marriage
PSY 3160	Introduction to Marriage and Family Therapy
PSY 3182	Group and Family Counseling with the Chemically Dependent
SOC 2205	The Family in the U.S.
SOC 3310	Family and Kinship in a Multicultural Context

MASTER'S PROGRAM

Applicants must satisfy the requirements stipulated in the "Admissions and Registration" section of this catalog as well as meet the following:

- Degree: a baccalaureate degree or its equivalent from an accredited institution with a minimum GPA of 2.5.
- English Proficiency: see page 19
- GRE: official test scores for the Graduate Record Examination (GRE)
- Recommendations: each candidate must provide two written confidential recommendations from those who can attest to the applicant's abilities, interests and proven accomplishments.
- Transcripts: official transcripts must be submitted from all U.S. regionally accredited institutions of higher learning attended by the applicant or the international equivalent.

Transfer of Credit

1. A maximum of six semester units may be transferred into the degree program.
2. All coursework which may be used to waive required credits must have been completed at B or higher levels and must be at or higher than master's degree level from an accredited institution of higher education.
3. The decision to accept credit to be transferred shall be the responsibility of the dean.
4. Courses taken more than seven years previous to application are generally not eligible for waiver or transfer.
5. Coursework being considered for transfer must be equivalent to AIU coursework for which it is being applied. Students are required to submit course descriptions and other documentation to assist faculty review.
6. Extension courses are not transferable.

General Requirements for the Master's Degree

1. Once admitted to the program, applicants must maintain a minimum GPA of 3.0 in all coursework. Students who fail to do so will be placed on academic warning and must correct the deficiency by the following semester or be subject to academic dismissal from the master's program.
2. Students must complete a minimum of 30 semester units.
3. All courses must be no lower than the 6000 level.
4. Students may complete a research thesis or complete one additional elective course.

MASTER OF ARTS IN INTERNATIONAL RELATIONS

At the master's level, the International Relations program stresses an in-depth knowledge of world affairs and a thorough understanding of the research methods and theory of International Relations. All of the courses within the master's program offer students a complex and challenging course of study, enhanced by AIU's international student body and faculty population. This degree program prepares students for careers in the foreign service, diplomacy, government posts, international business, international organizations and private or non-governmental organizations. The degree requires completion of 30 semester units.

Degree Requirements 30 units

Courses are three units unless otherwise indicated.

Core Courses 18 units

IRL 6000	Research Methods in International Relations
IRL 6002	Foundations of International Politics
IRL 6005	Advanced International Relations Theory
IRL 6200	International Organizations
IRL 6890	Contemporary Issues in Perspective
IRL 6900	Thesis

or

One additional elective course

Electives 12 units

Choose four courses from the following:

IRL 6010	Nature of Force, Peace and Nonviolence
IRL 6020	Techniques of International Diplomacy
IRL 6030	Patterns of Development, Cooperation and Conflict
IRL 6055	Theory and Application of Development Foreign Policy
IRL 6075	Principles and Mechanisms of Intercultural Communication
IRL 6230	International Financial Mechanisms
IRL 6250	Foundations of Foreign Policy
IRL 6260	Foreign Policy Analysis
IRL 6280	Comparative Foreign Policy

DOCTORAL PROGRAM

The Forensic Program of the College of Arts and Sciences (CAS) focuses on understanding of the effects of social systems. The mission of the program is to prepare professionals to deal with the complex social issues affecting the well-being of individuals, families, communities, organizations and nations and to develop theories, methods, applications and policy initiatives that address these issues. At the present time, the program is comprised of the PsyD and PhD degrees in Forensic Psychology.

Credit for Previous Graduate Work

For applicants to CAS Forensic Programs, a maximum of 30 units of graduate level transfer credit are allowed, if the credits were earned as part of a master's degree in psychology, criminology, law, or other related field. These credits must have been completed with a minimum grade of "B" or better and must be from an accredited institution. No transfer credit will be allowed for courses that were taken more than five years prior to admission.

Transfer credits allowed in the Forensic Program may reduce the number of units a student must complete in order to obtain the degree. Regardless of the number of transfer

units allowed, a student must complete all requirements remaining in the program for which transfer credit was not allowed. All courses for potential transfer credit will be considered on a case-by-case review basis. Due to the interdisciplinary nature of the program, the review will focus on how well this interdisciplinary character was developed in the course(s) proposed for transfer credit.

Transfer credit cannot be considered without appropriate course outlines or syllabi.

FORENSIC PROGRAMS IN FRESNO AND LOS ANGELES

The distinction between Forensic Psychology PhD and the Forensic Psychology PsyD is effective for the 2003-2004 Academic Year.

Forensic psychology is a rapidly growing field. In California alone, the California Department of Corrections has the largest staff of any state department; it is one of the largest employers of forensic psychologists in the country. Crime has increased in many of our communities and the complexity of the issues in many criminal and family law cases has caused overwhelmed justice systems to seek experts who understand both legal questions at hand as well as the psychological issues involved. These experts are trained forensic psychologists. The Forensic Program offers a PsyD program in forensic psychology in Fresno and a five year part-time PsyD program in Los Angeles.

While forensic topics have been a mainstay in the campus curriculum and in psychology in general, the breadth of the field still is in its infancy. Forensic psychology is the interdisciplinary study of law and psychology, criminal/civil justice and mental health. This specialized cross-training is particularly relevant when addressing those social issues at the intersection of these disciplines (e.g., psychotropic drugs, involuntary outpatient commitment, police suicide, patient/client advocacy). The PsyD in forensic psychology prepares students for applied psychology careers.

The Fresno-based PsyD doctoral program in forensic psychology is structured for both full-time and part-time enrollment. Time to completion is four years at a full-time pace and six to seven years at a part-time pace. All students take 120 units including a field placement. Both programs have the same core set of courses and electives.

Students in the PhD program in Forensic Psychology – offered at this time only in Fresno – prepares students for roles in administration and management in a variety of mental health agencies as well as in correctional and law enforcement agencies. In addition, students are prepared to conduct research in both academic and government institutions, examine policy initiatives and provide advocacy, lobbying and mediation skills to special interest organizations, profit/nonprofit corporations and governmental agencies. Thus, students are trained to be effective researchers who can apply those skills in various agencies and institutions.

Program Requirements

All doctoral students are required to take a core curriculum that includes the following courses:

- Introduction to Forensic Psychology
- Theories of Crime and Justice
- Industrial Organizational Psychology
- Legal Research
- Psychopathology
- Research Design and Data Analysis
- Forensic Mediation and Dispute Resolution
- Research Design
- Ethics
- Substance Abuse Theory and Treatment

Each program also has additional specialized coursework and electives, as outlined by the program requirements that follow.

Licensure

Many forensic careers do not require licensure. Forensic psychologists who work in the legal and public policy arenas, for instance, or who apply research to solving problems in the justice system may not need clinical licensure. However, some students who enter the program may wish to seek clinical licensure after graduating from the program. All students who, upon graduation, plan to offer direct service to the public for a fee must be licensed by the state in which they practice. The PsyD program is designed to meet many of the course requirements required for licensure in the State of California, among others. For those interested in seeking licensure, arrangements can be made to take the few additional psychology courses required in order to take licensing exams. Students are responsible for ascertaining and meeting state licensing requirements.

PSYD PROGRAM IN FORENSIC PSYCHOLOGY - FRESNO CAMPUS

Courses are three units unless otherwise indicated.

First Year

- FOR 6320 Introduction to Psychotherapy
- FOR 6425 Intro to Forensic Psychology
- FOR 6440 Theories of Crime and Justice
- FOR 6500 Ethics (2 units)
- FOR 6510 Research I: Design & Statistics
- FOR 6520 Research II: Data Analysis/Advanced Statistics
- FOR 6530 Research III: Legal Research (2 units)
- FOR 6600 Psychopathology
- FOR 6670 Developmental Psychology (2 units)
- FOR 6705 Psychological Assessment I: Cognitive & Intellectual Testing
- FOR 6710 Psychological Assessment II: Socio-emotional & Personality Testing

Second Year

- FOR 7220 Biological Bases of Behavior
- FOR 7320 Socio-Cultural Bases of Behavior
- FOR 7551 Theory & Practice of Group Psychotherapy

- FOR 7605 Practicum I: Assessment & Psychotherapy (5 units)
- FOR 7610 Practicum I: Assessment & Psychotherapy (5 units)
- FOR 7702 Psychological Assessment III: Forensic Evaluation
- FOR 7905 Research IV: Proposal Development I (2 units)
- FOR 7910 Research IV: Proposal Development II (2 units)
- Electives (4 units)

Third Year

- FOR 8230 Cognitive Affective Bases of Behavior
- FOR 8248 Forensic Mediation & Dispute Resolution (2 units)
- FOR 8605 Practicum II: Advanced Assessment & Psychotherapy (5 units)
- FOR 8610 Practicum II: Advanced Assessment & Psychotherapy (5 units)
- FOR 8660 Industrial/Organizational Psychology (2 units)
- FOR 8703 Substance Abuse Theory & Treatment
- Electives (10 units)

Fourth Year

- FOR 9705 Pre-Doctoral Internship (15 units)
- FOR 9710 Pre-Doctoral Internship (15 units)

PHD PROGRAM IN FORENSIC PSYCHOLOGY - FRESNO CAMPUS

Courses are three units unless otherwise indicated.

First Year

- FOR 6425 Intro to Forensic Psychology
- FOR 6440 Theories of Crime and Justice
- FOR 6452 Psychology, Public Policy and Law
- FOR 6460 Justice Administration & Management
- FOR 6500 Ethics (2 units)
- FOR 6510 Research I: Design & Statistics
- FOR 6520 Research II: Data Analysis/Advanced Statistics
- FOR 6530 Research III: Legal Research (2 units)
- FOR 6540 Research IV: Program Evaluation (2 units)
- FOR 6600 Psychopathology
- FOR 8660 Industrial/Organization Psychology (2 units)

Second Year

- FOR 7430 Administrative Law (2 units)
 FOR 7451 Policy Analysis
 FOR 7530 Research V: Advanced Research Methods
 FOR 7540 Research VI: Multivariate Statistics
 FOR 7560 Advanced Social Psychology (2 units)
 FOR 7615 Practicum I: Research and Consultation
 FOR 7620 Practicum I: Research and Consultation
 FOR 7965 Master's Thesis (2 units)
 FOR 7970 Master's Thesis (2 units)
 Electives (7 units)

Third Year

- FOR 8248 Forensic Mediation and Dispute Resolution (2 units)
 FOR 8251 Juvenile Delinquency and Forensic Psychology (2 units)
 FOR 8307 Victimology
 FOR 8500 Theories of Personality
 FOR 8550 Research VII: Advanced Legal Research (2 units)
 FOR 8703 Substance Abuse Theory and Treatment
 FOR 8705 Practicum II: Advanced Research and Consultation
 FOR 8710 Practicum II: Advanced Research and Consultation
 Dissertation/Electives (9 units)

Fourth Year

- FOR 9560 Research VIII: Colloquium
 FOR 9805 Integrated Research Internship (7 units)
 FOR 9810 Integrated Research Internship (8 units)
 Dissertation or Electives (12 units)

PSYD PROGRAM IN FORENSIC PSYCHOLOGY - LOS ANGELES 5 YEAR PART-TIME

Courses are three units unless otherwise indicated.

First Year

- FOR 6425 Intro to Forensic Psychology
 FOR 6440 Theories of Crime and Justice
 FOR 6510 Research I: Design & Statistics
 FOR 6520 Research II: Data Analysis/Advanced Statistics
 FOR 6705 Psychological Assessment I: Cognitive & Intellectual Testing
 FOR 6710 Psychological Assessment II: Socio-emotional & Personality Testing
 FOR 7551 Theory and Practice of Group Psychotherapy
 FOR 7702 Psychological Assessment III: Forensic Evaluation

Second Year

- FOR 6320 Introduction to Psychotherapy
 FOR 6500 Ethics (2 units)
 FOR 6530 Research III: Legal Research (2 units)
 FOR 6600 Psychopathology
 FOR 6670 Developmental Psychology (2 units)
 FOR 7220 Biological Bases of Behavior
 FOR 7320 Socio-Cultural Bases of Behavior
 FOR 8660 Industrial/Organizational Psychology (2 units)
 Elective (3 units)

Third Year

- FOR 7605 Practicum I: Assessment & Psychotherapy (5 units)
 FOR 7610 Practicum I: Assessment & Psychotherapy (5 units)
 FOR 7905 Research IV: Proposal Development I (2 units)
 FOR 7910 Research IV: Proposal Development II (2 units)
 FOR 8230 Cognitive Affective Bases of Behavior
 FOR 8703 Substance Abuse Theory & Treatment
 Elective (3 units)

Fourth Year

- FOR 7915 Research IV: Proposal Development III (2 units)
 FOR 8248 Forensic Mediation and Dispute Resolution (2 units)
 FOR 8600 Practicum II: Advanced Assessment and Psychotherapy (5 units)
 FOR 8601 Practicum II: Advanced Assessment and Psychotherapy (5 units)
 Electives (9 units)

Fifth Year

- FOR 9705 Pre-Doctoral Internship (15 units)
 FOR 9710 Pre-Doctoral Internship (15 units)

Electives

Although the topics of electives vary from year to year, the following is a list of just some of the electives previously offered that exemplify the variety of training students may receive:

- Sex crimes and psychopathology
- Police psychology
- International terrorism
- Trial consultation
- Mental health and hospital law
- The Criminal mind

G RADUATE SCHOOL OF EDUCATION

GRADUATE SCHOOL OF EDUCATION (GSOE)

The Graduate School of Education at Alliant International University offers a full spectrum of credential, master's and doctoral degree programs geared toward preparing leaders who can meet the educational needs of the 21st Century. The Graduate School of Education draws on its close connection to the California School of Professional Psychology by integrating important psychological concepts into all teacher education programs and providing a special focus on what is successful in education, especially in the areas of classroom climate management, inclusive pedagogy, performance assessment and the application of neuropsychology to effective teaching, learning, assessment and mentoring of diverse learner populations.

The Graduate School of Education is proud of its teacher education programs. These are CCTC-approved credential programs for Preliminary and Clear Multiple Subject; the Preliminary Multiple Subject with BCLAD Spanish or Hmong Emphasis; and the Preliminary and Clear Single Subject. In addition, the Graduate School of Education offers master's and doctoral programs in Educational Leadership and Management, Higher Education, School Psychology, Teaching English to Speakers of Other Languages and Teaching. The Master of Arts in Education program in Teaching (with NBTS preparation) is online, as well as on site.

Systemwide Dean: Dr. Karen Webb
Phone: (510) 523-2300, ext. 194
E-mail: kwebb@alliant.edu

The Graduate School of Education offers Programs in the following areas:

- School Psychology Programs
 - Master's Degree/PPS Credential
 - PsyD Degree
- Teacher Credential Programs
- Master's Degree Programs
 - Educational Administration
 - Teaching
 - Teaching English to Speakers of Other Languages (TESOL)
- Doctoral Degree Programs
 - Educational Leadership and Management
 - Higher Education
 - Teaching English to Speakers of Other Languages (TESOL)

SCHOOL PSYCHOLOGY PROGRAMS IN LOS ANGELES, IRVINE, SAN DIEGO, AND SAN FRANCISCO

There are currently 5.5 million school-age children attending 8,000 schools in California. The need for school psychologists was formally mandated in the 1970s with the passage of Public Law 94-142, requiring that all children with special needs be evaluated, provided with the appropriate support and placed in the least restrictive learning environments possible.

The Los Angeles, San Diego, San Francisco Bay Campuses and the Orange County Center in Irvine, offer a five-year, program leading to a PsyD in Educational Psychology: School Psychology Emphasis, with a master's degree and PPS credential awarded after the second and third year in School Psychology. Qualifying students who already have a PPS Credential in School Psychology can enter

the five-year program starting with the third year. A separate, two year program in School Psychology is also offered, which leads to a master's degree (43 semester units). An additional 17 units (7 units of course work and practicum, and 10 units of a 1200 hour internship), 60 total semester units, will lead to a PPS School Psychology Credential. California Commission on Teacher Credentialing (CCTC) for the School Psychology credential is pending.

School Psychology Areas of Study

Professional Skills

Professional skills courses develop applied competencies of psychologists working in a school or community setting. These courses include neuropsychological and psychoeducational assessment of children and adolescents, psychological and behavioral interventions, crisis management in the classroom and consultation in educational systems.

Professional Roles

A two-semester internship, along with courses in professional roles for school psychologists, form the third-year curriculum of the three-year program. The supervised internships promote integration of research and theory through application of knowledge in local school psychology settings. Many of the courses have a special focus on culturally diverse students.

Applied Research

Research skills in the school psychology doctoral program include the basic principles of school-based research design, program development and evaluation and formulation and implementation of the PsyD project.

Professional Concepts

Professional concepts courses focus on the theory and context of work in school psychology, including the history and systems of psychology, foundations of child neuropsychology, family issues impacting development, developmental psychopathology, cultural influences and human diversity issues in school and child psychology and neuropsychological bases of learning, language, emotion and cognitive development. Students also complete coursework in at least three of four special focus areas: adolescent stress, coping and resilience; infant and preschool mental health (including assessment and intervention); pediatric psychology; and school culture and administration.

Master's Degree/PPS in School Psychology

With increasing frequency, schools must find ways to help students learn while coping with a broad array of challenges that include language and cultural barriers; exposure to violence, victimization, or substance abuse; and attention deficit and other neurological and behavioral disorders.

The master's degree program in school psychology prepares students to gain the PPS (Pupil Personnel Services) credential that allows them to practice in California's schools.

During the two year master's degree program, students will take afternoon, evening and weekend classes and engage in fieldwork. Occasionally, course meetings will be offered at partner district school sites. Upon completion of 43 semester units (including 450 practicum hours), candidates will qualify for the master's degree in School Psychology. For students seeking the PPS Credential in School Psychology, most complete an additional 17 units (7 units of course work and practicum, plus 10 units of a 1200 hour internship). Paid internships are dependent on the budgets and policies of individual school districts. While working as interns in the third year, qualified students will be able to enroll concurrently in the PsyD program,

classes meeting in the evenings/weekends to accommodate working professionals. Thus, students who enroll in the PsyD program while completing internships will be completing the last year of the credential program simultaneously with the first year of the PsyD program. This reduces the time-to-degree from six to five years.

The master's degree and credential programs in school psychology will be of interest to recent college graduates with bachelor's degrees, current teachers, school personnel and people in other related fields. The program can be completed by those who work at other jobs during the week as long as students allow for approximately 6 to 8 "school-time hours" (K-12) per week to complete course/practicum assignments. To complete the credential in the third year, students will need to complete a 1200 hour internship at a public school district.

Applicants for admission to the master's degree program in school psychology will need to have a grade point average of 3.0 on a 4.0 scale in their undergraduate work.

Participants will also need to pass the CBEST exam prior to starting internship.

Those students who finish the master's degree (43 semester units) program, and the additional 17 semester units for the PPS School Psychology Credential and want to pursue the doctorate (PsyD) will then enter the Advanced Standing PsyD degree program; which is currently enrolling students and is described below.

Doctor of Psychology Degree in Educational Psychology

School Psychology Emphasis

The Doctor of Psychology in Educational Psychology program is open to applicants who already hold (or are in the process of completing) a master's degree in school psychology and who either hold a PPS school psychology credential or are in the process of completing it. School psychology interns are also eligible. Credentialed school psychologists who currently practice with a

master's level degree and wish to obtain a doctoral degree will find this three-year program and study format ideally suited to their goals. The program takes three years to complete.

The PsyD in Educational Psychology program is offered in an "executive format" for working professionals, with classes meeting on evenings and weekends. It involves coursework, completion of a PsyD project and additional research/applied work.

During the first two years of the three year program, students take advanced theory and assessment skills courses as well as advanced school-based research design, program development and evaluation, psychopharmacology, and developmental psychopathology courses. In addition, during each of the 6 semesters, students will take a course in a special interest area. These special focus areas will help students decide on a topic for their PsyD projects. At the end of the second year, students will begin to formulate concepts for their PsyD projects, which they will complete by the end of the third year. In addition to working on doctoral projects, the third year includes an optional doctoral level internship, a professional roles course, and two special focus area courses.

Special Focus Areas

School psychologists work with children who have a wide range of special needs, in a constantly changing, complex society. Appropriate/relevant special topics are continually researched and developed. Students will complete six special focus area courses, selected from list of many topics, which differ from campus to campus. Some current topics include:

1. Adolescent stress, coping and resilience
2. School culture and administration
3. Pediatric psychology
4. Infant and preschool mental health, including assessment and intervention
5. Child neuropsychology
6. Provision of services for children in alternate placement

Five-Year PsyD Program Requirements MA/PPS Program

Year 1

Year 1: Field Placement – 6 to 8 hours a week
38 weeks each year (228 – 304 hours)

Semester 1

- PPS 6001 Practicum (1 unit)
PPS 6007 Orientation to the Profession of School Psychology (1 unit)
PPS 6009 Child through Adolescent Development: Biological, Behavioral, Cognitive (2 units)
PPS 6030 School Programs and Community Services (1 unit)
PPS 6025 Methodology of Educational Research (2 units)
PPS 6011 History of Psychological Services in Schools (2 units)

Semester 2

- PPS 6002 Practicum (1 unit)
PPS 6013 School Counseling: History, Philosophy and Trends (2 units)
PPS 6026 The Social Psychology in Educational Settings (2 units)
PPS 6010 Multicultural Children, Adolescents & Their Families (2 units)
PPS 6008 Principles of Curriculum Construction (2 units)

Semester 3

- PPS 6003 Practicum (1 unit)
PPS 6028 Legal and Ethical Issues in School Psychology (1 unit)
PPS 6012 California and National Special Education Laws (1 unit)
PPS 6040 Case Study Development 1: Intro Psycho-Educational Assessment (2 units)
PPS 6041 Case Study Development 2: Individual Child Assessment (2 units)
PPS 6022 School Safety, Violence Prevention, Crisis Intervention (2 units)

Year 2

Year 2: Field Placement – 6 to 8 hours a week
38 weeks each year (228 – 304 hours)

Semester 4

- PPS 6004 Practicum (1 unit)
PPS 6032 Cultural Family Intervention/ Collaboration in School Settings (2 units)
PPS 6042 Assessment of Learning Problems and Intervention Strategies (2 units)
PPS 6043 Alternative/Eligibility Assessment (2 units)
PPS 6019 Program Development and Evaluation (2 units)

Semester 5

- PPS 6005 Practicum (1 unit)
PPS 6021 Collaborative Consultation /Data Driven Instruction (2 units)
PPS 6015 Behavior Management in the Classroom (2 units)
PPS 6044 Advance Psychological Assessment Applied to Atypical Populations (2 units)
PPS 6018 Academic Intervention: Accommodation and Modification (credential program) (2 units)

Award MA Total 43 units for Master's Degree

Semester 6 (Continuing Credential Students)

- PPS 6006 Practicum (1 unit)
PPS 6017 Advanced Behavior Analysis and Intervention (2 units)
PPS 6027 Professional Roles: Comprehensive Examination (2 units)

Year 3

PPS 7001, Internship 1,200 hours (5,5 units)
7002

Apply for PPS Credential after completion of MA (43 units) and additional 17 units of course work, Practicum and Internship

Total 60 units for PPS Credential in School Psychology

Advance to Advanced Standing Courses

Note: during the **third year** of the MA/PPS program, candidates are simultaneously completing their PPS credential internship **and** continuing courses in the Advanced Standing Psy.D. Program.

All Advance Standing courses are offered in "executive format" and there is no sequence to the classes (except for EDP 8001/8002 and EDP 9901/9902/9903). Therefore, candidates may join the program at any time during the year, whenever a new course is offered. If candidates complete the 7 units offered each Fall and Spring semester, and the 4 units offered during the first and second summer semesters, they can complete the required 50 units within 3 years. However, because in Year 3 and 4, PsyD courses are offered every other year, candidates who choose to take fewer units each semester will consult with their advisor to ensure completing all courses within the 5 year limit. The additional 10 unit doctoral level internship is optional.

Three-Year Advanced Standing Program

Years 3 and 4

- EDP 8051 Special Focus Area 1, Family: Multicultural Counseling (3 units)
EDP 8028 Advance Alternative Psycho-Educational Assessment (2 units)
EDP 8010 Organizational Psychology and Management in Systems: Consultation (2 units)
EDP 8052 Special Focus Area 2, Adolescent Development/Intervention (3 units)
EDP 8018 Inter-disciplinary Group Facilitation (2 units)
EDP 8023 Behavior Interventions and Crisis Management in the Classroom (2 units)
EDP 8016 Current Trends/Legal Issues in School and Child Psychology (2 units)
EDP 8025 Psychopharmacology (2 units)
EDP 8053 Special Focus Area 3, Pediatrics Psychology (3 units)
EDP 8001 Psychological Intervention with Children and Adolescents 1 (2 units)
EDP 8027 Developmental Psychopathology: Etiology, Phenomenological and Perspective (2 units)
EDP 9001 Internship – Doctoral Level (optional) (2.5 units)
EDP 8054 Special Focus Area 4, Infant/Preschool Assessment (3 units)
EDP 8030 Human Diversity: Sociocultural Influences on the Developing Child (2 units)
EDP 8002 Psychological Intervention with Children and Adolescents 2 (2 units)

- EDP9002 Internship – Doctoral Level (optional)
(2.5 units)
- EDP 9901 Psy.D. Project: Beginning Development
(2 units)
- EDP 8050 Advance School-based Research Design,
Program Development and Evaluation
(2 units)

Year 5

Semester 1

- EDP 8055 Special Focus Area Level 5, Child
Neuropsychology (3 units)
- EDP 9903 Internship - Doctoral Level (optional)
(2.5 units)
- EDP 9902 PsyD Project: Intermediate Phase
(2 units)
- EDP 9931 Professional Roles (2 units)
- EDP 8056 Special Focus Area Level 6, Provision
of Services for Children in Alternative
Placement (3 units)
- EDP 9004 Internship - Doctoral Level (optional)
(2.5 units)
- EDP 9903 PsyD Project: Final Phase (2 units)
- EDP 9932 Professional Roles (2 units)

Total Units required for PsyD degree 50 units
(10 unit pre-doc internship - optional)

TEACHER CREDENTIAL PROGRAMS

The Graduate School of Education at Alliant International University has developed a set of reality-based teacher education programs that focus on pragmatic skills development and professional practice. The GSOE offers Credential Programs that lead to the following California teaching credentials:

Preliminary and Clear Multiple Subject
(See Professional Clear Credential Section,
page 128.)

Preliminary Multiple Subject Bilingual
Cross-cultural Language Acquisition and
Development (B-CLAD) Emphasis

Preliminary and Clear Single Subject
(See Professional Clear Credential Section,
page 128.)

Teacher Education Curriculum Focus

The teacher education curriculum is relevant to real people's lives and real people's needs. It covers all state-mandated elements and augments these in five important areas:

- Developing expertise in instructional technology
- Ensuring multicultural competencies
- Understanding the application of neuroscience to the learning and teaching of diverse learner populations
- School climate management and violence prevention
- Teaching English learners

Instructional Technology

Millions of dollars are invested every year to equip schools with technology. Nevertheless, only a small percent of the 2.5 million teachers currently working in the nation's schools feel comfortable using technology in their classrooms.

Recent research shows that technology has little effect on student achievement **except** when used by well-prepared teachers who use technological tools for complex reasoning and problem solving skills, rather than only for drill, practice, or distraction. At Alliant International University, teacher candidates learn how to help their students become technologically literate and develop the skills necessary for success in the 21st Century.

Multicultural Competencies

Teachers in California and indeed throughout the U.S., must be prepared to succeed in an increasingly diverse environment. Soon the adult population of California will reflect that of the schools—no cultural group will constitute a majority. Learning to see the world through diverse perspectives and to communicate in multiple languages will be increasingly important.

Development of multicultural competencies has been at the core of all programs at the California School of Professional Psychology and will continue to be at the core of Alliant International University programs.

The Neuropsychology of Learning and of Diverse Learning Styles

Research into human learning, development and motivation has been very fruitful during the past decade. Advances in our understanding of thinking, memory, cognition and motivational processes are fundamental to Alliant International University teacher preparation programs.

Alliant International University-trained teachers will receive a thorough grounding in the neuropsychology of learning. Teachers will learn how to use individual differences and diversity to enrich learning and to produce results. They will understand that complex subject matter is learned most effectively through an intentional process of constructing meaning from information and experience. They will know how to support and guide different kinds of students in creating meaningful, coherent representations of knowledge. They will understand the motivational and affective factors, developmental influences and individual differences that make up human diversity.

Anger Management and Violence Prevention

As the series of violent incidents at schools over the past several years has illustrated, none of our school districts is immune to violence. But America's students cannot be expected to learn or meet high standards in schools where they are threatened by violence.

Data show that early intervention can powerfully redirect children's angry or violent impulses. Caring teachers who know how to make an early positive impact on the growth and development of children and adolescents, as well as how to involve parents and the larger community in their efforts, can make a significant difference in preventing violence.

The teacher preparation programs at Alliant International University will draw curricular elements from successful gang violence suppression efforts and other interventions, providing teachers with the training they

need to spot violent tendencies and to intervene constructively when they see signs of incipient violence. Graduates will have learned techniques for pro-social mediation and dispute resolution and for teaching young people how to express their negative emotions—fears, doubts, feelings of loss or alienation—in nonviolent, nondestructive ways. These curricular elements will be continuously evaluated and studied to substantiate their effectiveness through scientific research.

Teaching English Learners

With the changing demographics in the state of California and other parts of the United States, teachers need to be skilled in teaching the increasing number of English language learners. The AIU teacher education programs focus on training prospective teachers to use strategies to promote English language development while making the content area matter accessible to English learners. Additionally, the programs recognize the strong role students' backgrounds, culture and prior knowledge play in learning a new language and stress the importance of working with parents and community to support English language learners

Program Length and Schedule

Alliant International University teacher preparation programs are available on a full-time or part-time basis. The full-time option allows the program to be completed in two semesters with a Fall start; the part-time option takes two years. Students who opt for full-time study will attend classes for a semester, to be followed by a semester of student teaching. The Intern Credential Program is a two semester, full-time program. Those who opt for part-time study will attend classes during their first year and will complete their student teaching in the second year.

Courses will meet during evenings and/or weekends to accommodate work schedules.

Supporting AIU Graduates

Research shows that the first two years of a new teacher's career are an extremely important and pivotal time in which key competencies—and confidence—are solidified. The quality of the first two years of teaching will often set the tone for an entire career thereafter.

A unique feature of the teacher training programs at Alliant International University is a two-year follow-up program that will support graduates as they enter their teaching careers. A combination of group support, structured mentoring and access to experienced master teachers will be offered to all program graduates as they solidify their skills and gain essential experience in the classroom.

Program Locations

Credential programs are offered in Irvine, San Diego and the San Francisco Bay Area. The BCLAD Spanish and Hmong language is offered at select locations. To find out when programs begin in your area, please contact the admissions office at (866) U-ALLIANT.

Tier I: Admissions Criteria for GSOE.

To be admitted to the Preliminary Multiple Subject or Single Subject Credential Programs, applicants must:

- Possess a baccalaureate degree from a regionally accredited institution of higher education.
- Have an overall grade point average of at least 2.5 on a 4.0 scale, or a GPA of at least 3.0 in your undergraduate major, or a GPA of 3.0 for any graduate work completed.
- Participate in an interview with program director and/or GSOE Admissions Panel and receive a favorable review.
- Provide written evidence of having passed, or having taken, or having registered to take the CBEST.
- Pass the Multiple Skills Assessment Test (MSAT) exam or California Subject Examination for Teachers (CSET) (For

the Preliminary Multiple Subject Credential) prior to beginning student teaching.

- Pass the SSAT and PRAXIS Exams or CSET (For the Preliminary Single Subject Credential) prior to beginning student teaching.
- BCLAD candidates must demonstrate language proficiency in the target language prior to entry.
- BCLAD students must achieve adequate scores on specified language tests prior to completion of the program. For more detailed information about language requirements, consult the application material available from any Alliant International University Admissions Office.
- Possession of a CCTC Certificate of Clearance.

Certificate of Clearance

An applicant whose legal record contains anything more serious than minor traffic violations should consult the Commission on Teacher Credentialing prior to enrolling. Any question about personal qualifications must be resolved prior to beginning the credential program (Please see AIU Credentials Analyst). Applicants are encouraged to contact the California Commission on Teacher Credentialing for more information:

Website: <http://www.ctc.ca.gov>

Email: credentials@ctc.ca.gov

Tier II: Admissions Criteria and Student or Intern Teaching

Student teaching assignments will only be made **after** the candidate has gained Tier II standing. In order to gain Tier II standing for student intern teaching, candidates will:

- Be fully admitted to AIU.
- Maintain a GPA of 3.0 or better at AIU in teacher education coursework with no D or F grade.

- Must pass the (MSAT/CSET) Multiple Subject Assessment Test prior to beginning student teaching (for Multiple Subject candidates). Take and pass the RICA exam before exiting the program.
 - Must pass the PRAXIS and SSAT or CSET examinations in their specified subject area prior to student teaching (for Single Subject candidates) .
 - Have a Statement of Release on file in the Credentials Office.
 - Have a Certificate of Clearance on file with the Credentials Office.
 - Have completed at least 14 units of teacher education coursework, at least 8 units of which must have been completed in residence at AIU (including school site practicum, student teaching only).
 - Have all official transcripts on file with the Credentials Office.
 - Complete a student or intern teaching placement form.
 - Subject matter competency waiver of the PRAXIS/GSAT or MSAT or CSET may be approved if candidates have a commission-approved liberal arts degree or an appropriate degree in a specific subject area from a California CCTC approved university.
 - Program Director will make final recommendation to admit student to student/intern teaching.
5. Student teaching shall provide for a candidate to have full teaching responsibility of the total class, all day, for a period of at least two full weeks during the student teaching field experience.
 6. Student teaching shall provide for a cross-cultural experience in a classroom where a number of the students are of an ethnic, cultural and/or socioeconomic background different from that of the candidate.
 7. Students are required to attend seminars as designated while actively engaged in student teaching.
 8. Students receive grades of “credit” or “no credit” for student teaching. In order to obtain a “credit” grade, student work must be equivalent to a B or higher.

Recommendation for the California Preliminary Teaching Credential

To make recommendations for credentials to the California Commission on Teacher Credentialing (CCTC), the Credentials Office must submit all of the following for each candidate:

- Evidence of successful completion of the 28-semester-unit teacher education program with a minimum GPA of 3.0.
- A verification card indicating the candidate has passed the CBEST.
- An application and fees for the credential in the Credentials Office of the Graduate School of Education.
- United States Constitution requirement.
- Demonstration of successful completion of the competencies required by the CCTC and the successful passing of an exit interview with the director of the Teacher Education program.
- Verification of subject matter competency (PRAXIS, SSAT, or CSET) by original test scores or complete subject matter equivalency waiver letter from an CCTC approved subject matter program.
- Evidence of successful completion of RICA (For Multiple Subject Candidates only).

State of California Student Teaching Requirements

1. Student teaching shall be for one full semester (at least 18 weeks) of successful full-time experience at designated school sites.
2. Candidates are required to participate in all of the activities normally expected of a classroom teacher.
3. Student teaching shall provide for a full day experience.
4. Student teaching shall provide for teaching experience in at least two grade levels.

Procedures for Appeal

Applicants who are not accepted into the program, recommended for advancement to student teaching, or recommended for the credential may submit a written request to the Systemwide Program Director of International Teacher Education appealing the decision. In such cases the applicant may elect to bring up to two peers (for observation and as resource persons) to make a presentation before the faculty or chair. The faculty will have up to two persons present for observation and as resource persons at the hearing. The faculty will, upon hearing the student’s appeal and all other evidence, write its recommendation to the department chair who makes the final decision for the University. In cases where the Education Department declines to recommend a student for a teaching credential, the student may apply directly to the Commission on Teacher Credentialing.

Transfer of Credit

All credits must have been earned within seven years prior to the request for transfer. All transfer credit must be completed from an approved state program. Requests are reviewed by the director of Teacher Education. A maximum of five units will be accepted for transfer with the grade of B or better. Once enrolled at AIU, all courses must be taken in residence. (Student teaching must be taken in residence at AIU.)

TEACHER EDUCATION PROGRAM CURRICULUM: MULTIPLE SUBJECTS AND BCLAD CREDENTIAL PROGRAMS

Preliminary Multiple Subject Programs

The following curriculum is to be completed by all preliminary credential program students who have not completed a teacher preparation program. The schedule shown applies to full-time students and can be completed in one academic year. Part-time students take the same courses, but courses can be completed over two years. The Alliant International University teacher credential

programs are accredited by the California Commission on Teacher Credentialing.

Requirements 28 units

Educational Psychology and Pedagogy Cluster

Semester 1

Required courses 14 units

- EDU 5000 Educational Foundations (1 unit)
- EDU 5001 Psycho-educational Development of Diverse Learners and Classroom Application (2 units)
- EDU 5010 Applied Linguistics Seminar; Teaching Literacy (3 units)
- EDU 5020 Curriculum and Instruction in Diverse Classrooms; Language Arts (1 unit)
- EDU 5030 Curriculum and Instruction in Diverse Classrooms; Mathematics (1 unit)
- EDU 5040 Curriculum and Instruction in Diverse Classrooms: Science (1 unit)
- EDU 5050 Curriculum and Instruction in Diverse Classrooms: Social Studies (1 unit)
- EDU 5060 Principles, Practices and Socio-cultural Issues of Teaching English Language Learners (2 units)
- EDU 5080 School Site Practicum: Multiple Subject (2 units)

Quality Performance Cluster 14 units

Semester 2

Required Courses

- EDU 5070 Instructional Technology Application (2 units)
- EDU 5090 Student Teaching and Seminar; Multiple Subject (12 units)

or

- EDU 5095, Intern Teaching and Seminar -
- EDU 5096 Multiple Subject (6, 6 units)

Emergency credentialed teachers with contracts in classrooms may petition to have the 12 units of student teaching and seminar, EDU 5090, fulfilled through being critiqued by an evaluation team whose members are the university supervisor, a certified mentor teacher or coach and a school administrator. However they must enroll in EDU 5090.

PRELIMINARY BILINGUAL CROSS-CULTURAL LANGUAGE AND ACADEMIC DEVELOPMENT (BCLAD)

Multiple Subject Credential Program — Spanish Language Emphasis

The following curriculum is to be completed by all BCLAD preliminary credential program students who have not completed a teacher preparation program. The schedule shown applies to full-time students and can be completed in one academic year. Part-time students take the same courses, but spread course completion over two academic years. Emergency credentialed teachers are advised individually as to course requirements. This program is CCTC accredited.

Spanish Language Requirements

BCLAD candidates must fulfill the Spanish Language Emphasis Requirement.*

*Completion Options:

- Passed FSI at Level 2 (Program Entry Criteria)
- Passed FSI at Level 3 (Program Exit Criteria)
- Passed Test 6 of BCLAD Examination (Exit Criteria)

Preliminary Multiple Subject B-CLAD Spanish Credential Courses

Requirements 28 units

Educational Psychology and Pedagogy Cluster

Semester 1

Required Courses 14 units

- EDU 5000 Educational Foundations Section 06 Spanish/English (1 unit)
- EDU 5001 Psycho-educational Development of Diverse Learners and Classroom Application Section 06 Spanish/English (2 units)
- EDU 5010 Applied Linguistics Seminar; Teaching Literacy Section 06 Spanish/English (3 units)
- EDU 5020 Curriculum and Instruction in Diverse Classrooms; Language Arts Section 06 Spanish/English (1 unit)
- EDU 5030 Curriculum and Instruction in Diverse Classrooms; Mathematics Section 06 Spanish/English (1 unit)

- EDU 5040 Curriculum and Instruction in Diverse Classrooms: Science Section 06 Spanish/English (1 unit)

- EDU 5050 Curriculum and Instruction in Diverse Classrooms: Social Studies Section 06 Spanish/English (1 unit)

- EDU 5060 Principles, Practices and Socio-cultural Issues of Teaching English Language Learners Section 06 Spanish/English (2 units)

- EDU 5080 School Site Practicum: Multiple Subject Section 06 Spanish/English (2 units)

Semester 2

Required Courses 14 units

- EDU 5070 Instructional Technology Application Section 06 Spanish/English Quality Performance Cluster (2 units)

- EDU 5090 Student Teaching and Seminar; Multiple Subject Section 06 Spanish/English (12 units)

or

- EDU 5095 Intern Teaching Section 06 Spanish/English

Emergency credentialed teachers with contracts in BCLAD classrooms may petition to have the twelve units of student teaching and seminar, EDU 5090, fulfilled through being critiqued by an evaluation team whose members are the University supervisor, a BCLAD certified mentor teacher or coach and a school administrator. However they must enroll in EDU 5090.

Multiple Subject Credential Program — Among Language Emphasis

The following curriculum is to be completed by all BCLAD preliminary credential program students who have not completed a teacher preparation program. The schedule shown applies to full-time students and can be completed in one academic year. Part-time students take the same courses, but spread course completion over two academic years. Emergency credentialed teachers are advised individually as to course requirements. This program is CCTC accredited.

Hmong Language Emphasis Requirement

*Completion Options:

Passed FSI at Level 2 (Program Entry Criteria)

Passed FSI at Level 3 (Program Exit Criteria)

Preliminary Multiple Subject B-CLAD Hmong Credential Courses

Requirements 28 units

Educational Psychology and Pedagogy Cluster

Semester 1

Required Courses 14 units

- EDU 5000 Educational Foundations Section 07 Hmong/English (1 unit)
- EDU 5001 Psycho-educational Development of Diverse Learners and Classroom Application Section 07 Hmong/English (2 units)
- EDU 5010 Applied Linguistics Seminar; Teaching Literacy Section 07 Hmong/English (3 units)
- EDU 5020 Curriculum and Instruction in Diverse Classrooms; Language Arts Section 07 Hmong/English (1 unit)
- EDU 5030 Curriculum and Instruction in Diverse Classrooms; Mathematics Section 07 Hmong/English (1 unit)
- EDU 5040 Curriculum and Instruction in Diverse Classrooms: Science Section 07 Hmong/English (1 unit)
- EDU 5050 Curriculum and Instruction in Diverse Classrooms: Social Studies Section 07 Hmong/English (1 unit)
- EDU 5060 Principles, Practices and Socio-cultural Issues of Teaching English Language Learners Section 07 Hmong/English (2 units)
- EDU 5080 School Site Practicum: Multiple Subject Section 07 Hmong/English (2 units)

Semester 2

Required Courses 14 units

- EDU 5070 Instructional Technology Application Section 07 Hmong/English Quality Performance Cluster (2 units)
- EDU 5090 Student Teaching and Seminar: Multiple Subject Section 07 Hmong/English (12 units)

or

- EDU 5095 Intern Teaching Section 07 Hmong/English

Emergency credentialed teachers with contracts in BCLAD classrooms may petition to have the twelve units of student teaching and seminar, EDU 5090, fulfilled through being critiqued by an evaluation team whose members are the university supervisor, a BCLAD certified mentor teacher or coach and a school administrator. However they must enroll in EDU 5090.

PRELIMINARY SINGLE SUBJECT PROGRAM

Requirements 28 units

Educational Psychology and Pedagogy Cluster

Semester 1

Required Courses 14 units

- EDU 5000 Educational Foundation (1 unit)
- EDU 5001 Psycho-educational Development of Diverse Learners Classroom Application (2 units)
- EDU 5110 Applied Linguistics Seminar: Content—Area Reading (3 units)

Choose one:

- EDU 5120 State Standards, Frameworks and Planning for Diverse Classrooms: English (1 unit)
- EDU 5121 State Standards, Frameworks and Planning for Diverse Classrooms: Mathematics (1 unit)
- EDU 5122 State Standards, Frameworks and Planning for Diverse Classrooms: Science (1 unit)
- EDU 5123 State Standards, Frameworks and Planning for Diverse Classrooms: Social Science (1 unit)
- EDU 5124 State Standards, Frameworks and Planning for Diverse Classrooms: Foreign Languages (1 unit)

Choose one:

- EDU 5130 Lesson Development and Instructional Strategies for Diverse Learners: English (1 unit)
- EDU 5131 Lesson Development and Instructional Strategies for Diverse Learners: Mathematics (1 unit)
- EDU 5132 Lesson Development and Instructional Strategies for Diverse Learners: Science (1 unit)
- EDU 5133 Lesson Development and Instructional Strategies for Diverse Learners: Social Science (1 unit)
- EDU 5134 Lesson Development and Instructional Strategies for Diverse Learners: Foreign Languages (1 unit)

Choose one:

- EDU 5140 Resource and Technology Integration in the Diverse Secondary Classroom: English (1 unit)
- EDU 5141 Resource and Technology Integration in the Diverse Secondary Classroom: Mathematics (1 unit)
- EDU 5142 Resource and Technology Integration in the Diverse Secondary Classroom: Science (1 unit)
- EDU 5143 Resource and Technology Integration in the Diverse Secondary Classroom: Social Science (1 unit)
- EDU 5144 Resource and Technology Integration in the Diverse Secondary Classroom: Foreign Languages (1 unit)

Choose one:

- EDU 5150 Assessment of Student Progress of Diverse Learners: English (1 unit)
- EDU 5151 Assessment of Student Progress of Diverse Learners: Mathematics (1 unit)
- EDU 5152 Assessment of Student Progress of Diverse Learners: Science (1 unit)
- EDU 5153 Assessment of Student Progress of Diverse Learners: Social Science (1 unit)
- EDU 5154 Assessment of Student Progress of Diverse Learners: Foreign Languages (1 unit)

and

- EDU 5060 Principles, Practices & Socio-cultural Issues of Teaching English Language Learners (2 units)
- EDU 5180 School Site Practicum: Secondary (Language Arts, Mathematics, Science, Social Studies or Foreign Languages) (2 units)

Quality Performance Cluster

Semester 2

Required Courses 14 units

- EDU 5070 Instructional Technology Application (2 units)
- EDU 5190 Student Teaching and Seminar: Secondary (12 units)
- or
- EDU 5095, Intern Teaching and Seminar -
- EDU 5096 Multiple Subject (6, 6 units)

PROFESSIONAL CLEAR CREDENTIAL

(Available to students who enrolled into a credential program prior to June 1, 2003 and have maintained continuous enrollment)

To clear the Preliminary teaching credential, students are required to complete the following to be eligible for a Professional Clear Teaching Credential:

- Mainstreaming
- Level II Technology Course*
- Health for Educators
- Valid Infant, Child and Adult CPR (cardiopulmonary resuscitation)

* For those students who held their preliminary credential after June 30, 2002. Students that held their Preliminary Ryan Credential prior to June 30, 2002, only Level I Technology is required.

MASTER'S AND CREDENTIAL OPTIONS

Students enrolled in the AIU Post Baccalaureate Teacher Education Program since Fall 1997 and subsequently who have been recommended for the California Preliminary Teaching Credential may apply up to 12 semester units with a minimum grade of B towards requirements for the Master of Arts in Education with a concentration in Teaching or 3 semester units towards the Master of Arts in Education with a concentration in TESOL.

MASTER'S PROGRAMS

The Master of Arts in Education degree programs are designed to provide a rich sequence of learning experiences in which graduates gain the requisite knowledge and skills to serve effectively as educational leaders and practitioners. The following program concentrations are available:

- Educational Administration
- Teaching
- Teaching English to Speakers of Other Languages

Learning Outcomes:

Coursework for the Alliant International University Graduate School of Education Masters Programs assure Candidate knowledge and leadership in the following areas:

- Neuroscience research as applied to the learning schema, learner development and behavior in educational settings;
- Cross Cultural competencies and their application in educational environments;
- Critical thinking skills as applied to issues of educational assessment, program design, and evaluation;
- Strategies for inclusive leadership and management in kindergarten through post-secondary settings.

The following is the Common Core Curriculum for the Master's (MA) in Educational Administration, Teaching, and Teaching English to Speakers of Other Languages:

- ELM 7850 School, Family, and Community Relations
or
- TES 7450 Introduction to Psycholinguistics and Sociolinguistics
and
- TEL 7001 Digital Literacy
or
- TES 7480 Technology and Teaching English Learners
and
- TES 7040 Development of Cross Cultural Competencies
or
- CCS 6210 Foundations in Multicultural and Global Education.

Graduation Requirements

The MA program requires 30 graduate semester units for graduation.

Admissions Requirements

Applicants must satisfy the requirements stipulated in the "Application Procedures" section of this catalog as well as meet the following:

- Degrees: Candidates must possess at least a bachelor's degree or higher from an institution of higher education that is regionally accredited in the U.S. or its international equivalent. Applicants for the online master's program must also possess a valid elementary or secondary teaching credential or its equivalent.
- GPA: Student must have a minimum GPA of 2.5 or higher.
- Tests: International students applying for the TESOL concentration are required to have a 575 score (233 computer-based) on the Test of English as a Foreign Language (TOEFL) and a Test of Written English (TWE) score of 5. A score of 550 is required for other concentrations.
- Recommendations: Each candidate must provide two written confidential recommendations from those who can attest to the applicant's abilities, interests and proven accomplishments in education.
- Transcripts: Official transcripts must be submitted from all accredited institutions of higher education attended by the candidate. When official transcripts are not immediately available, candidates may supply unofficial documents and be admitted on a conditional basis.
- Personal essay: A two page personal essay describing the following is required: a) the professional organizations to which you belong; b) honors, activities and other creative accomplishments; and c) a brief autobiographical statement including future professional plans.
- Interview with GSOE Master's Admissions Committee.

Upon receipt and review of all documentation, the candidate will be considered for final admission.

Final admissions decision will be made by the program director and GSOE Master's Admissions Committee.

Transfer of Credit and Course Waivers

Transfer of credit may be awarded on the following basis.

1. All credits used to substitute for required courses must have been completed at B or higher levels from a regionally accredited institution of higher education.
2. All courses used to substitute for required credit must be at master's degree level or higher.
3. The decision to accept credit to be transferred shall be the responsibility of the program director.
4. All credits must have been earned within seven years prior to the request for transfer. Requests for transfer credit, including waivers and exceptions, are reviewed by the program directors and designated faculty.
5. Coursework being considered for transfer must be equivalent to AIU coursework for which it is being applied. Students are required to submit transcripts, course descriptions and other documentation to assist faculty review.
6. A maximum of 6 semester units may be transferred into the master's degree program.
7. Extension or continuing education courses are not acceptable for graduate transfer credit.
8. The Dean of the Graduate School of Education must give final approval for course waivers.

MASTER OF ARTS IN EDUCATION

Degree Requirements
for all concentrations 30 semester units
Courses are three units unless otherwise indicated.

Program Concentrations

The Graduate School of Education offers the Master's Degree with concentrations in:

- Educational Administration
- School Psychology (See program heading)
- Teaching
- Teaching English to Speakers of other Languages (TESOL)

Educational Administration

This concentration is designed to prepare practicing educators for a career in preK-12 school administration. Practical situations in school settings are thematically integrated with theory in all aspects of the curriculum. Coursework emphasizes the development of knowledge, skills and dispositions characteristic of effective and innovative administrative leaders. These include development of effective skills for problem solving, conflict resolution, working with diverse individuals and communities and current leadership strategies. The program focuses on:

- The changing demographic and environmental context for schooling
- The systems approach to planning and solving problems
- The importance of human relations, including the ability of leaders to make accurate self-assessments

A Preliminary Administrative Services Credential may be obtained concurrently with the Master of Arts in Education with an emphasis in Educational Administration. Applicants must hold a valid teaching or PPS credential and have a total of three years full-time teaching experience prior to being recommended for the Preliminary Administrative Services Credential. Interested candidates should see the Graduate School of Education Credential Analyst for additional admission and credential requirements.

Candidates seeking the Preliminary Administrative Services Credential without the MA are not required to take the three unit option course in the core (EDU 7050 or TCH 7660) or the two unit research seminar (ELM 7885).

Preliminary Administrative Services Credential

The Administrative Services Credential Program at AIU is CCTC accredited and has been designed to provide the practicing professional with an appropriate course of

study that will culminate in an AIU recommendation for a credential. The Master of Arts in Education with a concentration in Educational Administration may be obtained by taking three additional courses beyond the Preliminary Administrative Services Credential.

Admissions Requirements

Applicants must satisfy the requirements stipulated in the "Application Procedures" section of this catalog as well as meet the following.

- CBEST: All candidates must have successfully completed the California Basic Educational Skills Test (CBEST) prior to being fully accepted into this program.
- Credential: Candidates must submit a valid California Teaching or Services Credential and a minimum GPA of 2.5 for their undergraduate studies.
- Degrees: Candidates must possess a bachelor's degree or higher from a regionally accredited institution of higher education.
- Interview: Candidates will be interviewed by a faculty committee or Program Director to determine the candidate's appropriateness for the program.
- Recommendations: Each candidate must provide two written recommendations from individuals who can attest to the applicant's abilities, interests and proven accomplishments in education.
- Transcripts: Official transcripts must be submitted from all accredited institutions of higher education attended by the candidate.

GPA Requirement

Once admitted to the program, applicants must maintain a minimum GPA of 3.0 or higher in all coursework. Students failing to maintain a cumulative grade point average of 3.0 at the end of any term will be placed on academic warning and must correct the deficiency by the following term or be subject to academic dismissal from the program.

Preliminary Administrative Services Credential or Certificate of Eligibility

To obtain a recommendation to the California Commission on Teacher Credentialing (CCTC) for the Preliminary Administrative Services Credential or the Certificate of Eligibility a student must submit to the Credential Office:

- Proof of completed coursework, fieldwork and other requirements.
- Formal recommendation from the faculty coordinator.
- All official transcripts (incl. AIU) on file.
- Official transcripts of CBEST.
- Mainstreaming requirements.
- Completed CCTC application.
- A letter verifying three years of experience, from the school district in which you worked and/or an offer of employment in an administrative position.
- A copy of valid California Teaching or Service Credential.
- A money order or cashier's check for current fee payable to: California Commission on Teacher Credentialing.

The following courses are required to obtain the Preliminary Administrative Services Credential.

Required Courses 30 units

These units reflect a semester term system. Courses are 3 units unless otherwise indicated.

- TEL 7001* Digital Literacy Learning
 TES 7040* Developing Cross-Cultural Competencies
 ELM 7810 Administrative Leadership
 ELM 7820 School Law and Finance
 ELM 7830 Personnel Administration
 TCH 7640 New Models of Instruction and Learning
 ELM 7850 School, Family and Community Relations
 ELM 7990 Field Experience (4 units)
 ELM 7885* Research Seminar (units)

Choose one:

TES 7050 Academic Instruction Designed for Culturally and Linguistically Diverse Students

or

TCH 7660 Methods of Assessment

* These course may be omitted from the Administrative Services Tier I Credential. Required coursework for those not seeking the master's degree.

TEACHING

The Master of Arts in Education with an emphasis in Teaching is offered in both a traditional on-campus format and as a 100% online option* (students must select exclusively on-line or on-campus). The program is specifically designed for classroom teachers who wish to advance their teaching skills and abilities. Instructors are closely tied to the field, highly qualified and share a passionate interest in teaching and learning at all levels. The Teaching Concentration provides advanced preparation in accomplished teaching assessment, reflective practice and applications of technology. The goal is to enhance the analytical, theoretical and professional foundations that equip its graduates with the skills necessary to become leaders among teachers.

*Applicants for the online master's program must also possess a valid elementary or secondary teaching credential or its equivalent.

Required Courses 30 units

Courses are 3 units unless otherwise indicated.

- TCH 7621 Critical Thinking for Teaching and Learning
 TCH 7640 New Models of Instruction and Learning
 TCH 7660 Methods of Assessment
 TCH 7670 Preparation for National Board Certification
 TCH 7671 Portfolio Preparation for National Board Certification
 TCH 7680 Current Issues in the School Environment

TCH 7685 Research Seminar

TCH 7690 Practicum/Curriculum Project

TES 7040 Development of Cross-cultural Competencies

ELM 7850 School, Family and Community Relations

Select appropriate course:

TEL 7001 Digital Literacy (on-campus only)

TEL 7170 Technology in the Curriculum (on-line only)

Teacher Education Credential and Master's of Arts in Education with a Concentration in Teaching

Twelve units (12) of the AIU Preliminary Single Subject or Preliminary Multiple Subject Credentials may be counted toward the Master of Arts in Education with a concentration in Teaching. (Please see the Teacher Education Credentials section of this catalog.)

TEACHING ENGLISH TO SPEAKERS OF OTHER LANGUAGES (TESOL)

This concentration includes courses in TESOL theory and methodology, linguistics and professional education. The TESOL concentration is designed for both prospective and experienced English as a Second Language (ESL) and English as a Foreign Language (EFL) educators. Specified courses meet the coursework requirements for the Cross-Cultural Language and Academic Development* (CLAD) Certificate and the TESOL Certificate.

*See Graduate School of Education credentials analyst for specified courses.

Required Courses 30 units

Courses are 3 units unless otherwise indicated.

- TES 7040 Development of Cross-Cultural Competencies
 TES 7410 Theory and Method of Second Language Teaching
 TES 7420 Principles of Linguistics
 TES 7485 Research Methods and Seminar
 TES 7490 TESOL Practicum/Project

Choose five courses

TES 7050	Academic Instruction Designed for Culturally and Linguistically Diverse Students
TES 7430	Techniques of Teaching Reading and Writing to Second Language Learners
TES 7440	Techniques of Teaching Listening and Speaking to Second Language Learners
TES 7450	Introduction to Psycholinguistics and Sociolinguistics
TES 7460	English Grammar for ESL and EFL Teaching
TES 7470	Teaching English as a Foreign Language
TES 7475	Topics in TESOL Research and Pedagogy
TES 7480	Technology and Teaching English Learners

DOCTORAL PROGRAMS

The doctoral programs are aimed at preparing educational practitioners to be effective and creative educational leaders in their respective degrees, providing them with a strong repertoire of knowledge and skills and professional dispositions. In addition, candidates will have developed a multidisciplinary approach to problem-solving and will be skillful in applying practical and theoretical knowledge.

The Graduate School of Education offers a Doctor of Education (EdD) degree in the following areas:

- Educational Leadership and Management
- Teaching English to Speakers of Other Languages (TESOL)
- Higher Education

Learning Outcomes

Coursework for Alliant International University Graduate School of Education Doctoral Programs assure Candidate knowledge and leadership in the following competency areas:

- Ability to be a competent, confident, and conscientious education specialist who engenders personal growth, educational excellence, and professional empowerment;

- Ability to provide leadership in the critical assessment, through research, practice, theoretical models, strategies, and technologies, of those factors that impact the facilitation of learning;
- Ability to design learning and leadership programs within multicultural and global contexts;
- Ability to apply lessons of history in relation to the planning and implementation of future educational reform and innovative change;
- Ability to assess, develop and integrate theory with practice for quality assurance in educational environments; and
- Ability to improve the quality of an educational organization as a practitioner or as a member of the higher education academy.

The following is the Common Core Curriculum for the Doctor of Education (Ed.D.) degree programs in Educational Leadership and Management K-12, Higher Education, and Teaching English to Speakers of Other Languages:

- ELM 8810 Psychology of Schooling
or
- TES 8470 Psycholinguistics and Second Language Teaching
and
- CCS 8210 Foundations of Multicultural and Global Education
or
- TES 8470 Cultural, Social, and Political Issues of Second Language Teaching
and
- GSE 8030 Research Design
or
- ELM 8030 Research Design

Admissions Requirements

Applicants must satisfy the requirements stipulated in the “Application Procedures” section of this catalog as well as meet the following:

- Degrees: Applicants must possess at least a master’s degree from a regionally accredited institution of higher education or the international equivalent.
- Leadership: Applicants must have demonstrated superior academic performance in the completion of their master’s degree and possess outstanding leadership qualities.
- Recommendations: Each applicant must provide three written confidential recommendations from persons who can attest to the applicant’s academic and professional abilities and proven accomplishments in education.
- Tests: Doctoral applicants may submit scores on the Miller Analogies Test (MAT) or the Graduate Record Exam (GRE). (These tests are optional.)
- Transcripts: Official transcripts must be submitted from all accredited institutions of higher education attended by the candidate.
- Goal statement: Applicants must submit a two-page academic and professional goal statement.
- Writing Test: Applicants will be required to submit a prescribed writing sample. International students are also required to have a 575 score (233 computer-based) on the Test of English as a Foreign Language (TOEFL) and a Test of Written English (TWE) score of 5.
- Interview: Applicants will be interviewed by a GSOE faculty admissions committee from the program for which the candidate is applying.

Upon receipt and review of all documentation, the candidate will be considered for final admissions. Final admissions decisions will be made by the program director and the GSOE Doctoral Admissions Committee.

Prerequisites

The Program Directors and designated faculty members of the Graduate School of Education will examine each candidate's academic background and work experience to determine any prerequisites needed. (See prerequisites for TESOL doctoral program.)

Transfer of Credit

Transfer of credit may be awarded on the following basis.

1. A maximum of 24 semester units beyond the master's degree may be transferred from a regionally accredited institution.
2. All such coursework must have been earned after the master's degree was completed.
3. The request to accept credit to be transferred must be approved by the Program Director.
4. Credit that has been used to complete a second master's degree may be considered for transfer.
5. Credits must have been earned within seven years prior to the request for transfer. Waivers of this requirement may be considered by program faculty on a case by case basis. All waivers must be approved by the dean.
6. Extension courses are not accepted for graduate transfer credit.
7. Coursework being considered for transfer must be equivalent to AIU coursework for which it is being applied. Students are required to submit transcripts, catalog course descriptions and other documentation.
8. All coursework must be completed successfully at Credit or B levels or higher.

Comprehensive Examination

Students must complete all coursework with the exception of dissertation classes before writing the comprehensive examination paper. The examination may be taken concurrently with the last semester of coursework. This exam is administered twice

each year: in the fall and in the spring and is evaluated by the Graduate School of Education Comprehensive Exam Committee. All EdD candidates must successfully complete the comprehensive examination prior to enrolling in the dissertation sequence. The exam may be taken a maximum of two times.

Graduation Requirements

A minimum of 60 semester units (varies according to program) with a GPA of 3.0 or higher must be completed in order to obtain a doctoral degree. A doctoral dissertation is also required for completion of the degree.

DOCTOR OF EDUCATION IN EDUCATIONAL LEADERSHIP AND MANAGEMENT

This program prepares candidate for leadership in a variety of institutions including the K-12 public schools as well as other private and public organizations.

Degree Requirements **62 units**
Courses are three units unless otherwise indicated.

Foundation Core **9 units**
 ELM 8810 Psychology of Schooling
 ELM 8812 Educational Philosophy
 or
 CCS 8210 Foundations in Multicultural and Global Education
 ELM 8830 Leadership & Learning Organizations

Educational Leadership Core **9 units**
 ELM 8832 Law, Ethics, and Equity
 ELM 8834 Policy Making and Politics
 ELM 8836 Complex Organizations as Learning

Research Methods and Applied Research Skills **10 units minimum**
 ELM 8030 Research Design
 ELM 8820 Statistical Applications
 ELM 8822 Statistics Laboratory
 ELM 8850 Action Research (2 units)
 ELM 8826 Applied Research Practicum (1-3 units)

Emphasis Area **12 units**

Candidates will take four thematically linked courses (12 units) in any of the following Emphasis Areas. Selection of courses to fulfill this requirement will be determined in consultation with the faculty advisor.

