



# Iliant International University Catalog 2005-2006

#### Information Subject to Change Without Notice

The requirements, programs, course offerings, fees, policies, and all other subjects covered in this publication may be changed without notice. Some academic and administrative policies are in the process of review during the Summer and Fall of 2005, and any policy, if changed, may be republished in a Catalog Appendix or distributed to all students and relevant parties.

Users of this publication should contact Alliant International University representatives to learn the current status of matters covered herein. Alliant International University assumes no responsibility for any damages that may be claimed to have resulted from such changes.

#### **Oregon State Authorization\***

The school is a not-for-profit corporation authorized by the State of Oregon to offer and confer the academic degrees described herein, following a determination that state academic standards will be satisfied under OAR 583-030. Inquiries concerning the standards or school compliance may be directed to the Office of Degree Authorization, 1500 Valley River Drive, Suite 100, Eugene, Oregon 97401.

\* Required for Psychopharmacology program offered in Oregon.

## www.alliant.edu

Alliant International University is an equal opportunity employer and educator.

# able of Contents

General Information	3
Admissions and Registration	13
Expenses and Financial Aid	
Student Services and Administrative Policies	40
Academic Policies	
Academic Programs Overview	61
California School of Business and Organizational Studies	
California School of Professional Psychology	
Graduate School of Education	143
Center for Forensic Studies	160
Center for International Studies	165
Center for Undergraduate Education	167
Course Descriptions	175
Course Equivalents	242
Faculty	243
Academic Calendar	257
Index	259

# eneral Information

## **GENERAL INFORMATION**

What differentiates Alliant International University from other institutions of higher education are characteristics inherited from Alliant's two legacy institutions:

- Excellent academic programs with an orientation toward preparing students for careers as professional practitioners
- Outstanding faculty experienced in training people for professional practice roles in their respective disciplines
- International and multi-cultural orientation
- Preparing students for a profession, while also teaching them how to use their skills to make a difference in the world
- Stimulating, bright, dedicated students from different cultures and domestically diverse backgrounds.

# Professionalism, Public Service and Problem-Solving

Alliant International University is a not-forprofit, independent university with six California locations—Fresno, Irvine, Los Angeles, Sacramento, San Diego, and San Francisco as well as a location in Mexico City and programs in Japan. Our exchange programs allow students to experience first-hand what it is like to study in another country.

Alliant's 3,800 undergraduate and graduate students are preparing for careers through degree programs in liberal arts, education, business, and the behavioral and social sciences.

Alliant meets the federal government's definition of a Hispanic Serving Institution under Title V of the Higher Education Act of 1965.

Our enduring traditions—internationalism and multiculturalism—combine in a concept of public service. More than ever, Alliant's faculty is dedicated to addressing scholarship from a practical viewpoint. This practical professionalism is the goal of our academic administration, and this orientation permeates interactions between faculty and students. It underlies all our programs, from the alliances with large corporations, to management consulting activities at the school for business and organizational studies, to the school of education's daily efforts to help teachers and children in the classroom. Alliant International University is home to the California School of Professional Psychology, the original APAaccredited professional school that continues to create new avenues for the practice of psychology.

Alliant's graduate and undergraduate students provide thousands of hours of community service each year in the communities where our campuses are located—much of it to underserved populations. Our faculty members conduct research in fields that are as relevant and urgent as newspaper headlines decrying school violence, hate crimes, and child abuse. We are committed to advancing fields of knowledge through the highest standards of excellence and academic rigor in our teaching and research.

## Alliant International University's Core Values

## Integrity

We hold ourselves to the highest ethical standards of conduct and adhere to the principles of mutual respect, fairness, honesty, and academic freedom. We honor and follow up on the commitments and promises we make. We strive to avoid conflicts of interests and openly disclose and work to promptly resolve those that do occur. We act in ways fully consistent with our core values and are committed to principled leadership at all levels of the institution. We commit to open, candid, and timely communications to ensure all constituencies are kept fully informed.

## **Intellectual Advancement**

As a community of scholar-practitioners, we are dedicated to advancing academic freedom, promoting lifelong learning, and developing critical thinking skills. We encourage the discovery of new knowledge and the integration of knowledge across disciplines and professional domains. We are committed to advancing fields of knowledge through the highest standards of excellence and academic rigor in our teaching and research. We foster a "student-centered" learning environment characterized by expectations for high academic performance/achievement by students, faculty/staff responsiveness to student well being, and application of knowledge to real world settings and problems.

## Diversity

We foster an inclusive environment that acknowledges and embraces the complexity of the human experience by respecting, honoring, and appreciating multi-cultural, international, and inter-disciplinary perspectives, as well as differences rooted in the variety of social identities. We see such differences as key sources of contribution to a richer and more vital learning and working community.

We encourage and value the open and free expression and consideration of ideas and viewpoints to promote learning and understanding of different cultures and the views and ideas of different academic and professional disciplines.

## Social Responsibility

We advocate for, and contribute actively to, constructive societal change that contributes to the increased well-being and welfare of the world community and promotes equal access to resources and opportunities for all persons. We foster an institutional environment committed to personal empowerment and fairness in its policies and external relationships and strive to make a positive difference in the world.

#### Innovation

We strive to utilize state-of-the-art education to facilitate the discovery and development of knowledge, capabilities, and skills required to discover new solutions for current and emerging human and social problems. We foster the discovery and application of new approaches and methods for facilitating learning and skill acquisition, as well as the creative use of technologies to enable effective instruction, communication, and access to information for all.

#### Stewardship

We hold ourselves accountable for securing and sustaining the long-term financial stability and strength of the University by ensuring all resources entrusted to us are managed wisely and allocated fairly to advance our mission and achieve our goals. We are respectful and responsive to the larger environment of which we are a part by ensuring our actions contribute to the environment's betterment and sustainability.

## **Community and Partnership**

We are committed to building a community based upon shared goals, governance, and accountability, as well as active collaboration across all university domains and constituencies to advance the University's mission. We work together to build a cohesive and integrated university community comprised of students, faculty, administration, staff, and alumni based on mutual trust and genuine concern for the needs and interests of all. Additionally, we are dedicated to working as partners with the communities we serve.

## History

Alliant International University was founded in 2001 through the combination of United States International University (USIU) and Alliant University/California School of Professional Psychology (CSPP).

USIU came into Alliant with a long tradition of internationalism. Founded in 1952 as California Western University, it brought to Alliant a campus in Mexico City. It also attracted a high percentage of students from all over the world—so high that U.S. News and World Report ranked it number one among all U.S. colleges in the percentage of its undergraduates who were from outside the United States.

Alliant also continues to honor a tradition of multiculturalism that goes back to the first days of CSPP, a professional school of psychology with an avowed dedication to fighting discrimination and the "isms" that divide people in the United States, as well as other countries throughout the world.

CSPP was one of the first, and is still the largest, school of professional psychology in the United States. Its founding marked the emergence of clinical psychology as a professional-practiced-oriented discipline, taking its place alongside research psychology as it was taught in California's major universities. Since CSPP's founding in 1969, practitioners of clinical psychology, a large number of them CSPP graduates, have driven a growing awareness that behavioral science comprises a vital part of the national health care agenda. CSPP's expanded offerings apply behavioral science to fields beyond clinical psychology, including organizational studies and education.

CSPP and its sister schools and centers within Alliant are still leaders in applying behavioral science to a range of societal problems, from reducing violence in our schools to guiding the managements of our corporations. This focus on applying knowledge to real-world problems is a defining characteristic of Alliant.

## **Academic Freedom**

Alliant International University adheres to the 1940 Statement of Principles on Academic Freedom set forth by the representatives of the American Association of University Professors and the Association of American Colleges. A copy of this statement, which concerns academic freedom in both teaching and research, may be obtained from the President's Office.

## **MERIT and Internationalism**

The Multicultural Education Research Intervention and Training (MERIT) Institute at Alliant International University was founded as part of CSPP in 1991 as a means of implementing the institution's mission-driven commitment to multiculturalism. MERIT's goals have been to enhance and support multicultural academic and training activities on the four main Alliant International University campuses through collaboration and coordination, as well as to promote multicultural research, interventions, educational activities and the professional development of students, faculty, staff, and administrators.

Alliant International University has one of the larger numbers of faculty with specific expertise in multicultural psychology in the United States. Each campus offers multicultural and community-oriented training programs. The MERIT Institute historically has coordinated the school's multicultural programs and activities through its governing MERIT Council. The University is now considering how MERIT issues overlap with international, another core strength of the institution.

## Accreditation

All locations of Alliant International University are accredited by the Accrediting Commission for Senior Colleges and Universities of the Western Association of Schools and Colleges, an institutional accrediting body recognized by the U.S. Department of Education. The Commission can be contacted at: Western Association of Schools and Colleges, 985 Atlantic Avenue, Suite 100, Alameda, CA 94501, (510) 748-9001.

The California Commission on Teacher Credentialing approves credential programs offered by Alliant's Graduate School of Education. The Commission can be reached at: www.ctc.ca.gov or 1900 Capitol Ave., Sacramento, CA 95814, (888) 921-2682.

The PhD and PsyD clinical psychology programs located on the Fresno/Sacramento, Los Angeles, San Diego and San Francisco Bay campuses are all separately accredited by the American Psychological Association (APA). The PhD programs have been accredited at each campus since the 1980s and the PsyD programs, which were instituted later, all received accreditation in the 1990s and Sacramento in 2002. The PsyD program in clinical psychology that existed at USIU in San Diego was not APA-accredited. Questions regarding the accreditation status of a clinical psychology program attended by an Alliant student or graduate should be directed to the University Registrar. The address of the APA Committee on Accreditation is 750 First St., N.E. Washington, DC 20002, (202) 336-5970.

The Commission on Accreditation accredits the Marital and Family Therapy programs at San Diego for Marriage and Family Therapy Education (COAMFTE) of the American Association for Marriage and Family Therapy (AAMFT). The AAMFT's address is 1133 15th St., NW, Suite 300, Washington, DC 20005-2710, (202) 452-0109.

## **Governance & Management**

Alliant is governed by a Board of Trustees that includes public members, community members, faculty members, and student members, as well as legal counsel and the president, who participate as non-voting members. Trustees represent the fields of professional psychology, education, law, business, and health care. The Board delegates day-to-day management responsibility to the president.

The President is supported by a Cabinet that includes: Executive Vice President for Strategic Planning and Advancement, Provost and Vice President for Academic Affairs, Vice President and General Counsel, Vice President for Finance and Administration, Vice President for Undergraduate Education, Vice President and Academic Liaison for Student Affairs, Deans, Chair of the Faculty Senate, Chair of the Staff Council, University Communication Director and Chief Human Resources Officer.

Alliant is comprised of three Schools and three Centers: the California School of Business and Organizational Studies, the California School of Professional Psychology, the Graduate School of Education, the Center for Forensic Studies, the Center for International Studies and the Center for Undergraduate Education.

Each academic division is led by a Dean, Associate Provost or other senior administrator who reports to the Provost and Vice President for Academic Affairs.

In addition to the Academic Program Directors, Alliant locations are served by a Director of Campus and Student Services (DCSS), or other administrative leadership. The DCSSs are charged with providing leadership and guidance for the campus community, coordinating campus activities, and overseeing student services and basic campus functions. Also present on many campuses are student services, financial aid, admissions, and business office personnel. At each location, the core faculty members are organized into a Faculty Assembly responsible for advisement on academic policy development and faculty welfare. There is also a systemwide Faculty Senate with representatives from each of the locations. Faculty are directly involved in all aspects of academic programs including student recruitment, selection, monitoring, evaluation, curriculum development, faculty recruitment, and performance monitoring. Four faculty members sit on Alliant's Board of Trustees.

Policy recommendations often originate from standing and ad hoc committees of faculty as well as student representatives. The Undergraduate Student Government Association (USGA) and the Graduate Student Government Association (GSGA) represent students. The student government associations are self-governing bodies involved in developing an effective student role in institutional life, student welfare, and the quality of education. There is also a systemwide student government, and four student representatives sit on the Board of Trustees.

## **Board of Trustees**

**Michael Rothman** *Chair* Rancho Cordova, California

#### **Daniel Boggan**

*Vice Chair* Oakland, California

#### Elizabeth A. Fetter

*Treasurer* Richmond, California

**Carol Gallagher, PhD** Secretary Oakland, California

**Geoffrey M. Cox, PhD** *Ex-Officio, President* Palo Alto, California

Jennifer Treese Wilson, JD Ex-Officio, Assistant Secretary San Diego, California **Theresa Bazacos** Fresno, California

Michael D. Blaszyk San Francisco, California

Brian Clemente San Diego, California

Christien Coors Ficeli Chicago, Illinois

**John Coughlin** Atlanta, Georgia

Kathryn Goldman-Schuyler, PhD San Francisco, California

Maynard Howe, PhD Solana Beach, California

Jorge Espinosa Larrea Mexico City, Mexico

**Paul Lebby, PhD** Fresno, California

Gayle K. Margolis South San Francisco, California

**Richard Maroun** Santa Monica, California

**Donald B. Nadler, PhD** San Francisco, California

Susan Robinson San Francisco, California

**Stephen Schoger** Garden Grove, California

James V. Sullivan, PhD Carlsbad, California

**Steven Swig** San Francisco, California

Jeffrey Tirengel, PsyD Santa Monica, California

## **Systemwide Administration**

#### **Office of the President**

**Geoffrey Cox, PhD** *President* San Francisco

Rodney L. Lowman, PhD Interim Provost and Vice President for Academic Affairs and Accreditation Liaison Officer to Western Association of Schools and Colleges San Diego/San Francisco

Josefina C. Baltodano, JD University Professor and Executive Vice President for Strategic Planning and Advancement San Francisco

**Tarun Bhatia, MBA, CPA, CMA** Vice President for Finance and Administration Chief Financial Officer San Francisco

Denise A. Hanson Chief Human Resources Officer San Francisco

Ramona Kunard, PhD Vice President and Academic Liaison for Student Affairs San Diego

Jacyn Lewis, JD Special Assistant to the President University Ombudsperson San Francisco

**Patty Mullen** Associate Provost for Institutional Research San Francisco

**Nicolette Toussaint** *Systemwide Director of Communication* San Francisco

Jennifer Treese Wilson, JD Vice President and General Counsel San Diego

# California School of Business and Organizational Studies (CSBOS)

Jay M. Finkelman, PhD Interim Systemwide Dean, CSBOS Los Angeles

#### Ali Abu-Rahma, DBA

Associate Dean, Business and Management Division, CSBOS San Diego

Herbert George Baker, PhD Acting Associate Dean, Organizational Studies Division, CSBOS San Diego

#### California School of Professional Psychology (CSPP)

Jean Lau Chin, EdD, ABPP Systemwide Dean, CSPP San Francisco

**Diane M. Adams, PhD** *Assistant Dean, CSPP* San Francisco

**Tracy L. Heller, PhD** *Assistant Dean, CSPP* Los Angeles

# Graduate School of Education (GSOE)

Karen Schuster Webb, PhD Systemwide Dean, GSOE San Francisco Bay

**Trudy Day** Assistant Dean, GSOE San Francisco Bay

## Center for Forensic Studies

Robert Geffner, PhD, ABPM, ABPP Acting Systemwide Director, Center for Forensic Studies and President of the Board, Institute on Violence, Abuse and Trauma (IVAT) San Diego

## Center for International Studies

Ilya Adler, PhD Acting Director, Center for International Studies Mexico City/San Diego

## Center for Undergraduate Education

**Eric V. Gravenberg, PhD** Vice President, Center for Undergraduate Education Sacramento/San Diego

Linda Swanson, PhD Associate Provost, Undergraduate Education San Diego

## Universidad Internacional de Mexico, AC

Susanne Wagner Executive Director, Mexico City Mexico City

## Systemwide Student Service Administration

## **Admissions Processing Center**

Susan Topham, MA Systemwide Director Undergraduate Admissions and School Relations San Diego

## **Financial Aid**

**Deborah Spindler** Systemwide Director, Financial Aid San Diego

#### **International Student Services**

**Bijan Massrour, DBA** Systemwide Director, International Student Services San Diego

Library Tobeylynn Birch, MA Systemwide University Librarian Los Angeles

## Registrar

**Paul Welch** *Systemwide Registrar* San Diego

## **Student Business Services**

**Thomas Swank** Systemwide Director of Student Business Services San Diego

## **On-Site Administration**

Fresno

**Rick Wallace, MS** Director of Campus and Student Services

Lynette Bassman, PhD Associate Program Director, Clinical Psychology PsyD

Louise Colbert-Mars, MLS Director of Library Services, Kauffman Library

Wesley T. Forbes, EdD Director of Clinical Training

Xuanning Fu, PhD Program Director, Educational Leadership and Management, GSOE

Toni A. Knott, PhD Program Director, Organizational Studies Division, CSBOS

Debra Kotler, PhD Assistant Director of Professional Training and Director of CCPICA

Sue A. Kuba, PhD Systemwide Associate Program Director, Online Clinical PsyD

Kevin J. O'Connor, PhD Program Director, Clinical Psychology PhD and PsyD, CSPP

Jana Price-Sharps, PhD Interim Program Director, Forensic Psychology, CFS

Dale White, PhD Director of Psychological Services Center

## Irvine

**Craig Brewer** Director of Campus and Student Services

Janice W. Cone, PhD Associate Program Director, Marital and Family Therapy, CSPP

Kathy Dixon, MA, MS Resource Librarian

Jason J. Platt, PhD Program Director, MA Counseling Psychology, Mexico City and Irvine, CSPP

Donald Wofford, PsyD Program Director, Educational Psychology, GSOE

## Los Angeles

Stephanie Byers-Bell Director of Campus and Student Services

**Tobeylynn Birch, MA** Systemwide University Librarian

Ellin L. Bloch, PhD Program Director, Clinical Psychology PhD Director of the Division of Professional Field Training, CSPP

Rhonda Brinkley-Kennedy, PsyD Systemwide Director, Educational Psychology and Interim Program Director, Clinical Psychology PsyD, CSPP

Jay M. Finkelman, PhD Interim Systemwide Dean, California School of Business and Organizational Studies Program Director, Organizational Studies Division, Los Angeles, CSPP

Rosalie Finer, PhD Director, Psychological Service Center, Alhambra

Tracy Heller, PhD Assistant Dean, CSPP

Carlton Parks, PhD Program Director, Educational Psychology, GSOE

### Sacramento

Penny Schaffer, MS Director of Campus and Student Services

Benjamin Caldwell, PhD Assistant Program Director. Marital and Family Therapy, CSPP

Beth Limberg, PhD Assistant Program Director, Clinical Psychology PsyD, CSPP

Kevin J. O'Connor, PhD Program Director, Clinical Psychology PhD and PsyD, CSPP

Barbara Wallace Library Technician

## San Diego

Michael E. Pittenger, PhD Associate Vice President for Student Life

Ali Abu-Rahma, DBA Associate Dean, Business and Management Division, CSBOS

Herb Baker, PhD Acting Associate Dean, Division of Organizational Studies, CSBOS Program Director, Organizational Studies Division, San Diego

Steven F. Bucky, PhD Director, Professional Training, CSPP

Mary Ellen Butler-Pascoe, EdD Systemwide Director, Teaching English to Speakers of Other Languages and Language Education, GSOE

Melinda DeWitt Acting Director of Library Services, Walter Library

Steven Fisher, PsyD Program Director, Educational Psychology, GSOE

Joseph M. Marron, EdD Systemwide Program Director, Educational Leadership and Management: Policy and Practice; Higfher Education Administration, GSOE Jerold Miller, EdD Program Director, Teacher Education and Online Master's Program, GSOE

Neil Ribner, PhD Program Director, Clinical Psychology PsyD, CSPP

Susan Topham Director, Undergraduate Admissions

Donald Viglione, PhD Interim Program Director, Clinical Psychology PhD, CSPP

Scott Woolley, PhD Program Director. Marital and Family Therapy, CSPP

## San Francisco Bay

**Ned Doherty** Director of Campus and Student Services

Diane Adams, PhD Assistant Dean, California School of Professional Psychology

Eddie Chiu, PhD Director, Psychological Services Center, Oakland

Trudy Day, EdD Assistant Dean, Graduate School of Education

Dalia Ducker, PhD Program Director, Clinical Psychology PhD, CSPP

**Deanna Gaige** Director of Library Services, Hurwich Library

Jennifer Kulbeck Director of Admissions

Ira Levin, PhD Program Director, Division of Organizational Studies, CSBOS

Patrick Petti, PhD Director of Professional Training

Nancy Piotrowski, PhD Program Director, Clinical Psychology – Japan, CSPP Edward Shenk, EdD Program Director, Educational Leadership and Management: Higher Education, GSOE

Daniel O. Taube, PhD, JD Program Director, Clinical Psychology PsyD, CSPP

Steven R. Tulkin, PhD Program Director, Clinical Psychopharmacology, CSPP

## **Continuing Education Division**

Joshua Lachs, MEd, MA Executive Director, Alliant Continuing Education

## Campuses

Alliant International University has California locations in Fresno, Irvine, Los Angeles, Sacramento, San Diego, and the San Francisco Bay area. Alliant has a campus in Mexico City and also offers programs in Japan.

President's Office, San Francisco 1 Beach Street, Suite 200 San Francisco, CA 94133-1221 (415) 955-2000

President's and Provost's Office, San Diego 10455 Pomerado Road San Diego, CA 92131-1799 (858) 635-4737

**Fresno Campus** 5130 East Clinton Way Fresno, CA 93727-2014 (559) 456-2777

Irvine Campus 2500 Michelson Drive, Suite 250 Irvine, CA 92612-1548 (949) 833-2651

Los Angeles Campus 1000 South Fremont Avenue, Unit 5 Alhambra, CA 91803 (626) 284-2777

#### Sacramento Campus

425 University Avenue, Suite 211 Sacramento, CA 95825-6509 (916) 565-2955

San Diego Cornerstone Court Campus 6160 Cornerstone Court, East San Diego, CA 92121-3710 (858) 623-2777

San Diego Scripps Ranch Campus

10455 Pomerado Road San Diego, CA 92131-1799 (858) 271-4300

#### San Francisco Bay Campus

1 Beach Street, Suite 100 San Francisco, CA 94133-1221 (415) 955-2100

#### **Mexico City Campus**

Alliant International University, Mexico Universidad Internacional de Mexico, A.C. Alvaro Obregon #110 Colonia Roma, CP 06700 Mexico City, Mexico DF Telephone: 011 (52-55) 5264-2187

## California

#### Fresno

The Fresno campus, across the street from Yosemite International Airport, is housed in a two-story, 41,150 square foot complex with ample parking. Forensic Psychology (PsyD & PhD), Clinical Psychology (PsyD), Organization Development (PsyD), and Education Leadership (EdD) programs are offered at the Fresno campus, which was founded in 1973.

The W. Gary Cannon Psychological Services Center (PSC), located in the main campus building, provides training and research opportunities and serves the dual purpose of offering high quality psychological services to the community, particularly to underserved segments.

The campus site includes an expanded library, a Psychological Test Materials Center, an Audiovisual Services Center, additional classrooms, laboratories, and research facilities; two computer labs, a video conferencing center, an auditorium, a caferestaurant, and a patio plaza. The library also serves as the archive for the San Joaquin Psychological Association.

Eighth largest and one of the fastest growing cities in the state, Fresno serves as the center for the agriculturally rich San Joaquin Valley and has the advantages of a medium size community. An outdoor enthusiast's dream, it is the only place in the nation within a 90minute drive of three national parks— Yosemite, Sequoia, and Kings Canyon. Backpacking, camping, sailing, skiing, and trout fishing can be found in the Sierra. The rugged Pacific coastal area of Monterey-Carmel-Big Sur is just three hours from the campus. Fresno is also only a three-hour drive from both San Francisco and Sacramento and a four-hour drive from Los Angeles.

The 491,000 people living in the metropolitan Fresno-Clovis area reflect the cultural heritage of the various ethnic groups who have settled and developed the region. The area provides opportunities to enjoy cultural activities through the local symphony, galleries, museums, and community theater groups as well as lectures and presentations sponsored by area educational institutions.

#### Irvine

The Irvine campus is conveniently located in the heart of Orange County; this location serves students in the Orange, Los Angeles, Riverside and San Bernardino counties. The 16,000 square feet of space house all academic activities, including 10 classrooms, administrative offices, a small library, two computer labs, and a student lounge.

Instruction at the Irvine location is in education and psychology. The center serves nearly 300 students, most of whom are working professionals.

## Los Angeles

The Los Angeles campus is located six miles east of downtown Los Angeles in Alhambra, and is easily accessible from the San Bernardino and Long Beach freeways. Since the first 65 students enrolled in September 1970, the campus has grown. The campus occupies 35,000 square feet within a large, 38-acre complex and houses 18 classrooms, faculty and administrative offices, the library, a computer laboratory, the Center for Organizational Innovation and Change, Organizational Consulting Center, the bookstore, student lounges, and two landscaped courtyards. The facility includes a number of attractive brick buildings, has open green space, 24-hour gated security, and plenty of permit parking space for students, faculty, and staff. The complex has a cafeteria and dining facilities that provide an atmosphere that is conducive to professional socialization.

The Los Angeles campus is staffed by core faculty members and adjunct instructors recruited in various areas of expertise. They teach and supervise more than 600 students through a range of educational programs.

Los Angeles, popularly known as America's new melting pot, is the largest city in California and second largest in the nation. More than nine million people live in Los Angeles County's 4,000-plus square miles. The people of Los Angeles embrace a rare diversity of cultures, environments and lifestyles. Southern California is known for its ocean beaches and year-round mild climate. Mountains and deserts are readily accessible. The concentration of cultural, educational, and recreational resources around Los Angeles is among the most extensive in the United States.

Student housing is available to Los Angeles students on a space available basis through an agreement with California State University, Los Angeles. CSU, Los Angeles, is located approximately two miles from the Los Angeles campus in Alhambra.

### Sacramento

The Sacramento campus offers programs in clinical psychology, marital and family therapy and also supports a Fresno-Sacramento cohort of Organization Development students.

The campus is located at 425 University Avenue, Suite 201. This location is easily accessible from all major thoroughfares in the metropolitan Sacramento area. Current students live in a wide geographical area, including Auburn, Grass Valley, Dixon, Galt, and Nevada City.

The small class sizes at Sacramento offer an opportunity for students to have greater individual interaction with the professors and each other. While geographically distant from Fresno campus, students at the Sacramento campus have access to all student services, including access to library services and resources, facilitated by an on-site library assistant.

## San Diego

San Diego County encompasses several beach towns, inland suburban communities, a thriving downtown San Diego, and a dozen smaller cities. Southern San Diego County borders Mexico. The beaches, deserts, mountains, the mix of urban and rural living, and the rich diversity of religions, cultures, and politics create a fascinating environment in which to live, learn, work, and play.

Alliant-San Diego currently consists of two locations: The Cornerstone Court campus, in the Sorrento Mesa area, home of the graduate-level Organizational Psychology programs and the Institute on Violence, Abuse and Trauma (IVAT). The Pomerado Road address, in the Scripps Ranch area, is a 60-acre site housing the balance of Alliant-San Diego's graduate and undergraduate programs.

The Scripps Ranch location is a traditional university campus, shaded by graceful stands of eucalyptus trees and offering student amenities including computer labs, a sports center and playing fields, a dining facility, dormitories, a theater for performing arts, and an expansive library lawn for celebrations or simply lounging in the sun. The Cornerstone campus is housed in a modern, two-story building that consists of classrooms, administrative and faculty offices, a dozen faculty labs, library and study space, lounge areas, conference rooms, computer facilities.

The San Diego student population is internationally diverse with many students from countries other than the U.S. The San Diego campus is also the only one in California currently offering undergraduate programs, so there is a wide range of ages among the students.

Faculty members at Alliant-San Diego bring a diversity of skills and expertise to their educational and research activities. Some are among the foremost scholars or scholar-practitioners in their fields. All are dedicated to teaching and enjoy the close student contact offered at Alliant in both graduate and undergraduate programs.

## San Francisco

Occupying two floors of a beautifully renovated, historic building (landmark #135, National Historic Register of San Francisco), the newly remodeled campus opened in the fall of 2004.

The spacious San Francisco Bay campus offers 17 classrooms, two distance learning (teleconferencing) facilities, computer labs, a student lounge, a staff/faculty lounge, research space, and an alumni reading room. It provides 10,000 square feet for classrooms, 9,000 square feet for the library, and 12,000 square feet for faculty/administrative offices and student service space. The Hurwich Library, the centerpiece of the campus, boasts a unique collection of materials relating to gay, lesbian, and transgender mental health.

The Bay Area provides an ideal educational environment. There is easy access to the area's many public and private libraries, educational institutions, and research institutes. These and other resources supplement the support services available to students on campus. The Bay Area is a culturally rich and diverse community with a relatively dense population comprised of numerous ethnic, cultural, and national groups. Such a population provides many opportunities for the study of unique social, racial, and urban problems, and for the development of relevant intervention strategies.

Although geographic distribution varies from year to year, approximately one-third of the students are from states other than California, and several are from other countries. The faculty members of the San Francisco Bay campus bring applied expertise to the educational program through their on going research and professional activities.

## International

## **Mexico City**

Alliant International University's Mexico City Campus (Alliant-Mexico) was established in 1970 with the vision of overcoming international differences through education. Thus, Alliant-Mexico brings people from all over the world together at its campus in central Mexico City.

Alliant-Mexico offers degree programs at the bachelor's and master's levels, and all classes are taught in English. Students can transfer between Mexico City and the San Diego campus without interrupting their degree programs, giving them greater international understanding and exposure.

In addition to its degree programs, Alliant-Mexico offers community outreach programs through seminars, business training, certificate courses, study tours and internships. The Internship Program allows students to gain practical work experience while receiving university credit.

#### **Campus and Location**

Mexico's post-NAFTA economic integration with the rest of North America makes Alliant-Mexico an ideal place to study in an international setting while earning full academic accreditation for easy transfers between the United States and Mexico campuses. One of the largest cities in the world, Mexico City is dynamic and offers a valuable opportunity to experience a truly globalize environment. The campus is located in the city's main shopping and cultural area, close to the historic center and within walking distance of the primary financial district. The campus is housed in an attractive historic building, surrounded by restaurants, bookstores, museums, cultural centers, and offbeat cafés and clubs.

The city enjoys a temperate year-round climate, and weekend trips to villages, outdoor adventure sites and beaches are easily made. Cultural attractions available to students include archaeological ruins of pre-Columbian civilizations, art exhibits and museums, such as the world-renowned Museo Nacional de Antropología. The city abounds with arts and crafts, music and dance, culinary delights and ancient ruins, all amid modern skyscrapers and colonial architecture—hallmarks of Mexico City.

The small campus and class size allow for an intimate relationship with other students as well as personal attention by faculty and staff. The University also offers support services for local and international students including student orientation, assistance finding housing, and emergency contacts.

#### Faculty

At Alliant-Mexico most classes are small and students receive personalized attention from faculty and staff. All faculty members have master's and/or doctoral degrees and come from backgrounds as diverse as those of the students. The professors have come to Mexico City from some of the world's most recognized universities, and have many years of professional experience in their respective fields. Alliant-Mexico's faculty is also enhanced by the visiting professors from its other campuses and other universities throughout the world with which Alliant has alliances.

#### Students

Alliant-Mexico's unusually diverse student body creates a supportive atmosphere within one of the world's largest cities. Approximately half of the students are Mexican citizens, primarily from Mexico City, while the rest are from the United States, Asia, Europe, the Middle East and Latin America.

Many of our students have traveled or studied in other countries, and several of come from families associated with the various multinational corporations and embassies located in Mexico.

While many students are bilingual or trilingual, those who are not gather significant foreign language skills participating in University and community activities.

Generally students at Alliant-Mexico range in age from 18 to 30. Some are just beginning their studies, while others have studied or worked elsewhere and have come to Alliant-Mexico to further pursue their goals. As a result, they are able to enrich your classroom learning with their professional experience.

Students come to Alliant-Mexico for many reasons. Many believe that they will be more competitive in a job market that seeks academically trained people who are fluent in English and Spanish and comfortable in an international setting.

Students at Alliant-Mexico can obtain practical job experience through professional internships. An impressive 90 percent of all graduating students are already placed by the time they graduate.

#### **Academic Programs**

Alliant-Mexico offers an alternative for students who wish to pursue an internationally-recognized bachelor's and/or master's degree in Mexico. Alliant-Mexico currently offers majors in:

- International Relations
- Latin American Studies

- International Business Administration
- Liberal Studies with an emphasis on Education
- At the master's level, the degrees offered are:
- Counseling Psychology
- Education with a concentration in Teaching
- Education with a concentration in Teaching English to Speakers of Other Languages (TESOL)
- International Business Administration
- International Relations

Business students at both the undergraduate and graduate levels may choose concentrations (focused studies) in the following areas:

- Finance
- Marketing
- Management

Alliant-Mexico is continually expanding the programs it offers to better meet the needs and demands of students.

#### Internship and Community Service

Both internships and community service are fundamental elements in a student's formation. Internships and community service represent the link between classroom theory and the "real world." The Alliant-Mexico Internship and Community Service Program involves on-the-job experience under the supervision of a site supervisor from one of our sponsor organizations, in addition to the guidance of an academic mentor from Alliant-Mexico. Sponsor organizations may include private firms, not-for-profit organizations or government institutions, depending on the student's needs and area of specialization. These programs are also open to visiting students-both individuals and university groups

#### Spanish and Other Languages

Spanish classes are available to both students and non-students at the Alliant-Mexico campus. A variety of activities, as well as real-life experiences make up the course methodology in the Alliant-Mexico Spanish Program, so students can develop an understanding of the cultural context of the language. Classes meet eight hours per week throughout the year, and students taking Spanish for university credit will develop fluency through additional hours of study.

Spanish programs are also offered in cooperation with other Alliant campuses to provide training for those specializing in areas such as Psychology and Education.

English classes can also be arranged for those planning to enter the University but who need assistance in developing their language skills for study in English.

#### Academic Tours

Alliant-Mexico's Academic Tours are really classes on the road in which participants have a chance to gain in-depth knowledge and first-hand experience and to participate in stimulating discussions with Mexican students, international scholars and fellow learners. Academic Tours are organized around specific topics and include lectures, reading materials and visits to relevant sites.

Academic Tours generally include six to seven days on the road followed by a period of time for follow-up research. At least three Academic Tours are routinely scheduled annually.

Some Academic Tours can be taken for university credit or as learning vacations, and are geared toward students and professionals of all ages who share an interest in such issues as history, culture, environment, business, and international relations.

## Cooperative Programs with Other Universities

Working with universities in the U.S. and other countries, Alliant-Mexico arranges customized study packages in Mexico. Groups of students and/or professors come to Alliant-Mexico to study Spanish, history, culture, art, architecture, environmental problems, or business. Alliant-Mexico can arrange classroom space, housing, language classes, tours, and faculty for such programs.

#### **Visiting Students & Professors**

Students studying at other universities outside the Alliant system are also welcome to take classes at the Mexico City campus. Whether it's for one class or a full semester, visiting students who meet the usual academic qualifications may enroll in classes at Alliant-Mexico and transfer credits earned to their home university.

Professors looking for a place to do research or planning on spending a few months in Mexico may find office space and teaching opportunities available at Alliant-Mexico. These professors not only enrich their own professional expertise, but also expand the learning opportunities for students at Alliant-Mexico.

#### Corporate & Community Training Programs

The expertise of the faculty at Alliant-Mexico makes the University a community resource for businesses and organizations in Mexico, the U.S., and other countries. Through the Extension Programs office, training courses, seminars and workshops can be developed to meet the needs of the business community and others. Tailored programs can be delivered at the University's facilities or at a location convenient to participants, in English or in Spanish. Highly qualified professionals teach all courses, training programs, and workshops

#### IRRI - International Renewable Resources Institute, Mexico

IRRI-Mexico, an affiliate of the International Renewable Resources Institute in Phoenix, Arizona, operates in conjunction with Alliant-Mexico. In the U.S., IRRI has its base at Arizona State University where it was created to promote the use of hydrogen energy as a clean alternative to the use of fossil fuels. The mission in Mexico is to promote initiatives and business that provide service in a sustainable manner. IRRI-Mexico also works with rural and marginalized communities in the generation and development of local resources with the objective of improving the quality of life. The Institute offers frequent workshops and learning activities in association with Alliant-Mexico.

# dmissions & Registration

## UNDERGRADUATE ADMISSIONS INFORMATION

Undergraduate programs are currently offered in San Diego and Mexico City; applications may be completed online at www.alliant.edu/apply or obtained by contacting either of these campuses:

#### Alliant International University

10455 Pomerado Road San Diego, CA 92131-1799 Telephone: (866) U-ALLIANT FAX: (858) 635-4355 E-mail: admissions3@alliant.edu

#### Alliant International University – Mexico Universidad Internacional de Mexico, A.C.

Alvaro Obregon #110 Colonia Roma, CP 06700 Mexico City, Mexico DF Telephone: 011 (52-55) 5264-2187 FAX: 011 (52-55) 5264-2188 E-mail: admissions@alliantmexico.edu

All applicants are expected to satisfy procedures and criteria for admission to Alliant and to submit acceptable certified documents, which verify that they have satisfactorily completed all admission requirements. Students who meet all requirements will be considered for acceptance to the University.

Conditionally admitted students must present the required documents within the first term of study. **Failure to do so will prohibit further registration and eligibility for financial.** 

<u>Please note:</u> Conditionally admitted students without proof of high school graduation are not eligible for financial aid.

#### **Deadlines for Applications**

All applicants must complete the Application for Admission and submit it to the Admissions Office at the appropriate location. A nonrefundable processing/application fee must accompany the application.

The Admissions Office processes applications for admission on a continuous basis year-round.

# Financial Guarantee Request for International Applicants

International applicants to the United States are required to provide evidence of financial support for their studies at Alliant. International applicants must file the original International Student Financial Certification Form provided with the application packet, signed by the sponsor and certified by a bank official. A bank statement is also requested. This should be submitted with the application packet.

International students who have been accepted to Alliant must transmit payment for a minimum of one full-time semester before an I-20 will be issued. This amount will be calculated using the tuition and fee schedule found in the catalog. In the event that a student is unable to attend Alliant, the advance payment will be refunded.

U.S. immigration law prohibits waiver of the financial guarantee. The financial guarantee certifies that sufficient funds are available for a student (and dependents) for study at the University for at least one academic year; and, barring unforeseen circumstances, adequate funding will be available from the same or equally dependable sources for subsequent years for the full course of study. Without this certified information, the I-20 form or IAP-66

form cannot be issued. The financial guarantee must be current within six months of the student's start date at the University. Students must also submit copies of their valid passports.

#### **Transcripts**

All undergraduate applicants to Alliant must request that the high school from which they are graduating or have graduated send official transcripts to the Alliant Admissions Office. Transcripts should include records of all work taken and a date of graduation. In addition, applicants should have all previously attended colleges send official transcripts directly to the Alliant Admissions Office. Student grade reports are not accepted in lieu of a transcript. Mailed or hand delivered sealed records that are addressed to the Alliant Admissions Office should bear the official seal or certification and appropriate signature from the issuing institution. Transcripts (records of studies) issued in languages other than English must be accompanied by a certified English translation together with a copy of the record(s) from which the translation was made. Academic records from non-American system institutions are evaluated according to the guidelines published by NAFSA (National Association of Foreign Student Advisors), AACRAO (American Association of Collegiate Registrars and Admissions Officers) and other recognized organizations. Documents submitted to the University in support of a student's application become the property of the University and the documents cannot be returned or forwarded

## **English Language Proficiency**

All international students must provide evidence of English language proficiency.

- Undergraduate applicants may take the Alliant English Proficiency Examination or present a score of 550 or higher (213 computer-based) on the official Test of English as a Foreign Language (TOEFL).
- The English Proficiency Examination is an admissions requirement for all international students who do not meet the TOEFL requirement listed above. The exam is taken only once prior to first-time registration and is offered on the San Diego campus. Check with the Academic Success Center for specific dates.
- Students from countries where English is the official language will be exempt from the Alliant English Proficiency Examination unless their academic performance at Alliant reveals the need for additional English language study.
- Students with an undergraduate or graduate degree from an American university will be exempt from the Alliant English Proficiency Examination unless their academic performance at Alliant indicates the need for further English language study.
- Students who transfer to Alliant and receive transfer credit for Freshman Composition will be exempt from the Alliant English Proficiency Examination.

High school transcripts of students who have graduated from an English Medium Secondary School will be reviewed to determine if an interview by an Alliant English as a Second Language (ESL) instructor is needed to evaluate their English skills. The interview will determine whether or not the student must take the Alliant English Proficiency Examination.

Academic performance at Alliant may reveal the necessity for further English language study by a student. **The University reserves the right to make the final determination of a student's English proficiency level in all cases.**  The University policy on repeating ESL courses is as follows:

A student will be allowed to enroll for the same level ESL course three times. A student who receives "No Credit" for the same course three times will not be eligible to continue in the ESL program. In addition, a student who receives "No Credit" in an ESL course may be restricted in the number of degree courses he/she is allowed to take in concurrence with ESL courses.

All ESL courses are three units. A full-time ESL course load is four classes per semester. A student who has less than a full ESL course load may take a combination of ESL and academic classes as follows:

- 3 ESL courses and 1 academic course
- 2 ESL courses and 2 academic courses
- 1 ESL course and 3 academic courses

During the first-time enrollment in an ESL level 6 course, a student may have the option of receiving the grades "CR" or "NC" in the degree program courses. Pass/Fail forms must be obtained from the academic advisors, approved by the instructor and submitted to the Registrar's Office during the first week of registration. If a student must repeat an ESL level 6 course, the CR or NC grading option is not available.

## Grade Point Average (GPA)

The minimum Grade Point Average (GPA) requirement for undergraduate admission to Alliant is a cumulative 2.75 GPA on a 4.0 scale (3.0 is the recommended GPA).

## Examinations

#### SAT/ACT

Domestic applicants (first time freshmen) are also required to submit official results of **either** the SAT (SAT-I **or** SAT-II [Writing and Math subtests]) **or** the ACT. No minimum SAT or ACT scores are required at this time but the results will be considered as part of the admissions decision. International applicants must submit official results of the college entrance exam used in the applicant's home country's educational system. (Applicants who come from countries that do not have post secondary entrance requirements/exams are exempted from this requirement.)

#### **Placement Tests**

Placement tests in English, computer competency and mathematics are required for all entering undergraduate students who have not met the English or mathematics requirements for their degree.

The English and mathematics tests are offered at the San Diego location. Alliant's Academic Success Center can provide specific dates.

#### **Credit by Examination**

A maximum of 27 units of examination credit from all sources will be accepted by the University. The last 32 units of course requirements may not be fulfilled by examination.

#### International Baccalaureate Diploma

Alliant recognizes the academic challenge and motivation inherent in the International Baccalaureate Program. Such a program, satisfactorily completed, will be favorably considered in admissions decisions to Alliant. In addition, three semester unit credits will be granted for each subsidiary level passed. Where applicable, these units will be applied to the lower division academic requirements.

#### Advanced Placement Tests (AP)

Any student who has taken the College Entrance Examination Board Advanced Placement Tests in a secondary school or high school and who has earned satisfactory scores (three or higher) can be credited with up to 27 units of coursework and/or be placed in advanced courses by the Center for Undergraduate Education. Information on Alliant course equivalents to various Advanced Placement Tests is included in a chart on page 242 of this catalog.

#### College Level Examination Program (CLEP)

Satisfactory scores on the General and Subject Examinations of the College Level Examination Program (CLEP) may entitle a student to receive up to 27 units of academic credit. The Academic Success Center can provide detailed information on the tests available, fee schedules, and testing dates. For a listing of CLEP equivalents at Alliant, see page 242. Scores should be sent to the Admissions Processing Center for evaluation.

## **Auditing Courses**

Applicants, who wish to take academic courses, but not receive credit, may audit courses. Students auditing courses are not required to take exams and complete assignments. They will not receive grades or credit. Students who wish to audit classes must:

- Indicate audit status on the Application for Admission
- Pay application fees
- Obtain written permission from the program where the course is requested to be taken
- Receive an acceptance notification from the Admissions Office before attending classes
- Complete regular registration procedures
- Pay audit fees and any additional fees.

Students who fail to maintain satisfactory attendance will receive a no-credit grade.

## Applicants Who Are U.S. Veterans

Veterans must satisfy the same admission requirements as all other applicants. The University is approved by the California Superintendent of Public Instruction for the training of veterans. Information concerning veterans' benefits may be obtained at the nearest Veterans Administration Office or from the Registrar's Office at Alliant. Alliant is a Service Members Opportunity College. See pages 38 and 42 for more information regarding VA policies.

## **Applicants for Re-Admission**

Students who are not in continuous enrollment must apply for re-admission through the Admissions Office. Continuous enrollment is defined as being officially registered and pursuing an academic program for two semesters, not including summer. Students who have not enrolled for two consecutive semesters must apply for readmission unless they have obtained an approved leave of absence. Students must submit an application and a \$40 application fee.

Students who are re-admitted will be treated as new students and their transcripts will be evaluated by the dean, academic department or designee based on current curriculum and admission requirements.

## **Returning Alliant Graduates**

Students who complete a degree, credential, or certificate program at Alliant and wish to be considered for another program must submit an appropriate application to the Admissions Office and a non-refundable application-processing fee. All such applicants are expected to meet all admission requirements for the new degree program.

## Undergraduate Admissions Requirements

#### **First-Year Admission**

#### Applicants from Secondary Schools or High Schools

The minimum high school Grade Point Average (GPA) requirement for undergraduate admission to Alliant is a cumulative 2.75 GPA on a 4.0 scale (3.0 is the recommended minimum GPA). Applicants who have less than a 2.75 GPA may also apply for admission but are encouraged to submit a grade point exception statement providing evidence that may not be reflected in the GPA of the ability to do college level work.

Domestic applicants (first time freshmen) are also required to submit official results of

either the SAT (SAT-I or SAT-II [Writing and Math subtests]) or the ACT. No minimum SAT or ACT scores are required at this time but the results will be considered as part of the admissions decision. International applicants must submit official results of the college entrance exam used in the applicant's home country's educational system. (Applicants who come from countries that do not have post secondary entrance requirements/exams are exempted from this requirement.)

# Secondary/High School Graduation and Equivalents

High school graduation is required for admission to Alliant. High school or secondary school students must submit an official transcript of records showing date of graduation. Alliant recognizes two equivalent ways of meeting the graduation requirement: General Educational Development (GED) certificate (applicant must have a minimum score of 410 on each of the five sections and an overall score of 450 or higher) or State High School Proficiency Examination (applicant must pass this examination).

#### Admissions Policy for Home-Schooled Students

Applications for Alliant International University's degree programs are welcome from home-schooled students. All students who seek admission to Alliant from a home schooling program must supply the following:

- Certification of completion of a home schooling program, if available, or documentation of all coursework completed.
- Certificate or diploma from either a:
  1) Home School Agency,
  2) State Department of Education,
  3) Local school district, or
  4) Regional Superintendent of Schools
- Literature (if applicable) describing the affiliated home school agency.
- Students may be interviewed by an Admissions staff member.

#### **International Applicants**

International applicants are considered for admission on the same basis as domestic applicants and must also demonstrate English proficiency. **All students for whom English is not a first language are required to demonstrate English proficiency before beginning an academic program.** See English Language Proficiency on page 14 for more information.

Students from abroad are advised to purchase an international money order drawn on a U.S. bank to pay the non-refundable processing fee.

#### **Matriculation Deposit**

Undergraduate applicants for fall are encouraged to submit the enrollment deposit by May 1st. Submitting the enrollment deposit of \$100 will allow new students to reserve a space in the class. Enrollment deposits submitted after May 1st will be accepted on a space-available basis.

#### **Transfer Admission**

Official evaluation of undergraduate transfer credit is under the authority of the dean or designee of a School or Center in consultation with the Admissions Office.

All degree-seeking undergraduate applicants must submit official high school records (showing date of graduation) and college records. Using defined criteria, the Admissions Office evaluates transfer students' previous academic work completed at the undergraduate level for possible credits to be applied to their degree programs at Alliant. Allowable transfer credits are formally identified and documented by the Admissions Office. The official transfer credit evaluation is recorded by the Admissions Office and then sent to the Registrar to be filed with the student's academic file. An official transcript must be received before final transfer work can be accepted and recorded. Course descriptions may also need to be provided if the Admissions Office does not have a current catalog for the school attended.

Degree requirements are determined by combining the transfer credits allowed and the academic work required to be successfully completed at Alliant. Students can request a copy of the transfer evaluation from the Admissions Office or Registrar's Office.

Transfer evaluation will be based on higher education work completed in which grades of C or better were earned.

#### **Transfer Credit Limits**

A maximum of 90 semester units of credit earned may be accepted for transfer from recognized undergraduate institutions. The final 30 units toward a degree must be completed at Alliant to comply with residency requirements.

#### Once a student has matriculated at Alliant, any further transfer credits must have prior approval of the dean, center director or designee.

In general, courses taken more than seven years prior to application are not eligible for waiver or transfer. However, some exceptions may be possible for courses taken in certain content areas. Applicants may petition for an exception by completing and filing an "Exception of an Academic Policy" form with their academic advisor. All exceptions must be approved by the program director (or equivalent) in the appropriate School or Center at the time of admission to Alliant. In making the decision to grant an exception, the program director (or equivalent) will consider such factors as the degree to which the course content or field of study has changed substantively in recent years as well as the applicant's level of mastery of current course objectives. In addition, individual programs may offer options for demonstrating competency in courses which were taken more than seven years prior to application. Academic advisors will be able to provide details.

#### **Basis for Institutional Transfer Credit**

Transfer credits (if earned within the United States) may be accepted from institutions of

higher education that are accredited by one or more of the following agencies:

- Middle States Association of Schools and Colleges
- New England Association of Schools and Colleges
- North Central Association of Schools and Colleges
- North Western Association of Schools and Colleges
- Southern Association of Schools and Colleges
- Western Association of Schools and Colleges

International students from governmentrecognized institutions must submit original or certified transcripts, translated into English, showing courses completed, grades obtained, and length of program. A syllabus or course description in English covering each course being considered for transfer credit should be submitted with the transcript to the Admissions Office. Transcripts and syllabi documentation are evaluated for the minimum C grade equivalency requirement and subject matter content to determine the number of transfer credits allowed.

During the transfer credit evaluation process, academic work from other colleges and universities is compared to Alliant courses within the appropriate degree program and transfer credits are awarded on the basis of similar syllabi. College and university courses completed elsewhere may be considered for transfer credits as electives even though the courses are not offered at Alliant.

#### **Transfer Credit in General Education**

Undergraduate students transferring to Alliant from approved institutions may meet some or all of the General Education requirements by presenting credit earned in baccalaureate transferable courses from such accredited institutions with grades of C or better.

Alliant accepts the Intersegmental General Education Transfer Curriculum (IGETC) certificate toward lower division general education requirements.

#### Grades Required for Transfer Credit

Undergraduate transfer credit can be accepted from accredited institutions only if the grade received is C or better. Credit **may** be accepted where a D grade was received under one of two conditions:

- A next higher course in a sequence has been completed at another institution with a C grade or better (e.g., courses in mathematics, language)
- A higher course in a sequence is completed at Alliant with a C grade or better

Applicants to Alliant must submit official transcripts of credit from all previously attended institutions. All grades earned at other accredited institutions will be used to compute the grade point average for admission purposes. The computed transfer credit grade point average from the other institution(s) does not appear on the Alliant permanent record.

#### **Correspondence and Extension Courses**

Alliant does not offer correspondence courses and does not accept credit for such courses.

Undergraduate university-level extension courses completed at a regionally accredited institution of higher education can be considered for transfer credits at Alliant. The extension course must be similar in content to a regular course offered at the transferring institution and at Alliant. The student must have received a grade of C or better in the course. No more than 20 semester units of extension credit may be applied toward the undergraduate degree requirements at Alliant.

#### Military Course Credit

The University is guided by the recommendations of The ACE (American Council on Education) Guide to the Evaluation of Educational Experiences in the Armed Services regarding credit for Military Service toward the bachelor's degree. Transfer credit will be assessed on a course-by-course basis.

To obtain credit for military service, the student must have matriculated, be enrolled at the University and submit Form DD-214 or DD-295.

#### Variant Courses

Vocational or technical courses, remedial high school courses and other courses below collegiate level are not accepted at Alliant as transfer credits even if the courses were completed at an accredited institution of higher education.

#### Fees

The application fee for undergraduate programs is \$40. The application fee is non-refundable.

#### **Review Process**

Applications and additional documents are reviewed by the Admissions Office for completeness. The Admissions Office reviews all applications and determines which candidates will be admitted.

An admitted student is expected to maintain the standard of academic performance upon which admission was based during the time between acceptance and enrollment. Official transcripts of all work completed between acceptance and enrollment must be furnished to Alliant prior to the end of the first term of enrollment.

## **Admission Status**

#### **Appeal Process**

An undergraduate applicant who has been refused admission may appeal the decision by writing to the Admission Exceptions Committee and requesting a review of the application. However, the appeal will not be considered unless **new** academic information or supporting documents are submitted.

An application will automatically be refused without further recourse if any fraudulent, altered or forged documents/information are submitted. Students who meet all requirements will be considered for admission to the University but are not guaranteed admission. The Office of Admission may rescind an offer of admission to applicants who do not abide by the standards of the Alliant Undergraduate Student Handbook.

#### **Conditional Admission**

Conditionally admitted students must present the required documents within the first term of study. Failure to do so will prohibit further registration and eligibility for financial.

<u>Please note:</u> Conditionally admitted undergraduate students without proof of high school graduation are not eligible for financial aid.

International students cannot be admitted on conditional status.

#### Special Status/Non-Degree Applicants

Students who do not intend to earn a degree at Alliant (or who have not yet fulfilled necessary requirements for admission into a degree program) may apply to be Special Status Non-Degree students. A student who is classified as Special Status Non-Degree need not necessarily meet the admission requirements for a degree program, but may be requested to submit supporting documentation.

From this admission status a student may apply for full admission to the University through the regular admission process. If the student becomes a degree-seeking student, a maximum of 12 semester units (undergraduate) earned while in the Special Status Non-Degree category may be applied toward a degree program.

Special Status Non-Degree students are not eligible for financial aid.\* In cases where class space is limited, degree-seeking students will have enrollment priority.

\*An I-20 will not be issued to international students for the Special Status Non-Degree category

# GRADUATE ADMISSIONS INFORMATION

Applications may be completed online at www.alliant.edu/apply or obtained by contacting admissions3@alliant.edu or by calling (866) U-ALLIANT or visiting any one of the following sites:

#### Alliant International University Fresno Campus

5130 East Clinton Way Fresno, CA 93727-2014 Telephone (559) 456 2777 x2255

#### Alliant International University Irvine Campus

2500 Michelson Drive, Suite 250 Irvine, CA 92612-1548 Telephone (949) 833-2651

#### Alliant International University Los Angeles Campus

1000 South Fremont Avenue, Unit 5 Alhambra, CA 91803 Telephone (626) 284-2777 x3026

#### Alliant International University Sacramento Satellite Campus

425 University Avenue, Suite 201 Sacramento, CA 95825-6509 Telephone (916) 565-2955

#### Alliant International University San Diego Campus

10455 Pomerado Road San Diego, CA 92131-1799 Telephone: (866) U-ALLIANT TTY (800) 585-5087

#### Alliant International University San Francisco Campus

One Beach Street, Suite 100 San Francisco, CA 94133-1221 Telephone: (415) 955-2100

## Alliant International University Universidad Internacional de Mexico, A.C.

Alvaro Obregon #110 Colonia Roma, CP 06700 Mexico City, Mexico DF Telephone: 011 (52-55) 5264-2187 FAX: 011 (52-55) 5264-2188 E-mail: admissions@alliantmexico.edu All graduate applicants must satisfy procedures and criteria for admission to Alliant and must submit acceptable certified documents, which verify that they have satisfactorily completed all admission requirements. Students who meet all requirements will be considered for graduate admission to the University but are not guaranteed admission. The Office of Admission may rescind an offer of admission to applicants who do not abide by the standards of the *Graduate Student Handbook*.

The University's admissions criteria vary from program to program and are designed to measure the qualities and capabilities required of a professional in the field to which the student is applying as reflected in an applicant's academic ability, academic preparation, and other personal and nonacademic factors.

In addition to the School or Center supplementary requirements for the program, the following are University-wide graduate admission requirements:

- Official transcripts of all college work taken (degrees and dates awarded must be posted)
- Submission of a personal narrative
- Recommendations
- An earned baccalaureate degree from an accredited institution or its international equivalent prior to entry to Alliant
- Proof of graduation from secondary/high school or signed attestation on the Alliant application form or its equivalent (including month and year)

Advancement through an Alliant graduate program is based on demonstrated competencies. Thus, with respect to doctoral programs, admission does not constitute admission to doctoral candidacy. Students are evaluated by the faculty for advancement to the next year level at the end of the second year and at the completion of pre-candidacy requirements for those who have entered with credit for previous graduate work.

#### **Conditional Admission**

Conditionally admitted graduate students must present the required documents within the first term of study. Failure to do so will prohibit further registration and eligibility for financial aid.

<u>Please note:</u> Conditionally admitted graduate students without proof of a baccalaureate degree are not eligible for financial aid.

International students cannot be admitted on conditional status.

## **Transfer Credit**

A limited number of graduate transfer credits may be accepted from accredited institutions if the grade earned is B or higher. Graduate academic work acceptable for transfer credits must be appropriate to the degree program to be pursued at Alliant and approved by the School/Center dean, director or designee.

Transfer credit into post-baccalaureate

**programs:** Graduate coursework taken from a regionally accredited institution can be considered for transfer credit. The number of transfer credit(s) to be considered and the materials required to support petitions for transfer credit of previous graduate coursework will be specified for each program.

#### Transfer credit into master's programs:

Graduate coursework taken at a regionally accredited institution can be considered for transfer credit. A maximum of 6 semester units of graduate coursework can be accepted into a master's program of 40 semester hours or less and a maximum of 9 semester units in an academic program of 41 semester units or more. Program details required to support petitions for transfer credit for previous coursework will vary.

#### Transfer credit into doctoral programs:

Generally a maximum of 30 semester units of graduate coursework in which a B or better was earned, taken at a regionally accredited institution, may be accepted. See program details for the materials required to support petitions for transfer credit of previous graduate coursework. **Courses taken more** 

## than seven years prior to the application are not eligible for waiver or transfer.

Doctoral Transfer Exception: A maximum of 45 semester units may be accepted for applicants applying to transfer from an APAaccredited clinical program to a CSPP clinical doctoral program or from a COAMFTEaccredited graduate program to CSPP's MFT doctoral program.

## Psychology Doctoral Respecialization Programs

Doctoral respecialization programs are offered for holders of earned doctorates in psychology (or a closely related field) from accredited institutions who wish to specialize in clinical, organizational, forensic or health psychology. An applicant's professional and academic experiences are evaluated by the program faculty on the basis of its curriculum requirements. Usually the program is completed in two to three years. Further information on this program is available from the individual locations. Applicants are encouraged to consult the appropriate section of the application material as an initial step.

## **Prerequisite Summer Courses**

Each campus may offer a limited number of prerequisite courses during the summer. For example, students accepted to CSPP who have neither a bachelor's degree in psychology nor have scored competitively on the GRE Advanced Psychology subtest may be required to take certain prerequisite courses.

Further information on summer prerequisite course offerings and registration forms can be obtained from the location Admissions Office or Registrar's Office.

## Part-Time Study—Non-Degree

An applicant seeking part-time, non-degree study should contact the Admissions Office at the appropriate location for a part-time application form. Information about registration procedures is available from the campus Registrar's Office. Many advanced doctoral level courses, including field placement, seminar and dissertation experiences are not available to part-time, non-degree students.