- Cross-Cultural Studies
- Community College Leadership
- Technology and Learning
- Individualized Emphasis Area
 (See the faculty advisor for guidance in completing this requirement.)

Designing Learning Environments **12 units**

Candidate proposed/Faculty Advisor Approved:
 4 elective doctoral-level courses

Dissertation Research **9 units minimum**

- GSE 9901 Dissertation Plan
- GSE 9902 Dissertation Proposal
- GSE 9920 Dissertation Preparation

DOCTOR OF EDUCATION IN HIGHER EDUCATION

The Doctor of Education Program in Higher Education is designed to prepare professional executive leaders in institutions of higher education. Courses are taught in an executive format which gives working professionals the opportunity to take one course at intensive intervals. Students have the benefit of collaborating in small group settings within the graduate studies learning communities. Two areas of concentration are offered:

Cross Cultural Studies is designed within the Cross Cultural Studies Institute which offers a curriculum combining the fields of multicultural and global education, as well as other diversity paradigms in order to address the growing need to internationalize multicultural theory and practice in the 21st century. Graduate degrees in cross-cultural studies are highly marketable in the fields of higher education, international affairs and human development.

Higher Education: Executive Management prepares the doctoral candidate for executive leadership and administration in the community college or university setting that is characterized by a diverse student body population. Candidates are well versed in multicultural and global educational trends and practices, curriculum theory and development, legal and ethical issues, organizational and governance practices, higher education finance, business and human resources, mergers and acquisitions, student and personnel services, applied technology, as well as a significant emphasis in research practices and methods.

Degree Requirements **62 units minimum**

Courses are three units unless otherwise indicated.

Foundation Core **9 units**

ELM 8810 Psychology of Schooling

ELM 8812 Educational Philosophy

or

CCS 8210 Foundations in Multicultural and Global Education

ELM 8830 Leadership & Learning Organizations

Executive Leadership Core **16 units**

ELM 8832 Law, Ethics, and Equity

ELM 8834 Policy Making and Politics

ELM 8836 Complex Organizations as Learning

ELM 8838 Contemporary Issues and Trends in Higher Education

ELM 8878 Student and Personnel Services in Higher Education (4 units)

Research Methods and Applied Research Skills **10 units minimum**

ELM 8030 Research Design

ELM 8820 Statistical Applications

ELM 8822 Statistics Laboratory

ELM 8850 Action Research (2 units)

ELM 8826 Applied Research Practicum (1-3 units)

Emphasis Area **18 units**

Select one emphasis:

Cross Cultural Studies

CCS 8300 Cross Cultural Curriculum Theory, Practice and Research

CCS 8820 Educational Psychology: Cross Cultural Identity Explorations

CCS 8500 Cross Cultural Competency Assessment Exit Exam and Position Paper

CCS 8550 Introduction to Cross Cultural Applied Research Methods

CCS 8999 Special Topics in Cross Cultural Studies

Elective

Higher Education: Executive Management (Community College or University Administration)

ELH 8854 Mergers and Acquisitions in Higher Education: Legal Issues in Higher Education

ELH 8870 Contemporary Issues in Higher Education

ELH 8872 Financial and Business Management

ELH 8874 Enrollment and Human Resources Management

ELH 8876 Program Assessment and Evaluation

TEL 8175 Integrative Technology Systems in Higher Education

GSE 8999 Special Topics in Higher Education

Dissertation Research **9 units minimum**

GSE 9901 Dissertation Plan

GSE 9902 Dissertation Proposal

GSE 9920 Dissertation Preparation

DOCTOR OF EDUCATION IN TEACHING ENGLISH TO SPEAKERS OF OTHER LANGUAGES (TESOL)

These units reflect a semester term system.

This program is designed to meet the global demand for specialists in teaching English to speakers of other languages and to prepare graduates for leadership roles in schools and universities in the U.S. and abroad.

The program focuses on the design, implementation and evaluation of second language programs; applied linguistics research; social, psychological and cultural factors of second language acquisition; the

integration of technology in second language teaching; and teacher training.

Program Courses

Prerequisites: Students entering the TESOL concentration are expected to have had Master's level courses in TESOL methodology and theory and linguistics. Students lacking in this background will be required to take prerequisite MA courses.

Courses are three units unless otherwise indicated.

Required TESOL Courses **30 units**

TES 8410 Issues in TESOL Theory and Methodology

TES 8420 Research in Second Language Acquisition and Applied Linguistics

TES 8430 Technology and Second Language Teaching

TES 8441 Design, Development and Evaluation of Programs for Second Language Learners

TES 8445 TESOL Field Project

TES 8451 Cultural, Social and Political Issues of Second Language Teaching

TES 8460 Sociolinguistics

TES 8470 Psycholinguistics and Second Language Training

TES 8480 Seminar: Current Topics in TESOL

TES 8490 Advanced Linguistics for Teachers

Research Core Courses **9 units**

GSE 8030 Research Design (3 units)

GSE 8033 Quantitative Research Methods (3 units)

GSE 8036 Qualitative Research Methods (3 units)

Electives or Emphasis Areas: **12 units**

Choose four courses from one emphasis area below or select 4 electives.

- Technology & Learning
- Cross Cultural Studies
- Educational Leadership and Management
- Higher Education

Dissertation Series **9 units minimum**

GSE 9901 Dissertation Plan

GSE 9902 Dissertation Proposal

GSE 9920 Dissertation Preparation

CERTIFICATE AND SPECIAL AUTHORIZATION PROGRAMS

Cross-cultural Language and Academic Development (CLAD) Certificate

These units reflect a semester term system.

The University offers the coursework necessary for a CLAD Certificate. Courses may be applied towards a Master of Arts in Education with a concentration in Teaching English to Speakers of Other Languages (TESOL) or Teaching. See a Graduate School of Education credentials analyst for credential requirements. Students must meet the admissions requirements for the master's degree.

Courses are three units unless otherwise indicated.

Requirements	15 units
TES 7040	Development of Cross-Cultural Competencies
TES 7050	Academic Instruction Designed for Culturally and Linguistically Diverse Students
TES 7410	Theory and Method of Second Language Teaching
TES 7420	Principles of Linguistics
TES 7430	Techniques of Teaching Reading and Writing to Second Language Learners

Teaching English to Speakers of Other Languages (TESOL) Certificate

These units reflect a semester term system.

This certificate program provides students the knowledge and skills needed to effectively teach English in a variety of English as a second language (ESL) and English as a foreign language (EFL) settings. It consists of five 3-unit courses that may also be applied toward the Master of Arts degree with a concentration in TESOL or Teaching. Students must meet the admissions requirements for the master's degree.

Courses are three units unless otherwise indicated.

Requirements	15 units
TES 7410	Theory and Method of Second Language Teaching

Choose four:

TES 7420	Principles of Linguistics
TES 7430	Techniques of Teaching Reading and Writing to Second Language Learners
TES 7440	Techniques of Teaching Listening and Speaking to Second Language Learners
TES 7460	English Grammar for ESL and EFL Teachers
TES 7470	Teaching English as a Foreign Language

Supplementary Authorization in Computer Concepts and Applications

These units reflect a semester term system.

The University offers the coursework necessary for a Supplementary Authorization in Computer Concepts and Applications.

Courses are three units unless otherwise indicated.

Requirements	9 units
TEL 7001	Digital Literacy
TEL 7180	Development of Web-based Educational Environments
TEL 7115	Digital Media for Education
TEL 7120	Digital Media in Education
TEL 7170	Technology in the Curriculum

Online Certificate in Technology

The Online Certificate in Technology prepares students in the use of technology in education, business and training. Students are provided with skills in the use of technology in educational settings for business and military employers, digital media design and Web site design.

Courses are three units unless otherwise indicated.

Certificate Requirements	12 units
TEL 7001	Digital Literacy
TEL 7180	Development of Web-based Educational Environments
TEL 7120	Digital Media in Education
TEL 7165	Future Trends in Technology

ENGLISH FOR SPEAKERS OF OTHER LANGUAGES

ENGLISH FOR SPEAKERS OF OTHER LANGUAGES

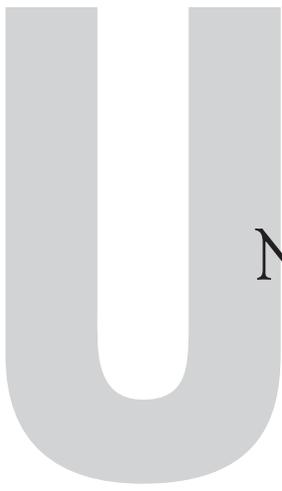
The English for Speakers of other Language (ESL) Program at AIU offers a complete curriculum of English language courses for speakers of other languages. The ultimate objective of the program is to help students attain a mastery of English necessary for professional purposes or the successful completion of university undergraduate and graduate degrees. Courses in the program have been designed to develop skills in reading, writing, listening and speaking at five levels. The length of study varies according to entrance level, with students typically completing the English program within one year. A challenge system is in place whereby students who develop skills more quickly and who wish to accelerate their progress through the program, may test out of courses by demonstrating 80 percent mastery on the final examination.

Each competency level requires one semester of intensive study. Successful completion of a competency level requires a 75 percent overall mastery of coursework and the final examination.

Undergraduate students who come to AIU from countries where English is not the first language are exempt from ESL courses if they have a score of 550 or higher (213 computer-based) on the Test of English as a Foreign Language (TOEFL). TESOL master's and all doctoral students must have a TOEFL score of 575 (233 computer based) and a 5 or higher on the Test of Written English (TWE) in order to be exempt from ESL. Students who have lower TOEFL scores or who have not taken the TOEFL are given the AIU English Proficiency Examination. Based on test results, students are either assigned to one or more ESL courses or allowed to begin their degree program immediately. On the English Proficiency Examination, reading, grammatical structure, writing, listening and

speaking skills are evaluated separately so that students may place at different levels in different skills.

ESL Program
10455 Pomerado Road, (M-11)
San Diego, CA 92131, USA
Phone: (858) 635-4628
Fax: (858) 635-4690
E-mail: esl@alliant.edu



UNITED STATES INTERNATIONAL COLLEGE OF BUSINESS

UNITED STATES INTERNATIONAL COLLEGE OF BUSINESS (USICB)

The mission of theUSICB is to provide students with a range of knowledge, skills and problem-solving abilities to respond to the need for successful management of business firms, government organizations and other not-for-profit organizations in a changing transnational environment.

All programs are:

- Transnational—to provide the understanding and skills that are required for success in a multicultural global environment
- Holistic—to provide an overall perspective of the organization as a system
- Multidisciplinary—to provide a view of the organization that includes all relevant variables from all disciplines
- Environment driven—to provide the understanding and analytic skills that are necessary to evaluate and respond appropriately to an organization's changing economic, social, political, cultural and technological environments
- Change-oriented—to provide the attitude, understanding and skills necessary to achieve success in turbulent organizational environments
- Experiential—to provide practical experience working with multicultural teams on practical problems in organizations

Systemwide Dean: Dr. Mink Stavenga
Building: A
Phone: (858) 635-4697
Fax: (858) 635-4528
E-mail: business@alliant.edu

Assistant Dean: Dr. Ali Abu-Rahma
Building: A
Phone: (858) 635-4571
Fax: (858) 635-4528
E-mail: arahma@alliant.edu

USICB programs provide the following outcomes for traditional and non-traditional, domestic and international student clients.

- Undergraduate programs provide a liberal and intercultural education; understanding of business, management, information systems and technology, hospitality, or tourism disciplines; proficiency in selected disciplines; understanding of the overall dynamics of organizations; skill in critical thinking; and competence in interpersonal, oral, written, quantitative and computer skills. The undergraduate programs prepare students for advanced study and entry level professional positions.
- Master's programs provide advanced skills in selected business and management disciplines, including practical experience in the application of those skills in the context of the overall dynamics of organizations; change manager and change agent skills; skill in working as a member of a multicultural team; and an ability to collect, analyze and critically evaluate data as well as other information to arrive at reasoned conclusions. They also provide an ability to evaluate the environments of organizations and develop responsive strategies for organizations and advanced

competence in interpersonal, oral, written, quantitative and technology management skills. The master's programs prepare students for positions in management or consulting, or entry into doctoral programs.

- Doctoral programs emphasize discovery of new knowledge that can be applied to enhance successful management of discontinuous change in business firms, government organizations and other not-for-profit organizations. The doctoral programs prepare students for advanced positions in management or consulting, or entry into teaching and research.
- Management development programs provide advanced knowledge and skills for working managers. Programs may be generic, for managers from a variety of organizations, or tailored to the needs of a single organization. The management development programs enable managers to acquire new proficiencies to respond to changing organizational environments.

TheUSICB is committed to excellence in the formulation and delivery of programs in a climate that includes:

- Challenging academic requirements for students
- An interdisciplinary faculty with a holistic perspective who can provide excellence in teaching, curriculum development, scholarship and service to the University and to the global community
- A support staff that is dedicated to the creation of a conducive learning environment for students and faculty
- A mutually supportive faculty-student community

DEGREE PROGRAMS

USICB programs offered differ by location as shown in the table on page 66. All undergraduate and graduate programs are on the semester system.

Bachelor's Degrees

Business Administration (BS)
 Hotel and Restaurant Management (BS)
 Information Systems and Technology (BS)
 International Business Administration (BS)
 Management (BS)
 Tourism Management (BS)

Concentrations

Accounting
 Applications*
 Entrepreneurship
 Finance
 Hotel and Restaurant Management
 Information Systems
 Integrated Studies
 Management
 Marketing
 Networking*

*Concentration available only to students in the Information Systems and Technology major. Students at USIU – Nairobi may select a combination of both concentrations.

Minors

A flexible minor program in any of the six undergraduate majors offered through the USICB may be developed in consultation with an academic advisor. Minors are also available in any undergraduate major offered in other departments at AIU.

Master's Degrees

Master of Business Administration (MBA)
 Master of International Business Administration (MIBA)

Concentrations

Finance
 Information and Technology Management

Integrated Studies
 Marketing
 Sustainable Management
 (available only at San Francisco Bay)

Master of Science in Management and Organizational Development
 (available only at USIU – Nairobi and AIU – Mexico City)

Doctoral Degree

Doctor of Business Administration (DBA)

Concentrations

- International Business with specializations in:
 Finance
 Marketing

Igor Ansoff Strategic Management Programs*

Master of Business Administration (MBA) with an concentration in strategic management
 Master of International Business Administration (MIBA) with an concentration in strategic management
 Doctor of Business Administration (DBA) with an concentration in strategic management

* Available in San Diego only.

Professional Designation Program

Global Logistics Specialist Certificate and Professional Designation Program

Certificate Programs

Pre-MBA Certificate (100% Online)
 UCSD-AIU Graduate Certificate Program in Strategic Management (University of California San Diego and Alliant International University)

Joint/Dual Programs

Students enrolled in the PhD programs in I-O or Consulting Psychology or the MA in I-O Psychology programs may also complete an MBA degree as part of their training. Please contact the Program Director at the CSOS-San Diego campus for further information.

BACHELOR'S PROGRAMS

The total units required for a bachelor's degree are 120 semester units. All courses are three units unless otherwise indicated

GENERAL EDUCATION

General Education Requirements **48 units**

The First Year Experience **3 units**
 HUM 1020 Interdisciplinary Explorations

Core Curriculum: Symbolic Systems and Intellectual Skills **45 units**

WRITTEN, ANALYTICAL, CRITICAL THINKING SKILLS **6 UNITS**

ENG 1106 Composition I
 ENG 2206 Composition II

QUANTITATIVE AND TECHNOLOGICAL SKILLS **9 UNITS**

IST 1010 Introduction to Information Systems
 MTH 2210 Introduction to Applied Statistics

Choose one from the following:

MTH 1109 College Algebra
 MTH 1305 Calculus for Business and the Behavioral Sciences

GLOBAL AND MULTICULTURAL PERSPECTIVES **11 UNITS**

COM 1999 Public Speaking (2 units)
 COM 1500 Intercultural Communication
 Language Studies
 Language Studies

Students must have credit for a foreign language or must take a two-course foreign language sequence of one language. Students at AIU may meet the foreign language requirement in one of the following ways:

1. Successful completion of a two-course sequence of one foreign language at AIU
2. Transfer credit from another college or university for an academic year of study in one foreign language other than English or the student's primary language(s)

- 3. Transfer credit by way of the Intersegmental General Education Transfer Curriculum (IGETC)
- 4. Successful completion of a CLEP test in a language other than the student's primary language(s). Currently, CLEP tests are offered in French, German and Spanish. No other testing options are currently offered.

GLOBAL PERSPECTIVES
THROUGH THE HUMANITIES 6 UNITS
HUM 1000 World Civilization
HUM Elective

GLOBAL PERSPECTIVES
THROUGH THE SOCIAL SCIENCES 6 UNITS
ECO 1010 Principles of Microeconomics
ECO 1020 Principles of Macroeconomics

GLOBAL PERSPECTIVES
THROUGH THE NATURAL SCIENCES 6 UNITS
Choose one from the following:
ENV 2000 Introduction to Environmental Studies
ENV 2001 Sustainable Resource Management
ENV 3500 Regional Environment
ENV 3800 Environmental History
NSC 2212 Life, Environment and Society
NSC 3304 Biology and the Environment

Choose one from the following:
NSC 2205 Human Physiology
NSC 2215 Introduction to Physical Mechanics
NSC 2216 Introduction to Earth Sciences

COMMUNITY SERVICE 1 UNIT
CMS 3700 Community Service

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

This program provides a strong foundation in the basic concepts of the business and corporate system. The program introduces students to a broad spectrum of situations in business and management with an emphasis on practical applications.

Degree Requirements 120 units
General Education 48 units
See General Education on page 137.

Major 45 units
LOWER DIVISION COURSES
ACT 1010 Financial Accounting
ACT 2010 Managerial Accounting
BUS 1010 Introduction to Business Organizations
BUS 2010 Business Mathematics
BUS 2020 Business Communications

UPPER DIVISION COURSES
BUS 3010 Business Law
BUS 3020 Production and Operations Management
BUS 4070 Business Values and Ethics
BUS 4090 Strategic Management
BUS 4990 Capstone
FIN 3010 Principles of Finance
MGT 3010 Overview of Management Practice
MGT 4030 Cross-Cultural Management
MKT 3010 Principles of Marketing
SEN 4910 Internship
or
Upper Division Business Elective

Unrestricted Electives 12 units
2 Lower Division Courses
2 Upper Division Courses

Concentration (or Minor) 15 units
See concentrations on page 140.

BACHELOR OF SCIENCE IN HOTEL AND RESTAURANT MANAGEMENT

The program in Hotel and Restaurant Management prepares students for careers in the hospitality industry with an emphasis on practical applications.

An effective manager needs practical experience in the industry. Students in the program are required to complete at least 1000 hours of work experience in the hospitality/tourism industry. Some students work part-time during the school year, while others work during the summer.

Degree Requirements 120 units
General Education 48 units
See General Education on page 137.

Major 57 units
LOWER DIVISION COURSES
ACT 1010 Financial Accounting
ACT 2010 Managerial Accounting
BUS 2010 Business Mathematics
BUS 2020 Business Communications
HRM 2020 Rooms Division Management
HRT 1010 Introduction to Hospitality & Tourism Management
HRT 2010 Food Production

UPPER DIVISION COURSES
BUS 3010 Business Law
BUS 4090 Strategic Management
HRM 3010 Food & Beverage Cost Control
HRM 3020 Catering Management
HRM 3050 Hotel & Restaurant Managerial Accounting & Finance
HRM 4010 Restaurant Development and Operations
HRT 4999 Special Topic
MGT 3010 Overview of Management Practice
MGT 4030 Cross-Cultural Management
MGT 4040 Human Resource Management
MKT 3010 Principles of Marketing
MKT 4050 Services Marketing

Concentration (or Minor) 15 units
See concentrations on page 140.

BACHELOR OF SCIENCE IN INFORMATION SYSTEMS AND TECHNOLOGY

This program will prepare students for jobs in the marketplace demanding systems and technology skills. In today's industry technology interfaces with business tasks in every function and department

Degree Requirements 120 units
General Education 48 units
See General Education on page 137.

Major 54 units
LOWER DIVISION COURSES
ACT 1010 Financial Accounting
ACT 2010 Managerial Accounting
BUS 1010 Introduction to Business Organizations
BUS 2010 Business Mathematics
BUS 2020 Business Communications

UPPER DIVISION COURSES

BUS 3010 Business Law
 BUS 4090 Strategic Management
 BUS 4990 Capstone
 FIN 3010 Principles of Finance
 IST 4010 Advanced Information Systems
 IST 4020 Systems Analysis and Design
 IST 4030 Database Management Systems
 IST 4040 Decision Support Systems
 IST 4050 Global Information Systems
 IST 4060 Telecommunications and Networks
 IST 4090 Internet and Web Development
 MKT 3010 Principles of Marketing
 SEN 4910 Internship
 or
 Upper Division Business Elective

Unrestricted Elective 3 units

One Lower or Upper Division Elective

Concentration (or Minor) 15 units

See concentrations on page 140.

BACHELOR OF SCIENCE IN INTERNATIONAL BUSINESS ADMINISTRATION

This program recognizes that the growing economic interdependence between nations has created an acute awareness of the need for international course offerings. The program addresses this growing worldwide demand for graduates with greater managerial capability in transnational business and economics.

Degree Requirements 120 units

General Education 48 units

See General Education on page 137.

Major 48 units

LOWER DIVISION COURSES

ACT 1010 Financial Accounting
 ACT 2010 Managerial Accounting
 BUS 1010 Introduction to Business Organizations
 BUS 2010 Business Mathematics
 BUS 2020 Business Communications

UPPER DIVISION COURSES

BUS 3010 Business Law

BUS 3020 Production and Operations Management
 BUS 4090 Strategic Management
 BUS 4990 Capstone
 FIN 3010 Principles of Finance
 IBA 4010 International Business Operations
 IBA 4020 International Economics and Trade
 MGT 3010 Overview of Management Practice
 MGT 4030 Cross-Cultural Management
 MKT 3010 Principles of Marketing
 SEN 4910 Internship
 or
 Upper Division Business Elective

Unrestricted Electives 9 units

2 Lower Division Courses

1 Upper Division Courses

Concentration (or Minor) 15 units

See concentrations on page 140.

BACHELOR OF SCIENCE IN MANAGEMENT

The Management program prepares students for a growing world-wide demand for business school graduates who are recognized for having core competencies and problem solving skills needed to manage scarce resources and to make effective decisions in an increasingly complex global business environment.

Degree Requirements 120 units

General Education 48 units

See General Education on page 137.

Major 57 units

LOWER DIVISION COURSES

ACT 1010 Financial Accounting
 ACT 2010 Managerial Accounting
 BUS 1010 Introduction to Business Organizations
 BUS 2010 Business Mathematics
 BUS 2020 Business Communications

UPPER DIVISION COURSES

BUS 3010 Business Law
 BUS 3020 Production and Operations Management
 BUS 4070 Business Values and Ethics
 BUS 4090 Strategic Management

BUS 4990 Capstone
 ENT 4020 Management of Entrepreneurial Ventures
 FIN 3010 Principles of Finance
 MGT 3010 Overview of Management Practice
 MGT 4010 Dimensions of Leadership and Management
 MGT 4030 Cross-Cultural Management
 MGT 4040 Human Resource Management
 MGT 4050 Total Quality Management
 MKT 3010 Principles of Marketing
 SEN 4910 Internship
 or
 Upper Division Business Elective

Concentration (or Minor) 15 units

See concentrations on page 140.

BACHELOR OF SCIENCE IN TOURISM MANAGEMENT

The specialization in Tourism Management gives students the preparation necessary for careers in the travel and tourism industries. These include tour operating companies, airlines, rental car companies and government offices that promote travel and tourism. Internship opportunities with travel and tourism companies augment the classroom experiences in the program.

An effective manager needs practical experience in the industry. Students in the program are required to complete at least 1000 hours of work experience in the hospitality/tourism industry. Some students work part-time during the school year while others work during the summer.

Degree Requirements 120 units

General Education 48 units

See General Education on page 137.

Major 57 units

LOWER DIVISION COURSES

ACT 1010 Financial Accounting
 ACT 2010 Managerial Accounting
 BUS 2010 Business Mathematics
 BUS 2020 Business Communications
 HRM 2020 Rooms Division Management

- HRT 1010 Introduction to Hospitality & Tourism Management
 HRT 2010 Food Production

UPPER DIVISION COURSES

- BUS 4090 Strategic Management
 FIN 3010 Principles of Finance
 HRM 3020 Catering Management
 HRT 3010 Convention and Meeting Management
 TOU 4999 Special Topic
 IBA 4020 International Economics and Trade
 MGT 3010 Overview of Management Practice
 MGT 4030 Cross-Cultural Management
 MKT 3010 Principles of Marketing
 MKT 4050 Services Marketing
 TOU 4010 Tourism Management
 TOU 4030 Tourism Economics

Concentration (or Minor) 15 units
 See concentrations listing below.

CONCENTRATION COURSES

The following concentrations are available to students who are seeking an undergraduate degree in the USICB.

Accounting

- ACT 3010 Accounting Information Systems
 ACT 4020 Intermediate Financial Accounting I
 ACT 4030 Intermediate Financial Accounting II
 ACT 4040 Cost Accounting
 ACT 4050 International Accounting

Applications

(Available only to Information Systems and Technology majors.)

- APP 4000 Enterprise Database Development
 APP 4010 Visual and Object Programming Environments
 APP 4020 Knowledge Engineering and Expert Systems
 APP 4999 Special Topics
 IST4080 Backend Database and SQL

Entrepreneurship

- ENT 4010 International Dimensions of Entrepreneurship
 ENT 4020 Management of Entrepreneurial Ventures
 ENT 4030 Importing and Exporting: Regulations, Licensing and Documentation
 ENT 4040 On-line Entrepreneurship
 Upper Division Business Elective

Finance

- FIN 3020 Financial Information Systems
 FIN 4010 International Managerial Finance
 FIN 4020 Corporate Finance
 FIN 4030 Investments
 FIN 4040 Money and Capital Markets

Hotel and Restaurant Management

- HRM 2020 Rooms Division Management
 HRM 3050 Hotel and Restaurant Managerial Accounting and Finance
 HRT 2010 Food Production
 MKT 4050 Services Marketing
 Elective One upper division Hotel and Restaurant Management course

Information Systems

- IST 4010 Advanced Information Systems
 IST 4020 Systems Analysis and Design
 IST 4030 Database Management Systems
 IST 4040 Decision Support Systems
 IST 4050 Global Information Systems

Integrated Studies

Students in the Bachelor of Science in International Business Administration take the following courses:

- ACT 4050 International Accounting
 ENT 4010 International Dimensions of Entrepreneurship
 FIN 4010 International Managerial Finance
 IST 4050 Global Information Systems
 MKT 4010 International Marketing

Students in the Bachelor of Science in Business Administration choose one course from five different concentrations.

Management

- ENT 4020 Management of Entrepreneurial Ventures
 MGT 4010 Dimensions of Leadership and Management
 MGT 4020 Organizations and Organizational Behavior
 MGT 4040 Human Resource Management
 MGT 4050 Total Quality Management

Marketing

- MKT 3020 Marketing Information Systems
 MKT 4010 International Marketing
 MKT 4020 Marketing Research
 MKT 4030 Marketing Communications and Buyer Behavior
 MKT 4050 Services Marketing

Networking

(Available only to Information Systems and Technology majors.)

- NET4010 Client Server Database Technology
 NET4020 Network Management
 NET4030 Networked System Development Environments
 NET4999 Special Topics
 IST4080 Backend Database and SQL

MASTER'S PROGRAMS

Admission Criteria for Master's Programs

While applicants are selected for entrance to AIU's graduate programs on the basis of their composite applications, the following items are integral components of the admissions decision.

- A baccalaureate degree is required from an institution that is regionally accredited in the U.S. or the international equivalent, or the equivalent academic requirements as determined by the dean of the USICB.
- An index score of 950 is usually the minimum needed for full admission to all master's programs. The total index score is derived by multiplying the undergraduate

grade point average times 200 (e.g., 3.0 x 200 = 600) and then adding the score obtained on the Graduate Management Admission Test (GMAT). For students with a low GMAT score, or those who have not taken the exam, admission can only be granted on a conditional basis, provided that:

- a) An acceptable undergraduate GPA is presented
 - b) The student enrolls in the AIU GMAT preparatory course, takes the GMAT test during the first semester of enrollment and presents a satisfactory index score within one semester of enrollment.
- Meeting the minimum index score does not guarantee admission.
 - All international applicants, in addition, must present a minimum score of 550 (213 computer-based) on the Test of English as a Foreign Language (TOEFL) or pass AIU's English Proficiency Test.

Please refer to the Admissions & Registration section of this catalog for general policies and enrollment limitations regarding conditional status, transfer credits and GPA maintenance standards.

Transfer Credit

Applicants who have completed equivalent master's courses at other regionally accredited universities with a grade of B or higher may, with the approval of the dean, have up to 9 semester units transferred into their programs. In addition, for applicants who have completed identical upper division business courses with a grade of B or higher, credit may be obtained for up to three master's courses. Students desiring to receive credit for any prior coursework will need to make a formal request which includes:

- A list of the AIU courses for which the student is interested in getting credit
- Official transcript(s) indicating courses that may be equivalent
- Descriptions and syllabi/outlines for the course(s)

It is the student's responsibility to begin the process by first becoming familiar with the required courses for the AIU program as described in the current catalog.

These materials are submitted to the designated faculty for review. Final approval will rest with the dean of the USICB.

Prerequisites for the Master's Degrees

A student's academic transcripts will be evaluated and, if any prerequisites are lacking, appropriate survey courses must be taken. All survey courses are 1 unit each and are available online.

The survey courses are:

BUS 5010	Survey of Accounting
BUS 5020	Survey of Finance
BUS 5030	Survey of Marketing
BUS 5050	Survey of Economics
BUS 5060	Survey of the Legal Environment of Business
BUS 5070	Survey of Management Practice
BUS 5080	Survey of Information Systems
BUS 5090	Survey of Business Statistics

The survey courses may be waived if completed at the undergraduate level with a grade of C or higher. Also those courses may be waived based on extensive work experience.

MASTER OF BUSINESS ADMINISTRATION

Degree Requirements **39 units**

ACT 6010	Managerial Accounting
BUS 6020	Strategic Management
BUS 6900	Capstone
BUS 6030	Leadership and Management of Change
or	
BUS 6040	Business Values, Ethics and Societal Strategy
ECO 6010	Managerial Economics
FIN 6000	Managerial Finance
MKT 6000	Managerial Marketing
	Internship or Elective
	Elective

Concentration (See concentrations listing below)

MASTER OF INTERNATIONAL BUSINESS ADMINISTRATION

Degree Requirements **39 units**

ACT 6010	Managerial Accounting
BUS 6020	Strategic Management
BUS 6060	Cross-Cultural Management
BUS 6900	Capstone
FIN 6000	Managerial Finance
IBA 6010	Legal Environment of International Business
MKT 6000	Managerial Marketing
IBA Elective	
	Internship or Elective
	Concentration (See concentrations listing below)

CONCENTRATIONS

The following concentrations are available to students who are seeking a master's degree in the USICB.

Finance:

BUS 6210	Business Statistics
FIN 6010	Investments
FIN 6030	International Financial Markets
FIN 6040	Information Systems Applications in Finance

Information & Technology Management:

IST 6010	Technology and Systems Trends
IST 6020	Data and Information Services Management
IST 6030	Telecom and Network Applications
IST 6060	Managing Electronic Business

Integrated Studies (General MBA or MIBA):

BUS 6210	Business Statistics
IST 6010	Technology and Systems Trends
MKT 6020	Marketing Research
	Elective

Marketing:

MKT 6010	Marketing Communications Strategy
MKT 6020	Marketing Research
MKT 6040	Global Marketing Strategy
MKT 6050	Information Systems Applications in Marketing

IGOR ANSOFF STRATEGIC MANAGEMENT MBA AND MIBA PROGRAM

Dr. Igor Ansoff, known worldwide as the “Father of Strategic Management,” is the founder of the strategic management program at Alliant International University in San Diego, Calif. where he taught for 17 years.

Master of Business Administration

Degree Requirements 39 units

ACT 6010 Managerial Accounting
 BUS 6020 Strategic Management
 BUS 6900 Capstone
 BUS 6030 Leadership and Management of Change

or

BUS 6040 Business Values, Ethics and Societal Strategy

ECO 6010 Managerial Economics

FIN 6000 Managerial Finance

MKT 6000 Managerial Marketing

Internship or Elective

Elective

Strategic Management Concentration:

IBA 6020 Transnational Strategic Management
 BUS 6120 Strategic Responses in Turbulent Environment
 BUS 6130 Mgmt design & Management of Organizational Transformation
 BUS 6140 Mgmt of Technological Creativity and Innovation

or

BUS 6150 Contributors to Strategic Management

Master of International Business Administration

Degree Requirements 39 units

ACT 6010 Managerial Accounting
 BUS 6020 Strategic Management
 BUS 6060 Cross-Cultural Management
 BUS 6900 Capstone
 FIN 6000 Managerial Finance
 IBA 6010 Legal Environment of International Business

MKT 6000 Managerial Marketing

IBA Elective

Internship or Elective

Strategic Management Concentration:

IBA 6020 Transnational Strategic Management

BUS 6120 Strategic Responses in Turbulent Environment

BUS 6130 Mgmt design & Management of Organizational Transformation

BUS 6140 Mgmt of Technological Creativity and Innovation

or

BUS 6150 Contributors to Strategic Management

MBA WITH A CONCENTRATION IN SUSTAINABLE MANAGEMENT

Alliant International University has entered into an affiliation with Presidio World College to offer an MBA with a concentration in Sustainable Management. The purpose of the program is to integrate a rigorous business studies curriculum with the values of social and environmental responsibility. The program will prepare decision-makers to meet current needs without jeopardizing the needs and health of future generations.

Degree Requirements 60 units

SUS 6000 Managerial Accounting (4 units)

SUS 6010 Principles of Sustainable Management (4 units)

SUS 6020 Managerial Economics (4 units)

SUS 6030 The Human Dimension of Leadership: Theory and Practice (3 units)

SUS 6040 Managerial Finance (4 units)

SUS 6050 Strategic Management (4 units)

SUS 6060 Managerial marketing (4 units)

SUS 6070 Leadership and Interpersonal Dynamics (3 units)

SUS 6080 Communication, Technology, and Markets (4 units)

SUS 6090 Sustainable Products and Services (3 units)

SUS 6100 Culture, Values and Ethics (4 units)

SUS 6110 Operations and Production (4 units)

SUS 6120 Finance and Capital Markets (4 units)

SUS 6130 Sustainability Implementation (3 units)

SUS 6140 Venture Plan (4 units)

or

SUS 6150 Capstone (4 units)

SUS 6160 Business Internship (4 units)

PRE-MBA CERTIFICATE OF COMPLETION

The United States International College of Business at Alliant International University offers an online pre-MBA Certificate to both degree and non-degree seeking students who want to explore the field of business by completing a series of eight one-unit survey courses in the following areas:

BUS5010 Survey of Accounting

BUS5020 Survey of Finance

BUS5030 Survey of Marketing

BUS5050 Survey of Economics

BUS5060 Survey of Legal Environment of Business

BUS5070 Survey of Management Practices

BUS5080 Survey of Information Systems

BUS5090 Survey of Business Statistics

Each of the survey courses can be completed in the convenience of the student's home or office via the Internet any time, day or night and weekends.

UCSD-AIU GRADUATE CERTIFICATE PROGRAM IN STRATEGIC MANAGEMENT

(Offered only in San Diego)

The University of California, San Diego (UCSD)– Extension and Alliant International University Graduate Certificate Program in Strategic Management is designed to give professionals the knowledge and tools to examine their organization from a strategic perspective in assessing and evaluating the opportunities and the dangers presented in their business environment and planning and executing appropriate action to respond to that situation. The processes presented in the curriculum may be applied not only at a corporate level, but as importantly, in the day-to-day decisions made at every functional level of an organization. By combining in-depth study of the strategic management discipline with specialization in one of four key functional fields and a faculty-supervised individual project, graduates of the program become equipped to assist their organization in becoming a more competitive enterprise.

One of the unique features of this program is the special collaboration between the University of California, San Diego Extension and the Alliant International University San Diego Campus. The USICB at AIU features one of the premier graduate degree programs in Strategic Management offered today. Students who pursue this certificate program take four graduate courses in the AIU graduate program. Upon completion of all certificate coursework, students will receive a Graduate Certificate from UCSD. In addition, students have the option to continue their study of strategic management by applying to AIU and, if accepted, transferring their graduate coursework toward the MBA degree in Strategic Management.

To apply and enroll in this program students should contact:

University of California, San Diego
 Extended Studies and Public Programs
 9500 Gilman Drive, 0176-W
 La Jolla, CA 92093-0176

Phone: (858) 534-3434
 Fax: (858) 534-7385
 strategicmgmt@ucsd.edu
 www.extension.ucsd.edu

GLOBAL LOGISTICS SPECIALIST (GLS®) PROGRAM

(Offered only at the San Diego campus.)

The GLS® Program is a professional designation program offered at AIU's San Diego campus under a license from the Center for International Trade and Transportation at California State University, Long Beach. The program provides a unique understanding of both how the supply chain works and also the costs associated with moving freight. The GLS® Program is designed to prepare professionals in planning, implementing and controlling the storage of goods and services from the point of origin to the point of consumption.

The GLS® Program is composed of five independent modules:

- Module 1 Overview and Introduction to Global Logistics
- Module 2 Transportation and Logistics Management
- Module 3 Legal, Financial and Risk Management Issues
- Module 4 World Trade, Government and Regulatory Bodies
- Module 5 Customer Service, Technology and Industry Trends

The professional designation will be granted to those who complete all of the Modules.

Note: Students who receive the professional designation may be eligible to obtain up to 6 semester units of credit toward an undergraduate or graduate degree program in the USICB.

MASTER OF SCIENCE IN MANAGEMENT AND ORGANIZATIONAL DEVELOPMENT

(Offered only at USIU – Nairobi and AIU – Mexico City.)

The Master of Science in Management and Organizational Development is designed for individuals in management positions who seek more extensive knowledge of the human component in the organizational environment. It focuses upon how work environments are organized and the relationship between human resources and business methods.

Transfer credits are not accepted for the Master of Science in Management and Organizational Development. Students attending USIU – Nairobi may be required to complete survey courses

Degree Requirements 33 units

- ACT 6010 Managerial Accounting
- BUS 6020 Strategic Management
- BUS 6030 Leadership and Management of Change
- BUS 6040 Business Values, Ethics and Societal Strategy

- BUS 6050 Total Quality Management
- BUS 6210 Business Statistics
- BUS 6850 Project
- ECO 6010 Managerial Economics
- IBA 6060 Culture, Values and Ethics in a Global Society
- MGT 6010 Human Resource Management
- PSY 6402 Organizational Behavior

DOCTORAL PROGRAM

Admission Criteria for Doctoral Programs

Candidates wishing to have their applications considered for the D.B.A. degree must meet the following criteria:

- A master's degree in business, management, or related field from an educational institution with established and recognized programs in business and management
- A graduate GPA of at least 3.0
- A minimum index of 1150 (calculated by multiplying the master's GPA times 200 and adding the score obtained on the Graduate Management Admission Test (GMAT)) in addition to an acceptable score on the writing section of the test (Meeting the minimum score does not guarantee admission to the Doctoral Program.)
- Three letters of recommendation from previous professors or employers commenting on applicant's ability to do doctoral research work
- International students must submit a TOEFL score of at least 575 (233 computer-based).

Transfer Credit

Applicants who have completed equivalent master and doctoral courses at other regionally accredited universities with a grade of B or higher may, with the approval of the dean, have those identical course transferred into their programs. Students desiring to transfer credit for coursework completed at another college/university will need to make a formal request which includes:

- A list of the AIU courses for which the student is interested in getting credit
- Official transcript(s) indicating courses that may be equivalent
- Descriptions and syllabi/outlines for the course(s)

It is the student's responsibility to begin the process by first becoming familiar with the required courses for the AIU program as described in the current catalog.

General Requirements

1. Maintain a minimum GPA of 3.0 in all coursework. Students failing to maintain a cumulative grade point average of 3.0 at the end of any semester will be placed on academic warning and must correct the deficiency by the following semester or be subject to academic dismissal from the doctoral program.
2. Possess and demonstrate academic proficiency in seven areas: accounting, finance, business law, general management, marketing, economics and information systems. These proficiencies will be demonstrated by the student during the first semester of matriculation by passing the DBA qualifying examination. Students who fail the exam may repeat it once at the next time it is offered. Students who fail the examination for the second time are automatically dismissed from the program. Students who fail for the second time in only one or two areas may appeal to the Dean to continue in the program. If the appeal is approved, the Dean will decide which remedial courses are needed to insure academic proficiency. The Dean's decision is final.
3. Students who have passed the qualifying examination and have completed their formal coursework must pass the Field Specialization Examination in which candidates demonstrate a comprehensive understanding and knowledge of their respective areas. The field examination must be passed prior to enrollment in the 9950-9970 series dissertation courses. Students who fail the exam may repeat it

once at the next time it is offered. Students who fail the examination for the second time are automatically dismissed from the program.

4. For requirements related to the doctoral dissertation, students are referred to "Dissertation Policies and Procedures" available from USICB.

Doctoral (DBA) Degree Requirements

The Doctor of Business Administration programs are designed to provide a multidisciplinary and global perspective for managers and to emphasize the use of both practical and theoretical abilities. The programs encourage the assimilation of ideas from business administration, the humanities and the behavioral sciences. The programs also emphasize discovery of new knowledge that can be applied to enhance successful management of change in business firms, government organizations and not-for-profit organizations.

The curriculum for the doctoral degree in business consists of the following: core courses (shared with the master's programs); concentration courses (some of which are shared with the master's programs); inter-departmental electives (doctoral level); doctoral research courses; and dissertation courses. As in the master's program, a student will have to complete appropriate prerequisite (survey) courses if a student's previous academic preparation is deemed to be lacking.

These materials are submitted to the USICB for review. Final approval will rest with the dean of the USICB.

Prerequisites for the Doctoral Degree

A student's academic transcripts will be evaluated and, if any prerequisites are lacking, appropriate survey courses must be taken. All survey courses are 1 unit each and are available online only.

The survey courses are:

- BUS 5010 Survey of Accounting
- BUS 5020 Survey of Finance

- BUS 5030 Survey of Marketing
- BUS 5050 Survey of Economics
- BUS 5060 Survey of the Legal Environment of Business
- BUS 5070 Survey of Management Practice
- BUS 5080 Survey of Information Systems
- BUS 5090 Survey of Business Statistics

The survey courses may be waived if completed at the undergraduate level with a grade of C or higher. Also those courses may be waived based on extensive work experience.

DOCTOR OF BUSINESS ADMINISTRATION

Degree Requirements

Core Courses **21 units**

- ACT 6010 Managerial Accounting
- BUS 6020 Strategic Management
- BUS 6040 Business Values, Ethics and Societal Strategy

or

- BUS 6060 Cross Cultural Management
- BUS 6210 Business Statistics
- FIN 6000 Managerial Finance
- MKT 6000 Managerial Marketing
- BUS 6090 Quantitative Approaches to Management

Concentration **27 units**

Concentration courses are in International Business (with a further specialization choice of either Finance or Marketing).

INTERNATIONAL BUSINESS

(Specialization in Finance)

- FIN 6020 International Managerial Finance
- FIN 6030 International Financial Markets
- FIN 8810 Research in International Finance I
- FIN 8820 Research in International Finance II
- FIN 8830 Advanced Seminar in International Finance
- IBA 6010 Legal Environment of International Business
- IBA 6020 Transnational Strategic Management
- IBA 6030 International Economics and Trade
- IBA 8010 Seminar in International Business

INTERNATIONAL BUSINESS

(Specialization in Marketing)

- IBA 6010 Legal Environment of International Business
- IBA 6020 Transnational Strategic Management
- IBA 6030 International Economics and Trade
- IBA 8010 Seminar in International Business
- MKT 6040 Global Marketing Strategy
- MKT 6050 Information Systems Applications in Marketing
- MKT 8810 Research in International Marketing I
- MKT 8820 Research in International Marketing II
- MKT 8830 Advanced Seminar in International Marketing

Interdepartmental Doctoral Electives 6 units

It is intended that these courses are doctoral level courses which will aid students in their future career objectives. It is anticipated, for example, that students who intend to become university professors will take some courses offered by the Graduate School of Education related to teaching methodology and curriculum development. Students may request the Dean’s approval to take 6000 level courses if these courses are related to their topic of doctoral research.

Doctoral Research Courses 9 units

The doctoral research courses are intended to direct the students to a dissertation topic and a dissertation chairperson early in their doctoral studies. The courses are:

- BUS 8910 Dissertation Process
- BUS 8930 Research Methods and Design
- BUS 8940 Advanced Measurement and Statistics

Dissertation Courses 9 units

The doctoral programs are completed with the following dissertation courses:

- BUS 9950 Dissertation Research Design
- BUS 9960 Dissertation Research Implementation
- BUS 9970 Dissertation Completion and Defense

IGOR ANSOFF STRATEGIC MANAGEMENT PROGRAM

Dr. Igor Ansoff, known worldwide as the “Father of Strategic Management,” is the founder of the strategic management program at Alliant International University in San Diego, Calif. where he taught for 17 years.

DOCTOR OF BUSINESS ADMINISTRATION WITH A CONCENTRATION IN STRATEGIC MANAGEMENT

The curriculum for the doctoral degree is outlined below.

Degree Requirements

Core Courses 21 units

- ACT 6010 Managerial Accounting
- BUS 6020 Strategic Management
- BUS 6040 Business Values, Ethics and Societal Strategy
- or
- BUS 6060 Cross Cultural Management
- BUS 6210 Business Statistics
- FIN 6000 Managerial Finance
- MKT 6000 Managerial Marketing
- BUS 6090 Quantitative Approaches to Management

Strategic Management Concentration 27 units

- BUS 6120 Strategic Responses in Turbulent Environment
- BUS 6130 Mgmt design & Management of Organizational Transformation
- BUS 6140 Mgmt of Technological Creativity and Innovation
- BUS 6150 Contributors to Strategic Management
- BUS 6900 Capstone
- BUS 8010 Theory of Strategic Behavior
- BUS 8020 Strategic Information
- BUS 8040 Strategic Management in Not-For-Profits
- IBA 6020 Transnational Strategic Management

Interdepartmental Doctoral Electives 6 units

It is intended that these courses are doctoral level courses which will aid students in their future career objectives. It is anticipated, for example, that students who intend to become university professors will take some courses offered by the Graduate School of Education related to teaching methodology and curriculum development. Students may request the Dean’s approval to take 6000 level courses if these courses are related to their topic of doctoral research.

Doctoral Research Courses 9 units

The doctoral research courses are intended to direct the students to a dissertation topic and a dissertation chairperson early in their doctoral studies. The courses are:

- BUS 8910 Dissertation Process
- BUS 8930 Research Methods and Design
- BUS 8940 Advanced Measurement and Statistics

Dissertation Courses 9 units

The doctoral programs are completed with the following dissertation courses:

- BUS 9950 Dissertation Research Design
- BUS 9960 Dissertation Research Implementation
- BUS 9970 Dissertation Completion and Defense



COURSE DESCRIPTIONS

The following is a listing of courses and abridged descriptions of all Alliant International University courses available at the time of publication. Please note that the academic programs are under continuous review and evaluation. Therefore, courses may vary somewhat from those described on the following pages.

COURSE DESCRIPTIONS

Course numbers are assigned in the following manner.

Pre-Baccalaureate

0000-0999 Noncredit educational experiences designed to provide opportunities to pursue cultural, intellectual, and social interests. Pre-baccalaureate college credit courses of a remedial, terminal, or semi-professional nature. No college credit is earned. Not applicable to degree requirements.

Undergraduate

Lower Division

1000-2999 Lower division undergraduate courses that are general and introductory. They are intended to provide a foundation for advanced work.

Upper Division

3000-4999 Upper division undergraduate courses that generally assume prior knowledge or experience in the subject, with content more advanced or specific than lower division courses.

Graduate

Prerequisite

5000-5999 Prerequisite courses for masters and doctoral programs. Courses for teaching credential candidates. May be taken by undergraduate or post baccalaureate students who have been accepted into the teacher education program. Not applicable to a doctoral degree program.

Masters

6000-7999 Graduate level courses open to holders of a baccalaureate degree subject to prerequisite or other requirements as stated in program or course requirements.

Doctoral

8000-9999 Graduate level courses open to holders of a baccalaureate degree subject to prerequisite or other requirements as stated in program or course descriptions.

ACCOUNTING

ACT 1010 Financial Accounting (3 units)

Introduction to the objectives and fundamental concepts of accounting and its ethical implications; analyzing and recording financial transactions; the preparation and interpretation of the basic financial statements; analysis of the accounting treatment for assets, liabilities and equity; the preparation and analysis of the statement of cash flows.

Prerequisite: BUS 2010

ACT 2010 Managerial Accounting (3 units)

An extensive analysis of the role of managerial accounting in the decision-making process and in the control of an organization's resources; various analytical tools are introduced including cost-volume-profit analysis, budgeting with standards and variances, net present value and other capital expenditure assessment methods; application of job order and process costing systems; and the allocation of costs through traditional and activity-based costing systems; the discussion of ethical issues facing the business professional are integrated into the curriculum.

Prerequisite: ACT 1010

ACT 3010 Accounting Information Systems (3 units)

Introduction to the computer implementation of the basic elements of accounting transactions, statements and analyses; standard accounting packages are used to walk students through the complete accounting cycle applying various accounting principles of data entry; formal preparation and presentation of accounting reports and financial statements.

Prerequisites: IST 1010 and ACT 2010

ACT 4020 Intermediate Financial Accounting I (3 units)

Theoretical foundations of financial reporting, including the standard setting process and the conceptual framework; the valuation and accounting treatment of assets and current liabilities, including a more in-depth examination of cash, receivables, inventories and revenue and expense recognition; the discussion of ethical considerations and other current issues facing the accounting professional are integrated into the curriculum.

Prerequisite: ACT 2010

ACT 4030 Intermediate Financial Accounting II (3 units)

Continued discussion of theoretical foundations of financial reporting, including the standard setting process and the conceptual framework; the valuation and accounting treatment of long-term liabilities including pensions, leases, income tax presentation and equities including retained earnings, stock options and earnings per share; special topics include cash flow analysis, accounting changes and other reporting issues; the discussion of ethical considerations and other issues facing the accounting professional are integrated into the curriculum.

Prerequisite: ACT 4020

ACT 4040 Cost Accounting (3 units)

Examination of the expanding role of the cost accountant in the overall management of a global business organization and as an integral component in the multi-functional development of an effective and sustainable competitive strategy; the discussion and application of various cost allocation systems and estimation methods and their role in the decision-making process for both operational and strategic planning and performance measurement.

Prerequisite: ACT 2010

ACT 4050 International Accounting (3 units)

Interpretation, use and analysis of accounting data for internal reporting; planning and control of business activities; managerial decision making in the context of international and multinational business, including the impact of accounting on service and manufacturing operations, foreign exchange and hyperinflation, Foreign Corrupt Practices Act and international transfer pricing.

Prerequisite: ACT 2010

ACT 4060 Taxation (3 units)

Study of the application of the principles, laws and practices of taxation; global implications of diverse tax treatments of various financial transactions within a multinational organization.

Prerequisite: ACT 4030

ACT 4070 Auditing (3 units)

Study of auditing principles, concepts and practices as applied primarily by businesses and investors.

Prerequisite: ACT 4030

ACT 6010 Managerial Accounting (3 units)

Financial statements, managerial uses of accounting data in decision making; cost analysis; systems to accumulate, summarize and distribute financial information; impact of federal taxes on the firm; emphasis on planning and control techniques through accounting data and information.

Prerequisite: BUS 5010

APPLICATIONS**APP 4000 Enterprise Database Development** (3 units)

This course will teach students various advanced aspects of developing databases including the utilization of database outputs by different functional units in the enterprise.

Prerequisite: IST 4030

APP 4010 Visual and Object Programming Environments (3 units)

Students will be exposed to newer methodologies of building systems using visual programming tools and object-based development tools, such as a CASE tool. The course will enable students to compare the different approaches to visual and object programming using packaged software.

Prerequisite: IST 4090

APP 4020 Knowledge Engineering and Expert Systems (3 units)

This course teaches the students to conceptualize a business area benefiting from an expert system application, conduct the knowledge engineering with experts in the area, model the human problem solving behavior and finally to implement the expert system using a packaged software.

Prerequisites: IST 1010

APP 4030 Information Systems Engineering (3 units)

Concepts of a systems development methodology. Need for systems development methodology tools and techniques. Systems development life cycle. Tool and techniques for data modeling, process modeling and behavior modeling. Use of CASE tools. The Information Engineering methodology: philosophy, tools and techniques; centrality of CASE tools in IE. Prototyping techniques. User participation in systems development: Rapid Application Development (RAD) (e.g. DSDM) and Joint Application Development (JAD) methods. Object Oriented systems analysis and design (OOAD): Object modeling using UML; Use case scenarios; properties of objects and classes; relationship diagrams; Object states and behavior using state transition diagrams and event diagrams; CASE tools in OOAD. Soft Systems Methodology. Project management tools and techniques.

Prerequisites: IST 4020, IST 4030

APP 4999 Special Topics (3 units)

This course will cover topics that are of special interest in the marketplace of applications development area. The course will have part seminar format and part hands-on laboratory format.

Prerequisite: IST 4080

BUSINESS**BUS 1010 Introduction to Business Organizations** (3 units)

An overview of the interrelationships among the functions of the business firm and between the firm and its environment; topics include a study of managerial functions, marketing concepts, production systems, leadership practices and business ethics.

BUS 2010 Business Mathematics (3 units)

Fundamental mathematical operations in banking and borrowing; Financial ratio analysis; payrolls; retail; insurance; and elementary statistics.

BUS 2020 Business Communications (3 units)

This course is designed to introduce students to the fundamental principles of effective business communication in a global environment. It will emphasize written communications such as standard and persuasive business letters, memorandums and informational as well as analytical reports, along with proposals, resumes and other employment-related documents. The course addresses the skills necessary for developing, planning, organizing, outlining and editing various business documents. The problem-solving approach is used to focus on proper grammar, punctuation, vocabulary and tone as well as the use of computer technology and software in the development of effective oral and written business communication skills.

Prerequisite: BUS 1010

BUS 3010 Business Law (3 units)

Study of the legal environment in which profit and not-for-profit organizations operate. Includes study of courts and procedure, criminal law, torts, contracts and formations, operation and termination of corporations, agency and partnership relationships.

Prerequisite: BUS 1010

BUS 3020 Production and Operations Management (3 units)

An introductory analysis of productive systems, operations planning and control. Topics include forecasting, inventories, scheduling, quality assurance and productivity.

Prerequisite: BUS 2010

BUS 4010 Small Business Entrepreneurship (3 units)

Investigation into entrepreneurial behavior, the role of the entrepreneur in society; the conditions necessary for it to evolve; the development of a venture whether in terms of a startup, acquisition, or expansion of an existing business. The theory and practice of small business management.

Prerequisites: MKT 3010, FIN 3010 and MGT 3010

BUS 4020 Service Management (3 units)

Introduces students to service industries. Presents the unique characteristics of service industries that requires different management skills. Focuses on the impact of service industry characteristics on traditional management functions of human resources, operations and marketing. Emphasis is on theory and application of service management principles.

Prerequisite: BUS 1010 or HRT 1010

BUS 4070 Business Values and Ethics (3 units)

Introduction to the basic categories and framework of philosophical ethics; examination of selected corporate policy statements on social and ethical responsibility with consideration of how to develop and implement such policy statements; consideration of ethical issues in selected professions.

Prerequisite: BUS 1010

BUS 4090 Strategic Management (3 units)

Development of skills in problem analysis and decision making in transnational corporate strategy and business policy. The integrating course of the undergraduate program which concentrates on the application of concepts through case studies and decision simulation exercises.

Prerequisite: Senior standing

BUS 4810 Seminar in Business (3 units)

Seminar on practical applications of job seeking, career development and community service in business.

BUS 4950 Senior Project (3 units)

Independent study under the direction of a faculty advisor. Projects may include library or empirical research, analysis and written report on an appropriate business organization (private firm, not-for-profit organization, or government agency).

BUS 4999 Capstone (3 units)

The purpose of this course is to incorporate the students' knowledge of the various business disciplines through the use of case studies and/or computer simulations. Students will display their knowledge through analysis and synthesis of multitude of business data for the purpose of effective managerial decision-making.

Prerequisite: Senior Standing

BUS 5010 Survey of Accounting (1 unit)

A survey of financial statements and financial statement analysis through an examination of accounting theory, concepts and procedures.

BUS 5020 Survey of Finance (1 unit)

A survey of financial ratios, analysis, managing current assets and liabilities, the firm's liquidity posture, the cost of long-term capital and the required rate of return on long-term assets and estimating cash flows on investment proposals.

Prerequisite: BUS 5010

BUS 5030 Survey of Marketing (1 unit)

A survey of the marketing function in the business enterprise, market segmentation and target marketing and the key elements in marketing: product, place, price and promotion.

BUS 5050 Survey of Economics (1 unit)

An introduction to basic economic thinking as a valuable tool for understanding real world problems and issues; presents and develops economic theory of supply and demand to explain the behavior and interaction of firms, households and the government.

BUS 5060 Survey of the Legal Environment of Business (1 unit)

Consideration of factors causing change in the business environment; analysis of selected issues in the interface between business, the law and other social institutions.

BUS 5070 Survey of Management Practice (1 unit)

A survey of the development and evolution of management as theory and practice; emphasis on contemporary management in an international context.

BUS 5080 Survey of Information Systems (1 unit)

A survey of data processing systems, management information systems, decision support systems, executive information systems, expert systems and distributed systems planning, hardware and software, management, maintenance, security and evaluation.

BUS 5090 Survey of Business Statistics (1 unit)

Course provides a general overview of the fundamental theories of both descriptive and inferential statistics as they apply to business environments and managerial decision-making. Students will be well-grounded in the types of data and the selection of appropriate statistical tests. Topics will include probability, correlation, hypothesis testing, analysis of variance, time-series analysis and business forecasting. The course will include both in-class lectures and computer lab exercises.

BUS 5100 Business Communications (1 unit)

Introduces fundamental research, writing and speaking skills necessary for effectively communicating orally and in writing at the graduate level.

BUS 6020 Strategic Management (3 units)

An introductory course that provides an overview of the economic, cultural, psychological, sociological, technological and political aspects of the global environments confronting environment serving organizations; the concept of environmental turbulence; the nature of strategic and operational work; formulation of mission, goals, objectives, strategy; environment serving organization strategic aggressiveness and capability at different turbulence levels; and strategic diagnosis.

Prerequisite: BUS 5070

BUS 6030 Leadership and Management of Change (3 units)

A study of the dynamics of leadership and initiation and management of change in environment serving organizations. Included are: the nature and characteristics of transactional and transformational leadership; relationships of power, authority and responsibility to leadership effectiveness including conflict management, ethics, decision making, risk propensity and change introduction; dynamic relationship between environment, leadership style and change strategies; the nature of change; and the relationships between power and the roles of the change agent and the change manager.

Prerequisite: BUS 5070

BUS 6040 Business Values, Ethics and Societal Strategy (3 units)

A study of the legitimacy dimension of environment serving organization output. Included are: impact of societal issues on management of environment serving organizations; stakeholder identification and analysis; ethical issues in the relationship between organizations and the environment; social responsibility strategy; legitimacy strategy; and building a socially responsive environment serving organization.

BUS 6050 Total Quality Management (3 units)

An overview of the quantitative and qualitative theory, methodologies and strategies for introducing and sustaining total quality management (TQM) philosophy; and development of a TQM strategy for an existing organization.

Prerequisite: BUS 5070

BUS 6060 Cross-Cultural Management (3 units)

A study of the value systems, thinking patterns and models of reality that are inherent in different cultures and cultural differences within and among people and organizations. Included are: the dimensions of culture; business and social cultures in organizations; national and ethnic cultures; value systems in different cultures; thinking patterns in different cultures; models of reality in different cultures; and alignment between environment, manager and culture of environment serving organizations.

Prerequisite: BUS 5070

BUS 6080 Management of Service Organizations (3 units)

Examines the special problems of designing, producing and delivering services (as opposed to physical goods) and explores the different management tasks faced in various types of service firms. The primary (though not exclusive) focus of the course is on operations management, including the relationship between marketing, human resources and operations. Emphasis is on strategic decisions of service organizations.

Prerequisite: BUS 5070

BUS 6090 Quantitative Approaches to Management (3 units)

Introduction to quantitative approaches in management. Examination of practical applications of mathematical optimization, characteristics of optimization problems and mathematical expression, the decision making process, relevance of mathematical programming transportation, trans shipment and assignment problems to real-life situations.

Prerequisites: BUS 5090

BUS 6110 Competitive Strategy Formulation (3 units)

A study of strategy formulation for environment serving organizations that are serving history-driven environments. Included are: strategy formulation in history-driven environments; industry analysis; competitive analysis; situation analysis; strategy and competitive advantage; and implementing strategy.

Prerequisite: BUS 5070

BUS 6120 Strategic Response to Turbulent Environments (3 units)

A study of strategy formulation for environment serving organizations that are serving discontinuous transnational environments. Included are: strategy formulation in discontinuous transnational environments; competitive posture analysis; integration of societal and technology strategies for a total environment serving organization strategy; and strategic portfolio optimization.

Prerequisite: BUS 6020

BUS 6130 Management Design and Management of Organizational Transformation (3 units)

A study of the general management capability design required for different states of the environment and strategic transformation of environment serving organizations. Included are: selection of general managers; diagnosis of organization culture; design of organization structure and systems; resistance to change for organizational transformation; design and implementation of strategies for managing change; the relationship between power and change; and the roles of the change agent and the change manager.

Prerequisite: BUS 6020

BUS 6140 Management of Technological Creativity and Innovation (3 units)

A study of the management of technological innovation as a key factor in the strategy of environment serving organizations. Included are: the nature of technology and innovation; the technological environment; technology strategies; technology substitution; technology transfer; societal responsibility and technology; the role of general management in technology management; the interface between technology and business strategies; environment serving organization capability for technological innovation; and management of innovation projects.

Prerequisite: BUS 6020

BUS 6150 Contributors to Strategic Management (3 units)

Study of the major contributors to the theory and technology of strategic management. A critical survey of the literature of the different schools of thought in the context of the strategic management paradigm. Relates other strategic management models to strategic management as taught at AIU.

Prerequisite: BUS 6020.

BUS 6210 Business Statistics (3 units)

The course provides an intensive application of probability theory to managerial decision-making within uncertain business environments and also provides extensive coverage of univariate statistics. Topics include hypothesis testing, analysis of variance, time-series analysis, business forecasting and multiple regression analysis. Students will be using the SPSS package in preparing and entering data and learning to run advanced multivariate statistics. Heavy emphasis is placed on the interpretation of results, both statistically and managerially. The course includes both in-class lectures and computer lab exercises.

Prerequisite: BUS 5090

BUS 6710 Strategic Management Internship (3 units)

Formation of student project teams for comprehensive strategic management consulting assignments in environment serving organizations or for work in an appropriate strategic management assignment in an environment serving organization. Either alternative will be a full term assignment.

BUS 6800 Seminar in Business (3 units)

Seminar on special topics in business.

BUS 6820 Business Internship (3 units)

Directed internship in a private firm, a not-for-profit organization, or a government agency for experience in the practical application of business management.

BUS 6850 Project (3 units)

Independent study under the direction of a faculty advisor. Projects may include library or empirical research or analysis and written report on the management of an appropriate business organization (private firm, not-for-profit organization, or government agency).

Prerequisite: BUS 6210 (USIU – Nairobi only)

BUS 6900 Capstone (3 units)

Through the use of a computer simulation game set in a dynamic and competitive global business environment, students will, within a group setting, incorporate their knowledge of the various business functions, including accounting, finance, production and operations, marketing and strategic management, to develop and implement a comprehensive strategic plan in an effort to outcompete other student-run companies. This is an opportunity for students to test their analytical and decision-making skills, to experience accountability for resulting performances and to further develop their skills as effective oral and written communicators of business information.

BUS 8010 Theory of Strategic Behavior (3 units)

A study of the strategic behavior paradigm that provides the conceptual framework for strategic management doctoral research. Included are: the strategic behavior paradigm; observable varieties of strategic behavior; the role of power in strategic behavior; the role of leadership; the role of culture and organizational inertia; and the dynamics of change in strategic behavior.

Prerequisites: BUS 6020, BUS 6120, BUS 6130, BUS 6140 and BUS 8910

BUS 8020 Strategic Information (3 units)

A study of the process of gathering, storing and interpreting strategic information about the environment. Included are: strategic information for history-driven environments; strategic information for discontinuous environments; storage of and access to environmental information for decision making; the movement of data/information from acquisition to action through scanning, mentality and power filters; and design of a strategic information system to support the sensing, deciding, implementing and controlling steps of strategic decision making.

Prerequisite: BUS 6020

BUS 8040 Strategic Management in Not-For-Profits (3 units)

A study of the strategic management issues that are unique to government and other not-for-profit organizations. Included are: defining characteristics of different types of not-for-profit organizations; convergence of environmental demands on not-for-profit organizations and business firms; power in not-for-profit organizations; multiple stakeholder and stakeholder power; formulation of legitimacy strategy; and success measurement in not-for-profit organizations.

Prerequisite: BUS 6020

BUS 8910 Dissertation Process (3 units)

Introduction to the sequence of steps that is most often followed during the successful identification and delineation of a research project that may be developed into a dissertation and the use of library resources for examining and evaluating existing dissertations in terms of the adequacy of the process used.

Prerequisite: Second year doctoral candidate

BUS 8930 Research Methods and Design (3 units)

This course offers an introduction to the logic of research design and to descriptive and inferential statistics. Emphasis is placed on the conceptual understanding of the logical bases of measurement, research design, statistical inference and the correct interpretation of statistical tests; a skill not acquired from statistical packages. Students are expected to calculate and interpret basic statistics. Course topics include a discussion of types of variables, measurable research questions in the context of dissertations, the nature of correlational, quasi-experimental and experimental research, scales of measurement, reliability, validity, measures of central tendency and variability, interactive, normative and ipsative measurement and hypothesis testing.

Prerequisite: BUS 6210 and BUS 8910

BUS 8940 Advanced Measurement and Statistics (3 units)

This course offers an introduction to the logic of statistics commonly employed in dissertations. Emphasis is placed on the conceptual understanding of the logical bases of measurement, statistical methods and inference and the correct interpretation of statistical tests; a skill not acquired from statistical packages. Students are expected to calculate and interpret various statistics, including correlation, t-tests and chi-square tests. The course includes a critical discussion of both stepwise and simultaneous multiple regression.

BUS 9950 Dissertation Research Design (3 units)

Individual and group work to perfect the final design of the research to be undertaken. The student also becomes intimately acquainted with the work of every other student, thus guaranteeing familiarity with a broad base of differing research areas. The requirements for this course are completed when both Chapters 1 (The Research Problem) and 2 (Review of the Literature, including Bibliography) and the final research design are formally accepted at the dissertation proposal defense as evidenced by the signatures of the chairperson and committee members.

Prerequisite: Pass Special Field Examination and complete all required courses

BUS 9960 Dissertation Research Implementation (3 units)

The completed writing (and committee approval) of Chapters 1 (The Research Problem) and 3 (Methodology) and the final version of any data-collection instrument or form required for the study. During this course the student will normally enter the collected data into a data-processing computer program, with guidance from committee members or from the faculty member in charge of student-computer interfacing. The course is completed when the student has assembled the entire set of findings corresponding to the research questions and has written and obtained approval for Chapter 4 (Findings).

Prerequisites: BUS 9950 and pass dissertation proposal defense

BUS 9970 Dissertation Completion and Defense (3 units)

Completion of the Dissertation process. This consists of submitting and gaining approval for, Chapter 5 (generally consisting of Conclusions, Discussion, Implications, Applications and Recommendations). Successful completion of the oral examination; and conforming with any suggestions or directives given during the oral examination concerning modification, deletions, or additions to the printed material. Approval of the Chairperson (or of the Director of Dissertation Studies if so delegated) is required for submission of the dissertation to the Dissertation Reader, at which time credit is assigned for the course.

Prerequisite: BUS 9960

CROSS CULTURAL STUDIES

CCS 6210 Foundations in Multicultural and Global Education (3 units)

This course combines the fields of Multicultural and Global Education as well as other diversity education paradigms to address the growing need to internationalize multicultural theory and practice in the 21st century.

CCS 6300 Cross Cultural Curriculum Theory and Development (3 units)

Examining the historical, sociopolitical, philosophical and pedagogical foundations in cross cultural curriculum theory and development is the focus of this course. Students will broaden awareness, curriculum and implementation skills during this course.

CCS 6320 Cross Cultural Instructional Technology Applications (3units)

This course is an introduction to the merging of cross cultural and instructional technology education. Power Point, Interactive Journaling, Internet Assignments, Cross Cultural software critiques and Homepage/Website development are some of the computer-mediated communications scheduled for class exploration.

CCS 6501 Advanced Special Topics Seminar (1 - 3units)

Using cross-cultural perspectives students will examine the theoretical, pedagogical, philosophical, sociological, psychological and historical foundations of school culture for the 21st century. Teaching strategies for graduate level preparation include: Review of the literature, graduate level writing and literature critiques, educational inquiry methods, reflection journal, think-pair-share and experiential classroom activities.

CCS 6502 Advance Special Topics/Seminar: Online International Focus (1-2units)

Graduate student research/project presentations, faculty and guest speakers and book article discussions by faculty and student panels

CCS 6550 Introduction to Cross Cultural Qualitative and Quantitative Research Methods (3units: Part II)

Seeks to heighten understanding on the importance of qualitative and quantitative methods in educational research and the legal and ethical need to base practice on sound scientific findings. The ease of performing statistical analyses using PC, examples of cross cultural educational research and understanding the results of factor analytic research and applied research will be explored.

CCS 6820 Educational Psychology: Cross Cultural Identity Development (3units)

An introduction to cross cultural educational psychology with a focus on cross-cultural identity development exploration, in order to elucidate the basic causes and complex dynamics of cultural identity and other forms of intra and intergroup conflict.

CCS 6890 Introduction to Educational Research Design (3units: Part I)

Is structured to provide an introductory knowledge of research terminology, qualitative and quantitative methodology, data collection techniques and research resources to more closely link research and practice as holistic education. Students will conduct a literature search and field base research in order to synthesize coursework, field experiences and related research.

ECONOMICS

ECO 1010 Principles of Microeconomics (3 units)

Introduction of economic theory and the principles of supply and demand, with a focus on the economic decision making of firms and individuals in markets.

ECO 1020 Principles of Macroeconomics (3 units)

Introduction to the basic principles of income, employment, prices and international trade.

ECO 6010 Managerial Economics (3 units)

A study of the role of economics and the application of economic analysis in managerial decision making; includes study of economic forecasting, game theory, production theory and environmental and social economics.

Prerequisite: BUS 5050

EDUCATIONAL PSYCHOLOGY: SCHOOL PSYCHOLOGY EMPHASIS

EDP 8001/8002 Psychological Intervention with Children and Adolescents (1) (2, 2 units)

This two-course sequence will focus on the psychotherapeutic interventions from multi-theoretical perspectives that are used in working with children, adolescents and their families.

EDP 8010 Organizational Psychology and Management in Systems: Consultation (2 units)

Advanced course on how to work with families in private practice to help parents learn how to advocate for their children in relation to their educational development.

EDP 8016 Current Trends/Legal Issues in School and Child Psychology (2 units)

This course is an overview of the professional, legal and ethical principles concerning the practice of school psychology and other fields related to psychology. This is an advanced course designed to familiarize students to the standards in assessment, consultation and general professional private practice.

EDP 8018 Inter-Disciplinary Group Facilitation (2 units)

Course is designed to train students to facilitate various types of groups, with particular focus on staff development, SST teams, IEP meetings and community groups.

EDP 8023 Behavior Interventions and Crisis Management in the Classroom (2 units)

This course is an advanced course to further enhance students' assessment and intervention techniques to aid in consultation to parents and teachers pertaining to managing student behavior in the classroom.

EDP 8025 Psychopharmacology (2 units)

Advance course on how pharmacological approaches/intervention modify brain biochemistry, specifically mood and behavior. Subjects covered include assessment, generic and trade names of medications, side effects, dosage range, course of treatment, etc.

EDP 8027 Developmental Psychopathology: Etiology, Phenomenological and Perspective (2 units)

The objective of this course is to provide the student with an advance understanding of DSM-IV-TR: Diagnosis in the schools grounded within a developmental psychopathology framework.

EDP 8028 Advance Alternative Psycho-Educational Assessment (2 units)

Advanced study of the State of California's eligibility criteria for individuals with exceptional needs. Focus on alternative assessment of African-American and other minority children. Course work will involve assessment opportunities focusing on various areas of eligibility, observations of disabilities in the classroom and how they affect school progress and the determination of appropriate recommendations that follow assessment results to enhance the learning of students. Private practice professional roles will be emphasized.

EDP 8030 Human Diversity: Sociocultural Influences on the Developing Child (2 units)

This course provides the student with an overview of the current state of our knowledge as it pertains to multicultural children, adolescents and their families and the implications of these data on the provision of a culturally informed, psycho-educational practice.

EDP 8050 Advanced School-based Research Design, Program Development and Evaluation (2 units)

This course provides the student with an overview of the principles of school-based research design, including program development and evaluation as well as the design and execution of the PsyD doctoral project.

EDP 8051 Special Focus Area 1, Family: Multicultural Counseling (3 units)

An advance course on working with various types of families in private practice as related to educational psychology services.
Credit: 3 units

EDP 8052 Special Focus Area 2, Adolescent Development/Intervention (3 units)

The focus of this course is to orient the student to the existing literature focusing on adolescent stress, coping styles and resources, social support and resilience from a developmental psychological perspective.

EDP 8053 Special Focus Area 3, Pediatrics Psychology (3 units)

This course is an advanced course providing students with the opportunity to work with hospital staff, medical teams, social workers and all those involved in the treatment and education of children with severe medical illnesses.

EDP 8054 Special Focus Area 4, Infant/Preschool Assessment (3 units)

Course focus is designed to provide students with the basic skills to observe the behavior and development of children from birth to five years of age in the context of family and social settings. Students will be trained in the observational methods used to develop more comprehensive assessments and to determine levels of intervention and type of intervention needed by the child and his/her family. Students will also be exposed to DC:0-3, a diagnostic system relevant to very young children.

EDP 8055 Special Focus Area 5, Child Neuropsychology (3 units)

The focus of this course is designed to provide an understanding of development and functional neuro-anatomy and the major neuro-psychological syndromes which impact children. Knowledge of neuro-psychology and the accompanying disorders will offer students the ability to recognize the learning processes involved and to develop appropriate recommendations for the school and home environment.

EDP 8056 Special Focus Area 6, Provision of Services for Children in Alternative Placement (3 units)

The objective of this course is to raise the awareness of the student with an overview of the issues associated with the provision of alternative services for children, adolescents and their families. Particular attention will be paid to the role(s) of the psychologist in the provision of integrated services for children, adolescents and their families.

EDP 9001 Internship—Doctoral Level (2.5 units)**EDP 9002 Internship—Doctoral Level (2.5 units)****EDP 9003 Internship—Doctoral Level (2.5 units)****EDP 9004 Internship—Doctoral Level (2.5 units)****EDP 9901 PsyD Project: Beginning Development (2 units)****EDP 9902 PsyD Project: Intermediate Level (2 units)****EDP 9903 Psy.D. Project: Final Phase (2 units)****EDP 9931/9932 Professional Roles (2, 2 units)**

This course will orient the student and build upon the professional roles explored during the first trimester of professional roles of doctoral-level school psychologists. The second semester of this class focuses on issues related to professional psychology writing endeavors, teaching and instruction and issues related to laws and ethics in school child psychology.

**EDUCATION:
TEACHER CREDENTIAL PROGRAM****EDU 5000 Educational Foundations (1 unit)**

Introduction to the basic principles of classroom teaching and learning. This course focuses on instructional planning and delivery and an introduction to classroom management to effectively address student needs, interests and abilities. Presents an historical overview and perspective of United States public education development including key issues in public school law.

EDU 5001 Psycho-educational Development of Diverse Learner and Classroom Application (2 units)

Course focuses on application of neuroscience cognition to learning and classroom management for instructional planning. Addresses needs, interests and abilities of diverse students. Explores the educational practices which work effectively with special populations and the influence of state regulations upon the classroom in order to meet the needs of diverse students.

EDU 5010 Applied Linguistics Seminar: Teaching Literacy (3 units)

Research-based methodology for teaching reading and language arts in culturally and linguistically diverse classrooms. Instructional strategies to ensure that all students have equal access to the core curriculum. The course covers listening, speaking, reading, spelling, phonics, assessment of literacy and oral language proficiency, evaluation, writing process and other relevant reading and language arts skills based on California state mandated curriculum frameworks.

EDU 5020 Curriculum and Instruction in diverse Classroom: Language Arts (1 unit)

Provides an intensive study of methods, skills, strategies and materials for teaching language arts. Addresses the needs and strengths of a diverse population and the design of an integrated and comprehensive language arts program.

EDU 5030 Curriculum & Instruction in Diverse Classrooms: Mathematics (1 unit)

This course focuses on the development of lessons and instructional strategies for the content area of math to meet the needs of diverse learners in the classroom.

EDU 5040 Curriculum & Instruction in Diverse Classrooms: Science (1 unit)

This course focuses on the development of lessons and instructional strategies for the content area of science to meet the needs of diverse learners in the classroom.

EDU 5050 Curriculum and Instruction in Diverse Classrooms: Social Studies (1 unit)

Basic approaches to curriculum development and principles of teaching with emphasis on practical application in the social sciences. Focuses on lesson planning, teaching higher level thinking skills and evaluation.

EDU 5060 Principles, Practices and Sociocultural Issues of Teaching English Language Learners (2 units)

This course examines all aspects of teaching English learners in k-12 schools. It studies school-based programs designed to meet the needs of English Language Learners including programs for English language development (ELD). These programs are presented in the context of state and federal legislative mandates pertaining to the education of English learners. Candidates will learn and effectively use materials, methods and strategies for assessing a student's English proficiency level and providing instruction that leads to grade-level listening, speaking, reading and writing English skills. Special attention is given to SDAIE strategies and classroom management to make content area curricula accessible to English learners. Additionally, the course introduces first and second language acquisition, the connection between first language literacy and second language development and the psychological and socio-cultural factors that impact these processes.

EDU 5070 Instructional Technology Applications (2 units)

Course provides students knowledge and skills needed to utilize and integrate technology into classroom instruction to support the teaching and learning of diverse student populations. Focuses on appropriate use of software applications and media to access and evaluate information, analyze and solve problems and communicate ideas.

EDU 5080 School Site Practicum: Multiple Subject (2 units)

This course provides candidates with multiple opportunities for observing, tutoring, guiding individual and small group work and carrying out instruction at diverse elementary school sites.

EDU 5090 Student Intern Teaching and Seminar: Multiple Subject (2 units)

Opportunity for candidates to integrate, apply and refine the many competencies acquired throughout the program. Candidates assume the responsibilities of classroom teacher and are under direct responsibility of experienced and effective master teachers and University supervisors. University supervisors provide continuing support through regular visitations and seminars. Each candidate completes assignments at two levels in culturally diverse school settings. The goal of student teaching is to prepare candidates for successful full-time teaching.

EDU 5110 Applied Linguistics Seminar: Content Reading (3 units)

Theoretical models of the reading process. Approaches to reading instruction in the secondary schools. Selecting strategies for instruction and instructional materials. Study of ELD and ELA standards specific to reading development and curricular components that facilitate student access to grade level content-area curriculum. Students develop knowledge and skills needed to appropriately assess students' secondary literacy skills and provide the educational opportunities to progress to and master the ELA content standards.

EDU 5120 State Standards, Frameworks and Planning for Diverse Classrooms: English (1 unit)

This course examines the California English-Language Arts standards and framework as the basis for curriculum design and long-term instructional planning in diverse classrooms.

EDU 5121 State Standards, Frameworks and Planning for Diverse Classrooms: Mathematics (1 unit)

This course examines the California Mathematics standards and framework as the basis for curriculum design and long-term instructional planning in diverse classrooms.

EDU 5122 State Standards, Frameworks and Planning for Diverse Classrooms: Science (1 unit)

This course examines the California Science standards and framework as the basis for curriculum design and long-term instructional planning in diverse classrooms.

EDU 5123 State Standards, Frameworks and Planning for Diverse Classrooms: Social Sciences

This course examines the California Social Sciences standards and framework as the basis for curriculum design and long-term instructional planning in diverse classrooms.

Credit: 1 unit

EDU 5124 State Standards, Frameworks and Planning for Diverse Classrooms: Foreign Languages (1 unit)

This course examines the California Foreign Languages standards and framework as the basis for curriculum design and long-term instructional planning in diverse classrooms.

EDU 5130 Lesson Development and Instructional Strategies: English (1 unit)

This course focuses on the selection, creation and delivery of classroom instruction that meet the needs of diverse learners in the English-Language Arts classroom.

EDU 5131 Lesson Development and Instructional Strategies: Mathematics (1 unit)

This course focuses on the selection, creation and delivery of classroom instruction that meet the needs of diverse learners in the Mathematics classroom.

EDU 5132 Lesson Development and Instructional Strategies: Science (1 unit)

This course focuses on the selection, creation and delivery of classroom instruction that meet the needs of diverse learners in the Science classroom.

EDU 5133 Lesson Development and Instructional Strategies: Social Sciences (1 unit)

This course focuses on the selection, creation and delivery of classroom instruction that meet the needs of diverse learners in the Social Science classroom.

EDU 5134 Lesson Development and Instructional Strategies: Foreign Languages (1 unit)

This course focuses on the selection, creation and delivery of classroom instruction that meet the needs of diverse learners in the Foreign Languages classroom.

EDU 5140 Resource and Technology Integration in the Diverse Secondary Classroom: English (1 unit)

This course explores the role and uses of instructional resources and technology to meet the needs of diverse learners as applied in the English-Language Arts classroom.

EDU 5141 Resource and Technology Integration in the Diverse Secondary Classroom: Mathematics (1 unit)

This course explores the role and uses of instructional resources and technology to meet the needs of diverse learners as applied in the Mathematics classroom.

EDU 5142 Resource and Technology Integration in the Diverse Secondary Classroom: Science (1 unit)

This course explores the role and uses of instructional resources and technology to meet the needs of diverse learners as applied in the Science classroom.

EDU 5143 Resource and Technology Integration in the Diverse Secondary Classroom: Social Science (1 unit)

This course explores the role and uses of instructional resources and technology to meet the needs of diverse learners as applied in the Social Sciences classroom.

EDU 5144 Resource and Technology Integration in the Diverse Secondary Classroom: Foreign Languages (1 unit)

This course explores the role and uses of instructional resources and technology to meet the needs of diverse learners as applied in the Foreign Languages classroom.

EDU 5150 Assessment of Student Progress of Diverse Learners: English (1 unit)

A study of ways to diagnose, monitor and evaluate performance and growth of students in linguistically and culturally diverse English-Language Arts classrooms.

EDU 5151 Assessment of Student Progress of Diverse Learners: Mathematics (1 unit)

A study of ways to diagnose, monitor and evaluate performance and growth of students in linguistically and culturally diverse Mathematics classrooms.

EDU 5152 Assessment of Student Progress of Diverse Learners: Science (1 unit)

A study of ways to diagnose, monitor and evaluate performance and growth of students in linguistically and culturally diverse Science classrooms.

EDU 5153 Assessment of Student Progress of Diverse Learners: Social Sciences (1 unit)

A study of ways to diagnose, monitor and evaluate performance and growth of students in linguistically and culturally diverse Social Sciences classrooms.

EDU 5154 Assessment of Student Progress of Diverse Learners: Foreign Languages (1 unit)

A study of ways to diagnose, monitor and evaluate performance and growth of students in linguistically and culturally diverse Foreign Languages classrooms.

EDU 5180 School Site Practicum: Secondary (2 units)

This course provides candidates with multiple opportunities for observing, tutoring, guiding individual and small group work and carrying out instruction at diverse secondary school sites. Plan for field experiences developed cooperatively with a school site administrator and faculty supervisor. Students required to develop a portfolio documenting the experiences.

EDU 5190 Student Intern Teaching and Seminar Single Subjects (1 unit)

Opportunity for candidates to integrate, apply and refine the many competencies acquired throughout the program. Candidates assume the responsibilities of classroom teacher and are under direct responsibility of experienced and effective Master Teachers and University supervisors. University supervisors provide continuing support through regular visitations and seminars. Each candidate completes assignments at two levels in culturally diverse school settings. The goal of student teaching is to prepare candidates for successful full-time teaching.

EDU 5300 Elementary/Secondary Instruction (4 units)

Basic principles of classroom teaching and learning. Focus on instructional planning and classroom management to address student needs, interest, and abilities. Case study approach as a means of cooperative problem-solving. Project approach as a means of building leadership skills. Practical moral approach as a means of identifying successful classroom teaching practices.

EDU 5311 Content Area Curriculum: Elementary (4 units)

Basic approaches to curriculum development and principles of teaching. Emphasis on practical application in the social sciences. Planning of instruction, lesson planning, teaching higher level thinking skills, and evaluation.

EDU 5321 Curriculum Concepts: Elementary (4 units)

Focuses on the content areas of math and science. Emphasis on accommodating differences in student learning styles and levels.

EDU 5350 and 5355 Student Teaching (7, 7 units)**EDU 5360 and 5365 Intern Teaching (7, 7 units)**

Opportunity for candidates to integrate, apply, and refine the many competencies acquired throughout the program. Candidates assume the responsibilities of classroom teacher and are under direct responsibility of experienced and effective master teachers and University supervisors. University supervisors provide continuing support through regular weekly visitations. Each candidate completes assignments at two levels in culturally diverse school settings. The goal of student teaching is to prepare candidates for successful full-time teaching.

GRADUATE SCHOOL OF EDUCATION**GSE 8030 Research Design (3 units)**

Comprehensive examination of major categories of educational research. Group and single subject designs and applications, instrument selection and development, methods of data collection and analysis. Development of guidelines for preparation and presentation of research projects and critical analysis of reported research.

GSE 8033 Quantitative Research Methods (3 units)

Overview of quantitative theories and methodologies in preparation for designing and conducting meaningful quantitative studies.

Prerequisites: EDU 7030 and EDU 7031

GSE 8036 Qualitative Research Methods (3 units)

Overview of qualitative theories and methodologies with emphasis on ethnographic techniques which can be employed in studying educational settings and processes. Preparation for designing and conducting meaningful qualitative studies.

GSE 9901 Dissertation Plan (3 units)

Identification of a research problem in education and completion of a dissertation plan summarizing all components of Chapter 1 and Chapter 3 of the dissertation and an outline of the review of literature. Requires obtaining a dissertation committee chairperson and selection of committee members as evidenced by the department acceptance of the Approval of Dissertation Committee form.

Prerequisites: Successful completion of all coursework and Comprehensive Examination

GSE 9902 Dissertation Proposal (3 units)

Completion of Chapter 1 (Research Problem), Chapter 2 (Literature Review) and Chapter 3 (Research Methods). Requires completion and oral defense of the dissertation proposal and acceptance by the dissertation committee.

Prerequisites: Successful completion of all coursework and Comprehensive Examination, EDU 7901

GSE 9920 Dissertation Preparation

Supervised research and writing of dissertation. Successful completion of dissertation, oral examination and placement of dissertation in the library.

Prerequisites: EDU 7901 and EDU 7902

ENGLISH AS AN INTERNATIONAL LANGUAGE**EIL 1000 Grammar and Writing (3 units)**

Advanced communicative approach to the study of the English grammar system. Addresses issues of English syntax, verb aspect and discourse analysis. Provides opportunities for students to apply their knowledge of the English grammar system through authentic language use. Satisfies foreign language requirement for non-native English speakers only. (Undergraduate only) (WI)

EIL 1001 Advanced Written English (3 units)

Introduction to literature and expository writing. Approaches writing through the reading of multicultural literary works written in English. Focuses on critical and analytical reading of literature and the principles of effective composition with emphasis on rhetorical patterns and the writing process. Satisfies foreign language requirement for non-native speakers of English only. (Undergraduate only) (WI)

EIL 1002 Advanced Oral Communications (3 units)

Content-based approach to the development of fluent expression in English. Emphasizes research and oral presentation of ideas, summarization of main points in a discussion, interviewing skills, group participation and spontaneous communication skills. Satisfies foreign language requirement for non-native speakers of English only. (Undergraduate only)

EDUCATIONAL LEADERSHIP AND MANAGEMENT**ELM 7810 Administrative Leadership (3 units)**

Theoretical paradigms and pragmatic approaches to the leadership of educational systems. Focus on leadership of the individual school. Students challenged to examine themselves as leaders as well as the environmental context for effective school leadership.

ELM 7820 School Law and Finance (3 units)

Introductory study to statutory law and court decisions affecting school management. Overview of school finance issues with emphasis on fiscal accountability and school site budgeting.

ELM 7830 Personnel Administration (3 units)

Understanding the total personnel function from recruitment and selection to retirement. Emphasis on collective bargaining, its history and emerging trends. Evaluation of specific personnel practices and development of improvement strategies.

ELM 7850 School, Family and Community Relations (3 units)

Focus on new ways of linking school and home in a culturally diverse community. Identification and cultivation of community resources that strengthen multicultural relationships. Examination of home-school partnerships and other models for linking homes, schools and communities.

ELM 7885 Research Seminar (3 units)

A survey of research methodology applicable to schools in data-driven environments. Technological applications in research. Articulates guidelines for development of the project portfolio as the capstone for the MA in Education Administration.

ELM 7990 Field Experience (4 units)

A guided field experience at two school sites and grade levels. Plan for field experiences developed cooperatively with a school site administrator and faculty supervisor. Candidates are required to develop a portfolio documenting the experiences.

ELM 8832 Law, Ethics and Equity (3 units)

Examines the legal and ethical frameworks for and assumptions about, matters of equity in educational contexts. Develops thematic and pragmatic links to the delivery of organizational functions and services in various learning environments. Particularly focuses on change mechanisms and structures leading to educational equity in a variety of settings.

ELM 8834 Policy Making and Politics (3 units)

Addresses educational policy development and analysis in various contexts, the politics of education, educational governance, political strategies and community relations. Focuses on determinants of policy issues associated with leadership in diverse learning environments. Examines the role of the educational leader as it relates to governmental and non-governmental relations in the context of educational transformation and change.

ELM 8810 Psychology of Schooling (3 units)

Theories and principles of human memory, learning and cognition. Models of human thinking and information processing, problem solving and concept formation, memory structures and processes, language production and comprehension. Emphasis on experiential processing in order to empower educators with skills, strategies and foundations to improve the thinking and learning in their professional settings.

ELM 8812 Educational Philosophy in Global Society (3 units)

Emphasis on diverse cultures, peoples, educational systems and global interdependence. Philosophical and sociological underpinnings of world educational systems, multiculturalism, futuristic educational trends and developments. The need for a global perspective in school reform. Strategies for preparing students for the 21st century.

ELM 8820 Statistical Applications in Learning Organizations (3 units)

Study of an array of the most widely-used statistical procedures, through examples and computational exercises, as well as through the use of packaged programs featuring each statistic. Focuses on understanding the appropriate choice and use of each statistic in context of the research question, organization and study design.

ELM 8826/8828 Applied Research Practicum I-II (3, 3 units)

Examination of dissertation process in terms of modes of research, problem identification and review of the literature. Model dissertations exemplifying qualitative and quantitative approaches will be analyzed and discussed. The focus of this course is an analytic paper which serves as a qualifying project. The purpose of the qualifying paper is to develop and demonstrate research, idea development and writing skills. Qualifying papers are presented to the Department of Education faculty committee designated by the faculty. The course may be repeated once only.

Prerequisite: 16 to 24 units of study in EdD program.

ELM 8830 Leadership in Learning Organizations (3 units)

A systems approach to understanding and defining the problems facing contemporary school leaders. Development of personal leadership profiles and expertise in one or more specific leadership strategies.

ELM 8836 Designing Learning Environments (3 units)

Focus on designing, establishing and maintaining an effective learning environment. An ecological and systems approach to curriculum development.

ELM 8850 Action Research (2 units)

Focuses on applied research and consulting skills involved in the organizational environment, the design and evaluation of interventions, data collection and analysis.

ENGLISH

ENG 0999 Basic Reading and Composition (3 units)

Basic expository essay writing skills, including "on-demand" timed writing in class; college entry-level analytical reading skills; credit/no credit ("C" level competency required); credit does not apply to any degree program.

ENG 1106 Composition I (3 units)

Principles of effective composition; emphasis on expository writing; analytical and critical reading of texts; competency required (grade of "C" or higher) to take ENG 2206. (WI)

Prerequisite: Passing ENG 0999 or passing the English Placement Test

ENG 2000 Introduction to Creative Writing (3 units)

Introduction to imaginative forms of writing: fiction, poetry, drama, screenplay, personal essay, journal, etc. (WI)

Prerequisite: ENG 1106 or instructor's consent. (For students in the honors program or eligible to take honors courses, this course substitutes for the English 1106 requirement.)

ENG 2206 Composition II (3 units)

Principles of effective composition continued; emphasis on argumentative writing and critical reading and thinking; writing the research paper. (WI)

Prerequisite: Competency in ENG 1106 (grade of "C" or higher) or equivalent

ENG 2505 Second Language Teaching Theory and Methods (3 units)

Contemporary second language teaching methodology and underlying theories of second language acquisition; explores theories of learning and the characteristics of a successful language learner.

ENG 3005 Teaching Listening and Speaking (3 units)

Introduction to approaches to teaching listening and speaking to speakers of English as a second or foreign language; evaluates instructional and assessment strategies used as basis for creation of classroom materials; emphasis on cultural sensitivity to student differences, including different learning styles.

Prerequisite: Eng. 2505 or instructor's consent.

ENG 3007 Teaching Reading and Writing (3 units)

Introduction to approaches to teaching reading and writing to speakers of English as a second or foreign language; evaluates instructional and assessment strategies used as basis for creation of classroom materials; emphasis on cultural sensitivity to student differences, including different learning styles.

Prerequisite: Eng. 2505 or instructor's consent.

ENG 3010 Second Language Assessment, Evaluation, and Placement (3 units)

Approaches to second language proficiency and achievement assessment; includes the classification of assessment instruments as well as the consideration of important affective factors in the evaluation process.

ENG 3303 Advanced English Composition (3 units)

Principles of effective composition continued; emphasis on rhetorical techniques, modes of discourse; inquiry into what is "quality" in writing. (WI)

Prerequisites: ENG 1106 and 2206 or equivalents

ENG 3304 English Language History (3 units)

Development of the English language; Anglo-Saxon, Greek, and Latin roots; characteristics of Old, Middle, Modern, and contemporary English.

ENG 3306 English Grammar (3 units)

Prescriptive and descriptive models of grammar; some transformational grammar.

ENG 3307 Introduction to Linguistics (3 units)

The nature of language; includes the study of phonetics, phonology, syntax, semantics, and morphology.

ENG 3309 Creative Writing Workshop: Fiction (3 units)

Writing imaginative prose, primarily the short story (some introduction to novel writing); investigation into narrative art through reading and discussion of models and students' work.

Prerequisite: ENG 1106 and 2206, or instructor's consent.

ENG 3310 Creative Writing Workshop: The Essay (3 units)

Writing the personal essay; practice in narrative, expository, descriptive, and persuasive writing; reading and discussing models and students' work.

Prerequisites: ENG 1106 and 2206 or equivalents, or instructor's consent

ENG 3311 Creative Writing Workshop: Writing for the Media (3 units)

Writing for the print media, television, and radio. Internship option available. (This course is recommended for students who work on the campus newspaper.)

Prerequisites: ENG 1106 and 2206, or instructor's consent.

ENG 4000 Creative Writing Workshop: Poetry (3 units)

Writing poetry; practice in formal and free verse; study of poetic models, techniques, styles; reading and discussing students' work.

Prerequisite: ENG 1106 or 2206, or instructor's consent

ENG 4015 Technology in the Second Language Classroom (3 units)

Introduction to instructional uses of multimedia in second language teaching. Examines and evaluates software designed for language and academic development of second language learners.

Prerequisite: IST 1010, ENG 2505

ENG 4800 TESOL Seminar and Observation (3 units)

Selected advanced topics in TESOL. Observation of a variety of EFL and bilingual programs in the community; includes K-12, adult education, and university-based programs.

ENG 4900 Creative Writing Workshop: Individual Project (3 units)

Extended focus on guided, individual project: longer short story or novel, biography, screenplay, poetry collection or sequence, etc.

Prerequisite: ENG 2000, and two upper division creative writing courses.

ENTREPRENEURSHIP**ENT 4010 International Dimensions of****Entrepreneurship (3 units)**

This course will examine the growing number of entrepreneurial ventures that exist worldwide. Discussion will include various methods of managing entrepreneurial organizations in the domestic market with international marketing capabilities, managing a new and/or small venture in a non-domestic market and developing alliances transnationally to facilitate international growth of entrepreneurial organizations. Starting an entrepreneurial organization outside one's home country and the possible methods of structuring these enterprises will be examined. Legal, political, economic and cultural issues will be addressed.

Prerequisite: MGT 3010

ENT 4020 Management of Entrepreneurial Ventures (3 units)

Provides a systematic approach for the entrepreneur to learn how to more effectively manage his/her organization. Introduces methods for measuring economic and performance factors on an on-going basis, examines management control systems for the entrepreneurial venture and financing options for an on-going operations and start-up ventures. Also discusses special needs of entrepreneurial organizations in the approach to marketing and operations of the company. International variants to management of these ventures will be integrated into discussions and course materials.

Prerequisite: MGT 3010

ENT 4030 Importing and Exporting: Regulations, Licensing and Documentation (3 units)

This course will look at laws and regulations restricting and encouraging flow of products into and out of domestic and international markets. Potential limitations placed upon exports/imports by transshipping countries and non-US countries of origin and destination will be examined. Also discussed will be banking and currency requirements of transfers of payments, including letters of credit, currency exchange and wire transfer. Risks of export/import activities will be discussed, including insurance, loss of goods, currency fluctuations. focusing on amelioration of the impact of potential problems.

Prerequisite: BUS 1010

ENT 4040 On-line Entrepreneurship (3 units)

No venture need appear small to the world on-line. This course will explore ways that entrepreneurial organizations can take advantage of the growing capabilities of the Internet, videoconferencing and e-business to increase the horizons for entrepreneurial ventures. Students will learn to develop an effective on-line presentation for ventures of differing types, including: non-profit, service oriented and sales oriented. International and domestic potential and existing legal and ethical issues will be discussed.

Prerequisites: BUS 1010, IST 1010

ENGLISH TO SPEAKERS OF OTHER LANGUAGES**ESL IP-ESL WG6 Introduction to American Language and Society**

The following courses allow the student to gain cultural understanding as well as general and academic language competence in preparation for entry into any degree program.

ESL IP Internship Preparation (3 units)**ESL IS1 Integrated Skills 1 (3 units)****ESL IS2 Integrated Skills 2 (3 units)****ESL IS3 Integrated Skills 3 (3 units)****ESL IS4 Integrated Skills 4 (3 units)****ESL IS5 Integrated Skills 5 (3 units)****ESL LL Language Lab (3 units)****ESL LS1 Listening & Speaking 1 (3 units)****ESL LS2 Listening & Speaking 2 (3 units)****ESL LS3 Listening & Speaking 3 (3 units)****ESL LS4 Listening & Speaking 4 (3 units)****ESL LS5 Listening & Speaking 5 (3 units)****ESL OL Open Lab (3 units)****ESL RV1 Reading & Vocabulary 1 (3 units)****ESL RV2 Reading & Vocabulary 2 (3 units)****ESL RV3 Reading & Vocabulary 3 (3 units)****ESL RV4 Reading & Vocabulary 4 (3 units)****ESL RV5 Reading & Vocabulary 5 (3 units)****ESL SR6 Speaking & Reading (3 units)****ESL SW Speaking Workout (3 units)****ESL TL TOEFL Prep (3 units)****ESL WG1 Writing & Grammar 1 (3 units)****ESL WG2 Writing & Grammar 2 (3 units)****ESL WG3 Writing & Grammar 3 (3 units)****ESL WG4 Writing & Grammar 4 (3 units)****ESL WG5 Writing & Grammar 5 (3 units)****ESL WG6 Writing & Grammar 6 (3 units)**

FINE ARTS

FAR 3030 Art in Pre-Columbian and Colonial Latin America (3 units)

This is the first of a two course sequence concentrating on the development of artistic representation in pre-Columbian and colonial Latin America. The art of Mesoamerica, as well as that of Central and South America, is studied. Emphasis is also placed upon the artistic production of Latin America in the post-conquest period. Architecture, music, the visual and performing arts are all analyzed. (AIU – Mexico only)

FAR 3031 Art in Latin America: From Independence to Modernity (3 units)

This is the second of a two course sequence which traces the development of an original Latin American artistic expression from the late eighteenth to the late twentieth centuries. Special emphasis is placed upon the formation of national and regional identities as reflected by the artistic expressions of Latin America. Special consideration is given to art of the modern era, as well as contemporary artistic representation in all of Latin America as well as the Spanish-speaking U.S. (AIU – Mexico only)

FINANCE

FIN 3010 Principles of Finance (3 units)

The application of financial principles to problems involving the acquisition and management of funds by private and public organizations.
Prerequisites: ACT 2010, BUS 1010

FIN 3020 Financial Information Systems (3 units)

The course is designed to train students in performing financial tasks using information technology. The course covers computer applications in various corporate finance areas. It provides basic skills for developing corporate finance models such as financial planning, funds, forecasting and project evaluation using computer software.

Prerequisites: IST 1010 and FIN 3010

FIN 4010 International Managerial Finance (3 units)

The international financial environment, international capital and money markets and financial operations of the multinational enterprise.

Prerequisite: FIN 3010

FIN 4020 Corporate Finance (3 units)

Use and management of funds in organizations; analysis of capital management and investment; capital budgeting, capital structure, debt policy, financing and securities.

Prerequisite: FIN 3010

FIN 4030 Investments (3 units)

Study of stocks, bonds, mutual funds, treasury and other government bonds, gold and other commodities, real estate and collectibles.

Prerequisite: FIN 3010

FIN 4040 Money and Capital Markets (3 units)

Surveys issues related to financial intermediaries, with an emphasis on commercial banks. Addresses asset/liability management, credit-risk management and maintenance of adequate capital.

Prerequisite: FIN 3010

FIN 6000 Managerial Finance (3 units)

Focuses on the necessary skills to be an effective global corporate financial manager including analysis in cash flow, financial planning and forecasting and risk. Students will explore decision-making through computer modeling, construct and utilize pro forma financial statements and assess the feasibility of projects and capital budgeting. The course will address the skills needed to be a persuasive oral and written communicator of corporate financial information.

Prerequisites: BUS 5010 and BUS 5020

FIN 6010 Investments (3 units)

A study of various major financial instruments in the investment market including stocks, bonds, mutual funds, futures, treasury and other government bonds, gold and other commodities, real estate and collectibles.

Prerequisite: BUS 5020

FIN 6020 International Managerial Finance (3 units)

A study of finance and investment decision making in the international environment in relationship to exchange rates and risks; various currencies; various political, tax and legal restrictions; and the restrictions of cash flow between countries. The development of a capital budget for new investments or expansion of investments of existing foreign operations, borrowing in international markets, export-import financing and the control and organization of the finance function.

Prerequisite: BUS 5020

FIN 6030 International Financial Markets (3 units)

Examination of the implications of the globalization of financial markets, financial instruments in a global market, composition of world bond and equity markets, foreign exchange markets, interest rate and currency swaps, global interest rate links and cross-currency and cross-border arbitrages.

Prerequisite: BUS 5020

FIN 6040 Information Systems Applications in Finance (3 units)

The course trains students to manage computer technology used in corporate finance, investment and banking areas. Students will build a knowledge of the leading-edged applications of technology in financial service firms, such as electronic trading systems, ATMs and security valuation software packages.

Prerequisite: BUS 5080

FIN 6710 Finance Internship (3 units)

Directed internship in a private firm, a not-for-profit organization, or a government agency for experience in the practical application of financial management.

FIN 6800 Seminar in Finance (3 units)

Seminar on special topics in finance.

FIN 6850 Project (3 units)

Independent study under the direction of a faculty advisor. Projects may include library or empirical research or analysis and written report on the financial aspects of an appropriate business organization (private firm, not-for-profit organization, or government agency).

Prerequisite: BUS 6210

(USIU – Nairobi only)

FIN 8810 and FIN 8820 Research in International Finance I and II (3 units)

Provides an opportunity to conduct in-depth research in specific areas of international finance. Authorization for such a project requires submission of a formal proposal written in accordance with standards set forth by the College. Students will work closely with a faculty advisor throughout the project.

FIN 8830 Advanced Seminar in International Finance (3 units)

Examination of theoretical and applied models for financial decision making. Topics may include mathematical programming approaches to international capital investment planning, modern portfolio theory applied to international real and financial assets, stochastic models for valuation of options and other contingent assets, heuristic decision making and the role of expert systems and other emerging computer technologies in investment management.

FORENSIC PSYCHOLOGY

FOR 6320 Introduction to Psychotherapy (3 units)

Introduction to the ethical and legal issues involved in the practice of psychotherapy, major approaches to psychotherapy and comparative analysis of theories of change in the psychotherapeutic process.

FOR 6425 Intro to Forensic Psychology (3 units)

This course introduces students to the fundamentals of forensic psychology understood as the study of psychology and law, criminal justice and mental health. Emphasis is given to a broad thematic coverage of relevant theory, policy and practice.

FOR 6440 Theories of Crime and Justice (3 units)

This course examines the development of criminological theory, including classical, neoclassical and positivist accounts. Biological, psychological, sociological and critical, etc., conceptions are examined.

FOR 6452 Psychology, Public Policy and Law (3 units)

This course examines the intersection of psychology and law as defined through public and social policy and the impact such policy holds for society at large. The material for the course typically is topic-oriented. Examples include defining mental illness, predictions of dangerousness, risk assessment and management, civil commitment and capital punishment for juveniles who have committed homicide.

FOR 6460 Justice Administration and Management (3 units)

Considers the specific operation of criminal justice agencies from a systems analysis framework and assesses the role that forensic psychologists play in responding to organizational issues confronting these agencies.

FOR 6500 Ethics (2 units)

A basic introductory course on the ethical practice of forensic psychology.

FOR 6510 Research I: Design and Statistics (3 units)

Includes descriptive, parametric and non-parametric statistics; psychological measurement; factorial and multivariate research designs; and introduction to SPSS use with an emphasis on Forensic research design.

FOR 6520 Research II: Data Analysis/Advanced Statistics (3 units)

Includes descriptive, parametric and non-parametric statistics; psychological measurement; factorial and multivariate research designs; and introduction to SPSS use with an emphasis on Forensic research design.

FOR 6530 Research III: Legal Research (2 units)

This course introduces students to some of the practical tools relevant to psycho-legal research, writing and analysis. Interpreting case law, understanding the implications for court rulings and considering policy implications are also discussed.

FOR 6540 Research IV: Program Evaluation (3 units)

This course presents the principles and contexts of program evaluation and teaches critical analysis of program proposals and includes the ethical and political aspects of program design and evaluation.

FOR 6600 Psychopathology (3 units)

Diagnosis, classification and etiology of psychological disorders in adults. Emphasis on holistic approaches and clinical application of theoretical materials.

FOR 6670 Developmental Psychology (2 units)

Developmental psychology from conception to death. Emphasis on the application of theoretical principals.

FOR 6705 Psychological Assessment I: Cognitive & Intellectual Testing (3 units)

This course will provide the forensic psychologist with a practical and technical overview of the major psychological tests encountered in forensic practice. The focus will be on intellectual assessment along with the specialized tests used in forensic settings.

FOR 6710 Psychological Assessment II: Socio-emotional & Personality Testing (3 units)

This course will provide the forensic psychologist with a practical and technical overview of the major psychological tests encountered in forensic practice. The focus will be on objective and projective measures of personality along with the specialized tests used in forensic settings.

FOR 7220 Biological Bases of Behavior (3 units)

Cellular structure and function of the nervous system, neuroanatomy, hormonal and chemical regulation, motivation, activity, sleep and behavior genetics.

FOR 7320 Socio-cultural Bases of Behavior (3 units)

An examination of the impact of social and cultural factors on psychosocial conceptualizations of human behavior.

FOR 7430 Administrative Law (2 units)

Administrative law refers to a complex mix of constitutional, statutory, regulatory and common law principles that govern the structure, decision processes and behavior of administrative agencies. Students learn fundamentals and potential application of these principles as they relate to forensic agencies.

FOR 7451 Policy Analysis (3 units)

This course introduces the student to public policy analysis in general and to policy analysis within the forensic psychology field, in particular.

FOR 7530 Research V: Advanced Research Methods (3 units)

Study and application of the principles of action and applied research models and methods. Areas covered include problem identification and prioritization, hypothesis formulation, steps for planning research, experimental design, basic definitions and theoretical applications of statistical procedure.

FOR 7540 Research VI: Multivariate Statistics (3 units)

Focuses on forensic psychological research methods and applications. Emphasis will be placed on multivariate models of research, with in-depth coverage of the more commonly used multivariate analysis in forensic psychological research.

FOR 7551 Theory and Practice of Group Psychotherapy (3 units)

Theories of group process and group therapy with emphasis on interventions through group modalities. Problems encountered by students doing group therapy in professional training settings are explored.

FOR 7560 Advanced Social Psychology (2 units)

The examination of major theories in social psychology and their application to clinical and/or organizational processes and situations. Includes Sociocultural variables having an impact on behavior and service delivery.

FOR 7605 Practicum I: Assessment and Psychotherapy (5 units)

Fall semester experience in a forensic setting for PsyD students.

FOR 7610 Practicum I: Assessment & Psychotherapy (5 units)

Spring semester experience in a forensic setting for PsyD students.

FOR 7615 Practicum I: Research and Consultation (3 units)

Fall semester experience in a forensic setting for PsyD students.

FOR 7702 Psychological Assessment III: Forensic Evaluation (3 units)

An examination of the specific assessment issues encountered in forensic settings. This course discusses the typical questions encountered as well as the need to present psychological data in a way that is meaningful to the court system. Issues covered are competency evaluations, mental status at time of offense, compensation evaluations and child custody dispute issues.

FOR 7905 Research IV: Proposal Development I (2 units)

Fall semester course assisting PsyD students in the development of a dissertation research proposal.

FOR 7910 Research IV: Proposal Development II (2 units)

Spring semester planning and designing the PsyD dissertation proposal.

FOR 7965 Master's Thesis (2 units)

PhD students spend the Fall semester preparing to write a Master's Thesis under faculty supervision.

FOR 7970 Master's Thesis (2 units)

PhD students carrying out and write a Master's Thesis.

FOR 8230 Cognitive-Affective Bases of Behavior (3 units)

Discussion of the cognitive processing systems, including research on creative thinking, conscious and unconscious processing, problem-solving and cognitive structure. Discussion of emotion focuses on cognitive precursors and consequences of emotional states and the biological and social bases of emotion.

FOR 8248 Forensic Mediation and Dispute Resolution (2 units)

The theory and practice of problem identification, conflict resolution and dispute resolution counseling as it applies in forensic mediation settings. While the focus is on mediation as used in family law, issues involving other civil mediation settings will be covered as well.

FOR 8251 Juvenile Delinquency and Forensic Psychology (2 units)

The unique status of the juvenile offender in the legal system and the needs of these offenders. Theories of delinquency will be explored as will evaluation, treatment and consultation issues.

FOR 8307 Victimology (3 units)

This course exposes the student not only to the fundamentals of victimology, but also the myriad social, psychological, legal and political issues confronting victim advocacy efforts.

FOR 8410 Electives (2-4 units)

Various specialized topic areas in Forensic Psychology (G-2 and G-3 only, when there is no other course number).

FOR 8500 Theories of Personality (3 units)

An exploration of the major theories and descriptions of personality. This course will be primarily a seminar in which students are expected to explore and present research on the various explanations of human behavior.

FOR 8550 Research VII: Advanced Legal Research (2 units)

Advanced seminar in legal research in the forensic setting.

FOR 8605 Practicum II: Advanced Assessment and Psychotherapy (5 units)

Fall semester experience in a forensic setting for PsyD students.

FOR 8610 Practicum II: Advanced Assessment & Psychotherapy (5 units)

Spring semester experience in a forensic setting for PsyD students.

FOR 8660 Industrial/Organizational Psychology (2 units)

This course introduces the student to the foundations of organizational behavior. There are two major goals: (1) to provide a basic grounding in some of the principles of managing in organizations; and (2) to challenge traditional thinking about organizational behavior as applied in forensic settings. The material covered is applicable to a wide range of organizations.

FOR 8703 Substance Abuse Theory and Treatment (3 units)

This course is designed to integrate chemical dependence theory and intervention strategies with Forensic populations.

FOR 8705 Practicum II: Advanced Research and Consultation (3 units)

Fall semester experience in a forensic setting for PsyD students.

FOR 8710 Practicum II: Advanced Research & Consultation (3 units)

Spring semester experience in a forensic setting for PhD students.

FOR 8750 Independent Study (units vary)

Course substitution or special project under supervision. Fall semester experience in a forensic setting for PhD students.

FOR 9560 Research VIII: Colloquium (3 units)

The actual experience each semester of making a presentation based on forensic research.

FOR 9705 Pre-Doctoral Internship for PsyD students. (15 units)

FOR 9710 Pre-Doctoral Internship for PsyD students. (15 units)

FOR 9805 Integrated Research Internship (7 units)

Fall semester internship experience for PhD students.

FOR 9810 Integrated Research Internship (8 units)

Spring semester internship experience for PhD students.

FOR 9910 Dissertation/Electives (1-16 units)

Planning, designing and carrying out the PhD dissertation.

HIS 3000 Latin American Studies Special Topics (3 units)

Gives students with an interest in Latin American Studies greater exposure to Latin American realities. Course combines site visitations with lectures, discussion sessions and audio-visual materials to present Latin America's past, present and future dilemmas. Although issues will be analyzed and presented in a general Latin American context, Mexico will be used as a case study. (AIU – Mexico only)

HIS 3015 20th Century Eastern Africa (3 units)

A study of the historical forces that have shaped Eastern Africa. Starts with pre-colonial societies and covers such topics as European intrusion and the partition of East Africa; the establishment of colonial states in Tanganyika, Uganda and Kenya and East Africa in World War I. It also focuses on the colonial economy in Kenya, Uganda and Tanganyika; East Africa and World War II; nationalism in East Africa; the East African community; post-independence developments, the collapse of the East African Community; and inter-state political and economic relations. (USIU – Nairobi only)

HIS 3025 History of Kenya (3 units)

The course examines the historical transformation of Kenya from the onset of colonialism. Starting with a survey of the peoples of Kenya in 1890's, it deals with the interacting forces, events and people that have shaped Kenya in the 20th Century. (USIU – Nairobi only)

HIS 4120 African Economic History since 1900 (3 units)

This course focuses on the economic history of Africa since 1900 and entails an analysis of major economic trends from the on-set of colonialism to the post-colonial era. Particular emphasis will be placed on agriculture, colonialism, colonial capitalism, industrialization, mining, indigenous capitalism, urbanization, proletarianization, commerce and attempts at continental economic cooperation. These thematic issues will be discussed in the context of theoretical debates on development and underdevelopment, imperialism and colonialism, neo-colonialism and dependency. (USIU – Nairobi only)

HIS 4995 Latin American Studies Special Topics (3 units)

Gives students with an interest in Latin American Studies greater exposure to Latin American realities. Course combines site visitations with lectures, discussion sessions and audio-visual materials to present Latin America's past, present and future dilemmas. Although issues will be analyzed and presented in a general Latin American context, Mexico will be used as a case study. (AIU – Mexico only)

FIRST YEAR EXPERIENCE

FYE 1010 Planning and Strategies for Success (PASS) (3 units)

This course consists of a variety of components related to student success. Some of these components are career planning; development of analytical, critical and creative thinking skills; research methods; reading and communication skills. Must be taken first year. (AIU – Mexico and USIU – Nairobi only)

HISTORY

HIS 2010 History of Africa since 1800 (3 units)

This course provides students with a background of Africa in the 19th century; internal transformations; 19th century jihads; long distance trade; the Mfecane in Southern Africa; the anti-slavery movement and the decline of the slave trade; the mineral revolution in South Africa; and modernization in Egypt. It also focuses on Ethiopia in the 19th century; the scramble for Africa; imperialism and conquest; African responses to colonization; colonial administrations; the colonial impact and African resistance; social transformation and the African elite; African nationalisms; decolonization; wars of liberation in Algeria and Kenya; post-colonial Africa. (USIU – Nairobi only)

HONORS

HON 3098 Honors Seminar (1 unit)

(For continuing students)

A cohort group which discusses social, cultural, intellectual and student issues in order to enrich the educational experience of its members and contribute to their success at the University. (Requires continuous enrollment of students in the honors program.)

HON 3099 Honors Seminar (1 unit)

(For continuing students)

A cohort group which discusses social, cultural, intellectual and student issues in order to enrich the educational experience of its members and contribute to their success at the University. (Requires continuous enrollment of students in the honors program.)

HON 3100 Honors Seminar (1 unit)

(For continuing students)

A cohort group which discusses social, cultural, intellectual and student issues in order to enrich the educational experience of its members and contribute to their success at the University. (Requires continuous enrollment of students in the honors program.)

HON 3101 Honors Seminar (1 unit)

(For continuing students)

A cohort group which discusses social, cultural, intellectual and student issues in order to enrich the educational experience of its members and contribute to their success at the University. (Requires continuous enrollment of students in the honors program.)

HON 3102 Honors Seminar (1 unit)

(For new students)

A cohort group which discusses social, cultural, intellectual and student issues in order to enrich the educational experience of its members and contribute to their success at the University. (Requires continuous enrollment of students in the honors program.)

HOTEL AND RESTAURANT MANAGEMENT

HRM 2020 Rooms Division Management (3 units)

Examination of the operating policies and procedures of the rooms division departments: reservations, uniformed services, front office and housekeeping.

Prerequisite: HRT 1010

HRM 3010 Food and Beverage Cost Control (3 units)

Examination of the theory and techniques of controlling food, beverage and related labor costs in hotels and restaurants with an emphasis on the duties and responsibilities of the food and beverage controller or manager.

Prerequisite: HRT 1010

HRM 3020 Catering Management (3 units)

A restaurant laboratory course in which each student participates as a manager of a full service, a la carte restaurant operation. The kitchen facilities of the on-campus food service operation are utilized to provide the student with both production and managerial experience.

Prerequisite: HRT 2010

HRM 3050 Hotel and Restaurant Managerial Accounting and Finance (3 units)

The application of accounting and finance principles to the hospitality industry; special purpose journals and ledgers, analysis and interpretation of financial statements, ratio analysis, internal control and cost management.

Prerequisites: ACT 2010 and HRT 1010

HRM 4010 Restaurant Development and Operations (3 units)

An introduction to the general management of restaurants, including fast food, full service, franchised and independently operated. Investigation of concept development, site selection, lease negotiations, menu planning, staffing and training budget controls, dining room management and service and quality control.

Prerequisites: ACT 2010, HRT 1010 and HRM 3010

HOTEL, RESTAURANT AND TOURISM MANAGEMENT

HRT 1010 Introduction to Hospitality and Tourism Management (3 units)

An overview of the hotel, restaurant and tourism industries; their historical development, scope and present-day structures.

HRT 2010 Food Production (3 units)

An introduction to commercial food preparation, food safety and sanitation, standard product identification, storage and supervisory techniques in the area of large scale food production.

Prerequisite: HRT 1010

HRT 3010 Convention and Meeting Management (3 units)

The management of conventions and meetings is examined from both the clients' and meeting planners' perspective. The operations of conventions and meetings are analyzed from the sale to post-convention review.

Prerequisite: HRT 1010

HRT 4810 Seminar in Hospitality Management (3 units)

Seminar on practical applications of job seeking, career development and community service in hospitality management.

Prerequisite: HRT 1010

HRT 4910 Internship (3 units)

Directed internship in a department of a hotel, restaurant, or tourism enterprise.

HRT 4950 Senior Project (3 units)

Independent study under the direction of a faculty advisor. Projects may include library or empirical research or analysis and written report on an appropriate hotel, restaurant, or tourism organization (private firm, non-profit organization, or government agency).

Prerequisite: senior standing.

HUMANITIES

HUM 1000 World Civilizations (3 units)

Historical, cultural and conceptual aspects of major civilizations from the ancient world to the present.

HUM 1020 Interdisciplinary Explorations: Learner Know Thyself (3 units)

Development of self-knowledge through the use of guided assessments, engaging discussion and intellectual exploration with a diverse faculty team and other class participants. Through lectures, workshops and activities, students will develop a self-identity profile, expand their knowledge of the world community and explore possible career options. Must be taken first year.

HUM 1103 African Civilization (3 units)

An introduction to the major civilizations of Africa, focusing on the various traditions and ideas that shaped their origins, growth and declines; cultural contributions of Africa to the world.

(USIU – Nairobi only)

INDEPENDENT STUDY

Independent Study is available at the undergraduate, master's and doctoral level. It allows the student and instructor to plan a course having a clear relationship to the student's program. Independent Study is to be used only in cases where the course content is not available in a regular course and where there is clear justification for offering the option.

Courses to be taken as Independent Study must be approved by the supervising faculty member and the dean or designee. All Independent Study courses are available for one to four units and will be offered on a demand basis.

The following numbers are used for Independent Study courses:

(Disciplinary prefix) 1750, 2750

Used for lower division undergraduate courses.

(Disciplinary prefix) 3750, 4750

Used for upper division undergraduate courses.

(Disciplinary prefix) 5750
Used for teacher credential courses.

(Disciplinary prefix) 6750, 7750
Used for graduate courses at either master's level.

(Disciplinary prefix) 8750, 9750
Used for doctoral courses only.

INTERNATIONAL BUSINESS ADMINISTRATION

IBA 4010 International Business Operations (3 units)
Introduction to world business environments, financial transactions and international marketing. The role of the multinational enterprise is explored, including emerging trends and issues related to international management.
Prerequisite: BUS 1010 or HRT 1010

IBA 4020 International Economics and Trade (3 units)
Study and analysis of contemporary topics in international economics involving international trade, international finance and open market macroeconomics, international trade blocks, labor migration and capital flows including those resulting from operations of multinational firms.
Prerequisite: BUS 1010 or HRT 1010

IBA 4810 Seminar in International Business (3 units)
Seminar on practical applications of job seeking, career development and community service in international business.
Prerequisite: BUS 1010 or HRT 1010

IBA 4950 Senior Project (3 units)
Independent study under the direction of a faculty advisor. Projects may include library or empirical research and a written report on an appropriate international business organization (private firm, not-for-profit organization, or government agency).
Prerequisite: IBA 4010

IBA 6010 Legal Environment of International Business (3 units)
Examination of problems of doing business in a global context, the operation and business law of various legal systems and of multinational rule-making bodies. Course also helps the student learn to identify potential legal problems in a worldwide context and explore the ways various cultures view the function of law and business regulation.
Prerequisite: BUS 5060

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BA 6020 Transnational Strategic Management (3 units)
Addition of new transnational dimensions to the core technology of strategic management. Included are: the transnational environment; aggressiveness of transnational strategy; responsiveness of transnational general management capability; responsiveness of transnational functional capability; and strategy issues in transnational environments such as strategic information, societal strategy, technology and competitive strategy.
Prerequisite: BUS 6020

IBA 6030 International Economics and Trade (3 units)
Examination of economic aspects of contemporary issues in a rapidly developing interdependent global economy; regional economic alliances (EEC & NAFTA); and international trade, protectionism, tariff and capital flow issues.
Prerequisite: BUS 5050

IBA 6060 Culture, Values and Ethics in a Global Society (3 units)
Examines the relationship of culture, values and ethics within the global business environment and the ability of managers to respond effectively to society, ethical and cross-cultural managerial issues. Included are: the dimensions of culture; national and ethnic cultures; thinking patterns, value systems and reality models of different cultures; and the alignment between environment, manager and culture. Addresses the development and implementation of strategies that build socially responsive and responsible global organizations.
Prerequisite: BUS 5070

IBA 6710 International Business Internship (3 units)
Directed internship in a private firm, a not-for-profit organization, or a government agency for experience in the practical application of international business.

IBA 6800 Seminar in International Business (3 units)
Seminar on special topics in International Business.

IBA 6850 Project (3 units)
Independent study under the direction of a faculty advisor. Projects may include library or empirical research or analysis and written report on an appropriate international business organization (private firm, non-profit organization, or government agency).
Prerequisite: BUS 6210 (USIU – Nairobi only)

IBA 8010 Seminar in International Business (3 units)
Examination of research issues in international business. Topics may include developing and linking marketing and sourcing strategies, impact of changing exchange rates, the impact of government incentives and controls, global configuration and coordination of value-creating activities, global competitive battles in specific industries and the interplay of nations' economic strategies and those of multinational companies.
Prerequisite: Doctoral students only

INTERNATIONAL RELATIONS

IRL 2000 Foundations of International Relations (3 units)
Analysis of contemporary state systems: inquiry into national power, national interests, foreign policy decision making, foreign trade issues, use of force, conflict resolution and international organizations.

IRL 2005 Comparative Foreign Policy (3 units)
Constant and variable factors determining foreign policies of major powers from a comparative perspective, including various techniques employed by states at the bilateral and multilateral levels.

IRL 2010 The United Nations in Action (3 units)
A theoretical and applied survey of the United Nations System with particular emphasis on the agendas, procedural rules, deliberations and decision making processes of its main organs. Includes field experience to the Model United Nations. Required for students who are first-time participants in Model United Nations.

IRL 2150 Research Methods for International Relations (3 units)
Study of major types or research, methods of data collection and treatment; applied critical analysis of source materials; mechanics of writing research papers.
Prerequisites: ENG 1106, ENG 2206, IRL 2000

IRL 2201 Introduction to Political Science (Formerly POL 2201) Basic theories and practices which characterize political behavior in the national and international community.

IRL 3000 Comparative Political Systems (3 units)
Political systems: federal and unitary, parliamentary and presidential, party politics and electoral systems; emphasis on such major powers as Great Britain, France, Germany, Russia, China and Japan.
Prerequisite: IRL 2000

IRL 3005 Contemporary International Ideologies (3 units)
Survey of major ideologies and systems of modern governments with special emphasis on democracy, authoritarianism and totalitarianism.
Prerequisite: IRL 2000

IRL 3020 Developmental Issues in Central America and Mexico (3 units)
Development processes of Mexico, Central American and Caribbean nations; includes socio-political-economic infra-structures, modernization and industrialization policies, demographic and security issues.