A student who is classified as Special Status Non-Degree need not necessarily meet the admission requirements for a degree program, but may be requested to submit supporting documentation.

From this admission status a student may apply for full admission to the University through the regular admission process. If the student becomes a degree-seeking student, a maximum of 3 semester units of work earned while in the Special Status Non-Degree category may be applied toward a degree program.

Special Status Non-Degree students are not eligible for financial aid. In cases in which class space is limited, degree-seeking students will have enrollment priority.Some courses are not permitted to be taken by any Special Status Non-Degree students.

## **Application Timelines**

Applications are received and reviewed almost year-round. The University encourages applicants to submit applications as early as possible. The following deadlines are recommended, but review of applications is ongoing until the classes are full.

- Clinical Psychology: December 1 for multicampus applications; January 15 for all other applicants needing a decision from Alliant by April 1; anyone not needing a decision by that date may apply by May 1.
- Forensic Psychology: January 2 for applicants needing a decision from Alliant by April 1; anyone not needing a decision by that date may apply later.
- Organizational Programs: February 1 for applicants needing a decision from Alliant by April 1; anyone not needing a decision by that date may apply later.
- Those choosing to apply after these dates will usually be notified within six weeks of their completed application.
- Full-time Master's Programs, School Psychology Programs: April 1
- All other Graduate School of Education Programs: June 1

- Marital and Family Therapy Programs: January 15, April 1, and May 15; Applicants are encouraged to meet the first deadline. There is no guarantee of space availability for qualified applications received after January 15.
- All other graduate Business Programs and International Relations Programs: 30 days prior to the beginning of the term for which admission is sought.

Check the admissions application or contact the Admissions Processing Center directly at admissions3@alliant.edu or call 866-U-ALLIANT for the latest information on deadlines and timelines for each program.

All applications, supporting documents and fees must be postmarked by the appropriate deadline and mailed with the appropriate application fee to the Admissions Processing Center at 10455 Pomerado Road, San Diego CA 92131. Required documents vary by program, but minimally include:

- Application form(s)
- Official transcripts
- Recommendations
- Supplementary materials required by the School or Center program may include, but are not limited to: essay or statement of purpose, resume, program specific application supplement, GPA calculation, assessment instruments (e.g., GRE, MAT, PRAXIS, MSAT), work samples and descriptions, and course descriptions.

An applicant will automatically be refused admission without further recourse if any fraudulent information, altered or forged documents are submitted.

## **Campus and Program Choice**

Application must be made using the appropriate Alliant application form and any supplementary forms required by the school/center for that program. Applicants to more than one program should clearly indicate degree and location preferences by priority. Multi-location applications within a specialty are made on a single application form. A multi-location applicant is considered for admission at the locations in the order of priority preference indicated on the application form. An applicant not admitted to a higherchoice location is then considered by the next choice location and so on. A multi-location applicant admitted to one location is not considered for admission at subsequent, lowerchoice locations. A multi-location applicant may at any time forfeit consideration at one location and have the application forwarded to the next lower choice. However, having once forfeited consideration at a location, the applicant cannot be reconsidered there in the same year for that specific program.

#### Interviews

An interview for those applicants who are finalists in the admissions process is required for most graduate programs. Interviews for invited finalists are held beginning in January. Programs may be unable to review any applicant who cannot keep an interview appointment. Interviews may take place individually, or in a group format. The interviewers may be Alliant faculty, administrators, students, or alumni.

#### Fees

Application fees are as follows:

- \$40 for credential programs
- \$50 for master's programs
- \$65 for doctoral programs

The application fee is non-refundable, unless, at the time Alliant receives a late application, a location has already filled its entering class and is unable to consider the application. (See the Expenses and Financial Aid Section of this catalog for a complete listing of fees.)

## **Matriculation Deposit**

An applicant admitted to Alliant must sign and return the Acceptance Agreement and submit a new student deposit to hold a place in the class. This fee is \$300 for master's students and \$600 for doctoral students. International students must deposit one semester's tuition and fees prior to arrival on campus.

The Acceptance Agreement and deposit for graduate students are due two weeks after the date of the letter of notification for graduate students. Please note: clinical psychology applicants have until April 15th (postmarked deadline) to submit the acceptance agreement and enrollment deposit.

If a response is not received by the date specified, the place will be offered to another applicant. Students who decide not to accept an offer of admission from an Alliant location are urged to notify the location in writing as soon as possible so that their places can be offered to other applicants.

#### **Review Process**

Applications and additional documents are reviewed by the Admissions Processing Center for completeness and then sent to each applicant's first-choice location. There, the designated faculty member(s) or review committee examine all applications and decide which of those candidates who meet the academic entry requirements should be interviewed. Final admissions decisions are made after the results of the interviews (if required) have been reviewed.

## **Notification of Decisions**

Letters of notification for Clinical Psychology programs are mailed on April 1 to applicants who applied by the recommended deadlines to programs with application deadlines of February 1 or before. However, multi-location applicants who apply to, and are considered at, three or more locations may not receive notification from their third and fourth choice campuses until after late April. Applicants who choose to apply later than the deadlines for April 1 notification will be contacted as quickly as possible. Applicants to master's programs or those with other deadlines should receive notification regarding admission within six weeks of submitting their complete applications.

All Alliant locations adhere to a resolution adopted by the Council of Graduate Schools and supported by APA, COGDOP and NCSPP protecting applicants against premature decisions. Thus, Alliant allows all doctoral applicants until at least April 15 to accept the University's offer of admission. The reasons for an admission decision on an application are not shared with the applicant.

## **Admissions Appeal Process**

There is no appeal process for graduate admissions decisions. All Alliant admissions decisions are FINAL.

Applicants who believe that the admissions process or admissions procedures related to the consideration of their applications were not correctly executed may submit a written request for a formal review of the admissions process related to their applications. They may not appeal the admissions decision. This written request must clearly state the specific nature of the applicant's concerns regarding the process and the evidence for these concerns. The sole fact that other colleagues or classmates were admitted while another applicant was not does not constitute evidence of unfair review.

The written request should be submitted to the Director of Admissions. The director will thoroughly investigate the processes and procedures that were followed during the consideration of the application to determine if further action is warranted.

The applicant will be notified in writing of the results of the review.

## **Deferred Admission**

Admission is normally granted only for the current year. However, under special, documented circumstances, admitted students may be granted a one-year deferment. Petitions should be directed to the Admissions Office and must be received by June 1. Those granted deferment must submit a 50% of the matriculation fee upon deferral and the rest of the payment by January 15th of the following calendar year. Deferral are not automatically granted.

## **Final Documents**

The Acceptance Agreement, which accompanies the letter of admission, states any entry requirements that the student has **not** met, any that must be fulfilled before enrollment and any other remaining requirements. An applicant admitted to Alliant must sign and return the Acceptance Agreement and submit a tuition deposit to hold a place in the class.

The Acceptance Agreement and deposit are due two weeks after the date of the letter of notification. If a response is not received by the date specified, the place will be offered to another applicant. Students who decide not to accept an offer of admission from an Alliant location are urged to notify the location in writing as soon as possible so that their places may be offered to other applicants.

An admitted student is expected to maintain the standard of academic performance upon which admission was based during the time between acceptance and enrollment. Official transcripts of all work completed between acceptance and enrollment must be furnished to Alliant prior to fall registration in order for the student to enroll. Required degrees in progress at the time of application must be conferred prior to enrollment at Alliant and Alliant must receive an official transcript verifying degree conferral.

## Applicants Who Are U.S. Veterans

U.S. Veterans must satisfy the same admission requirements as all other applicants. The University is approved by the California Superintendent of Public Instruction for the training of veterans. Information concerning veterans' benefits may be obtained at the nearest Veterans Administration Office or from the Registrar's Office at Alliant. Alliant is a Service Members Opportunity College. See pages 38 and 42 for more information regarding VA policies.

## Reapplication

To reapply, a previous applicant must submit a new application form and essay (if applicable). Transcripts, course descriptions, letters of recommendation and supervisor's verification forms are generally kept on file for one year and may not need to be resubmitted by 2005 applicants reapplying for fall 2006 entry. However, official transcripts of any additional coursework must be sent. Applicants from earlier years must submit new transcripts. All previous applicants are considered for admission only on the basis of their new applications.

Applicants may attempt to gain admission to Alliant three times. They may apply in three separate years, to three separate specialties or degree programs, or a combination. Alliant will not accept further applications from individuals who fail to gain admittance after three attempts.

## **English Proficiency**

Any graduate applicant who has not been residing in the U.S. or an English-speaking country since the age of 13 must submit results of the Test of English as a Foreign Language (TOEFL) from the Educational Testing Service (ETS), even if the applicant is now a United States citizen or permanent resident. The following are requirements for English Proficiency:

## Post-Baccalaureate and Master's applicants:

A minimum score of 550 (213 computer version) on the Test of English as a Foreign language (TOEFL)

#### Doctoral degree applicants:

For the Organizational Studies Division of the California School of Business and Organizational Studies, California School of Professional Psychology, Graduate School of Education, Center for Forensic Studies, Center for International Studies, a minimum score of 600 (250 computer version) is required for applicants who have not earned an undergraduate or graduate degree from an American university and a score of 5 or higher on the test of written English.

For the Business and Management Division of the California School of Business and Organizational Studies, International students must submit a TOEFL score of at least 550 (213 if computer-based).

The pertinent proficiency exam should be taken far enough in advance to allow official scores sent from ETS to reach the Admissions Processing Center by the appropriate deadline. Alliant's code number for receiving TOEFL scores is 4128.

## **International Students**

Alliant welcomes applications from international students whose academic work and English proficiency are of the highest levels. Because academic degrees and coursework must be equivalent to those earned in the United States, international students must submit official translations into English of course descriptions and official transcripts certified by the university or the consul of their country or by a certified degree equivalency agency. Additional information, such as letters of recommendation, may be requested from international graduate students. English proficiency must be evidenced by the TOEFL (see above) and all international students must carry a full course load at Alliant.

International applicants to Alliant graduate programs in the United States are required to provide evidence of financial support for their studies. International applicants must file the original International Student Financial Certification Form provided with the application packet, signed by the sponsor and certified by a bank official. A bank statement is also requested. These materials should be submitted with the application packet.

International students who have been accepted to Alliant must transmit payment for a minimum of one full-time semester before an I-20 will be issued. This amount will be calculated using the tuition and fee schedule found in the catalog. In the event that a student is unable to attend Alliant, the advance payment will be refunded.

U.S. immigration law prohibits waiver of the financial guarantee. The financial guarantee certifies that sufficient funds are available for a student (and dependents) for study at the

University for at least one academic year; and, barring unforeseen circumstances, adequate funding will be available from the same or equally dependable sources for subsequent years for the full course of study. Without this certified information, the I-20 form or IAP-66 form cannot be issued. The financial guarantee must be current within one year of the student's start date at the University.

Please note: International applicants must submit application materials via regular postal service or express mail by the postmarked deadlines. However, because individuals living outside the United States often experience difficulty with application materials arriving in a timely manner, international applicants who have received a postcard requesting missing documents may fax those materials to the Admissions Processing Center at (858) 635-4555. Applicants must still submit original materials, as faxed materials are not considered official documents. Alliant also requests that international applicants who have a fax number submit that number with their application in the event that Alliant may need to contact the applicant guickly. Alliant also strongly urges international applicants to have an e-mail address available for use during the admissions process, since this expedites communication.

## REGISTRATION

Students may only register for courses when they are officially admitted to the University by the Alliant Admissions Office. Students should register for all courses (including session 2 courses) at the beginning of the term, regardless of when the courses actually start within the term.

Students will not receive credit for any course in which they are not officially registered. Except in unusual circumstances, registration after the first week of classes will not be permitted. Students may not attend any class in which they are not officially enrolled. Registration must be completed by the student or his/her legal agent. Registration procedures must be completed in order for students to be considered officially enrolled.

## **Registration Dates**

Information on registration dates is available from the Registrar's Office and on the website at www.alliant.edu/registrar. Transfer and returning students are urged to schedule an appointment with an academic advisor, if advisors are assigned for that program, prior to registration. New students are expected to attend orientation for registration procedures. The dates for orientation are published in the official Academic Calendar.

## **Class Levels**

Class levels for undergraduates are as follows:

#### Undergraduate:

**First-Year:** Those who are entering a bachelor's degree program after completion of secondary school (or its equivalent) or students who are entering the University with fewer than 30 semester units of college credit.

**Sophomores:** Those with at least 30 semester units of college credit but fewer than 60 semester units of college credit.

**Juniors:** Those with 60 semester units of college credit but fewer than 90 semester units of college credit.

**Seniors:** Those with 90 or more semester units of college credit. A minimum of 120 semester units is required to graduate.

Class levels for graduate students are as follows:

**Credential Students:** Those who have completed a baccalaureate degree and who have been admitted by the University to work on a credential program.

Note: Credential Students are not considered graduate students by the U.S. Department of Education.

#### Graduate:

**Master's Students:** Those who have completed a baccalaureate degree (or its equivalent) and who have been admitted by the University to work toward a master's degree.

**Doctoral Students:** Those who have completed a baccalaureate degree and/or a master's degree (or the equivalent) and who have been admitted by the University to work toward a doctoral degree.

#### **Time to Degree**

Undergraduate programs are normally completed in four years except for degree completer or transfer students.

Most master's level programs require two years of study. Some are designed as a one year program.

The PsyD programs require at least four years to complete. Many clinical PsyD students may take an extra year to complete the internship, doctoral project requirements, or emphasis area courses. PhD programs normally require four to five years, although the majority of students need additional time for completion of their dissertations. A few programs at select locations offer an advanced standing option whereby students with master's degrees may complete a doctorate in three to four years.

Doctoral students who have taken appropriate graduate coursework, or who have a closely related master's degree, may petition to receive credit for some of their previous graduate work according to the policies of each program.

Maximum time limits for degrees are as follows:

Undergraduate D	egree	 . 6 Years
Master's Degree		 . 5 Years
Doctoral Degree		 10 Years

## **Course Loads**

At the **undergraduate leve**l, while the minimum course load for an undergraduate to be considered full-time is 12 units, the normal full-time course load during a regular academic semester is 15 units. Students who attempt less than the normal load risk a delay in the completion of their degree requirements.

Acceleration and/or a course load in excess of the normal undergraduate load must be approved by the appropriate academic dean, center director or designee. Except for unusual circumstances, a 3.2 (undergraduate) cumulative grade point average is required before a student is permitted to enroll for units of credit which exceed the normal load. No more than eighteen units can be attempted by an undergraduate student in any one semester.

At the **graduate level**, the minimum course load for a graduate student to be considered full-time is 8 units. For half-time students, the minimum coarse load is 5 units. The normal full-time load during a regular academic semester is 15 units. Dissertation and internship courses for advanced graduate students may be half-time or full-time; these limits vary by program. Students should contact their School or Center for complete information on the limits for full-time or halftime enrollment for their programs.

Acceleration and/or a course load in excess of the normal graduate load must be approved by the appropriate academic dean, center director, program director or equivalent. Some programs have maximum units loads allowable per term. Students should contact their School or Center for information on the maximum course loads allowable per term for their programs.

## **Repeated Courses (Undergraduate)**

Undergraduate students may repeat courses in order to improve their academic record. All grades earned at Alliant will remain on the student's transcript and the higher grade earned when students repeat a course will be used to compute the grade point average. The record for any repeated course will show the original grade accompanied by a notation signifying that the repeated course is shown elsewhere on the transcript. In all instances, the same structured class must be completed. Repeated courses may not be taken by Independent Study or be taken on a Credit/No Credit basis. Courses must be repeated at Alliant. If a transferred course is repeated at Alliant, only the Alliant grade appears on the transcript. It is the student's responsibility to notify the Registrar's Office that a repeated course has been completed.

At the undergraduate level, a maximum of four courses may be repeated. No course may be taken more than twice (the original registration and one subsequent registration) without approval from the dean or center director.

## **Dropping and Adding Courses**

The latest dates allowed for adding and dropping courses (which includes a change from credit to auditing status) are published in the official Academic Calendar.

Students who wish to add a course to their schedules **should confer with their academic advisor or the Registrar's Office** and must complete the appropriate form. A student is not registered for any course until the paperwork has been completely processed.

Students who wish to drop courses from their schedules must follow the procedures outlined by the Registrar's Office. If students are currently working with an academic advisor they must confer with their advisor prior to dropping a course. All students must complete the appropriate drop form. International students with visa status must confer with International Student Services Office before dropping courses. Domestic students with financial aid must confer with the Financial Aid Office before dropping courses. If a student stops attending a course without going through the official drop procedure, a grade of F or No Credit (as relevant) will be entered on the student's permanent record and the student will not be eligible for any refund on tuition and fees.

Students who wish to drop all courses in which they originally enrolled for a term must follow the withdrawal procedures described below. Students who drop a course or withdraw from a course **after** the add/drop period **may** be entitled to a refund per the refund policies on pages 29 and 30.

## Withdrawal from All Classes

Students withdrawing from the University must schedule an appointment and obtain a Withdrawal Form from their academic advisor or program director, complete the form by obtaining all required signatures and return it to the Registrar's Office. Final distribution of the Withdrawal Form will be made to the appropriate departments by the Registrar's Office. For students withdrawing from all courses after the add/drop period, a grade of W for each course will be entered on the student's permanent record. An administrative withdrawal fee of \$100 is charged for any withdrawal (although not for an approved leave of absence). To withdraw in good standing, students must meet all obligations to the University.

## **Cancellation of Registration**

The University reserves the right to cancel the registration of any student who does not comply with Alliant rules, regulations, or policies.

## **Cancellation of a Course**

The University makes every reasonable effort to offer courses as announced. However, the University reserves the right to modify the class schedule or to cancel courses if necessary.

### Waivers and Substitutions

If a course requirement is waived, another course must be substituted. A course waiver does not reduce the unit requirements for the degree program. No units are given for courses that are waived. Applications for course substitutions and waivers must be processed using the appropriate substitution/waiver form that is initiated by the student with the academic or program advisor and approved by the dean or program director in the school/center involved.

## Change of Degree Program

A graduate student who wishes to change degree programs must re-apply to the new area of study. If accepted, the student will be required to pay a processing fee and complete requirements for the new degree program.

### Continuous Registration/ Completion of Doctoral Program

Students must maintain registration and pay the full dissertation fee through the semester they submit the required final copies of the dissertation to the University library. Completion of doctoral degree requirements is determined by the date the dissertation is accepted by the library, not the date a student completes the oral defense. Doctoral students who complete their degree requirements within the first two weeks of a term will not be required to pay for Dissertation Extension for that term. Students are further advised that most faculty are off contract during the summer months and therefore may not be available to work with a student during this period. Arrangements should be worked out prior to registering or receiving financial aid for the summer term to be sure that the dissertation chair or other committee members will be available to provide dissertation supervision over the summer months.

## **Degree Completion Verification**

Only the University Registrar is authorized to issue confirmation documentation attesting to matters pertaining to a student's academic work at the University. All degrees will be posted to the permanent record transcript at the end of the term in which the degree requirements are completed. Requirements are considered complete when relevant documents are received in the Registrar's Office and, in the case of thesis/dissertation, the date filed in the library.

## Dean's List (Undergraduate)

The names of full time (12 units minimum) undergraduate students whose semester GPA's are 3.5 or over will be included on the Dean's List.

## Honors (Undergraduate)

Graduating seniors who achieve the requisite cumulative grade point average during their undergraduate career will be entitled to graduate with honors, and the honors certification will be designated on their diplomas. The following honors categories are recognized by the University:

- Cum Laude 3.50-3.69;
- Magna Cum Laude 3.70-3.89; and
- Summa Cum Laude 3.90-4.00 GPA.

The cumulative grade point average is computed considering all coursework attempted at Alliant except those completed through credit-by-examination (e.g., CLEP). To be eligible for Cum Laude or Magna Cum Laude recognition a student must have completed at least 60 semester units at Alliant. To be eligible for the distinction of Summa Cum Laude, a student must have completed at least 80 semester units at Alliant.

### Graduation

All graduating students must make a formal application for graduation by the deadline date listed in the Academic Calendar or available from the Registrar's Office.

Degrees are conferred upon completion of all academic requirements and commencement ceremonies are held in May or June on each campus. Completion of doctoral degree requirements is determined by the date the dissertation is accepted by the University, not the date a student completes the oral defense.

Completion of academic requirements for a degree is termed graduation. The ceremony celebrating this achievement is commencement. Participation in the commencement ceremony does not guarantee graduation.

A non-refundable graduation fee must be paid to Student Business Services by all degree candidates at the time of application. For graduation fees, see Academic and Administrative Fees.

# Academic Policies Related to Registration

For information on grades, academic standing and advising, see the Academic Policies Section of this catalog.

# xpenses & Financial Aid

## EXPENSES & FINANCIAL AID Tuition Rates at Alliant

The Board of Trustees sets tuition on the basis of overall costs. Primary among its considerations are the academic and professional excellence of the programs. Realistically, students should anticipate annual increases in tuition and fees, just as they anticipate that their living expenses will increase over the period in which they are enrolled at Alliant.

In setting the annual tuition schedule, a distinction is made between students primarily engaged in coursework or practica, and students who are engaged in full-time internships or internships combined with other activities. Students who are involved in internships may pay less tuition than those who are not.

The 2005-2006 tuition schedule follows:

#### **Undergraduate Programs**

Tuition per semester (12-16 units)	\$9,495
Tuition per semester (for part-time stud additional units ov	

## Education Credential Programs – California Locations

Credential	
per semester unit	\$450
Student Teaching	
per semester unit	\$450

## Master's Degree Programs – California Locations

Business (MBA, MIBA) per semester unit\$760
Psychology (MA, MS) per semester unit\$795
Organizational Studies (MA, MS) per semester unit
Education (MA) per semester unit\$450
International Relations (MA) per semester unit\$795

## Doctoral Degree Programs – California Locations

Business (DBA) per semester unit\$795
Education (EdD, PsyD) per semester unit\$795
Psychology - CFS, CSPP (PhD, PsyD) per semester unit \$795
Organizational Studies (PhD, PsyD) per semester unit \$795
Internships - Full-Time (CSPP, CSBOS, CFS) Tuition per semester
Internships - Half-Time (CSPP, CSBOS, CFS) Tuition per semester\$2,300
Internships - (GSOE, PPS) Tuition per semester\$1,000
Dissertation Extension (Doctoral) per semester \$2,600

## Room and Board – San Diego Campus Only

Academic Year Contract:

(9-month term, Fall through Spring) No room charge during Winter Intersession or Holiday/New Year's Break when an academic year contract is signed. Meal plans for Winter Intersession and Holiday/New Year's Break are available for an additional fee.

Private (very limited availability) \$9,820 Double \$7,600 Room Reservation
Fee/Security Deposit \$250
Winter Intersession: 01/03/05-01/18/05
Private \$893
Double \$691
Recess/New Years Break: 12/19/05-01/18/06
Private \$1,275
Double \$987
Summer Term: 06/05/06-08/13/06
Private \$2,976
Double\$2,303
First Summer Session: 06/05/06-07/09/06
Private \$1,488
Double\$1,152
Second Summer Session: 07/10/06-08/13/06
Private \$1,488
Double\$1,152
Board Only for Students Living Off Campus:
Academic Year - Semester \$2,212
Recess/New Year's Break \$575

Recess/New Year's Break	\$575
Winter Intersession	\$402
Summer Term \$	1,341
First Summer Session	\$670
Second Summer Session	\$670
Weekly	\$134

#### Academic and Administrative Fees

Student Technology Fee per semester (F, Sp)
Class Audit Fee per unit\$100 (no credit, no grade)
Late Registration Fee \$100
Late Tuition Payment Fee\$50
Add/Drop Fee per class \$30 (after the end of add/drop period)
Payment Plan Fee per term (F, Sp, Su) \$30 (plus 1.0% interest charge per month)
Interest Charge per month 1.0% (on outstanding balance)
Reinstatement into academic program following administrative suspension
Withdrawal Fee (from University) \$100 (not charged for an approved leave of absence)
Return Check Fee\$35 (for insufficient funds)
Student ID Card Replacement Fee \$10
GMAT Preparation Course Fee \$400
Challenge Exam Fee \$50 (Non-Refundable)
Testing Lab and Assessment Course Fees \$70
Graduation Fees Bachelor's Degree\$40 Master's Degree
(with or without thesis)\$50
Doctoral Degree \$65
Diploma Reprinting Fee\$50
Master's Diploma Fee\$25 (for doctoral students awarded a non-terminal master's)
Transcript Fee, official\$10
Transcript fee, unofficial\$5

License Verification	Preparation Fee
----------------------	-----------------

first two	no charge
each additional after two	\$60

#### **Student Association Fees**

Undergraduate Students per term	
8 units or more	\$65
fewer than 8 units	\$32
Graduate Students per term	
8 units or more	\$50

fewer than 8 units ..... \$25

Full-Time Internship and Doctoral Extension students are not charged student association fees.

#### Application Fees and Matriculation Deposits

Application Fee, undergraduate and credential programs\$40
Application Fee, master's programs \$50
Application Fee, doctoral programs \$65
Matriculation Deposit, undergraduate and credential\$100 (non-refundable)
Matriculation Deposit, master's\$300 (non-refundable)
Matriculation Deposit, doctoral\$600 (non-refundable)

#### Wellness Center Fee

Per semester (F, Sp, Su) ......\$30 (Required for all San Diego Scripps Ranch students.)

## Parking Fee

Los Angeles	
Day students	
per semester (F, Sp)	\$50
Night students	
per semester (F, Sp)	\$25
Day or night students	
Per term (S)	\$20

#### **Student Health Insurance**

All students who live on the San Diego campus, all undergraduate students, and all international students must purchase coverage under Alliant's student injury and sickness plan for \$243 per semester (F, Sp, Su) unless proof of insurance coverage is provided each session. Undergraduate students can sign up for health insurance coverage with their Student Account Representative. Graduate students who choose to purchase insurance must enroll online at www.studentresources.com.

## **International Campus**

#### Alliant–Mexico Estimated Tuition and Fees\*

#### Undergraduate

Undergraduate programs (except Education)	
Tuition per unit	\$255*
Education tuition per unit	\$185*
Graduate	
Business tuition per unit	\$290*
Psychology and International Relations tuition per unit	\$225*
Education tuition per unit	\$215*

#### Fees

Student fees per semester ...... \$275\*

\* All prices are quoted in U.S. Dollars. Due to international currency fluctuations, Mexican Peso rates are subject to change. For current rates of exchange, visit the International Currency Converter website at www.xe.com/ucc.

#### All costs subject to change

#### **Application and Interview Fees**

Alliant International University's application fees are \$40 for undergraduate and credential programs, \$50 for master's programs and \$65 for doctoral programs. These fees are not refundable unless a campus has filled its entering class and is unable to consider the application.

F = Fall Sp = Spring Su = Summer

## Matriculation Deposits for New Students

An applicant admitted to Alliant must sign and return the Acceptance Agreement and submit a new student deposit to hold a place in the class. This fee is \$100 for undergraduates and credential students, \$300 for master's students and \$600 for doctoral students. These fees are non-refundable.

The Acceptance Agreement and deposit are due two weeks after the date of the letter of notification for graduate students. Please note, clinical psychology applicants have until April 15th (postmarked deadline) to submit the acceptance agreement and enrollment deposit.

Undergraduate applicants are encouraged to submit the enrollment deposit by May 1st. Submitting the enrollment deposit of \$100 will allow new students to reserve a space in the class. Enrollment deposits submitted after May 1st will be accepted on a space available basis.

If a response is not received by the date specified, the place will be offered to another applicant. Students who decide not to accept an offer of admission from an Alliant location are urged to notify the location in writing as soon as possible so that their places may be offered to other applicants.

## **Requests for Deferment**

Admission is normally granted only for the current year. However, under special, documented circumstances, admitted students may be granted a one-year deferment. Petitions should be directed to the Admissions Office and must be received by June 1. Those granted deferments do not need to pay the tuition deposit by July 1; however, it must be submitted by January 15 of the following calendar year.

## **Doctoral Extension**

Students who have not completed their dissertations or doctoral projects by the end of the formal period of academic instruction are expected to continue making progress on the dissertation. Since students must spend time completing research, interviewing, running data analysis programs, writing, and meeting and consulting with their dissertation committee members, students may be considered part-time or full-time for an established period, as designated by the policies of the University.

Fees for doctoral extension for 2005-2006 are \$2,600 per semester. Students must maintain registration and pay the full dissertation fee through the semester they submit the required final copies of the dissertation to the University library.

#### Completion of doctoral degree requirements is determined by the date the dissertation is accepted by the library, not the date a student completes the oral defense.

Students are further advised that most faculty are off contract during the summer months and therefore may not be available to work with a student during this period. Arrangements should be worked out prior to registering or receiving financial aid for the summer hours to be sure that the dissertation chair or other committee members will be available to provide dissertation supervision over the summer months.

## **Psychotherapy Costs**

Because all clinical psychology doctoral candidates are required to complete one year (at least 30-45 hours) of personal psychotherapy, students in the clinical psychology doctoral programs should anticipate psychotherapy expenditures during their programs. The Alliant International University campuses make every effort to encourage gualified area therapists to offer psychotherapy to students at reduced rates. Typically, students spend \$1,000 to \$3,000 to meet the 30-45-hour requirement. Up to \$3,800 (less other medical/dental expenses) of these costs may be included in a student's cost of education budget for financial aid purposes.

## **Living Expenses**

Because of differences in the cost of living among Alliant's different locations, students at each location can anticipate a variable range of expenses. See the Financial Aid section of this catalog for more information on student expense budgets.

## **Tuition Payment Policy**

Tuition and fees for the Fall and Spring semester and Summer term are due and payable in full on the first day of the Fall and Spring semester and Summer term. Student's taking classes during session 1 or session 2 of the Fall and Spring semester fall under the same payment deadline of the first day of the semester regardless of the start date of the class.