IRL 3030 Patterns of Development (3 units)
Development patterns in developed as well as developing nations; examination of factors contributing to the disparity between the North and the South, including cultural backgrounds, educational systems, advancement of science and technology and exploration of natural resources.

IRL 3035 Politics of Developing Nations (3 units)

Development patterns in less developed countries (LDCs); examination of North-South relations, their role in international organizations; issues in modernization and industrialization.

IRL 3050 Politics in Latin America (3 units)

Latin American political and economic systems; includes colonial legacy, modernization processes, party politics, regional military and economic organizations.

IRL 3100 Essence of Diplomacy (3 units)

Diplomatic practices among major powers and developing nations in historical perspective. A detailed look at the applications of contemporary diplomacy and its impact on international politics.

Prerequisite: IRL 2000

IRL 3200 Political Ideas in Latin America (3 units)

Survey of the ideas and issues that have fueled the politics of Latin American nations. Analysis of the impact these ideas on the foreign and domestic policies of Latin American countries. Review of ideas as the agents of change of political systems and socio-economic structures within Latin America.

IRL 3200 Political Ideas in Latin America (3 units)

Survey of the ideas and issues that have fueled the politics of Latin American nations. Analysis of the impact these ideas on the foreign and domestic policies of Latin American countries. Review of ideas as the agents of change of political systems and socio-economic structures within Latin America.

IRL 3250 Survey of U.S. Foreign Policy (3 units)

U.S. Foreign policies through the end of the Cold War. Emphasis on military, economic and diplomatic strategies.

IRL 4000 Regional Conflict in Latin America (3 units)

Survey of past and present conflict and cooperation among Latin American nations; includes their role on military and economic organizations, border disputes; the role of international organizations in conflict resolution.

IRL 4010 Cultural Geography (3 units)

Cultural and geographic determinism as affecting international relations; includes world demographic issues, land-use patterns, industrialization, urbanization and environmental crises.

IRL 4015 International Organizations (3 units)

Survey of leading international organizations past and present. Analysis of their impact on international politics and the changing global order.

Prerequisite: IRL 2000

IRL 4025 World Crises and Transformational Politics (3 units)

Examination of causes and consequence of political unrest; questions of rebellion and civil disobedience, urban guerrilla warfare, insurgency and belligerency and praetorianism.

IRL 4030 Politics of International Economics (3 units)

Study of international economic relations; includes economic nationalism, free trade vs. protectionism, regional economic trade blocs, commodity power and activities of multinational corporations.

Prerequisite: IRL 2000

IRL 4035 Environmental Politics (3 units)

Examination of the global ecosystem; survey of ecological damage caused by air-water pollution, hazardous wastes, atmospheric changes; international cooperative efforts to protect world natural environments.

IRL 4040 U.S./Asian Relations (3 units)

Survey of U.S. relations in Asia; its political, military, economic, diplomatic and ideological influence and impact on Asian nations.

IRL 4045 Theory and Use of Force (3 units)

Survey of the nature and significance of organized and spontaneous force in international relations; includes the analysis of strategic theory, national security policy, weapons system, military government, guerrilla warfare, international terrorism, police and army behavior, rebellion, revolution and war.

IRL 4055 U.S./Afro-Arab Relations (3 units)

Survey of U.S. foreign policies towards African nations, including trade and foreign aid policies; examination of U.S. policies in the Middle East with emphasis on Arab-Israeli conflicts and oil diplomacy.

IRL 4060 U.S./Latin American Relations (3 units)

Survey of U.S. relations with Latin American nations past and present; the impact of the Monroe Doctrine, the military and diplomatic alliance, cultural exchanges, U.S.-Latin economic interdependency.

IRL 4100 International Law (3 units)

Procedures and substantive law of nations. Analysis of the relationship between legal systems and state behaviors

Prerequisite: IRL 2000

IRL 4150 Area Studies (3 units)

Survey of the politics of the world's regions with a view to explaining and understanding their impact on foreign policy and international politics.

Prerequisite: IRL 2000

IRL 4800 Seminar: Critical Issues in U.S. Foreign Policy (3 units)

Analysis of U.S. role in the international arena in the 21st century; the concept of Pax Americana and the New World Order; the U.S. role in maintaining international peace and security and in promoting a sound economic system on a global scale.

IRL 4810 Seminar: Critical Issues in Latin America (3 units)

Potentials, prospects and problems of Latin American nations in the future, including political liberalization, economic advancement, social reorientation, demographic adjustment, and use of human and natural resources.

IRL 6000 Research Methods in IR (3 units)

Study of major types of research, methods of data collection and treatment; applied critical analysis of primary and secondary source materials; style and mechanics of writing research papers/theses/dissertations.

IRL 6002 Foundations of International Politics (3 units)

Survey of basic terms, theories and concepts of the discipline of international relations with emphasis on state and non-state actors and their respective roles in international affairs.

IRL 6005 Advanced International Relations Theory (3 units)

Analysis of functions of diplomacy; mechanisms and operational techniques in contemporary state systems; advanced communications; the changing world economy and interdependency.

IRL 6010 Nature of Force, Peace and Nonviolence (3 units)

Study of the major theories in international hostilities and tensions from an interdisciplinary perspective.

IRL 6020 Techniques of International Diplomacy (3 units)

Study and analysis of historical and contemporary diplomatic techniques employed by states in their bilateral and multilateral relations.

IRL 6030 Patterns of Development, Cooperation and Conflict (3 units)

Study of the role of culture and tradition in obstructing or enhancing development processes in developing countries. Patterns of cooperation and conflict between developed nations and less developed countries (LDCs); analysis of the role of industrialized nations and their organizations in the development of LDCs.

IRL 6055 Theory and Application of Development Foreign Policy (3 units)

Examination of pivotal issues in developing nations; focuses on compatibility, conflict and reconciliation theories of development.

IRL 6075 Principles and Mechanisms of Intercultural Communication (3 units)

Analysis of the "information explosion" and its effect on international relations, including its impact on bilateral diplomacy and multilateral conferences.

IRL 6200 International Organizations (3 units)

Examination of the ideas behind and operations of various international organizations, the global and regional levels and assessment of their impact on international politics.

IRL 6230 International Financial Mechanisms (3 units)

Analysis of the international financial instruments employed by countries and international economic institutions for development and other economic relations.

IRL 6250 Foundations of Foreign Policy (3 units)

The theoretical and instrumental, as well as institutional, aspects of foreign policy formulation and implementation in a cross-cultural perspective.

IRL 6260 Foreign Policy Analysis (3 units)

Examination of the techniques and methods of and issues behind, the formulation and implementation of foreign policies from a multidisciplinary perspective. Focuses on the practical assessment of key foreign policy issues.

IRL 6280 Comparative Foreign Policy (3 units)

Factors determining the foreign policies of key international actors from a comparative perspective including various techniques employed by states at the bilateral and multilateral levels.

IRL 6290: Foreign Policy in Eastern Africa (3 units)

This is an advanced course on the foreign policy of Eastern Africa. It seeks to assess critically the foreign policies of Eastern African states towards each other and surveys the causes of conflict and cooperation in the region. The course also examines the role of ideologies and rivalries in the foreign policy of Eastern African states and analyzes the major obstacles to East African cooperation. The diplomacy of Eastern African states in international and regional bodies (UN and OAU) is also examined. (USIU – Nairobi only)

IRL 6890 Contemporary Issues in Perspective (3 units)

Detailed analysis of contemporary international events through the application of international relations theory and knowledge.

IRL 6900 Thesis (3 units)

The selection of a topic in international relations; analysis and writing under the supervision of a thesis committee.

INFORMATION SYSTEMS**IST 1010 Introduction to Information Systems (3 units)**

A broad-based introduction to the fundamental concepts of Information Systems and Technology (IST) will be the main focus of this course. End-user and organizational information systems design, implementation and management topics and issues covered in this class will provide the students with a solid conceptual and technical understanding of the IST discipline. This course includes a survey of information systems components and applications including software, hardware, networks and telecommunications. The Internet, e-Commerce, ethics, security and computers in society also will be examined. Students will gain hands-on practice using popular application programs, including word processing, spreadsheet, database and presentation software, which enable individuals to communicate, collaborate and innovate effectively within a typical modern organizational structure.

IST 2020 Introduction to Programming (3 units)

Introduction to programming techniques and logical constructs. Data types Statements and expressions. Decision constructs (e.g., if-then-else statements). Repetition and loops. Simple data structures definition and manipulation. Structured programming concepts. Introduction to object-oriented programming concepts. *Prerequisite: IST 1010* (USIU – Nairobi only)

IST 3020 Principles of Operating Systems (3 units)

Introduction to multiprogramming, time sharing, network operating systems, distributed operating systems and real-time systems. Operating systems architecture: monolithic/layered/virtual machine/micro kernels. Organization of multiprogramming and multiprocessing systems; interrupts, process model and interlocks. Resource allocation models and problem of deadlocks. Scheduling, synchronization. Memory management: Linking and loading, shared libraries, swapping. Real memory management: monoprogramming, multiprogramming, partitions. Virtual Memory: paging, segmentation. I/O control, device drivers and device independence. File systems: file concepts, directories, file and directory operations, implementation issues, disk space management, file storage, directory structure, file protection. Laboratory to include experiments and exercises in Unix, Linux and Windows NT. *Prerequisite: IST 2020* (USIU – Nairobi only)

IST 4010 Advanced Information Systems (3 units)

Overview of executive information systems, expert systems and distributed systems at the operational, tactical and strategic levels; includes user/system interaction, systems planning, hardware and software, management, maintenance, security and evaluation. *Prerequisite: IST 1010*

IST 4020 Systems Analysis and Design (3 units)

Concepts, philosophies and trends in systems analysis and design; system development life cycle; process modeling, data modeling and prototyping; computer support to system development/methodologies; system implementation and its relationship to the construction and delivery phases of the life cycle. *Prerequisite: IST 1010*

IST 4030 Database Management Systems (3 units)

Data structures and file organization; data description languages; integration of disk access time, block size, file structure, normal forms, linked lists, query types, tree structures and performance specifications into the data base; design of relational database management systems, characteristics of vendor supplied database software packages. *Prerequisite: IST 1010*

IST 4040 Decision Support Systems (3 units)

Characterization of decision models under risk and uncertainty; analysis of transportation, allocation and distribution problems with mathematical programming; queuing and simulation models; decision support systems for quantitative analysis of manufacturing and service operations. *Prerequisite: IST 1010*

IST 4050 Global Information Systems (3 units)

Overview of transnational telecommunications, teleprocessing, data communications and distributed information systems at operational, tactical and strategic levels; distributed systems hardware, software, design, management, security and evaluation. *Prerequisite: IST 1010*

IST 4060 Telecommunications and Networks (3 units)

Overviews of telecommunications fundamentals, including the structure of local and international telephone networks, data networks and integrated services digital networks. In-depth study of layered communication architectures in local area networks (LANs) and wide area networks (WANs). International telecommunication standards and standards organizations. Installation, configuration, integration and management of networks and will be practiced. *Prerequisite: IST 1010*

IST 4070 Object-Oriented Programming (3 units)

Introduction to advanced data structures and algorithms—arrays, records, lists and trees and associated methods for data manipulations. In-depth study of object-oriented programming: definition of objects and classes and methods. Graphic classes and graphical user interface components. Files and streams. *Prerequisites: IST 4010, IST 4020*

IST 4080 Backend Database and Structured Query Language (3 units)

This course will enable the students to learn implementing the backend databases in client server environments. Included will be issues about facilitating SQL requests from the front-end of the system and monitoring system performance, responses, traffics and administration.

Prerequisites: IST 4010, IST 4030

IST 4090 Internet and Web Development (3 units)

In-depth study of internetworking concepts, architectures and protocols. The Internet protocol (IP) and the transport control protocol (TCP). Client-server interaction and the socket interface. Application layer protocols of the TCP/IP protocol suite. Creating static dynamic and active World Wide Web (WWW) documents. Study of different Web programming and scripting languages, including Java. Students will be expected to build a simple web-based information system.

Prerequisites: IST 4030, IST 4060, IST 4010

IST 4900 Information Systems Project (3 units)

Extended individual research or project under the direction of a faculty member and approved by the department chair or dean. Projects may include library or empirical research, analysis and written or oral presentation or a report on a topic in the field of Information Systems.

IST 4910 Information Systems Internship (3 units)

Directed internship in a private firm or not-for-profit organization, or a government agency for experience in the practical application of information and technology.

IST 6010 Technology and Systems Trends (3 units)

The course introduces the MBA/MIBA student to a variety of state-of-the-art technologies available in the marketplace as managerial options to them. Example topics include reengineering, electronic data interchange (EDI), electronic commerce, web business strategies, risk management systems, neural networks, expert systems and software productivity management.

Prerequisite: BUS 5080

IST 6020 Data and Information Needs (3 units)

This course discusses the utilization and development of computer systems to manage data assets of the organization. Issues in harnessing data repositories, database resources, internal and external information feeds will be discussed.

Prerequisite: BUS 5080

IST 6030 Telecommunications and Network Applications (3 units)

Students will be exposed to review of LAN and WAN technologies, local and international networks and telecommunication standards. Course will include discussions on significance of network management on business operations and decision making.

Prerequisite: BUS 5080

IST 6040 Decision Support Systems (3 units)

Overview of decision models and computer support for individual and group decision making. Development of decision support systems using a variety of packaged software.

Prerequisite: BUS 5080

IST 6050 Systems Design, Development and Management (3 units)

Students will be exposed to the traditional systems development life cycle as well as more recent concepts of prototyping. 5GL development, GUI development. Students will analyze and build a system using a state-of-the-art software tool.

Prerequisite: BUS 5080

IST 6060 Managing Electronic Business (3 units)

This course will cover the technology and trends in the electronic commerce and electronic business area. The students will be exposed to basic hands-on skills in this area as well as issues in the management, planning and design of electronic businesses.

Prerequisite: BUS 5080

IST 6710 Informational and Technology Management Internship (3 units)

Directed internship in a private firm or not-for-profit organization, or a government agency for experience in the practical application of information and technology.

IST 6850 Information and Technology Management Project (3 units)

Independent study under the direction of a faculty supervisor. Projects may include library or empirical research or analysis and written report on an appropriate information and/or technology organization (private firm, not-for-profit organization, or government agency).

Prerequisite: BUS 6210 (USIU – Nairobi only)

LATIN AMERICAN STUDIES**LAS 1000 Latin American Studies (3 units)**

An interdisciplinary examination of Latin American culture from a sociological and historical perspective. (AIU – Mexico only)

LAS 4700 Latin American Studies Workshop (1.4 units)

Provides students with in-depth study through an addition of ten contract hours. Additional hours are spent on appropriate site visitations and specific lecture topics which cannot be covered in the regular class time. Workshop is offered in conjunction with other Latin American Studies courses. (AIU – Mexico only)

LITERATURE**LIT 1105 Introduction to World Literature: Fiction, Poetry, and Drama (3 units)**

Readings in the main genres of literature (fiction, poetry, and drama) throughout the cultures of the world; includes consideration of oral literature; introduction to critical approaches to literature. (WI)

LIT 1106 African Fiction I: Introduction to the African Novel (3 units)

A survey of the development of the African novel from its beginnings to 1970. This is a reading course in the African novel; students are required to read one novel each week for ten weeks, as well as read closely and do an oral presentation and term paper on one particular novel during the semester. Class time is devoted to discussions of a different novel each week and students are expected to have read that novel, or substantial portions thereof, before coming to class. (WI) (USIU – Nairobi only)

LIT 2220 Literature and Culture (3 units)

Literature as the record and expression of a culture's values and beliefs; an inquiry into the symbiotic relationship between a culture and its literature; intercultural, thematic approach to literary works. (WI)

LIT 2225 Introduction to Shakespeare (3 units)

Reading, viewing, and interpreting selected comedies, tragedies, and sonnets; introduction to Shakespeare criticism; exploration of the "authorship question;" consideration of Shakespeare's place in the canon. (WI)

LIT 3001 Latin American Fiction I (3 units)

Fiction from the earliest years of colonization up to the mid-nineteenth century; includes narratives of indigenous people. (WI) (AIU – Mexico only)

LIT 3002 Latin American Poetry I (3 units)

Poetry from the earliest years of colonization up to the mid-nineteenth century; includes narratives of indigenous people. (WI) (AIU – Mexico only)

LIT 3003 Poetry Across Cultures (3 units)

Comparative study of representative poetry from the world's cultures; emphasis on close reading and interpretation; exploration of historical and cultural significance; consideration of issues of translation. (WI)

LIT 3020 International Perspectives on the Novel (3 units)

Investigation of the genre of the novel and its intersection with and manifestation of individual and cultural meaning. (WI)

LIT 4001 Latin American Fiction II (3 units)

Fiction from the mid-nineteenth century up to the present; short story and novel; includes narratives of indigenous people. (WI) (AIU – Mexico only)

LIT 4002 Latin American Poetry II (3 units)

Poetry from the mid-nineteenth century up to the present; includes poetry of indigenous people. (WI) (AIU – Mexico only)

LIT 4003 Latin American Drama (3 units)

Survey of Latin American drama from colonial times to the present; includes consideration of theater of indigenous people. (WI) (AIU – Mexico only)

LIT 4820 Sacred Literatures of the World (3 units)

In-depth study of the scriptures and religious writings of various world cultures, i.e. Taoist, Buddhist, Hebraic, Christian, Islamic, etc. Focus on literary features that cause the literature to be regarded as inspired and sacred. (WI)

Prerequisite: LIT 1105 or equivalent.

MANAGEMENT

MGT 3010 Overview of Management Practice (3 units)

Examination of management processes, structure and behavior, focusing on the changing nature of management in response to turbulent internal and external environments; various theories are integrated into applied dimensions of successful business practices; emphasis on global management perspectives.

Prerequisite: BUS 1010

MGT 4010 Dimensions of Leadership and Management (3 units)

Multidisciplinary perspectives on the role of leadership and management in society; review of the differences and similarities between leadership and managerial mindsets and behavior; the theoretical and applied aspects of leadership and management in social, cultural and organizational contexts; the motivation of people and the role leaders and managers play in creating quality of work life and enhanced productivity.

Prerequisite: MGT 3010

MGT 4020 Organizations and Organizational Behavior (3 units)

Introduction to the concept of the business entity as an environment serving organization (ESO) with economic and social responsibilities; explores organization structures, systems, staffing and management processes; covers theoretical and applied aspects of behavior in organizations, including organizational change and development.

Prerequisite: MGT 3010

MGT 4030 Cross-Cultural Management (3 units)

Examines the challenges and opportunities of managing cultural diversity in organizations with emphasis on the transnational enterprise; introduces phenomena of globalization, culture and organizational cultures and cultural synergy; develops intercultural awareness and strategies for hedging cultural gaps.

Prerequisite: MGT 3010

MGT 4040 Human Resource Management (3 units)

A study of the theoretical and practical aspects of human resource management including job analysis and design, recruiting, retention, training, appraisal and compensation systems and employee health and safety; emphasis on contemporary issues such as changing governmental and legal requirements, increasing demands for more highly skilled workers and international competition.

Prerequisite: MGT 3010

MGT 4050 Total Quality Management (3 units)

A study of philosophical and conceptual approaches to quality management espoused by leading theorists and practitioners such as Demming, Juran and Crosby. Practical aspects of TQM theory and an introduction to a framework for developing, implementing and continuously improving upon an organizational quality culture.

Prerequisite: MGT 3010

MGT 6010 Human Resource Management (3 units)

A study of the theory and practice of human resource management (HRM) in relation to the challenges and opportunities facing the firm in today's rapidly changing, globally oriented and highly competitive environment. Focuses on strengthening employee-management relations and creating a productive work environment.

Prerequisite: BUS 5070

MARKETING

MKT 3010 Principles of Marketing (3 units)

An introduction to the study of the marketing function in the business enterprise. A study is made of market segmentation and the creation of market demand to serve profitably the needs of customers. The key elements in marketing strategy are studied—product planning and promotion—with customers and competitors as dominant reference points.

Prerequisite: BUS 1010

MKT 3020 Marketing Information Systems (3 units)

This course equips the students to understand marketing projects and functions using computer technology. The students are introduced to marketing decision support systems for tasks as product pricing, distribution choices, promotion planning.

Prerequisites: IST 1010 and MKT 3010

MKT 4010 International Marketing (3 units)

An analysis of key international marketing activities and functions. Topics include environmental constraints, exporting, international product planning and international selling and advertising. The various concepts are integrated through the development of a complete international plan for the marketing of a product in another country.

Prerequisite: MKT 3010

MKT 4020 Marketing Research (3 units)

Examines marketing research information as an information-providing activity for the purpose of management decision making. Provides an understanding of what marketing research is, what kinds of information it can provide and how it is used by marketing managers.

Prerequisites: MTH 2210, MKT 3010

MKT 4030 Marketing Communications and Buyer Behavior (3 units)

Examines methods that organizations use to communicate with customers and prospects, including personal selling, advertising, sales promotion, public relations and other forms of promotion. Evaluates the characteristics of each form of promotion in varying marketing situations for formulating communications strategies and tactics.

Prerequisite: MKT 3010

MKT 4040 Global Marketing Strategy (3 units)

Investigates marketing techniques and programs as developed and implemented on an international scale. Evaluates international marketing strategies, special goals and decision-making processes that are part of marketing internationally.

Prerequisite: MKT 3010

MKT 4050 Services Marketing (3 units)

An examination of the unique aspects of services. Study of the role of the marketing manager and the service/sales team's responsibility to develop and implement market plans as part of the corporation's strategic and operational plan.

Prerequisite: MKT 3010

MKT 6000 Managerial Marketing (3 units)

Focuses on the necessary skills to be an effective global marketing manager including analytical decision-making tools that apply to managerial aspects of the marketing functions and tasks. The course will address the skills needed to be a persuasive oral and written communicator of corporate marketing information

Prerequisite: BUS 5030

MKT 6010 Marketing Communications Strategy (3 units)

Examination of strategies that organizations use to communicate with customers and prospects, including personal selling, advertising, sales promotion, public relations and other forms of promotion. Focuses on managerial aspects of communications design, development and appraisal and on decisions made to stimulate demand and develop total marketing communications programs.

Prerequisite: BUS 5030

MKT 6020 Marketing Research (3 units)

Examination of marketing research information as an information providing activity for the purpose of management decision making, alternative research designs and their relative strengths and weaknesses; and the major types of measurement techniques and data collection methods.

Prerequisites: BUS 5030 and BUS 5090

MKT 6040 Global Marketing Strategy (3 units)

Investigation of marketing techniques and programs as developed and implemented on a global scale, the extent of standardization of marketing programs across several countries; and the selection of appropriate entry strategies for foreign markets.

Prerequisite: BUS 5030

MKT 6050 Information Systems Applications in Marketing (3 units)

The course covers various aspects of designing information systems so as to make marketing decisions. It also covers aspects of planning and designing the marketing information systems to leverage company wide data from other functional areas in order to efficiently create competitive advantage.

Prerequisites: BUS 5080, BUS 5030

MKT 6710 Marketing Internship (3 units)

Directed internship in a private firm, a not-for-profit organization, or a government agency for experience in the practical application of marketing management.

MKT 6800 Seminar in Marketing (3 units)

Seminar on special topics in marketing.

MKT 6850 Project (3 units)

Independent study under the direction of a faculty advisor. Projects may include library or empirical research or analysis and written report on the marketing aspects of an appropriate business organization (private firm, not-for-profit organization, or government agency).

Prerequisite: BUS 6210 (USIU – Nairobi only)

MKT 8810 and MKT 8820 Research in International Marketing I and II (3, 3 units)

Provides an opportunity to conduct in-depth research in specific areas of international marketing. Authorization for such a project requires submission of a formal proposal written in accordance with standards set forth by the College. Students will work closely with a faculty advisor throughout the project.

MKT 8830 Advanced Seminar in International Marketing (3 units)

Students conduct research in international marketing. Topics may include selection, mode of entry, environmental analysis, product development, exporting and importing, pricing, distribution and promotion strategies for world wide markets.

MATH**MTH 0999 Algebra in Practical Context (3 units)**

Study of various topics in algebra including properties of real numbers, linear equations and inequalities; polynomials, rational expressions, exponential and roots, quadratic equations, systems of linear equations; applications of algebra to everyday problems.

Credit/no credit ("C" level competency required); credit does not apply to any degree program.

MTH 1109 College Algebra (3 units)

Concepts and theories in modern algebra with emphasis on functions, graphical methods and theory of equations; includes study of quadratic equations, complex variables, systems of equations and inequities, polynomial functions, logarithmic and exponential functions, arithmetic and geometric progressions, etc.

Prerequisite: MTH 1105 or pass Mathematics Placement Examination.

MTH 1305 Calculus for Business and the Behavioral Sciences (3 units)

A course in elementary differential and integral calculus that stresses applications in business, the behavioral sciences and related areas. Limits, derivatives and integrals will be defined and applied to elementary functions. A graphing calculator will be used to study functions and numerically calculate derivatives and integrals.

Prerequisites: at least two years of high school algebra and passing the Mathematics Placement Exam.

MTH 2210 Introduction to Applied Statistics (3 units)

Descriptive statistics, measures of central tendency and variability, sampling, correlation, hypothesis tests and confidence intervals.

Prerequisites: MTH 1109 or higher mathematics course and IST 1010

NETWORKING**NET 4010 Client-Server and Database Technology (3 units)**

Review of issues in implementing client-server database systems. Hands-on exposure for developing databases and user front-ends with state-of-the-art tools and software.

Prerequisite: IST 4030

NET 4020 Network Management (3 units)

Review of LAN and WAN technologies. Network organization. Managing of telecommunication networks, cost-benefit analysis and evaluation of different network option. Managing the Internet. Simple Network Management Protocol. Web-based network management. Network management software and network monitoring tools.

Prerequisites: IST 4050, IST 4060

NET4030 Networked Systems Development Environments (3 units)

Students will be exposed to methodologies for building systems that work in environments implemented on LANs, WANs, or the Internet. The course will teach students hands-on development skills for networked systems.

Prerequisites: IST 4010, IST 4080

NET 4999 Special Topics (3 units)

This course will cover topics that are of special interest in the marketplace of applications in the networking area. The course will have part seminar format and part hands-on laboratory format.

Prerequisite: IST 4080

NATURAL SCIENCE**NSC 2205 Human Physiology (3 units)**

Functions of the systems of the human body and their relation to homeostasis; includes disease prevention and cure, health and wellness, and nutrition.

NSC 2215 Introduction to Physical Mechanics (3 units)

Introduction to topics in physics for the non-science major: discusses the motion of objects and Newton's laws, temperature electromagnetic waves, and sound waves; taught through lectures, films, demonstrations, etc.

Prerequisite: MTH 1105 or higher mathematics course.

NSC 2216 Introduction to Earth Sciences (3 units)

Introduction to topics from chemistry, geology, and astronomy; discusses the structure of atoms, the periodic table, chemical reactions, earth's geological structure and earthquakes, and stars and the solar system; taught through lectures, films, demonstrations, etc.

NSC 3304 Biology and the Environment (3 units)

Introduction to biology that stresses the relationship of living things to their physical and biotic environments; biological molecules and processes, cell structure and function, evolution, heredity, and genetics; species, diversity of life forms, ecosystems, and the interdependence of ecosystem components. (WI)

Prerequisite: ENG 1106

ONLINE COURSES

For information about the availability of online courses offered, contact your advisor or consult the course schedules that are available each term.

ORGANIZATIONAL STUDIES

ORG 6005 Intro to Professional Practice in Organizational Psychology (1 unit)

A survey course for first year doctoral students about psychology as a profession. Discussion topics include professional ethics, licensure, laws pertaining to practitioners in psychology, issues facing today's psychologists and professional psychology organizations such as the American Psychological Association. Students attend Professional Development Group as appropriate.

ORG 6007 Pro-Seminar in Organizational Psychology (2 units)

Socializes new students to the profession of organizational psychology by discussing: history; models, characteristics, settings, activities and standards of present practice; professional associations; journals; and dominant issues and paradigms for research and consulting. Includes basic skills necessary for successful graduate study.

ORG 6015 Scientific Foundations: Statistics (4 units)

An overview of the major statistical tools employed in contemporary behavioral science research and program evaluation. The philosophy of science and scientific method; descriptive and inferential statistics; univariate and multivariate analysis of variance and co-variance (one-way and factorial); regression techniques; principal and (exploratory and confirmatory) factor analysis; power calculation and corrections for multiple comparisons. *Prerequisite: Enrollment in Master's curriculum in Organizational Studies; may not be taken for credit by doctoral level students.*

ORG 6017 Research Methods (3 units)

Study and application of the principles of action and applied research models and methods. Areas covered include problem identification and prioritization, hypothesis formulation, steps for planning research, experimental design, basic definitions and theoretical applications of statistical procedure. Data collection techniques include observation, interviewing and survey questionnaire development and application. *Prerequisite: enrollment in Master's-level Organizational Studies program. May not be used for doctoral course credit.*

ORG 6023 Computer Statistics Laboratory (1-2 units)

Introduction to computer hardware/operating environments and statistical software packages; experimental design, data collection, coding, validation techniques and summarization; hypothesis testing, normal distribution and standard scores; comparing means; introduction to ANOVA. Design; an introduction to correlation analysis; regression analysis; reliability analysis; multivariate analysis; and statistical process control. Statistical analyses and problem solving with data using relevant statistical software. *Prerequisite: concurrent enrollment in Advanced Statistics 1 or 2 (PSY 6021 OR PSY 6022), as appropriate.*

ORG 6031 Qualitative Research Methods (3 units)

Introduces qualitative research methodologies as alternatives to purely quantitative statistically based techniques of investigation. Topics covered may include participant observation, grounded theory, ethnography, phenomenology and narrative approaches to research design. Data collection techniques such as interviews and focus groups are explored. Methods of analysis, writing and presenting qualitative research are presented. Ways to link quantitative and qualitative data are also addressed.

ORG 6150 Professional Communications Skills (3 units)

Explores and develops student's communications skills (oral, written, interpersonal) in a variety of contexts likely to be encountered in practice. Assignments will include oral presentations (as at professional meetings), delivering proposals (oral and written) to clients, data feedback to clients, instruction/stand-up training, critiquing and providing constructive feedback to peers/clients, writing academic papers, and writing proposals for consulting engagements.

ORG 6211, ORG 6212 Personal and Professional Development (1, 1 units)

Year-long sequence for first-year organizational students, designed to increase personal and professional awareness. Topics and approach will vary with the needs of the group, but may include learning styles, skills assessment, giving and receiving feedback, group formation and team-building, as well as standards of professional practice, professional associations and journals.

ORG 6032 Quantitative Research Methods (3 units)

Basic assumptions, concepts, principles and procedures for operationalizing, gathering and processing quantitative data in organizational contexts. Univariate, bivariate and multivariate statistical procedures of quantitative data analyses. Emphasis on reading and understanding, skill-building-exercises and discussion of quantitative research methods found in Organizational Studies.

ORG 6033 Methods: Quantitative Analysis (3 units)

Designed to familiarize the student with the basic assumptions, varieties and techniques of quantitative data analysis and with the basic techniques for gathering qualitative data (mainly observational techniques, interviewing and document research). Also reviews ways qualitative data may be quantified for analysis as quantitative data and ways such data may be analyzed in a narrative (e.g. ethnographic manner). Goal is that student can pursue further study independently while entering the proposal design phase of the program.

ORG 6315 Organizational Behavior (3 units)

Provides an examination of the relationship among the global economy, U.S. organizations and business practices and behavior as mediated by national culture. Drawing on a variety of perspectives, this course examines the impact of culture in work settings throughout the globe, including indigenous peoples.

ORG 6318 Introduction to Organizational Behavior (1 unit)

Overview of the field of organizational development and the role of the change agent. Examines the roots of OD, focusing on the contributions of various disciplines and key personalities in the field.

Prerequisite: Enrollment in Master's program in Organizational Studies. May not be taken for course credit in doctoral programs.

ORG 6320 Organizational Behavior (3 units)

Intensive overview of the literature addressing human behavior in organizational contexts. Interactions between people and the systems in which they function from individual, interpersonal, group, intergroup and organizational levels of analysis. Topics covered include: individual differences, leadership, work motivation, perception, communication, decision making, power and influence, group development and performance, individual and work team effectiveness, conflict and negotiation, intergroup dynamics, work design, organizational culture, managing diversity, planned organizational change and organizational systems theory. These topics are addressed in the context of workforce diversity and international perspectives on organizational behavior.

ORG 6330 Work Motivation and Productivity (3 units)

Contemporary and classic theories of work motivation including need, cognitive and reinforcement theories. Discusses effects of job enrichment, goal setting, incentive systems and worker participation. Examination of motivational practices in business and industry. Research approaches to the study of motivation and productivity in the workplace. *Prerequisite: ORG 6320.*

ORG 6505 Personnel/Human Resource Management (3 units)

Training, career development, job design and redesign, job rotation and the elements of personnel administration in a humanistic model. It reviews participative management, management by objectives, employee productivity and quality. *Prerequisite: Enrollment in Organizational Studies Master's program. May not be used for course credit in doctoral programs.*

ORG 6515 Models of Organizational Change and Development (3 units)

Theories, methods and models relevant to change in individual, group and system levels in organizations. Principles of organizational development, diagnosis and interventions are presented. *Prerequisite: Enrollment in Master's Organizational Studies Program. May not be used for doctoral course credit.*

ORG 6535 Paradigms of Inquiry in Organizational Studies (3 units)

Explores alternative ways of understanding relating to the development of basic and applied knowledge in the social sciences. Addresses philosophy of science issues. Examines traditional and non-traditional approaches and their relationships to the ways in which evidence and data are gathered in organizational research and consultation.

ORG 6750, ORG 7750, ORG 8750, ORG 9750 Independent Study (1-3 units)

Individual instruction directed by faculty member. Requires approval of instructor and of campus-based CSOS Program Director. May be repeated.

ORG 7017 Applied Research Methods (3 units)

Applied methods are those that are useful when working in applied organizational work as an external or internal consultant or manager. Emphasizes use of research for purposes of organizational diagnosis, assessment, program and intervention evaluation and other inquiries into organizational life. Course content covers a survey of the philosophy of science and the scientific method and the design of organization research including sampling approaches, quantitative/qualitative data collection methods and statistical data analysis techniques.

ORG 7020 Psychological Measurement (3-4 units)

Scale and test development theory useful in assessment of such areas as individual differences (knowledge, skills, abilities and psychological traits), attitudes and perceptions. Approaches of classical and modern measurement theory to scale and test development are covered including: factor analysis, item and scale development issues including bias, test equating, minimum competence assessments and mastery testing. Includes both review of relevant literature and actual scale development and critique of published scales.
Prerequisite: PSY 6021.

ORG 7200 Practicum/Internship (2-8 units)

A practicum at a local organization involving responsible work, organization development, or applied research experiences. Each student is under the direct supervision of a CSPP faculty member.

ORG 7200 Practicum in Organizational Studies (3 units)

One-semester, field placement for Master's level CSOS students. Emphasizes application of organizational coursework within profit or non-profit organizations. May or may not include paid work.

Prerequisite: 2nd year graduate standing; ORG 6320.

Prerequisites and specific requirements vary by campus.

ORG 7215 Training and Development (3 units)

In-depth, literature-based review of various methods of training and developing employees, including both on-site and off-site methods. Methods of evaluating training programs will be covered in-depth, including a discussion of performance appraisal methods as well as designs used in evaluation of training. In this course, students will also gain experience designing and conducting training projects.

Prerequisites: Vary by campus: check with campus-based Program Director.

ORG 7225 Stress in Human Behavior (1 unit)

Meaning and causes of job stress, its impact on both the individual and the organization and coping strategies effectively to manage stress. Coping procedures include measures designed to prevent, reduce and/or modify stressful experiences.

ORG 7230 Work and Well-Being (3 units)

This course addresses the intersection of mental and physical health and work. The workplace factors that contribute to worker stress, harassment, illness and injury will be examined along with those contributing to smoking cessation, reduction and elimination of drug and alcohol abuse, weight control and the behaviors related to health and well being. Gender issues will be addressed as they relate to matters of work and well being including gender differences in communication patterns, leadership styles, means of dealing with conflict and handling of multiple roles.

ORG 7235 Process Consultation (2 units)

Introduces a framework and skills for the meeting facilitator or process consultant to provide appropriate interventions in-group meetings. Class sessions engage students in experiential learning and skills practice activities that facilitate awareness of personal style and interpersonal effectiveness in dyads and groups. The course emphasizes the importance of self-awareness and the importance of using one's own self for functioning effectively as a meeting facilitator.

Prerequisites: PSY 6412 and ORG 7516, or instructor permission.

ORG 7250, ORG 8250 Organizational Studies Workshop (1-3 units)

Variable topics. Intensive coverage of selected topic(s) in Organizational Studies. Prior permission of campus-based CSOS Program Director required for curriculum credit. May be repeated.

ORG 7325 Consumer Behavior (3 units)

Systematic study of the relationship between the producers (or distributors) and consumers (actual or potential recipients) of goods and services including: consumer preferences for product features, product testing, consumer attitudes and motivation, buying habits and patterns, brand preferences, media research (including the effectiveness of advertisements and commercials), packaging design and features, estimating demand for products or services and the study of the economic expectations of people. Skills will be developed in applying a variety of relevant social science research methodologies (e.g., sampling theory, questionnaire and survey protocol design and execution, individual and group interviewing, stimulus scaling and mathematical model building).

Prerequisite: ORG 7682. May be taken for Advanced Seminar credit.

ORG 7330 Cultural Diversity in Organizations (3 units)

Explores the structure and dynamics of diversity in organizations and their organizational behavior implications. Considers complex dynamics of ethnic, racial, gender and other diversity in organizations using social science and other perspectives, including cultural and subcultural aspects. Uses multiple levels of analysis to explore theory, research and application regarding the nature, role and treatment of differences and the creation of inclusion in the workplace. Requires active involvement in the learning process.

Prerequisite: ORG 6320 or permission from instructor.

ORG 7350 Organization Theory (3 units)

Reviews classical and contemporary theories of organization and management, inter-organizational theory and environmental influences on organizations. Covers organizational structure and functions, organizational designs, technology, culture, organizational power and politics and the environment-organization interface.

ORG 7408 Conflict Management (3 units)

Addresses steps required to deal with conflict constructively in organizational contexts: diagnosing disagreements and selecting a strategy for managing the conflict. Participants will review the diagnostic questions required to understand a conflict situation; and will explore the strategies available to manage conflict. Students' own preferred conflict management style will be identified and interpreted.

Prerequisites: 2nd year graduate standing; ORG 6320 or a graduate course in social psychology. May be taken for Advanced Seminar credit.

ORG 7410 Building Learning Organizations (2 units)

Examines the need for organization-wide change efforts that are sustained and reinforced through organization-wide learning. Considers ways that organizations can engage in self-reflective and learning-oriented behaviors in order to align major strategies for change with specific organizational processes. Covers mechanisms for developing sustained capability for change.

ORG 7425 Organizational Behavior in International Perspective (3 units)

Provides an examination of the relationship among the global economy, U.S. organizations and business practices and behavior as mediated by national culture. Drawing on a variety of perspectives, this course examines the impact of culture in work settings throughout the globe, including indigenous peoples.
Prerequisites: ORG 6320 and ORG 7607 or permission of the instructor and CSOS program director.

ORG 7431 Group Field Theory (3 units)

Exploration of social psychological field theory, its origins and history and implications for OD practices. Group dynamics, processes of polarization and unification in groups, group roles, survey feedback methods and strategies of remediation as related to this theory. Reviews current research and intervention techniques. Uses experiential methods to explore team functions applying the theory.

ORG 7433 Organizational Assessment (3 units)

Introduces students to the theory and practice of organizational assessment. Key issues related to designing and conducting organizational assessment at the individual, small group/team and systemwide level. Various assessment methods will be explored including the use of instruments, surveys and interview-based methods. Includes both a review of the literature and extensive experiential practice.
Prerequisite: PSY 6010

ORG 7438 Advanced Multivariate Statistics (3 units)

Overview of multivariate statistical techniques; General Linear Model; basic matrix manipulations; generalization of ANOVA to MANOVA and discriminant function analysis; generalization of chi-square to log-linear modeling; canonical correlation; factor analysis; structural equation modeling (e.g., EQS, LISREL).
Prerequisites: PSY 6021, PSY 6022 and PSY 6023.

ORG 7440 Business Principles (3 units)

Introduction to the language and concepts of business in order to understand the drivers of value and performance. Overviews key functional areas such as accounting, finance marketing, management, public relations, IT and strategic planning.

ORG 7503 Leadership and Management Behavior (3 units)

Survey of leadership theory and research; characteristics of leaders, theories of leadership origins and psychological and social correlates. Interaction of personal and organizational factors in determining leadership effectiveness.

ORG 7506 Conflict Management Skills Development (2 units)

This course addresses steps required to deal with conflict constructively: diagnosing disagreements and selecting a strategy for managing the conflict. Participants will review the diagnostic questions required to understand the conflict situation; and will explore the strategies available to manage conflict.
Prerequisite: Current enrollment in MAOB program or permission of instructor and of OP program director.

ORG 7507 Workplace Ethics (3 units)

Focus on increasing students' awareness of the ethical issues related to management and organizational behavior. Ethical issues are explored in the context of both moral and legal dimensions.
Prerequisite: Enrollment in Master's level Organizational Studies program. May not be taken for doctoral course credit.

ORG 7509 Leadership Skills Development (2-3 units)

This course focuses leadership theories and their applications to management and organizational practice. Contemporary theories of leadership and the empirical evidence supporting these theories, are reviewed. Applications of the concepts to the work world will be considered, including their applicability to students' current work situations.
Prerequisite: Current enrollment in MAOB program or permission of instructor and of CSOS program director.

ORG 7512 Transitions in Organizations (1 unit)

Issues concerning transition in organizations. The elements of organizational transition and change are discussed as they relate to managers and employees.
Prerequisite: Enrollment in Organizational Studies Master's program. May not be used for doctoral course credit.

ORG 7516 Consulting Skills: Individual and Group Interventions (3 units)

Knowledge and skills development in implementing the consulting process. Covers issues and considerations the consultant must address throughout each stage of the consulting process. Primary focus is on the contracting, diagnosing and intervention stages of the consulting process. Individual coaching and alternative approaches to team development and inter-group interventions are addressed.
Prerequisites: ORG 7607, PSY 6412.

ORG 7520 Transforming Organizational Culture to Enable Change (3 units)

Examination of the main reasons for understanding behaviors, values, shared assumptions of organizational cultures. Review of the models of cultures or sub-cultures by which all organizations (bureaucratic, start-up, flourishing or in decline) operate. Reviews ways that organizational cultures can aid or impede change processes.

ORG 7523 Introduction to Organizational Development (2 units)

Overview of the field of organizational development and the role of the change agent. Examines the roots of OD, focusing on the contributions of various disciplines and key personalities in the field.

ORG 7525 Organizational Change and Development (3 units)

The principles of organizational development, organizational diagnosis and organizational interventions will be discussed in the context of organizational and individual dynamics, organizational and adult life cycles and organizational cultures. Theories, methods and findings relevant to changing individuals and groups in organizational cultural contexts and organizations themselves to improve effectiveness. Individual change strategies, interpersonal and group change strategies, role or task related strategies and organizational system-directed change strategies are covered, including theory, empirical research and practice issues.
Prerequisite: ORG 6320 or permission of the instructor and CSOS program director.

ORG 7527 Models of Organizational Culture and Change (3 units)

Previews and analyzes the organization culture literature and examine approaches and methods for assessing and discovering organization culture. Various models, approaches and methods for designing, facilitating and managing large-scale organization change processes will also be reviewed and explored.
Prerequisites: ORG 6320, ORG 7516, ORG 7607.

ORG 7528 Consulting Skills: Systemwide Interventions (3 units)

Explores the theoretical foundations of systemwide change. Reviews approaches, methods and techniques for designing, facilitating and implementing systemwide change. Current trends in large systems change will be reviewed, such as benchmarking, business change, the conference model, openspace and other new developments.
Prerequisite: ORG 7516.

ORG 7540 Managing Transitions: Individual and Organizational (2 units)

Addresses the role of internal processes of transition in the OD and organizational change processes. The stages of transition undergone while meeting objectives of a change process are examined. Ways to overcome barriers to change will also be discussed.

ORG 7605 Basic Concepts in Organizational Development Skills/Consultation (3 units)

Development of skills related to consulting activities in organizations. Focuses on developing skills through experiential learning exercises and role playing in preparation for application in an organization.
Prerequisite: Enrollment in Master's Organizational Studies Program. May not be used for doctoral course credit.

ORG 7606 The Process of Consultation: Organizational Entry (3 units)

An advanced seminar on specific issues in consultation practice, including identifying and presenting one's niche of expertise, contract negotiation, agenda setting, project management, evaluation and termination.
Prerequisite: ORG 7523.

ORG 7607 Foundations of Organization Consulting and Development (3 units)

An introduction to organizational consulting and development. Overview of the field of organizational development and the consulting process covering various views of the consulting process, the history of the OD profession and a basic understanding of its core practices.

ORG 7610 Organizational Consulting Skills Development (3 units)

Building on the foundation of OD theories, this course provides an elaboration of an organizational development viewpoint, particularly emphasizing skills development. Emphasis on organizational assessment, intervention designs, implementation and style of the practitioner, writing proposals and on the practitioner's awareness of his or her impact on others in the organization.
Prerequisite: ORG 7523.

ORG 7630 Team Building & Design (3 units)

Aims at an understanding of the major theoretical formulations regarding leadership, group effectiveness, conformity and role behavior; exploring the various fields of application, such as team building, conflict and creativity, growth groups, problem solving and decision making groups, learning groups and discussion groups; developing group facilitator skills.
Prerequisite: 2nd year graduate standing.

ORG 7670 Coaching and Self-Development (3 units)

This course reviews the theoretical underpinnings of coaching, introduces students to diverse practices and provides opportunities for practice. In addition to reading key texts, students look through assorted lenses at how one's self impacts one's work as a coach and is in turn impacted by it.
Prerequisites: ORG 6320 and ORG 7523 or permission of instructor.

ORG 7682 Survey-Guided Feedback (3 units)

Developing, administering and analyzing surveys. Principles of questionnaire and rating scale development for attitude and opinion measurement will be covered. Hands-on approach developing and administering organizational surveys will be used to provide students with practical in addition to the theoretical bases for survey development.
Prerequisites: ORG 7020 and PSY 6021, PSY 6022 or ORG 8240.

ORG 7710 Organizational Ethics and Social Responsibility (3 units)

Develops conceptual tools and analytical strategies for an ethical analysis of decision making and policies in organizations. Drawing upon different ethical traditions and philosophies of rights and justice, the course examines the strengths and weaknesses of various justifications for contemporary organizational, social and environmental practices.

ORG 7725 Organizational Studies Applied Experience and Supervision (5 units)

Integrative applied supervised organizational development experience (e.g., organizational consultation, development of a useful product or program evaluation) at an approved organizational site. Must meet minimal specified hours of applied work and supervision. Requires formal written report and oral presentation to faculty. Required participation in supervision seminar.
Prerequisite: Enrollment in approved CSOS program.

ORG 7730 Synthesizing Multiple Perspectives: A Capstone Course (3 units)

Case examples and relevant theories serve as a capstone class in the field of Organizational Studies. This course integrates all curricular sequences as well as serves to facilitate studying for the comprehensive examinations.
Prerequisite: Completion of all core courses and enrollment in CSOS PhD program.

ORG 7820 Research Practicum (1-2 units)

Supervised experience conducting research in the area of Psychology and Organizational Studies. Provides opportunities for students to gain experience in designing research studies, data entry and analysis and preparing research for publication. Course may be repeated.
Prerequisite: Permission of CSOS program director.

ORG 7825 MAOB Consultation Group (1 unit)

This course concerns applications of the theories, concepts and ideas being learned in the MAOB program to the MAOB student's specific current work situations. The goal of this course is to bridge transfer of training from the classroom to the work situation. Specific topics covered in this group vary from one term to the next depending on the needs of the currently enrolled students and what has been covered in the other courses in the curriculum.
Prerequisite: Current enrollment in MAOB program.

ORG 7861, ORG 7862 Second Year Research Project (1,4 units)

A two-semester course in which students conduct an independent research project under the supervision of the organizational psychology faculty member. The aim of the project is to develop the students' research skills via direct, hands-on experience with each phase of the research process. The research project must be completed and signed off before the student can take comprehensive exams.

ORG 7863, ORG 7864 I-O Psychology Research Project I, II (4,5 units)

This is a required, yearlong course designed to be taken in the 2nd graduate year for the industrial-organizational psychology program students. Practicing professional I-O psychologists rely heavily on their research skills to do their job. This course is an intensive introduction to hands-on research to help prepare the student for future research requirements including the PhD dissertation. The course is taught as a guided experience in planning and executing actual research in an area of I-O psychology. Working in teams, students enrolled in the class will identify a suitable topic and develop appropriate hypotheses. Next, the methods and instruments for testing the hypotheses will be developed. Data will then be collected and analyzed pertinent to the hypotheses. A be prepared suitable for publication in a journal or presentation at a professional meeting written report of the research will.
Prerequisites: PSY 6021, PSY 6022 and ORG 6023.

ORG 7890, ORG 9890 Knowledge in Organizations (3 units)

Explores key topics in the development and management of knowledge in organizations. It covers the basic concepts, frameworks and terms of knowledge management and addresses the social, ethical and managerial implications of the evolving business thinking around knowledge, networks and intangibles.

ORG 7990 Master's Thesis (units vary by campus)

The design, implementation and analysis of a study or experiment in psychology under the supervision of a thesis committee.

ORG 8110 Strategic Staffing Systems (3 units)

Application of the principles and concepts of personnel selection procedures and workforce planning strategies to broader contexts within organizations and the marketplace. In addition to reviewing new methods and trends, special emphasis is placed upon practical application and required skills that will be needed to design strategic staffing systems that are directly linked to business objectives. Theories and concepts will be critically reviewed and practical aspects of building a workforce planning philosophy will be discussed. Specific topics include: (a) the components of all staffing systems, (b) selection strategies, (c) utility of selection practices, (d) legal implications, (e) environmental scanning and (f) workforce planning.
Prerequisites: ORG 7020 and ORG 8122. Can be taken for Advanced Seminar credit.

ORG 8115 Organizational Reward Systems (3 units)

This seminar explores the latest developments in the theory and practice of designing organizational reward systems. The design of reward processes and structures are examined with the aim of improving organizational effectiveness and efficiency. A variety of alternative plans are considered including financial and non-financial rewards, productivity gain sharing plans, incentive plans, skill-based pay and other contemporary approaches. *Prerequisites:* ORG 6320 and ORG 6330. *May be taken for Advanced Seminar credit.*

ORG 8120 Personnel Selection and Staffing (3 units)

Traditional and contemporary approaches to personnel selection and placement. Covers: job analysis, criterion theory, comparative advantages and disadvantages of alternative predictors, validation paradigms. Development, job design, training, career development and ethical and legal considerations related to personnel psychology.

ORG 8122 Personnel and Work Psychology (3 units)

Applications of psychology in facilitating the interactions of an organization with its workers. Emphases will be placed on job and task analysis, criterion theory and development, personnel recruitment, selection, placement and classification and human performance/human factors. Issues of assignment of people, the development of measures of their cost and contribution and their training, career development and motivation are considered. Labor relations and the legal constraints on personnel practices will be introduced.

ORG 8125 Advanced Seminar: Multiculturalism in Organizations (3 units)

Advanced seminar addressing current status of theory and research regarding alternative organizational orientations to human diversity and their antecedents, correlates and consequences. Addresses the nature of and rationale for organizational change efforts and other interventions directed at increasing inclusion and multiculturalism in organizations, as well as their design, implementation and evaluation. Specific topics covered vary. *Prerequisites:* ORG 7330 and ORG 7525. *Participants should also have some experience with and/or knowledge of the theory and practice of organizational change and development. Can be taken for Advanced Seminar Credit.*

ORG 8130 Human Performance/Human Factors (3 units)

Human factors is an interdisciplinary science concerned with understanding the characteristics of human performance and applying this knowledge to the design of systems and devices intended for human use and operation within a specified environment. This seminar is intended to provide advanced graduate students a broad overview of major topics, methods and issues in human factors engineering. The aims of the course are to discuss concepts, principles and theoretical models that promote effective system design, to illustrate methods and procedures for the solution of applied problems and to identify appropriate reference material useful to the human factors specialist. *Prerequisite:* 2nd year graduate standing. *May be taken for Advanced Seminar credit.*

ORG 8133 Employment Regulation: Protections for the Individual Employee (3 units)

Deals with the legal system, which provides a context within which any organization must function. Emphasis will be given to the employment relationship, wrongful discharge, employment discrimination, sexual harassment, wage/hour disputes and occupational health and safety. May be taken for Advanced Seminar credit.

ORG 8135 Industrial and Labor Relations (3 units)

The presence of a union in an organization and its role regarding system-wide organizational change are discussed. Participants will gain familiarity with major labor legislation and with contractual obligations that affect human resource policy implementation. Competency will be developed in dealing with disciplinary systems, job and employee evaluation systems and organizational change in a union-management context. May be taken for Advanced Seminar credit.

ORG 8140 Performance Measurement, Appraisal and Feedback (3 units)

This seminar reviews the latest literature on performance measurement and appraisal theory and practice. It also examines the latest methods for providing employees' feedback on their performance. This knowledge is put to use as practical experience is gained in developing appraisal and feedback tools. May be taken for Advanced Seminar credit.

ORG 8145 Program Evaluation (3 units)

Application of social research procedures to assess the conceptualization, design, implementation and impact of social intervention programs. Provides (a) a strong background in current program evaluation research, theories and approaches and (b) experience in the use of program evaluation techniques. Specific coverage includes: evaluation models; ethical issues; the external environment on the conduct of evaluation studies; the design of evaluation studies; special methodological issues specific to program evaluation; writing the evaluation report; and the dissemination of the evaluation results to those concerned. *Prerequisite:* 2nd year graduate standing. *May be taken for Advanced Seminar credit.*

ORG 8150 Stress in Individuals and Organizations (3 units)

Review of individual, group, organizational and extra-organizational stressors. An integration of theories, research and practice from many disciplines into a framework that has relevance for those concerned with stress and work issues as well as with the implementation of stress management programs. *Prerequisite:* 2nd year graduate standing and completion of ORG 6320.

ORG 8155 Decision Theory (3 units)

This course provides a comprehensive overview of major topics, methods and issues in mathematical decision theory and human decision making. The aims of the course are to present basic concepts, principles and experimental findings in decision theory, to illustrate methods and procedures for decision analysis and to extend the basic information to realistic, applied decision making problems. May be used as Advanced Seminar.

ORG 8220 Human Resource Management (3 units)

Study of factors involved and methods used in planning the use of human resources in an organization. Topics covered include: components of HR systems, utility of selection systems, legal issues, environmental scanning, workforce planning and linking HR strategy to business objectives.

ORG 8240 Quality Analysis & Improvement (3 units)

Management of quality standards in organizations, the relationship between quality and effectiveness and the statistical tools and methods used to increase quality through process improvement. *Prerequisite:* ORG 6015 Master's students or PSY 6021 doctoral students.

ORG 8250 Organizational Studies Workshops (1-8 units)

Students may attend management or professional development workshops and receive academic credit for their participation.

ORG 8405 Career Development in Organizations (3 units)

Career development and planning issues will be considered from the perspective of organizational and societal changes, including the impact of currently relevant economic trends, changes in the marketplace, type of organization and the interaction of individual, group and organizational factors. (Note: this is not a course in individual career assessment or counseling.)

ORG 8505 The Individual in Organizations (2 units)

Emphasizes the role of the individual in contemporary organizational life. Addresses individual approaches to learning and the individual/-organizational interface. Examines generational differences in work attitudes and effect on organizations. *Prerequisite:* Enrollment in PsyD in Organizational Development Program.

ORG 8515 International Organizational Development (3 units)

Global and international issues in OD. Design and implementation of international OD initiatives. Discusses issues related to the practice of OD in other cultures and to the practice of OD in international companies. Covers cultural and intercultural factors and relevant research findings.

Prerequisite: ORG 7607. *May be used for Advanced Seminar credit.*

ORG 8525 History and Systems of Organizational Studies (3 units)

Examines historical forces underlying the field of Organizational Studies and ways in which these forces affect our understanding and participation in the field. Industrialism, post-industrialism, post-modernism and discourse analysis explored through lectures, readings and field research. Identifies distinctive contributions of the various behavioral sciences, including sociology, anthropology and psychology.

ORG 8548 Ethnocultural Issues in the Workplace (3 units)

Tools and approaches for developing and maintaining effective organizational diversity are presented.

Prerequisite: Enrollment in Master's Organizational Studies Program. *May not be used for doctoral course credit.*

ORG 8606 Entry to the Workplace (1 unit)

A field placement preparation course helping students develop job skills and to identify and develop future field placements and to cultivate their own placements. Interview and resume preparation as steps in workplace entry.

ORG 8800 Advanced Seminar in Organizational Studies (1-4 units)

Special issues in the field of Organizational Studies. May be repeated for credit with change of topic.

ORG 8915 PsyD Dissertation Project Design

(Units vary by campus)

The first of a series of seminars designed to facilitate Organizational Studies PsyD students' preparation of the PsyD project. Focuses on identification of research area and specific research questions as well as development of the critical review of the literature.

Prerequisite: Advancement to doctoral candidacy.

ORG 8950 Preliminary Dissertation Development—Organizational Psychology (6 units)

Students work with faculty mentors to explore dissertation topics.

ORG 8980 Dissertation Development—Organizational Psychology (9 units)

Students develop theoretical and conceptual antecedents necessary for the derivation of workable hypotheses for the doctoral dissertation. Feasibility and design problems are emphasized in the development of a dissertation proposal.

ORG 8990 Research Seminar I-II

(Units vary by campus)

Progressive seminar on planning, designing and conducting individual research, working with a faculty member in a given area of interest. Consultation and guidance on all phases of the research process from early levels of exploration of an area, literature search and formulation of a specific research idea through research designs, data collection and analysis. The student remains within one seminar group over the three years, unless there is a need for change owing to change in interests.

Prerequisite: Second year status in SFB program, third year status in San Diego and approval of faculty member.

ORG 8991 Research Seminar III-IV

(Units vary by campus)

Progressive seminar on planning, designing and conducting individual research. Consultation and guidance on all phases of the research process from early levels of exploration of an area, literature search and formulation of a specific research idea through research designs, data collection and analysis. The student remains within one seminar group over the three years, unless there is a need for change owing to change in interests.

Prerequisite: ORG 8990

ORG 8992 Research Seminar V-VI

(Units vary by campus)

Progressive seminar on planning, designing and conducting individual research. Consultation and guidance on all phases of the research process from early levels of exploration of an area, literature search and formulation of a specific research idea through research designs, data collection and analysis. The student remains within one seminar group over the three years, unless there is a need for change owing to change in interests.

Prerequisite: ORG 8991

ORG 9410 Field Placement in Organizational Studies

(Units vary by campus and program)

Field placement in a corporate or governmental setting; required each semester of students who are enrolled in the third and/or fourth year of selected doctoral programs in Organizational Studies. Concurrent enrollment in Professional Development Group or other group supervisory experience may be required.

Prerequisite: Permission of CSOS campus-based Program Director. *Prerequisites and specific requirements vary by campus.*

ORG 9490 Organizational Studies Fieldwork

Supervision Seminar (Units vary by campus)

Concurrent supervision course with placements, Participation in individual and/or group supervision sessions and a seminar to discuss their activities and improve their skills. The seminar focuses on the development of skillfulness in real situations, with the necessary ability to both initiate and respond to clients' needs. May be repeated for credit.

ORG 9807 Professional Development Group (I-O)

(1 unit)

Scheduled meetings of students in field placement to discuss issues related to the practice of industrial-organizational psychology and organizational development. Invited speakers address current issues and career development. Simulations are used to teach sound practices.

ORG 9880 Professional Issues in Organizational Psychology (2 units)

Discussion and personalized review of the trade-offs affecting various types of professional practice including academic settings, private practice, internal and external organization development work and emerging opportunities for Organizational Psychologists.

ORG 9931/ORG 9932 Doctoral Dissertation

(4,4 units)

Required of fourth year students working on dissertations.

PsyD: ORG 9985/PhD: ORG 9995 Doctoral

Extension Research (3,3 units) *(current units vary from one campus to another)*

Extension of dissertation research beyond the fourth year (5th for Dual I-O/Clinical students). May be repeated for credit. Registration is required each semester for any student who has completed all coursework but who has yet to finish the dissertation. Required enrollment for doctoral extension courses. Continuous enrollment required until dissertation is completed.

PHYSICAL EDUCATION

PHE 3306 Physical Growth and Development

(3 units)

Physical growth and maturation; motor development of the individual from birth to maturity; changes in motor patterns of children and adults; and methods of evaluation of motor skills performance and the selection of appropriate movement experiences.

PHILOSOPHY

PHL 1104 Introduction to Philosophy (3 units)

Selected major topics in theories of reality and knowledge as well as from applied areas such as ethics, politics, aesthetics, religion. Multicultural content. (WI)
Prerequisite: ENG 1106

PHL 3306 Comparative Philosophy (3 units)

Cross-cultural exploration of perspectives originating in Africa, Asia, Latin America and the Middle East.

PHL 3309 Major Figures in Philosophy (3 units)

Examination of the thought of prominent philosophers in various cultures from ancient times to the present.

PHL 3310 Ethics and Value Theory (3 units)

Basic theories along with an investigation of several current controversies in practical contexts. (WI)
Prerequisite: ENG 1106

PHL 3500 Epistemology and Gender (3 units)

Philosophical implications of the sociology of knowledge; special emphasis on the role of gender in forming our picture of the world.

PHL 4230 African Philosophy (3 units)

The course is about the discourse of philosophy in Africa. It exposes students to the general problems that are involved in conceptualizing “African philosophy” as well as the work that has been done in African philosophy as scholarly undertakings. It situates African philosophy in the wider context of world philosophy.
(USIU – Nairobi only)

PSYCHOPHARMACOLOGY

PPH 6900 Introductory Psychopharmacology

PPH 6905 Clinical Biochemistry

PPH 6910 Anatomy/Physiology

PPH 6911 Clinical Medicine/Pathophysiology

PPH 6915 Neuroscience: Neurophysiology

PPH 6920 Neuroscience: Neuroanatomy

PPH 6925 Neuroscience: Neurochemistry

PPH 6930 Pharmacology

PPH 7900 Special Populations

PPH 7905 Clinical Pharmacology

PPH 7910 Psychopharmacology

PPH 7915 Chemical Dependence

PPH 7920 Pharmacotherapeutics

PPH 7925 Physical Assessment

**SCHOOL PSYCHOLOGY/
PUPIL PERSONNEL SERVICES**

PPS 6001/2/3/4/5/6 Placement Practicum/Role of School Psychologist (1, 1, 1, 1, 1, 1 unit)

Students are required to register for a practicum seminar each semester. Some practicum activities are directly related to the courses students are enrolled in. Most courses require “field” activities as part of the course requirements. As students complete these assignments, the hours are counted towards the total 450 practicum hours required by CCTC. Students may also provide other services to school districts to meet the total hour requirements. Seminar advisor works with student, instructor and/or district liaison to provide guidance to student and evaluate practicum performances.