Statements are mailed out to the most current address the University has on file for you by the 5th of each month. **It is the** student's responsibility to notify the University of any address changes. The student account statement is also available online 24 hours a day, 7 days a week. Access to the account is available at http://students.alliant.edu/guide. The user name is the student's ID and the password is the student's birth month and year (e.g. January 1982 would be 182).

No student may register for a subsequent semester, take comprehensive exams, receive final clearance to post for defense of final dissertation, be issued a certificate or transcript, or be awarded a degree until all outstanding tuition, emergency loans or fees are paid in full. Non-payment of tuition or fees may result in referral of the delinquent account to an independent collection agency. A Business Office Hold may be placed on a student at any point during the session if satisfactory payment arrangements have not been made.

Payment may be made by credit card, personal, cashier's, or financial aid loan check. Accounts paid by a check which is returned by the bank uncollected are not considered paid. If your check for tuition is returned by the bank for any reason, you will be billed a \$35 dishonored payment fee and your registration may be cancelled. The University reserves the right to refuse payment by personal check from those individuals who have previously had items returned un-paid by their bank and may require that all future payments be made by credit card, cashier's check, money order or cash.

All Alliant International University campuses accept **MasterCard**, **Discover**, **American Express** and **Visa** credit cards as payment on student accounts. Any payment made to a student account with a credit card will be credited back to the credit card should a credit balance occur. **No cash refunds** will be processed when payment has been received by credit card.

#### **Tuition Payment Deadlines**

If tuition has not been paid in full by the close of business on the first day of the Fall and Spring semester or Summer term or if an approved payment agreement (referred to as "deferment") is not on file with the Business Office by the deadline, the account will automatically be charged a \$50 late payment.

## **Tuition Deferments**

Tuition deferments may occur under the following circumstances:

#### **Outstanding Financial Aid**

A student who has applied for Federal Family Educational Loan Programs or any other loan in order to pay tuition must apply for a deferment agreement by the tuition deadline if the financial aid proceeds have not arrived by the tuition payment due date. An interim payment may be required depending upon the nature of the delay. When the University receives the funds, they are credited to the student's tuition account. Any excess credit balance on the student's account will be refunded based on the established timeframe, legal and processing requirements. The University Controller or the Controller's designee, who are the only people authorized to approve deferment agreements or tuition adjustments not covered by current University policy, must approve all deferment agreements in writing. Students who defaulted on a previous agreement must reapply to the University Controller to be considered for an extension. In most cases, students who previously defaulted on an extension agreement will not be reapproved.

FALL TERM ONLY: Any student who has been awarded loans prior to August 1 and whose funds have not arrived by the tuition deadline date may apply for an extension of payment under the following circumstances:

- 1. The student must have determined the cause of the delay and have applied for the extension with the University Controller prior to the third week of the session.
- Any tuition balance in excess of the loan amount must be paid in full by the tuition deadline date and any loans received by the tuition deadline must have been used for payment of tuition.

Without an approved exception, ALL APPLICABLE FEES WILL BE ASSESSED.

The University Controller requires confirmation from the Financial Aid Office that students filing deferment agreements have applied for loans by the deadline for fall disbursement. Any student filing after the fall disbursement deadline may be subject to additional penalties.

#### Monthly Payment Plan

The payment schedule must reflect the most expeditious rate of payment possible, but never longer than the end of the current semester. A \$30 deferment fee is charged for this plan and interest will accrue at the rate of 1% (12%APR) on the unpaid balance at the end of each month.

Repeated late payments will nullify the agreement and all outstanding tuition immediately becomes payable in full. If

financial problems arise, students should contact the Business Office immediately.

## **Miscellaneous Fees and Interest**

Charges on a student account such as late registration or library fees are due and payable immediately. Interest of 1.0% per month will accrue after 30 days, and the account becomes subject to late fee assessment. If any such charge is in dispute, a student should advise the Business Services Office and contact the appropriate department for resolution within 30 days, or the charge will be considered accurate and payable in full.

## Alliant International University Financial Aid Awards

Annual Financial Aid awards will be divided by the number of terms for which the student is enrolled and disbursed by term as long as the student meets the eligibility requirements for the aid each term.

## **Scholarship Deferment**

If a student is receiving non-Alliant scholarship funds that are not available by the tuition schedule due date, the student may defer payment pending receipt of the scholarship. To qualify, the student must apply for the deferment prior to the payment deadline and have documentation of the award. If the deferment is not obtained prior to the deadline, all associated late payment and deferment fees will apply. Upon receipt of the scholarship the student's tuition must be paid in full. (Students receiving tuition reimbursements are not eligible.)

## Policy on Satisfactory Academic Progress

See the Academic Policies section of the Catalog, page 47, for the University Satisfactory Academic Progress Policy.

Federal and State legislation requires Alliant to define and enforce Standards of Academic Progress for students receiving federal and state financial aid. Failure to meet these standards will result in the loss of financial aid until action is taken by the student to regain eligibility.

## Standard Requirements for Students Evaluated Using Grades

## Completion of a Degree within a Specified Time

Students must complete their educational program within a reasonable period of time. Financial aid eligibility is limited to the maximum timeframe allowed for each degree program the University offers.

Undergraduate Degree	6 Years
Master's Degree	5 Years
Doctoral Degree 1	0 Years

#### Minimum Cumulative Grade Point Average

Undergraduate students must maintain a 2.0 cumulative grade point average. Graduate students must maintain a 3.0 cumulative grade point average.

#### Failure to Meet Standards

A student's financial aid eligibility is limited to the maximum timeframe allowed for each program of study. A student who does not complete the degree objective within the maximum timeframe established for the program will not be eligible for financial aid beyond the maximum established timeframes.

If an undergraduate's cumulative grade point average drops below 2.0, the student will be allowed one warning term and one probation term to raise his/her GPA to at least a cumulative average of 2.0. After one warning term and one probation term, an undergraduate student will be ineligible to receive financial aid unless the 2.0 cumulative GPA has been reached.

If a graduate's cumulative grade point average drops below 3.0, the student will be allowed one warning term and one probation term to raise his/her GPA to at least a cumulative average of 3.0. After one warning term and one probation term, a graduate student will be ineligible to receive financial aid unless the 3.0 cumulative GPA has been reached.

The Financial Aid Office at each location is responsible for coordinating financial aid for all Alliant programs and locations. Any questions that are not answered in this section of the catalog should be directed to the University's Systemwide Director for Financial Aid.

Phone:	(858) 635-4559
Fax:	(858) 635-4848
E-mail:	finaid@alliant.edu

## Student Loan Fund Release Policy

If all paperwork, Stafford entrance test, verification and loan funds are received, student loan funds may post to the student's school account 10 days prior to the first day of the term. However, Department of Education rules allow 14 days to return excess payments to students. Any questions regarding delay in loan arrival should be directed to the Financial Aid Office.

## Tuition Refund Policies for Students Without Financial Aid

#### Withdrawal from University

If a student who is not a recipient of Title IV student financial aid withdraws from Alliant International University he/she will be entitled to a refund of the unused portion of his/her tuition and fees according to the following schedule:

Students will be refunded according to the following schedule for courses at least 10 weeks in length:

- 100% refund if officially recorded during the add/drop period
- 80% refund if officially recorded within 7 calendar days after the add/drop period
- 60% refund if officially recorded within 14 calendar days after the add/drop period

For courses that are at least 6 weeks but less than 10 weeks in length:

- 100% refund if officially recorded within 7 days of the start of the course
- 80% refund if officially recorded within 8-10 days of the start of the course
- 60% refund if officially recorded within 11-14 days of the start of the course.

For courses that are less than 6 weeks in length:

- 100% refund if officially recorded within 3 days of the start of the course
- 80% refund if officially recorded within 4-5 days of the start of the course
- 60% refund if officially recorded within 6-7 days of the start of the course.

In conjunction with the tuition refund schedule outlined above, there is a \$100 administrative fee if all courses are dropped. This \$100 fees does not apply to students taking an approved leave of absence.

Any student, who withdraws from the University and is a recipient of student loans, will have his or her costs and eligible loans prorated according to Title IV guidelines.

#### Dropping Course(s)

- Students will be refunded according to the following schedule for courses at least 10 weeks in length:
- 100% refund if officially recorded during the add/drop period
- 80% refund if officially recorded within 7 calendar days after the add/drop period
- 60% refund if officially recorded within 14 calendar days after the add/drop period.

For courses that are at least 6 weeks but less than 10 weeks in length:

- 100% refund if officially recorded within 7 days of the start of the course
- 80% refund if officially recorded within 8-10 days of the start of the course
- 60% refund if officially recorded within 11-14 days of the start of the course.

For courses that are less than 6 weeks in length:

- 100% refund if officially recorded within 3 days of the start of the course
- 80% refund if officially recorded within 4-5 days of the start of the course
- 60% refund if officially recorded within 6-7 days of the start of the course.

#### Procedure for Withdrawing/Requesting a Refund

## A student must complete the following steps in order to receive a refund:

- Contact an academic advisor or the registrar's office to officially withdraw from course(s) and prepare an Add/Drop Form. This form will require the signatures of the academic advisor (if appropriate), financial aid counselor (if student is a financial aid recipient), and student business services representative.
- 2. The Add/Drop Form must be submitted to the registrar for processing. Once a copy of the form is forwarded to student business services, a refund will be calculated according to the applicable refund policy. For students receiving institutional, state, or federal financial aid, refunds are not always made directly to the student. If a student withdraws completely from the University, no institutional aid will be refunded to the student.

The official withdrawal date used for refund purposes is the date the student submits the Add/Drop form to the Registrar.

Students on financial aid who withdraw from course(s) must contact Student Business Services and their financial aid counselors for assistance in determining the impact this action has on their student account balance and financial aid prior to dropping classes.

 If a credit balance occurs on a student account, the University has 14 days in which to return the excess credit balance to the student.

# Financial Aid Refunds/Return of Title IV Funds

If a recipient of Title IV student financial aid withdraws from Alliant International University or does not complete the term for which he/she has paid, he/she will be entitled to a partial refund of his/her tuition based on the Return of Title IV Funds Policy. Under this policy, the University will determine how much Title IV student financial aid a student has earned based on the period he/she was in attendance. Any unearned Title IV student financial aid will be returned to the Title IV programs. This pro rata schedule is calculated up through the 60% point in time of the enrollment period at Alliant International University for which the student was charged (measured from the first day of classes through the end of formal instruction, the end of session, or end of term, whichever is earlier).

Funds returned to any Title IV student financial aid program may not exceed those disbursed to the student (or credited to his/her account) from that program. All Title IV refunds will be made within 30 days of the date the student officially withdraws, the date the school determines that the student has unofficially withdrawn, or within 30 days of the date the student fails to return from an approved leave of absence or notifies the school that he/she will not be returning, whichever is earlier.

Any recipient of Title IV federal student financial aid who withdraws or does not complete the term, must complete a clearance process, including a financial aid exit interview for students who have received educational loan assistance. The clearance and exit interview will explain students' rights and responsibilities as they pertain to tuition refunds, financial aid refunds and return of Title IV funds and educational loans. (See Return of Title IV Funds Examples below.)

New student tuition deposits become tuition paid as of the first day of class and will be treated accordingly in any refund calculations. Any refund calculated must be returned first to the Title IV programs. Refunds are allocated in the following order:

- 1. Unsubsidized Federal Stafford Loan Program
- 2. Subsidized Federal Stafford Loan Program
- 3. Federal PLUS Loan Program
- 4. Federal Perkins Loan Program
- 5. Federal Pell Grant Program
- 6. Federal Supplemental Educational Opportunity Grant (FSEOG) Program
- 7. Any other Title IV program
- 8. Other federal, state, private, or institutional student financial aid programs.

#### Repayments

A repayment is cash disbursed directly to the student for non-institutional costs that must be repaid to the Title IV programs. A student will owe a repayment if he or she received a cash disbursement in excess of what was reasonably incurred before the student ceased attendance. Federal Family Education Loan Program and Federal Work Study funds are excluded from repayment calculations.

Repayments are allocated in the following order:

- 1. Federal Perkins Loan Program
- 2. Federal Pell Grant Program
- 3. Federal Supplemental Educational Opportunity Grant (FSEOG) Program
- 4. Any other non-loan Title IV program
- 5. Other state, private, or institutional student financial assistance programs.

## Room and Board Room Reservation Fee

A \$250 room reservation fee is required of all students applying for University housing. This \$250 should be on deposit prior to check-in, in order to reserve the space. This fee converts to a security deposit and is refundable at the time of check-out in most cases, provided there is no damage to the housing unit, breach of the licensing agreement, or no balance due on the student's account with the University. The reservation fee is not refundable prior to occupancy. The \$250 reservation fee may be considered for use as a deposit for the following academic semester. The request must be submitted before the first day of the academic term for which the reservation is requested. Otherwise, the \$250 room reservation deposit will be forfeited.

# Cancellation, Withdrawal, and Termination

Release from the Residential Living License Agreement: The student will be considered for release from the agreement only under exceptional circumstances and for compelling reasons. Such requests must be submitted in writing to the Vice President for Student Affairs or designee. A student whose request is denied will be responsible for the financial obligations incurred pursuant to the agreement. These obligations include the following amounts:

- 1. Prior to the first day of check-in, the onetime \$250 non-refundable room reservation deposit is forfeited.
- 2. After the first day of check-in, the student is obligated for current and next semester room fee. Additionally, the \$250 nonrefundable room reservation deposit is forfeited.
- 3. On-campus students awarded an Alliant Scholarship or Alliant Grant who moves off campus will have their Alliant Scholarship or Alliant Grant reduced.

Students should refer to the "Residential Living License Agreement" for complete

terms and conditions of living in on-campus housing.

## **Financial Aid**

The Financial Aid Office is committed to providing assistance to qualified students who would otherwise be unable to pursue the attainment of their educational and professional goals. Most, but not all, financial aid is based on financial need as determined by the Free Application for Federal Aid (FAFSA). Some types of scholarship aid do not depend on student financial need. Need can be defined most simply as the difference between the total cost of attendance and those resources, which the student and his or her family are expected to apply toward that cost of attendance.

The Financial Aid Office provides efficient and effective access through personalized service and the use of technology. Alliant financial aid staff is available at the major locations to assist students with the aid process. In partnership with University, Federal, State, and other organizations, the financial aid office coordinates the administration of all student financial assistance to ensure equity and consistency in the delivery of funds to students.

Financing is available at Alliant in the form of scholarships, grants, part-time employment, and loans. The federal government, state government, Alliant, and private sources finance these programs. Federal and state financial aid funds are only available to students who are United States citizens or permanent residents of the Untied States. Each applicant is expected to provide all requested information fully and accurately. Full reporting and updating of current financial circumstances are essential requirements of all financial aid programs. Failure to notify the campus financial aid administrator of a change in circumstances from those indicated on the financial aid application may result in withdrawal of aid.

Each academic year, approximately 85-90 percent of the incoming and returning students applying on time for aid receive a financial aid package.

Alliant International University is committed to helping students keep their educational loan debt to a minimum. Therefore, students are encouraged to borrow as little as possible and may be asked to review their need to borrow with the financial aid services staff.

To receive financial assistance, students are required to maintain good academic standing (see Academic Standing section). Financial aid recipients who withdraw from school during the semester will be expected to repay an appropriate amount of financial aid awarded (see Financial Aid Refund Policy section).

Because circumstances vary from year to year, an award for one year does not guarantee the same assistance in subsequent years. Thus, there may be variations in the amount of assistance offered to a student from one year to the next because of changes in the student's resources or changes in the availability of financial aid funds.

Students are encouraged to contact their financial aid counselor if they have specific questions about the calculation of their cost of attendance, their expected family contribution, their financial aid award, the status of their application, or any change in family circumstances that affects the ability to pay educational costs. Appointments at all financial aid offices are available upon request.

The Financial Aid Office at Alliant's San Diego location is responsible for coordinating financial aid for students attending Alliant San Diego, Irvine and Mexico City campuses. Any questions that are not answered in this section of the catalog should be directed to that office at (858) 635-4559 (phone), (858) 635-4848 (fax), or e-mail finaid@alliant.edu.

Alliant participates in the following financial aid programs:

### **Federal Programs**

- AmeriCorps
- Federal Pell Grant
- Federal Supplementary Educational Opportunity Grant (FSEOG)
- Federal Work Study Program (Service Learning/Community Service positions are available, and Alliant supports the America Reads program)
- Federal Perkins Loan
- Federal Stafford Loan (Subsidized and Unsubsidized)
- Federal Parent Loan for Undergraduate Students (FPLUS)
- Off Campus Part-Time Job Location and Development Program
- Scholarships for Disadvantaged Students Program

## **State Programs**

- Cal Grant A for Undergraduates
- Cal Grant B for Undergraduates
- Assumption Program of Loans for Education (APLE) for students in the Teaching Credential Program
- Graduate Assumption Program of Loans for Education (GAPLE)

## **Institutional Programs**

- Alliant Scholarship for Undergraduates
- Alliant Scholarship for Graduates
- Alliant Legacy Grant
- Athletic Scholarships for Tennis, Soccer, Cross Country, Track and Volleyball
- Alliant Business and Industry Tuition Assistance Program (BITAP)
- International Student On Campus Work Opportunities
- On-Campus Student Work Opportunities

Specific information about these programs is further described below and available from the Financial Aid Office.

## The 2005-2006 Application Process for Federal, State and Institutional Financing Programs

This section applies to U.S. citizens and permanent residents only. Students who received financial aid for 2004-2005 should receive a Renewal Application from the Federal Department of Education or your Department of Education PIN number sometime in November or December 2004. Students are encouraged to file their renewal FAFSA applications electronically at http://www.fafsa.ed.gov.

If you do not receive a Renewal Application from the Federal Department of Education or if you did not apply for Financial Aid for 2004-2005 but wish to apply for 2005-2006, you should do the following:

• Complete the Free Application for Federal Student Aid (FAFSA). This form is available online at www.alliant.edu (from the Quicklinks option select Financial Aid) or from any of our locations. You may also complete the FAFSA online at http://www.fafsa.ed.gov. Regardless of how an applicant completes the renewal FAFSA, the March 2 filing deadline indicated above applies. Applicants should make sure the Institution Code for Alliant (011117) is indicated on their FAFSA or Renewal Form. For future year's priority deadline you must check with the Financial Aid Office.

#### California Residents:

Undergraduate California residents who have not been awarded the Cal Grant A or Cal Grant B but wish to apply, must submit the FAFSA and the GPA Verification Form to the California Student Aid Commission [CSAC] by March 2, 2005. The GPA Verification Form is available from the Financial Aid Office.

Applicants for programs with later admission application deadlines should consult the Alliant Financial Aid website for the applicable financial aid application dates. In general the FAFSA or Renewal Form must be received at the Federal Student Aid Processing Center within 15 days of the admission application deadline. It is the student's and/or applicant's responsibility to obtain and file all the forms by the proper deadlines in order to be considered for aid at Alliant. Students selected for federal verification must submit a photocopy of their 2004 federal income tax return (IRS Form 1040, 1040PC, 1040A, 1040EZ, or TeleFile Worksheet to the campus Financial Aid Office by April 15 or within 30 days of notification. All students selected for verification must complete the institutional verification form and submit any necessary documentation, even if they are only applying for Stafford Loan assistance.

Only applicants for admission who meet the priority financial aid application deadlines will be considered for institutional aid, i.e., Alliant Scholarship and Perkins Loan assistance. Late applicants may apply for Stafford Loans, Federal Work-Study and other available loan programs.

For entering students, notification of financial aid awards is made by electronic award letter shortly after admissions. Accepted students also receive information and forms concerning application for a Stafford Loan and other available loan programs.

## Continuing Students Who Are Not Applying for California State Aid

Current Alliant students who applied for federal aid in the previous year, and who have not changed their address since applying, should receive either a paper renewal FAFSA or Personal Identification Number (PIN) from the Federal Student Aid Programs processor; the PIN is required to complete the online renewal FAFSA. Applicants who do not receive either the renewal form or a PIN by December 1, 2004 should (1) request the PIN online at http://www.pin.ed.gov to be resent to them and (2) complete an electronic FAFSA through the U.S. Department of Education's FAFSA on the Web at http://www/fafsa.ed.gov/fill.htm.

## Federal and State Financial Aid Eligibility for U.S. Citizens and Permanent Residents

Most United States citizens and permanent resident graduate students gualify for U.S. federal financial aid programs or for aid from the State of California. In order to qualify, students must complete the Free Application for Federal Student Aid (FAFSA), which provides an in-depth analysis of the financial condition of the student and his/her family. This analysis (done on a yearly basis) determines how much the student/family is expected to contribute toward the cost of education. This figure is called the "expected family contribution," or EFC. The factors that go into determining the EFC include income, assets, retirement needs, family size and number of dependents in college. The information provided on the Free Application for Federal Student Aid (FAFSA) is used to determine the EFC. Parents' income and asset information is included in the EFC calculation for dependent students. The definition of a dependent student for financial aid is not the definition used by the Internal Revenue Service. For purposes of financial aid, dependent students are students under the age of 24 who do not have dependents, are not married, a ward of the court, orphan, veteran or graduate student.

The vast majority of students are eligible for need based aid, because what they are expected to contribute is below the cost of their education for the year, leaving them with financial need and financial aid eligibility.

## **Financial Aid Eligibility**

Financial aid eligibility for need-based aid is determined using the following formula:

- Cost of Attendance <u>– Expected Family Contribution</u>
- = Financial Need

Financial need is the difference between what a family is expected to contribute toward the cost of the education and the actual cost of the education. For example, if the cost of education is \$20,000 per year including both tuition and living expenses in the local area, and the family is expected to contribute \$5,000, then the student's need is \$15,000. It is important to remember that you are expected family contribution (EFC) remains the same wherever you attend school. Your financial need will increase if you attend a higher cost rather than a lower cost institution. The financial aid packages at Alliant are designed to meet the need you have and assist students within the limits of Alliant, State, and Federal funding.

Students who receive need-based aid, the aid you receive from all sources of aid (including non-need based aid) may not exceed their cost of attendance.

Many students may choose only to seek aid for the cost of tuition and fees, since their housing, food, and other basic household costs are supported with ongoing family income. Students should talk to a financial aid officer to determine what types of aid are best for their individual situations.

# Cost of Attendance and Standard Student Expense

Cost of attendance includes the following items:

- Tuition and fees
- Books and supplies
- Room and board
- Transportation
- Personal expenses
- Loan fees, if any.

Student cost of attendance budgets include only essential costs because an equitable policy recognizes only those obligatory expenses which are not a matter of choice. Each year the financial aid office develops a cost of attendance, which includes basic living expenses plus an average amount of tuition for students in a similar enrollment status.

In most cases, these budgets are for a ninemonth period (two semesters). In some cases, such as for students in a 12-month internship, the cost of attendance may be adjusted to reflect the increased period of enrollment.

# Standard Student Expense Budgets 2005-2006

Each year Alliant International University develops standard student expense budgets on which students' cost of attendance is based. These budgets include tuition, fees, room/board, books and supplies, transportation and personal expenses. There are a variety of budgets for students in special categories; the budgets below are two of the most common. For more information on the cost of attendance for a particular program, contact any Alliant International University Financial Aid Office.

## Undergraduate Student Living on Campus (for nine months)

Tuition	varies by units taken.
Fees	\$1,090
Books and Supplies	\$1,260
Room and Board	\$7,430
Transportation	\$610
Personal Expenses	\$1,818
Total (excluding tuition)	\$12,208

#### Full-Time Commuter Student Living Off Campus (for nine months)

Tuition	varies by units taken
Fees	\$1,090
Books and Supplies	\$1,500
Room and Board	\$12,000
Transportation	\$2,170
Personal Expenses	\$2,270
Total (excluding tuition)	\$19,030

# Transferability of Financial Aid from Campus to Campus

Almost all the financial aid programs are transferable from campus to campus in California with the exceptions of the Student Employment Programs (FWS, CWO and ICWO). The Alliant Scholarship, the Alliant Grant, the Presidential Scholarship and the University Scholarship are prorated to the tuition costs at Alliant-Mexico.

Although financial aid is transferable, the Financial Aid Office will have to recalculate students' eligibility based on the costs that will be incurred at the Alliant-Mexico campus. In general, financial aid awards change when cost of attendance changes.

Students should contact a Financial Aid Counselor at least one term before transferring to the Mexico City campus so that appropriate financing arrangements can be made prior to departure.

## **Financial Aid for Study Abroad**

Financial aid for study abroad is available at Alliant. In general, federal funds can be used for study abroad. State funds are limited to institutions located in California. However, courses taken through a study abroad program must in all cases be acceptable for transfer into the student's program of study at Alliant. Approval for study abroad must first be obtained through an Academic Advisor. Upon obtaining approval from their Academic Advisor, Alliant students must obtain a **Consortium Agreement** from the Financial Aid Office. This form must be complete well in advance of the student's departure. Contact the Financial Aid Office for further details.

### Student Course Load for Student Financial Aid Programs

#### Federal Programs

To be eligible for the Federal Stafford Loan Programs, student must be enrolled at least halftime.

Half-time enrollment is defined as:

- 6 semester units for credential and undergraduate students
- 5 semester units for graduate students

Students enrolled less than half time are not eligible for the Federal Stafford Loan programs.

For graduate Perkins and HEAL loans students must be attending and paying for at least 8 non-dissertation credits per term.

Undergraduates must be attending 12 credits per term for the Perkins.

#### State Programs

For State financial aid the following credits are considered for undergraduate aid:

6-8 units	Half-Time
9-11 units	Three Quarter Time
12+ units	Full-Time

#### Institutional Programs

The following undergraduate institutional aid programs require that students register for at least 12 semester units:

- Alliant Grant
- Alliant Scholarship-Undergraduate
- Presidential Scholarship
- University Scholarship

The following graduate institutional aid programs require that students register and pay for at least 8 semester units:

- Alliant Scholarship-Graduate
- Alliant Diversity Scholarship

Other federal and state aid programs may also require full-time enrollment, such as the Scholarships for Disadvantaged Students.

## **Descriptions of Alliant Aid**

## Alliant International University Scholarships

Alliant sets aside funds for student scholarships. Alliant scholarship assistance is credited towards the recipient's tuition account. In 2004-2005 Alliant scholarship awards averaged \$3,800 for undergraduate students and \$1,500 for graduate students.

In addition, Alliant has several dozen endowed and memorial named scholarships according to criteria stipulated by the respective scholarship donors. A complete list is published annually on the University's website, usually in the spring. The scholarships range from \$250-\$1,000 per year.

## Alliant Graduate Diversity Scholarships

One of Alliant's objectives is to increase the number of professionals from diverse backgrounds—from either traditionally underrepresented ethnic groups or other underserved populations—and to improve the quality and quantity of psychological services and research on issues of concern among these groups. This scholarship program was designed to further Alliant's interest in diversity and does not unduly restrict access to financial assistance for students who do not meet the eligibility criteria for the Diversity Scholarships.

Awards are made to United States citizens or permanent residents who are Black/African American, Hispanic/Latino, Native American, Alaskan Native, Asian American (Chinese, Japanese, Korean, or Southeast Asian), Pacific Islander and Asian Indian (those from the subcontinent of India).

A limited amount of these funds is also awarded to students with documented disabilities. Applicants with disabilities may be requested to submit documentation of a recent assessment—made within the last three to five years—if they have not already done so for the disability services office. Graduate Diversity Scholarships are need-based. In 2004-2005 awards averaged \$1,000.

## Federal Supplemental Educational Opportunity Grant (FSEOG)

These federal funds are awarded to undergraduate students with exceptional financial need who are pursuing their first undergraduate degree. Priority is given to Federal Pell Grant recipients.

## Cal Grant A and Cal Grant B

These California State funded programs are designed to assist California residents. The California Student Aid Commission (CSAC) determines eligibility for new recipients. The Financial Aid Office determines renewal eligibility after all FAFSA information is received, need determined, and CGPA calculated.

#### Cal Grant A

This grant assists low and middle-income undergraduate students with tuition expenses. Grant recipients are selected on the basis of grade point average and documented financial need.

#### Cal Grant B

This grant provides assistance to undergraduate students from economically disadvantaged backgrounds. Students receive assistance for tuition and a stipend for books and supplies.

#### Note:

Students notified by CSAC that they will receive a Cal Grant A and Cal Grant B and that this aid is not included in their financial aid packages should notify the Financial Aid Office as soon as possible.

## Federal Work Study Program (FWS)

FWS is an employment program largely funded by the federal government and supplemented by employer contributions. The goals of the program are to help students meet their educational expenses, encourage participation in community service activities, and instill a sense of social responsibility and commitment to the community. FWS strives to complement and reinforce the student employees' educational programs and career goals.

Under the Federal Work-Study (FWS) program, students are employed in part-time jobs on campus or in other nonprofit agencies to help meet a portion of their cost of attendance. FWS earnings are considered taxable income and must be reported as such. Doctoral extension students are eligible to work under FWS as long as they are enrolled at least half-time (5 credits). Students may earn up to the maximum amount specified in their financial aid package or otherwise certified by the campus Financial Aid Office. On average, FWS students work 10-20 hours per week during the academic year at rates ranging from \$6.75 to \$13.50 per hour. In 2004-2005, average student earnings were approximately \$6,000.

Notification of eligibility for employment under the FWS program does not guarantee employment nor does it guarantee that the student will earn the maximum amount offered. The actual amount earned depends on the student's employability, class schedule, and the number of hours worked. Termination of a particular FWS job opportunity may occur if the service is no longer needed.

Each year, at least seven percent of an eligible institution's FWS allocation must be used for Community Service. Alliant encourages students to investigate opportunities for oncampus community service employment and opportunities for off-campus employment through community service agencies that serve "the entire community."