PPS 6007 Orientation to the Profession of School Psychology (1 unit)

Students must take this course in the first semester of the program. The course introduces students to the field of school psychology, including the relationship to other professions, graduate training, professional preparation and licensure and credentialing.

PPS 6008 Principles of Curriculum Construction (2 units)

Course is designed for non-educators/teachers, offering an overview/introduction to the principles of curriculum constructions. Introduction of various curriculum models and philosophic perspectives.

PPS 6009 Child through Adolescent Development: Biological, Behavior, Cognitive (2 units)

This course will cover cognitive, behavior, educational and psychosocial development from birth through adolescence. It will emphasize both theoretical and applied aspects of development, learning theories and parenting and teaching of children from ethnic, linguistic and cultural diversity perspectives.

PPS 6010 Multicultural Children, Adolescents & Their Families (2 units)

The objective of this course is to provide the PPS student with an overview of the issues related to the topics of multicultural families, at risk low income families, and successful community intervention programs for disadvantaged families that exist in the literature. Additionally, this course examines educational issues relating to cultural, linguistic, economic, academic, social and gender diversity.

PPS 6011 History of Psychological Services in Schools (2 units)

This course is designed to familiarize students to the history and current activities in the field of school psychology. Students will explore future directions and possibilities as well as gain a perspective of how school psychology aligns with other related fields. Course will explore the values, mores, protocols, mandates and cultures of public school systems and exposes students to the various constituencies on campuses and local school districts.

PPS 6012 California and National Special Education Laws (1 units)

In-dept study of IDEA regulations.

PPS 6013 School Counseling: History, Philosophy and Trends (2 units)

This course is designed to introduce students to the history of and roles and responsibilities of school counselors. Students will be exposed to how to use best practices when working families from a multicultural perspective. Students will explore the utility of counseling as a professional activity of the school psychologist as compared to the role of a school counselor.

PPS 6015 Behavior Management in the Classroom (2 units)

This course is designed to introduce students to the process of functional behavior assessment as it pertains to dealing with behavior problems and management in the classroom. Students will become familiar with assessment and intervention techniques to aid in consultation to parents and teachers. Students will become familiar with laws and regulations regarding disruptive behavior.

PPS 6017 Advance Behavior Analysis and Intervention (2 units)

The focus of this class is on the technology of applied behavior analysis, including the functional analysis of children’s behavior and development, implementation and evaluation of behavior management programs for children and youth.

PPS 6018 Academic Intervention: Accommodation and Modification (2 units)

The focus of this course is on researched-based instructional procedures for students with learning disabilities. Emphasis is on the need for data-based instructional decisions in preparing and delivering specially designed instruction to students eligible for special education services. Both curriculum and site accommodation and modifications will be explored, in compliance with IDEA mandates.

PPS 6019 Program Development and Evaluation (2 units)

This course is designed to expose students to the methodologies and utility of developing, implementing and evaluating prevention programs.

PPS 6020 Adolescent Psycho-Educational Group Facilitation (2 units)

An overview of the issues related to the dynamics of group facilitation and team meetings among adolescents, their peers, teachers, parents, school psychologists, other school personnel and/or appropriate community services.

PPS 6021 Collaborative Consultation /Data Driven Instruction (2 units)

This course is designed as an introduction to the various types of consultation activities conducted by school psychologists, including consulting with teachers, facilitating team meetings, collaboration with various professionals and parents, leading in-services meetings, etc. In addition, inter-personal communication skills will be explored.

PPS 6022 School Safety, Violence Prevention, Crisis Intervention (2 units)

This course is design to give students an overview of the various aspects of violence on the school campuses. Guidelines to safe schools, violence prevention and crisis intervention will be explored, including intervening with aggressive students.

PPS 6025 Methodology of Educational Research (2 units)

The objective of this course is to provide the school psychology graduate student enrolled in the Pupil Personnel Certificate program with exposure to both quantitative and qualitative educational research methods. The student will also be prepared to learn how to select the most appropriate educational research method to suit the educational research question(s) under investigation in school settings.

PPS 6026 The Social Psychology in Educational Settings (2 units)

The objective of this course is to provide the student with an increased awareness of three pressing issues found in contemporary urban school settings: 1) attachment processes, 2) aggression and 3) teacher expectancies/expectations related to school achievement.

PPS 6027 Professional Roles: Comprehensive Exam (2 units)

Course includes a comprehensive review of all aspects of the roles of school psychologist. Comprehensive exam will focus on the three concentration areas and provide an indication of the students' competency levels. Successful completion of the exam precedes the advancement to internship.

PPS 6028 Legal and Ethical Issues in School Psychology (1 unit)

This course is designed to equip students with the professional legal and ethical principles pertaining to the practice of school psychology and other fields related to psychology. Students will become familiar with the content of the codes of ethics and service delivery standards of national and local associations. Students will become knowledgeable of how to resolve dilemmas combining a data-driven model with an ethical decision-making process when legal guidelines and ethical codes do not provide explicit guides to problem resolution. In addition, students will become familiar with applicable licensing laws and how the various boards of psychology handle complaints against school psychologists.

PPS 6030 School Programs and Community Services (1 unit)

The objective of this course is to provide the student with an overview of the issues inherent in the provision of culturally informed community-based services in urban centers to culturally and ethnically diverse children, adolescents and their families, as well as services offered through school districts. Students will become familiar with regular education and special education programs and services. Lectures and readings will lead to an understanding of the history and current trends in education, their implications for student learning and how school psychologists may support and use these services/programs in their work with students and families.

PPS 6032 Cultural Family Intervention/Collaboration in School Settings (2 units)

Teachers, families and staff often look to the school psychologists for suggestions and guidance on a variety of issues pertaining to the behavior of their children/students. This course is design to explore possible responses/interventions to such questions.

PPS 6040 Case Study Development 1: Intro Psycho-Educational Assessment (2 units)

This course is the first of six courses providing an introduction to the basic methods of individual assessment of children in educational settings. The course will focus on achievement and aptitude assessment tools, as well as informant measures, self-report and behavior observation.

PPS 6041 Case Study Development 2: Individual Child Assessment (2 units)

This course is the second of six in the assessment sequence and a continuation of Case Study Development 1. Additional assessment tools will be introduced. Students will enhance skills in conducting full battery assessments and comprehensive reports, incorporating information from various sources.

PPS 6042 Assessment of Learning Problems and Intervention Strategies (2 units)

This course will continue to focus on conducting full battery assessments and reports. Students will focus on understanding how to use assessment information in a problem solving process and will be able to convey findings in an articulate way to a diverse audience. Students enhance their understanding of contextual influences on outcomes. Particular emphasis is placed on assessment for the various processing disorders.

PPS 6043 Alternative/Eligibility Assessment (2 units)

Students will become familiar with the State of California's eligibility criteria for Individuals with Exceptional Needs. Course work will involve assessment opportunities focusing on various areas of eligibility; observations of disabilities in the classroom and how they affect school progress; and the determination of appropriate recommendations that follow assessment results to enhance the learning of students.

PPS 6044 Advance Psychological Assessment Applied to Atypical Populations (2 units)

This course will continue to focus on conducting full battery assessments and reports. Students will focus on the assessment of atypical populations and the use of formal and informal test administration. Students will develop a working knowledge of the DSM-IV Manual and the assessment of emotionally disturbed children and other psychiatric/psychological and educational problems of children and adolescents.

PPS 7001/7002 Internship—full time (5,5 units)**PSYCHOLOGY****PSY 1101 Introduction to Psychology (3 units)**

Introduction to the scientific study of behavior and mental processes including areas of human development, learning, cognition, memory, motivation and emotion, personality, abnormal psychology, stress and health, states of consciousness, cultural diversity.

PSY 1105 Developmental Psychology (3 units)

Survey of maturational and learned behavior and their interaction as they develop through the life span.

PSY 1110 Experimental Psychology (3 units)

Introduction to the scientific method as used in psychology. Includes the formation of hypotheses, design of research, conduct of one or more studies, statistical analysis of data and writing up of results. Critical interpretation of research findings is emphasized. *Prerequisites:* PSY 1101 and MTH 2210

PSY 1185 Introduction to Chemical Dependency (3 units)

Historical perspectives on alcohol and drug abuse and their impact on the community. Changes in social attitudes and policies. Includes definitions of alcohol and drug dependencies, the disease concept of alcoholism, general models of treatment and recovery, effectiveness of recovery programs and community responses to dependency problems.

PSY 1540 Statistics (PsyD) (3 units)

This introductory graduate statistics course is designed to prepare clinical PsyD students to be competent consumers of research for clinical practice. An overview of the major statistical tools employed in contemporary behavioral science research and program evaluation. Survey of philosophy of science and scientific method; descriptive and inferential statistics; univariate and multivariate analysis of variance and co-variance (one-way and factorial); regression techniques; principal and (exploratory and confirmatory) factor analysis; power calculation and corrections for multiple comparisons.

PSY 2105 Social Psychology (3 units)

Interdisciplinary introduction to the social aspects of individual behavior. Particular emphasis on interactional analysis and development of the self as well as attitudes, motives, aggression, values, social perception and interpersonal relationships.

PSY 2120 Psychology of Learning (3 units)

Survey of historical and contemporary theories, systems and research in learning. Includes the study of programmed learning and the use of the principles of learning to explain animal and human behavior. *Prerequisite:* PSY 1101

PSY 2125 Human Sexuality (3 units)

Sexual behaviors and attitudes in contemporary societies; physiological and sexual functions and dysfunctions; role of values and cultural mores.

PSY 2181 Psychopharmacology and Addiction (3 units)

Examination of the physiological effects of alcohol and other drugs. Includes how drugs are metabolized, their effects on the central nervous system and behavior and the addiction process.

PSY 2182 Treatment Methods and Modalities of Chemical Dependency (3 units)

Various ways people recover from alcohol/drug abuse. In-depth examination of various models of intervention and treatment and the rationales behind them. Consideration of the individual differences in male and female needs and the needs of special populations.

PSY 2183 Theories and Techniques of Chemical Dependency Counseling (3 units)

Theories of counseling and the implementation of therapeutic strategies, including techniques of rapport building, relationship skills, goal setting, implementation of treatment programs and referral skills. Discussion of values and ethics in counseling.

PSY 3105 History and Systems of Psychology (3 units)

Examination of the historical roots of psychology in relation to contemporary psychology and its foundations in philosophy and science.
Prerequisite: PSY 1101

PSY 3110 Psychology of Personality (3 units)

Background, theory and research related to selected issues in current personality theory. Discussion of psychoanalytic, neo-psychoanalytic, humanistic/existential, cognitive and behavioral approaches.
Prerequisite: PSY 1101

PSY 3115 Abnormal Psychology (3 units)

Introduction to the scientific study of the range and variety of psychological disorders including anxiety, mood and personality disorders, stress and adjustment, schizophrenia, substance use and addictions. Emphasis on identification, symptomatology, etiology and therapeutic intervention, including biological, psychosocial and cultural viewpoints.
Prerequisite: PSY 3110

PSY 3125 Multicultural Diversity in Psychology (3 units)

Examines the cultural context of behavior, personality development, family structure and values. Attention to the interface between African-American, Asian/Pacific Islander American, Latino and Native American communities and the field of psychology.
Prerequisite: PSY 1105

PSY 3130 Physiological Psychology (3 units)

Introduction to the physiological systems of the body as they relate to behavior. Emphasis on the nervous systems (central, autonomic and somatic), the muscular systems (striated, smooth and cardiac) and the glandular systems (endocrine and exocrine).

PSY 3135 Psychology of Communication (3 units)

Study of the human communication process including the techniques used in government, business, industry, education, athletics, arts and leisure systems.

PSY 3140 Introduction to Counseling (3 units)

Survey of counseling theories and related techniques of treatment, comparison and contrast of differing approaches. Attention to basic issues such as change, human relationships, communication and values and ethics in the change process.

PSY 3142 Introduction to Industrial and Organizational Psychology (3 units)

Focuses on history and development of industrial organizational psychology, current trends in research and the application of psychological principles and methods to problems in the work environment including prediction of job performance, selection, performance appraisal, personnel training, work motivation, job satisfaction, leadership, organizational development and ethical considerations.
Prerequisite: PSY 1101 (or permission of department.)

PSY 3143 Psychology at Work I: Measuring Organizational Characteristics (3 units)

Introduction to the concepts and measurement of job satisfaction, organizational climate and culture, organizational values, organizational commitment and productivity. Covers methods and techniques (including surveys, interviews and the use of archival data) and ethical principles involved in psychological work in organizations.
Prerequisite: PSY 3142

PSY 3150 Courtship and Marriage (3 units)

The role of interpersonal relationships in dating, courtship and marriage. Considers factors related to mate selection, the transition into marriage and the stability and satisfaction of marital relationships.

PSY 3160 Introduction to Marriage and Family Therapy (3 units)

A comprehensive introduction to the field of marriage and family therapy including major MFT theories and approaches, career options, graduate school preparation and future directions of the field.

PSY 3181 Trends and Issues in Chemical Dependency (3 units)

Identifies the special problems, issues and concerns of modern living to which the helping professions address themselves. Focus on the social psychological dynamics of special population groups, e.g. aging, disabled, women, gays, adolescents, children from alcoholic families. Development of skills to communicate effectively with members of diverse populations.

PSY 3182 Group and Family Counseling with the Chemically Dependent (3 units)

Introduction to the dynamics of group interaction. Emphasis on the group process as a means of changing behavior. Use of group therapy in chemical dependency treatment and aftercare, including support group dynamics of the alcoholic/addict family and the use of family therapy.

PSY 3711 Independent Study or Research (3 units)

Investigation of a topic area in psychology selected by the student under the guidance and supervision of a member of the faculty.
Prerequisite: Permission of department chair

PSY 4105 Statistics (3 units)

Statistical methods as used in psychology. Includes elementary probability distributions, sampling, tests of hypotheses, regression and correlation and contingency analysis. Considerable student practice in computation. Possible introduction to computer technology.

PSY 4109 Test and Measurements in the Behavioral Sciences (3 units)

Construction, administration, scoring and evaluation of personality, interest and general and special ability tests. Includes a survey of published tests and discussion of reliability, validity and item analysis.
Prerequisites: MTH 2210, PSY 3110

PSY 4117 Cognitive Psychology (3 units)

A survey of cognitive psychology which examines how information of the world is gained, represented and transformed as knowledge, stored and used to direct attention and behavior. Topics include perception, pattern recognition, attention, memory, imagery, language functions, thinking and problem-solving, human intelligence and artificial intelligence.
Prerequisite: PSY 1101

PSY 4142 Psychology at Work II: Prediction and Measurement of Human Performance (3 units)

Introduction to psychological aspects of selection, job performance measurement and performance evaluation. Focuses on the concepts relevant to those efforts and the effective and ethical development, use and interpretation of predictor and criterion measures of human performance in the organizational setting.
Prerequisite: PSY 3142

PSY 4143 Social Psychology in an Organizational Context (3 units)

Exploration of human interactions in organizations from the psychological perspective. Includes the study of role behavior, normative aspects of work group behavior, goal setting theory, decision making and power relationships.
Prerequisite: PSY 3142

PSY 4181 Fieldwork in Chemical Dependency (1 unit)

Focus on learning by doing. Generally, includes student participation in two practicums under an approved supervisor, each lasting 10 weeks and two internships, each ten weeks also. A 30-hour work week at an agency is typical.

PSY 4711 Professional Workshop (1-4 units)

Investigation of a particular topic, problem, or issue in psychology.

Prerequisite: Permission of department chair

PSY 5015 Tests and Measurements (2 units)

The study of the major principles of test development including test construction and methods for determining test validity and reliability. Also includes study of scaling methods including Guttman scales, Thurstone scales, Likert scales and semantic differentials.

PSY 5015 Tests and Measurements (2 units)

Principles and methods of constructing tests and scales for the measurement of achievement, personality, attitudes, interests and aptitudes. Includes item construction and analysis, scaling techniques and methods of determining reliability and validity.

PSY 6001 Orientation to Research**PSY 6002 Intro to Emphasis Area (1)****PSY 6009 and PSY 6010 PhD Psychometrics, Statistics and Research Design (3,3 units)**

A survey course for PhD students concerning (a) theories of measurement relevant to psychological assessment, (b) statistical techniques commonly used in clinical and organizational research and (c) the evaluation of the validity of experimental designs. While practical applicability is stressed, the nature of contemporary applied research requires extensive instruction in multivariate analytic methods including proficiency in the use of statistical software programs.

PSY 6011 and PSY 6012 PsyD Psychometrics, Statistics and Research Design (3,3 units)

Similar to PSY 6009, but designed for PsyD students to include an introduction to the clinical dissertation process.

PSY 6013 Research Placement (1-3 units)

Students work in research settings approved by the PhD Program Office (e.g., medical institutions; universities) to obtain research training. The student contributes to an ongoing research project and attends project meetings. In addition to on-site supervision, the student's work is monitored by a core faculty member. Although primarily designed to enhance research skills of PhD students, the course is also open to PsyD students.

PSY 6014 Qualitative Research Methods (3 units)

Focuses on principles and methods of designing qualitative psychological research. Provides a critical review of the most widely used qualitative methods of research, the theoretical underpinnings of this methodology, the skills needed to design such studies and the applications to the practice of psychology.

PSY 6014 Qualitative Methods of Research

Examination of various methodologies such as phenomenology, symbolic interactionism, ethnomethodology and systems and historical approaches to research drawn from psychology, social psychology, sociology and anthropology.

PSY 6015 & PSY 6016 PhD Research Seminar I (1st Year) (3, 3 units)

Research course for first year PhD students. Clusters will focus on specific interest areas and include first through fourth year students working on various stages of research. First year students begin the required Second Year Project. Sample cluster topics include: research in medical settings, research on families, psychology of women, personality assessment, substance abuse and multicultural issues. Students join research clusters in the first year and are expected to develop second year projects and dissertation topics based on the expertise of the faculty offering clusters.

PSY 6020 Measurement in Psychology

Reviews traditional trait-oriented and behavior-oriented perspectives on assessing human behavior; the development of assessment methodologies including interviews, self-reports, ratings by others, self-monitoring and direct observation. Includes reliability and validity and accuracy and generalizability. Provides the conceptual and methodological under-pinnings for future courses in assessment and useful for clinical, industrial, educational or laboratory contexts.

Prerequisite: PSY 6021

PSY 6021, PSY 6022 Advanced Statistics I, II (3,3 units)

a) Principles and application of statistical design models for the treatment of research data, with a focus on the analysis of variance. Includes single-factor experiments, factorial designs and repeated measures.

b) Factor analysis; multiple regression, analysis of covariance, multivariate analysis of variance and related techniques.

Prerequisite: PSY 6021.

PSY 6023 Principles of Research Design (3 units)

Principles and methods of designing psychological research. Hypothesis generation and testing, experimental and quasi-experimental design options, sample selection, control group strategies, criteria and criterion measures, threats to valid inference, data analysis and interpretation.

PSY 6024 Multivariate Statistics (3 units)

Overview of multivariate statistical techniques; General Linear Model; basic matrix manipulations; generalization of ANOVA to MANOVA and discriminant function analysis; generalization of chi-square to log-linear modeling; factor analysis; structural equation modeling (e.g., LISREL).

Prerequisites: PSY 6021

PSY 6025 Program Evaluation

Examines the practice of program evaluation in organizational and clinical settings. Includes: evaluation models; ethical issues; the impact of the broader, external environment on the conduct of evaluation studies; the design of evaluation studies; special methodological issues specific to program evaluation; writing the evaluation report; and the dissemination of the evaluation results to those concerned. Special attention to quasi-experimental designs and their analysis.

PSY 6030 Scientific Foundations: Statistics (3 units)

An overview of the major statistical tools employed in contemporary behavioral science research and program evaluation. Survey of philosophy of science and scientific method; descriptive and inferential statistics; univariate and multivariate analysis of variance and co-variance (one-way and factorial); regression techniques; principal and (exploratory and confirmatory) factor analysis; power calculation and corrections for multiple comparisons.

Prerequisite: Enrollment in Master's curriculum in Organizational Studies; may not be taken for credit by doctoral level students.

PSY 6031 Scientific Foundations: Research Evaluation (3 units)

Principles and methods of evaluating psychological research. Hypothesis testing, experimental design options, sample selection, control group strategies, criteria and criteria measures, data analysis and interpretation. Trains students to analyze research critically and to synthesize it meaningfully so as to prepare them to apply scientific research to their applied work. The goal is to prepare clinical PsyD students to be enlightened consumers of research and to introduce them to applying research methods to program evaluation.

Prerequisite: PSY 6030.

PSY 6033 Research Apprenticeship (1-2 units)

Working under a faculty member on an ongoing research project.

COURSE DESCRIPTIONS

PSY 6034 Research Practicum (3 units)

Course assists first year PhD students in the development of research skills to be used in conjunction with the doctoral dissertation. A minimum of 135 hours of supervised practicum experience in research. This requirement may be fulfilled in one of the following ways:

- Research assistant on faculty research project
- Research assistant on research project in community research facility
- Research assistant to advanced level student who is conducting doctoral dissertation research or by
- Conducting an independent research project under faculty supervision

PSY 6035 and PSY 6036 Second Year PhD Research Practicum (3,3 units)

This course is designed to assist second year PhD students in the development of research that will be used in conjunction with the doctoral dissertation.

PSY 6037 Research Practicum (3 units)

Directed experiences in the conduct of research from design to report stages. Faculty members work with small groups of students on joint research projects to facilitate student's understanding and experience of the research process.

PSY 6037 Third Year PhD Research Practicum (3 units)

This course is designed to assist third year PhD students in the development of research that will be used in conjunction with the doctoral dissertation.

PSY 6041 Statistics (PsyD) (3 units)

Overview of appropriate statistical analysis taught toward the development of the ability to critically evaluate research and its application to clinical practice.

PSY 6042 Research and Test Design (PsyD) (3 units)

Overview of research designs taught toward the development of the ability to critically evaluate research and its application to clinical practice.

PSY 6043 Statistics (4 units)

Study of the basic statistical concepts and techniques required for psychological investigation. Includes study of the measures of central tendency, statistical inference, simple and complex analysis of variance methods, multiple comparison and factorial designs.

PSY 6044 Statistics Lab (PhD) (3 units)

Overview of multivariate statistical techniques; General Linear Model; basic matrix manipulations; generalization of ANOVA to MANOVA and discriminant function analysis; generalization of chi-square to log-linear modeling; factor analysis; structural equation modeling (e.g., LISREL).

Prerequisites: I501A

PSY 6044 Statistics Lab (1 unit)

Laboratory course for applying the concepts learned while concurrently taking I500.

PSY 6047 Research and Test Design (3 units)

LA-PsyD Development of the ability to critically evaluate research and its application to clinical practice.

PSY 6051 and PSY 6052 Data Analysis, Research Design and Program Evaluation (3,3 units)

A practical course in research design, statistical analysis and evaluation of the clinical process. Design and statistical procedures are presented in lectures and each student will design and complete a program evaluation study with all the necessary components. Statistical analyses will include t-tests, correlation, ANOVA, MANOVA, multiple regression, factor analysis, discriminate function and non-parametric analysis.

PSY 6053 and PSY 6054 Data Analysis, Research Design and Program Evaluation (3,3 units)

Includes descriptive, parametric and non-parametric statistics; psychological measurement; factorial and multivariate research designs; and introduction to computer use.

PSY 6062 Research Methods and Principles of Research Design (3 units)

Principles and methods of designing psychological research. Hypothesis development, experimental design options, internal and external validity of alternative designs, sample selection, control group strategies, criteria and criterion measures, power calculations, data analysis and interpretation. Prepares students to design research and to analyze research literature critically. Covers both applied research design and critique of articles drawn from literature. Introduction to qualitative research methods and issues in philosophy of science.

PSY 6065-6069 Research Methods

An examination of experimental research methods and principles in psychology.
(choose at least two of the five)

PSY 6065 Research Methods: Qualitative (2 units)

PSY 6066 Research Methods: Ethnography (2 units)

PSY 6067 Research Methods: Phenomenological (2 units)

PSY 6068 Research Methods: Multivariate Statistics (2 units)

PSY 6069 Research Methods: Structural Equation Modeling (2 units)

PSY 6101 Cognitive and Affective Bases of Behavior (2-3 units)

An overview of the interdependencies of cognition and emotion. Discussion of the cognitive processing systems will include research on creative thinking, conscious and unconscious processing, problem solving and cognitive structure. Related areas of sensation, perception, memory, learning, cognition, emotion, motivation and psychophysiological processes are explored. Discussion of emotion will focus on cognitive precursors and consequences of emotional states, as well as the biological and social bases of emotion.

PSY 6105 Biological Aspects of Behavior (2-3 units)

Presentation of the anatomy and physiology of the human central nervous system, neuroanatomy, hormonal and chemical regulation. Discussion focuses on concepts of arousal, the acquisition and processing of information, adaptation to environment, motivation, activity, sleep, behavior genetics. Contemporary research and diagnostic technologies concerned with brain function are reviewed as are chemical and electrophysiological aspects. Various topics include the clinical course, manifestations and implications of various brain pathologies and possible organic contributions to behavioral or psychological dysfunctions commonly encountered in the clinical setting.

PSY 6109 Human Development (2 units)

The study of developmental theories, constructs and research methods as they contribute to an understanding of normative human development and as they guide intervention strategies. Offerings include: child life span, adolescence, adult development, family life cycle, middle age, aging and women's life span development.

PSY 6112 Social Bases of Behavior (3 units)

An overview of the development and functions of basic social motives. Examines research and theory in areas such as learning, self as process, person perception, interpersonal behavior and group dynamics, attitude/value formation and change, aggression, altruism, context of culture and sex roles. Discussion will emphasize the clinical relevance and application of social psychological research and social psychological assessment devices.

PSY 6116 Issues of Chemical Dependency

An introduction to chemical dependency, including diagnosis, treatment and prevention.

PSY 6119 and PSY 6120 Intercultural Processes/Human Diversity (3,3 units)

An experiential course designed to provide insight into the role of personal and sociocultural factors in the work of professional psychologists. The primary goals are (1) to develop self-awareness and a heightened sensitivity to one's own values, biases and multicultural identities and, (2) to understand how these can serve as resources and/or barriers to the therapeutic process, impacting both the nature and course of psychotherapy with culturally diverse populations. Issues of race, ethnicity, gender and sexual orientation are emphasized with attention given to disability, social class, religion and age. The process and self-exploration is facilitated through the maintenance of a personal journal, self-assessments, experiential exercises and class discussions.

PSY 6121 and PSY 6122 Intercultural Awareness Development (1.5,1.5 units)

(required for all first year clinical students.)

A year-long course focusing on experiential and didactic training on issues related to racial/ethnic minorities, sexual orientation, gender, disability, socio-economic levels, the elderly, etc. Aspects of oppression, discrimination, prejudice and stereotyping of culturally different groups will be covered.

PSY 6123 Cultural Diversity Training (0 units)

Fresno

PSY 6129 Multicultural Competency Development (3 units)

This course is designed to explore the ethical and cultural perspectives of the entering G1 class. Through a variety of methods and activities, students will be encouraged to focus on their own values and cultural orientations. Students will participate in small and large group discussions and activities to clarify the role of cultural diversity in their personal and professional development as psychologists. Participants will improve their multicultural competencies as psychologists with emphasis on three key elements: cultural diversity attitudes and cross-cultural communication; personal, ethical and moral beliefs; and critical awareness of comparative cultures.

PSY 6130 Cultural and Ethnic Diversity in Clinical Practice (3 units)

Integration of cultural/ethnic diversity and the delivery of psychosocial services to members of the Latino, African-American, Asian/Pacific Islander American and Native American communities. Discusses the cultural context of behavior, personality development, family, values, psycho-pathology, assessment and the delivery of psychotherapy/counseling services. May include field experiences.

PSY 6140 Developmental Psychology (2-3 units)

The study of developmental theories, constructs, research and research methods as they contribute to an understanding of normative human development and its variants. Psychological development from conception through aging and death are covered. Contemporary issues and trends are discussed.

PSY 6206 Adult Psychopathology (3 units)

Examines the range and variety of psychopathological disorders based on the DSM-IV; the dynamic understanding of the conflict/defense model of neurotic forms of adjustment, development of personality disorders and the etiology, symptoms, dynamics, treatment and prognosis of psychoses, schizophrenia, mood disorders and borderline phenomena.

PSY 6208 Child Psychopathology (3 units)

Examines theoretical and empirical findings related to the assessment, etiology, correlates and development of the major categories of childhood psychopathology based on DSM-IV. Includes internalizing disorders, externalizing disorders and severe developmental, individual, family, school and peer correlates of the behavioral problems.

PSY 6210 Clinical Interviewing Techniques (3 units)

Studies the basic issues in the client-therapist interaction process. Focuses on different phases of the interview process with a special emphasis on the initial stages, personality assessment and treatment planning. Includes role playing, group supervision. Must be taken with PSY 6211 lab.

PSY 6211 Clinical Interviewing Techniques Lab (3 units)

Individual supervision and evaluation of a minimum of two cases through audio or videotaped interviews. The student receives supportive and corrective feedback concerning her/his assessment and interviewing style, communication techniques, countertransference issues/biases and diagnostic, assessment and treatment implications for each case being presented. Must be taken with PSY 6212. Credit/No Credit

PSY 6215 Psychodynamic Psychotherapy (3 units)

An examination of basic issues in psychodynamically oriented psychotherapy. Discussion of the different phases of treatment as well as the concepts of insight, free association, transference, countertransference, some aspects of brief therapy and crisis intervention, etc. Use of cases and demonstration.

Prerequisites: PSY 6110, PSY 6114

PSY 6217 Cognitive and Other Behavioral Therapies (3 units)

Behavior therapy approaches with a heavy emphasis on the cognitive therapies of Ellis, Beck, Meichenbaum, D'Zurilla, Mahoney and Cautela. A critical review of the approaches, including their philosophical and empirical basis and research related to each is presented. Assessment procedures related to each approach are included. In-class exercises and demonstrations, however proficient use of procedures will require additional training.

Prerequisite: PSY 6110

PSY 6220 Professional Ethics and the Law (3 units)

Examination of legal issues and professional ethics concerning psychotherapists and clinical researchers including: child and elder abuse reporting laws, danger to self and others reporting, confidentiality, privileged communication, patient's rights and involuntary commitment.

PSY 6242 Applied Psychotherapeutic Techniques in Chemical Dependency (3 units)

Introduction to chemical dependency counseling. Includes assessment of patients and their needs, treatment planning, group and individual therapy techniques with the chemically dependent person.

PSY 6245 Substance Abuse in Diverse Populations (3 units)

An examination of high-risk groups and groups with special needs in the treatment and prevention of chemical dependency. Includes perspectives of women, African Americans, Spanish-speaking Americans, adolescents and native Americans.

Prerequisite: PSY 6242

PSY 6255 Field Placement in Chemical Dependency (3 units)

Placement of students in the chemical dependency concentration at treatment centers for alcoholism or drug treatment. Experience in intervention, research, education and administration.

Prerequisite: Permission of program director.

PSY 6260 Integrated Methodology I (3 units)

Studies the interface of scientific and religious knowledge through the development of integrative methodology between psychology and religion. Through the use of the case study method, the pastoral and psychological perspectives are identified and applied to clinical practice. Seminar repeated for a total of 4 units.

PSY 6262 Consciousness and Spirituality (3 units)

Examination of extraordinary states of consciousness from biological, psychological and phenomenological perspectives. Focus on both naturally occurring and induced states of awareness. Explores both traditional and contemporary spiritual aspects of the self in relation to higher levels of consciousness. Particular emphasis on the integration of the spiritual and psychological in the unfolding of the self.

PSY 6264 Stress and Tension Control Through Progressive Relaxation (3 units)

Seminar in the principles of tension control and practice in progressive relaxation for meeting life's stresses. Psychophysiological control is acquired over cognitive as well as autonomic functions. Emphasis on prophylactic applications.

PSY 6266 Principles of Stress and Tension Control for the Clinician (3 units)

Principles of progressive relaxation for controlling tension, especially as manifested in psychiatric and psychosomatic disorders. Specific clinical applications include phobias, anxiety states, insomnia and depression, gastro-intestinal disorders, high blood pressure, headaches and bodily pains. Includes consideration of the prevention of stress-tension disorders.

PSY 6268 Psychological Practice in Gerontology (3 units)

Examination of the psychology of gerontology including therapeutic techniques in dealing with elderly persons within the context of individual, group and family therapy. Also covers etiology of problems of the elderly, assessment, evaluation and treatment approaches for elderly persons. Legal and ethical issues and community resources are discussed.

PSY 6270 Evaluation and Assessment of Elderly Persons (3 units)

Examination of issues regarding the assessment of elderly persons. Course is designed to provide training in the assessment instruments used to diagnose psychological, neurological and other problems common in the elderly population.

PSY 6302 Individual Psychotherapy (3 units)

A critical survey of theoretical concepts, contributions and specific techniques of various psychotherapeutic perspectives, including but not limited to the psychodynamic, gestalt, existential-humanistic, cognitive-behavioral and integrative models of change. Emphasis on case presentations, role-playing and treatment options applied to the major behavioral disorders.

PSY 6303 Group Therapy (3 units)

A critical overview of principles, issues and practical applications of various techniques in group psychotherapy, including application of different theoretical and psychotherapeutic models to groups; issues and stages in group formation and development, cohesiveness, transference and countertransference, strategies and specific interventions for outpatient and inpatient populations. Role-playing, case discussions and intensive group participation.

PSY 6310 MFT Law & Ethics (3 units)

Reviews guidelines for APA, AAMFT and CAMFT in the practice of psychology and marriage and family therapy, including issues of: child and elder abuse assessment and reporting, privileged communication, confidentiality, patient's rights and involuntary commitment and concerns specific to the MFT profession.

PSY 6308 Interviewing Techniques (3 units)

An introduction to communication processes which are fundamental to interviewing and psychotherapy of individuals, couples and families. Includes skills such as empathy, listening, question-asking, probes, assessment of clients from an individual and systemic perspective, and treatment planning across the beginning, middle, and ending phases of therapy. Includes lectures and role-playing.

Must be taken with PSY 6309

PSY 6309 Interviewing Techniques Lab (3 units)

An intensive lab focused on fundamental interviewing skills. Students role-play, and are videotaped and coached on a weekly basis.

Co-requisite: PSY 6308

PSY 6311 Introduction to Psychopathology (3 units)

A historical view of the concepts of mental health and psychopathology are presented. Primary focus on the diagnosis and prognosis of disturbed behavior. Uses multi-axial system of the DSM as the central organizing structure of the course. Discussion of basic theoretical and treatment issues and future trends.

PSY 6312 MFT Theories (4 units)

Examination of the major models/schools of family therapy theory: historical models such as intergenerational, multigenerational, structural-strategic, and cognitive-behavioral models. Also focuses on family systems theory and its unique theoretical and epistemological assumptions.

PSY 6313 MFT Techniques (3 units)

An introduction to communication processes which are fundamental to interviewing and psychotherapy of couples and families. Includes skills such as empathy, listening, question-asking, probes, enactments, assessment of clients from an individual and systemic perspective and treatment planning across the beginning, middle and ending phases of therapy. Examination of the major techniques of family therapy, with lectures, observation and demonstrations.

Must be taken with PSY 6323 Prerequisites: PSY 6308, PSY 6309, and PSY 6312 as either prerequisite or co-requisite.

PSY 6317 Parent-Child Therapy (3 units)

A survey, from a variety of models, of the current research, theory and techniques of parent training and parent-child therapy. The emphasis is on viewing and working with children from a family systems perspective. The course also exposes students to working with child abuse and family violence, developmental issues for children and families and cultural influences in the realm of parenting.

PSY 6323 MFT Techniques Lab (1 unit)

An intensive lab focused on fundamental and advanced family therapy skills.

Co-requisite: PSY 6313

PSY 6326 Diversity and the Family (3 units)

Examines diversity in the family including issues of ethnicity, race, religion, gender, gender-roles, sexual orientation and social class. Blends systemic theory, research and practice, as students learn to work with diversity issues in families and with families having differing cultures, values and needs. Includes consideration of African American, Latino, Native American, Filipino, Asian, inter-racial and other ethnic/racial populations.

PSY 6328 Individual and Family Life Cycle (3 units)

Studies developmental issues and life events from infancy to old age and their effect upon individuals, couples and family relationships. Focus on theory, research and application of individual and family developmental psychology. Examination of continuous and discontinuous changes, e.g. courtship, early marriage, childbirth, childhood, adolescence, divorce, blended families, parenting and the family in the later life.

PSY 6405 I/O Psychology: Basic Skills (3 units)

This course has a dual focus, that being two of the most basic requisite skill areas for the I/O Psychologist, job analysis and individual assessment. On the strength of these two informational bases rest many organizational programs and critical personnel decisions. Theoretical and conceptual grounding in and practice in, job and task analysis using a variety of methods. Examination of measurement questions in an I/O setting, with exploration of reliability theory, commonly used test construction strategies, item analysis models, differential weighting procedures and selection, use and interpretation of appropriate methods for individual ability, aptitude and vocational interest assessment.

Prerequisites: PSY 6022, PSY 6020, PSY 6408

PSY 6409 Pro Seminar in Consulting Psychology (3 units)

This course is an intensive overview of the field of consulting psychology including a review of the empirical research issues in the field. Students intensively and broadly review the consulting psychology literature (including individual, group and organizational theories), learn the major theories and research base in the field and consider research still needed to enhance the practice of the profession of consulting psychology.

Prerequisite: Current enrollment in Consulting Psychology program or permission of instructor and of OP program director.

PSY 6412 Group Dynamics in Organizations (3 units)

Examines psychological theories and research on groups in organizational contexts including issues of group formation, behavior, process, interface with individuals, dyads and organizational levels and development over time. Examines such group variables as: leadership, authority, group size, communication, interaction styles and change factors. Factors and issues in group change.

PSY 6413 Consulting Psychology Consultation Group (1 unit)

In this course Consulting Psychology PhD students continue the process of developing their professional identity as psychologists. They attend selected on campus and professional meetings. They continue to learn to use relevant technology and software, becoming conversant with relevant websites and learning to interact with professionals and professionals-in-training in other locations. They assist in relevant Organizational Consulting Center projects, including proposal development and working in teams.

PSY 6433 Introduction to Professional Practice in Consulting Psychology (1 unit)

This course is an introduction to professional practice issues in consulting psychology. Some of the parameters governing professional psychological practice of consulting psychology will be reviewed, including ethical guidelines and professional standards. Students also attend selected on campus and professional meetings. They learn to make professional presentations using relevant software and to use relevant technology and software.

PSY 6501 Intellectual Assessment (2-4 units)

Introduction to theory and practice of cognitive and intellectual assessment of children, adolescents and adults. Students gain proficiency in the administration, scoring and interpretation of major individually administered tests, most notably the Wechsler Intelligence Scales. Emphasizes interpretation of intelligence test scores in contexts of clinical observations of behavior, background information, multicultural issues and theory (developmental, cognitive, neuropsychological). IQ results are integrated with test scores on other measures (e.g., achievement, visual-motor). Case report writing, meaningful translation of test scores and issues of test bias, test abuse and test security are emphasized.

Prerequisite: clinical program enrollment.

PSY 6502 Practicum in Intelligence Testing (1 unit)

Practicum experience that accompanies PSY 6501.

PSY 6503 Foundations of Assessment: Personality I (Objective) (3 units)

Development of skills in evaluating and using objective personality tests such as the MMPI, MCMI, and CBCL. Emphasis on test methodologies, relating test results to other clinical information, clinical inference, report writing, and cultural issues.

Prerequisites: PSY 6501, PSY 6523

PSY 6504 Foundations of Assessment: Personality II (Projective, with PSY 6513 practicum) (4 units)

Administration, scoring, and interpretation of the Rorschach and other projective instruments. Test methodologies, cultural issues, relating test results to other clinical information, clinical inference, and report writing are emphasized. *Prerequisites: PSY 6501, PSY 6503*

PSY 6505 Personality Assessment I (3 units)

The administration, scoring and interpretation of objective measures of personality. Emphasis on test methodologies, relating test results to other clinical information, clinical inference, report writing and cultural issues.

Prerequisites: clinical program enrollment, PSY 6501, PSY 6523.

PSY 6506 Personality Assessment II (3 units)

Development of competence in the administration, scoring and interpretation of the Rorschach and other projective instruments. Test methodologies, cultural issues, relation of test results to other clinical information, clinical inference and report writing are emphasized.

Prerequisites: clinical program enrollment, PSY 6501 and PSY 6503. PSY 6523 may be taken concurrently.

PSY 6507 Basic Foundations of Clinical Practice:

(5 units)

Basic foundations course examining and integrating the following topics over the year. The topics are as follows: Cognitive Affective Processes, Psychopathology, Microcounseling Skills w/lab and Models of Intervention.

PSY 6508 Basic Foundations of Clinical Practice:

(3 units)

Basic foundations course examining and integrating the following topics over the year. The topics are as follows: Cognitive Affective Processes, Psychopathology, Microcounseling Skills w/lab and Models of Intervention.

PSY 6509 and PSY 6510 Supervision Experience

(0,0 units)

First year students participate in a reciprocal learning experience with a third year student, who has been assigned by the Supervision Seminar instructor. The first year student meets with the faculty instructors of the Supervision Seminar Class during the fall semester to accomplish the match of first and third year students. During the second semester the matched supervisor-supervisee meet weekly to examine clinical materials an adjunct to the supervision provided by the first year student's field placement agency.

PSY 6513 Personality Assessment II Practicum

(1 unit) – San Diego

Must be taken concurrently with PSY 6506.

PSY 6514 Writing Workshop (2 units)

Opportunities are provided for students to prepare for writing the dissertation and similar scholarly and professional presentations. Practice with outlining, developing and presenting ideas, revising and editing. Individual writing problems are identified and discussed. Required for students whose skills in writing need improvement as determined by diagnostic exam at entry to program.

PSY 6517 Intro to Psychotherapy with Lab (3 units)

PsyD students are introduced to the ethical and legal issues involved in the practice of psychotherapy, major approaches to psychotherapy and comparative analysis of theories of change in the psychotherapeutic process. Prerequisite to other psychotherapy courses.

PSY 6518 Principles of Psychotherapy (3 units)

Students in the PhD program are introduced to the ethical and legal issues involved in the practice of psychotherapy, major approaches to psychotherapy and comparative analysis of theories of change in the psychotherapeutic process. Prerequisite to other psychotherapy courses. A systematic, representative and synoptic overview of major approaches to psychotherapy and the core issues they address. Deals with the historical development of schools of psychotherapy as well as the theoretical and practical stances they adopt on central issues.

PSY 6520 Intro to Psychotherapy (1 unit)

An interactional laboratory. Students practice therapeutic strategies and techniques.

PSY 6521 Introduction to Psychotherapy Practicum

(1 unit)

An interactional laboratory. Students practice therapeutic strategies and techniques discussed in PSY 6519. Includes use of videotapes, demonstrations and triads.

PSY 6522 Introduction to Emphasis Area: Psychology of Women/Feminist Forum (1 unit)

Students and faculty expand and articulate their professional identities by considering the practice of psychotherapy, research, teaching/training, consultation, program planning and leadership development from a feminist perspective. Guest speakers enrich participants' knowledge and perspective.

PSY 6522 Introduction to Emphasis Area (1 unit)

(Topics vary)

- 1) Introduction to Psychodynamic Psychology
An introduction to basic psychoanalytic concepts, theories and techniques. Weekly lectures by local psychoanalysts, faculty and psychologists involved with analysis.
- 2) Multicultural and Community Psychology Seminars
featuring speakers who are practitioners, researchers and policymakers in areas relating to multicultural issues.

PSY 6523 Psychopathology (3 units)

Diagnosis, classification and etiology of psychological disorders: research, theory and application. Covers DSM-IV and other classification systems, multiaxial diagnosis, roles of society, culture and biology. Meta-issues surrounding the diagnostic enterprise, the development of psychopathology and treatment will be explored.

PSY 6524 Theories of Personality, Pathology and Psychotherapy: Psychoanalytic (3 units)

Comprehensive overview of psychoanalytic theory as an integrated model of personality. Various stages of Freud's thoughts, as well as the emergence of later key theoretical modifications such as ego psychology, object relations, and self-psychology theory will be reviewed. The continuing growth and refinement of the psychoanalytic model and interpretation of new clinical and research findings. Also covers diagnostic nomenclature, contemporary psychoanalytic psychotherapy and psychopathology from a psychodynamic framework.

PSY 6525 Theories of Personality, Pathology and Psychotherapy: Behavioral/Social Learning (3 units)

Social learning approaches to personality development and function including applications of classical and operant conditioning as well as observational learning and contemporary cognitive learning theorists such as Rotter, Bandura, Mischel and Seligman. Also covers social learning approaches to understanding personality deviance and change, including theory and principles of behavior modification.

PSY 6526 Theories of Personality, Pathology and Psychotherapy: Existential (3 units)

Existential and phenomenological contributions to clinical theory and practice. Key concepts of Kierkegaard, Nietzsche, Heidegger, Sartre and Buber as related to the work of Binswanger, Rogers, May and Frankl are presented. These contributions reflect an image of the person that differs from the orthodox psychoanalytic and behavioral perspectives.

PSY 6528 Observation and Interviewing (3 units)

Designed to provide a practical foundation in observation and interviewing skills. Includes clinical, social, organizational and research perspectives. Also includes external supervision.

PSY 6529 and PSY 6530 Clinical Interviewing (3,3 units)

Techniques of diagnostic and therapeutic interviewing with a variety of client populations. Principles of notetaking and case record maintenance. Includes experiential exercises to increase mastery of the principles of the initial interview as the precursor to intervention strategies.

PSY 6530 Intro to Ethical Practice and Law (1 unit)

The study of ethical issues relevant to the practice of professional and scientific psychology. The course includes a discussion of the APA's ethical guidelines for psychologists as well as laws and practices relevant to psychology. A basic introductory course on the ethical practice of psychology.

PSY 6531 and PSY 6532 Ethics and Professional Development (1-1.5 units)

Discussion of multiple issues integrating academic work and professional practice in relation to the development of professional judgment, positive interpersonal skills and attitudes.

PSY 6540 Family Systems Theory (3 units)

The relationship of the individual to the family. Topics include: family life cycles, parenting, psychopathology and the family, non-traditional families, ethnic issues and family evaluation and research.

PSY 6541 & PSY 6542 PsyD Practicum (2 units per year)

An 8-hour/week field experience for first year PsyD program students. May include a variety of activities such as voluntary community service or casework in a community agency to be arranged by CSPP. *Concurrent enrollment required in PSY 6543.*

PSY 6543, 6544 Introduction to Professional Psychology (1,1 unit)

A course for first year PhD program students designed to facilitate academic advising and to explore issues of professional identity and goals. Includes discussion of critical role transitions as these reflect issues of gender, ethnicity and stages in the life cycle. (The instructor serves as the student's faculty advisor.)

PSY 6543 and PSY 6544 Introduction to Professional Psychology (1,1 units)

A year-long course for first year PsyD students. See F401 description above. Also includes discussion of issues related to PsyD Practicum I (taken concurrently) and an introduction to the clinical dissertation process. (The PSY 6543 instructor serves as the student's faculty advisor.)

PSY 6550 Clinical Clerkship (1 unit) (San Diego)

The Clinical Clerkship provides introductory exposure to the work that takes place in a clinical setting. It is for G1 students in the clinical PsyD program who have limited prior clinical experience. (Students who do have prior experience may apply to waive the clerkship through the course coordinator.) Through the clerkship, students are introduced to clinical practice and training experience and thus prepare themselves for practicum training in the G2 year.

PSY 6550 Clinical Clerkship (2,2 units) (Los Angeles)

This initial eight-hour per week field-based training activity accompanies coursework in Clinical Interviewing and Assessment. Provides students with opportunities to practice testing and interviewing skills in mental health settings in the local area to which they are assigned. Students observe patients and various treatment activities and participate also (as appropriate) in milieu activities, case conferences, staff meetings and other group activities at the agency. Supervision on psychological testing done at the professional training site will occur both on-site and on campus and will be coordinated with assessment coursework.

PSY 6570 Clinical Practicum (3 units)

PsyD first year students obtain 15 hours per week of experience in an appropriate setting.

PSY 6603 DSM Workshop (1 unit)

Two-day workshop on understanding and using DSM. Includes use of case examples and videotapes to illustrate various diagnoses.

PSY 6604 Health Assessment and Major Illnesses (CHEmphasis) (2 units)

This course will be focused around the major illnesses and causes of death. In conjunction with these illnesses, the course will address epidemiology and risk factors, assessment of health practices, adjustment to chronic illness, psychological concomitants of major illnesses, lifestyle factors as they influence the development and/or course of illness, health attitudes/beliefs/practices and sociocultural factors related to health issues.

PSY 6605 Introduction to Integrative Psychology (2 units)

Systems of psychology are tied indelibly to the history of ideas and social contexts. This course covers past and current social, scientific and ethical ways of knowing. A willingness to see the truth in different traditions, through different value systems, different perceptions of reality, different forms of relationships, different spiritual paths—and to see this diversity enhancing all our lives—is a postmodern value. A postmodern psychology, inclusive of these diverse ideas about identity, values and health, would be an integrative psychology.

PSY 6606 Bodily Systems and Health Psychology (CH Emphasis) (3 units)

The first segment of this semester course will address the body's physical systems with a focus on gross anatomy and major physiological systems. The last segment of this course will provide a comprehensive introduction to Health Psychology, from major theoretical concepts to pragmatic issues around accessing the health care system.

PSY 6607 Systems Theory & Assessment (3 units)

Theoretical understanding of normal and dysfunctional couples and families from a systemic perspective.

PSY 6608 Community Clinical Issues (MCCP Emphasis) (3 units)

In this course students learn about (1) the domain of community psychology and what a community orientation to clinical psychology is, (2) the intersection between multicultural issues and a community approach to psychology, (3) the basic concepts of a community-clinical approach, such as an ecological orientation and an emphasis on prevention/health promotion and (4) the varying methodologies of a community-clinical approach, such as mental health education, consultation, community development and social action.

PSY 6612 Introduction to Health Psychology (2 units)

Introduces students to behavioral medicine/health psychology through a series of lectures on various topics within the field.

PSY 6620 Introduction to Behavioral Medicine (3 units)

Introduction to the emerging fields of behavioral medicine and health psychology. Surveys the areas of epidemiology, stress and health, personality factors in health and illness, chronic pain, health promotion and management of chronic illness.

PSY 6621 Clerkship in Health Psychology (1 unit)

In conjunction with Sharp HealthCare, first year health psychology doctoral students rotate through various medical clinics in the Sharp HealthCare system. Rotations include, but are not limited to, health promotion, pain program, endocrinology, cardiology and family medicine. Students work under close supervision with psychologists, attending physicians and other allied health professionals. Experiences include observing medical and psychological procedures rendered to various patient populations, helping to implement health promotion strategies, participation at seminars and introductory service delivery.

PSY 6622 Clinical Psychophysiology and Biofeedback I (3 units)

An introduction to physiological measurement as it pertains to psychological functioning; an introduction to clinical training in biofeedback and self-regulation techniques. Follows BCIA blueprint of knowledge.
Prerequisites: PSY 6620 and either PSY 6105 or *Biological Foundations Comprehensive Exam*.

PSY 6623 Mental Health Administration (1 unit)

Explores the characteristics necessary for carrying out administrative functions in mental health programs. Attention will be given to various management styles and to management tasks such as planning, staffing and dealing with money and power issues.

PSY 6624 Cultural Aspects of Health (3 units)

Examines how ethnicity and culture affect the interpretation of physical symptoms, coping with chronic illness and treatment and management issues.

PSY 6626 Clinical Psychophysiology and Biofeedback II (3 units)

Continuation of PSY 6626 with an emphasis on practical applications.

PSY 6631 Introduction to Clinical Forensics (1 unit)

Overview of psychologist's role as an expert witness, considers ethics and issues related to forensic consultation.

PSY 6632 Forensic Psychology (Criminal Justice System) (2 units)

Examines the nature of forensic evaluations, reports and expert witness testimony and the professional and ethical responsibilities involved. Surveys the primary areas of law including: family law, mental health law, criminal law, child abuse and juvenile law and personal injury law. Evaluation and treatment of accused persons and working effectively with the criminal justice bureaucracy.

PSY 6633 Psychology and Family Law (2 units)

This course will help students interface as psychologists with the juvenile and family court systems.

PSY 6643 Cross Cultural (2 units)

- 1) **The Holocaust**—To become a student of an event of this magnitude requires willingness to think the unthinkable and bear the unbearable in a desperate attempt to understand the unfathomable. A healthy percentage of class time on discussion of assigned readings by historians, rabbis, survivors, German officers, poets, philosophers, essayists and the occasional psychologist.
Prerequisite: PSY 6605.
- 2) **Psychology and Spirituality**
- 3) **Hispanic History**—To familiarize students with major trends in the history and culture of Mexico from pre-Columbian to present. Requires student seminar papers on subjects including: Mexican literature, politics, art, economic and social problems, historical figures.
- 4) **Ritual and Healing** — Participants will seek scholarly and psychological understanding of the functions of ritual in past and contemporary cultures (especially as regards identify formation, place, life passages, grieving and meaning-making). Mastery of Mircea Eliade's and Victor Turner's concepts applied to specific formation and mindful use of rituals – cultural, personal and professional.

PSY 6644 Ecology/Psychology (2 units)

Explores the domain of psychology which emphasizes the interdependence of social, cultural, physical, spiritual and psychological dynamics. Studying "wholeness and health" from a systems perspective combines traditional healing wisdoms and new paradigms in the context of social evolution. This psychology addresses the meaning and quality of our personal, social and global relationships. It addresses the effect of contemporary environments on health and behavior, as well as the effects of human behavior on the environment.

PSY 6645 Spanish for the Psychologist (2 units)

Introductory Spanish language course with emphasis on phrases that might occur and be useful in a clinical setting. (Course offered occasionally) Prior Spanish not required.

PSY 6646 Transpersonal Psychology (2 units)

Implicit to transpersonal psychology is the premise that psychological health overlaps the spiritual journey towards more inclusive consciousness. Transpersonal psychology studies: (i) some assumptions of orthodox, western psychology; (ii) the interstices of physical and spiritual universe; (iii) meditation and states of consciousness; (iv) yoga psychology; (v) the autonomous psyche; (vi) symbolic language; and (vii) creativity. The seminar will also introduce current research methodologies and will provide participants the opportunity to explore their own ways of mediating purpose and meaning.

PSY 6647 Jung and the Shadow (2 units)

Introduction to C.G. Jung's archetypal and analytic psychology, theories of personality, dream interpretation, use of symbols and individuation. Key texts and contemporary examples will focus on personal, professional and cultural aspects of Jung's ideas of the trickster archetype and shadow.

Prerequisite: PSY 6605.

PSY 6654 Psychology of Ethnic Diversity (3 units)

Prerequisites for clinical students are PSY 6129 and PSY 7161.

PSY 6700 Workshop

Investigation of a particular topic, problem, or issue in psychology. Area selected for study varies each semester.

PSY 6800 Seminar in Psycho-legal Consultation (2 units)

Examines in detail the process of a medical-legal evaluation with actual case material. Students write and critique evaluation reports and simulate the experience of expert testimony and cross-examination. Issues and ethics in forensic examination are addressed.

PSY 6820 Research Practicum

Supervised experience conducting research in the area of Psychology and Family Studies. Provides opportunities for students to gain experience in designing research studies, data entry and analysis and preparing research for publication. Course may be repeated.

Prerequisite: Permission of department.

PSY 6990 Master's Thesis

The design, implementation and analysis of a study or experiment in psychology under the supervision of a thesis committee.

PSY 6995 Preliminary Dissertation Development (6 units)

Students work individually with faculty mentors to explore possible dissertation topics.

PSY 7003/PSY 7004/PSY 7005/PSY 7006

PsyD Research Proposal Design (2,2 units)

Year-long seminar to assist PsyD students in development of researchable questions, critical literature review and preparation of clinical dissertation proposals. Students are encouraged to select sections of the seminar based on compatibility of their research interests with the expertise of the faculty teaching the seminar. Sample research proposal design class topics include: multicultural/ international research; case study approaches; health psychology; gender studies; migration and clinical interventions. Credit for the course requires completion of the dissertation proposal orals and additional semesters of PSY 7003 must be taken if the student has not finished proposal orals at the end of PSY 7003 and PSY 7004.

Prerequisites: PSY 6011 and PSY 6012.

PSY 7010 Foundations of Measurement (2-3 units)

(with optional lab)

This course covers concepts involved in designing and evaluating measurement devices in clinical psychology. Course content addresses classical and contemporary approaches to concepts of reliability and validity, including multi-trait-multi-method approaches to validation.

Prerequisite: PSY 6021 or PSY 6030.

PSY 7013 & PSY 7014 PhD Research Seminar II

(2nd Year) (3, 3 units)

Required research course for second year PhD students. Goal of the year is to complete the second year project. See PSY 6015 for further information on research clusters.

Prerequisite: PSY 6009 & 6010, PSY 6015 and 6016

PSY 7019 Advanced Multivariate Statistics (3 units)

Overview of multivariate statistical techniques; General Linear Model; basic matrix manipulations; generalization of ANOVA to MANOVA and discriminant function analysis; generalization of chi-square to log-linear modeling; canon correlation factor analysis; structural equation modeling (e.g., EQS, LISREL).

Prerequisites: PSY6021 and PSY 6022; PSY 6023.

PSY 7106 Biological Foundations of Clinical Practice

(4 units)

Basic biological foundations course examining and integrating biological bases of behavior and psychopharmacology.

PSY 7108 PhD Advanced Tests and Measurements

(2 units)

Methods for the construction, evaluation and interpretation of psychological tests including techniques for assessing reliability and validity. The course also includes the proper uses and applications of psychological tests.

PSY 7112 History and Systems of Psychology

(2-3 units)

The history and development of psychology to the present. Principles of the class "schools" of Structuralism, Functionalism, Behaviorism, Gestalt Psychology and psychoanalysis are presented and compared, with emphasis on their relevance and contributions to contemporary psychology. Includes a discussion of the history of professional psychology including the development of applied specialties including clinical and Industrial/Organizational Psychology.

PSY 7114 Cognition and Learning Theories

The major theories of learning including the "classical" stimulus-response theories of Hull, Tolman, Guthrie, Pavlov and Skinner, as well as Gestalt psychology and the more recent theories of Festinger and Bandura. Discussion of current issues and trends in learning.

PSY 7123 Cultural Diversity Training

PSY 7124 Cultural Diversity Training

PSY 7156 Psychopharmacology (1-2 units)

General principles of psychopharmacology, an overview of neurochemistry and a rational framework for the use of psychoactive drugs, concentrating principally on behavior correlates. The use of psychopharmacological agents in psychotherapy and their phenomenology; substance abuse symptoms and consequences; the relationship between the psychologist and the physician in medication management.

PSY 7161 Cultural Psychology—Delivery of Service

(3 units)

Helps the student integrate the areas of cultural psychology and the delivery of psychological services. Primary resource material will be writings by psychologists who have tried to address the cross-cultural issues in psychodiagnosis, psychotherapy and community literature so that they can develop in-depth knowledge about the concepts and data in cross-cultural psychology which are relevant to the delivery of services.

Prerequisite: PSY 6129.

PSY 7226 Behavioral Assessment

When behavior is the subject matter of interest, classic psychometrics is not entirely appropriate. Behavior assessment is contrasted with trait-oriented assessment. These are shown to be more sensitive to changes in behavior produced by the shorter-term interventions in vogue today. Practical uses of behavioral assessment in applied contexts with children and adults are emphasized. Persons concerned about accountable service delivery are especially encouraged to take this class.

Prerequisites: PSY 6020, PSY 6110

PSY 7227 Advanced Psychodiagnosis I

Integration of the information obtained from psychological assessment techniques into a coherent, well-written report. Focus on the dynamic understanding of ego functioning, conscious and unconscious problems and conflicts, anxiety level and tolerance, the nature and stability of the defensive structure and the quality of object relations. Includes a discussion of levels of interpretation in the clinical inference process and the formulation of treatment recommendations based upon assessment data.

Prerequisites: PSY 7214, PSY 7218 and PSY 7222

PSY 7228 Advanced Psychodiagnosis II

The use of psychological assessment data in the differential diagnostic process. The behavioral and test indicators of psychotic and nonpsychotic disturbances including the schizophrenia, major affective, borderline, personality disorders and the neuroses.

PSY 7230 Integration Methodology II

Advanced seminar on the interface of psychological and religious knowledge. Focuses particular attention on in depth case studies using pastoral and psychological assessments. Studies include individual, family and institutional applications of the integrative methods.

PSY 7232 Psychology of Religious Experience

Introduction to the psychology of religion and its applications to religious experience, including religious phenomena and practices such as prayer, sacred writings, conversion, spiritual growth and coping with suffering.

PSY 7234 History and Theory of Pastoral Care

A study of the development of pastoral care in the various religious traditions in America as well as in other cultural traditions. Emphasis on a student's own religious heritage and the religious and psychological foundations of pastoral practice.

PSY 7236 Research and Professional Issues in Pastoral Counseling

Seminar on the literature and research methodologies in Pastoral Care and Counseling. Includes professional issues such as legal and ethical requirements for pastoral counseling practice, relationship with other psychotherapeutic professions, community mental health care and intercultural dimensions.

PSY 7238 Multicultural Religious Systems and Practices

Study of the various religious systems in the major global cultural traditions, the inherent relationships between common and diverse traditions and the practice of pastoral counseling in multicultural settings.

PSY 7240 Employee Assistance Programs

An introduction to employee assistance programming for large and small companies. Exploration of programming in all areas of employee assistance.

PSY 7260 Neuropsychological Assessment I (3 units)

An advanced course designed to provide students with the theoretical and technical skills and knowledge to conduct competent neuropsychological research and examinations. Specific content areas include neurodiagnostic techniques, global assessment strategies, neuropsychometric instrumentation and issues related to the reliability and validity of data collection methods.

Prerequisites: PSY 6105 or *Biological Bases of Behavior Competency Exam* or PSY 7625.

PSY 7261 Neuropsychological Assessment II (3 units)

An advanced course designed to provide students with the skills and knowledge necessary to design and implement effective neuropsychological treatments. Specific content areas include neurobehavioral recovery of function, rehabilitative strategies, cognitive remediation techniques, systems interventions, consultation and collaboration with other health care professionals and primary prevention of neuropathology.

Prerequisites: PSY 8605 and PSY 7260.

PSY 7262 Genetic Contributions to Human Behavior

Examines methods for determining genetic influence on such human behaviors as schizophrenia, depression and alcoholism. Discussion of the role of the environment, both as a "main effect" and as an interactive force with genetic effects, recent research in the area of family and twin studies, procedures related to genetic counseling.

PSY 7263 Death, Loss and Grief

Examination of loss and grief as a fundamental human dynamic affecting all of experience. Particular attention to death and its personal and societal implications for clinical practice. Includes strategies and intervention techniques for persons who are dying as well as for families and individuals impacted by loss.

PSY 7265 Aging: Psychological and Religious Development in Adults

Examination of the psychological and religious theories and applications to adult development. Particular attention to the aging years and the various stages from retirement to death. Review of the strategies and intervention techniques in light of common physical, mental, spiritual and financial problems confronted by aging.

PSY 7286 Internship in Chemical Dependency I

Internships in treatment, prevention, research and employee assistance programs. A minimum of 750 hours at the rate of at least 20 hours per week is required.

Prerequisite: Approval of the training coordinator.

PSY 7287 Internship in Chemical Dependency II

The final semester of the supervised experience started in PSY 7391. A minimum of 750 hours at the rate of at least 20 hours per week is required. Total internship requirement (PSY 7286 and PSY 7287) is a minimum of 1500 hours.

Prerequisite: Approval of the training coordinator.

PSY 7288 Internship in Clinical Psychology (2 units)

Supervised experience in clinical psychology at a University approved hospital, clinic, or community agency. Consists of direct supervised client contact in individual and group psychotherapy, psychodiagnostic assessment and evaluation, consultation and other appropriate work in clinical psychology. Face-to-face and group supervision by licensed clinical psychologists at the internship site. A minimum of 2,000 hours at the rate of at least 20 hours per week required.

Prerequisite: Written approval of the coordinator of clinical training. Former USIU clinical program enrollment.

PSY 7302 MFT Research Methods

Examines tools used in the processes of organized inquiry in the field of MFT. The basic concepts and processes of research methodology, data analysis and evaluation of MFT research is covered along with a significant review of MFT research. Focus is on qualitative and quantitative research and methodologies.

PSY 7311 Couples Therapy

Exploration of the sociology and intervention theories of marital and related interventions for dealing with a variety of couples, marital and divorce issues, e.g. dual-career, multicultural/multinational, domestic violence, alcoholic, remarriage. Course includes assessment and intervention of spouse and partner abuse. Instruction through lecture, discussions, role playing and videotapes.

PSY 7312 Sex Therapy

This course is designed to give the student a basic introduction and understanding of sex therapy assessment, theory and intervention. Basic sexual dysfunctions and difficulties are covered along with major behavioral and systemic treatment approaches.

Prerequisite: PSY 7311

PSY 7314 MFT Assessment

A survey of the major assessment techniques in MFT clinical practice. Includes intellectual, personality and couple and family assessment techniques. Emphasis is on administering and interpreting major assessment instruments used by family therapists for identification of mental health problems in individuals, couples and families.

PSY 7330 Treatment with the Chemically Dependent Family

Examines definitions of chemical dependency relative to the family. Discussion of etiology, medical aspects, evaluation of the family and treatment approaches, legal aspects, special populations, community resources and referral processes. Education and prevention relative to the family.

PSY 7360 Practicum

Observation and supervision of marital and family therapy in an approved clinic or public agency and a course involving case presentations, live and videotape supervision of therapy experiences. The practicum program requires 500 hours of direct client contact, 250 of which must be with couples or families; students receive 100 hours of individual and group supervision, at least 50 hours of which are based on direct observation, videotape or audiotape, and at least 25 of the 50 based only on live observation or videotape. Students must be enrolled in a practicum course until all requirements are complete. Course must be taken a minimum of 3 times for a minimum total of 9 units.

Prerequisite: Approval of Coordinator of MFT Training and at least 12 semester hours completed.

PSY 7406 I/O Psychology: Special Applications

This course examines the role of I/O Psychology in the domains of consumer behavior and human factors. For consumer behavior, study of the relationship between consumers and producers of goods and services; psychological factors underlying marketing and purchasing decisions; influence of marketing techniques, family, friends, public personalities and the sociocultural environment on marketing and purchasing decisions, consumer preferences, product development and product testing. For human factors, introduction to workplace design using principles of ergonomics, engineering psychology and perception and their application to equipment design, control panel development and work aids designed to enhance productivity while reducing work-related health hazards.

Prerequisites: PSY 6408 and PSY 6405

PSY 7417 Adult and Career Development (3 units)

Reviews theories and empirical research relevant to the psychology of adult and career development. Topics include: theories and research findings on adult phases of development, major career theories, theories and research on aging, impact of adult changes on work motivation, abilities, interests and personality; interaction of work and non-work issues for adults over the course of the adult life cycle. Implications of these theories and research for the practice of I/O, OP and consulting psychology are discussed.

PSY 7422 Consulting in Organizational Settings

Examination of the internal and external role of the I/O Psychologist as an organizational consultant. Emphasis on intervention design, implementation and style of the practitioner, writing proposals and on the practitioner's awareness of his or her impact on others in the organization.

Prerequisites: PSY 6408, PSY 6410, or permission of the instructor.

PSY 7423 Individual Differences in Organizations (3 units)

Reviews contemporary individual differences literature as a foundation for specific applications in Organizational Studies. Emphasis will be given to the nature and measurement of such constructs as general mental ability, creativity, personality, interests, skills, ability and work behavior. Methods of individual assessment and applications to the study of organizational and consumer behavior will be discussed.

PSY 7429 Individual and Executive Coaching (4 units)

Review of the literature concerning individual interventions relevant for work and consulting applications including coaching, work dysfunction and differentiating normal and psychopathological issues. Students learn and practice assessment and intervention techniques relevant for coaching other individual-level consulting interventions.

Prerequisites: PSY 7435.

PSY 7435 Individual Assessment for Business and Career (4 units)

Review of individual assessment techniques for vocational and business applications including learning to use measurement tools relevant for assessing occupational interests, abilities (including intelligence) and work-related personality constructs. Completion of at least three comprehensive individual assessments is required as part of the “lab” portion of the course.

Prerequisites: Enrollment in Consulting Psychology PhD Program; and completion of ORG 6016 and ORG 7020

PSY 7437 Ethical and Legal Issues in Organizational Studies (3 units)

Addresses legal and ethical issues in the professional practice of specific areas of Organizational Studies (I/O psychology, consulting psychology, organizational behavior, etc.). Examines the applications of professional ethics codes (e.g., those of APA, Academy of Management, OD groups and other relevant standards). Legal issues in the practice of these professions are also considered. The course emphasizes developing ethical behavior in specific professions and understanding of relevant legal issues (e.g., state licensing laws, mandated professional behavior). Normally taken concurrently with practicum or internship experiences.

PSY 7465 and PSY 7466 Consulting Psychology Research Project (3,3 units)

This course is an intensive introduction to hands-on research to help prepare consulting psychology students for future research requirements including the PhD dissertation. The course is taught as a guided experience in planning and executing actual research in an area of consulting psychology. Working in teams, students enrolled in the class will identify a suitable topic and develop appropriate hypotheses. Next, the methods and instruments for testing the hypotheses will be developed. Data will then be collected and analyzed pertinent to the hypotheses. Finally, a written report of the research will be prepared suitable for publication in a journal or presentation at a professional meeting.

Prerequisites: ORG 6016, ORG 6021, ORG 6022 and ORG 7020.

PSY 7501 Theory and Practice of Psychotherapy: Individual (Cognitive, Psychodynamic, Exist, Other) (3 units)

A framework for understanding the patient’s communications—verbal and nonverbal—symptoms and behavioral manifestations with an emphasis on the therapist’s interventions. Special consideration will be given to the specific problems introduced into therapy by different sexual and ethnic contexts. May be repeated for elective credit, provided a different therapeutic orientation is taken.

Prerequisite: PSY 6519.

(Topics vary)

- 1) Psychodynamic (*Prerequisite:* PSY 6524)
- 2) Cognitive (*Prerequisite:* PSY 6525)
- 3) Existential (*Prerequisite:* PSY 6526)

PSY 7502 Sociocultural Diversity (3 units)

The course initiates a process for students to learn to work with a culture different than their own and with a culture identified as an ethnic/racial minority in the United States. It covers: identity development, acculturation, class, prejudice and discrimination, demographics and epidemiology and verbal and non-verbal communication in the context of culture and values. Examples of courses offered in this area are: African American Psychology; Asian Americans: Sociocultural and Psychotherapeutic Perspectives; Immigrant Populations; and Latino American Psychology.

PSY 7503 Family Psychotherapy (3 units)

Focuses on the family as a system, including communication, alliances and boundaries. Understanding the protective function of symptoms and the family’s resistance to change. Designing treatment strategies from several differing theoretical viewpoints.

Prerequisites: PSY 6519 and PSY 6540.

PSY 7504 Theory and Technique of Clinical Practice (3 units)

In-depth study of psychotherapy within a specific theoretical framework. Sections offered will vary somewhat from semester to semester: psychoanalytic, family systems, cognitive-behavioral, feminist, health psychology interventions and child treatment.

Prerequisite: PSY 6518.

PSY 7505 & PSY 7506 Clinical and Ethical Issues (2,2 units)

Taken concurrently with Field Practicum I by second year clinical PhD students and with Field Practicum II by clinical PsyD students. This seminar provides a small group format for field placement advising, discussion of agency entry issues and preparation of clinical case materials. Particular emphasis is placed on developing competency in history taking and initial interviewing, case formulation and treatment planning and the understanding of ethical and professional issues in the context of field work.

Prerequisites: PSY 6528 (PhD students), PSY 6528, PSY 6541 and PSY 6543 (PsyD students).

PSY 7509 Psychoeducational Assessment of Children and Adolescents (3 units)

Advanced interpretation and integration of cognitive, achievement and neuropsychological tests for performing competent diagnoses of individuals ages two years through adult with learning, emotional, neurological or behavior problems that interfere with school success. Students administer, score and interpret cognitive and achievement batteries, most notably Kaufman tests (K-ABC, KAIT and K-TEA) and Woodcock-Johnson. They will integrate these test scores with Wechsler test results and learn a theoretical framework for translating test and behavioral data to provide parents, teachers and referred individuals with meaningful answers to their questions. Students receive much one-to-one instruction and gain insight into learning disabilities, language disorders and attention-deficit disorders. They will assess individuals referred for learning problems at the Center for Applied Behavioral Sciences (Psychoeducational Assessment Services).

Prerequisites: PSY 6501, PSY 6503, PSY 6504 and PSY 8505.

PSY 7509 Leadership Skills Development (2 units)

This courses focuses on current leadership theories and their applications to management and organizational practice. Contemporary theories of leadership and the empirical evidence supporting these theories, are reviewed. Applications of the concepts to the work world will be considered, including their applicability to students’ current work situations.

Prerequisite: Current enrollment in MAOB program or permission of instructor and of OP program director.

PSY 7514 Advanced Assessment Elective (3 units)

Prerequisites: PSY 6501, PSY 6503 and PSY 6523.

(Topics vary)

- 1) General—Development of skills for integrating multiple assessment instruments to produce a meaningful and thoughtful personality analysis. Focus on the clinical inference process. Emphasis on the selection, interpretation and report writing of comprehensive psychological batteries.
- 2) Children—Emphasis on assessment and formulation of treatment recommendations for learning and emotional disorders in children.
- 3) Cultural
- 4) Psychodynamic
- 5) Forensic
- 6) Multicultural Couples Therapy (3 units)
This is an introductory course in exploring and understanding multicultural issues in couples therapy. It is designed to begin to develop skills in conceptualizing couples from an integrative approach in assessment and intervention. This course combines clinical theory and skills development with an appreciation of ethnicity and cultural perspectives. Critical to this course is an emphasis on the clinician's and the clients' ethnicity, race, family of origin, values and gender issues that influence the clinical process. The course explores the adaptive challenges in cross-cultural clinical work with couples. It is both didactic and experiential and students participate through (1) group discussion, (2) role playing and (3) reaction papers to the course material and learning process.
- 7) Child Assessment (3 units)
Provides an overview of child assessment techniques including developmental history taking, clinical interviewing, administering and interpreting test results, writing reports and providing feedback. Actual assessment experience is part of the course. Students discuss professional and ethical issues involved with child assessment and how to adapt assessments according to cultural diversity and special needs.
- 8) Couple Assessment and Intervention (3,3 units)
Applications of psychodynamic, systemic, humanistic and communication-interactional concepts to conceptualizing couples and intervening to promote relationship awareness, communication skills, empathy, intimacy collaboration, empowerment, appreciation of differences, conflict reduction, collusion reduction and mutuality of individual and relationship development. Discussion focuses on the contexts of intergenerational legacies, gender, sex roles, ethnicity and sexual orientation. The teaching methods are case analysis, experiential role playing, assignments with volunteer couples and reaction papers.

9) Cognitive Analysis of Personality and Pathology by the Use of Tests (3,3 units)

This course is designed as an advanced clinical course for the dynamic understanding of personality and psychopathology through the use of data from psychological assessment tools. The course will require a good basic ability and interest in assessment. Test instruments will be used to understand the cognitive strengths and weaknesses of individuals as well as personality and psychopathology dynamics that will help in treatment planning. The test instruments will include those used in the basic assessment course at CSPP. The student will also be required to learn some neuropsychology tests. This two semester course will help students develop the ability to use tests in their understanding of clients and in developing therapeutic approaches to the intervention process.

PSY 7515/PSY 7516 Psychodiagnostic Assessment (3,3 units)

Introduction to the broad spectrum of psychological assessment procedures, techniques and instruments. The selection, administration, scoring and interpretation of objective and projective testing instruments. Comprehensive, integrative report writing.
Prerequisites: clinical program enrollment, PSY 6523; PSY 6501.

PSY 7517 and PSY 7518 Psychodiagnostic Lab

PSY 7525 & PSY 7526 PhD Practicum I

(4 units per year)
A 12-16 hour/week field placement for second year clinical PhD program students in an agency setting approved by the school; 38 weeks required per year.
Prerequisite: F401 and PSY 6528. *Concurrent enrollment required in F501.*

PSY 7527 & PSY 7528 PsyD Practicum II

(6 units per year)
A 16 hour/week field placement for second year PsyD program students in an agency setting approved by the school; 38 weeks required per year.
Prerequisites: PSY 6541, PSY 6542 and PSY 6528. *Concurrent enrollment required in F551.*

PSY 7529 Cognitive/Behavioral Approaches to Intervention (3-6 units)

Theoretical foundations and practice of cognitive, behavioral and cognitive behavioral interventions with individuals and groups.
Prerequisites: PSY 6507/6508; PSY 6517 or PSY 6518.

PSY 7537 Psychodynamic Approaches to Intervention (3-6 units)

An introduction to the theory and practice of psychodynamic clinical intervention. The course addresses concepts, processes and techniques that are common among various contemporary approaches including object relations, ego psychology and self psychology. Time-limited, evidence-based approaches are examined.

Prerequisites: PSY 6507/6508; PSY 6517 or PSY 6518.

PSY 7540 Family Therapy (3 units)

Introduction to the field via major theoretical approaches focusing on family life cycle (developmental) issues and ethnocultural and gender related concerns.

Prerequisite: PSY 6517/6518/6519.

PSY 7541 Child Therapy (2 units)

Presents the fundamentals of the child therapy process and integrates the basic skills necessary to deal with the challenges children present in therapy.

PSY 7542 Solution-Focused Brief Therapy (2 units)

This is an advanced course in a systems psychotherapeutic method. An existential, constructive, postmodern approach to treatment, Solution-Focused Brief Therapy views clients from a positive perspective, highlights the future, and fosters client strengths.

PSY 7543 Systems Approaches to Interventions (3-6 units)

Examination and integration of various family systems approaches to treatment.
Prerequisites: PSY 6507/6508; PSY 6517 or PSY 6518.

PSY 7550 Practicum I in Professional Psychology (3-5 units)

Twelve to twenty hours/week at an agency setting provided by the school (minimum of 600 hours total required). Required each semester of students who are enrolled in the second year of the standard program.
Prerequisite: PSY 6550 for clinical PsyD students.

PSY 7551 Practicum Consultation/Ethics (1-1.5 units)

This course is designed to familiarize students with ethics, the psychology licensing laws and the regulations pertaining to the practice of psychology. In addition, issues of sexual attraction in therapy and treatment issues relating to diversity are addressed. Students will have the opportunity to review and consult about their work at practicum sites.

Prerequisite: PSY 6519.

PSY 7553 and PSY 7554 Field-Based Practicum (5-7 units)

This required professional training experience for all clinical students is taken in the second year by PsyD students and in the third year by PhD students. It involves 15 hours per week of supervised mental health services and training in an agency affiliated with CSPP-Los Angeles' Clinical Field Training Office. All students receive direct experience in psychotherapeutic interventions during the practicum, although the specific nature and extent of therapy activities varies among settings. The practicum is a prerequisite and provides crucial preparation for the subsequent predoctoral internship.

PSY 7555 Practicum in Psychophysiology/Biofeedback (3,3 units)

Students receive consultation regarding their clinical experiences in group format. Activities commonly include presentations of case material and discussion of ethical and professional issues.

PSY 7563 Clinical Psychology and Law (2 units)

An orientation to issues and conflicts at the interface between mental health professionals and the legal system. Special emphasis on child, adolescent and family-related functions, with more limited coverage of traditional assessment and treatment roles that psychologists play in the civil and criminal legal context. Required course for forensic family/child track students.

PSY 7565 Advanced Ethics and Professional Issues (2 units)

Emphasis on current political and ethical issues through an examination of the development of professional psychology. Special reference to the history of grassroots professional participation at local, state and national levels. Legislative developments affecting psychology discussed with an emphasis on the current status of professional training, licensing and continuing education. *Prerequisite: GS standing.*

PSY 7566 Ethical Foundations of Clinical Practice (2 units)

Basic foundations course examining professional issues, HMOs, PPOs, risk management and documentation.

PSY 7571 and PSY 7572 Second Year Clinical Practicum (2,2 units)

Prepares students to function as interns in psychological agencies. 15 hours per week advanced practicum.

PSY 7602 Theory and Practice of Psychotherapy: Child (3 units)

Treatment approaches to the small child, the latency-aged child and the adolescent. A consideration of play therapy and other interventions with attention given to the special therapeutic requirements of delinquency, childhood depression and adolescent alienation. *Prerequisites: PSY 6519, PSY 6140, PSY 6523.*

PSY 7604 Group Psychotherapy (2 units)

Theories of group process and group therapy with emphasis on interventions through group modalities. Problems encountered by students doing group therapy in professional training settings are explored. *Prerequisite: PSY 6518 or PSY 6517.*

PSY 7604 Group Psychotherapy (3 units)

Focuses on theories of group process and group therapy, with emphasis on various approaches to group interventions. Learning methods may include both didactic and experiential components. Students' experiences with groups in the field will be integrated within the context of this course.

PSY 7604 Group Psychotherapy (3 units)

Emphasizes the use of group approaches in psychotherapy. Review of group formation and intervention, group process and termination in group psychotherapy. A variety of approaches and their applications will be discussed. *Prerequisite: PSY 6519.*

PSY 7610 Cultural Seminar (3 units)
(Topics vary)

PSY 7612 Women and Gender in Historical Perspective (2 units)

This course examines the cultural construction of multicultural women's sexualities from 1820 to present. This historical exploration illuminates contemporary constructions of female sexualities and facilitates students' critique of "innate" v. culturally-constructed behaviors and identities.

PSY 7614 Human Sexuality (3 units)

Human sexual function and dysfunction studied from biological, sociological and psychological perspectives. Current research and treatment issues focusing on human diversity are covered. *Prerequisite: PSY 6519.*

PSY 7615 Neuropsychological Assessment (3 units)

The application of neuropsychological assessment techniques to clinical case materials. Seminar analysis and discussion of actual case data supplied by instructor and students. Clinical, educational, rehabilitative and forensic applications of neuropsychological assessment findings. *Prerequisite: PSY 8555.*

PSY 7616 Psychology of Women (2 units)

An overview of traditional theories of psychological development is presented and contrasted with alternative models that have been proposed as more representative of females. Issues related to the lives of women of color and lesbians are integrated into this course.

PSY 7617 Cross-Cultural Psychology: Theory, Research and Practice (3 units)

The course covers the major contributions of cross-cultural psychology. Issues in theory and research will be reviewed, focusing on implications for practical application, as well as for further research and theory building. Students will become aware of the major theories and models, the major methodologies and the major findings of cross-cultural psychologists. *Prerequisite: TBD.*

PSY 7618 Cross-Cultural Intervention (3 units)

Intensive examination of the theory and practice of multicultural therapy, the cultural appropriateness of present mental health service delivery models and the process of culturally adapting interventions. Major emphasis on multicultural and clinical competence with diverse cultural groups.

PSY 7619 Cross-Cultural Families (3 units)

An analysis of multicultural families as a psychological group with special emphasis on the diversity of parent-child relationships, roles of women and men, adult personality and beliefs, attitudes and values. Also, special focus is placed on how ethnic minority families are differentially affected by culture and subculture.

PSY 7620 Practicum in Health Psychology (3 units)

PSY 7621 Practicum Consultation in Health Psychology (1 unit)

PSY 7622 Cross-Cultural Mental Health (3 units)
An overview of ethnocultural group issues in mental health. Examination of the values underlying psychology in Western countries in contrast to the value systems, world views and practices of culturally diverse ethnic minorities.

PSY 7623 AIDS: Multidisciplinary and Multicultural Perspectives (3 units)

Develops knowledge and understanding of the AIDS epidemic and the psychological dimensions of the disease. Evaluates multidisciplinary aspects of AIDS education and prevention efforts. Also examines the impact of AIDS on multicultural populations.

PSY 7624 Managed Mental Health Care and Brief Therapy (2 units)

Designed to prepare students to face the challenges of practicing in an era of managed care from an informed and knowledgeable position. Includes exploration of managed care principles and problems, brief therapy, time effective therapy, blending brief therapy skills with long term therapy skills, solution focused methods, countertransference and how to practice effective and ethical psychotherapy within the changing mental health care context.

PSY 7625 Intro to Clinical Medicine I (3 units)

Designed to introduce psychology students to the fundamentals of medical pathology. *Prerequisite: PSY 6620.*

PSY 7626 Intro to Clinical Medicine II (3 units)

A continuation of Clinical Medicine I, focusing on biomedical models and treatment of physical disease and health.

Prerequisite: PSY 7625.

PSY 7628 Behavioral Medicine Interventions (2 units)

Covers the various types of clinical interventions available in the fields of behavioral medicine/health psychology.

PSY 7630 Intercultural Psychotherapy Lab (2 units)

An experiential course providing insight into the role of social and cultural factors in development of the client-psychologist relationship in therapy.

PSY 7631 Disability, Ethnicity and Culture (3 units)

Exploration of the interface of disability, ethnicity and culture. *Topics include:* similarities and differences among minorities (ethnicity, gender, sexual orientation, disability); minority-specific stressors; cultural attitudes and beliefs about health, illness and disabilities; disability in a family and community context; relevant laws; etiquette and culture; special issues for women with disabilities and women of color with disabilities; ways in which therapists form impressions and conceptualize cases involving minority clients; testing, assessment and diagnosis; implications for psychotherapy; assistive technology; therapy as a political act; research and teaching.

PSY 7632 The Health and Medical Care System (2 units)

Seminar evaluates the present system of health care provision in this country including mental health and medical care services. Through critique and evaluation, this course contrasts and explores alternative health and medical care delivery systems.

PSY 7633 Health Psychology Intervention: Research and Practice (3 units)

This course applies the principles learned in Concepts of Health Promotion and Disease Prevention, Introduction to Research in Behavioral Medicine and Clinical Psychophysiology and Biofeedback. Students gain a knowledge of the efficacy of health psychology interventions such as stress management, exercise, weight management, smoking cessation, dietary interventions, medical self-management, etc. Students develop skills in designing and implementing health psychology interventions for specific populations.

Prerequisite: PSY 8625.

PSY 7634 Pediatric Psychology (2 units)

Describes the major stresses for children who are hospitalized and ways of reducing those stresses.

PSY 7635 Play Therapy I: Assessment and Treatment Planning (2 units)

Students learn how to gather the data necessary to develop a comprehensive case formulation and design treatment plans which takes the child's ecosystem into account.

PSY 7636 Play Therapy II: Interventions (2 units)

An experientially based course in which students learn an array of play techniques.

Prerequisite: PSY 7635.

PSY 7638 Studio Art (2 units)**1) Introduction to Sandplay**

This course explores the nature of sandplay. Some form of playing-in-the-sand has always existed with our species. This course introduces: 1) the metaphoric and symbolic language of sandplay; 2) theoretical principles and the practical uses of sandplay therapy with children and adults; 3) didactic and experiential exploration of the sandplay process through hands-on practice. Course participants will meet most class hours in the sandtray room of a practitioner.

Prerequisites: PSY 6605, PSY 6519.

2) Theater as Therapy**PSY 7639 Expressive Arts Therapy**

After exploring psychologies which integrate mind, body, spirit and human ecology, participants will focus on expressive arts therapy as a particular philosophy.

After opening lectures on polyaesthetics with roots in shamanism, participants immerse in disciplines of visual arts, movement, music, story-telling and poetry, play, and other creative means for expression of the self and healing.

PSY 7640 Creativity Theory and Practice

Explores creativity theories, research and seminar exercises for direct use in group or individual therapy.

PSY 7640 Publication Seminar (2 units)

The course is intended to assist students in the preparation and publication of manuscripts. Topics include: writing styles for various types of publications; selection of journals for publications; manuscript preparation, submission and revision; working with professional organizations and colleagues; continuance of the mentor relationship; and the development of a curriculum vita.

PSY 7642 Psychology of Women's Health (2 units)

The psychological impact of physiological and reproductive functions are considered in light of current social, political, legal and ethical dilemmas.

PSY 7643 Transference and Counter-Transference (3 units)

An overview of theoretical and technical considerations in understanding the unfolding of transference and counter-transference paradigms in the course of psychoanalytically oriented psychotherapy.

PSY 7644 Analytic Sand Tray Therapy (2 units)

Introduction to theory and techniques of Sand Tray Therapy as used in the context of Jungian Psychotherapy and Jungian Analysis.

Prerequisite: PSY 7537.

PSY 7645 Play Diagnosis and Assessment of Children (2 units)

This course will provide students with the knowledge and skills needed to complete a diagnostic play assessment of parent-child relationships.

PSY 7647, 7648, 7649 Applied Psychophysiology and Biofeedback I, II, III (3,3,3 units)

Course sequence offering integrated didactic and practical training in the use of psychophysiological techniques to a variety of conditions, such as tension headache, migraine, intelligence disorder, ADHD, hypertension and urinary incontinence.

PSY 7700 Workshop

Investigation of a particular topic, problem or issue in psychology. Area selected for study varies from semester to semester.

PSY 7800 Advanced Seminar: Clinical Psychology

Examination of a variety of topic areas in Clinical Psychology and will rotate each time offered. May be repeated for credit.

PSY 7805 Advanced Seminar: Chemical Dependency

Examination of a variety of topic areas in the chemical dependency field and will rotate each time offered. May be repeated for credit.

PSY 7810 Advanced Seminar: MFT

Examination of a variety of topic areas and will rotate each time offered. Seminar offerings will include such areas as Bowen Theory, sex therapy and others. May be repeated for credit.

PSY 7814 Advanced Seminar: Industrial/Organizational Psychology

Examination of a variety of topic areas in I/O Psychology and will vary or differ each time offered. May be repeated for credit.

PSY 7814 Advanced Seminar: I/O (2-4 units)

Examination of a variety of topic areas in I/O Psychology and will vary or differ each time offered. May be repeated for credit.

PSY 7815 Internship and Seminar College Teaching

Recommended for students primarily interested in college teaching. Approval of the director of the program in which the student is enrolled is required.

PSY 7820 Research Practicum

Supervised experience conducting research. Provides opportunities for students to gain experience in designing research studies, data entry and analysis and preparing research for publication. Course may be repeated.

Prerequisite: Permission of instructor.

PSY 7900 Doctoral Project/Dissertation Preparation (3-4 units)

Presentation and discussion of procedures and potential topics for PsyD.dissertations/ projects. Some projects oriented toward applied skills while others may focus more on scholarship and empirical research. Credit requires the formation of a committee and acceptance by the committee of the preliminary draft of the project.

PSY 7901 Doctoral Project/Dissertation Preparation (2 units)

Presentation and discussion of research procedures and a critical evaluation of potential research questions in psychology. Emphasis on the identification and development of a dissertation research topic. Requires obtaining a dissertation committee chairperson, the completion of Chapter 1 (Problem Formation) and Chapter 2 (Literature Review) of the dissertation and course requirements.

Prerequisites: Advancement to candidacy and successful completion of the Special Field Examination.

PSY 7905 Proposal Development (1 unit) (Fresno)

PSY 7910 PsyD Clinical Dissertation Orientation (1 unit)

A primary goal of this course is to assist students in learning about the principles and procedures involved in developing the PsyD clinical dissertation. Students will also learn about skills and competencies they are expected to attain in the dissertation.

Prerequisites: PSY 6030, PSY 6031

PSY 7911 and PSY 7912 PsyD Proposal Development (2,2 units)

Course assists PsyD students in the development of a research proposal to be used in conjunction with the PsyD dissertation.

PSY 7990 Dissertation I

Presentation and discussion of research procedures and a critical evaluation of potential research questions in psychology. Emphasis on the identification and development of a dissertation research topic. Requires obtaining a dissertation committee chairperson, the completion of Chapter 1 (Problem Formation) and Chapter 2 (Literature Review) of the dissertation and course requirements.

Prerequisites: Advancement to candidacy and successful completion of the Special Field Examination.

PSY 7991 Dissertation II

The nature and scope of dissertation research with special emphasis on research methodology and design. Requires the completion of Chapter 3 (Research Design) and committee approval of the dissertation proposal (chaps. 1-3).

Prerequisite: PSY 7990

PSY 7992 Dissertation III

Successful completion of the dissertation, passing of the final oral exam and submission of a completed, corrected manuscript to the University Reader.

PSY 8005 & PSY 8006 PhD Research Cluster (3rd Year) (3,3 units)

Required research course for third year PhD students. Goal of the year is the formation of a dissertation committee and the completion of the dissertation proposal. See PSY 6015 for further information on research clusters.

Prerequisite: PSY 7013/7014 (SFB), concurrent registration in PSY 8990 (SD).

PSY 8007 Advanced Research Methodology (3 units)

A variety of advanced topics in research methodology and statistics for PhD students. Designed to focus on specific methods for use in dissertation research. Sample topics include program evaluation, observational research, research interviewing, case study research, multiple linear regression, qualitative methods, test construction and multivariate methods.

PSY 8008 and PSY 8009 Fourth Year PhD Research Seminar (2,2 units)

Prerequisite: PSY 8005/8006

PSY 8123 Cultural Diversity Training (0 units) (Fresno)

PSY 8311 Advanced Couples Therapy

Focuses on an advanced understanding and evaluation of the major empirically supported forms of couples therapy including Emotionally Focused Therapy, Integrative Behavioral Couples Therapy and the work of John Gottman. Theoretical understanding, practical application and skill development are stressed.

Prerequisite: PSY 7311

PSY 8314 Advanced Brief Models

An advanced theory course examining brief family therapy models in depth, including structural, strategic, solution-focused and narrative. Includes topics such as constructivism and the contributions of the MRI group that are fundamental to some of the models.

Prerequisite: PSY 6312

PSY 8315 Advanced Intergenerational Therapy

Theories of intergenerational family therapy: Framo, Bowen, Nagy, Whitaker and others are discussed in depth in this course. Students will be asked to integrate, evaluate and compare the major interactional theories and their application to couples/families. Videotape demonstrations of the theories are presented.

Prerequisite: PSY 6312

PSY 8410 Psychology of Negotiation, Bargaining and Dispute Resolution (3 units)

Examination of influence and negotiation concepts and central problems and processes in negotiation through actual practice and behavioral experimentation combined with training in effective diagnosis. Analysis of case studies of real-world problems to discover techniques applicable to problems involving interactive competitive decision components. Use of role playing to handle strategic and tactical negotiation decisions.

PSY 8412 Social Psychology of Organizations (3 units)

Social psychological theories, perspectives and methods as they relate to individuals and groups in organizational contexts and to the organization or system as a whole. Use of social psychological approaches to analyze and understand social and organizational phenomena. Includes coverage of: social psychological research approaches, group and intergroup relations, the impact of social identity and culture. Attention is also given to group processes as seen from an intergroup perspective. The applicability of social psychological theories and research cross-culturally and in plural societies is a theme throughout the course.

PSY 8415 Organizational Diagnosis (4 units)

Students in this course undertake an extensive and advanced empirical review of the organizational diagnosis literature, emphasizing system-level assessment approaches and the integration of individual, group and organizational level functions. Working in teams, students will conduct a "live" organizational diagnosis including entry, contracting, assessment and evaluative functions.

Prerequisites: ORG 7525, ORG 7682; permission of instructor for students not enrolled in Consulting Psychology program.

PSY 8500 Advanced Seminar in Professional Issues: Practice of Professional Psychology (3 units)

Prerequisite: G4 standing or equivalent.

PSY 8500 Clinical Elective

(Topics vary)

- 1) Alternative/Complementary Approaches to Health (2 units)
Covers the basic theoretical foundation and healing practices of a wide variety of alternative/complementary approaches to health.
Prerequisites: PT525 and PT526.
- 2) Advanced Gay and Lesbian Issues and Psychotherapy (2 units)
Examines the cultural and political context surrounding the lives of gay, lesbian and bi-sexual individuals as a background for understanding salient psychotherapeutic issues. Developmental and relational tasks are re-defined. The therapeutic management of coming out, lesbian and gay health concerns, ethnocultural differences and internalization of oppression are among topics covered.
- 3) Adolescent Psychotherapy and Psychopathology (3 units)
Prerequisites: PSY 6140 and PSY 6519.
- 4) Current Developments in Analytic Psychotherapy (2 units)
Seminar in ideas and techniques of psychoanalytic psychotherapy as currently practiced in the clinical setting.
Prerequisite: PSY 7537.

- 5) Ego Psychology (2 units)
Theoretical and clinical examination of major concepts in ego psychology such as thought, perception, object relations and major defenses as they apply to the clinical experience will be explored. *Prerequisite: PSY 7537.*
- 6) Brief Psychodynamic Psychotherapy (2 units)
Examination of the clinical application of psychoanalytic principles to brief psychotherapy, counseling and crisis counseling.
- 7) Child Health Psychology (2 units)
Advanced health psychology course focused on psychosocial issues related to child and adolescent health. Explores topics including pediatric chronic illness, models of psychological adjustment, prevention of pediatric health problems, preventative pediatric and child health intervention and the role of clinicians in child health care systems.
- 8) Interventions with Multicultural Families (3 units)
An introduction to the theory and practice of family therapy as it is related to ethnic minority families. Critical review of the literature serves as a backdrop for the examination of clinical issues revolving around the application of family therapy techniques with various ethnic minority groups. The assessment of family dynamics and appropriate use of treatment approaches are major focal points, interwoven with identification of sociocultural dimensions that interact with the clinical picture. Cross-cultural competencies in evaluation and treatment planning are emphasized.
- 9) Alternative Intervention Strategies (3 units)
This course examines the theoretical and practical aspects of developing strategies for high-risk and underserved populations. Strategies emphasized are responsive to oppressed or vulnerable groups (e.g., cultural groups, chronically mentally ill) and to social/community issues (e.g., homelessness, gang violence) where reliance on mainstream psychotherapies may not be appropriate or effective. The concept of intervention will be broadened to include the integration of the complex interplay between individual, family, community, cultural and institutional factors. Crisis intervention, case management, self-help groups and alternative psychotherapies (e.g., feminist, Africentric, gay-affirmative) will be explored.
- 10) Stress-Related and Psychosomatic Disorders (3 units)
Overview of stress-related and somatoform illness, including behavioral, psychophysiological, psychosocial and psychodynamic approaches. Review of mind-body problems, history of psychosomatic medicine, diagnostic classification and etiology and mediators in the stress-illness relationship. Clinical issues, influences of psychological functioning and personality organization on patient's response to physical symptomatology.
- 11) Psychology of Loss, Grief and Bereavement (3 units)
Explores the psychology of loss, grief and bereavement. Covers theoretical bases, including developmental aspects, attachment, separation and loss and change as loss. Includes the psychology of dying and interventions to facilitate mourning and adjustment to loss processes. Multicultural perspectives on these issues will be presented. Concerns regarding living wills and durable power of attorney will be addressed.
- 12) Clinical Interventions with Children (3 units)
Surveys representative literature which addresses the theory and practice of principal assessment and therapeutic interventions with children. Psychodynamic perspectives frame the major content. Addresses family system issues, idiographic considerations in psychopathology, cultural diversity and ecological considerations in micro and macro social systems as parameters in formulating and executing clinical interventions.
- 13) Interventions With Adolescents (3 units)
Explores the issues, conflicts and resolutions inherent in the developmental phase of adolescence, as well as the theory and techniques of treating adolescents and their families. Provides an understanding of the theoretical constructs of adolescent development and the application of those constructs in clinical work.
- 14) Gestalt Therapy (3 units)
An introduction to the theory and treatment principles of Gestalt Therapy. Lectures cover the roots of Gestalt Therapy in psychoanalysis, experimental psychology and phenomenology as well as current personality theory, psychopathology, developmental theory, dream analysis and other aspects of theory. Approximately half of the class is experiential in nature in order to teach "I-thou" relationships in psychotherapy and phenomenological tracking.
- 15) Interventions with Lesbians and Gay Men (3 units)
This course provides students with an overview of prominent mental health issues and relevant intervention approaches for lesbian and gay male populations. Diversity of world views, lifestyle, and life experiences are central to assessment, evaluation and intervention strategies. Analysis and critique of relevant literature, conceptualization and integration of key issues and case application are fundamental aspects of the course.
- 16) Psychotherapy with Severely Schizophrenic and Personality Disordered Individuals (2 units)
Examination of the latent and manifest contents of psychotic processes in severe schizophrenic and severe personality disorders. The emphasis is on the self-experiences of these patients. Phases of the therapeutic process will be discussed.
- 17) Behavioral Medicine Techniques (3 units)
Intervention techniques addressed in behavioral medicine may include the following: hypnosis, pain management, relaxation techniques, stress reduction/management, issues of spirituality, alternative medicine considerations and biofeedback.
- 18) Pediatric Neuropsychology and Culture (3 units)
This course provides an understanding of the assessment of learning processes through the utilization of neuropsychological testing and explores how this will aid in providing more multiculturally accurate assessment of children. Common cognitive disorders, including attention deficit disorder, learning disabilities and other learning disorders are discussed. There is a focus on the impact of culture on learning including its impact on intelligence testing and cross-cultural early development and education, with some consideration of alternative assessment and treatment strategies.
- 19) Advanced Psychodynamic Interventions with Multicultural Populations (3 units)
This advanced interventions course focuses on the use of psychodynamic approaches with individual late adolescent and adult clients from groups of color and other underserved groups. Students will learn about appropriate ways to integrate psychodynamic (classical/ego psychology/object relations/self psychology) understandings with sociocultural factors in forming a relationship with the client, doing an assessment and developing a clinical formulation and conducting the therapy. Special attention will be paid to issues of transference and countertransference as they are impacted by cultural differences. Students will be expected to draw on their internship experiences in working with diverse populations as case material for the course.
- 20) Couples/Family Therapy Training and Supervision (3,3 units)
Students pursue a process of becoming a couples/family therapist by seeing families and receiving live supervision. In addition to serving as therapists, students have the opportunity to be supervisors. Learning supervision enhances the quality of one's therapy and gives the student a new set of skills.
- 21) Interpersonal Therapy and Communication (3,3 units)
Most major schools of psychotherapy recognize the contribution that the interpersonal relationships between therapist and client makes to the therapeutic process. This seminar will focus on interpersonal processes in individual and group psychotherapy on the development of skills in observing and intervening in this interpersonal relationship. There is also widespread agreement that therapist's skills in self-awareness and the ability to monitor one's inner experiences constitutes a primary tool of the psychotherapist. This course discusses this art in the literature in case material drawn from the teaching and students work and via exercises in self-awareness and observation of interpersonal processes in class.

22) **Advanced Psychodynamic Intervention: British Object Relations (3 units)**
 The fundamental ideas of object relations theory will be examined and illustrated with examples from case material. The theories and clinical work of the major figures in the British Object Relations School will be studied.
Prerequisite: PSY 7537.

23) **Lesbian/Gay Couples and Families (2 units)**
 This course surveys emerging theory, research, and practice relevant to lesbians, gay males and bisexuals in the context of their couple and family relationships. Topics include family of origin issues; lesbian/gay parenting; couple relationships; families of choice; the impact of societal and internalized homophobia on gay and lesbian relationships; HIV and AIDS; strategies for individual couple and family therapy; and transference/countertransference issues.

24) **Clinical Issues in the Psychology of Women (2 units)**
 Focuses on some presenting problems and diagnostic profiles that are more prevalent among women than men, such as eating disorders, depression and the psychological consequences of childhood sexual abuse. Uses readings, lecture and discussion to learn clinical theory and practice in the psychodynamic tradition, including Jungian and self-psychology, self-in-relation theory and some new feminist perspectives on family systems. Includes ways of conceptualizing and practicing psychotherapy that are likely to be most effective with women clients.

25) **School and Community-Based Intervention with Children and Adolescents (3 units)**
 This course will examine approaches to providing mental health services to children and adolescents in school and other community settings. Special attention will be paid to the development of multidimensional programs that serve children, their families, teachers, school administrators and community leaders. Specific topics will include: child advocacy, classroom consultation, multidisciplinary programming and collaboration and establishing and maintaining community supports and interagency alliances.

PSY 8503 Elective Practicum (1-3 units)

In addition to the required practicum experience, students gain further professional experience in this elective course.

PSY 8505 Developmental Psychopathology (3 units)

Examination of the theoretical and empirical findings related to the assessment, etiology, correlates and development of the major categories of childhood psychopathology including internalizing disorders, externalizing disorders and severe developmental disorders. Emphasis is placed on the developmental, individual, family, school and peer correlates of the behavioral problems. Issues related to child welfare, such as child abuse and the changing family are reviewed.
Prerequisites: PSY 6140 and PSY 6523.

PSY 8509 Supervision Seminar (1,2 units)

A year-long seminar examining the theory and techniques used in the supervision of human service personnel. Students develop their own style and techniques based upon specific theoretical viewpoints and apply these skills in the supervision of practicum students.
Prerequisites: PSY 6509, PSY 6510

PSY 8510 and PSY 8511 Supervision Seminar (1,2 units)

A year-long seminar examining the theory and techniques used in the supervision of human service personnel. Students develop their own style and techniques based upon specific theoretical viewpoints and apply these skills in the supervision of practicum students.
Prerequisite: PSY 6509/6510.

PSY 8531 & PSY 8532 Advanced Clinical Seminar (3,3 units)

Seminar provides small-group presentation and discussion of practicum cases at an advanced level. Particular emphasis is placed on integration of theory and practice and in-depth examination of the treatment process.
Prerequisites: PSY 6550 and PSY 7505, PSY 7527.

PSY 8535/8536 PhD Practicum II (6 units per year)

A 16 hour/week field practicum for third year PhD program students in an agency setting approved by the school; 38 weeks required per year.
Prerequisites: PSY 7571 and PSY 7505. Concurrent enrollment required in PSY 8531.

PSY 8537 & PSY 8538 PsyD Practicum III (6 units per year)

A 16 hour/week practicum for third year PsyD program students in an agency setting approved by the school; 38 weeks required per year.
Prerequisites: PSY 7527 and PSY 7505. Concurrent enrollment required in PSY 8532.

PSY 8539 Professional Skills Workshop (1 unit)

Workshops usually presented in weekend format on specific clinical skills, such as introduction to hypnosis, biofeedback, geriatric long term care issues and chronic pain treatment.

PSY 8540 Family Therapy/Ethnic Families (3 units)

Prerequisites: PSY 6129, PSY 7161.

PSY 8541 Topics for Licensure Preparation

- 1) **Substance Abuse (1 unit)**
 Covers alcoholism, alcohol and drug abuse. Discussion of treatment issues when working with a substance abuse population or individuals in relationships with substance abusers (i.e., co-alcoholics, adult children, countertransference.)

PSY 8542 Advanced Family Therapy (1-2 units)

Selected topics or focused attention on one school of family therapy.
Prerequisite: PSY 7540.

PSY 8542 Advanced Family Therapy (3 units)

Advanced study of the theory and dynamics of family interaction. Attention will be given to the techniques of family therapy.
Prerequisite: PSY 7543, 7544.

PSY 8542 Advanced Family Therapy (3 units)

This course offers direct supervised experience in family therapy based on short-term models. Students should be working with families at their internships.
Prerequisite: PSY 7503.

PSY 8543 Family Violence: Child Abuse (3 units)

Focusing on the dynamics of violence, particularly the most frequent type of violence—assault between intimates. Child abuse, rape and incest, battering and child neglect will be covered. To a lesser extent violence between strangers will be discussed. Attention is given in the course to characteristics of the victims, perpetrators and “violent settings,” situations which facilitate violence. The course is intended for those who might work in prevention and treatment of violence.

PSY 8544 Interpartner and Spousal Abuse (3 units)

Education and training of the student in domestic violence detection, assessment and prevention. Other forms of adult interpersonal violence will also be covered.

PSY 8551 Clinical Consultation Group (1-1.5 units)

For local internship students. Focuses on development of clinical competencies, professional development, clinical formulations and integrations, treatment planning and program evaluation.
Prerequisite: PSY 7551.

PSY 8555 & PSY 8556 Neuropsychology (3,3 units)

Study of basic neuroanatomy, neuropsychological theory and testing methods. Focus on developing a basic clinical approach to neuropsychological evaluation and teaching specific assessment skills.
Prerequisites: PSY 6105, PSY 6505, PSY 6506.

PSY 8566 The Psychologist’s Role in Child Custody (2 units)

Focus on the role that psychologists play in assisting families undergoing disputes about child custody. Major focus is the child custody evaluation as an assessment of the best parenting plan for the child. Clinical case material is presented and students become familiar with the process of conducting a child custody evaluation as well as with important issues related to making custody decisions. Special topics include parental alienation, “move away”, shared custody, supervised visitation, “substance abuse” and major mental illness, the mediation process, the Special Master process and the role of Family Court and Family Court Services in working with families experiencing divorce.

PSY 8557 Family Violence and Psychological Trauma (2 units)

Focus on family violence conceptualized as pathologies of power. Clinical theory, research and implications for practice examined from cultural, psychological, psychoanalytic, feminist and sociopolitical perspectives. Discussions of patriarchy, the politics of power and violence, gender entrapment, gender role socialization, constructions of masculinity and cultural complexities will illuminate the intersection of individual and social pathologies that result in family violence.

PSY 8568 Consultation/Education in Clinical Practice (1 unit)

Basic foundations course examining EAPs, stress management, parenting and relationship education, conflict resolution and multidisciplinary.

PSY 8569 Pragmatic Foundations of Clinical Practice (1 unit)

Basic foundations course examining accounting, marketing, advertising and MIS.

PSY 8571 and PSY 8572 Third Year Clinical Practicum (5,5 units)

Experience in a mental health setting for 15 hours per week.

PSY 8573 and PSY 8574 Internship (5-7.5 units/semester)

The required predoctoral clinical internship is, for most students, spread across the last two years of graduate study—the third and fourth years for PsyD students and the fourth and fifth years for PhD students. In each year, the intern is required to spend a minimum of 20 hours per week at an approved training program affiliated with the school. Primary supervision is by a licensed psychologist who provides formal evaluations of interns' performance to designated CSPP-Los Angeles staff psychologists who monitor the students' professional training experiences and progress and advise students about internship training options and placements. The internship focuses on the development of appropriate professional knowledge, skills and attitudes. The internship experience satisfies partial requirements for state licensure as a psychologist.

PSY 8600 General Elective1) **Psychology of Spirituality (2 units)**

Exploration of the history of the psychology of religion and survey of the variety of theories within the field. Develops understanding of the workings of psychological phenomena within religion and spiritual phenomena within psychology. Includes discussion of ideas of Freud and Jung, post-Freudian developments, contemporary psychoanalysis and a neo-Lacanian framework. Religions examined in relationship to psychoanalysis include Judaism, Buddhism, Christianity and native forms of Shamanism.

2) **Women's Life Choices (2 units)**

Exploration of a woman's perception of choices in making specific life span transitions. Issues discussed are those which repeatedly surface as presenting problems for female clients: having a child, having a "career", being single or partnered, caring for parents and "creating" an adult (and aging) body. Multicultural influences on these "choices" will also be explored including ethnicity, religion, socioeconomic class and disability.

3) **Adolescent Girls/Teen Women (2 units)**

An examination of the development and identity formation of adolescent girls/teen women from a social constructionist perspective. The impact of social and contextual factors are considered, including cultural attitudes about women and girls, race, ethnicity, religion, sexual orientation and class, on young women's development. Problems that young women frequently bring to therapy are considered (e.g., eating disorders, self-mutilation, teen pregnancy).

4) **Psychologists Working in Complex Systems (2 units)**

Develops a theoretical foundation for intervention with complex systems based upon the cognitive model, social learning principles and general systems theory. These analytical models are applied to organizational case studies which have been investigated and presented by the students. Practical interventions will be designed, critiqued, implemented and refined throughout the course.

5) **Supervision (2 units)**

An examination of the role of the supervisor and supervisee in psychotherapy and related treatment activities from psychodynamic and other perspectives. The course will focus on the major issues and challenges inherent in the supervision process. Theories of supervision, reviews of recent literature, guidelines for practice will be addressed. There will be ample opportunity for role play, demonstrations of supervision and guest speakers.

6) **Feminist Approach to Supervision, Teaching and Consultation (2 units)**

This course emphasizes collaboration rather than competitive models in teaching. The course also teaches team building and cooperation in conflict resolution and consultation. The course also emphasizes empowerment and collaboration in supervision.

7) **Educational Consulting: Developing Effective Interventions for Behavior and Learning Problems in Children (2 units)**

An in-depth look at a model intervention program for young children ages two to five and at delivery of effective interventions to school-age children. Core competencies include teacher and parent interviewing, classroom observation and functional assessment, team-based problem solving, evaluating intervention design and outcome and legal and ethical safeguards. Includes discussion of

the Individualized Education Plan process, understanding medications for children, AB3632 services, wraparound family team processes and emergency responses to trauma in schools.

8) **Self Psychology (3 units)**

Traces the development, major concepts and clinical application of psychoanalytic self psychology. Emphasis will be placed on current perspectives and interventions.

9) **Integration of Individual and Systemic Therapy (3 units)**

Encourages students to integrate individual and systemic therapeutic approaches. Both theory and practice of integrated model will be taught and discussed.

10) **Psychotherapy East and West (3 units)**

Explores Eastern concepts of consciousness, personal identity and sanity and compares and contrasts these with Western views, especially psychodynamic and existential perspectives. Emphasis is placed on integrating Eastern and Western concepts into a unified view of the nature of change and transformation. Acquaints students with the phenomenology of transcendental experience, including similarities and differences between mystical and psychopathological experience.

11) **Metaphorical Interventions in Psychotherapy (3 units)**

Uses metaphorical/symbolic interventions in contrast to literal/analytical communication to promote therapeutic change. Through skill training emphasizing visio-spatial, perceptual, imagery, and holistic/systemic skills, students learn to use metaphorical interventions in their therapy. The role of metaphorical therapy in psychodynamic, cognitive-behavioral and family systems therapy is explored.

12) **Forensic Psychology (3 units)**

Examines the nature of forensic evaluations, reports and expert witness testimony and the professional and ethical responsibilities involved. Surveys the primary areas of the law including family law, mental health law, criminal law, child abuse and juvenile law, personal injury law and Workers' Compensation. Students role-play the presentation of testimony in trial simulations.

13) **Understanding Violence and Nonviolence (3 units)**

Focuses on understanding of structural, interpersonal and intrapersonal dynamics that contribute to war and other forms of violence versus the creation of peace. Emphases on processes of problem definition, in creation of theory, research and intervention for prevention of violence and promotion of peace on a community, national and international basis. Dynamics of justice, equality and connectedness are related to peace and processes of separation, dominance and oppression are related to war and violence. Roles for professional psychologists are stressed.

- 14) **Dream Interpretation (3 units)**
An introduction to the theory and practice of dream interpretation. This course integrates a psychoanalytic understanding of dreams and unconscious processes with practical experience in working with dreams.
- 15) **Employee Assistance Programs (1 unit)**
Includes a history and overview of employee assistance programs, clinical interventions in the workplace, organizational development, substance abuse in the workplace, the role of the psychologist in employee assistance programs and opportunities for employment in the field.
- 16) **Clinical Empathy in Theory and Practice (3 units)**
Explores the definition and concept of empathy from classical psychoanalytic and self psychology points of view. Designed for internship level clinicians who have already gained experience in the therapeutic process. Provides the opportunity to reflect on their developing clinical style and to sensitively examine those touching moments of "I-thou" interaction that embody the essence of psychotherapy. Covers the factors that contribute to good and poor empathic connection in the clinical situation. Students share interactions from their own case material or personal work.
- 17) **Family Violence and Sexual Abuse (2 units)**
Critically examines differing theoretical models that seek to explain the existence and continuity of family violence in our society. Explores current research in the areas of family violence and sexual abuse. Studies individual, family and societal characteristics that are associated with domestic violence. Examines multiple types of abuse and victims of abuse. Familiarizes students with therapeutic models of intervention for domestic abuse and how to determine the efficacy of those treatment models and programs.
- 18) **Suicidality/HIV Treatment (1 unit)**
The first part of this course focuses on suicide rates, demographics, correlates and explanatory theories. The second half of the course is an up-to-date review of treatment approaches for HIV-positive clients.
- 19) **HIV Treatment (1 unit)**
Update on treatment approaches for HIV-positive clients.
- 20) **Eating Disorders (1 unit)**
The historical and sociocultural context of anorexia nervosa and bulimia nervosa is discussed. Course focuses on diagnosis, testing, assessment and treatment.
- 21) **Gay and Lesbian Issues from a Multicultural Perspective (1 unit)**
This course is designed to provide students with an introduction to the theoretical and applied issues related to working with ethnic minority gay and lesbian clients. The course takes a historical/social approach to the issues related to population and balances with perspective to issues related to intrapsychic development.
- 22) **Suicidality (1 unit)**
Suicide rates, demographics, correlates and explanatory theories.
- 23) **Spirituality and Spiritual Development in Psychotherapy (3 units)**
A examination of the role of religion and spirituality in psychotherapy and the psychological healing process. Course focuses on critical analysis of representative literature, discussion of the ethical implications of the use of spirituality in psychotherapy and identifying and understanding countertransference issues that relate to religion and spirituality. Spiritual factors within faith traditions and their impact on mental health and mental health service delivery is explored. Attention is given to the role of the therapist's spirituality, the process of spiritual development, spirituality as an integral part of one's cultural heritage and community ties and therapeutic approaches that are appropriate with religiously oriented clients both at the individual and community levels in prevention as well as intervention efforts.
- 24) **Belief Systems and Psychotherapy (3 units)**
This course explores interrelationships between spirituality, cultural diversity and the process of psychotherapy. Examines recent literature in this area. The goal of this course is to expand awareness of the range of diverse belief systems held by human beings and to increase the student's skills in working with culturally diverse clients. Integrates didactic material with group and individual learning experiences to facilitate exploring potential areas of transference and countertransference. Students are challenged to examine personal values, beliefs and assumptions and how these impact their work as psychotherapists.
- 25) **Clinical Aspects of Dream Interpretation (3 units)**
Clinical implications and the implementation of dream interpretation in the psychotherapeutic process will be discussed. Freud's thoughts on dreams as well as later psychoanalytic revisions or modifications of these ideas will be reviewed to provide a conceptual context for dream interpretation. The amount of emphasis given to the interpretation of dreams, the timing of such interpretations, the repetitive dream and childhood dreams are among the technical aspects to be considered.
- 26) **Interprofessional Collaboration for Psychologists: Individual, Group, Organizational and Cultural Contexts (2 units)**
Given the need for psychologists to work effectively with professionals from a diversity of disciplines and backgrounds (e.g., school, law enforcement, probation, medical, legal, social service), this course presents the philosophy, theory, ethics and practice of interprofessional collaboration. With the goal of preparing psychologists for the evolving healthcare environment, multiple professional roles and creative/effective interventions for underserved populations in diverse settings (schools, hospitals, community mental health, child welfare, etc.), the course will present practice skills in interprofessional collaboration. These include: diagnosis and intervention in dysfunctional collaboration, eco-systemic and transorganizational systems thinking, team development and leadership, negotiation/conflict resolution, unconscious group dynamics and self-assessment of interpersonal needs.
- 27) **The Creative Imagination in Psychotherapy: A Case Seminar (3,3 units)**
The goal of this year-long track sequence is to help students develop and use their own and their clients' creative imagination in psychotherapy. Through lectures, in-class supervision, role-playing, student presentations and experiential exercises, students will (1) learn to use client-generated metaphor and imagery in language, dreams, early memories and behavioral patterns to increase the depth and perhaps accelerate the rate of change in their therapy; (2) deepen their empathy for their clients and increase their ability to use their own inner experience, affective-metaphoric imagery and creative imagination, to resolve therapeutic impasses; and (3) develop an understanding of resistance as co-created by both client and therapist as a conflict of their unconscious goals. Class discussion will include comparative/integrative case conceptualization and interventions using psychodynamic, cognitive-behavioral and family systems approaches.
- 28) **Clinical Case Conference with Multicultural Populations (3,3 units)**
This course will examine multiculturalism and its impact on the treatment process. Through readings, lectures, classroom discussion and formal case presentations students look at the issues of race, ethnicity, gender, class, age and sexual orientation as critical factors in psychotherapy. Explores how these factors interact with psychological theories and traditional psychotherapeutic approaches to enhance the treatment of multicultural populations.
- 29) **Analytic Dream Interpretation (2 units)**
Introduction to Jungian dream interpretation. Will review the basic working techniques of association and amplification and clarify dream functions as well as subject and object levels of interpretation. Completion of P522 encouraged for students prior to enrollment.

PSY 8605 Functional Neuroanatomy and Neuropathology (3 units)

An introductory course designed to provide clinical neuropsychology students with the understanding of central nervous system structure and function necessary to pursue research. Specific content areas include neuroanatomy, neuropathology, brain-behavior relationships and neurobehavioral syndromes. For neuropsychology emphasis only.

Prerequisite: PSY 6105 which may be taken concurrently.

PSY 8610 Ecosystemic Child Theory, Assessment and Treatment Planning (2 units)

Presents core theory and treatment conceptualization underlying the ecosystemic approach to clinical work with children and adolescents.

PSY 8612 Advanced Family Systems Theory (2 units)

An intensive examination of the theory and practice of strategic systematic, narrative, or other special approaches to family therapy. Includes extensive use of video and role play examples.

Prerequisite: PSY 7529.

PSY 8614 Sex Therapy (3 units)

This course is offered with the conviction that sexuality is a major aspect of human experience. While the course focuses on dysfunction, it naturally assumes that one also understands what is meant by healthy homosexual and heterosexual sexual functioning. Students will be taught how to conceptualize sexual dysfunctions and how to treat them therapeutically.

PSY 8625 Concepts of Health Promotion and Disease Prevention (3 units)

This course introduces the student to major principles of behavioral epidemiology and theories of health promotion and disease prevention. The scientific literature relating behavior to health and illness is surveyed. Students acquire a knowledge of the relationship between health promotion principles and their application to various medical problems.

PSY 8626 Administration of Mental Health Services (3 units)

Familiarizes students with the basic components of administering mental health agencies. Discusses the range of activities required to maintain effective agency functioning, to meet agency goals and to create a humane and supportive workplace where mental health specialists can function in an environment that allows them to use their abilities to the utmost and experience profound satisfaction in their work.

PSY 8631, 8632 PsyD Program Track Sequences (3,3 units)

This two-semester course is designed by faculty in the health psychology, individual and family clinical psychology and multicultural community clinical psychology emphasis areas. Advanced courses in professional psychology for the practitioner. Topics and methodologies vary each year.

PSY 8642 Community Consultation (2 units)

Provides exposure to the professional role of psychologists as consultants and an overview of the theories, types, and strategies of consultation. Consultation skills are emphasized with attention to all phases of the consultation process: entry, assessment, diagnosis, development, intervention and termination. Students plan, implement and evaluate a small consultation project. The course focuses on community-based efforts with particular attention to multicultural issues, prevention and mental health consultation. Other issues covered include: competence and ethics, organizational dynamics, conflict resolution and manifestations of resistance.

PSY 8645 Grant Writing (2 units)

The processes of researching and applying for grants for research and applied projects. Attention will be paid to the funding sources available in both the private and public sectors.

PSY 8800 Advanced Seminar

- 1) Treatment of Depression
- 2) Conduct Disorders and Anti-Social Behavior

PSY 8805 Advanced Seminars in Theoretical Issues (3 units)

Advanced seminars cover various psychotherapeutic approaches.

Prerequisite: P805.

- 1) Brief Therapies
- 2) Object Relations
- 3) Self Psychology
- 4) Feminist Theory
- 5) Psychoanalytic Applications and Issues

PSY 8901 and PSY 8902 Doctoral Project (3,3 units)

Students conduct literature reviews, commit to projects and write doctoral project proposals with an emphasis on focus, feasibility and design. The proposals are implemented with ongoing supervision and a written work is completed. Methodologies include program development, program evaluation, use of video in clinical psychology, case study, empirical project and manuals or primers on special topics.

PSY 8905 and PSY 8906 Research in Applied Settings (3,3 units)

This two-semester course focuses on the development of research skills that can be utilized in a variety of settings and contexts where mental health services are provided (e.g., clinics, hospitals, schools, correctional facilities, etc.). Topics include consultation strategies, grantwriting, evaluation research, multicultural issues in research, psychotherapy outcome research, use of the Internet for research and other relevant issues. Students have the opportunity to serve as "research consultants" to an organization and conduct a small-scale project that meets a need determined by that organization.
Prerequisites: Statistics, Multivariate Statistics, Research Design, Practicum in Contemporary Research.

PSY 8907 Dissertation Development (4,4 units)

Students work individually or in a small group to develop theoretical and conceptual antecedents necessary for the derivation of workable hypotheses for the doctoral dissertation. Feasibility and design problems are emphasized in the development of a dissertation proposal.

PSY 8912 PsyD Project Development (2 units)

Focuses on selection of project committee members, development of methodology and completion of proposal.

Prerequisite: ORG 8911.

PSY 8913 and PSY 8914 PsyD Clinical Dissertation (3,3 units)

Required of third year PsyD students. Planning, designing and carrying out a PsyD dissertation.

Prerequisites: PSY 7003 & PSY 7004, PSY 8005 & PSY 8006; completion of dissertation proposal orals

PSY 8980 PsyD Clinical Dissertation Group (2-4 units)

Advanced small group seminar with the goals of

- (1) progress in the PsyD dissertation,
- (2) integration of academic foundations and practice and
- (3) professional development.

Prerequisite: PSY 7910 and completion of Competency Exam and Writing Proficiency.

PSY 8990 PhD Doctoral Dissertation Research/Design and Research Seminar (1-6 units)

Progressive seminar on planning, designing and conducting individual research. Consultation and guidance on all phases of the research process from early levels of exploration of an area, literature search and formulation of a specific research idea through research designs, data collection and analysis.

Prerequisite: PSY 8990 for clinical students and PSY 6023.

PSY 8990 PhD Doctoral Dissertation Research and Design (2-6 units)

Ongoing supervised work on various aspects of the doctoral dissertation.

PSY 8990 PhD Doctoral Dissertation Research and Design (1 unit)

Designed to facilitate the development of specific research interests and ideas.

Prerequisites: PSY 6043 and PSY 6023.

PSY 8998 Topics in Research (1-2 units)

Special topics preparatory to or parallel with research or other investigation. Several sections of this course may be offered simultaneously on different topics.

Methodological topics include computer use, special multivariate analysis, phenomenological procedures and development of the dissertation proposal. Subject matter areas include psychopathology, test construction and intervention. May be repeated for credit with instructor's permission.