In general, community services include:

- Health care, child care, literacy training, education (including tutorial services), welfare, social services, transportation, housing and neighborhood improvement, public safety, crime prevention and control, recreation, rural development and community improvement
- Support for students (other than for an institution's own students) with disabilities
- 3. Activities in which a FWS student serves as a mentor for such purposes:
  - A. Tutoring
  - B. Supporting educational and recreational activities
  - C. Counseling, including career counseling

The Department of Education permits schools to waive both the institutional and agency employer matching requirements for students who are employed as reading tutors for children in pre-school and elementary school. This regulatory change is intended to provide schools with the flexibility to respond to President Clinton's America Reads Challenge, which will mobilize resources to ensure that all children can read independently by the third grade.

Additional information about FWS Community Service is available from the Financial Aid Office.

### Job Location and Development (JLD; Off-Campus Employment)

The Financial Aid Office offers job leads for off-campus part-time and temporary positions. Positions are posted on the Financial Aid Office website.

### International Campus Work Opportunity (ICWO)

International Campus Work Opportunity provides funding for international students, and is awarded by Alliant to fill critical positions on campus. International students are required by federal regulation to possess a social security number to work on campus. Social security numbers may be obtained by contacting the Social Security Administration at 1 (800) 772-1213. International students typically must be at Alliant at least two terms before they are eligible for student employment at Alliant. Applications for employment are available at the Financial Aid Office Students are limited to four consecutive terms of employment. Thereafter, the needs of the University, the availability of funding and a student's qualifications impact a student's eligibility for continued employment.

## **Federal Perkins Loan**

This Federal loan program is designed for students with "exceptional" financial need. This program is available for undergraduate and graduate students who are U.S. citizens or eligible non-citizens with demonstrated need. The current Federal Perkins interest rate is 5%. Undergraduates may borrow up to \$4,000 per year, but the aggregate amount may not exceed \$15,000. Graduate students are limited to \$6,000 per year and may borrow up to a maximum of \$40,000, which includes money borrowed as an undergraduate. Borrowers must sign a promissory note and pass the Perkins entrance examination before funds can be disbursed. Federal Perkins borrowers are required to attend an Exit Loan Counseling session prior to withdrawal or graduation.

Interest does not accrue while the borrower is enrolled in school at least halftime, during the grace period, or during authorized

deferments. The borrower is responsible for paying the interest that accrues on the loan during repayment or forbearance. Loans made after July 1, 1993 are repayable over a period of up to 10 years and have a ninemonth grace period. As of October 1, 1998, students who are in the reserves of the Armed Forces and are called to active duty are exempt from payment and are not considered to have used any of the grace period for active duty periods of up to three years. Should the period of active duty end during an enrollment term, the exemption would continue until the beginning of the next enrollment term. Deferments are available for at least half-time enrollment in an eligible institution, study in an approved graduate research fellowship or rehabilitation program, for periods of unemployment or economic hardship (limited to a total of thirtysix months over the life of the loan), and for types of service that qualify the borrower for partial cancellation of the loan. Students may also be granted forbearance (which only defers principal) for periods of up to one year at a time (limited to a total of thirty-six months over the life of the loan).

Perkins loans may be cancelled in part for each year of completed service as a teacher in a low-income school, as a teacher in a shortage area as determined by the state where the school is located, as a teacher of the handicapped, for military service in an area of hostility, as a full-time volunteer in VISTA or the Peace Corps, as a law enforcement or crime prevention officer, as a provider of early intervention services in a public or non-profit program, as a provider of services to high-risk children in a non-profit family service agency, as a licensed or registered nurse, or as a licensed or certified medical technician. Military cancellations may be granted for four years maximum for a total of 50 percent of the loan. Peace Corps and VISTA cancellations also may be granted for four years maximum, but for a total of 70 percent of the loan.

All other cancellations may be granted for five years for a total of 100 percent of the loan. Students who are providing any of these services during pre-doctoral internships required to complete academic requirements should be aware that in order to qualify for cancellation they must be considered full-time professionals by the employing agency in terms of salary, tenure, and benefits.

As of October 7, 1998, loans made before July 1, 1993, are eligible for the above deferments and cancellations (for benefit periods beginning October 7, 1998), as well as any deferments and/or cancellations stated on the promissory note. Students with loans made prior to July 1, 1993, may find it helpful to consult their promissory notes. Complete information on deferments and cancellations is available to all students from the University wide Financial Aid Services.

In 2004-2005, Perkins awards for Alliant students averaged \$2,500. Federal funding allocations for the Perkins Loan Program have fluctuated over the past several years. As a result, Alliant cannot guarantee average awards for subsequent years.

The following chart represents a sample repayment schedule for various Perkins loan amounts borrowed:

Amount <u>Borrowed</u>		Monthly <u>Payments</u>	Total <u>Payments</u>	Finance Charge at 5% <u>Annual</u>
\$ 1,000	25	\$ 40.00	\$ 1,058.16	\$ 58.16
2,000	56	40.00	2,247.37	247.37
3,000	90	40.00	3,604.55	604.55
5,000	120	53.03	6,364.06	1,364.06
7,000	120	74.25	8,909.42	1,909.42
9,000	120	95.46	11,455.05	2,455.05
10,000	120	106.07	12,727.71	2,727.71

### Scholarships for Disadvantaged Students

This program is limited to full-time students in the Clinical PsyD and PhD programs within the California School of Professional Psychology. Funded by a grant from the Department of Health and Human Services (HHS), this program is designed to assist students who meet specific criteria used to identify disadvantaged students. The criteria are listed in the Addendum to the Application for Financial Aid contained in the Alliant Financial Aid Packet. Awards are credited to the recipients tuition accounts, divided equally between the Fall and Spring semesters. Alliant received very limited funding for this program for the 2004-2005 academic year; future funding is contingent upon annual grants from HHS.

## Federal Family Education Loan Program (FFELP)

The following information pertains to the Federal Family Education Loan Programs (FFEL Programs). FFEL programs include the:

- Federal Subsidized Stafford Loan
- Federal Unsubsidized Stafford Loan
- Parent Loan for Undergraduate Students (PLUS)
- Unsubsidized Federal Stafford HEAL Replacement

### Federal Subsidized Stafford Loan and Federal Unsubsidized Stafford Loan Programs

These are a long-term, low-interest loan borrowed directly from a bank, credit union, savings and loan association, or other participating lender who is willing to make an educational loan. The loan is guaranteed by a state or private non-profit agency and insured by the federal government.

There are two types of Stafford Loanssubsidized and unsubsidized. Eligibility for subsidized Stafford Loans is based on financial need (demonstrated via the FAFSA or Renewal Form). Students who do not demonstrate (sufficient) need may borrow unsubsidized Stafford Loans. Maximum loan eligibility is indicated on each student's financial aid award letter. When students are eligible for a subsidized Stafford Loan, the government pays the interest that accrues on the loan while in school. Students receiving an unsubsidized Stafford Loan are charged the interest on the loan while in school, in grace period and in deferment. Students have the option of paying the interest on their loan as it accrues or it can be capitalized (the interest is

added to the principal balance of the loan). Alliant recommends paying interest on unsubsidized loans. The amount of subsidized and unsubsidized eligibility is based on financial need, dependency status, and grade level. Students who do not qualify for all or part of a Subsidized Stafford Loan based on need may qualify for an Unsubsidized Stafford Loan. The combined loans may not exceed the annual or aggregate lifetime limits.

The interest rate for Federal Stafford Loans are variable, based on the 91-day T-Bill plus 1.7 percent with a cap of 8.25 percent. Stafford Loan interest rates for 2004/05 during in-school, grace and deferment periods were 2.77. The interest rate for borrowers during repayment was 3.37 percent. In addition to loan interest, students are generally charged two loan fees: an origination fee by their guarantor and an insurance premium fee by their lender. The origination fee offsets operational costs of the program. The maximum combinations of subsidized and unsubsidized Stafford Loans students are eligible for are detailed in the following information.

### Annual Loan Limits Additional Unsubsidized

#### (Subsidized and Limits for Independent\* Unsubsidized) Student Borrowers

	<u>Subsidized</u>	<u>Unsubsidized</u>
Freshmen	\$2,625	\$ 4,000
Sophomores	3,500	4,000
Juniors/Seniors	5,500	5,000
Teaching Credential	5,500	5,000
Graduates	8,500	10,000

\*You are an independent student if you:

- 1) Were born before January 1, 1982
- 2) Are married
- 3) Are a veteran
- 4) Have legal dependents other than a spouse
- 5) Are an orphan or ward of the court, or were a ward of the court until age 18
- 6) Classified as a graduate student

A dependent undergraduate student may borrow up to a cumulative total of \$23,000. An independent undergraduate student may borrow a lifetime aggregate of \$46,000 subsidized and unsubsidized loan. A graduate student may borrow up to \$18,500 subsidized and unsubsidized per year. The cumulative maximum for subsidized Stafford is \$65,500 (total includes both undergraduate and graduate loans). The maximum graduate aggregate loan debt for subsidized and unsubsidized loans is \$138,500.00 (includes undergraduate and graduate loans from all schools attended).

If you are eligible for a Federal Stafford Loan you must submit a copy of your 2005-2006 Financial Aid Award indicating how much you wish to borrow. Moreover, if you are a first time borrower, you must complete and submit a Master Promissory Note electronically through the electronic award letter. The Master Promissory Note (MPN) was developed by the U.S. Department of Education to eliminate the need for students to submit new promissory notes every year. New Stafford Loan borrowers must submit both the MPN and their award letter to borrow from the Stafford Loan programs. Continuing students who have already completed the MPN must return a copy of their financial aid award reflecting how much they wish to borrow from the subsidized Stafford Loan Program and/or the Unsubsidized Stafford Loan Programs. Alliant processes loans electronically by transmitting students' data to their lenders. Students should remember which lender they chose so that all further loans can be submitted to the same lender.

## Federal Parent Loan for Undergraduate Students (PLUS)

The Federal Parent Loan for Undergraduate Students (PLUS) is a federal loan program available for parents of undergraduate students. Banks, savings and loan associations and credit unions that participate make these loans. Interest rates are variable with a cap of 9.0%. The interest rate is adjusted every July 1. Federal PLUS loans for the 2004/05 award year had an interest rate of 4.17 percent. The Federal PLUS may be used to replace the expected Parent and/or Student Contribution to supplement the total financial aid package up to the amount of the budget.

The maximum repayment period under this program is 10 years (not including authorized periods of deferment).

Deferments are available for new borrowers during at least half-time enrollment in an eligible institution; study in approved graduate fellowship or rehabilitation programs; periods of unemployment and economic hardship.

Complete information on Stafford Loan deferments is available from the Financial Aid Office.

Sample loan repayment schedules for 7 percent, 8.25 percent and 9 percent interest rates are illustrated below. Payments are rounded to the nearest whole dollar.

Amount Borrowed	No. of Months	Monthly Payments	Total Payments	Finance Charge at 7% Annual
\$ 5.000	120	\$ 58	\$ 6.966	\$ 1,966
10.000	120	↓ 50 116	13,933	3,933
			,	
15,000	120	174	20,899	5,899
20,000	120	232	27,866	7,866
25,000	120	290	34,832	9,832

Amount <u>Borrowed</u>	No. of <u>Months</u>	Monthly <u>Payments</u>	Total <u>Payments</u>	Finance Charge at 8.25% <u>Annual</u>
\$ 5,000	120	\$ 61	\$ 7,359	\$ 2,359
10,000	120	123	14,718	4,718
15,000	120	184	22,078	7,078
20,000	120	245	29,437	9,437
25,000	120	307	36,796	11,796

Amount <u>Borrowed</u>	No. of <u>Months</u>	Monthly <u>Payments</u>	Total <u>Payments</u>	Finance Charge at 9% <u>Annual</u>
\$ 5,000	120	\$ 63	\$ 7,601	\$ 2,601
10,000	120	127	15,201	5,201
15,000	120	190	22,802	7,802
20,000	120	253	30,402	10,402
25,000	120	317	38,003	13,003

### Unsubsidized Federal Stafford-HEAL Replacement

Under this program, students who are enrolled full-time in Clinical PsyD and PhD Programs at CSPP/Alliant are eligible to apply for the Health Education Assistance Loan Program (HEAL). Eligible borrowers may borrow an additional \$12,500 per academic year in place of the phased out HEAL program. The new aggregate loan limit for unsubsidized loans will be \$189,125 less the aggregate amount of any subsidized loans made to students affected by the phase out of the HEAL Program. Other eligibility criteria, interest rates, fees, repayment and deferment provisions for this loan program are the same as those for the Unsubsidized Stafford Loan Program.

## **Other Aid Sources**

Applicants and students with access to the Internet are encouraged to take advantage of a number of recently developed and improved sites that provide useful financial aid information. One of the best sites is "The Financial Aid Information Page" (http://www.finaid.org/). Among the many services offered free of charge are:

- Information about funding for graduate school
- Access to several online searchable databases containing over 200,000 private sector scholarships, fellowships, grants and loans
- EFC Estimator, an online calculator that computes an estimate of the student's expected family contribution and financial need using the Federal Need Analysis Methodology
- A loan repayment calculator that calculates manageable debt levels based upon anticipated income
- An annotated bibliography of financial aid resource materials

## Assistantships

Positions as teaching assistants, research assistants, library assistants and administrative assistants are available on a limited basis at Alliant locations. At some locations, these positions are paid exclusively through FWS and, consequently, are available only to FWS eligible students. A limited number of these positions, however, are paid with institutional funds and are open to all gualified students.

All student employees are expected to maintain confidentiality; **student employees must sign a confidentiality form each year prior to beginning work at the University.** 

## **Paid Field Placements**

Some Alliant programs require field placement requirements. Some field placement agencies offer training stipends to the students placed with them. Depending on the area of study, stipends can range from \$200 to over \$20,000 per year; the upper end is generally for full-time APA or APPIC internships. On average, approximately one quarter of Alliant's students who are in programs with field placement components receive agency-sponsored stipends. (Stipends are considered taxable income and must be reported accordingly.)

## CSU Forgivable Loan/ Doctoral Incentive Program

The Forgivable Loan/Doctoral Incentive Program is designed to increase the diversity of persons qualified to compete for instructional faculty positions at campuses of the California State University (CSU). This competitive program is open to doctoral students at accredited institutions. Persons with disabilities are considered underrepresented in all fields. The program provides financial support of up to \$10,000 per year for up to a total of \$30,000 within five years to minority and women students completing doctoral degrees. Debt on the loans will be reduced by 20 percent per year for up to five years of full-time post-doctoral teaching at CSU. Loan recipients who do not teach at CSU will be expected to repay these low-interest loans within a 15-year repayment period; the minimum repayment required for a \$30,000 loan is approximately \$287 per month.

Recipients must be full-time students in a doctoral program during the 2004-2005 academic year. There is no means test for eligibility, and students may receive other income from fellowships, scholarships, loans, or employment. Applicants must be sponsored by a CSU faculty member and are required to submit a Faculty Sponsor Plan of Support. The application due date varies among the CSU campuses but typically falls in late February; check with the FLP campus coordinator. For additional information and application, contact the CSU Office of the Chancellor, Forgivable Loan/Doctoral Incentive Program, 400 Golden Shore, Suite 222, Long Beach, CA 90802-4275.

## **Veterans Benefits**

Veterans of the U.S. Armed Services who have been discharged within the past 10 years or children of veterans, age 26 or under, who have a parent who is permanently and totally disabled or who is deceased as a result of service in the U.S. Armed Services, may be eligible for benefits for their program at Alliant.

Alliant will conduct an evaluation of previous education and training, grant appropriate credit, shorten the veteran or eligible person's duration of the degree course proportionately, and notify the VA and student accordingly.

A veteran or eligible person placed on probation for unsatisfactory academic progress shall not be certified for Veterans Benefits if his or her academic progress remains below graduation requirements after three terms. If the veteran or eligible person is allowed to remain on probation beyond this period, he or she will have all Veterans Benefits discontinued and certification of benefits terminated. Probationary status will also result when a veteran or eligible person receives a grade of No Credit (on the Credit/No Credit system) in a course or field placement, or when faculty or administrative action is taken because a veteran's or eligible person's academic progress or professional development has been inconsistent with school requirements.

## **APA Minority Fellowship Program**

Under this program, the American Psychological Association provides fellowships of up to \$10,000 in stipends and negotiated amounts to the recipient (through Alliant); Alliant has agreed to provide scholarship assistance up to half the student's tuition for the Fall and Spring semesters, regardless of financial need. The combination of resources is designed to cover the student's tuition and some ancillary expenses. Awards are made for one year, but are renewable for two additional years. Applicants must be U.S. citizens, file the FAFSA or Renewal Form and the Alliant International University Application for Financial Aid, and be enrolled full-time in either the Clinical PsyD or PhD programs at Alliant. Applications are accepted September 1 to January 15, prior to the academic year for which the applicant is seeking the fellowship. Applications are available from the American Psychological Association, APA Minority Fellowship Program, 750 1st Street N.E., Washington, DC 20002, (202) 336-6027, e-mail mfp@apa.org. Information is also available at www.apa.org/mfp.

# tudent Services & Administrative Policies

## STUDENT SERVICES AND ADMINISTRATIVE POLICIES

## **Student Services**

Alliant campuses provide a range of student co-curricular activities to supplement the academic programs and to enrich the educational and social experience. All campuses also provide services needed by students in support of their studies and for their health and well-being. These services include academic support services, advising, admissions, registration, financial aid, disability services, and international student services.

Student services and activities are somewhat different on each campus, reflecting differences in the makeup of the student body and the local culture.

Each Alliant campus offers special-interest activities, student-sponsored events, and student publications. One of the most important extra-curricular activities on every campus is student government. Alliant students participate in University decision making through an active University Student Government Association (USGA) on each campus. There is also student representation on the Board of Trustees.

Alliant students across the system are provided with an educational technology infrastructure to support their coursework. The Computer Labs offer state-of-the-art computer facilities available to students on all campuses and provide e-mail contact with the Information Technology (IT) unit that maintains and supports the labs. Through the Online HELPDESK, students can contact the IT unit that troubleshoots problems on the University computer network. There are web links to information about courses and events available online. The student e-mail page provides information about and access to student e-mail—a free, convenient way for students to keep in touch with their professors, each other, and family and friends back home.

Students at all sites can access much of their individual student information online, including their academic history, grades, financial aid awards and student tuition accounts.

Alliant's several libraries are interlinked and accessible via Alliant's website, providing access to the complete library catalog, a selection of online professional databases, research resources, and other services.

## San Diego (Scripps Ranch) Student Services

On the Scripps Ranch, San Diego, campus, the only U.S. campus with an undergraduate student body, the scope of student services is wider, including a variety of clubs appealing to both graduates and undergraduates. Residence halls are also available on the campus. Other services include career, wellness, disability and counseling services as well as, student activities, academic success, international student services, and public safety. See below for details relating to the San Diego campus.

## **Academic Success Center**

The Academic Success Center (ASC) at the San Diego campus provides a range of institutional and academic support to students, helping students to bridge educational and personal elements and achieve a positive overall college experience. The ASC and its Title V program assist students with critical thinking skills, aid them with library and Internet skills, and assist them with presentation skills. Students can be also be paired with Student Mentors and Learning Specialists who provide assistance in writing and math using personalized tutoring and computer based instruction. Students can get individualized help in the areas that are most challenging and build a repertoire of skills in essential learning and study strategies. The following services and resources are offered:

The **Writing Lab** and its staff of tutors are available to all students who would like help to assess and strengthen all aspects of the writing process (brainstorming, outlining, composing, evaluating, revising and editing). The tutors' ultimate goal is to develop effective writers by giving students skills they can transfer to most forms of written expression, including outlines, summaries, reflective responses, essays, case studies, book reviews, and research papers. The lab provides assistance in writing both MLA and APA style research papers and recommends computerized reading and writing tutorials available in the Technology Lab.

The **Math Lab** offers tutoring to all students who need assistance in beginning to advanced algebra, statistics, accounting, finance and economics. A solid understanding of math principles and practices provides the basis for careers in business, finance, economics and psychology. The additional instruction provided by Supplemental Instruction Leaders, math tutors and computer-aided practice help students to get the fundamental knowledge needed for success.

#### The **Technology Lab** utilizes PLATO

Pathways learning courseware which features state-of-the-art reading, writing and math curricula. This self-paced, comprehensive program is interactive and user-friendly. It is sensitive to multiple learning styles, using depth and breadth of instruction, mastery testing for accountability, and a variety of assessment tools. Personalized instruction and assistance is available in PowerPoint, Word, Excel, Publisher, Blackboard, and Internet and database research for students.

#### **Critical Thinking/Information Literacy**

The ASC team works closely with participating instructors in a program that increases students' skills in critical thinking and information literacy across the curriculum. The program incorporates these competencies in various courses offered to undergraduate students. Faculty members assign projects that teach students to obtain relevant and accurate information, to analyze data critically, and to use the latest technology to retrieve and synthesize information, all essential skills for success in both academia and business. Students receive support from the ASC in their research activities from Tutors, Mentors, Technology Interns, and Learning Specialists as well as the technology and writing lab computers where students can access numerous databases and related videos and handouts. Students will continue to apply library and Internet skills throughout their undergraduate career, in graduate studies, and in the workplace: the ASC is an excellent resource for students to hone these critical thinking and information literacy skills.

The ASC coordinates and proctors the Undergraduate English and Mathematics Placement Examinations, which are a requirement for all entering undergraduate students who have not met the minimum requirements. The exams are administered at the beginning of each academic session and are used to inform instruction and learning interventions.

#### Student Opportunity Program (SOP)

assists first time students in making a smooth transition into life on the AIU campus and provides early academic assistance. SOP gives new students a head start on their academic endeavors by exposing them to essential study strategies and introduces students to campus living, helping them build relationships with fellow students, staff, and faculty. SOP participants meet frequently throughout the year with ASC staff to address academic issues and receive additional support.

#### Teaching and Learning Institute (TLI)

promotes excellence in teaching, improvement in student learning, and supports the effective communication of knowledge along with the love of learning. The TLI strives to enhance the spirit of innovation in the creative and effective use of both new and traditional educational methods and tools, such as Blackboard and SMART classroom technologies. It is committed to supporting faculty and students as they broaden their intellectual, teaching, and scholarly horizons.

The ASC provides individual services through the **Student Mentor/Tutor Program**, the Supplemental Instruction Program and Competency Exam Reviews. As a team, Mentors provide service and support to enhance students' success in the University community with special emphasis on academic achievement and college acculturation. Working closely with all University constituencies, Mentors take proactive steps to meet the unique needs of each student, carefully taking into account students' cultural and ethnic backgrounds.

Supplemental Instruction Program (SI) is an academic support provided by Mentors and designed to help students enrolled in our most challenging courses. The program matches higher-achieving Mentors with students enrolled in historically difficult courses to work in specialized study groups led by our SI instructors. In these SI groups, students learn to master course content while they develop and integrate learning and study strategies. The SI program improves students' grades and increases graduation rates. **Competency Exam Reviews** are given by specially trained graduate student Mentors who provide review sessions for doctoral students studying to take their competency exams. Study packets are available in the ASC, and some review packets can be downloaded from the ASC web site along with the review schedule.

Consulting Services for the Graduate School of Education (GSOE) increases the overall success of graduate students in education by providing technology training, offering professional development, and generally helping GSOE students navigate and develop their educational community. The consultants are graduate students in Education who model leadership and embrace mutual respect while working with students on a one-to-one basis to further develop their professional skills. The consultants facilitate online classes by providing tutorials for students on the use of Blackboard as well as workshops on PowerPoint. Information Literacy and basic computer applications. The consultants also serve as liaisons between students and GSOE faculty by hosting social events and networking opportunities within the School.

#### Athletics

On the San Diego Scripps Ranch campus the men's soccer, tennis, cross-country, and track and field running teams currently compete in the National Association of Intercollegiate Athletics (NAIA). However, Alliant has made the decision to phase out NAIA athletics. The 2006-2007 academic year will be the University's last year in the NAIA.

There are also many intramural and fitness programs on the San Diego campus in which students may get involved. Basketball courts and soccer and baseball fields are often the scene of intense (but friendly) competition among students. The 52,000 square foot SportCenter is the hub of athletic activity on campus and contains flexible space able to accommodate multiple games of basketball and volleyball simultaneously.

### Services for International Students

Services for students from countries other than the United States are provided by the International Student Service Office (ISSO). The ISSO provides pre-arrival information to help international students prepare for their Alliant programs, gives advice on matters of concern to international students, and refers students to appropriate resources. The ISSO serves as liaison to organizations sponsoring international students and to U.S. government agencies.

All international students and scholars are required to comply at all times with United States laws and regulations pertaining to their status; the ISSO assists international visitors in understanding and following these U.S. laws and regulations.

The ISSO also encourages and develops co curricular activities to help students and others understand and appreciate the variety of cultures represented at Alliant.

## **Disability Services**

The University provides reasonable access to facilities and services and to programs for which students are otherwise qualified without unlawful discrimination based upon disability, whether that be real, perceived, or in the past. The University will accommodate individuals who currently have a disabling condition, either physical or mental, that is severe enough to limit substantially a major life activity.

Students with disabilities may obtain details about applying for services from the Office of Disability Services. Students must provide documentation from a qualified professional to establish their disability, along with suggested reasonable and necessary accommodations. Students should request accommodations at the start of each semester.

## **Career Services**

Career Services in San Diego assists undergraduate and graduate students developing, planning, and implementing their career and educational goals throughout their years at Alliant, including the following services. The San Diego campus's **Career Center**, located in building M-8, contains computers with Internet access and hundreds of books, binders, periodicals, and handouts.

In San Diego, **Individual Career Counseling** sessions can be scheduled to discuss and explore any career related concerns.

Limited **Career Assessments** are available for San Diego students. These are an excellent way to pinpoint career options based on personality, interests, values, and skills. Career events including workshops, informational sessions, panel presentations, recruiting events, and classroom and club presentations are offered throughout the year on various topics of interest to students.

## **Counseling Center**

The primary mission of the Counseling Services on the San Diego campus is to assist students with personal problems, to help them develop their personal and academic potential, and to promote mental health. Counseling sessions are confidential except for statemandated exceptions to confidentiality. Individual, couples and group counseling are provided to assist students with personal problems that impair their functioning or enjoyment of life.

#### Wellness Center

Alliant provides health services at no charge to all San Diego students who have paid the wellness fee. A registered nurse is available to assist students with health issues during regular office hours.

## Housing and Residence Life

The Office of Housing and Residence Life, along with student residents, strive to bring about a community which offers a culturally diverse atmosphere of positive encouragement and mutual respect. Activities, programs, academic endeavors, and personal interactions are based on a willingness to learn from others while striving to respect the integrity of all.

Students who live on-campus in San Diego have an enriching college life experience and

often find it easier to pursue their studies because they are conveniently close to classes, food services, and other University facilities and services.

## **Student Activities**

In San Diego, the Student Activities staff provides the University community with a broad range of social, recreational, educational, and multicultural activities. The programs are planned by a combination of professional staff and student employees who know first-hand what students like to do in their free time.

## **Public Safety**

The University's Public Safety Department on the San Diego Scripps Ranch campus is on duty 24 hours a day. Public Safety Officers are University officials and provide numerous services to help maintain a safe educational community. Public Safety Officers report serious crimes to the SDPD, intervene in student issues in collaboration with Resident Advisors when necessary, issue parking tickets on behalf of the University and the city, and investigate all crimes committed on University property in cooperation with state and local law enforcement agencies.

## **Veterans Affairs**

The University is approved by the Bureau for Private Postsecondary and Vocational Education for the training of veterans.

All Veterans Administration (VA) paperwork is handled by the coordinator of veterans affairs at each campus. The veteran should present documentation regarding dependents, i.e., marriage certificate and birth certificate. All in-service VA students must have permission from their military education officer before they can draw VA educational benefits. Applications may be obtained from their education office.

Veterans Administration regulations require that universities and colleges maintain records which accurately reflect implementation of these policies. These policies are described in a veterans' bulletin which emphasizes the veteran's responsibilities to the institution under the veterans training program. The purpose of VA regulations is to insure that the serious student is provided the opportunity to attend the school and complete the program best suited to his or her needs.

VA regulations and the implementing procedures followed by each institution of higher learning, cover three areas as follows:

- Approval of curricula and programs of education
- Evaluation of previous training and experience
- Standards of attendance and progress

#### Approved Curricula and Programs of Education

**VA Policy:** Request for a change in the student's educational objective (curriculum) should be submitted to the VA prior to enrollment so that mandatory counseling action, where applicable, can be taken. VA Form 22-1995 should be submitted by the veteran at this point.

Alliant Procedure: If a veteran should change majors before reaching the original degree objective, or if a veteran should commence another degree program in another field at the same or lower level as that already attained, then VA Form 22-1995 should be submitted at this point.

**VA Policy:** Veterans and other eligible students may not be certified for repeat courses which they previously completed successfully or for which they received credit by virtue of other training or for which they are already qualified.

Alliant Procedure: Enrollments will be monitored each term to insure that a student is not repeating a course at the University in which a passing grade was received. For procedures concerning evaluation of training or experience received at other institutions, refer to the section on evaluation which follows.

**VA Policy:** After a veteran or other eligible student has completed the required

curriculum for his or her stated educational objective, the student should not be certified to the VA for additional work on the same level without prior approval.

Alliant Procedure: Any student wishing to take courses beyond the degree requirements must submit a Change-of-Program to the VA.

**VA Policy:** Each veteran student must be pursuing an approved program (normally leading to a degree or a credential).

Alliant Procedure: Students admitted as Special Status Only must make application for Regular Status before completing 15 units at the approved campuses in order to avoid interruption of VA benefits.

#### Evaluation of Previous Training and Experience

**VA Policy:** Each entering veteran or other eligible student must be formally evaluated in writing for possible award of credit for previous training and experience and his/her program must be shortened accordingly. This applies to all veterans regardless of whether they are enrolled in part-time or evening programs.

**Alliant Procedure:** This is done as a matter of standard practice within the Admissions Office for undergraduate students and in the academic division for graduate students.

VA Policy: Where credit is granted, the school records should clearly indicate which course requirements in the student's program have been satisfied. At the same time, controls should be set up to prevent students from taking any course for which they have already been granted credit.