PSY 9320 Supervision in MFT I

A didactic and experiential course on current theory, research, practice and dilemmas in marriage and family therapy supervision. This course is intended to provide the foundation for developing effective supervisory skills. It includes information on the major models of MFT supervision, the ethical dilemmas and legal responsibilities of supervision and various techniques that can be used in supervision. The course is modeled after the AAMFT supervision standards.

PSY 9321 Supervision in MFT II

This course contains the experiential, techniques portion of the MFT supervision training process. It includes 18 hours of supervision of supervision.
Prerequisite: PSY 9320, Approval of instructor

PSY 9324 Advanced MFT Research I

This course focuses on an understanding and evaluation of quantitative and qualitative research methods used in the field of marriage and family therapy and the major findings from these methods. Practical research on marriage and family therapy is studied, along with the influence of culture, ethnicity and gender in the research process. Major substantive issues in marriage and family therapy research are identified and discussed. The dissertation process is reviewed and methods and topics of participants' dissertations are discussed.
Prerequisites: PSY 6021, PSY 7302, PSY 7314

PSY 9325 Advanced MFT Research II

This course focuses on major substantive issues in marriage and family therapy research and methods. A survey of current MFT research is included, along with an introduction to grant funding. The dissertation process is reviewed and methods and topics of participants' dissertations are discussed.
Prerequisite: PSY 9324

PSY 9360 MFT Advanced Practicum

This course focuses on case presentations by doctoral candidates. Although there is no field placement requirement, all students must be working in an on-going capacity with individuals, couples and families. Didactic material will supplement case supervision by the instructor. This class is designed as a seminar where advanced MFT students learn techniques and methods from each other as well as the instructor. Must be taken twice.
Prerequisites: PSY 8314, PSY 8315

PSY 9388 Internship

Supervised experience in an approved clinic, hospital, or counseling center. Includes individual and group supervision of marriage and family therapy and individual and group psychotherapy, assessment, evaluation and consultation by a licensed psychologist. Total internship requirement is a minimum of 1500 hours at 20-40 hours per week.
Prerequisite: Approval of the MFT training coordinator.

PSY 9415 Organizational Psychology PsyD Internship (8 units)

Advanced internship for PsyD students.
Prerequisite: Ask program director.

PSY 9421 Consulting Psychology Internship: Individual/Group (4 units)

Internship experience in Consulting Psychology emphasizing group and individual levels of assessment and intervention. Minimum 20-hours/week field placement in a corporate or governmental setting under supervision of a licensed doctoral-level psychologist; required each semester of Consulting Psychology students who are enrolled in the third year of the Consulting Psychology doctoral program. Concurrent enrollment in [Professional Development Group] is required.
Prerequisites: 3rd year graduate standing; PSY 7423, PSY 7429, PSY 7435.

PSY 9422 Consulting Psychology Internship—Systemwide Interventions (4 units)

Internship experience in Consulting Psychology emphasizing systemwide levels of assessment and intervention. Minimum 20-hours/week field placement in a corporate or governmental setting, preferably under supervision of a licensed doctoral-level psychologist; required each semester of Consulting Psychology students who are enrolled in the 4th year of the Consulting Psychology doctoral program. Concurrent enrollment in [Professional Development Group] is required.
Prerequisites: 4th year graduate standing, PSY 8415, 9421.

PSY 9505 & PSY 9506 PsyD Internship (1st rotation) (15 units per year)

The first of two half-time internship rotations in an approved agency for PsyD program students; 38 weeks required per year.
Prerequisites: PSY 8537 and PSY 8531; advancement to doctoral candidacy; completion of dissertation proposal orals.

PSY 9507 & PSY 9508 PsyD Internship (2nd rotation) (15 units per year)

The second of two half-time internship rotations in an approved agency for PsyD program students; 38 weeks required per year.
Prerequisite: PSY 9505.

PSY 9509 & PSY 9510 PsyD Internship (full-time) (30 units per year)

Full-time internship in an approved agency for PsyD program students. May include internships in local agencies or, in certain circumstances, in internship settings throughout the country which are members of the Association of Psychology Postdoctoral and Internship Centers (APPIC.)
Prerequisites: PSY 8537 and PSY 8531; advancement to doctoral candidacy; completion of dissertation proposal orals.

PSY 9515 and PSY 9516 PhD Internship (1st rotation) (15 units per year)

The first of two half-time internship rotations in an approved agency for PhD program students; 38 weeks required per year.
Prerequisites: PSY 8531 and PSY 8535; advancement to doctoral candidacy; completion of dissertation proposal orals.

PSY 9517/ 9518 Half-Time Internship II (15 units per year)

The second of two half-time internship rotations in an approved agency for PhD program students; 38 weeks required per year.
Prerequisite: PSY 9515.

PSY 9519 & PSY 9520 Full Time Predoctoral Internship in Clinical Psychology

(30 units per year – 15, 15) (clinical PhD students)
Full time, year long, APPIC approved clinical psychology internship for students in the clinical PhD program.
Prerequisites: clinical program enrollment; PSY 8531 and PSY 8535; or PSY 8531 and PSY 8537; advancement to doctoral candidacy; completion of dissertation proposal orals.

PSY 9525 & PSY 9526 Full Time APA-accredited Predoctoral Internship in Clinical Psychology (24-30 units per year)

Full time, year long, APA approved clinical psychology internship for students in either the clinical PsyD or clinical PhD program.
Prerequisites: clinical program enrollment; PSY 8531 and PSY 8535; or PSY 8531 and PSY 8537; advancement to doctoral candidacy; completion of dissertation proposal orals.

PSY 9531 and PSY 9532 Full-Time Predoctoral Internship in Clinical Psychology (15,15 units)

Experience in a multidisciplinary mental health setting which meets California requirements for licensure. Forty hours per week, 2080 hours total.
Prerequisite: Clinical program enrollment.

PSY 9556 and PSY 9557 Professional Roles (3,3 units)

This course facilitates the transition from a student role to one of a beginning professional. The course explores skills and knowledge needed by the PsyD and PhD professional psychologist including consultation, program development, teaching and administration. Professional issues (ethics, licensing, law, professional organizations) are also examined. A substantial part of the course is a practicum in supervision. Experiential exploration of self concept as it relates to developing a professional identity is encouraged.

PSY 9581 and PSY 9582 Half-time Internship (6-7.5 units)

Minimum 20-hours/week (minimum 1,000 hours total each year) (varies by campus) at an appropriate mental health setting designed to meet California Board of Psychology licensure requirements.
Prerequisites: PSY 7550 and clinical program enrollment.

PSY 9585 and PSY 9586 Full-time Internship
(7.5-12 units)

An optional full-time (40 or more hours per week) predoctoral internship which may be taken in the fourth/fifth year by both PsyD and PhD students. Some PsyD students with prior graduate degrees in psychology who are eligible to waive most first and second year courses may qualify for full-time internship placements in the fourth year. The majority of full-time internships take place in training programs that are accredited by the APA, or are members of the Association of Psychology Postdoctoral and Internship Centers (APPIC) and which are nationally competitive in the intern selection process.

PSY 9901 MFT Dissertation

Successful completion of the doctoral project, passing of the final oral exam and submission of a completed, corrected copy to the Dissertation Specialist.

Prerequisite: PSY 9324, PSY 9324; *Special Field Exam*

PSY 9905 Research Internship (7,7 units)

Students build additional research and scientific writing skills beyond those required in the clinical PhD program by working with an established researcher in programmatic research.

PSY 9923 Supplemental Dissertation (4 units)

Required of all dissertation extension students attending less than half-time status. (DEX Students)

PSY 9925 PhD Doctoral Dissertation (10,10 units)

Required of fourth year PhD students. Planning, designing and carrying out a dissertation proposal.

PSY 9925 PhD Doctoral Dissertation (4,4 units)

Required of fifth year students working on dissertations.

PSY 9927 & PSY 9928 Research Clusters (4th Year)
(10,10 units)

Required research course for fourth year PhD students. Goal of the year is collection and analysis of data, development of research results and completion of the dissertation. See PSY 6015 for further information on research clusters.

Prerequisite: PSY 8005.

PSY 9985 PsyD Clinical Dissertation Completion
(3, 6 or 9 units)

Dissertation research beyond the fourth year. May be repeated for credit. Registration is required each semester for any student who has completed all coursework but has yet to finish the clinical dissertation. Special approval required for each semester after the fifth year in the program.

PSY 9995 PhD Clinical Doctoral Dissertation Extension (3, 6 or 9 units)

Extension of dissertation research beyond the fourth year. May be repeated for credit. Registration is required each semester for any student who has completed all coursework but who has yet to finish the dissertation. Special approval required for each year of extension after the sixth year in the program.

SPECIAL SEMINARS**S201 Independent Clinical Supervision** (0 units)**S202 Independent Study/Tutorial** (1-3 units)

Students in the clinical and the forensic programs, may pursue directed study developed in consultation with a faculty member in any theoretical, methodological, or applied area of interest to the individual student. Ongoing contact with an advisor for the approved units of study is necessary. May be used for supplemental units of study in conjunction with a regularly scheduled course.

S202 Independent Study: Tutorial (1-2 units)

Directed readings developed in consultation with a faculty member of any theoretical, methodological, or applied area of individual student interest. May also be used to pursue research interests. Ongoing contact with the approved tutorial advisor. May be used for supplemental units of study in conjunction with a regularly scheduled course. Student may generate a product which must be evaluated by the core faculty member. Course offered under a different number when limited to a specific year level. Petitions due the second Friday of the semester.

S203 Independent Study: Directed Reading (1 unit)

Enables the student to investigate any area(s) of personal interest with the purpose of developing directed reading skills. Faculty supervision can be provided from the panel for independent studies or in small group seminars.

S203/S206 Independent Study (1-3 units)

Considerable independent work and periodic meetings with a core faculty supervisor to discuss progress and final outcome. Independent study can be used as an elective or to meet a requirement.

S204 Independent Study: Supplemental Study (1 unit)

Enables the student to contract with a core faculty instructor of a regularly scheduled course in which the student is currently enrolled to obtain credit for additional work related to the course above and beyond course requirements.

S205 Independent Study: Research Tutorial
(1-2 units)

Supervised research training on topics of faculty specialty.

SENIOR EXPERIENCE**SEN 4800 Integrated Seminar** (3 units)

Interdisciplinary capstone seminar. Assists students in making connections between disciplines, the major, minor and general education. Focuses on "global understanding and multicultural perspectives," a part of the AIU mission. (WI)

Prerequisite: Students must be seniors.

SEN 4900 Project (3 units)

Extended individual research or project under the direction of a faculty member and approved by the department chair or dean. Projects may include library or empirical research, analysis and written or oral presentation of a report on a topic in the student's major field.

Prerequisite: Students must be seniors.

SEN 4910 Internship (3 units)

Internship in-business, school, nonprofit organization, volunteer organization or in another group or organization approved by the faculty department chair or dean. Must be in the student's major area of study.

A minimum of 180 hours required.

(Grading is credit/no credit)

Prerequisite: Students must be seniors.

SOCIOLOGY**SOC 2201 Introduction to Sociology** (3 units)

Dynamics of group life, social process, and social organization; social institutions and systems (family, education, economics, politics, religion, health); fundamental theoretical concepts underlying sociology, their use in organizing and elucidating data on social phenomena, and relationship to contemporary social issues and problems.

SOC 2202 U.S. Diversity: Ethnicity, Class, and Gender (3 units)

Sociocultural heterogeneity of American life; summary of history of racial, ethnic, and gender relations; theories of inter-racial and inter-ethnic group relations; American culture and society as a case study illuminating ethnic diversity, social stratification, social class, and majority/minority relations.

SOC 2203 Social Stratification, Ethnicity and Gender in Africa (3 units)

The course introduces the student to the concepts of social stratification, ethnicity and gender in African societies. It will cover roles, power, wealth, social class, nationality, tribe and religion. Status, gender roles, equal opportunity and socialization will also be covered. (USIU – Nairobi only)

SOC 2205 The Family in the U.S. (3 units)

Historical roots and development of American kinship. Focuses on the structure, function, and changing dynamics of family life in the U.S. (WI)

Prerequisite: ENG 1106

SOC 2210 Sociology of Interpersonal Interactions
(3 units)

History of the study of human behavior: 1600 – present; examines individualistic and social models of human behavior, the psychological importance of the human group, and perspectives and methodology used in micro-sociological analysis.

SOC 3301 Social Problems (3 units)

Problems of deviance, social inequality, violence, crime, and delinquency in the U.S. and other countries; sociological causes and consequences; sociological definition and analysis of problems; special emphasis on exploring possible amelioration of the world's contemporary social problems.

SOC 3305 Deviant Behavior (3 units)

Ways people violate norms and laws in their societies; social norms and value structures; theories of deviance and their relation to various social conditions: social inequality, sexual variation, substance abuse and chemical dependency, physical and mental illness, and disruptive or criminal activity.

SOC 3310 Family and Kinship in a Multicultural Context (3 units)

Systems and practices of courtship, mate selection, marriage, parenting, and family life within a culturally diverse setting such as U.S. and other industrialized parts of the world; ethnic diversity and social inequality and kinship functions; bi-cultural marriages.

SOC 3315 Sociology of Intercultural Relations (3 units)

Comparison of sociocultural institutions in various societies; focuses on dominant theoretical orientations—technoeconomic, ideological, psychological, social structural, and environmental; processes of socialization and acculturation.

SOC 3500 Social Conflict and Resolution (3 units)

Conflict at intrapsychic, interpersonal, social, organizational, national and international levels, focusing on the destructive as well as the constructive functions of individual and social conflict.

SOC 4010 Social Inequality in the U.S. (3 units)

Social stratification, social status and resulting social inequalities; age, gender, health, race, and ethnicity as factors; possibilities for continued cultural pluralism or assimilation and amalgamation.

SOC 4015 The City in the U.S.: Problems and Solutions (3 units)

Socio-historical analysis of urban America; field studies; urbanism as a way of life; inquiry into social problems and possible solutions.

SOC 4021 Collective Behavior in Diverse Contexts (3 units)

The nature of collective behavior, specifically crowds, masses and mass communication, and social movements; focuses on methodologies in the study of collective behavior, both quantitative and field approaches.

SOC 4025 Perspectives on the Future of Human Society (3 units)

Theories of social change and evolutionary, functional, and ecological orientations; the structure and dynamics of human society during the 21st century. (WI)
Prerequisite: ENG 1106

SPANISH

SPN 1000 Beginning Spanish I (3 units)

First course in a sequential series; study basic language skills of listening, speaking, reading, and writing; course conducted in Spanish. C- or higher competency required to take SPN 1001. (Course not open to native speakers of Spanish or to students with more than one year of high school Spanish unless courses completed more than five years ago.) (WI)
Prerequisite: ENG 1106

SPN 1001 Beginning Spanish II (3 units)

Second course in a sequential series; basic language skills continued. C- or higher competency required to take SPN 1002. (Course not open to native speakers of Spanish or to students with more than two years of high school Spanish unless courses completed more than five years ago.)

SPN 1002 Beginning Spanish III (3 units)

Third course in a sequential series; basic language skills continued. (Course not open to native speakers of Spanish or to students with more than three years of high school Spanish unless courses completed more than five years ago.)

SPN 2000 Intermediate Spanish I (3 units)

Study texts of contemporary literary and social interest while focusing on improvement of listening, speaking, reading, and writing skills; course conducted in Spanish. (Course not open to native speakers of Spanish.)
Prerequisite: SPN 1002 or three years of high school Spanish.

SPN 2001 Intermediate Spanish II (3 units)

Study texts of contemporary literacy and social interest while focusing on improvement of listening, speaking, reading and writing skills; course conducted in Spanish. (Course not open to native speakers of Spanish.)
Prerequisite: SPN 2000 or three years of high school Spanish.

SPN 2002 Intermediate Spanish III (3 units)

Study texts of contemporary literacy and social interest while focusing on improvement of listening, speaking, reading, and writing skills; course conducted in Spanish. (Course not open to native speakers of Spanish.)
Prerequisite: SPN 2001 or three years of high school Spanish.

SPN 2500 Advanced Grammar and Composition (3 units)

Systematic review of grammar with written compositions on various topics; course conducted in Spanish and English.
Prerequisite: SPN 2002

SPN 3001 Literature in Spanish I (3 units)

Analysis and interpretation of outstanding works of literature in Spanish; course conducted in Spanish.
Prerequisite: SPN 2500

SPN 3002 Literature in Spanish II (3 units)

Analysis and interpretation of outstanding works of literature in Spanish; course conducted in Spanish.
Prerequisite: SPN 2500

SPN 3003 Literature in Spanish III (3 units)

Analysis and interpretation of outstanding works of literature in Spanish; course conducted in Spanish.
Prerequisite: SPN 2500

SPN 4000 Culture and Civilization of Spain (3 units)

Study of the history, arts, and important personages of Spain; course conducted in Spanish.
Prerequisite: SPN 2500

SPN 4005 Culture and Civilization of Latin America (3 units)

Study of the history, arts and important personages of Latin America; course conducted in Spanish.
Prerequisite: SPN 2500

SPECIAL TOPICS

From time to time, faculty design and offer special courses. Check with department chairs for course titles and descriptions of upcoming offerings. These courses will be offered on a demand basis. A current list of special topics is available at www.alliant.edu/cas/specialtopics

The following numbers are used for Special Topic courses:

(Disciplinary prefix) 1999 and 2999

Used for lower division undergraduate courses

(Disciplinary prefix) 3999 and 4999

Used for upper division undergraduate courses

(Disciplinary prefix) 5999

Used for teacher education prerequisite courses to doctoral programs

(Disciplinary prefix) 6999 and 7999

Used for master's courses

(Disciplinary prefix) 8999 and 9999

Used for doctoral courses

SUSTAINABLE MANAGEMENT

SUS 6000 Managerial Accounting (4 units)

The traditional approach to teaching accounting has been to provide students with a rules-oriented taxonomy where problems fit into specific topical cells. A rigorous foundation in traditional accounting principles is essential. This foundation approach is vital but inadequate for the increasingly complex accounting problems individuals face in their organizations and careers. The course begins with a survey of the fundamentals of accounting, financial statement analysis and budgeting. The class then explores environmental, social and ethical accounting issues, which challenge students to apply existing accounting systems to new settings and critically analyze existing and proposed accounting systems. This analysis prepares students to work not only with corporate and non-profit accounting systems, but also with social and environmental accounting considerations. The goal is to ensure that accounting systems produce relevant information to facilitate corporate and organizational decision-making, and that appropriate information is tracked so managers can make more successful and sustainable decisions. Includes one-unit survey of accounting.

SUS 6010 Principles of Sustainable Management (4 units)

In an Arthur D. Little survey of 481 companies, 95% of responding executives counted sustainable development as important to their business future. The issues of sustainable management – a concept integrating economic success, environmental quality, and social equity – hold increasing interest for organizational leaders. This course examines the steps of assessing current realities (i.e. social and environmental impacts); defining a sustainable vision; setting measurable results; and designing a strategy to fill the gap. The course will include a historical review of the field of sustainability, environmental justice and social responsibility, including The Natural Step, Natural Capitalism, and other sustainable models of management. The course will also introduce systems theory, whole systems thinking and biomimicry as frameworks for managing business. Includes one-unit survey of business statistics.

SUS 6020 Managerial Economics (4 units)

This course is designed to provide introduction and analysis of the traditional field of economics with a critical assessment of the limitations of the field. A study of the role of economics and the application of economic analysis in managerial decision making; includes study of economic forecasting, supply and demand theory, game theory, production theory, and ecological and social economics. This course critically reviews major economic paradigms (capitalist, socialist, ecological) while providing an overview of the current global business environment. Drawing primarily from the discipline of economics, the course identifies internal and external forces affecting business competition, including socio-cultural factors, political, legal, and global economic influences, and technology. Emphasis is given to the application of macroeconomics to sustainable management and microeconomics to business decision-making. The course includes a one-unit survey of economics.

SUS 6030 The Human Dimension of Leadership: Theory and Practice (3 units)

This is the introductory course of the College's unique human dimension of business education. The course begins by asking the fundamental human question, "Who am I?" The design is structured to combine experiential learning with theoretical knowledge, leading to practical application. Because this course operates as both an introduction and survey of the human dimension in business education, a number of leading business practitioners "present" to the class and ongoing facilitation connects the learning experiences and supports the development of the cohort's learning community. Ongoing reflection journals and integrative term papers and projects supplement the student's lived experience. Students will explore their life calling. Topics include transformative learning; diversity consciousness; personal mastery and coaching; creativity; cooperative inquiry; self-awareness through personality exploration; and daily orientation practice and its application to business and organizational life.

SUS 6040 Managerial Finance (4 units)

This course begins with a survey of finance area, including financial ratios; management of current assets and liabilities; liquidity; long-term capital; rate of return and net present value. The focus then moves to developing the necessary skills to be an effective financial manager. These skills include analysis of cash flow; financial planning and forecasting; and risk assessment and management. Students will explore decision-making through computer modeling and the capital asset pricing model, as well as construct and utilize pro forma financial statements, and assess the feasibility of projects and capital budgeting. The course will address the skills needed to be a persuasive oral and written communicator of corporate financial information. Socially responsible investment (SRI) models and the relationship between human, natural and financial capital will be examined. The course includes a one-unit survey in finance.

SUS 6050 Strategic Management (4 units)

An introductory course in strategic management provides an overview of the economic, cultural, psychological, sociological, technological, and political aspects of the global context of business. Topics will include the formulation of mission, goals, objectives, strategy, and strategic diagnosis in competitive environments. The issues of sustainable management—integrating economic success, with environmental quality, and social equity—will be examined, with steps of assessing current realities (i.e. social and environmental impacts); defining a vision; setting measurable results; designing a strategy to fill the gap. The Global Reporting Initiative (GRI) will be used for case studies of businesses and enterprises with social agendas to study how profits and values can be integrated. The course includes a one-unit survey in management practice.

SUS 6060 Managerial Marketing (4 units)

Managerial marketing focuses on the necessary skills to develop an effective marketing strategy at the local or global level, including analytical decision-making tools that apply to managerial aspects of the marketing functions and tasks. Topics will include market segmentation and the key elements of marketing: product, placement, price and promotion. The course will address the skills needed to be a persuasive oral and written communicator of corporate and organizational marketing information. The course seeks to develop an appreciation for how marketing can address modern social problems. Sustainable marketing practices that preserve natural and human capital are more than a potential sales advantage, as they reduce costs and assure quality products and services. Traditional issues of marketing research, selling, advertising and pricing will be covered along with emerging ethical issues in international marketing, competitive intelligence and social cause marketing. Course includes a one-unit survey course in marketing.

SUS 6070 Leadership and Interpersonal Dynamics (3 units)

Interpersonal Dynamics is an experientially based course patterned after a course taught at the Stanford Graduate School of Business. Communication and facilitation skills are closely linked with personal development. The course combines traditional lectures, instruction and experiential exercises with an ongoing T-group – an unstructured group process where students learn about their interpersonal style by giving and receiving feedback based on feelings rather than intellectual judgments. T-groups were developed by the NTL Institute at Bethel, Maine, in the late 1940s. The course emphasizes the importance of learning about oneself, how one is effective and how at times one undermines one's potential. T-group learning is direct and "in the present moment." Learning includes interpersonal communication, group dynamics, groups as living organisms, cultural and racial diversity, facilitation and leadership.

SUS 6080 Communication, Technology and Markets (4 units)

The course introduces the MBA student to a variety of state-of-the-art technologies available in the marketplace as managerial options. Sample topics include business information and communication systems; process reengineering; electronic data interchange (EDI); electronic commerce and web business strategies; risk and insurance management systems, neural networks; expert systems; and software productivity management. Students will also learn and practice effective techniques for communicating and selling their ideas, services and products, including public relations and cause-related marketing. Includes one-unit survey of information systems.

SUS 6090 Sustainable Products and Services (3 units)

The principles of sustainable management will be applied to the development of sustainable products and services in this course designed to meld theory and practice in the second year of the MBA program.

SUS 6100 Culture, Values and Ethics (4 units)

"Culture, Values and Ethics" builds upon the personal development and experiential work done in the human dimension of sustainable management during the first year of course work. Topics for study include: impact of societal issues on sustainable management; stakeholder identification and analysis; ethical issues between organizations, people, cultures and the natural world; and key issues of social responsibility with particular emphasis on how these topics enhance commercial success. This course includes a one-unit survey of the legal environment of business where students learn to evaluate the values of law and regulation and how to manage the relationship with legal expertise in organizations. Includes one-unit survey of the legal environment of business.

SUS 6110 Operations and Production (4 units)

This course provides an overview of strategic, operational and tactical issues facing service and manufacturing companies. Major topics include process analysis, quality management, project management, just-in-time production, supply chain management, service systems management, and operations strategy. These issues are explored through lectures, case studies, and videos pertaining to a broad spectrum of industries, with a special focus on companies who are implementing sustainability initiatives in their operations. Includes one-unit survey of production/operations management.

SUS 6120 Finance and Capital Markets (4 units)

Building upon the fundamentals of finance introduced during the first year, Finance and Capital Markets further explores sustainable finance at national and international levels. Examination of the implications of globalization of financial markets, financial instruments in a global market, composition of world bond and equity markets, foreign exchange markets, interest rate and currency swaps, global interest rate links, and cross-currency and cross-border arbitrages. Socially responsible investing (SRI) and fiduciary responsibility will be integrated and analyzed as tools for reducing costs and increasing profitability.

SUS 6130 Sustainability Implementation (3 units)

To integrate the skills and knowledge accumulated over the two years of the Sustainable Management MBA, students examine and use the Natural Capitalism Group taxonomy for guiding organizations to a more sustainable future. Calling on the four strands of coursework, money, markets, people and sustainability, students explore the step-by-step process for transforming a company, both internally and externally.

SUS 6140 Venture Plan (4 units)

Venture Plan will encourage groups of students to plan, start and build an ethical, sustainable, and profitable small business or non-governmental organization. By the end of the course, students will be able to do the following: complete a business plan that will define the group's intention and business, the marketplace, a management plan, financial statements, a detailed risk analysis, and an action plan that will implement the venture. Instruction will focus on practical application of the sustainable management curriculum and reflection upon the process of working together to create a venture. Students will continue to explore the interconnections between their venture and the spiritual, natural, and cultural aspects of their work life.

SUS 6150 Capstone (4 units)

In lieu of the venture plan direction of the course, students may elect to participate in Capstone. Through computer simulation, students engage in a business game that has a dynamic and competitive global management context. Students integrate and incorporate their learning as sustainable managers by using strategies from accounting, marketing, finance, production, strategic management and the principles of sustainability in an effort to be commercially successful within the parameters of the game.

SUS 6160 Business Internship (4 units)

To gain experience in the practical application of sustainable management, students can take part in a directed internship at a private firm, a not-for-profit organization or a governmental organization.

SWAHILI

SWA 1000 Beginning Swahili I (3 units)

An introduction to the history, origin and spread of Swahili; basic greetings, pronunciation, noun class system, verb structure, pronouns, adjectives, adverbs, sentence structure.
(USIU – Nairobi only)

SWA 1001 Beginning Swahili II (3 units)

Broaden vocabulary base, focus on use of present, past, future, verb tenses; introduction of - me - tense and the imperative; introduction of locative expressions and negative verb formation, possessive pronouns, object pronouns, telling time.
Prerequisite: SWA 1000 or demonstration of equivalent level of knowledge.
(USIU – Nairobi only)

SWA 1002 Beginning Swahili III (3 units)

Broaden vocabulary base; introduction of - Ka - tense, focus on irregular verb formations; introduction of verbal extensions (passive, causative, applicative, etc.); introduction of relative pronouns; introduction to narratives and Swahili proverbs.
Prerequisite: SWA 1001 or demonstration of equivalent level of knowledge.
(USIU – Nairobi only)

SWA 2000 Intermediate Swahili I (3 units)

Study on narratives, stories and fairy tales; introduction of - nge - and - ngali - tenses; introduction of 2 word verb formations, specialized vocabulary (social situations, lifestyles, professions, trades, religion, etc.)
(USIU – Nairobi only)

SWA 2001 Intermediate Swahili II (3 units)

Study texts of contemporary and social interests, e.g. novels, plays, newspaper articles, while emphasizing students' oral ability.
(USIU – Nairobi only)

SWA 2002 Intermediate Swahili III (3 units)

Continuation of studying texts of contemporary literary and social interests; field trip to coast for emphasis of cultural aspects (museums, Old town, Fishing villages, etc.)
(USIU – Nairobi only)

TEACHING

TCH 7621 Critical Thinking for Teaching and Learning (3 units)

An in-depth study of the art of critical thinking and its application to teaching at all levels of education. Three dimensions of reasoning are examined including the elements of critical thinking, universal intellectual standards and intellectual virtues, which in combination make up the process of fair-minded critical thinking. The course includes application of specific critical thinking strategies to the classroom from elementary to adult education.

TCH 7640 New Models of Instruction and Learning (3 units)

Exploration of a variety of instructional strategies, curriculum theories and research. Investigation of emerging trends in instructional delivery systems. Exploration of effective instructional strategies in culturally diverse classrooms. Focus on active involvement in constructing a personal repertoire of teaching behaviors in order to encourage an equity pedagogy.

TCH 7660 Methods of Assessment (3 units)

Critical examination of contemporary and traditional techniques for evaluating both individual learners and learning environments. Roles of various types of assessments including performance-based psycho-educational, portfolio and others.

TCH 7670 Preparation for National Board Certification (3 units)

Focuses on the knowledge, skills and dispositions required for National Board Certification

TCH 7680 Current Issues in School Environment (3 units)

This course focuses on compelling issues in today's schools such as violence and conflict management and resolution; ethics, behavior and self-worth; technology and social behavior; and assessment and accountability. Students will be able to utilize appropriate strategies and develop curriculum that address these issues.

TCH 7690 Practicum/Project in Teaching (3 units)

Field-based project involving inquiry and the application of knowledge to solve a classroom teaching problem.
Prerequisite: Completion of 32 units of study.

TECHNOLOGY AND LEARNING

TEL 7001 Digital Literacy (3 units)

This course explores the use of technology to facilitate learning. Includes the Windows environment, word processing, databases, spreadsheets, the Internet and applications such as: computer-assisted instruction, simulations, games and tools to facilitate writing and communication. Another component of this course includes evaluation of software.

TEL 7120 Digital Media in Education (3 units)

This course provides an introduction to communicating and teaching with digital media. Students will gain hands-on experience with the latest software for developing digital media.

TEL 7165 Future Trends in Technology (3 units)

This course examines current standards in hardware, networking, operating systems and applications. A second component of the course assesses future trends in technology such as wireless networking, handheld devices, display technologies, operating systems and estimates their application and value in enhancing learning environments.

TEL 7170 Technology in the Curriculum (3 units)

TEL 7180 Exploration of Web-Based Learning Environments (3 units)

Exploration of current theories and practices in designing Web mediated, distance learning environments.

TEL 8125 Contemporary Topics in Technology and Learning (3 units)

This course examines current theories and practices in the field of Educational Technology. Topics may include Computers in Society, New Methods of Communications, Technology and the Disabled, Technology Tools for Teachers, Trainers and Students, Emerging Technologies and Future Trends in Technology. The final product is a written report of the research on one of the topics suitable for publication in a journal or presentation at a professional meeting.

TEL 8130 The Computer as a Thinking Tool (3 units)

Critical examination of using computers to teach thinking skills. Covers theoretical background, research effectiveness, and applications in educational settings, e.g. creativity and cognitive aid, visualization tool, knowledge acquisition tool.

TEL 8160 Practicum: Applied Technology (3 units)

Application of Web-Based design skills to develop learning environments in the field of study.

TEL 8170 Planning and Management of Technology (3 units)

This course addresses principles, approaches, and problem-based exploration of technology planning and management and the impacts of technological change in the individual, on the workplace and society as a whole.

TEL 7001 Digital Literacy (3 units)

This course explores the use of technology to facilitate learning. Includes the Windows environment, word processing, databases, spreadsheets, the Internet and applications such as: computer-assisted instruction, simulations, games, and tools to facilitate writing and communication. Another component of this course includes evaluation of software.

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TEL 7170 Technology in the Curriculum (3 units)

This course will cover the integration of technology into the curriculum as it relates to frameworks, standards, and best practices in the field. Focus on constructivist uses of technology, assistive technology, and current research on technology and learning. Students will gain first hand experience using the Internet, sophisticated search engine techniques, and media rich teaching materials and then design lessons based on their use.

TEL 7180 Exploration of Web-Based Learning Environments (3 units)

Exploration of current theories and practices in designing Web mediated, distance learning environments.

TEACHING ENGLISH TO SPEAKERS OF OTHER LANGUAGES (TESOL)

TES 7040 Development of Cross-Cultural Competencies (3 units)

Influence of culture and society on educational systems, communities and workplaces. Focus on the nature and manifestation of culture, cultural contact and cultural diversity in California, the U.S. and other global settings. Investigation of values, behaviors and beliefs of cultural groups. Development of multicultural and cross-cultural communication skills. Examination of comparative case studies.

TES 7050 Academic Instruction Designed for Culturally and Linguistically Diverse Students (K-12) (3 units)

Examination of theories and strategies of specially designed content instruction delivered in English. Focuses on designing curriculum, developing lessons and assessment plans and creating materials for content area instruction. Investigates purpose and method of language and content area assessment and student placement procedures.

TES 7410 Theory and Method of Second Language Teaching (3 units)

Study of theories and methods of English language teaching. Explores psychological, socio-cultural, political and pedagogical factors of first and second language development and related learning theories.

TES 7420 Principles of Linguistics (3 units)

Investigation of the nature, organization and function of human language. Focuses on the different components of language structure-phonology, morphology, syntax and semantics.

TES 7430 Techniques of Teaching Reading and Writing to Second Language Learners (3 units)

Exploration of techniques and approaches for teaching reading and writing to second language learners. Provides experience in designing curriculum, creating materials and developing evaluation instruments for assessing reading and writing skills of second language learners.
Recommended: TES 7410

TES 7440 Techniques of Teaching Listening and Speaking to Second Language Learners (3 units)

Examination of theories and approaches for teaching listening and speaking to second language learners. Focuses on successful classroom strategies, development of lessons and assessment tools, creation of materials and design of instructional units.
Recommended: TES 7410

TES 7450 Introduction to Psycholinguistics and Sociolinguistics (3 units)

Overview of psycholinguistics and sociolinguistics. Examination of the relationship between the brain and language and study of first and second language acquisition to develop understanding of language storage, processing and development. Sociolinguistic topics include language variation, dialectology, language planning and policy and bilingualism and multilingualism.

TES 7460 English Grammar for ESL and EFL Teachers (3 units)

Study of English grammar rules and their application in the ESL and EFL classroom. Focuses on teaching of grammar within the context of student writing and speaking. Examines parts of speech and functions in English sentences, verb tense-aspect system, sentence patterns, sentence types and troublesome aspects of English grammar.

TES 7470 Teaching English as a Foreign Language (TEFL) (3 units)

This course focuses on methods and strategies needed to teach English in a non-native English speaking environment. Students will develop knowledge and skills in designing curriculum and materials, developing instructional techniques and employing classroom management strategies that are appropriate for EFL settings.

TES 7475 Topics in TESOL Research and Pedagogy (3 units)

Independent investigation of a current topic in TESOL research and/or teaching. Project proposal is required prior to enrollment in class.

TES 7480 Technology and Teaching English Learners (3 units)

This course focuses on utilizing technology to support the teaching and learning of English learners. Technology application is presented in context of second language learning theories and classroom practice.

TES 7485 Research Methods and Seminar (3 units)

This course prepares students to be critical consumers of research literature in preparation for the practicum project and as TESOL professionals. The two principle components of the course are an overview of qualitative and quantitative research design and an analysis of professional writing. Students read and evaluate journal articles in TESOL, become familiar with library and online research strategies, design an original research project and review and practice the structure and rules of academic writing.

TES 7490 TESOL Practicum/Project (3 units)

An applied research project in which students synthesize concepts from learning theories and methodologies presented in their coursework and apply them to specific teaching situations. Students complete one of three general types of projects: curriculum development, original research, or an extended classroom observation and reflective journal. Includes oral presentation of portfolio developed throughout program.

TES 8410 TESOL Theory and Methodology (3 units)

Examination of selected issues in theory and practice of second language teaching. Critical analysis of current research with focus on pedagogical implications.
Prerequisite: TES 7410

TES 8420 Research in Second Language Acquisition and Applied Linguistics (3 units)

Critical analysis of research in second language acquisition (SLA) with an emphasis on the linguistic, psychological and sociological dimensions of SLA, bilingualism, interlanguage and language transfer. Students are guided through the research process by designing and conducting original investigative projects and presenting results.

TES 8430 Technology and Second Language Teaching (3 units)

Exploration of the role of technology in second language teaching. This course examines attributes of effective technology-enhanced language learning environments and their relationship to second language acquisition theories and constructs. Focus on research and practices for using technology to support communicative language teaching, content-area instruction, the development of listening, speaking, reading and writing skills, inquiry-based learning and development of learning communities.

TES 8441 Design, Development and Evaluation of Programs for Second Language Learners (3 units)

Students develop competencies in program and curriculum development and evaluation. Emphasis on needs analysis, program goals and objectives, materials development and adaptation, staff development, testing and assessment and implementation of technology into the curriculum. Students research, design and evaluate second language learning programs in a variety of educational programs.
Prerequisite: EDU 7431

TES 8445 TESOL Field Research Project (1-3 units)

Students conduct an independent field-based research study or project in an area of special interest. Project proposal is required prior to enrollment in course.

TES 8451 Cultural, Social and Political Issues of Second Language Teaching (3 units)

Examination of impact of cultural, social and political issues on second language teaching. Focus on gender, race and ethnicity, language planning, language equity, refugee concerns, environmental issues and legislative and governmental policies.

TES 8460 Sociolinguistics (3 units)

Introduction to the theories and principles of sociolinguistic studies. Examination of the relationship between social, cultural and linguistic factors that determine language use and language variation in society. The course focuses on variation, language contact, speech communities, dialects, gender and social class, code-switching and code-mixing, bi/multilingualism, ethnography of communication and educational sociolinguistic methodology. Students gain experience with the research process by developing and conducting their own studies and reporting the findings.

TES 8470 Psycholinguistics and Second Language Learning and Teaching (3 units)

This course provides advanced study in theory and research in psycholinguistics. Topics include neurolinguistics, the production and comprehension of oral speech, first language acquisition, the reading process and the psycholinguistics of bilingualism. Students gain hands-on experience with various research paradigms.

TES 8480 Seminar: Current Topics in TESOL (3 units)

This course offers an in-depth exploration of particular current topics in TESOL research and pedagogy.

TES 8490 Advanced Linguistics for TESOL (3 units)

An in-depth examination of the concepts, theories and research in the major areas of theoretical linguistics: phonetics, phonology, morphology, syntax and semantics and how they relate to teaching English as a second language. Students apply these linguistic constructs and use linguistic research methods to solve problems and develop a curriculum project.

TOURISM MANAGEMENT**TOU 3020 International Travel and Tourism (3 units)**

Description and geography of international travel from the viewpoint of the North American traveler and travel entrepreneur, problems encountered in travel; popular international destinations; major gateway cities and routes for international air travel.

Prerequisite: HRT 1010

TOU 4010 Tourism Management (3 units)

A study of tourism management methods currently used in advanced and developing countries. Topics include tourism planning and policy issues, resource and market analysis, conceptual and master plans, economic and financial plan implementation and human resources development.

Prerequisite: HRT 1010

TOU 4020 Tourism Development (3 units)

Study of the planning and development of tourism destinations from a political, social, cultural and economic perspective.

Prerequisite: HRT 1010

TOU 4030 Tourism Economics (3 units)

A review of the economic aspects of tourism; economics of hotels/motels, restaurants, airlines and other tourism sectors; introduction to the multiplier effect, forecasting tourism demand, linear programming and other econometric models.

Prerequisites: HRT 1010, ECO 1010, ECO 1020

COLLEGE LEVEL EXAMINATION PROGRAM (CLEP TEST) EQUIVALENTS

Course	CLEP Test Equivalent	Restrictions if any
ACT 1010 Principles of Accounting I & ACT 2010 Principles of Accounting II	Subject Exam in Principles of Accounting	Pass = 50
BUS 3010 Business Law	Subject Exam in Business Law, Introductory	Pass = 50
ECO 1010 Principles of Microeconomics	Subject Exam in Principles of Microeconomics	Pass = 50
ECO 1020 Principles of Macroeconomics	Subject Exam in Principles of Macroeconomics	Pass = 50
ENG 1106 Composition I	General Exam in English Composition with Essay	Given 4 times per year (Jan., Apr., June & Oct.). May be taken only by those who did not enter USIU as freshmen. Pass = 500
Foreign Language (6 units)	Subject Exam in French Language, College Level Subject Exam in German Language, College Level Subject Exam in College Spanish	Pass = 50 Pass = 50 Pass = 50
HIS 2005 Major Social Movements in U.S. History	Subject Exam in American History II: 1865 to the Present	Pass = 50
IST 1010 Information Systems & Applications	Subject Exam in Introductory Information Systems and Computer Applications	Pass = 50
LIT 2215 Approaches to Literature	Subject Exam in Analyzing and Interpreting Literature	Pass = 50
LIT 2225 Introduction to Shakespeare	Subject Exam in English Literature	Pass = 50
NSC 2212 Life, Environment & Society	General Exam in Natural Sciences	May be taken only by those who did not enter as freshmen. Pass = 500
MKT 3010 Principles of Marketing	Subject Exam in Principles of Marketing	Pass = 50
MGT 3010 Overview of Management Practices	Subject Exam in Principles of Management	Pass = 50
MTH 1105 Algebra in the Practical Context	General Exam in Mathematics	Pass = 500
MTH 1109 College Algebra	Subject Exam in College Algebra	Pass = 50
MTH 1115 Algebra & Trigonometry	Subject Exam in College Algebra-Trigonometry	Pass = 50
POL 2000 Introduction to U.S. Politics	Subject Exam in American Government	Pass = 50
PSY 1101 Introduction to Psychology	Subject Exam in Introductory Psychology	Pass = 50
PSY 1105 Developmental Psychology	Subject Exam in Human Growth and Development	Pass = 50
SOC 2201 Introduction to Sociology	Subject Exam in Introductory Sociology	Pass = 50

For information regarding CLEP examination, see page 19.

ADVANCED PLACEMENT TEST EQUIVALENTS

Advanced Placement	AIU Equivalent	No. of Quarter Hours
American History	HIS 2005 and Elective	6 units
Art History	FAR 1000 and Elective	6 units
Biology	Two Natural Science Courses	6 units
English	ENG 1106/2206	6 units
European History	Elective	6 units
French	Elective	6 units
German	Elective	6 units
Latin	Elective	6 units
Spanish	SPN 1000, 1001, or 1002	6 units



ACULTY

CALIFORNIA SCHOOL OF ORGANIZATIONAL STUDIES FACULTY

Core Faculty

Herbert George Baker

Program Director, California School of Organizational Studies - San Diego Programs

Professor

San Diego

PhD, 1977; United States International University

Research interests: leadership assessment and development; performance management; organizational climate surveys

Benisa Berry

Assistant Professor

San Francisco Bay

PhD, 1994; California School of Professional Psychology, San Francisco Bay; JD, 1999; Oakland School of Law

Research interests: organizational innovation; cultural diversity; change management; integrity and leadership development; conflict management and dispute resolution

Sherry Camden-Anders

Assistant Professor

Fresno

PhD, 2000; Benedictine University

Research interests: mergers and acquisitions (merging of cultures); organizational change—large systems change; strategy development; executive and leadership development; implementation of training and design; technology implementations

Joanie Connell

Assistant Professor

San Diego

PhD, 2000; University of California, Berkeley

Research interests: research management and virtual teams; interpersonal perception in organizations; leadership development; status and power

Nurcan Ensari

Assistant Professor

Los Angeles

PhD, 1999; University of Southern California

Research interests: intergroup relations, prejudice, personalization; charismatic leadership and self-efficacy; cross-cultural psychology; leaderless group discussion

Mary J. Fambrough

Assistant Professor

San Francisco Bay

PhD, 2000; Case Western Reserve University

Research interests: research methodologies; story as a form of data representation; group theory; gender and sexuality issues; and identity expression and development

Bernardo M. Ferdman

Professor

San Diego

PhD, 1987; Yale University

Research interests: diversity, multiculturalism, and inclusion in organizations; ethnic and cultural identity; group and intergroup behavior; Latinos/Latinas in the United States; organization development; organizational behavior; Psychology in the Americas

Jay Finkelman

Program Director, California School of Organizational Studies - Los Angeles Programs

Professor

Los Angeles

PhD, 1970; New York University

Research interests: Forensic industrial-organizational psychology; gender, race, and other sources of employment discrimination; human factors

Steve Fitzgerald

Lecturer

Los Angeles

PhD, 2003; Alliant International University

Research interests: interdisciplinary, inter-organizational, and inter-sectoral collaboration and large scale systems change; appreciative inquiry

Donald Grayson

Lecturer

San Diego

PhD, 1979; University of Utah

Research interest: models of leadership and followership; management fads and the dynamics of the consultant-client relationship; gaps between executive statements and executive actions; psychological safety in the workplace

Kathryn Goldman Schuyler

Associate Professor

San Francisco Bay

PhD, 1979; Columbia University

Research interests: strategic change; somatic foundations of organizational learning; executive development and leadership; developing healthy organizations; organizational openness; organizational consulting

Calvin C. Hoffman

Associate Professor

Los Angeles

PhD, 1984; University of Nebraska

Research interests: management and employee development, performance evaluation and feedback, job analysis and job design, employee selection system design and validation, human resource systems

John Kantor

Associate Professor

San Diego

PhD, 1988; California School of Professional Psychology

Research interests: leadership; organizational diagnosis; survey development; consumer research

Jeffrey Kane

Professor

Los Angeles

PhD, 1977; University of Michigan

Research interests: performance appraisal and performance rating processes, judgment and decision making, compensation; psychometrics

Toni A. Knott

Program Director, California School of Organizational Studies - Fresno Programs
Associate Professor
 Fresno
 PhD, 1999; The Fielding Graduate Institute
Research interests: collaboration, team development, appraisal systems (feedback, appreciative inquiry), international organization development, and organizational change

Ira Levin

Professor
 San Francisco Bay
 PhD, 1986; University of Illinois at Chicago
Research interests: organization transformation; organization culture; leadership development; team development; ethical issues related to the consulting process/consulting relationships, and post-merger integration

Rodney L. Lowman

Systemwide Dean, California School of Organizational Studies
Director, Organizational Consulting Center
Professor
 Los Angeles
 PhD, 1979; Michigan State University

Research interests: interface of the three domains of occupational interests, abilities, and personality characteristics; theory and taxonomy of work dysfunctions; professional ethics as applied to organizational problems and issues; organizational consulting

Carl Mack

Interim Program Director, California School of Organizational Studies - San Francisco Bay Programs
Lecturer
 San Francisco Bay
 PhD, 1975; University of California, Berkeley
Research interests: groups in organizations; Tavistock models of organizational change and development

Kim Malloy

Lecturer
 San Diego
 PhD, 1996, California School of Professional Psychology - San Diego
Research interests: organizational consulting; organizational values; conflict management.

Paul Michael

Assistant Professor
 San Diego
 PhD, 2003; University of Memphis
Research interests: performance appraisal and feedback; selection and placement (interviews, assessment centers, and interests); behavior management; training and development

Dan Newman

Lecturer (Assistant Professor, effective 2004)
 Los Angeles
 MA, 2000; PhD Expected, 2003; Penn State University
Research interests: attitude theory applied to work settings; performance measurement and prediction; missing data problems in longitudinal and multi-level designs; satisfaction and withdrawal behavior across work and family domains

John Renner

Program Coordinator, Consulting Psychology PhD Program
Assistant Professor
 San Francisco Bay
 PhD, University of Alberta, 1968
Research interests: management transitions; individual, group, & organizational factors associated with more and less successful managerial transitions

Jyotsna Sanzgiri

Professor
 San Francisco Bay
 PhD, 1977; University of Pittsburgh
Research interests: women in management; cross-cultural comparison of core values; social responsibility in business; international organizational behavior

Catherine Sim

Assistant Professor
 San Diego
 PhD, 1998; University of Vienna
Research interests: organizational behavior; comparative and international research; culture

Norbert Tanzer

Associate Professor
 San Diego
 PhD, 1983; University of Vienna
Research interests: Psychological and organizational measurement; individual differences; quantitative methods; program evaluation; cross-cultural research

Jonathan Troper

Lecturer and Director, Center for Innovation and Change
 Los Angeles
 PhD, 1997; University of California, Los Angeles
Research interests: group leadership and learning; performance assessments; corporate training; organizational change

Michael Vinitzky

Assistant Professor (visiting)
 Los Angeles
 PhD, 1969; University of Minnesota
Research interests: large scale organizational change; high performance teams; consulting; skills effectiveness

Adjunct Faculty

Verna Allee

Lecturer
 San Francisco Bay
 MA, 1989; JFK University

Renato Almanzor

San Francisco Bay
 PhD, 1998; California School of Professional Psychology, Alameda

Larry Anders

Fresno
 PhD, 1988; William Lyon University

Marvin Brown

San Francisco Bay
 PhD, 1978; Graduate Theological Union

J. David Brewer

San Francisco Bay
 PhD, 1980; Ohio State University

Carrie Canales

Los Angeles
 PhD

Jeanne Cherbeneau

San Diego
 PhD, 1981; Union University and Institute

Arne Collen

San Francisco Bay
 PhD, 1971; Ohio State University

Bruce A. Cooper

San Francisco Bay
 PhD, 1983; University of California, Berkeley

Rachel Cotter-Davis

Los Angeles
 PhD, 1993; California School of Professional Psychology, Los Angeles

Steven M. Crane

San Francisco Bay
 PhD; California School of Professional Psychology

Manuel Figueroa-Unda

Fresno
 PhD, 1985; Stanford University

Michael Ford

San Diego
PhD, 2000; United States International University

Dale Glaser

San Diego
PhD, 1991; California School of Professional Psychology,
San Diego

Margaret (Peggy) Grant

Fresno
MOAB, 1994; California School of Professional
Psychology, Fresno

Jean Greaves

San Diego
PhD, 1991; California School of Professional Psychology,
San Diego

Barry Grossman

San Francisco Bay
PhD, 1975; Indiana University (Bloomington); MBA,
1983; Golden Gate University

June Gunter

San Francisco Bay
EdD, 1993; North Carolina State University

Davis Ying Ja

San Francisco Bay
PhD, 1981; University of Washington

Sam Kaner

San Francisco Bay
PhD, 1984; California School of Professional Psychology,
Berkeley

Robert Koenigs

San Diego
PhD, 1973; St. Louis University

Ellen Levin

San Francisco Bay
PhD, 1997; California School of Professional Psychology,
Alameda

Tim Loney

San Francisco Bay
DPA, 1983; University of Southern California

Jeremy Lurey

Los Angeles
PhD, 1998; California School of Professional Psychology,
Los Angeles

Consuelo Meux

Fresno
PhD, 2001; The Fielding Graduate Institute

Ed Ortiz-Nance

Fresno
PsyD, 1998; California School of Professional Psychology

Paul E. Pierce

Fresno
MA, 1998; University of San Francisco

Jacqueline L. Ryle

Fresno
PhD, 1994; The Fielding Institute

Robert Sardy

San Francisco Bay
PhD, 2000; California School of Professional Psychology,
Alameda

Michael Scar

Los Angeles
PhD, 1972; University of Iowa

Bev Scott

San Francisco Bay
MA, 1966; University of Iowa; MHRD, 1980

Francis Slocomb

Fresno, San Francisco Bay
PhD, 1981; Virginia Commonwealth University

James Spira

San Diego
PhD, 1991; University of California, Berkeley

Caryn Staebler

San Diego
PhD, 1996; Saint Louis University

John Stephens

Fresno
MA, 1991; California School of Professional Psychology,
Fresno

Rebecca Turner

San Francisco Bay
PhD, 1987; George Washington University

Lynne Valek

Fresno
PhD, 1999; The Fielding Graduate Institute

Esther Wyss-Flam

San Francisco Bay
PhD, 2002; Case Western University, Cleveland, Ohio

Etienne Wenger

San Francisco Bay
PhD, 1990; University of California at Irvine

Angela Young

Los Angeles
PhD, 1997; Florida State University

Adjunct Research Faculty

Renato Almanzor, PhD, *San Francisco Bay*

Steven Ashworth, PhD, *San Diego*

Arne Collen, PhD, *San Francisco Bay*

Barry Grossman, PhD, *San Francisco Bay*

Malcolm Lewis, PhD, *San Francisco Bay*

Timothy Loney, DPA, *San Francisco Bay*

Roger C. Mills, PhD, *San Francisco Bay*

B. Charles Tatum, PhD, *San Diego*

Delbert M. Nebeker, PhD, *San Diego*

CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY FACULTY**Core Faculty****Diane Adams**

Program Director, Clinical Psychology PsyD
Associate Professor
San Francisco Bay
PhD, 1983; The Wright Institute

Research interests: life span development; biographical interviewing and case histories; multicultural populations; women

Kristi Alexander

Associate Professor
San Diego
PhD, 1992; University of Alabama

Research interests: clinical psychology; pediatric and child clinical psychology

Sue Ammen

Associate Professor
Fresno, PhD
PhD, 1989; California School of Professional Psychology,
Fresno

Research interests: parents-child attachment, infant mental health, pediatric psychology, cross-cultural assessment and issues with children and families; gay/lesbian issues; qualitative research methods

Kimlin Ashing-Giwa

Associate Professor
Los Angeles
PhD, 1991; University of Colorado, Boulder

Research interests: AIDS and sexual health; intervention and psychosocial issues; health promotion, adherence and beliefs; psychosocial factors affecting cancer survivorship; multicultural psychology/culture and adaptability.

John Bakaly

Associate Professor
Los Angeles
PhD, 1988; University of Southern California

Research interests: clinical intervention with children and adolescents; treatment of depression, anxiety and general childhood disorders

Richard C. Baker

Professor
San Diego
PhD, 1981; University of New Mexico

Research interests: depression, with special focus on cultural differences; issues related to depression, such as perfectionism, somatization, and parental bonding; PTSD, empirical studies of psychoanalytic constructs

Leena Banerjee

Associate Professor
Los Angeles
PhD, 1985; Virginia Polytechnic University

Research interests: double blind theory (theoretical and experimental); therapeutic double blind; child abuse; neglect prevention with severe high risk families with small children; cross-cultural issues in family therapy; migratory and adaptational experiences of Indian American families

Lynette E. Bassman

Director of the Health Psychology Emphasis Area
Associate Professor
Fresno
PhD, 1990; New York University

Research interests: alternative treatments for mental health; psychodynamic correlates of self care behavior; defense mechanisms and health

Linda Beckman

Professor
Los Angeles
PhD, 1969; University of California, Los Angeles

Research interests: women's health; substance abuse; population psychology; social-psychological models in health promotion

Murray Bilmes

Professor; Coordinator of the Psychodynamic Emphasis Area
San Francisco Bay
PhD, 1955; New York University

Research interests: research relating to the arts; psychology of groups; psychology of memory and trauma; theory and practice of psychoanalytic psychology

Ellin L. Bloch

Director, Clinical Psychology PhD Program and Director of Professional Field Training

Professor
Los Angeles
PhD, 1972; University of Cincinnati

Research interests: post-traumatic stress disorder; trauma and crisis intervention

Stephen Blum

Professor
San Francisco Bay
PhD, 1973; University of California, Berkeley

Research interests: ethical issues in health; community psychology; health policy and administration; birth and death of persons and programs; managed (mental) health care

John F. Bolter

Senior Lecturer
San Francisco Bay
PhD, 1984; University of Memphis

Research interests: consequences of head trauma; rehabilitation and remedial procedures for cognitive dysfunction secondary to cerebral impairment; psychopharmacology

Edward F. Bourg

Director of Professional Training
Professor
San Francisco Bay
PhD, 1973; California School of Professional Psychology, Berkeley

Research interests: family and marital therapy and process; prevention and rehabilitation in chronic and acute illness; the roles of relaxation and meditation in health psychology

Kristine L. Brady

Assistant Professor
San Diego
PhD, 1996; Virginia Polytechnic Institute

Research interests: relationship violence; media psychology; trauma/post-traumatic stress disorder; use of single-case experimental designs to test the efficacy of clinical interventions

Freida A. Brown

Associate Professor (on leave)
San Diego
PhD, Michigan State University

Steven F. Bucky

Director of Professional Training
Professor
San Diego
PhD, 1970; University of Cincinnati

Research interests: childhood psychopathology; chemical dependency; forensic psychology; ethics; alcoholic family; children of alcoholics; sports psychology

Robin Denise Bullette

Assistant Program Director
Assistant Professor
Marital and Family Therapy Program
Irvine
PsyD, 2000; United States International University

Research interests: therapist training and supervision, marital and family therapy.

Elaine Burke

Associate Professor
Los Angeles
PsyD, 1989; University of Denver

Research interests: pediatric and adult neuropsychology; assessment and culture; health and culture; gender and culture

John V. Caffaro

Professor
Los Angeles
PhD, 1989; The Fielding Institute

Research interests: family relationships; abuse trauma; sexual abuse

Joanne E. Callan

Professor
San Diego
PhD, 1970; University of Texas

Research interests: child and adolescent development, adjustment, and psychopathology (including gender development); parenting and school support – pre-school through high school; life-span development – female development and psychology; psychoanalysis and psychoanalytic theory and psychotherapy; training in professional psychology; ethics

Merle Canfield

Program Director, Clinical Psychology PhD
Professor
Fresno
PhD, 1985; University of Kansas

Research interests: psychotherapy research; hospital milieu research evaluation outcome studies; Rorschach

Peter Chang

Associate Professor
San Francisco Bay
PhD, 1977; University of Southern California

Research interests: family and couples interaction; psychotherapy process and outcome; brief therapies; Asian families; migration and acculturation; cultural influence on behavior

Ennio Cipani

Site Coordinator of the School Psychology Program
Professor
Fresno
PhD, 1979; Florida State University

Research interests: developmental disabilities; attention deficit/hyperactive disorders; language development; curriculum and instruction

Victor Cohen

Associate Professor
Los Angeles
PhD, 1981; University of Michigan

Research interests: countertransference phenomenon and the interpersonal processes in therapist-client psychotherapy relationships; psychotherapist self-development and teaching and training of clinical skills; alternative paradigms for studying subjective and experiential aspects of the psychotherapy process

Janice W. Cone

Associate Professor
San Diego
PhD, University of Pittsburgh

Research interests: marriage and family therapy

Harriet Curtis-Boles

Associate Professor
San Francisco Bay
PhD, 1984; University of California, Berkeley

Research interests: issues related to multiculturalism and peoples of color; psychotherapy process and outcome with African American clients; influence of violence exposure on children and families in the inner cities; African American women and substance abuse

Constance J. Dalenberg

Professor
San Diego
PhD, 1983; University of Denver

Research interests: countertransference; child abuse; trauma; PTSD; repressed memory; ethics and standards in psychology; empirical foundations of psychoanalytic concepts

David J. Diamond

Assistant Professor
San Diego
PhD, 1983; University of Michigan

Research interests: reproductive trauma, psychoanalytic theory and psychopathology; clinical inference process and other psychotherapy topics; child and adolescent development

Casey Dorman

Professor
San Diego
PhD, University of Washington

Research interest: clinical psychology

Dalia Ducker

Program Director, Clinical Psychology PhD
Professor
San Francisco Bay

PhD, 1974; City University of New York

Research interests: psychology of women, including role strain, working women, and other aspects of women's lives; issues relevant to the practice of professional psychology; interpersonal relationships, including friendship, social support, intimacy, and loneliness

Oliva Espin

Professor
San Diego
PhD, 1974; University of Florida

Research interests: cultural issues in psychology; mental health; psychotherapy with women; Latino immigrants and refugees; issues of sexuality; qualitative research

Donald Eulert

Professor
San Diego
PhD, 1968; University of New Mexico

Research interests: C. G. Jung's theories; postmodern cultural and spirituality issues; moral development; creativity

Manuel Figueroa-Unda

Professor
Fresno
PhD, 1985; Stanford University
ABPP-Diplomate in Clinical Psychology

Research interests: multicultural research and topics in learning and motivation; social bases of behavior; multicultural studies

Karen M. Finello

Associate Professor
Los Angeles
PhD, 1984; University of Southern California

Research interests: early identification and intervention with high-risk infants and pre-schoolers

Wesley T. Forbes

Director of Clinical Field Placement
Professor
Fresno
EdD, 1983; University of Massachusetts, Amherst

Research interests: child/family; adolescents; delinquency/corrections; multicultural issues in psychology; ban on IQ testing of African Americans and other ethnic minorities in California; system of multiplurality assessment

Sharon L. Foster

Professor
San Diego
PhD, 1978; State University of New York, Stony Brook

Research interests: childhood social competence and peer relations; family conflict in adolescence; behavioral assessment

Darryl Freeland

Associate Professor
San Diego
PhD, University of Southern California

Research interest: marriage and family therapy

Ronald L. Gandolfo

Director of the Clinical Forensic Emphasis
Professor
Fresno
PhD, 1970; Louisiana State University
ABPP-Diplomate in Clinical Psychology

Research interests: individual therapy; intellectual and personality assessment; child custody; process of supervision; delivery of psychological services; clinical diagnostic studies; marital issues

Richard N. Gevirtz

Professor
San Diego
PhD, 1971; DePaul University

Research interests: physiological patterning in stress-related disorders; clinical protocols for biofeedback training; mediators of autonomic control; anxiety disorders

Samuel Gerson

Professor
San Francisco Bay
PhD, 1978; University of Texas, Austin

Research interests: intersubjectivity; gender and sexuality; interaction of affect and clinical judgment; the process of therapeutic interactions; schools of psychodynamic psychotherapy

Robert Jay Green

Professor
San Francisco Bay
PhD, 1975; Michigan State University

Research interests: couples and family interaction; male gender roles, gay/lesbian couples and families, positive psychology and family health; multicultural couple and family therapy

Melanie A. Greenberg

Associate Professor
San Diego
PhD, 1992; State University of New York, Stony Brook

Research interests: emotional expression/mental health, posttraumatic growth, coping with chronic illness; cognitive-emotional adjustment to stress and trauma

Frederick J. Heide

Associate Professor
San Francisco Bay
PhD, 1981; Pennsylvania State University

Research interests: metaphors for psychotherapy; integration of psychotherapies; radical constructivism; transpersonal psychology; cognitive therapy; psychedelics

Jay Haley

Scholar in Residence
San Diego
MA, Stanford University

Research interest: family therapy

Lillian Harrison

Professor
Fresno, PsyD
PhD, 1978; Miami University, Ohio

Research interests: gender and cross-cultural differences; family and marital issues; training and supervision concerns

Tracy L. Heller

Associate Professor
Los Angeles
PhD, 1994; University of California, Los Angeles

Research interests: children with Attention Deficit Hyperactivity Disorder; behavioral, social and cognitive components of ADHD; multimodal treatments of ADHD

Judith Holloway

Assistant Professor
Los Angeles
PhD, 1991; California School of Professional Psychology, Los Angeles

Research interests: cultural oppression and identity development; women's issues; lesbian and gay issues; relationships between socio-cultural values, beliefs, and assumptions and "isms"; adult survivors of familial/societal abuse/trauma

Carol Huffine

Executive Director of the Psychological Services Center
Professor
San Francisco Bay
PhD, 1972; University of California, Berkeley

Research interests: adult development and aging; applied research (e.g., program evaluation and needs assessment) on social problems

Davis Ying Ja

Professor
San Francisco Bay
PhD, 1981; University of Washington

Research interests: substance abuse and AIDS treatment and prevention in multicultural communities; program evaluation in behavioral health systems including managed care systems; juvenile and adult justice systems including drug courts and alternative community approaches in juvenile probation; organizational systems with a focus on managed behavioral health policy, evaluation, and analysis; early childhood prevention and intervention; multicultural influences in family therapy; cost analysis; studies in programs for assertive community treatment (PACT)

Valata Jenkins-Monroe

Associate Professor
San Francisco Bay
PhD, 1978; California School of Professional Psychology, Berkeley

Research interests: cognitive styles and problem-solving abilities of Third World children; development of children of substance abusive mothers, child sexual abuse treatment; African American women and substance abuse; intergenerational study of black teen parenting; race and racism; special needs children; forensic psychology

Paula Johnson

Professor
Los Angeles
PhD, 1974; University of California, Los Angeles

Research interests: peace studies; values related to war; gender roles and power; community psychology models of system interventions; social policy research using social and community psychology models; values and methodology

Debra Kawahara

Assistant Professor
San Diego
PhD, 1994; California School of Professional Psychology, Los Angeles

Research interests: cultural community psychology, Asian American mental health, collective trauma, and intergenerational transmission of psychological distress

Jacqueline Keller

Professor
Sacramento, PsyD
PhD, 1981; University of California, Santa Barbara

Research interests: trauma victims; Vietnam veterans and their families; domestic violence; occupational difficulties of medical and law enforcement personnel; evaluation of clinical interventions; research design and statistics

Dennis S. Klos

Professor
Los Angeles
PhD, 1974; Harvard University

Research interests: interpersonal conflict resolution; assessment and intervention with couples; professional development; academic administration

Richard R. Kopp

Professor
Los Angeles
PhD, 1972; University of Chicago

Research interests: use of metaphor in psychotherapy; Adlerian psychology; psychotherapy integration; resolving interpersonal and intrapersonal power conflicts

Sue A. Kuba

Professor
Fresno
PhD, 1981; California School of Professional Psychology, Fresno

Research interests: women's health; eating disorders in multi-cultural populations; phenomenology; sister relationships; women's development; gay and lesbian issues

Ann Lawson

Professor
San Diego
PhD, United States International University

Research interests: marriage and family therapy, and chemical dependency

Gary W. Lawson

Professor
San Diego
PhD, Southern Illinois University

Research interests: clinical psychology, marriage and family therapy, and chemical dependency

Paul Lebby

Associate Professor
Fresno, PhD
PhD, 1994; University of California, Berkeley

Research interests: neuropsychological evaluation of surgical candidates for epilepsy treatment

Alan S. Lincoln

Professor
San Diego
PhD, 1980; California School of Professional Psychology,
San Diego

Research interests: early childhood psychopathology; biological and neuropsychological basis of autism and neurodevelopmental disorders; neurodevelopmental effects of child abuse; attention deficit/hyperactivity and severe language disorders; assessment of children; differential diagnosis and treatment of childhood psychopathology

James N. Madero

Professor
San Diego
St. John's University
PhD, Catholic University

Research interest: clinical psychology

Glenn Isoa Masuda

Associate Professor
Los Angeles
PhD, 1988; University of Washington

Research interests: acculturation issues with Asian Americans; child custody decisions

Richard Mendoza

Professor
Los Angeles
PhD, 1980; University of California, Irvine

Research interests: acculturation among refugees and immigrant individuals; implications for mental health, psychopathology, and psychotherapy

Gerald Y. Michaels

Director of the PSC Child/Family Program
Associate Professor
San Francisco Bay
PhD, 1981; University of Michigan

Research interests: developmental psychopathology; transition to parenthood; adolescent pregnancy; parents' and children's social perceptions in the family; children of divorce; primary prevention strategies in mental health

Robert Miller

Assistant Professor
Los Angeles
PhD, 1990; Illinois Institute of Technology

Research interests: cognitive processes; problem-solving; understanding clients and the change process; handling interpersonal difficulties among employees

Valory Mitchell

Coordinator of the Gender Studies Emphasis Area
Professor
San Francisco Bay
PhD, 1983; University of California, Berkeley

Research interests: psychology of women; development of personality across the lifespan; lesbian/gay issues; interface of feminist, self, relational, and psychodynamic theory; spirituality and religion

Eduardo Morales

Coordinator of the Multicultural and Community Emphasis Area
Professor
San Francisco Bay
PhD, 1976; Texas Tech University

Research interests: HIV; substance abuse; intervention for adolescents; community prevention; ethnic and sexual minorities; drug-exposed infants and parents; juvenile delinquency

Teru L. Morton

Professor
San Diego
PhD, 1976; University of Utah

Research interests: multicultural and international applications of clinical, organizational and public health-oriented psychology

Perry M. Nicassio

Program Director, Clinical Psychology PhD
Professor
San Diego
PhD, 1973; Northwestern University

Research interests: relationship between stress and health; behavioral treatment of psychophysiological disorders; coping with chronic illness; illness cognition

Kevin J. O'Connor

Director, Clinical Psychology PsyD Program
Professor, PsyD
Fresno
PhD, 1980; University of Toledo

Research interests: child and family areas including child abuse, impact of chronic illness, impact of parental narcissism, child development, sex role socialization, and psychopathology; child psychotherapy areas including the ecosystemic approach, process research, group interventions, art therapy and Theraplay

Rhoda Olkin

Faculty Advisor to Students with Disabilities
Professor
San Francisco Bay
PhD, 1981; University of California, Santa Barbara

Research interests: the social model of disability; disability rights activism; marriage and family therapy; psychopathology, diagnosis and case formulation; cognitive behavioral therapy

Carlton Parks

Coordinator of the Multicultural Community Clinical Psychology Emphasis Area
Professor
Los Angeles
PhD, 1986; University of Minnesota

Research interests: interpersonal relations; interpersonal violence; sexual and ethnic minorities; psychosocial aspects of HIV infection/AIDS; spirituality and mental health; feminist studies; multicultural urban community health psychology

Barry F. Perlmutter

Acting Director of the Clinical Neuropsychology Emphasis
Associate Professor
Fresno
PhD, 1981; Northwestern University

Research interests: research design and methodology; personality and social development and testing; social development, sociometric status and social skills training; substance abuse; juvenile delinquency; juvenile justice systems; anti-social behavior; interventions with families

Jason J. Platt

Assistant Professor
Irvine
Ph.D. 2003; Syracuse University

Research interests: Clinical competency, evaluation, supervision and family therapy training practices, gender and multiculturalism, clinical outcome research, brief family therapy. Kenneth Polite

Program Director, Clinical Psychology PsyD

Professor
Los Angeles
PhD, 1983; Fuller Theological Seminary, Graduate School of Psychology

Research interests: clinical training issues; diversity

Natalie Porter

Vice Provost for Academic Affairs (systemwide)
Associate Professor
San Francisco Bay
PhD, 1981; University of Delaware

Research interests: feminist and anti-racist models of clinical training and supervision; cognitive and emotional developmental changes in individuals abused or traumatized as children; feminist therapy supervision and ethics

John D. Preston

Associate Professor, ABPP Counseling Psychology
Sacramento, PsyD
PsyD, 1979; Baylor University

Clinical interests: Brief therapy, neuropsychology, and psychopharmacology

Adele S. Rabin

Professor
San Diego
PhD, 1984; University of Houston

Research interests: women's health; comparative psychotherapy outcomes; unipolar depression; psychological factors affecting physical condition

Susan J. Regas

Coordinator of the Individual Family Child Emphasis Area
Professor
Los Angeles
PhD, 1983; Purdue University

Research interests: family therapy outcomes; sexual dysfunction; clinical supervision; integration of marital therapy theories

Neil G. Ribner

Program Director, Clinical Psychology PsyD Professor
San Diego
PhD, 1971; University of Cincinnati

Research interests: family studies; divorce; stepfamilies; custody; parenting

Irwin S. Rosenfarb

Professor
San Diego
PhD, 1986; University of North Carolina at Greensboro

Research interest: schizophrenia; mood disorders; the role of the in the course and treatment of severe psychopathology

Kumea Shorter-Gooden

Professor
Los Angeles
PhD, 1978; University of Maryland

Research interests: identity development in African American female adolescents; adolescent development; psychodynamic psychotherapy with African Americans; personality and political activism

Alan J. Swope

Professor
San Francisco Bay
PhD, 1969; Columbia University

Research interests: psychoanalytic psychotherapy; the core curriculum in professional psychology; psychology and technology; theories of culture; evaluation of clinical competency; music and personality

Daniel O. Taube

Coordinator of Forensic Family/Child Track
Associate Professor
San Francisco Bay
PhD, 1987; Hahnemann University;
JD, 1985; Villanova University

Research interests: ethical and legal issues for mental health professionals; child maltreatment; substance abuse

Ronald W. Teague

Professor
Fresno, PsyD
ABPP, *Diplomate in Clinical Psychology*
PhD, 1973; California School of Professional Psychology, Berkeley

Research interests: psychology of antiquity; psychohistory phenomenology; Jungian psychology; psychoanalysis; psychoanthropology; psychology and the humanities; history of psychology

Donald I. Templer

Professor, PhD
Fresno
PhD, 1967; University of Kentucky

Research interests: death; neuropsychology; health psychology; neurological syndromes; professional issues, attitudes toward animals; sexual behavior; aptitude and intelligence; cross-cultural issues

Jeffrey Tirengel

Associate Professor
Los Angeles
PsyD, 1991; California School of Professional Psychology, Los Angeles

Research interests: pregnancy-related issues; public policy and mental health; uses of media in professional psychology

Christopher Tori

Professor
San Francisco Bay
PhD, 1971; University of Kentucky

Research interests: psychotherapy methods; cross-cultural psychology; Buddhism; religion and spirituality; addictions; psycholinguistics; psychometrics and statistics; international studies

Steven R. Tulkin

Program Director, Clinical Psychopharmacology
San Francisco Bay
PhD, 1971; Harvard University

Research interests: psychopharmacology; behavioral medicine in primary care; chronic pain; chemical dependency

Rebecca Turner

Director, Clinical Psychology PhD Program
Professor
San Francisco Bay
PhD, 1987; George Washington University

Research interests: attachment theory; health psychology and emotion; executive coaching; organizational assessment

Donald J. Viglione, Jr.

Professor
San Diego
PhD, 1981; Long Island University

Research interests: Rorschach and personality assessment; malingering; assessment of child psychopathology, trauma, dangerous and sexual offenses

Linna Wang

Assistant Professor
San Diego
PhD, Brigham Young University

Research interest: marital and family therapy

Paul D. Werner

Professor
San Francisco Bay
PhD, 1976; University of California, Berkeley

Research interests: personality and family assessment; research on violent behavior; gender roles; psychology of social change; psychology of population and family planning; aesthetics; clinical research

Kathryn White

Associate Professor
Los Angeles
PhD, 1982; University of North Carolina
HMD, 1995; Hahnemann College of Homeopathy
MTDM, 1995; Emperor's College of Traditional Oriental Medicine

Research interests: psychotherapy East-West; psychology and holistic medicine, naturopathy, homeopathy, oriental medicine, herbology and acupuncture; survivors of sexual and physical abuse; women's issues; object relations; self psychology; brief treatment; assessment

Scott R. Woolley

Director, Marital and Family Therapy Programs
Associate Professor
San Diego
PhD, Texas Tech University

Research interests: couple and family therapy outcome research, observational research, drug and alcohol treatment

Diane Zelman

Coordinator of the Health Psychology Emphasis Area
Associate Professor
San Francisco Bay
PhD, 1989; University of Wisconsin, Madison

Research interests: health psychology; families and chronic illness; anxiety disorders; neuropsychology; addictions; psychopharmacology

Clinical Faculty

Mark Allen

San Diego

PhD, 1989; California School of Professional Psychology,
San Diego

Terece Bell

Los Angeles

PhD, 1982; University of Southern California

Research interests: cognitive development of memory;
neuropsychological assessment, children and major
illness.

Diane Beneventi

Los Angeles

PhD, 1996; California School of Professional Psychology,
Los Angeles

Robert Brager

San Diego

PsyD, 1983; United States International University

Rhonda Brinkley-Kennedy

Los Angeles

PsyD, 1992; California School of Professional
Psychology, Los Angeles

Research interests: domestic violence advocacy; youth at
risk; inner-city/urban stress issues

Barry Cohen

Los Angeles

PhD, 1981; George Peabody College for Teachers

Research interests: sex therapy program development and
evaluation; consultation-liaison program development
and evaluation; health care systems and services

David A. DiCicco

San Diego

PhD, 1977; California School of Professional Psychology,
San Diego

Victor Frazao

San Diego

PhD, 1977; California School of Professional Psychology,
San Diego

Jim Garbanati

Los Angeles

PhD, 1981; University of Connecticut

Research interests: sleep-wake state organization; affective
development; regulation in physiological and behavioral
systems; brain laterality

Peter Libero

San Diego

PhD, 1983; California School of Professional Psychology,
San Diego

Barbara Rosen

San Diego

PhD, 1977; United States International University

Sharon Sterne

Los Angeles

PhD, 1976; California School of Professional Psychology,
Los Angeles

Adjunct Teaching Faculty

Twylla R.W. Abrahamson

Fresno, Sacramento

PhD, 1996; The Professional School of Psychology

Lisa A. Auslander

San Diego

PhD, 2000; California School of Professional Psychology,
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PhD, 2002; University of Virginia

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Fresno, Sacramento

PhD, 1990; California School of Professional Psychology,
Fresno

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Los Angeles

PhD, 1982; University of Southern California

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San Diego

MD,

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PsyD, 1983; California School of Professional
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PhD, 1985; California School of Professional Psychology,
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Bruce Brodie

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PhD, 1978; University of Chicago

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MD, 1960; Marquette University School of Medicine

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PhD, 1982; California School of Professional Psychology,
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PhD,

Stephanie L. Carnes

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PhD, University of Georgia

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PhD, 1998; University of Notre Dame

Larry Chamow

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PhD, 1983; United States International University

William W. Chein

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PsyD, 1996; California School of Professional
Psychology, Los Angeles

Josette M. Ciolino

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PsyD, 2002; California School of Professional
Psychology, Los Angeles

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PhD, 1980; California School of Professional Psychology,
San Diego

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PhD, 1991; California School of Professional Psychology,
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Sharon Cummins

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PhD, 1988; California School of Professional Psychology,
San Diego

Richard Dana

San Diego

PhD, 1953; University of Illinois

J.E. Dawson

Fresno, Sacramento

PhD, 1972; Michigan State University

Martha Diamond

San Diego

PhD, 1983; University of Michigan

Katherine DiFrancesca

San Diego

PhD, 1969; St. Louis University

Steve Dockstader

San Diego

PhD, 1973; University of Denver

FACULTY

Laird Durley

Fresno, Sacramento
MA, 1977; St. John's College

Bruce W. Ebert

Fresno, Sacramento
PhD, 1979; California School of Professional Psychology

Krystal Edmonds-Biglow

Los Angeles
PhD, 2001; California School of Professional Psychology,
Los Angeles

John S. Ensign

Fresno, Sacramento
PhD, 1994; California School of Professional Psychology

Barbara Fass

Los Angeles
PhD, 1976; California School of Professional Psychology,
Los Angeles

David Fox

Los Angeles
PhD, 1980; United States International University

Susan Gamble

Los Angeles
PhD, 1999; California School of Professional
Psychology, Los Angeles

Nancy K. Gardner

Los Angeles
PhD, 1994; California School of Professional Psychology,
Los Angeles

Howard Glidden

Fresno, Sacramento
PhD, 1989; Oklahoma State University

Russell Gold

San Diego
PhD, 1978; California School of Professional Psychology,
San Diego

Michelyn Gould

Los Angeles
PhD, 1999; California School of Professional
Psychology, Los Angeles

Robert Grove

San Diego
MD,

William H. Hamilton

Fresno, Sacramento
PhD, 1978; California School of Professional Psychology

R. Edward Harpin

San Diego
PhD, 1978; State University of N. Stony Brook

Diane Hayashino

Los Angeles
PhD, 2003; University of Oregon, Eugene

Andrea Henne

San Diego
EdD, 1983; University of California, Los Angeles

Laura Hernandez

Fresno, Sacramento
PhD, 1994; California School of Professional Psychology,
Fresno

Sean Hogan

San Diego
PhD, 1995; CSPP San Diego

Thomas Hollander

San Diego
PhD, 1980; California School of Professional Psychology,
San Diego

Charlotte Houston

San Diego
PhD, 1978; University of Alabama

Richard Hycner

San Diego
PhD, 1976; California School of Professional Psychology,
San Diego

Alison Johnson

Los Angeles
MA, 1992; University of Colorado

Bret Johnson

Fresno, Sacramento
PhD, 1987; California School of Professional Psychology,
Fresno

Jeffrey Jue

Fresno, Sacramento
LCSW, 1970; University of California, Berkeley

Elaine Kindle

Los Angeles
PhD, 1997; California School of Professional Psychology,
Los Angeles

Arthur L. Kovacs

Los Angeles
PhD, 1958; University of Michigan

Zona Lai

San Diego
PhD, 1992; University of Minnesota

Jeanne M. Le Blanc

San Diego
PhD, 1997; University of Texas at Dallas

Errol Leifer

Fresno, Sacramento
PhD, 1971; University of Georgia, Athens

Anne T. Lewis

Fresno, Sacramento
PhD, 1976; University of Notre Dame

Elizabeth Lichtenberger

San Diego
PhD, 1996; California School of Professional Psychology,
San Diego

Glenn Lipson

San Diego
PhD, 1986; California School of Professional Psychology,
San Diego

Jeremy Madoff

San Diego
PhD, 1980; California School of Professional Psychology,
San Diego

Larkin Magel

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PsyD, 2000; California School of Professional
Psychology, Los Angeles

Emanuel Maidenberg

Los Angeles
PhD, 1991; University of California, Los Angeles

Ronald Malashock

San Diego
PhD, 1998; California School of Professional Psychology,
San Diego

Julie McCarthy

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PsyD, 1997; California School of Professional
Psychology, Los Angeles

Penny McClellan

San Diego
PhD, 1988; California School of Professional Psychology,
San Diego

Mark McDonough

San Diego
PhD, 1994; Vanderbilt University

Peter McKimmin

San Diego
PhD, 1989; California School of Professional Psychology,
San Diego

Herbert McMichael

San Diego

Mark Michaels

Los Angeles
PhD, 1993; DePaul University

Akiko Mikamo

San Diego
 PsyD, 1995; California School of Professional
 Psychology, San Diego

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San Diego
 PhD, 1996; California School of Professional Psychology,
 San Diego

Marc G. Murphy

San Diego
 PhD,

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 PhD, 1986; California School of Professional Psychology,
 Los Angeles

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 PhD, 1991; California School of Professional Psychology,
 Fresno

Beatriz Netter

San Diego
 PhD, 1990; California School of Professional Psychology,
 San Diego

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 PhD, 1985; University of California, Irvine

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 DBA, 1991; US International University

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 PhD, 1987; California School of Professional Psychology,
 Fresno

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 PsyD, 1999; California School of Professional
 Psychology, Fresno

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 PsyD, 1982; Rosemead School of Psychology, Biola
 University

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San Diego
 PhD, 1976; California School of Professional Psychology,
 San Diego

Michael Peck

Los Angeles
 PhD, 1965; University of Portland

David Peterzell

San Diego
 PhD, 1991; University of Colorado, Boulder and
 2001; California School of Professional Psychology,
 San Diego

B. Violet Pezeshk

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 PsyD, 2001; California School of Professional
 Psychology, San Diego

Stephen Phillips

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 PsyD, 1999; California School of Professional
 Psychology, Los Angeles

Margaret Rance

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Fresno, Sacramento
 PhD, 1996; California School of Professional Psychology,
 Fresno

Lynne L. Reinfurt

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 PhD, 1988; California School of Professional Psychology,
 Fresno

Jack Rollins

San Diego
 PhD, 1983; United States International University

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 PsyD, 1995; California School of Professional
 Psychology, Los Angeles

Nana K. Sadamura

PhD, 1992; University of Southern California

Jennifer Sandavol

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 PsyD, 2000; California School of Professional
 Psychology, Los Angeles

Marcia Schiller

Fresno, Sacramento
 PhD, 1986; University of California, Davis

Lisa Schimmel

San Diego
 PhD, 1994; California School of Professional Psychology,
 San Diego

Barbara Schrock

San Diego
 PhD, 1981; University of Houston

Thomas Shaffer

Fresno, Sacramento
 PhD, 1978; California School of Professional Psychology,
 Fresno

Matthew Sharps

Fresno, Sacramento
 PhD, 1986; University of Colorado, Boulder

James Shenk

San Diego
 PhD, 1988; University of California, Los Angeles

Frances G. Slocumb

Fresno, Sacramento
 PhD, 1981; Virginia Commonwealth University

Dennis Sondker

Los Angeles
 PsyD, 2000; California School of Professional
 Psychology, Los Angeles

Lise Spiegel

Los Angeles
 PhD, 1995; California School of Professional Psychology,
 Los Angeles

James Spira

San Diego
 PhD, 1991; University of California, Berkeley

Lisa Staab

Los Angeles
 PsyD, 1998; California School of Professional
 Psychology, Los Angeles

Harry Stark

Los Angeles
 PhD, 2000; California School of Professional Psychology,
 Los Angeles

Ursula R. Stehle

Fresno, Sacramento
 PhD, 1992; San Francisco

Ellen G. Stein

San Diego
 PhD, 1995; California School of Professional Psychology,
 San Diego

Carren Stika

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 PhD, 1989; Syracuse University

David E. Tanner

Fresno, Sacramento
 PhD, 1984; Texas A&M

Jan Taylor

Fresno, Sacramento
 LCSW, 1990; California State University, Fresno

Bruce L. Thiessen

Fresno, Sacramento
PhD, 1990; California School of Professional Psychology

Reuben Vaisman Tzachor

Los Angeles
PhD, 1993; California School of Professional Psychology,
Los Angeles

Colin R. Vogel

Los Angeles
PhD, 1997; The Fielding Institute

Yanon Volcani

San Diego
PhD, 1980; Michigan State University

Charles Wallace

Los Angeles
PhD, 1970; University of California, Los Angeles

Betty Waldheim

San Diego
PhD, 1989; California School of Professional Psychology,
San Diego

Peter Wayson

San Diego
PhD, 1983; California School of Professional Psychology,
San Diego

Sharon Weld

San Diego
PhD, 1990; California School of Professional Psychology,
San Diego

Charles White

San Diego
PhD, 1967; Ohio State University

Brenda Wiederhold

San Diego
PhD, 2000; California School of Professional Psychology,
San Diego

Mark Wiederhold

San Diego
PhD, 1982; University of Illinois

Craig Wiese

San Diego
PhD, 1984; California School of Professional Psychology,
San Diego

Diane Williams

San Diego
PhD, 1982; University of California, San Diego

Mike Wrobel

San Diego
PsyD, 1986; International School of Professional
Psychology, Chicago

Research Faculty

Scott Abbott

San Francisco Bay
PsyD, 1999; California School of Professional
Psychology, Alameda

Sally Adams

San Francisco Bay
PhD, 1992; University of California, Berkeley

Robert Avenson

San Francisco Bay
PhD, 1981; The Wright Institute

Nancy Baker

San Francisco Bay
PhD, 1989; California School of Professional Psychology,
Los Angeles

Micheline Beam

San Francisco Bay
PhD, 1980; Michigan State University

Katherine Bowman

San Francisco Bay
PhD, 1990; California School of Professional Psychology,
Berkeley/Alameda

Peter F. Briggs

San Diego
PhD, 1955; University of Minnesota

Research interests: personality testing; personality theory;
developmental issues in personality; construct validity in
personality testing

Floyd Brown

San Francisco Bay
MD, 1978; Northwestern University—MaGaw Medical
Center PG-III Residency in Psychiatry, 1979; University
of California, Davis

Harvey Caplan

San Francisco Bay
MD, 1965; Columbia University

Timothy Carmody

San Francisco Bay
PhD, 1970; University of San Francisco

L Jay Citron

San Francisco Bay
PhD, 1977; University of California, Berkeley

Jillian Daly

San Francisco Bay
PhD, 1990; Southern Illinois University

Michael Drexler

San Francisco Bay
PhD, 1988; California School of Professional Psychology,
Berkeley

Carol Drucker

San Francisco Bay
PhD, 1975; Adelphi University

Robert Epstein

San Diego
PhD, 1981; Harvard University

Research interests: creativity; behavior analysis; history of
psychology

James W. Ewing

Scholar in residence
San Diego
PhD, St. Louis University

Research interests: pastoral care and counseling, and
marriage and family therapy

Yung Hi France

San Francisco Bay
PhD, 1965; University of California, Berkeley

Karen Franklin

San Francisco Bay
PhD, 1997; California School of Professional Psychology,
Alameda

Amie Frischer

San Francisco Bay
PhD, 1997; Adelphi University

George Fuller von Bozzay

San Francisco Bay
PhD, 1967; University of Massachusetts

Robert Geffner

San Diego
PhD, 1978; University of California, Santa Cruz

Research interests: family violence, including child/spouse
maltreatment; interpersonal aggression; sexual assault;
trauma; forensic issues

Howard Gillis

San Francisco Bay
PhD, 1979; California School of Professional Psychology,
San Diego

Howard Glidden

Fresno
PhD, 1989; Oklahoma State University

Stephanie Hamilton-Oravetz

San Francisco Bay
PhD, 1992; California School of Professional Psychology,
Berkeley/Alameda

Laine Harrington

San Francisco Bay
Doctoral Candidate; Graduate Theological Union
MA, Pacific School of Religion

Mary Herget

San Francisco Bay
PhD, 1985; California Graduate School of Marital and Family Therapy

Sachi Inoue

San Francisco Bay
PhD, 1998, California School of Professional Psychology, Alameda

David Jacobs

San Diego
PhD, 1965; New School for Social Research

Research interests: behavior therapy; psychophysiology; genetic/environmental interactions involved in essential hypertension

Delores Jacobs

San Diego
PhD, 1989; California School of Professional Psychology, San Diego

Nancy Johnson

San Diego
PhD, 1992; University of California, San Diego

Susan Johnson

San Diego
Research Professor
EdD, Education, University of British Columbia
Research interest: couples therapy

Alvin H. Jones

San Francisco Bay
PhD, 1971; Arizona State University

Suresh Kanekar

San Diego
PhD, 1972; University of Iowa

Adam Kremen

San Francisco Bay
PhD, 1995; University of California, Berkeley

Jeanette C. Lauer

San Diego
PhD, Washington University

Research interests: social history and marriage and family therapy

Robert H. Lauer

San Diego
PhD, Washington University

Research interests: social psychology, leadership, and marriage and family therapy

Ellen Levine

San Francisco Bay
PhD, 1990; University of Alabama

Daniel Levinson

San Diego
PhD, 1970; University of Southern California

Research interests: computerized neuropsychological assessment of impairments in cognitive performance stemming from neurological dysfunction; including traumatic brain injury, stroke, neurotoxicology, and Alzheimer's disease

Dennis Lewis

Fresno
PhD, 1976; University of Notre Dame

Shirley Long

San Francisco Bay
EdD, 1986; University of San Francisco

Pauline Lytle

San Francisco Bay
PhD, 1991; California School of Professional Psychology, Berkeley/Alameda

Richard Maisel

San Francisco Bay
PhD, 1991; California School of Professional Psychology, Berkeley/Alameda

Katharine McGovern

San Francisco Bay
PhD, 1981; University of Minnesota

Albert Meza

San Francisco Bay
EdD, 1988; Harvard University

Patrick Miles

San Francisco Bay
PhD, 1991; California School of Professional Psychology, Berkeley/Alameda

Hugh Molesworth

San Francisco Bay
PhD, 1999; California School of Professional Psychology, Alameda

Raul Moncayo

San Francisco Bay
PhD, 1984; The Wright Institute

Joan Murray

Los Angeles
PhD, 1979; University of California, Los Angeles

Research interests: sex bias in psychotherapy; racial bias in psychotherapy; effects of attractiveness

Margaret Nettles

San Francisco Bay
PhD, 1992; California School of Professional Psychology, Berkeley/Alameda

Rodney Nurse

San Francisco Bay
PhD, University of Texas at Austin

Rumiko Okada

Los Angeles
PhD, 1988; California School of Professional Psychology, Los Angeles

Research interests: Asian American mental health and intervention

Louise Packard

San Francisco Bay
PhD, 1995; San Francisco School of Psychology

Suzanne Pallak

San Francisco Bay
PhD, 1975; University of Iowa

William Perry

San Diego
PhD, 1989; California School of Professional Psychology, San Diego

Research interests: neuropsychology; neurophysiology; schizophrenia and related psychiatric disease; thought disorder; Rorschach

Patrick Petti

San Francisco Bay
PhD, 1991; California School of Professional Psychology, Berkeley/Alameda

Nancy Piotrowski

San Francisco Bay
PhD, 1992; University of Houston

Cheryl Polk

San Francisco Bay
PhD, 1992; California School of Professional Psychology, Berkeley/Alameda

Caroline Purves

San Francisco Bay
PhD, 1978; California School of Professional Psychology, Berkeley

Lee Rather

San Francisco Bay
PhD, 1988; California School of Professional Psychology, Berkeley

Michelle Ritterman

San Francisco Bay
PhD, 1979; Temple University

Julie Robbins

San Francisco Bay
MSW, 1979; University of Chicago

Glen Roberts

Los Angeles
PhD, 1958; Purdue University

Research interests: assessment; psychotherapy with children and adults

Shani Robins

San Diego
PhD, 2002; California School of Professional Psychology

Research interests: lifespan development; psychology of wisdom; interdisciplinary and integrative approaches to psychological research and practice

Bart Rubin

San Francisco Bay
PhD, 1987; The Wright Institute

Karen Saeger

San Francisco Bay
PhD, 1978; Temple University

Joan Schwartz

San Francisco Bay
PhD, 1976; California School of Professional Psychology,
San Francisco

Jed Andrew Sekoff

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PhD, 1982; The Wright Institute

Emily Serkin

San Francisco Bay
PhD, 1980; The Wright Institute

Thomas Shaffer

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PhD, 1978; California School of Professional Psychology,
Fresno

Michael Shore

San Francisco Bay
PhD, 1979; Ohio State University

Alan Siegel

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PhD, 1982; California School of Professional Psychology,
Berkeley

Margaret Thaler Singer

San Francisco Bay
PhD, 1952; University of Denver

Andris Skuja

San Francisco Bay
PhD, 1977; California School of Professional Psychology,
San Diego

Bruce Smith

San Francisco Bay
PhD, 1973; Harvard University

James L. Spira

San Diego
PhD, 1991; University of California, Berkeley

Research interests: health psychology; effects of psychological intervention on outcome; depression and physical health; dissociative and stress disorders; group psychotherapy; hypnosis

Sarah Stearns

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PhD, 1984; Duke University

Anthony Stigliano

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PhD, 1983; State University of New York, Stony Brook

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Raymond J. Trybus

San Diego
PhD, 1971; 'St. Louis' University

Alan Vaughan

San Francisco Bay
JD, 1982; University of Virginia
PhD, 1978; New York University

Roberto Velasquez

San Diego
PhD, 1986; Arizona State University

Research interests: cultural diversity; ethnic minority psychology

Carol Walser

San Francisco Bay
PhD, 1984; California School of Professional Psychology,
Berkeley

John R. White

San Francisco Bay
PhD, 1983; California School of Professional Psychology,
Berkeley

Mary Wieneke

San Francisco Bay
PhD, 1992; California School of Professional Psychology,
Berkeley/Alameda

Marilyn Wilts

San Francisco Bay
PhD, 1994; California School of Professional Psychology,
Alameda

Nicola Wolfe

San Francisco Bay
PhD, 1986; Harvard University

Patricia Wood

San Francisco Bay
PhD, 1994; Pacific Graduate School of Psychology

Donald Woods

San Francisco Bay
PhD, 1971; Northwestern University

Cy Worby

San Francisco Bay
MD, 1956; University of Rochester

Randall C. Wyatt

San Francisco Bay
PhD, 1989; California School of Professional Psychology,
Berkeley/Alameda

Victor Yalom

San Francisco Bay
PhD, 1988; California School of Professional Psychology,
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Myla Young

San Francisco Bay
PhD, 1988; California School of Professional Psychology,
Berkeley

Adjunct Faculty—San Francisco Bay

Michael Aanavi, PhD

Micheline Beam, PhD

Doug Beaton, PhD

Sheila Bienenfeld, PhD

Jeff Bromberg, PhD

Dennis Devine, PhD

Michael Donner, PhD

Audrey Dunn, LCSW

Lucy Ferguson, PhD

Claire Friedman, PhD

Michael Genhart, PhD

Stephanie Hamilton-Oravetz, PhD

Mary Kemp, PsyD

Judith Linzer, PhD

Polly Lytle, PhD

Sukie Magraw, PhD

Dan McPherson, PhD

Suzanne Pallak, PhD

Herbert Singleton, LCSW

Molly Stullman, PhD

Carrie Thaler, PhD

Claudia Wathen, PsyD

Adjunct Research Faculty—San Francisco Bay

Patricia Armstrong, PhD
 Nancy Baker, PhD
 John Beebe, MD
 Thomas Bleecker, PhD
 Edward J. Callahan, PhD
 Timothy Carmody, PhD
 Catherine Classen, PhD
 Arne Collen, PhD
 Martin Covington, PhD
 Charles DeBattista, DMH, MD
 Victoria Dickerson, PhD
 Michael Drexler, PhD
 Adam Eigner, PhD
 Ron Ellis, PhD
 Philip Erdberg, PhD
 Halford Fairchild, PhD
 Lucy Ferguson, PhD
 Steven Ganzell, PhD
 John Gasperoni, PhD
 Carol George, PhD
 Chirs Gilleard, PhD
 William Hargreaves, PhD
 Anne Singer Harris, PhD
 Reiko Homma-True
 Andrea Lappen, PhD
 Ellen Levine, PhD
 Richard Lichtman, PhD
 Alicia Lieberman, PhD
 Norman Livson, PhD
 Carl Mark, PhD
 Nancy Magline, PsyD
 Linda Mitteness, PhD
 Margaret Nettles, PhD
 Peter Newton, PhD
 Teresa Peck, PhD
 James Picano, PhD
 Nancy Piotrowski, PhD
 Rosemarie Ratto, PhD
 Jane Rubin, PhD
 Seth Rubin, PhD
 Joan Sarnat, PhD
 Lucy Scott, PhD
 Stephen Seligman, DMH
 Sharon Sherman, PhD
 Michael Shore, PhD
 Alan Siegel, PhD
 Bryna Siegel, PhD
 Bruce Smith, PhD
 Andris Skuja, PhD
 Bruce L. Smith, PhD
 Anthony Stigliano, PhD
 Wendy Stock, PhD
 Marsha Treadwell, PhD
 Peter Van Oot, PhD
 Mary Wieneke, PhD
 Randall Wyatt, PhD
 Victor Yalom, PhD
 Joan Zweben, PhD

**COLLEGE OF ARTS AND SCIENCES
FACULTY****Core Faculty**

Andrea Barnes
Associate Professor
 Los Angeles
 PhD, 1989; University of Michigan
 J.D., 1999, Boston College of Law

Research interests: juvenile justice; child development, child learning disabilities, attachment, relationships; child and family issues, women's issues, both legal and psychological, discrimination issues (disability as mental health), use of psychology in legal settings.

Miles Beauchamp
Assistant Professor
 San Diego
 MA, San Diego State University

Research interests: writing, media, American literature

Mary Ellen Brooks
Associate Professor
 San Diego
 PhD, United States International University

Research interests: sociology, family studies and parenting, and qualitative methods of research

Young Hum Kim
Professor
 San Diego
 PhD, University of Southern California

Research interests: international relations, history, and political science

Judy Law
Assistant Professor
 San Diego
 EdD, Alliant International University

Research interests: English as a second language, French, linguistics, and intercultural studies

Siobhan O'Toole
Assistant Professor
 Fresno
 PhD, 2000; California School of Professional Psychology

Research interests: sexism and racism in police departments; child abuse, primarily physical and verbal; body image

Jana Price-Sharps
Assistant Professor
 Fresno
 EdD, 1999; University of the Pacific

Research interests: drug and alcohol abuse and its behavioral and neurological consequences; attention deficit hyperactivity disorder

Linda J. Swanson
Interim Program Director, Culture and Human Behavior Professor
 San Diego
 PhD, Claremont Graduate University

Research interests: intercultural studies; intercultural communication; diversity issues; TESOL,

Michael A. Turner
Professor
 San Diego
 PhD, Kent State University

Research interests: security policies, peace and conflict studies, international relations, Aegean and Middle Eastern politics

Dennis G. Weis
Professor
 San Diego
 PhD, Brown University

Research interests: applied mathematics, mathematics education, and natural science

Mohamad Z. Yakan
Professor
 San Diego
 PhD, University of Michigan

Research interests: international relations, political science: international law, organization, economics, and political theory

Jane A. Younglove
Interim Director, Forensic Psychology Program Associate Professor
 Fresno
 MS, JD, 1994; San Joaquin College of Law

Research interests: domestic violence; the lesbian, gay, bisexual, and transgender community; public social policy; forensic constitutional law; hate crimes

Al Zolynas
Professor
 San Diego
 PhD, University of Utah

Research interests: creative writing, poetry, English and comparative literature, composition

Adjunct Faculty

Mark Barnes
 Fresno
 PhD, 1990; California School of Professional Psychology,
 Fresno

Richard Blak
 Fresno
 PhD, 1974; Wayne State University

FACULTY

Margaret Don

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MA, 1997; San Diego State University

David Helwig

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PhD, 1992; California School of Professional Psychology

Laura Hernandez

Fresno
PhD, 1994; California School of Professional Psychology

Scott Hershberger

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PhD, 1990; Fordham University

James Kelly, Jr.

Fresno
JD; Hastings College of Law, University of California

Errol Leifer

Fresno
OhD, 1971; University of Georgia, Athens

Anne Lewis

Fresno
PhD, 1976; University of Notre Dame

Robert Loiselle

San Diego
MA, 1974; Westchester University

Douglas Noll

Fresno
JD, 1977; McGeorge School of Law, University of the Pacific

Corrie Ort

San Diego
PhD, 1980; Leiden University, Netherlands

Errol Palmer

San Diego
PhD, 1985; University of Washington

Violet Pazeshk

San Diego
PhD, 2001; US International University

Autery Porter

San Diego
MBA, 1976; Stanford Graduate School of Business

Dennis Smith

San Diego
PhD, 1994; US International University

Shelly Stokes

Fresno
PhD, 1980; Michigan State University

David Tanner

Fresno
PhD, 1984; Texas A&M University

Thomas Zink

San Diego
MS, 1994; San Diego State University

Research Faculty

Jeffrey Helms

Fresno
PsyD, 1999; Spalding University

Erik Hickey

Fresno
PhD, 1985; Brigham Young University

Bryan Myers

Fresno
PhD, 1998; Ohio University

Thomas Shaffer

Fresno
PhD, 1978; California School of Professional Psychology,
Fresno

Matthew Sharps

Fresno
PhD, 1986; University of Colorado

GRADUATE SCHOOL OF EDUCATION FACULTY

Core Faculty

Joseph Adwere-Boamah

Assistant Professor
Program Coordinator, Educational Leadership
San Francisco Bay
PhD, 1970; University of California Berkeley

Hassana Alidou

Associate Professor
San Diego/Irvine
PhD, 1997; University of Illinois, Urbana-Champaign
Research interests: sociolinguistics; teacher training in TESOL

Suzanne Borman

Associate Professor
San Diego
EdD, 1983; Teachers College of Columbia University

Research interests: curriculum and instructional planning.

Rhonda Brinkley-Kennedy

Systemwide Program Director, Educational Psychology
Program Director, School Psychology
Associate Professor
Los Angeles
PsyD, 1992; CSPP, Los Angeles
Research interests: Domestic violence, school psychology.

Mary Ellen Butler-Pascoe

Systemwide Program Director,
Teaching English to Speakers of Other Languages
(TESOL)
Professor
San Diego
EdD, 1990; United States International University

Research interests: TESOL theory and practice; integration of technology and second language instruction; program and curriculum design

Robert J. Cornelius

Associate Professor
San Diego
EdD, 1979; University of Southern California
Research interests: educational leadership and school administration

Ronald Danganan

Assistant Professor
Fresno
EdD, 1978; University of the Pacific

Trudy Day

Assistant Professor
Program Director, Educational Credential Program
San Francisco Bay
EdD, 1996; University of Louisville

Research interests: leadership and crisis, First year teachers

Sylvia M. Dean

Assistant Professor
Los Angeles
PhD, 1991; California School of Professional Psychology
Research interests: special education, school psychology.

Karen B. McLean Donaldson

Systemwide Program Director, Cross-Cultural Studies
CLAD Credential Coordinator
Associate Professor
San Francisco Bay
EdD, 1994; University of Massachusetts, Amherst
Research interests: multicultural and antiracist education theory, curriculum development, and practice (exploring the impact on student & teacher learning and development); the arts and multimedia teaching and learning approaches for the 21st century; and cross-cultural applied research methods.

Maria Teresa Fernandez

Associate Professor
San Diego
PhD, 1964; University of Buenos Aires

Research interests: technology applications to classrooms; research design; distributed learning

Joel Levine

Professor
Program Director, Teacher Education including Teacher Credentialing
San Diego

EdD, 1981; Teacher's College of Columbia University

Research interests: curriculum and instructional planning

Joseph M. Marron

Associate Professor
Director Teacher Education
San Diego

EdD, 1989; Vanderbilt University

Research interests: higher education, student personnell, educational leadership

Estela C. Matriano

Professor
Secretary for the World Council for Curriculum and Instruction
San Diego

EdD, 1968; Indiana University

Research interest: global education

Jerold D. Miller

Professor
Director of Academic Technology Planning
Director of Partners for Success Tech and Media Center
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EdD, 1985; United States International University

Research interests: technology planning and curriculum development

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PhD, 1979; The Ohio State University

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Professor
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PhD, 1986; University of Minnesota

Research interests: interpersonal relations, interpersonal violence, sexual and ethnic minorities, psychosocial aspects of HIV infection/AIDS, feminist studies, spirituality and mental health.

Rose Patron

Assistant Professor
Fresno
EdD, 1988; University of San Francisco

George Stamos

Associate Professor
Alameda
EdD, 1996; Northern Arizona University

Research interests: teacher education reform

Karen Schuster Webb

Systemwide Dean of the Graduate School of Education
San Francisco Bay
PhD, 1980; Indiana University

Research interests: language and cognition, discourse pragmatics, inclusive pedagogy.

Holly Wilson

Assistant Professor
San Diego
PhD, 1999; University of New Mexico

Research interests: second language learner errors, grammar instruction, proposer of covert grammar

Donald Wofford

Program Director, Educational Psychology
SSPS Core Faculty
San Diego/Irvine
PsyD, 2002; California School of Professional Psychology

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MA, 1987; United States International University

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PsyD, 1989; University of Denver

Research interests: pediatric and adult neuropsychology; assessment and culture, health and culture, gender and culture.

Deborah Copeland

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PhD, 1998; University of Kansas
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San Francisco Bay
PhD, Stanford University
Program: Educational Leadership

Diane di Bari

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MS, 1976; California State University, Fresno

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Fresno
EdD, 1981; Brigham Young University

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Los Angeles
PhD, 1984; University of Southern California

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Irvine
MA, 1966; University of Northern Colorado

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Los Angeles
MS, 1974; California State University, Long Beach

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EdD, 2001; George Washington University

La Faune Gordon

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PhD, 1993; California School of Professional Psychology

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PsyD, 1999; California School of Professional Psychology

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PhD, 1994; University of California

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PhD, 1993; Howard University
Program: School Psychology

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MS, 1993; National University

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MA, 1968; California State University, Fresno; JD, 1985;
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Valata Jenkins-Monroe

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PhD, 1978; California School of Professional Psychology

Joann Jurchan-Rizzo

San Deigo
MA, 1999; United States International University

Lori Lambertson
Lecturer
San Francisco Bay
MA, 1993; San Francisco State University

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San Diego
MA, 1981; San Diego State University

N. Bert McIntosh, Jr.
San Diego
MA, 1969; San Diego State University

Carolyn Michaels
San Francisco Bay
PhD, 1988; Syracuse University

Araceli Nacpil-Resus
San Francisco Bay
EdD, 1990; University of Cincinnati

Romelia Orozco
San Diego
EdD, 2002; Alliant International University

Walter T. Parry
MA, 1964; Stanford University

Ernest Proud
Los Angeles
PhD, California School of Professional Psychology

Marilyn Shepherd
Fresno
EdD, 1996; University of California, Davis

Wendy E. Stock
Adjunct Professor
San Francisco Bay
PhD; 1983; State University of New York at Stony Brook

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Fresno
EdD, 2000; University of Southern California

Christopher Tori
Adjunct Professor
San Francisco Bay
PhD; 1971; University of Kentucky

A. Chinita Trotter
San Francisco
Ph.D., 1979; California School of Professional Psychology.

Marvin Warner
San Diego
MA, 1978; Azusa Pacific College

UNITED STATES INTERNATIONAL COLLEGE OF BUSINESS FACULTY

Core Faculty

Ali Abu-Rahma
Assistant Dean and Assistant Professor
San Diego
DBA, United States International University
Research interest: international and strategic management

Rick Ansoff
Assistant Professor
San Diego
PhD, Georgetown University
Research interests: statistics

David Bainbridge
Associate Professor
San Diego
MS, University of California at Davis
Research interest: environmental studies

Keran Feng
Assistant Professor
San Diego
PhD; Rutgers University, the State University of
New Jersey
Research interest: marketing

Ellen Kaye Gehrke
Professor
San Diego
PhD, The George Washington University
Research interests: international business and management

Louise Kelly
Associate Professor
San Diego
PhD, Concordia University, Canada
Research interest: strategic management

Mohamed Ali Khalil
Professor
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PhD, University of California at Los Angeles
Research interest: finance

Meenakshi S. Krishnamoorthy
Professor
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PhD, Manchester University
Research interests: quantitative methods and TQM

Rachna Kumar
Associate Professor
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PhD, New York University
Research interest: information systems

Alfred Lewis
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DBA, United States International University
Research interest: strategic management

Andrea Luoma
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PhD, Washington State University
Research interest: hotel, restaurant and tourism
management

René M. Naert
Associate Professor
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PhD, Walden University
Research interest: information systems

Hamid Rahman
Professor
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PhD, Syracuse University
Research interest: finance

Mink H. Stavenga
Systemwide Dean, United States International College of
Business
Associate Professor
San Diego
DBA, United States International University
Research interests: finance and business research

James V. Sullivan
Associate Professor
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PhD, United States International University
Research interests: management and economics

MEXICO FACULTY

Core Faculty

Ilya Adler
Business Administration
PhD, University of Wisconsin at Madison
Research interests: communications and organizational
development and cross-cultural issues

Ilan Adler*Liberal Arts*

MS, Wageningen University, The Netherlands

Research interests: environmental problems and water quality**Xavier Aguilar***Business Administration*

PhD, Heidelberg and Saarland Universities, Germany

Research interests: economics, accounting, and finance**Clarisa Desouches***International Relations*

PhD, Universidad Nacional Autonoma de Mexico

PhD, Université de Dijon, France

Research interests: literature, humanities, and Latin American studies**Jerrilou Johnson***Psychology/Business*

MA, Colorado College

MA, Roosevelt University

MA, United States International University – Mexico

Research interests: literature, leadership, and psychology**Abelardo Mitre***Business Administration*

MBA, Georgia College

Research interests: accounting, finance, strategic planning**Philip George Philip***International Relations*

PhD, University of Kent at Canterbury, England

Research interests: international relations**Guillermo Zarate***College of Arts and Sciences*

PhD, North Carolina State University

Research interests: mathematics, statistics, information systems, and total quality management**Adjunct Faculty****Gernot Antretter***Business Administration*

PhD, Vienna University

Research interests: international finance**Kenneth Bell***International Relations*

MA, Thames Polytechnic, London

Research interests: political science, international relations**Steven Bell***Business Administration*

MBA, University of California at Berkeley

Research interests: marketing, strategic planning**James Brusseau***General Education*

PhD, Pennsylvania State University

Research interests: philosophy, humanities**Israel Castillo***Psychology*

MA, Hope International University

Research interests: psychology**Douglas Donahue***Business Administration*

MA, The American University

Research interests: international trade, international relations**Myra Ingmanson***Liberal Arts*

MA, Universidad Interamericana, Puerto Rico

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Research interests: international law**Camilo Perez***International Relations/Business Administration*

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Research interests: international law, human rights issues**Ignacio Prado***Liberal Arts*

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Research interests: Spanish language and culture**Patrizia Rosso***Liberal Arts*

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Research interests: literature, humanities**Cheryl Ruiz***Psychology*

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Research interests: psychology**Michael Schuessler***Latin American Studies*

PhD, University of California at Los Angeles

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PhD, London School of Economics

Research interests: economics and philosophy**Bart Van Cleef***Business Administration*

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BComm., MComm., PhD, Mohan Lai Sukhadia

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Specialty area: human resource accounting**Josiah Omolo Aduda***Assistant Professor of Accounting*

BComm., MBA, University of Nairobi, CPA

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BA, Makerere University

MA, PhD, University of Sussex, England

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MA, University of New Mexico

Specialty area: Spanish literature**Nancy Dubosse***Assistant Professor of Economics*

BA, Lincoln University

MA, PhD, New School for Social Research, New York

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BA, MA (management studies), Leeds University (UK)

Specialty area: leadership

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Assistant Professor of Management
 BEd, University of New Brunswick
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Specialty areas: entrepreneurship; total quality management; management of technological innovations; human resource management

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Associate Professor of Natural Sciences
 Bsc, Msc, University of Nairobi
 PhD, Sussex University (UK)

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 BComm., MBA, University of Nairobi; CPA (Kenya)

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 BComm., MBA, University of Nairobi; CPA

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Dean, School of Business Administration
Associate Professor of Information Systems
 BS, University of Nairobi
 MS, PhD, University of Essex

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 BA, Soka University
 MA, University of Nairobi

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Assistant Professor of Management
 BEd (Business Studies), University of New Brunswick, Canada
 MEd (Voc. & Tech. Edu.), PhD (Entrepreneurship), University of Illinois at Urbana-Champaign, USA

Specialty areas: entrepreneurship culture and microfinancing

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Assistant Professor of Marketing
 BEd, University of Nairobi
 MBA, University of Stirling, Scotland
 MEd, University of Illinois

Angelina Nduku Kioko

Assistant Professor of English and Linguistics
 BEd, MA, University of Nairobi
 PhD, Monash University, Australia

Specialty areas: theoretical linguistics; Bantu linguistics; language variation; English language teaching

Michael Kirubi

Assistant Professor of International Business Administration
 BEd, MEd, University of Nairobi
 PhD, Ohio University

Beverle M. Lax

Assistant Professor of Linguistics
 BA, University of California
 MA Michigan State University
 PhD, University of Wisconsin, Madison

Specialty areas: general linguistics; teaching Swahili as a foreign language, Swahili translations; English grammar and composition; critical thinking skills; intercultural communication

Peter Lewa

Assistant Professor of Strategic Management
 BComm., University of Nairobi
 Master of Social Science, PhD, University of Birmingham, UK

Specialty areas: development administration; development finance; marketing; purchasing and supplies management; agricultural marketing

Tom S. Onditi Luoch

Assistant Professor of English
 BEd, University of Nairobi
 MA, University of Nairobi
 PhD, Reading University, Berkshire England

Specialty areas: linguistics; second language acquisition; writing; intercultural communication

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 BEd, MEd, Kenyatta University
 MCompSci, University of Adelaide, Australia

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 BA, University of Nairobi; MBA, Leeds University (UK)

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Associate Professor of History
 BA, MA, Patna University
 PhD, University of the Calabar

Specialty areas: Asian history; Asian philosophy

Katama Mkangi

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 BA, Dar-es-Salaam University
 MA, PhD, Sussex University

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Lecturer, Accounting
 BComm., University of Nairobi; MBA York University

Specialty areas: finance; accounting; management; capacity building and structural adjustment programs

Charles Mayaka Mongoni

Lecturer, Marketing
 BSc, MBA, Kurushetra University

Macharia Munene

Professor of History
 BA, Gonzaga University
 MA, PhD, Ohio University

Specialty areas: U.S. diplomatic history; U.S.-Africa relations (Kenya)

Max Maina Muniafu

Lecturer, Natural Sciences
 BEd, Kenyatta University
 MSc, University of Nairobi

Specialty area: plant ecophysiology

Samson Munywoki

Associate Professor of Psychology
 BA, MA, North Dakota University
 PhD, South Dakota University

Specialty areas: counseling and social psychology

Kinandu Muragu

Associate Professor of Finance
 BComm., MBA, University of Nairobi
 PhD, University of Glasgow

Moses Odendo

Lecturer, Mathematics
 BEd, Kenyatta University; MEd., Leeds University

Specialty area: students' performance in mathematics

Jacqueline Adhiambo Oduol

Associate Professor of Linguistics and African Language
 BEd, Kenyatta University
 MA, PhD, University of Nairobi

Specialty areas: intercultural communication; socio-linguistics; gender; conflict management and leadership in Africa

Cirino Hiteng Ofuo

Assistant Professor, International Relations
 BA, USIU – Nairobi
 MA, PhD, University of Kent at Canterbury

Specialty areas: international relations theory and methodology; African international relations; peace and security in the horn of Africa; justice and human rights; conflict and its management and resolution; democratization and good governance

Elizabeth Okech

Assistant Professor of Psychology
 BA, Anderson College
 MA, Point Loma College
 PhD, Kenyatta University

Specialty area: counseling

Otieno Okello*Assistant Professor of International Relations*

BA, Wilberforce University

MBA, Dayton University

PhD, Miami (Ohio) University

Specialty areas: personnel administration; international relations; strategic management**Dorothy Akinyi Ooko***Assistant Professor, French*

BEd, MA, Kenyatta University

Specialty areas: linguistics, translations and interpretation; business French**Isaac Cuir Riak***Professor of Economics*

BA, Biffton College

MS, University of the West Indies

PhD, Stanford University

Specialty areas: economic development; economics of education; macroeconomic analysis and policy; labor economics; project finance, management and appraisal**Ringa Kaingu Ringa***Lecturer, Information Systems*

BS, Jomo Kenyatta University of Agriculture and

Technology

MS, National University of Science and Technology,

Zimbabwe

Ruthie C. Rono*Assistant Professor of Psychology*

BA, Bethel College; MEd, University of Cincinnati

PhD, Kenyatta University

Specialty area: education psychology**Beatrice Sabana***Assistant Professor, Marketing*

BEd, University of Nairobi

MBA, Leeds University

Alphonse M. M. Tokali*Assistant Professor of Hospitality and Tourism*

BA, Columbia College Australia

MBA, Victoria University of Technology, Melbourne

Specialty areas: international travel and tourism management; hospitality and tourism research methodologies; and tourism products marketing in developing countries**FACULTY EMERITI****I.M. Abou-Ghorra***Founding Campus Dean, 1973-1981**Fresno Campus*

PhD, 1961; University of Southern California

Lambert Baker*Professor Emeritus of Teacher Education**San Diego*

PhD, United States International University

James L. Chipps*San Diego*

PhD, 1954; University of Washington

James V. DeLeo*San Diego*PhD, 1976; California School of Professional Psychology,
San Diego**Anwar Dil***Professor Emeritus**San Diego*

PhD, Indiana University

Lucy Rau Ferguson*San Francisco Bay*

PhD, 1957; University of California, Berkeley

Thomas S. Gale*Professor of International Relations*

PhD, School of African and Oriental Studies,

London University

Kelin Gersick*Los Angeles*

PhD, 1976; Harvard University

Bill R. Hampton*Professor Emeritus of Education.**San Diego*

EdD, St. Louis University

Ann Hozier*Los Angeles*

PhD, 1957; University of Kansas

Frederick R. Korf*Professor Emeritus of Business Administration**San Diego*

PhD, Columbia University

Arthur L. Kovacs*Los Angeles*

PhD, 1958; University of Michigan

Norman Livson*San Francisco Bay*

PhD, 1951; University of California, Berkeley

Thomas F. McGee*San Diego*

PhD, 1960; University of Chicago

Julian Meltzoff*San Diego*

PhD, 1950; University of Pennsylvania

Terry G. Newell*Professor, 1973-1989**Fresno Campus*

PhD, 1967; University of Minnesota

Mary Philips*San Diego**Professor Emeritus of Performing Arts*

PhD, University of California at Los Angeles

Mark Sherman*San Diego*

PhD, 1970; University of Connecticut

Donald E. Smith*Professor Emeritus of Art**San Diego*

PhD, Florida State University

Lawrence Solomon*San Diego*

PhD, 1954; University of Illinois

Patrick A. Sullivan*University Professor Emeritus of Strategic Management**San Diego*

DBA, United States International University

Walter Teutsch*Professor Emeritus of Music**San Diego*

JUD, University of Wuerzburg

Lelia Veaco*Associate Professor**Fresno*

EdD, 1973; University of the Pacific

John R. Walker*Professor Emeritus of Hotel, Restaurant, and Tourism**Management**San Diego*

DBA, United States International University

Sidney Warren*Professor Emeritus of Political Science**San Diego*

PhD, Columbia University



CADEMIC CALENDAR FOR 2003-2004

Fall Semester 2003

Aug. 25 Monday
Faculty contract begins

Aug. 25-29 New student orientation (check campus calendar for campus-specific dates). Attendance is mandatory for new students.

Sept. 1 Monday
Labor Day Holiday. University offices are closed.

Sept. 2 Tuesday
Instruction begins for Fall Semester (full-term and session 1 courses). Last day for payment of tuition and fees without paying late fee of \$100. Last day to withdraw from the University and receive a full refund.

Sept. 12 Friday
Add/Drop Deadline for full-term and session 1 classes. Last day to add or drop a full-term or session 1 course without late fee. Last day to drop a full-term or session 1 course and receive a full refund. See catalog for refund schedule.

Sept. 26 Friday
Last day to withdraw from a session 1 course in good standing.

Oct. 26 Sunday
Last day to withdraw from a full-term course in good standing. Last day of session 1 courses.

Oct. 27 Monday
Instruction begins for session 2 courses.

Nov. 7 Friday
Add/Drop Deadline for session 2 classes. Last day to add or drop a session 2 course without late fee. Last day to drop a session 2 course and receive a full refund. See catalog for refund schedule.

Nov. 11 Tuesday
Veterans' Day Holiday. Classes do not meet. University offices are closed.

Nov. 14 Friday
Applications due for Spring Graduation 2004 to Registrar's Office.

Nov. 21 Friday
Last day to withdraw from a session 2 course in good standing.

Nov. 27-28 Thursday-Friday
Thanksgiving Holiday. Classes do not meet. University offices are closed.

Dec. 14 Sunday
Last day of full-term classes.

Dec. 15-21 Monday-Sunday
Final Examinations; make up classes (in case of holidays, etc.); semester-end activities.

Dec. 21 Sunday
Last day of session 2 classes. Faculty off-contract.

Dec. 25-Jan. 1 Semester Break
AIU Offices are Closed

Jan. 8 Thursday
Fall Semester Grades due to Registrar's Office.

Winter Intersession 2004

Jan. 5 Monday
Instruction begins for Winter Intersession. Last day for payment of tuition and fees without paying late fee of \$100. Last day to withdraw from the University and receive a full refund.
Faculty contract resumes.

Jan. 8 Thursday
Re-application period begins for students who need financial aid for Fall 2004 through Summer 2005. California residents: contact the Financial Aid Office for state aid information.

Jan. 9 Friday
Add/Drop Deadline for Winter Intersession classes. Last day to add or drop a course without late fee. Last day to drop a course and receive a full refund. See catalog for refund schedule.

Jan. 16 Friday
Last day to withdraw from a Winter Intersession course in good standing.

Jan. 19 Monday
Dr. Martin Luther King, Jr. Holiday. Classes do not meet. University offices are closed.

Jan. 25 Sunday
Last day of Winter Intersession classes.

Feb. 6 Friday
Winter Intersession Grades due to Registrar's Office.

Spring Semester 2004

Jan. 26 Monday
Instruction begins for Spring Semester (full-term and session 1 courses). Last day for payment of tuition and fees without paying late fee of \$100. Last day to withdraw from the University and receive a full refund.

Feb. 6 Friday
Add/Drop Deadline for full-term and session 1 classes. Last day to add or drop a full-term or session 1 course without late fee. Last day to drop a full-term or session 1 course and receive a full refund. See catalog for refund schedule.

Feb. 16 Monday
President's Day Holiday. Classes do not meet. University offices are closed.

Feb. 20 Friday
Last day to withdraw from a session 1 course in good standing.

Mar. 21 Sunday
Last day to withdraw from a full-term course in good standing. Last day of session 1 courses.

Mar. 22 Monday
Instruction begins for session 2 courses

Mar. 29-
Apr. 4 Spring Break.
Classes do not meet.
Faculty off-contract.

Mar. 31 Wednesday
Caesar Chavez Day Holiday.
University offices are closed.

April 15 Thursday
Deadline to file FAFSA in order to receive priority financial aid from AIU for 2004-05 year

Apr. 16 Friday
Add/Drop Deadline for session 2 classes. Last day to add or drop a session 2 course without late fee. Last day to drop a session 2 course and receive a full refund. See catalog for refund schedule.

Apr. 30 Friday
Last day to withdraw from a session 2 course in good standing.

May 16 Sunday
Last day of full-term Spring Semester classes.

May 17-23 Monday-Sunday
Final Examinations; make up classes (in case of holidays, etc.); semester-end activities.

May 23 Sunday
Last day of session 2 classes.

May 28 Friday
Spring Semester Grades due to Registrar's Office.

May 31 Monday
Memorial Day Holiday.
University offices are closed.

Commencement Ceremonies

May 27, Thursday – San Diego
June 4, Friday – Fresno
June 5, Saturday – San Francisco Bay
June 6, Sunday – Los Angeles

Summer Term 2004

June 6 Sunday
Faculty contract ends.

June 7 Monday
Instruction begins for Summer Term (full-term and session 1). Last day for payment of tuition and fees without paying late fee of \$100. Last day to withdraw from the University and receive a full refund.

June 18 Friday
Add/Drop Deadline for full-term and session 1 classes. Last day to add or drop a full-term or session 1 course without late fee. Last day to drop a full-term or session 1 course and receive a full refund. See catalog for refund schedule.

June 25 Friday
Last day to withdraw from a Summer Term (full-term or session 1) course in good standing.

July 5 Monday
Independence Day Holiday.
Classes do not meet. University offices are closed.

July 11 Sunday
Last day of session 1 classes.

July 12 Monday
Instruction begins for session 2 classes.

July 23 Friday
Add/Drop Deadline for session 2 classes. Last day to add or drop a session 2 course without late fee. Last day to drop a session 2 course and receive a full refund. See catalog for refund schedule.

July 30 Friday
Last day to withdraw from a session 2 course in good standing.

Aug. 15 Sunday
Last day of Summer Term classes (full-term and session 2).

Aug. 27 Friday
Summer Term Grades due to Registrar's Office.

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