Alliant Procedure: The record of credit granted is recorded on the evaluation sheet. Copies are kept in the registrar's office and provided to the student. The academic advisor and the veteran's counselor are informed of the necessity to report any coursework previously taken, due to receipt of a D grade or equivalent at another institution.

#### Standards of Attendance and Progress

VA Policy: Colleges must not permit a student to enroll and receive full educational subsistence and at the end of the term "withdraw" or take a "no credit" in all or part of the courses for which the student has enrolled. Colleges must require counseling before enrolling the veteran for the next term if at any time the veteran fails to meet the required grade point average.

Alliant Procedure: Each veteran's grade report will be checked at the end of each term to insure that the student has satisfactorily completed the courses. If a deficiency exists (such as I, NC F, U), in some or all of the courses attempted, the student will be notified and placed on VA Benefits Probation for the following guarter. If a deficiency occurs at the end of the following guarter and, unless a University-recognized emergency exists, the student's VA benefits must be suspended until cleared by the Regional VA Advisement and Counseling Service. Satisfactory completion of grades during the term following the graded period will remove the veteran from Benefits Probation unless other grade deficiencies exist.

VA Policy: It is the responsibility of the veteran to immediately advise the institution of his/her discontinuance of training or reduction in unit load. The last day of the veteran's actual attendance must be immediately reported to the Veterans Administration in order to terminate the educational benefits as of that date to avoid overpayment.

Alliant Procedure: Withdrawal and Changeof-Program dates are entered into the student information system by the Registrar's Office which reports these dates and changes to the VA in a timely manner to avoid overpayments. The last date of attendance must be accurately recorded by the faculty or staff on the Change-of-Program form, or, if a student does not officially drop the course, the instructor must indicate the last date of attendance in the remarks column on the official grade roster. The faculty and staff are notified of this responsibility. A secondary method will be used in the event the instructor is unable to ascertain the last date of attendance. Veteran students are informed that they are required to report to the University their last date of attendance immediately upon withdrawal or dropping of courses.

**VA Policy:** Certifications for short-term classes must show the actual beginning and ending dates of the shortened period and the units the veteran is carrying in the shortened course.

Alliant Procedure: Deans and directors must report in advance any deviations from the published calendar and all special sessions to the Registrar's Office so the published calendar may be amended and submitted to the VA for approval.

**VA Policy:** Students will be dismissed from the University at the end of a third successive term in which their grade point average remains unsatisfactory.

Alliant Procedure: Students are automatically placed on Academic Warning at the end of any term in which their grade point averages change from satisfactory to unsatisfactory (i.e., below 2.0 at the undergraduate level and below 3.0 for all graduate programs). Students will be dismissed from the University at the end of the third successive term in which their grade point average remains unsatisfactory.

## **Consumer Information**

Alliant International University annually publishes information about its policies on the use of illegal drugs and alcohol on campus, crime statistics on campus including sex crimes and school policies regarding sexual and other forms of harassment. This information is located on Alliant's website at www.alliant.edu/consumerinfo and is published in handbooks which are distributed annually to all students and employees.

## **Non-Discrimination**

It is the policy of Alliant International University to take all reasonable measures to provide equal educational and employment opportunities without unlawful discrimination based on race, religion, gender, color, ethnicity, national origin, marital status, sexual orientation, age, medical condition, disability, or status as a disabled or Vietnamera veteran.

The following persons are designated to coordinate the University's responsibilities under the law and to insure compliance with the University's policy against discrimination:

#### Rodney L. Lowman, PhD

Interim Provost and Vice President for Academic Affairs

San Diego/San Francisco (858) 635-4535

#### Mark Brody, JD

University Counselor and Risk Manager San Diego (858) 635-4807

#### Denise A. Hanson

Chief Human Resources Officer San Francisco (415) 955-2007

**Directors of Campus and Student Services** at Fresno, Irvine, Los Angeles, Sacramento, and San Francisco.

## **Student-Initiated Grievance**

It is University policy that all persons should enjoy freedom from unlawful discrimination of any kind, including harassment or retaliation for reporting a complaint. This policy applies to prohibit discrimination between members of the University community, including between students and between employees and students.

Alliant encourages prompt reporting of complaints so that a rapid response can be made and appropriate action can be taken. Note that reporting a complaint need not be limited to someone who was the target of the discrimination. The compliance officers listed in the section on non-discrimination and others are available to help students resolve problems informally. The University encourages discussion between the parties directly involved in a grievance, especially in the early stages of a dispute before the respective parties have assumed official or public positions which may polarize the dispute and render a solution more difficult. In any event, students have the right to file a formal written grievance—either initially or if informal resolution is not possible.

### Filing a Formal Grievance

Any student who feels that he or she has been subjected to discrimination by a student or by the University through any of its employees, entities, policies, procedures, or programs may report the matter in writing to:

#### **Denise Hanson**

Human Resources Director Alliant International University 1 Beach Street, Suite 200 San Francisco, CA 94133 Telephone (415) 955-2007

An explanation of the entire procedure is available from the above office and is published in the relevant undergraduate or graduate student handbook.

## **Sexual Harassment**

The prohibition against sexual harassment, a form of discrimination on the basis of sex, is set forth in the University "Policy on Non-Discrimination." The term "sexual harassment" means unwelcome sexual advances, requests for sexual favors and other verbal, visual, or physical conduct of a sexual nature. This behavior is unacceptable in the academic environment and in other University-related settings such as Universitysponsored activities or University-related social events. The entire policy is available in the offices of each department, the school deans, center directors. Human Resources and the vice presidents and is also published in the student handbook.

## Disclosure or Release of Student Information

## **Student Records**

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. To protect the privacy of students, the law sets certain conditions on the disclosure of personal information kept by the University.

Student name, address, telephone number(s), e-mail address, parents' name, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received and most recent previous school attended are designated by Alliant as Directory Information and may be disclosed without the student's prior consent. Students may request that Directory Information not be released by providing a written statement to the Registrar's Office.

Copies of the complete student records privacy policy may be obtained from the Registrar's Office, the Business Office, or the Student Life Office. A notice to students of their rights regarding their education records is published in the student handbook.

## Conduct

Alliant International University expects all students to adhere to the civil laws and regulations in effect at the location where they are enrolled and the academic and nonacademic codes of conduct published in the University's student handbooks and School/ Center's published academic policies. In addition, graduate students are expected to meet and uphold the ethical standards of the professions for which they are receiving training. The University reserves the right to define professional competence and demeanor.

A student's agreement to abide by the policies and procedures of the University is implicitly confirmed when the student accepts Alliant International University's admissions offer and upon registration each term. Students are expected to respect the various administrative and academic deadlines listed in the academic calendar and to completely and accurately provide all financial aid information required. Failure to abide by any of the above constitutes grounds for probation or dismissal from the University.

Students who engage in conduct that disrupts the orderly functioning of the University may be subject to probation or dismissal from the program as set forth in the academic and nonacademic codes of conduct. In the case of dismissal for cause, no fees will be refunded.

## Problem Solving and Dispute Resolution Guidelines

The purpose of Alliant International University's problem solving and informal dispute resolution guidelines and policies is to resolve problems in a manner that maintains positive relationships. The guidelines outline a series of steps which you should use if you feel you have been adversely affected by decisions, differences, misunderstandings, or problems that have arisen with faculty, staff, administrators, or other students. In brief:

## The Four Steps in the Informal Dispute Resolution Process:

- Discussion: When you are faced with a concern or problem, seek the information you need, if any, and address the issue by talking with the person/people with whom you have the dispute and attempt to resolve it with him/her/them. The problem may involve academic or administrative policy, procedure, decision, or conduct. Make a good faith attempt to resolve the problem through one or more discussions about the problem with the person or people most directly involved.
- Seeking collaborative assistance from a University-designated individual: If you feel unsure about where to go, if you need advice about how to engage in a discussion

about difficult issues, if you have attempted direct discussion and the problem does not seem to be moving toward resolution, or if you would like additional help or support in continuing the resolution process, you may seek assistance from the University Ombudsperson.

- 3. Written complaint: If the problem is still not resolved to your satisfaction after using the assistance provided by one of the individuals who is designated to assist you, you may present the situation in writing to the program director in the case of academic issues or to the director of campus and student services in the case of administrative issues. That person will investigate the issue.
- 4. Grievance: The Grievance Procedure may be used only if the problem solving and dispute resolution processes described above have been followed and have been unsuccessful in resolving the matter. Filing of a grievance is rare but may occur when students believe they have been adversely affected by an action of another member or members of the community in certain serious circumstances.

For complete information on the policies and for a copy of the guidelines, please contact the Director of Campus and Student Services, or the Associate Vice President for Student Life on the San Diego campus.

## **University Ombudsperson**

The University Ombudsperson position has been created to assist with resolving issues that are not being addressed through the regular channels. The Ombudsperson is not usually the place to start with a problem or complaint, but is always there when the existing process to resolve problems does not seem to be working effectively, or when an objective consultation on a problem is needed.

#### The University Ombudsperson will:

- Listen to your concerns.
- Help analyze your situation, and identify and evaluate options.

- Counsel and provide assistance to resolve problems or injustices.
- Answer your questions or find someone who can.
- Facilitate difficult conversations to help resolve conflicts.
- Provide alternate communication channels, including shuttle diplomacy and mediation.
- Recommend necessary changes in policies.
- Coach for effective meetings and team building.
- Provide important feedback to administrators by reporting issues and trends without disclosing identities.

#### The University Ombudsperson does not:

- Take sides.
- Conduct formal investigations.
- Make University policy.
- Make formal management decisions.
- Take action on your personal concern without permission.
- Get involved in disputes which are being formally grieved or appealed.
- Replace other informal channels for resolving issues.
- Replace formal grievance or appeal processes.
- Revise decisions properly made through appropriate channels.

#### Guidelines for Accessing the University Ombudsperson

Students, staff and faculty may have need to contact the University Ombudsperson. While the Ombudsperson has not been put in place to supersede or replace current lines of responsibility, we also recognize that some issues may need assistance from the Ombudsperson, who is able to work across and between various divisions of the University to resolve problems. Further, we recognize that sometimes, despite best efforts, complicated issues sometimes require special attention or intervention. Under most circumstances, an individual should first attempt to resolve the issue directly with the person and/or office involved. If that does not resolve the problem, the immediate supervisor should normally next be involved. If there is still no resolution and it is an academic problem, the issue should be referred to the Dean of the School. or Center Director. If the issue is nonacademic, it should be referred to the relevant systemwide director (for example, of Admissions, Financial Aid, Registrar, Student Business Services, etc.). The Directors of Campus and Student Services may also be able to assist in resolution of issues.

In all cases, the University Ombudsperson and other University officials will work diligently and promptly to resolve issues. The University believes strongly that when people work together they can resolve even the most complicated issues.

#### **Ombudsperson Contact Information:**

Ms. Jacyn Lewis, JD E-mail: jlewis@alliant.edu Fax: (415) 955-2038 www.alliant.edu/academic/ombudsperson

# cademic Policies

## **University Catalog**

Students are responsible for becoming familiar with the information presented in this catalog and for knowing and observing all policies and procedures related to their participation in the University community.

Students are personally responsible for following all policies and meeting deadlines and requirements. This responsibility includes, but is not limited to, academic requirements and general rules listed in this catalog. Regulations will not be waived nor exceptions granted based on a student's lack of knowledge regarding Alliant policies or procedures. Additional policies and procedures can be found in the student handbooks and in published school/center policies.

## **Catalog Controlling Graduation**

Students must satisfy degree and course requirements as outlined in the catalog in effect at the time of first enrolling at the University as degree candidates, provided they do not interrupt their studies. Once students interrupt their programs (i.e., without an approved leave of absence for two or more terms), it will be necessary to satisfy the degree requirements as outlined in the University catalog in effect at the time they re-enter as newly enrolling degree candidates, even if the changes in curriculum for that program are significant. Students may choose to graduate under the degree requirements from a more recent catalog than their matriculation catalog. Catalogs take effect on the first day of class for the Fall term of the academic year for which they are published.

## **Course Numbering**

Lower division undergraduate courses are numbered 1000-2999. Students are expected to complete all their 1000 and 2000 level courses in their first and sophomore years. Upper division courses are available to those students with junior standing and are numbered 3000-4999. Course offerings at the 5000 level are for eligible seniors and master's program students. Certain courses may also have individual prerequisites.

#### 0000-0999

Pre-baccalaureate developmental courses. Courses are not applicable to degree requirements.

#### 1000-2999

Lower division undergraduate courses that are general and introductory. They are intended to provide a foundation for advanced work.

#### 3000-4999

Upper division undergraduate courses that generally assume prior knowledge and experience in the subject, with content more advanced or specific than lower division courses.

#### 5000-5999

Prerequisite courses for master's and doctoral programs.

#### 6000-9999

Graduate level courses open to holders of a baccalaureate degree subject to prerequisite or other requirements as stated in program or course descriptions.

 6000-7999 are first and second year graduate level courses and credential courses. Courses for teaching credential candidates may be taken by undergraduate or post baccalaureate students who have been accepted into either the teacher education program or a seamless master's program. Not applicable to a doctoral degree program.Master's level courses and some doctoral level courses. Check curriculum for specific program.

• 8000-9999 are third year and above graduate level courses. Doctoral level courses and some master's level courses. Check curriculum for specific program.

## **Course Content**

Not all courses listed in this catalog are available each term at all campuses.

The syllabi, course outlines, or lesson plans for courses in the programs of study at Alliant International University are subject to changes at the discretion of instructors. Students are encouraged to select courses based on degree requirements and other factors related to individual instructors, but students should not construe syllabi, et al., used in prior terms or distributed at the start of a term, as an unalterable commitment of the instructor or of the University.

Variations in the learning needs of students, inherent uncertainty in predicting exactly how material for a course should be covered, and an ambiguity in determining the most effective means of evaluating students, dictates that a design for instruction may need to be adjusted. Therefore, in order to be pedagogically responsible, the University allows that reading assignments, written assignments, examinations, daily topics, and the means and weights involved in the instructor's evaluation of students, can change as needed after instruction has begun.

Instructors are encouraged to be as faithful as possible to published syllabi or lesson plans. However, if altering these is judged by instructors to be necessary and appropriate, instructors may do so but are requested to share with their students in a timely manner how the course syllabi or lesson plans have changed.

## Transfer Credits/Credit for Previous Coursework

Any transfer credit must be approved by the program of study. A limited number of transfer credits may be accepted from accredited institutions if the grade earned is C or higher for undergraduate students and B or higher for graduate students. Academic work acceptable for transfer credits must be appropriate to the degree program to be pursued and approved by the dean or his/her designee.

In general, courses taken more than seven years prior to application are not eligible for waiver or transfer. However, some exceptions may be possible for courses taken in certain content areas. Applicants may petition for an exception by completing and filing an Exception to an Academic Policy form with their academic advisor. All exceptions must be approved by the Program Director (or equivalent) in the appropriate School or Center at the time of admission to Alliant. In making the decision to grant an exception. the Program Director (or equivalent) will consider such factors as the degree to which the course content or field of study has changed substantively in recent years as well as the applicant's level of mastery of current course objectives. In addition, individual programs may offer options for demonstrating competency in courses which were taken more than seven years prior to application. Academic advisors will be able to provide details.

More information may be obtained from the admissions office, the program office, or an academic advisor relating to the total allowable course units, and courses that may be waived.

# Waiving Classes/Challenge by Examination

The following policies limit transfer and waiver units for all students who are documenting prior coursework.

#### Waiver

Students who can present acceptable proof that they have taken one or more courses (within the allowable time frame; see previous section) that are judged to be the equivalent of courses offered at Alliant International University, may be granted a waiver from the required Alliant International University courses or given transfer credit. To apply for a waiver, a student must present to the appropriate campus office a transcript and course outline of work previously completed.

If a course requirement is waived, another course must be substituted. A course waiver does not reduce the unit requirements for the degree program. Applications for course substitutions and waivers must be processed using the appropriate substitution/waiver form that is initiated by the student with the academic advisor or Program Director (or equivalent) and approved by the dean or designee in the school/center involved.

## **Challenge Exam**

Students who feel they have a background in a particular field equivalent to that covered in a required Alliant International University course may challenge that course by examination, provided it is acknowledged by the school/center as being eligible for challenge. The student pays the appropriate challenge exam fee (See Tuition and Fee Schedule), sits for the examination, and, if successful in passing the exam, is given credit for the course. Students on academic probation cannot challenge a course by examination unless such challenge is specifically allowed in their probation agreement.

Students should consult the appropriate program administrator to learn which courses are available for waiver or challenge, and for the limits on waivers; usually there is a prespecified list of courses that may be challenged or waived.

## Changing Sections of a Continuing Sequence

Many of the courses offered in a program's curriculum are continuing sequences that extend over more than one term. When enrolling in the first term of a sequential course, students, in fact, enroll in that section for the duration of the course. Should substantial reasons exist for changing enrollment in a sequential course, students must obtain permission from the current course instructor, the proposed new course instructor, and the Program Director (or equivalent) or his/her designee to effect the change. This authorization must be presented in writing to the Registrar's Office. After such approval is obtained, students must then follow existing add/drop procedures to change the section. Some courses do not allow for changes in sections.

## **Independent Study**

In order to receive credit for independent study, the student must develop a written learning contract with a professor which outlines specific objectives, learning activities and criteria for evaluation. All independent study courses must have prior written approval of the appropriate Program Director (or equivalent). Independent Study is to be used only in cases in which the course content is not available in a regular course and there is clear justification for offering the option. Most courses MAY NOT be taken by independent study.

In addition independent study is a means of conducting in-depth research on a subject or for studying an area not covered by, but related to, the regular curriculum.

The number of units and the fulfillment of specific degree requirements students may take in an independent study capacity varies by degree program and campus. Specific information may be obtained by contacting the relevant Program Director (or equivalent) or program administrator.

## Comprehensive/Preliminary Examinations

Most doctoral programs include comprehensive and/or preliminary examinations designed to measure basic knowledge, theory and/or applications of knowledge and theory in the program. As such, they are an important part of the academic program. Successful completion of these exams are required for advancement to doctoral candidacy or other program milestones, for accrual of internship hours, and for enrollment in certain coursework. For more information on the examination requirements of a program, contact the program office or the advisor.

## Petition To Waive Academic Requirements

Petitions to waive academic requirements are directed through a student's program office or academic advisor. This procedure is not used to request transfer credit (which is governed by a different administrative procedure described in this catalog). It is most often used to request a waiver of a course requirement. Waivers are granted on a very limited basis.

## Academic Calendar

The academic year is divided into three terms: two semesters each 15 weeks in length, and a summer term of 10 weeks. Shorter sessions within each term may be offered. Academic credit is given in semester units.

## Registration and Registration Limits

Students initially register for courses either by mail during the summer prior to entering Alliant International University, or upon arriving on campus. Alliant also offers web registration for continuing students. Students may add or drop courses during the first two weeks of each term by filing the appropriate forms with their advisors or at the campus Registrar's Office. Students must be registered for the semester in which they complete their degree requirements. It is the responsibility of the student to check with the campus-based Financial Aid office to be sure that any changes in total units after adds and/or drops does not affect eligibility for financial aid or the amount of financial aid received.

Some programs set limits on the number of units in which students may enroll during one term, or on the number of electives that can be taken in during one term.

For more information on registration procedures and limits, see the Admissions and Registration Section of this catalog or contact the Registrar's Office, program office, or academic advisor.

## **Agreement To Rules**

Registration signifies that the student agrees to abide by the rules, regulations, and requirements of the University. This agreement is in keeping with the University's philosophy that students should be aware of the dimensions and constraints of the educational community in which they participate during the years of their enrollment.

#### Deadlines

Students are required to respect the various academic and administrative deadlines listed in the Academic Calendar and other University publications. Failure to do so constitutes grounds for probation, suspension, or dismissal from the program.

Each student is provided with an @alliant.edu e-mail address as the official method for communicating deadlines and other important information. Students are required to check their Alliant e-mail accounts on a regular basis.

## Transcripts

#### Permanent Record

Only information of an academic nature is entered into the Student Academic Record (transcript). Specifically, no statement regarding disciplinary action is entered except in cases in which specific entry is part of a sanction (e.g., "Academic Conduct Dismissal" as described in the section of the catalog called "Student Code of Conduct and Ethics: Academic"). Disciplinary action and the disciplinary records fall within the purview of Student Life except as otherwise noted in this catalog and in the relevant (undergraduate or graduate) Student Handbook.

The transcript bears the following entries regarding the completion of degree requirements and the awarding of degrees: degree awarded; area of concentration or major (as applicable); and date of completion, i.e., the last day of the last term registered or the date on which all requirements for the degree were completed (whichever is the later date). For doctoral students, the date of completion noted on the transcript is the date the dissertation is received and accepted by the library.

## **Official Records**

Official transcripts are issued by the Registrar's Office. Transcripts are issued only at the written request of the student. Six to ten working days should normally be allowed for processing. Requests for transcripts may be submitted either in person, by fax or by mail. No telephone or e-mail requests for transcripts are accepted. A \$10 fee is charged for each official transcript and \$5 for each unofficial transcript. Transcripts will not be released to students who have a past due balance.

Official transcripts bear the institutional seal and the signature of the University Registrar.

Alliant International University cannot officially verify any coursework taken at another institution even if the student has a transcript on file from that institution. Under the Family Educational Rights and Privacy Act, transcripts may be withheld if the student has an unresolved obligation to the University including an unresolved disciplinary action, or if the student is in default on a Federal Perkins Loan from Alliant.

#### Changes To Records/Names Used on Records

The Registrar's Office at each location houses the official records of students and is responsible for maintaining and updating those records. It is the student's responsibility to keep the University apprised of all name and address changes. Students wishing to make changes in their name, address, telephone number, or e-mail address information should submit the appropriate form to the Registrar's Office.

The student's legal name must be used on all University records, diplomas and other records. The Registrar's Office may require appropriate documentation in order to change an official record at the University. Examples of documentation for name or address changes may include, but are not limited to, the following: a valid driver's license, social security card or passport for a name change and a driver's license, passport, or copies of current bills for an address change.

## **Privacy and Access to Records**

Alliant International University complies with the Family Educational Rights and Privacy Act of 1974 (FERPA), as amended, and the regulations issued in the June 17, 1976, Federal Register, which provide students with safeguards for the accuracy, completeness and privacy of their educational records. Annual notice is given to students summarizing their rights under this law. Copies of Alliant's Statement of Policies and Procedures Under The Family Educational Rights and Privacy Act of 1974 are in the Alliant International University Student Handbooks and are available on the Registrar's website at www.alliant.edu/registrar.

## Marking System and Symbols Used on Transcripts

- A Superior. The student has demonstrated a quality of work and accomplishment far beyond the formal requirements and shows originality of thought and mastery of material. A+ grades are not recognized as a valid grade in grade point average calculations and are not recorded on the student's transcript.
- **B** Above Average. The student's achievement exceeds the usual accomplishment, showing a clear indication of initiative and grasp of the subject.
- C Average. The student has met the formal requirements and has demonstrated good comprehension of the subject and reasonable ability to handle ideas.
- D Below Average. The student's accomplishment (while still passing) leaves much to be desired. Minimum requirements have been met but were inadequate.
- **F** Failure. The student has not met the minimum requirements.
- **CR** Credit. Used upon completion of thesis, dissertation, internship and for other specified courses.
- MP Marginal Pass. The student's accomplishments, although passing, were inadequate in several important respects. Minimal requirements of the course were met but with serious deficiencies.
- NC No Credit. The student has not achieved the minimum expectations of scholarship or credit in terms of the course objectives. The NC is not to be used in situations in which a grade of F is justified. It is not used in computing grade point averages.
- I Incomplete. Given only in extenuating circumstances. Work must be completed by the end of the succeeding term.
- **IN** In Progress. No continuous enrollment required.
- IP In Progress. To be used for certain theses, dissertations, practica and internships.

- AU Audit. Does not yield credit. Enrollment for audit is limited to original registration for the term or to properly approved changes within the first week. Registration and payment of fees are required for audit courses.
- **W** Withdrawal. Grade given to those who drop classes after the scheduled drop period.
- NR No Report. Indication (to be used only by the Registrar) that as of the deadline for submitting grades, none had been received. See "Grade Reporting" section on page 51.

Faculty members may use pluses and minuses when grades fall between two categories. Note: a plus may not be used with a grade of A.

## Quality Points and Grade-Point Average (GPA)

For each unit in which the student is enrolled, he or she will receive quality points as follows:

Grade A	4.0 quality points
Grade A-	3.7 quality points
Grade B+	3.3 quality points
Grade B	3.0 quality points
Grade B-	2.7 quality points
Grade C+	2.3 quality points
Grade C	2.0 quality points
Grade C-	1.7 quality points
Grade D+	1.3 quality points
Grade D	1.0 quality points
Grade D-	0.7 quality points
Grade F	0.0 quality points

A student's grade point average is obtained by dividing the total number of quality points earned by the total number of units undertaken, excluding courses in which the grades CR, I, IN, IP, NC, NR, W and AU. Transfer units are not counted in calculating the GPA on the Alliant transcript. All Alliant credits counted toward a degree are used in calculating the cumulative GPA.

### Former Grading System (Graduate Students)

Alliant is in the final stages of converting from a credit/no credit grading system to a letter grading system. Graduate students who were admitted to a CSPP or a CSOS program prior to September 2003 may remain on the credit/no credit grading system. Grades used are:

- CR Credit
- MP Marginal Pass
- NC No Credit
- I Incomplete. Given only in extenuating circumstances. Work must be completed by the end of the succeeding term.
- **IN** In Progress. No continuous enrollment required.
- **IP** In Progress. To be used for certain theses, dissertations, practica and internships.
- Audit. Does not yield credit. Enrollment for audit is limited to original registration for the term or to properly approved changes within the first week.
   Registration and payment of fees are required for audit courses.
- W Withdrawal. Grade given to those who drop classes after the scheduled drop period. All Ws in a semester indicates withdrawal from the University.
- NR No Report. Indication (to be used only by the Registrar) that as of the deadline for submitting grades, none had been received. See "Grade Reporting" section on this page.

Continuing students who would like to convert their academic records to a letterbased grading program may submit a formal request to the campus Registrar prior to the add/drop deadline. Once the change is made, it cannot be revoked.

The CR/NC system is used to indicate the level of competency demonstrated by the graduate student for the course material. Conversion from grades to credits is as follows:

> A and B = Credit C = Marginal Pass D and F = No Credit

More information on the use of the the credit/no credit grading system and the narrative evaluations that accompany this system is available from the program office, Graduate Student Handbook or specific school/center policies.

## Narrative Evaluations of Graduate Students

Narrative evaluations are used in some courses as an additional way of providing feedback to students about critical areas of performance. Credit or letter grades are given in addition to the narrative report.

Students receive copies of their narrative evaluations at the completion of each term. A student's response to the evaluations will be incorporated into the student's record upon request.

Credit for courses graded on a credit-nocredit basis is awarded when professional and academic competence is demonstrated by the student to the satisfaction of the course instructor. All required courses must be successfully completed with receipt of a passing grade (i.e., Credit, Marginal Pass or equivalent) before the doctoral degree can be conferred. Students in some graduate programs also receive comprehensive faculty evaluations concerning their progress .

## **Grade Reporting**

Instructors report a grade for credit when all requirements for the course have been completed. The Registrar's Office must receive grades from instructors no later than the date published annually in the Academic Calendar.

If grades are not received on time by the registrar, an NR (No Report) will be entered on the student's transcript. Students who receive NR for their grade should contact their instructor.

After a grade has been reported to the registrar, the grade will not be changed unless a written grade change and an acceptable reason for the change are submitted to the Registrar by the professor with prior approval of the Program Director (or equivalent).

#### Incomplete Grade

Students may receive an Incomplete grade for a course when illness, family tragedy, or similar difficulty makes it impossible for them to complete course requirements on time. Students must arrange for an Incomplete grade with their instructor and Program Director (or equivalent) (or relevant academic administrator). Students do not re-register to finish incomplete coursework; however, students are required to finish incomplete coursework no later than the end of the following term (summer excluded ). Normally the course must be completed with the instructor who assigned the Incomplete grade. Incomplete grades that are not removed by the end of the following term will be converted automatically to an F grade for graded courses and to an NC for credit/no credit courses.

Receipt of a grade of No Credit may place a student on probation or may subject the student to academic dismissal. A required course in which a No Credit grade is earned must be repeated within one year. When subsequent coursework designated to remediate the deficiency is successfully completed, both the new grade and the No Credit grade are shown on the student's record.

## **Grade Appeals Process**

Students have the right to ask an instructor for an explanation of any grade received. Grade appeals are permitted only in instances in which students perceive that a final grade is biased, arbitrary, or capricious. Appeals must be filed within six weeks of the date the grade was posted to the student's record. Specific procedures and forms are available in the relevant student handbook.

Students are encouraged to talk to their instructors before beginning the grade appeals process to attempt to resolve the matter informally. Information about the grade appeals process is available in the relevant Academic Dean's office, the office of the Program Director (or equivalent) and online at www.alliant.edu/academic/forms.

### **Instructor Evaluations**

Students are asked to evaluate each course and instructor at the end of the term. Forms are administered on line or in the classroom and each student is asked to complete an evaluation form for each course completed. Students are encouraged to provide appropriate feedback and comments. Instructors are encouraged to incorporate feedback into their work. Comments on these forms are taken very seriously by the University and constitute one part of the faculty evaluation process.

## **Review of Students' Performance**

Each program has a procedure for regularly reviewing the overall performance of students, including whether the minimal grade point average has been met. Some programs also perform an annual evaluation of all students. Faculty, advisors, and/or committees are responsible for monitoring academic performance and for working with students whose performance needs special review. A committee review may lead to recommended remediation programs, probation, or dismissal from the program. For more information on the procedures used by a specific academic program or school/center, contact the office or academic advisor for that program and the relevant (graduate or undergraduate) student handbook.

Graduate students in conditional admission status (e.g., those admitted with a grade point average below 3.0) are evaluated for continuation in the program at the end of the first or second semester of their initial year. If their work is deemed satisfactory, they will be removed from "conditional student" status; if it is not, a remediation plan may be required or dismissal could result.

## **Academic Status**

All units are offered on a semester basis.

#### **Full-Time Status**

Full-time status at Alliant International University is defined as:

- Master's and doctoral students: 8 or more units per semester
- Credential students: 12 or more units per semester
- Undergraduate students: 12 or more units per semester

#### **Half-Time Status**

Half-time status is defined as:

- Master's and doctoral students: 5 or more units per semester
- Credential students: 6 or more units per semester
- Undergraduate students: 6 or more units per semester

Students not meeting the half-time status unit requirement are not eligible for financial aid.

## Academic Standing Good Academic Standing

A student's academic standing may be jeopardized by one or more of the following:

- 1. GPA below 2.0 for undergraduates or 3.0 in graduate programs on a letter grading system
- 2. Receipt of a No Credit grade in a course or field placement
- Receipt of two Incomplete grades in any one term, or more than two Incomplete grades in either half of a doctoral program in a credit/no credit grading system
- Receipt of two Marginal Pass grades in a term or across the program in a credit/no credit grading system
- A combination of Incomplete, No Credit and Marginal Pass grades in a credit/no credit grading system

- 6. Violation of professional or ethical conduct
- 7. Failure to comply with school or campus rules or procedures
- Evidence of personal factors (personality, interpersonal, or intrapersonal functioning) that may hinder the student's professional competence
- 9. Little or no progress on the dissertation/doctoral project
- 10. Failing comprehensive exams multiple times, or the same section multiple times

The receipt by graduate students of two MP (Marginal Pass) grades or two NC (No Credit) grades is grounds for academic probation in a credit/no credit grading system. The receipt of more than two MPs, more than two NCs, or a combination of these is grounds for dismissal. Students should consult their academic advisors, campus-based registrar, or program offices for more detail.

A student who is not in good standing is required to correct the deficiencies at issue within a specified period of time. Such students may be placed on warning status, on a mandatory leave of absence, or on probation. In extreme cases, a student who is not in good standing may be dismissed from the program.

For more information on the factors/combination of factors that leads to dismissal, students should contact the program office or academic advisor.

## Satisfactory Academic Progress Policy

The Higher Education Act of 1965, as amended by the U.S. Congress in 1980, mandates institutions of higher education to establish minimum standards of "satisfactory progress" for students receiving financial aid. All Alliant International University campuses apply these standards to all institutionally awarded funds, Title IV Funds and any other funding programs (including the Unsubsidized Stafford Loan Program, HEAL, etc.) requiring a demonstration of good academic standing and satisfactory progress in order to maintain consistency among all students in the Alliant International University system.

Enrolled students and applicants with particular questions concerning satisfactory academic progress should contact the campus Registrar. The following policy statements describe the general parameters for satisfactory academic progress in the Alliant International University system.

#### Note that some students are on the credit/no credit system and some are on a letter grade system.

A student must maintain satisfactory academic progress by complying with all University parameters including, but not limited to, the following:

- Program Length: Students must complete their educational program within a reasonable period of time. A student's maximum timeframe for completion of the educational program varies by the specific degree sought. Financial aid eligibility is limited to the maximum timeframe allowed for each degree program the University offers. Students who do not complete the program successfully within the specified time must reapply for admission.
- 2. Performance: A student who demonstrates a pattern of substandard performance as indicated by a combination of grades of Incomplete, Marginal Pass and No Credit may be placed on academic probation. For letter graded students, undergraduate students must maintain a 2.0 cumulative grade point average and graduate students must maintain a 3.0 cumulative grade point average. Poor performance may also be indicated by warning status, disciplinary probation, poor field placement performance, negative evaluation by faculty on narrative evaluations, or other evidence of insubstantial academic/professional development.

## **Failure to Meet Standards**

Failure to meet required academic standards (including grades) may result in loss of financial aid. A student's financial aid eligibility is limited to the maximum timeframe allowed for each program of study. (See Financial Aid Section of the catalog.)

### Warning Status

Students will be notified by the Registrar's office when they are in danger of being placed on probation unless deficiencies are remediated within a specified period of time. This constitutes Warning Status .

#### Probation

Probationary status results when a veteran's or other's eligible person's academic progress or professional development has been inconsistent with University requirements. A student (either a veteran or other eligible person) is given a specific amount of time (usually one term) in which to remediate the cause(s) of probation or will otherwise face dismissal from the program.

## Mandatory Leave of Absence

A student whose academic work or professional development, in the opinion of appropriate campus faculty or administrators, requires serious remediation may be required to withdraw from full-time status and to complete remediation while on a required leave of absence. In all cases, the required leave of absence causes the student loans to go into a repayment status, with no recourse for loan deferment. Financial aid recipients are advised to ask lenders for a forbearance.

## Dismissal

A student's failure to remediate deficiencies within the program-specified time will result in dismissal from the Alliant program. A pattern of No Credit or Marginal Pass grades will also result in dismissal, as may a serious violation of school standards of conduct and ethics.

## **Appeal/Regaining Eligibility**

A student who has been academically dismissed because of failure to meet the satisfactory academic progress standards may file a written appeal to the appropriate Academic Dean, Center Director or designee with respect to academic reinstatement proceedings. Exceptions to satisfactory academic standards will be made only if there are unusual justifying circumstances. Upon review of this appeal, the student will be notified in writing in a timely fashion, of the outcome. All decisions of the School Dean or Center Director or designee are final.

## Doctoral Extension/Continuous Registration

Doctoral Extension (DE) students are those students who have completed doctoral coursework and are required to maintain continuous registration (except for Summer) until the dissertation is accepted into the library. Students who wish to receive financial aid for the purpose of completing a dissertation may be considered part-time students for financial aid for **two years**, but in such circumstances they are **not** eligible for campus-based financial aid. Students must enroll in eight credits for full-time or five credits for half-time to qualify for financial aid. They must receive In Progress or Credit grades during this period.

While on doctoral extension, students must have a work plan that has been approved by the chair(s) who must submit evaluation grades on student progress to the Registrar at the end of each term. This process is required for academic progress to be monitored, which is a necessary step in being able to retain financial aid eligibility status.

## Reinstatement

Financial aid awards that have been terminated because students have not registered for the required number of units may be reinstated when the student conforms to the requirements specified in this catalog within the prescribed registration deadlines.

### Leave of Absence

Alliant International University is committed to working with students who have health, financial, and/or personal difficulties that are generally beyond the control of the student by granting a leave of absence when warranted. However, a leave of absence is not automatically granted.

Students requesting a Leave of Absence must be in good academic and administrative standing or have been granted a waiver of these requirements due to extenuating circumstances.

There is a one-year maximum time limit on leaves from the University. Because of the sequential nature of most programs, a leave is not usually granted for less than one year. However, a leave of shortened duration may be granted at the discretion of the designated University representative. Students who are absent from the University for two terms or more, and who have not received an approved leave of absence, will be officially withdrawn and must reapply for admission, be reviewed by the program and, if readmitted, must enter a program offered at the time of readmission (i.e., may not enter the program or curriculum in which they were previously enrolled if it is no longer offered or if the curriculum has changed).

Most leaves are for reasons that are planned in advance and requested prior to the beginning of the academic term. However, others are sought in response to urgent and unanticipated matters that constitute a bona fide emergency. Such (documented) emergency leaves may be requested at any time. In either case, the student must petition to receive a leave, and must complete the appropriate application form. Students must confirm their desire to return one term prior to re-entry. In cases of leaves for medical reasons, prior to being allowed to return to the University a medical release must be obtained from medical doctor confirming the ability to return to school and stating any restrictions that may affect the individual's ability to perform in the program.

Doctoral students enrolled in a dissertation sequence must maintain continuous enrollment, excluding Summer term, unless a leave of absence has been approved by the Program Director (or equivalent) (or other relevant program administrator). During the leave of absence, doctoral students may not consult with their chairperson or University faculty until the end of the absence and the student is re-enrolled.

Students need to be aware that there are consequences for students who have obtained financial aid and subsequently request a leave of absence.

The following policies apply to students who have outstanding student loans and are granted a leave of absence:

- If a student takes a leave, federal (U.S.) regulations permit continuing loan deferment for up to 180 days. In this case, the student is not considered withdrawn for financial aid purposes. If the student's leave continues beyond 180 days, the date of withdrawal (and therefore, repayment) reverts to the first day of the leave.
- If a student takes a leave greater than 180 days, repayment begins on the date of withdrawal.
- 3. If the leave is longer than 180 days, repayment will occur according to the following terms:
  - a) **Unsubsidized Stafford Loan Program:** Repayment begins 6 months after commencement of the leave. When the student returns from leave to at least half-time status, the in-school deferment resumes.
  - b) Perkins: Repayment begins after a grace period of nine months (for most loans). If the leave is shorter than nine months, the student will then continue to have the full nine-month grace period available and does not enter repayment. If the leave is greater than nine months, the grace period is no longer available and repayment begins in the tenth month, lasting until the student returns to the program in at least half-time status.

- c) **Stafford:** Same as Perkins, except that the grace period lasts six months instead of nine months (for most loans).
- d) HEAL Replacement Unsubsidized Stafford Loans: Same as Perkins, except the student must return in fulltime status.

A leave of absence does not change the time limits for degree completion. More information may be obtained from the financial aid office.

## Withdrawal

Students may withdraw in good standing from any course or from their entire academic program at any time before the deadline as published in the Academic Calendar. To withdraw, a student must notify the registrar and the appropriate instructors, by filing the appropriate form prior to the deadline. Students wishing to withdraw from their entire academic program must obtain the approval of the appropriate University personnel in order to withdraw in good standing. Students should obtain the appropriate form from the Registrar's Office. Students who have withdrawn from the program and wish to re-enter must reapply through regular application procedures. Admission is not guaranteed for reapplicants.

Financial aid recipients who withdraw from Alliant during a term may be required to repay a proportional amount of the aid awarded. (See Financial Aid Refund Policy section.)

## Cross Campus or Program Enrollment

Any matriculated student in good academic standing, with permission from both programs, may be allowed to enroll in coursework at another campus or program as long as the units do not exceed program maximum for the term, or as allowed by the program. For more information, contact the program office or academic advisor.

## Transferring to Another Alliant Program or Campus

Transfers between programs at Alliant can often be accommodated. Applicants who are considering transfer are reviewed through a transfer application process at the campus to which they wish to transfer. Those who are accepted for transfer may need to take additional coursework required by the program to which they transfer. For more information about transfers, contact the Program Director (or equivalent) at campus-specific location.

## Attendance

The University expects regular class attendance by all students. Each student is responsible for all academic work missed during absences. When an absence occurs, students should contact the instructor as a courtesy and to check for missed assignments. The statement of attendance criteria for each class and the monitoring of this attendance are the responsibility of the instructor.

Complete attendance at weekend seminars is the minimum requirement for a satisfactory grade. Each instructor will maintain a class attendance roster, or update rosters provided by the Registrar's Office, during the term in order to document attendance.

If the first class session is missed, the instructor may assume that the course has been dropped, so all students need to contact the instructor if they cannot attend or have missed the first class session.

Students who will be absent for an extended period of time should contact their Program Director (or equivalent), who will discuss the duration of the absence and options available to them. Agreements reached about these issues will be committed to writing and included in student's file. This may include a leave of absence.

## **Religious Holidays**

Alliant International University does not officially observe any religious holidays. However, in keeping with the institution's commitment to respecting cultural diversity as well as for humanitarian considerations, faculty are encouraged to appreciate students' religious observances by not penalizing them when they are absent from classes on holy days relevant to their religion. Alliant International University faculty are expected to be sensitive to these matters. Students should be similarly respectful of faculty members' rights to observe religious days.

## Academic Residency Requirements

Undergraduate students must be in attendance at the University for at least 25 percent of their program, including the last two semesters of their programs.

Graduate students must complete a minimum of 60 percent of their courses at the University. Special residency requirements may be imposed by individual schools or programs. Students should confer with their academic advisors or Program Director (or equivalent).

## Graduation

## **Application for Graduation**

All graduating students must make a formal application for graduation by the deadline date listed in the annually issued Academic Calendar.

Graduation ceremonies are held once a year on each campus in May or June. Applications for graduation are obtained from the academic advisors, program office, Registrar's Office, or on line.

Students must file a completed Application for Graduation with the Registrar no later than the deadline specified in the Academic Calendar. To participate in commencement:

- 1. Undergraduate students must have no more than 15 units to be completed in the Summer Term (or 18 units if qualified to take an overload). Students must be registered in advance for these units.
- 2. Terminal degree master's students must have completed all degree requirements by the end of the term of graduation.
- Doctoral students must have completed all coursework and successfully completed their final oral defense by the date published annually by and available in the Registrar's office of each campus location.

If degree requirements are not completed on time, a graduation application for the next awarding of degrees must be filed and a new graduation fee paid to the Student Business Services Office.

In order to receive diplomas, students must clear their accounts with the Student Business Services Office.

A non-refundable graduation fee must be paid to Student Business Services by all degree candidates at the time of application.

## **Degree Completion**

Only the University Registrar is authorized to issue confirmation documentation attesting to matters pertaining to a student's academic work at the University. All degrees will be posted to the permanent record at the end of the term in which the degree requirements are completed. Requirements are considered complete when relevant documents are received in the Registrar's Office and, in the case of thesis/dissertation, the date filed in the campus library.

Completion of academic requirements for a degree is termed graduation. The ceremony celebrating this achievement is commencement. Participation in the commencement ceremony does not guarantee graduation.

## Degree Completion Date for Psychology Licensure

The degree completion date for purposes of the California Board of Psychology (BOP) eligibility for postdoctoral internship hours is the date on which all academic requirements have been completed (e.g., coursework, internship, psychotherapy and doctoral dissertation or project). Doctoral students normally begin accumulating post-doctoral hours from the date all academic requirements are completed. The date on the diploma is determined by the end date of the semester in which the student completes all academic requirements (end of the fall term, end of the spring term and end of the summer term).

For students who do not have administrative clearance due to financial reasons, the date of academic completion will remain the official completion date, but all academic records will be held until administrative clearance is completed.

## Diplomas

The current Alliant diploma policy is posted on the website at www.alliant.edu/registrar.

# Student Code of Conduct and Ethics: Academic

The University is committed to principles of scholastic honesty. Its members are expected to abide by ethical standards both in their conduct and in their exercise of responsibility towards other members of the community.

This Student Code of Conduct and Ethics: Academic is established to lend greater definition and meaning to the principles of scholastic honesty and integrity and to outline standards that will guide the actions of the academic community. Any student who violates the Code of Conduct and Ethics will be subject to sanctions up to and including dismissal from the University. A student accused of a violation is guaranteed an impartial hearing and the right to an appeal. Procedures and guidelines for the hearings and the appeals are described in this section and in the relevant (graduate or undergraduate) Student Handbook. Students also need to be in compliance with the Student Code of Conduct and Ethics: Non-Academic, which is included in the student handbooks.

### Students

As it is with other members of the academic community, each student's conduct is expected to be in accordance with the standards of the University.

Students bear the responsibility not only for their own academic integrity, but also for bringing instances of suspected violations of the Academic Code of Conduct to the attention of the proper University authorities.

## **Faculty and Administration**

Faculty and administration are obligated to the University and to the students they teach and serve to uphold ethical standards. They must deal fully and fairly with instances of academic misconduct. Any evidence that a faculty member has intentionally acted in a manner not consistent with this policy (including failure to report instances of suspected misconduct) will be subject to a referral to the faculty member's Dean or Center Director for appropriate action.

## Acts of Misconduct

The Student Code of Conduct and Ethics: Academic prohibits certain acts of misconduct by students enrolled at the University. Other University policies and procedures may also apply. Depending on the circumstances, the acts of misconduct described below may be considered as either a violation or an infraction.

Students who engage in conduct that disrupts the orderly functioning of the University may be subject to probation or dismissal from the program as set forth in the academic and nonacademic codes of conduct. In the case of dismissal for cause, no fees will be refunded.

## Violations

The following acts are examples of violations.

1. Examination Behavior: Any intentional giving or use of external assistance during

an examination without the express permission of the faculty member giving the examination.

- 2. **Fabrication:** Any falsification or invention of data, citation, or other authority in an academic activity.
- 3. **Plagiarism:** Any passing off of another's ideas, words, or work as one's own.
- 4. **Unauthorized Collaboration:** Collaboration in any academic exercise unless the faculty member has stated that such collaboration is permitted.
- Theft of Resource Materials: Any unauthorized taking of resource materials such as course materials, library materials, computer software, or media equipment.
- Previously Submitted Work: Presenting work prepared for and submitted to another course.
- Unauthorized Access: Any unauthorized access to any person's files or computer account.
- Unauthorized Research: Failure to obtain approval of the Institutional Review Board for research involving human subjects.
- Alteration or Misuse of University Documents: Any alteration or misuse of University documents, including acts of forgery and/or furnishing false information.
- 10. Disruption of Academic Activity: Disruptive behavior, willful disobedience, profanity or vulgarity, or the abuse of University personnel which continues after a warning has been given.\*
- 11. Acts or Threats of Physical Harm: Any act or threat of physical abuse, assault, and/or battery upon any member of the University community, including faculty, students and staff.\*
- 12. Violations Defined by Faculty Member: Any other intentional violation of rules or policies established by a course faculty member/academic supervisor.
- 13. Assisting other Students in Acts of Academic Misconduct

### Infractions

The following acts are examples of infractions. Students found to have committed these acts are subject to sanctions described, as applicable, for infractions in the Sanctions section.

- 1. Any unintentional act that, if it were intentional, would be a serious violation.
- 2. Any serious violation of the rules or policies established for a course or academic exercise.

Note: repeated infractions may be considered for treatment as serious violations.\*

\*Under certain exceptional circumstances involving serious violations listed above which pose a threat to the health and safety of the University community,

disciplinary procedures administered by the campus senior administration may replace the procedures outlined below. These include circumstances in which a matter has been referred by the Program Director (or equivalent), Dean or Center Director. In the case of a violent act, the faculty member or administrator immediately contacts the appropriate individual as listed in the University Violence Prevention Policy as stated in the Employee Handbook, Faculty Handbook, and undergraduate or graduate Student Handbook.

#### **Process and Procedures**

The following process and procedures apply to suspected instances and allegations of academic misconduct. Pending resolution of the matter and any permitted appeal regarding the matter, the student's status as a student remains unaltered except in cases in which there are reasons relating to the physical or emotional welfare of the student or of others, or reasons involving the safety of persons or property.

## **Violation Determination Phase**

 Investigation: When a faculty member/ academic supervisor directly observes or otherwise determines (based on other evidence) that an act of misconduct may have been committed by a student, it is the responsibility of that faculty member/ academic supervisor to undertake as thorough and reasonable an investigation as possible under the circumstances.\*

- 2. Communication with the Student of Potential Violation: If this investigation suggests to the faculty member/academic supervisor that there may have been misconduct, the faculty member/academic supervisor must promptly contact the student suspected of the misconduct in order to provide an opportunity for the student to discuss the matter directly with the faculty member/academic supervisor. The faculty member/academic supervisor may call upon the Program Director (or equivalent) to be involved in a discussion with the student. Following this contact between the faculty member/academic supervisor and the student, the faculty member/academic supervisor must determine whether no action of misconduct has occurred, an infraction has occurred, or a serious violation has occurred.\*
- 3. Report to the Program Director (or equivalent): In all cases in which an act of misconduct has been determined by the faculty member/academic supervisor to have occurred, the faculty member/academic supervisor shall report this determination to the Program Director (or equivalent) in a timely manner so that he/she may determine appropriate action under the terms of this policy.

The faculty member/academic supervisor shall include in the report to the Program Director (or equivalent) the following: a description of suspected misconduct (including the date, time and circumstances); a summary of the investigation conducted; the finding and evidentiary support; a summary of the faculty member's/academic supervisor's communication with the student: a recommendation as to whether the act of misconduct should be considered as an infraction or a serious violation: and a recommendation as to the sanction to be imposed. Pending a final determination, the faculty member gives a grade of Incomplete if the semester ends before the matter is resolved.\*

4. Determination by Program Director (or equivalent): After making a review and recommendation, the Program Director (or equivalent) shall notify the student in writing (personal delivery or delivery requiring a signature) within 10 business days from receipt of the report whether the circumstances warrant preliminarily the imposition of a sanction or that a sanction is determined to be unnecessary or inappropriate under the circumstances.

If a sanction is determined preliminarily to be necessary and appropriate under the circumstances, the notice to the student must include specific allegations of misconduct, the sanction proposed to be imposed, a copy of the report by the faculty member/academic supervisor and the recommendation of the Program Director (or equivalent). The student must be informed that he or she has ten business days from receipt of the notice (i) to respond in writing to the allegations and report, or (ii) to request in writing a meeting with the Program Director (or equivalent).

After considering the material and information presented by the student or after the lapse of ten business days without a student response, the Program Director (or equivalent) or his/her designee shall make a final determination as to whether an act of misconduct has occurred, and if so, whether that act of misconduct is considered an infraction or a serious violation and the sanction. The student will be reminded of the right to appeal.

The Program Director's (or equivalent) decision is final unless it is appealed as provided below, except in the case of an expulsion. In the case of an expulsion, the case is automatically referred to the dean for mediation, appeal, or both.

\*Note that some Schools/Centers use a faculty committee for steps 1 and 2 above. In this case, the committee's decision is forwarded to the Program Director (or equivalent) (step 3 above) who makes the final decision.

## **Appeals Phase**

All requests for appeals must be made in writing to the appropriate dean within 30 days of receipt of the final determination of the Program Director (or equivalent).

- Mediation: A student wishing to appeal the determination of the Program Director (or equivalent) may request a mediation session with the dean, the Program Director (or equivalent) and the faculty member/academic supervisor. The student may bring a friend or family member to the mediation session. If the session does not result in a resolution acceptable to all parties, the dean shall, upon request from the student, appoint an Appeal Board to hear the appeal as expeditiously as possible.
- 2. Appeal Board: The Appeal Board shall be appointed by the relevant academic Dean (or Center Director) and shall be composed of two faculty members, an administrator and two students. The Academic Dean or Center Director will choose one member of the Board to act as chair. The chair of the Appeal Board shall be responsible for assuring compliance with the terms of this policy during the course of the appeals process. The Appeal Board will establish the time and place of the hearing and will be responsible for notifying the student about all aspects of the appeal process.

No person who has a conflict of interest may participate as a member of the appeal board. Any individual who discovers a conflict of interest must withdraw immediately. Upon withdrawal, the Academic Dean or Center Director shall appoint a substitute board member. The Appeal Board is advisory to the Academic Dean (or Center Director) and recommends actions on an appeal.

3. Appeal Process: The Appeal Board will review the entire record of the case preliminarily, including the report prepared by the faculty member/academic supervisor, Program Director (or equivalent) and any response prepared by the student. If necessary, the appeal board may request that the faculty member/academic supervisor and the student provide clarification with respect to the record of the case. Following its preliminary review, the Appeal Board shall determine how the procedures specified below will be utilized during their review of the case. The student shall be afforded the right to ask questions of the faculty member/academic supervisor and other witnesses in the presence of the Appeal Board.

The Appeal Board shall:

- A. Schedule the date and time for the hearing and provide written notice to the student (in person or via delivery requiring a signature) of the hearing procedures and the time and date of the hearing
- B. Hold a hearing and determine whether the alleged misconduct occurred. The hearing and deliberations will be closed to the public.
- C. Be entitled to ask questions of the student, the faculty member/academic supervisor and any other witness during the hearing
- D. In the event a finding of misconduct is reached, affirm the sanction recommended by the Program Director (or equivalent) or recommend a different sanction to be imposed under the circumstances
- E. Submit a written report of its finding to the Academic Dean or Center Director, the faculty member/academic supervisor and the student within five business days following the conclusion of its deliberations

## Sanctions

The suggested sanctions to be imposed with respect to a determination that an act of misconduct in violation of this policy has occurred include:

## Infractions

1. Placement of a "conduct warning" letter in the student's academic file. A copy of this letter will also be placed in the academic program office.

- 2. Placement of a "probation" letter in the student's academic file in the Registrar's Office. Probationary status means that any subsequent violations of the Academic Code of Conduct (whether infractions or serious violations) will result in an automatic application of the sanctions imposed in cases of serious violations (described below). A copy of this letter will also be placed in the program office.
- 3. Work assignments, service to the University, or other related discretionary assignments.
- 4. Restitution—compensation for loss, damage, or injury. This may take the form of appropriate service or monetary/material replacement or both.

## **Serious Violations**

- 1. Suspension from class for the remainder of the term.
- Suspension from the University by the dean for a term or more with no transcript notation. Conditions for readmission may be specified.
- 3. Expulsion from the University by the dean with no transcript notation.
- Expulsion from the University by the dean with transcript notation indicating "Academic Misconduct Dismissal."
- 5. Restitution—compensation for loss, damage, or injury. This may take the form of appropriate service or monetary/material replacement or both.

## **Educational Records**

The record of the final determination in all cases will be maintained in the educational record of the student in the registrar's office, academic program office and the academic dean's office for a period of five years. A request for removal of transcript notation of "Academic Misconduct Dismissal" may be submitted by the student to the office of the academic dean after three years. The decision of the dean with respect to such removal shall be final.

## Orientation

Orientation is extremely important for all new students as they become members of the Alliant International University community. Orientation familiarizes students with policies, procedures, programs and services. Orientation also offers new students the opportunity to interact with and to get to know faculty, administrators and new and returning students.

## **Internet Access**

All students should have an Internet service provider prior to the first day of class. Students are asked to keep their e-mail addresses current with the campus-based registrar. Each student is provided with an @alliant.edu e-mail address as the official method for communicating deadlines and other important information. Students are required to check their Alliant e-mail accounts on a regular basis. Systemwide administration policy is to use this means of communicating with all students on important issues.

## Advising

Alliant International University is committed to providing helpful and informed advising to all students in all programs. Faculty advisors or mentors are available to consult with students on issues of performance, policies, regulations, rules and curriculum requirements. Depending on the specific issues, students may obtain advice from campus student services offices, Registrars, Program Director (or equivalent)s and advisors for students with special needs, such as international students and students with disabilities.

Some programs assign staff advisors to students; other programs incorporate faculty into the advising process. The advising process for each program is described in the school or center policy and procedures information; contact the program office, Program Director (or equivalent), or Registrar for more information on advising resources. In preparation for the design and research of their dissertations, doctoral students select their respective dissertation chairpersons from among a school's core or research faculty. Customarily, faculty so chosen serve as advisors and professional mentors. At the discretion of the Academic Dean or Center Director, and with the approval of the relevant Program Director (or equivalent), qualified non-core faculty may serve as dissertation chairs. Dissertation chairs or committee members may not have an inherent conflict-of-interest (e.g., dual, multiple, or personal relationship, etc.) when serving in such roles.

PsyD students also receive advising from core faculty, either individually or in groups, during completion of their PsyD projects or dissertations.

## Tutors

Tutors are available to help students with course-based or exam-based needs. Tutoring services are available from the Student Services staff on each campus.

## **Advancement to Candidacy**

Demonstration of competency to complete a doctoral program must be demonstrated prior to the advancement to candidacy for students enrolled in doctoral programs Generally, this occurs after the second year of the program when all the master's level requirements in the program(s) have successfully been completed. These requirements may include, but are not limited to, successful completion of all required coursework, passing all required preliminary or comprehensive examinations and successful oral defense of the dissertation proposal. Reviews of students' accomplishments by the faculty will determine whether students have qualified to be advanced to doctoral candidacy.

More information can be obtained from the program office or academic advisor.

## **Master's Degree**

Students enrolled in some doctoral programs may petition to receive a master's degree when all requirements for the work of the master's degree or equivalent have been completed. In general, students who enter programs with credit for previous work or with prior master's degrees do not qualify for master's degrees at Alliant International University since they have already received master's degrees for this work in their previous programs.

More information can be obtained from the program office or academic advisor. A fee is charged to process this master's degree diploma (see Tuition and Fee Schedule).

## **Respecialization Programs**

## Psychology Doctoral Respecialization Programs

Doctoral respecialization programs are intended for holders of doctorates in psychology, or closely related fields, who wish to gain additional clinical skills, train in a new area of psychology, or to meet the requirements for licensing as a psychologist. Respecialization students seeking clinical licensure are responsible for contacting the Board of Psychology or equivalent in the state in which psychology or other licensure shall be sought to be sure that their prior doctoral degree meets licensing requirements and to register with the Board so that training hours completed through Alliant International University can be counted toward postdoctoral hours required for licensure.

Psychology respecialization students seeking licensure are urged to stay in close contact with campus advisors and follow their recommendations on coursework and training in order to gather the background needed to be considered by the Board of Psychology for licensing at the end for the program.

## Other Doctoral Respecialization Programs

Persons accepted for doctoral respecialization in areas other than psychology (e.g., Marriage & Family Therapy, education) who are seeking licensure or credentialing in the new area of specialization also need to contact the relevant licensure or certification board to assure that the planned respecialization program will meet the desired certification or licensure requirements.

## Conditional Admission Status

Some students are offered conditional acceptance to the University based on one of two conditions:

- 1. That certain requirements that are not currently met be met prior to the first day of enrollment
- 2. That a certain satisfactory level of academic achievement is demonstrated during the first year of enrollment

Students enrolling under the first condition are given a date at which time documentation of all the requirements having been met must have been delivered to the University. If such documentation is not available, the student may be placed on probation and/or administrative suspension pending delivery of the documents; the student may also be terminated at the discretion of the University. Students enrolling under the second condition must exhibit satisfactory academic progress and will have their progress reviewed by the Registrar or the Student Evaluation and Review Committee for continuation in the program.

## Non-matriculated Enrollment Status

Students seeking non-degree study should contact the Admissions Office, Program Office, or the designated campus representative for a part-time application form. Information about courses, deadlines and registration procedures is available from the Registrar's Office. Not all courses are available to part time, non-degreeseeking students.

Students attending on a non-matriculated basis may not earn a degree, must register for courses on a space-available basis (enrollment in such courses is not guaranteed), and may not apply more than 9 units of this academic work to count toward an Alliant degree.

# Exceptions to Academic Regulations

A request for an exception to a published University academic policy or a request for any special academic privilege must be made in writing and initiated through a Program Director (or equivalent) or an academic advisor. All documentary evidence in support of each application for academic exception or academic privilege should be submitted with the written request. Each case will be decided on its own merits. All exceptions, waivers and special privileges are subject to review by the dean for a final decision. Students are encouraged to maintain their own personal copies of all paperwork submitted.

# cademic Programs Overview

## EDUCATIONAL OFFERINGS AT ALLIANT INTERNATIONAL UNIVERSITY

Alliant International University degree programs are housed within distinct schools and centers :

- California School of Business and Organizational Studies (CSBOS)
- California School of Professional Psychology (CSPP)
- Graduate School of Education (GSOE)
- Center for Forensic Studies (CFS)
- Center for International Studies (CIS)
- Center for Undergraduate Education (CUE)

Most schools and centers offer programs at multiple Alliant International University locations (listings of individual programs by Schools and Centers are shown on pages 63-66).

## **Graduate Programs**

Alliant offers full-time programs as well as part-time programs designed for working professionals and others with time constraints. All locations offer some graduate programs.

The tables on pages 63-66 show all graduate programs and where each program is offered.

## **Undergraduate Programs**

All undergraduate programs in the U.S. are currently offered at the San Diego campus with immediate expansion plans underway for other locations. Undergraduate programs are also offered at the Mexico City campus. Undergraduate programs are currently a combination of four year and two year (degree completion) programs .

Undergraduate programs are shown on page 66.

## Credential and Non-Degree Programs

Programs offering credentials and certificates in a variety of fields, generally for professionals, are shown by school/center on pages 63-66.

## Doctoral Respecialization Programs

Alliant International University also offers a doctoral respecialization program for holders of doctorates in psychology (or a closely related field) from accredited institutions who wish to specialize in clinical, forensic, industrial-organizational, organizational, or school psychology. Those seeking respecialization complete a program within the relevant Alliant International University graduate school or center. More details can be found later in the section of the catalog in which curricula within the specific academic programs are described.

## Extended Degree and Part-Time Programs

The Fresno campus and its Sacramento satellite location offer the doctoral programs in clinical psychology on a part-time basis. This option is available to those entering at all levels. All such part-time programs include one year in a full-time internship and have a time limit for completion.

Most clinical psychology doctoral programs at the Los Angeles campus require that all students attend full-time unless a modified program has been approved.

The San Diego campus offers an extended degree option within most clinical psychology programs for students who wish to study at an adjusted pace. Students may extend their programs for one or two years to increase the duration for each program to a maximum of seven years for graduate level entry and six years for those entering with credit for previous graduate work. (This does not include additional time for doctoral extension).

In all of its doctoral clinical psychology programs, the San Francisco Bay campus provides a moderated option in which students enroll at two-thirds pace (8-11 units per term). Students complete the two precandidacy years in three years at a moderated pace. Students entering the moderated program after advancement to candidacy complete the remaining years in three to five years, depending upon the degree program and internship option chosen. The coordinator of advising and enrollment provides assistance to moderated students in planning their programs. The campus usually does not permit students accepted and enrolled in the doctoral programs to pursue

the doctoral degree at a part-time pace below nine units per term.

## **Continuing Education**

Alliant International University-Continuing Education Division offers approved continuing education programs to its alumni/ae and professionals in the community. Many programs are specifically designed for psychologists, social workers, counselors, and other mental health professionals with easy access throughout California. This division provides the highest quality continuing education programming for skill enhancement, for maintaining knowledge of the latest advances within the profession, for meeting continuing education requirements mandated by the profession, and for exploring new areas of interest.

Continuing Education programs address current mental health issues, enhance more effective psychotherapeutic interventions and organizational consultation, fulfill mandatory California Board of Psychology and California Board of Behavioral Sciences licensure requirements, and are designed to help psychologists and other health service providers keep pace in the rapidly changing professional environment. The Continuing Education Division at Alliant International University sponsors a variety of program emphases including specialized practice considerations for ethnic minority populations, family systems perspectives, theory and techniques in health psychology, organizational culture and consultation, feminist perspectives in psychodynamic and systems theory, and innovations in psychological assessment.

Alliant International University - Continuing Education is approved by:

 The American Psychological Association (APA) to offer continuing education for psychologists. Alliant International University-CE maintains responsibility for this program.

- The California Board of Behavioral Sciences (BBS) to provide continuing education for MFTs and LCSWs (provider #PCE234).
- The California Board of Registered Nursing (BRN) to provide continuing education for nurses (provider #CEP11235).

Programs are offered at sites throughout California, but primarily in association with the Alliant sites in Fresno, Irvine, Los Angeles, Sacramento, San Diego and San Francisco. Information on Continuing Education programs may be obtained by contacting:

Continuing Education Alliant International University 1 Beach Street, Suite 200 San Francisco, CA 94133-1221

Phone: (800) 457-1273 or (415) 955-2029 Fax: (415) 955-2062 www.alliant.edu/ce

## **PROGRAM LIST FOR GRADUATE, UNDERGRADUATE AND NON-DEGREE PROGRAMS**

California School of Business and Organizational Studies (CSBOS)	
Business and Management Division	Locations
Business Administration (MBA)	SD
International Business Administration (MIBA)	MXC, SD
Business Administration (MBA) with concentration in Sustainable Management	SF: Presidio World College
Business Administration (DBA)	SD
Organizational Studies Division	Locations
Industrial-Organizational Psychology (MA)	LA, SD
Organizational Behavior (MA)	FRE, SD
Organization Development (MA)	SF
Organizational Psychology (MAOP)	SF
Dual MBA/Industrial-Organizational Psychology (MA)	SD
Industrial-Organizational Psychology (PhD)	LA, SD
Organization Development (PsyD)	FRE
Organizational Psychology (PhD)	SF
Post-Doctoral Respecialization in Organizational Psychology	LA, SF, SD
Consulting Psychology (PhD)	SD
Joint MBA/Consulting Psychology (PhD)	SD
Joint MBA/Industrial Organizational Psychology (PhD)	SD
Joint MAOB/Clinical Psychology (PhD or PsyD) <sup>1</sup>	FRE
Joint MAOB/Forensics (PhD or PsyD) <sup>2</sup>	FRE
Dual Clinical/Industrial Organizational Psychology (PhD) <sup>1</sup>	SD

## **Graduate Programs and Certificates**

<sup>1</sup>Offered jointly with the California School of Professional Psychology

<sup>2</sup>Offered jointly with the Center for Forensic Studies

 Legend

 FRE = Fresno
 IRV = Irvine
 JPN = Japan
 LA = Los Angeles
 MXC = Mexico City

 ON = Online
 SAC = Sacramento
 SD = San Diego
 SF = San Francisco

California School of Professional Psychology (CSPP)	Locations
Clinical Psychology (MA)	JPN
Clinical Psychology (PhD)	FRE, LA, SD, SF
Clinical Psychology (PsyD)	FRE, LA, SAC, SD, SF
Clinical Psychology "Online" PsyD	FRE, SAC
Counseling Psychology (MA)	МХС
Marital and Family Therapy (MA)	IRV, SAC, SD
Marital and Family Therapy (PsyD)	IRV, SD
Psychopharmacology (Post-Doctoral MS)	Multiple Locations
Doctoral Respecialization in Clinical Psychology (PhD or PsyD)	FRE, SD, SF
Dual Clinical and Industrial/Organizational Psychology (PhD) <sup>1</sup>	SD
Certificates	
Chemical Dependency Counseling	SD
Gerontology	SD
Biofeedback	SD

<sup>1</sup>Offered jointly with CSBOS

Graduate School of Education (GSOE)	Locations
Master of Arts in Education (MA) with concentration in:	
Educational Administration	IRV, LA, SD, SF
Educational Administration with CA Preliminary Administrative Services Credential	IRV, LA, SD, SF
School Psychology with PPS Credential	IRV, LA, SD, SF
Teaching with CA Preliminary Teacher Credentials	SD, SF
Teaching (must hold teaching credential)	ON, MXC
Teaching English to Speakers of Other Languages (TESOL)	FRE, IRV, SD
Doctor of Education (EdD) with concentrations in:	
Educational Leadership and Management K-12	FRE, IRV, LA, SD, SF
Teaching English to Speakers of Other Languages (TESOL)	FRE, IRV, SD
Higher Education	SD, SF
Education Psychology (PsyD)	IRV, LA, SD, SF
Credentials (CCTC Approved)	
Preliminary Multiple Subject Credential	IRV, SD, SF
Preliminary Administrative Services Credential	IRV, LA, SD, SF
Preliminary Multiple Subject with BCLAD Credential	FRE (Hmong) IRV (Spanish)
Preliminary Single Subject Credential	IRV, SD, SF
Professional Clear Multiple Subject or Single Subject Credential	IRV, SD, SF
Certificates	
Cross-Cultural Language and Academic Development (CLAD)	IRV, SD
Cross-Cultural Studies	SD, SF
Supplementary Authorization in Computer Concepts & Applications	SD
Technology	SD, ON
Teaching English to Speakers of Other Languages (TESOL)	FRE, IRV, SD

Center for Forensic Studies (CFS)	Locations
Forensic Psychology (PhD)	FRE
Forensic Psychology (PsyD)	FRE, LA

Center for International Studies (CIS)	Locations
International Relations (MA)	MXC, SD

## **Undergraduate Programs and Certificate**

Center for Undergraduate Education (CUE)	Locations
Business Administration (BS) <sup>1</sup>	SD; MXC
Communication (BA)	SD
Hotel and Restaurant Management (BS) <sup>1</sup>	SD
Information Systems and Technology (BS) <sup>1</sup>	SD
International Business Administration (BS) <sup>1</sup>	SD; MXC
International Relations (BA) <sup>2</sup>	MXC, SD
Latin American Studies (BA) <sup>2</sup>	МХС
Liberal Studies (BA)	SD
Liberal Studies (BA) with emphasis in Education	МХС
Management (BS) <sup>1</sup>	SD
Psychology (BA) <sup>3</sup>	SD
Tourism Management (BS) <sup>1</sup>	SD
Certificate	
Addiction Counseling Training Certificate <sup>3</sup>	SD

<sup>1</sup>Offered by the California School of Business and Organizational Studies through the Center for Undergraduate Education

<sup>2</sup>Offered by the Center for Forensic Studies through the Center for Undergraduate Education

<sup>1</sup>Offered by the California School of Professional Psychology through the Center for Undergraduate Education

 Legend

 FRE = Fresno
 IRV = Irvine
 JPN = Japan
 LA = Los Angeles
 MXC = Mexico City

 ON = Online
 SAC = Sacramento
 SD = San Diego
 SF = San Francisco

# alifornia School of Business and Organizational Studies

## CALIFORNIA SCHOOL OF BUSINESS AND ORGANIZATIONAL STUDIES (CSBOS)

The California School of Business and Organizational Studies (CSBOS), one of three schools within Alliant International University, combines the richness and diversity of two major fields of study-Industrial-Organizational (I-O) Psychology and Business and Management-to train business leaders and consultants. Our graduates help organizations identify and resolve the problems presented by the 21st Century's global economy. Students benefit from close interaction with a faculty characterized by wide-ranging expertise and experience. They participate in classes that emphasize an applied approach to professional preparation. Our students routinely get hired over graduates of other schools because they are better prepared for jobs in their chosen profession.

Through its two component divisions, the Organizational Studies Division and the Business and Management Division, it offers highly-regarded doctoral and master's programs in Industrial-Organizational Psychology, Organizational Psychology, Consulting Psychology, Business Administration, International Business Administration, Organizational Behavior and Organization Development. Innovative degree programs permit qualified students to obtain joint degrees, combining I-O Psychology or Consulting Psychology with a Master of Business Administration. Interim Systemwide Dean Dr. Jay M. Finkelman Phone: (626) 284-2777, ext. 3160 Fax: (626)-284-0554 E-mail: jfinkelman@alliant.edu

Associate Dean Business and Management Division Dr. Ali Abu-Rahma Phone: (858) 635-4571 Fax: (858) 635-4528 E-mail: arahma@alliant.edu

Acting Associate Dean Organizational Studies Division Dr. Herbert George Baker Phone: (858) 623-2777, ext. 359 Fax: (858)-642-0283 E-mail: hbaker@alliant.edu

## BUSINESS AND MANAGEMENT DIVISION (BMD)

The mission of the Business and Management Division (BMD) is to provide students with a range of knowledge, skills and problemsolving abilities to respond to the need for successful management of business firms, government organizations and other not-forprofit organizations in a changing transnational environment.

All programs are:

- Transnational—to provide the understanding and skills that are required for success in a multicultural global environment
- Holistic—to provide an overall perspective of the organization as a system

- Multidisciplinary—to provide a view of the organization that includes all relevant variables from all disciplines
- Environment-driven—to provide the understanding and analytic skills that are necessary to evaluate and respond appropriately to an organization's changing economic, social, political, cultural and technological environments
- Change-oriented—to provide the attitude, understanding and skills necessary to achieve success in turbulent organizational environments
- Experiential—to provide practical experience working with multicultural teams on practical problems in organizations.

BMD programs provide the following outcomes for traditional and non-traditional, domestic and international students.

• Master's programs provide advanced skills in selected business and management disciplines, including practical experience in the application of those skills in the context of the overall dynamics of organizations; change manager and change agent skills; skill in working as a member of a multicultural team; and an ability to collect, analyze and critically evaluate data as well as other information to arrive at reasoned conclusions. They also provide an ability to evaluate the environments of organizations and develop responsive strategies for organizations and advanced competence in interpersonal, oral, written, quantitative and technology management skills. The master's programs prepare students for positions in management or consulting, or entry into doctoral programs.

- Doctoral programs emphasize discovery of new knowledge that can be applied to enhance successful management of discontinuous change in business firms, government organizations and other notfor-profit organizations. The doctoral programs prepare students for advanced positions in management or consulting, or entry into teaching and research.
- Management development programs provide advanced knowledge and skills for working managers. Programs may be generic, for managers from a variety of organizations, or tailored to the needs of a single organization. The management development programs enable managers to acquire new proficiencies to respond to changing organizational environments.

The BMD is committed to excellence in the formulation and delivery of programs in a climate that includes:

- Challenging academic requirements for students
- An interdisciplinary faculty with a holistic perspective who can provide excellence in teaching, curriculum development, scholarship and service to the University and to the global community
- A support staff that is dedicated to the creation of a conducive learning environment for students and faculty
- A mutually supportive faculty-student community.

## **Degree Programs**

Business and Management Division programs offered differ by location as shown in the table on page 63.

#### **Bachelor's Degrees**

The CSBOS-Business and Management Division offers undergraduate majors through the Center for Undergraduate Education. (See Center for Undergraduate Education on page 167.)

#### **Master's Degrees**

- Master of Business Administration (MBA)
- Master of International Business Administration (MIBA)
- Master of Science in Management and Organizational Development (MS) Available only at Alliant–Mexico

#### Concentrations

- Finance
- Information and Technology Management
- Marketing
- Sustainable Management Available only at San Francisco Bay

#### **Doctoral Degree**

Doctor of Business Administration (DBA)

#### Concentrations

- International Business with specialization in Finance
- International Business with specialization in Marketing

#### **Igor Ansoff Strategic Management Programs** Available in San Diego only.

- Master of Business Administration (MBA) with a concentration in strategic management
- Master of International Business Administration (MIBA) with a concentration in strategic management
- Doctor of Business Administration (DBA) with a concentration in strategic management

#### Joint/Dual Programs

Students enrolled in the PhD programs in I-O or Consulting Psychology or the MA in I-O Psychology programs may also complete an MBA degree as part of their training. Please contact the program director at Alliant International University–Organizational Studies Division at the San Diego campus for further information.

- Dual MBA/MA in Industrial-Organizational Psychology
- Joint MBA/PhD in Industrial-Organizational Psychology
- Joint MBA/PhD in Consulting Psychology

#### **Certificate Program**

University of California, San Diego (UCSD) and Alliant Graduate Certificate Program in Strategic Management

## **Master's Programs**

#### **Admission Criteria** for Master's Programs

While applicants are selected for entrance to Alliant's graduate programs on the basis of their composite applications, the following items are integral components of the admissions decision.

- A baccalaureate degree is required from an institution that is regionally accredited in the U.S. or the international equivalent, or the equivalent academic requirements as determined by the Associate Dean of the BMD.
- All international applicants, in addition, must present a minimum score of 550 (213 computer-based) on the Test of English as a Foreign Language (TOEFL) or pass Alliant's English Proficiency Test.

Please refer to the Admissions & Registration section of this catalog for general policies and enrollment limitations regarding conditional status, transfer credits and GPA maintenance standards.

#### **Transfer Credit**

Applicants who have completed equivalent master's courses at other regionally accredited universities with a grade of B or higher may, with the approval of the dean, have up to 9 semester units transferred into their programs. Applicants who have completed identical upper division business courses with a grade of B or higher, may obtain credit for up to three master's courses. The total number of credits obtained/transferred is 9 units. Students desiring to receive credit for

any prior coursework will need to make a formal request which includes:

- A list of the Alliant courses for which the student is interested in getting credit
- Official transcript(s) indicating courses that may be equivalent
- Descriptions and syllabi/outlines for the course(s)

It is the student's responsibility to begin the process by first becoming familiar with the required courses for the Alliant program as described in the current catalog.

These materials are submitted to the Business and Management Department for review. Final approval will rest with the Associate Dean of the BMD.

#### Prerequisites for the Master's Degrees

A student's academic transcripts will be evaluated and, if any prerequisites are lacking, appropriate survey courses must be taken. All survey courses are one unit each.

The survey courses are:		
BUS 5010	Survey of Accounting	
BUS 5020	Survey of Finance	
BUS 5030	Survey of Marketing	
BUS 5050	Survey of Economics	
BUS 5060	Survey of the Legal Environment of Business	
BUS 5070	Survey of Management Practice	
BUS 5090	Survey of Business Statistics	

The survey courses may be waived if completed at the undergraduate level with a grade of C or higher. Also those courses may be waived based on extensive work experience.

## Master of Business Administration (MBA)

**Degree Requirements** 

39 units

Courses are three units unless otherwise indicated.

ACT 6010 Managerial Accounting BUS 6020 Strategic Management BUS 6900 Capstone

BUS 6030	Leadership and Management of Change	
or		
BUS 6040	Business Values, Ethics and Societal Strategy	
BUS 7000	E-Business	
FIN 6000	Managerial Finance	
IST 6010	Technology and Systems Trends	
MKT 6000	Managerial Marketing	
2 Electives		
Concentration (See listing below.)		

## Master of International Business Administration (MIBA)

#### Degree Requirements 39 units

Courses are three units unless otherwise indicated.

ACT 6010	Managerial Accounting	
BUS 6020	Strategic Management	
BUS 6060	Cross-Cultural Management	
BUS 6900	Capstone	
BUS 7000	E-Business	
FIN 6000	Managerial Finance	
IBA 6010	Legal Environment of International Business	
IBA 6030	International Economics and Trade	
MKT 6000	Managerial Marketing	
IBA Elective		
Internship or Elective		
Concentration (See listing below)		

## Concentrations

The following concentrations are available to students who are seeking a master's degree in the Business and Management Division of CSBOS. Students who do not wish to have a concentration will select nine units in consultation with their academic advisor.

Courses are three units unless otherwise indicated.

#### Finance

Choose 3 courses:		
BUS 6210	Business Statistics	
FIN 6010	Investments	
FIN 6020	International Managerial Finance	
FIN 6030	International Financial Markets	
FIN 6040	International Systems Applications in Finance	

#### Information & Technology Management

Choose 3 courses:

IST 6020	Data and Information Services Management
IST 6025	International Systems for Managerial Decision Making
IST 6030	Telecom and Network Applications
IST 6070	Data Warehousing and Mining

#### Marketing:

MKT 6010 Marketing Communications Strategy MKT 6020 Marketing Research MKT 6040 Global Marketing Strategy

## Igor Ansoff Strategic Management MBA and MIBA Program

Distinguished Professor Dr. Igor Ansoff, known worldwide as the "Father of Strategic Management," was the founder of the strategic management program at Alliant International University in San Diego, California where he taught for 17 years.

#### Master of Business Administration Degree Requirements 39 units

Courses are three units unless otherwise indicated.

#### **Core Courses**

ACT 6010	Managerial Accounting
BUS 6020	Strategic Management
BUS 6900	Capstone
BUS 7000	E-Business
BUS 6030	Leadership and Management of Change
or	

BUS 6040	Business Values, Ethics and Societal Strategy
FIN 6000	Managerial Finance
IST 6010	Technology and Systems Trends
MKT 6000	Managerial Marketing
Internship o	or Elective
<b>FI</b>	

Elective

#### Master of International Business Administration Degree Requirements 39 units

Courses are three units unless otherwise indicated.

#### Core Courses

ACT 6010	Managerial Accounting	
BUS 6020	Strategic Management	
BUS 6060	Cross-Cultural Management	
BUS 6900	Capstone	
BUS 7000	E-Business	
FIN 6000	Managerial Finance	
IBA 6010	Legal Environment of International Business	
IBA 6030	International Economics and Trade	
MKT 6000	Managerial Marketing	
Internship o	or Elective	
Strategic Management Concentration		

Choose 3 courses:

IBA 6020	Transnational Strategic Management
BUS 6120	Strategic Reponses in Turbulent Environment
BUS 6130	Management Design & Management of Organizational Transformation

BUS 6150 Contributions to Strategic Management

## MBA with a Concentration in Sustainable Management

Alliant International University has entered into an affiliation with Presidio World College of San Francisco to offer an MBA with a concentration in Sustainable Management. The program integrates ethical, environmental and socially-responsible values into every course. Since 2003, the program has succeeded as a collaborative learning community committed to human, natural and financial sustainability. Students learn to define their calling as well as obtain the training and skills they need to implement it through sustainable initiatives in a business or organizational setting.

For information and admission to this program please contact Presidio World College directly at (415) 561-6590 or visit the website at www.presidiomba.org.

#### Degree Requirements 60 units

Courses are three units unless otherwise indicated.

#### Semester 1

SUS 6000	Managerial Accounting (4 units)
SUS 6010	Principles of Sustainable Management (4 units)
SUS 6020	Managerial Economics (4 units)
SUS 6030	The Human Dimension of Leadership: Theory and Practice (3 units)
Semester	2
SUS 6040	Managerial Finance (4 units)

- SUS 6050 Strategic Management (4 units)
- SUS 6015 Business, Government and Civil Society (3 units)
- SUS 6180 The Inner Dimensions of Leadership (4 units)

#### Semester 3

- SUS 6060 Managerial Marketing (4 units)
- SUS 6090 Sustainable Products and Services (3 units)
- SUS 6105 Culture, Values and Ethics (4 units)
- SUS 6110 Operations and Production (4 units)

#### Semester 4

- SUS 6145 Integrative Capstone Venture Plan (4 units)
- SUS 6175 Economics, Capital Markets and Law (4 units)
- SUS 6135 Implementation of Sustainable Business Practices (4 units)
- SUS 6195 Effective Management, Communication and Action (3 units)

## Master of Science in Management and Organizational Development

#### Offered only at Alliant – Mexico

The Master of Science in Management and Organizational Development is designed for individuals in management positions who seek more extensive knowledge of the human component in the organizational environment. It focuses upon how work environments are organized and the relationship between human resources and business methods.

#### Degree Requirements 33 units

Courses are three units unless otherwise indicated.

ACT 6010	Managerial Accounting
BUS 6020	Strategic Management
BUS 6030	Leadership and Management of Change
BUS 6040	Business Values, Ethics and Societal Strategy
BUS 6050	Total Quality Management
BUS 6210	Business Statistics
BUS 6850	Project
ECO 6010	Managerial Economics
IBA 6060	Culture, Values and Ethics in a Global Society
MGT 6010	Human Resource Management
PSY 6402	Organizational Behavior

## Dual MBA/MA in Industrial-Organizational Psychology

The San Diego campus offers the option to pursue a Dual Master of Business Administration (MBA) and Master of Arts in Industrial-Organizational Psychology (MA) to those students admitted to the I-O Psychology MA Program. This program is jointly administered by the San Diego Organizational Studies Division (OSD) and the Business and Management Division (BMD). See OSD San Diego Programs for more details.

## Joint MBA/PhD in Industrial-Organizational Psychology

The San Diego campus offers the option to pursue a Joint Master of Business Administration (MBA) and a Doctor of Philosophy in Industrial-Organizational Psychology (PhD) to those students admitted to the I-O Psychology PhD Program. This program is jointly administered by the San Diego Organizational Studies Division (OSD) and the Business and Management Division (BMD). See OSD San Diego Programs for more details.

## Joint MBA/PhD in Consulting Psychology

The San Diego campus offers the option to pursue a Joint Master of Business Administration (MBA) and a Doctor of Philosophy in Consulting Psychology (PhD) to those students admitted to the Consulting Psychology PhD Program. This program is jointly administered by the San Diego Organizational Studies Division (OSD) and the Business and Management Division (BMD). See OSD San Diego Programs for more details.

## **DOCTORAL PROGRAM**

#### Admission Criteria for Doctoral Programs

Candidates wishing to have their applications considered for the DBA degree must meet the following criteria:

- A master's degree in business, management, or related field from an educational institution with established and recognized programs in business and management
- A graduate GPA of at least 3.0
- A minimum index of 1050 (calculated by multiplying the master's GPA times 200 and adding the score obtained on the Graduate Management Admission Test (GMAT)) in addition to an acceptable score on the writing section of the test (Meeting the

minimum score does not guarantee admission to the Doctoral Program.)

- Three letters of recommendation from previous professors or employers commenting on applicant's ability to do doctoral research work
- International students must submit a TOEFL score of at least 550 (213 computer-based).

#### **Transfer Credit**

Applicants who have completed equivalent master and doctoral courses at other regionally accredited universities with a grade of B or higher may, with the approval of the dean, have those identical course transferred into their programs. Students desiring to transfer credit for coursework completed at another college/university will need to make a formal request which includes:

- A list of the Alliant courses for which the student is interested in getting credit
- Official transcript(s) indicating courses that may be equivalent
- Descriptions and syllabi/outlines for the course(s)

These materials are submitted to the BMDB for review. Final approval will rest with the Associate Dean of the BMD.

It is the student's responsibility to begin the process by first becoming familiar with the required courses for the Alliant program as described in the current catalog.

#### **General Requirements**

- Maintain a minimum GPA of 3.0 in all coursework. Students failing to maintain a cumulative grade point average of 3.0 at the end of any semester will be placed on academic warning and must correct the deficiency by the following semester or be subject to academic dismissal from the doctoral program.
- 2. Students who have completed their formal coursework must pass the Field Specialization Examination (comprehensive) in which candidates demonstrate a comprehensive understanding and knowledge of their respective areas. The

field examination must be passed prior to enrollment in the 9950-9970 series dissertation courses. Students who fail the exam may repeat it once at the next time it is offered. Students who fail the examination for the second time are automatically dismissed from the program.

#### **Doctoral (DBA) Degree Requirements**

The Doctor of Business Administration programs are designed to provide a multidisciplinary and global perspective for managers and to emphasize the use of both practical and theoretical abilities. The programs encourage the assimilation of ideas from business administration, the humanities and the behavioral sciences. The programs also emphasize discovery of new knowledge that can be applied to enhance successful management of change in business firms, government organizations and not-for-profit organizations.

The curriculum for the doctoral degree in business consists of the following: core courses (shared with the master's programs); concentration courses (some of which are shared with the master's programs); interdepartmental electives (doctoral level); doctoral research courses; and dissertation courses. As in the master's program, a student will have to complete appropriate prerequisite (survey) courses if a student's previous academic preparation is deemed to be lacking.

#### Prerequisites for the Doctoral Degree

A student's academic transcripts will be evaluated and, if any prerequisites are lacking, appropriate survey courses must be taken. All survey courses are 1 unit each.

The survey courses are:

Survey of Accounting
Survey of Finance
Survey of Marketing
Survey of Economics
Survey of the Legal Environment of Business
Survey of Management Practice
Survey of Business Statistics

The survey courses may be waived if completed at the undergraduate level with a grade of C or higher. Also those courses may be waived based on extensive work experience.

## Doctor of Business Administration

#### **Degree Requirements**

Courses are three units unless otherwise indicated.

Core Cour	rses 21 units
ACT 6010	Managerial Accounting
BUS 6020	Strategic Management
BUS 6040	Business Values, Ethics and Societal Strategy
or	
BUS 6060	Cross Cultural Management
or	
BUS 6090	Quantitative Approaches to Management
BUS 6210	Business Statistics
BUS 7000	E-Business
FIN 6000	Managerial Finance
MKT 6000	Managerial Marketing

#### Concentration

Concentration courses are in International Business (with a further specialization choice of either Finance or Marketing).

27 units

#### INTERNATIONAL BUSINESS

(Specialization in Finance) BUS 8000 Advanced Business and Management Doctoral Seminar

	je i je i i i i i i i i i i i i i i i i
FIN 6020	International Managerial Finance
FIN 6030	International Financial Markets
FIN 8810	Research in International Finance I
FIN 8820	Research in International Finance II
IBA 6010	Legal Environment of International Business
IBA 6020	Transnational Strategic Management
IBA 6030	International Economics and Trade
IBA 8010	Seminar in International Business

#### INTERNATIONAL BUSINESS

(Specialization in Marketing)

BUS 8000	Advanced Business and Management Doctoral Seminar
IBA 6010	Legal Environment of International Business
IBA 6020	Transnational Strategic Management
IBA 6030	International Economics and Trade
IBA 8010	Seminar in International Business
MKT 6040	Global Marketing Strategy
MKT 6050	Information Systems Applications in Marketing
MKT 8810	Research in International Marketing I
MKT 8820	Research in International Marketing II

#### Doctoral Elective Courses 6 units

It is intended that these courses are doctoral level courses which will aid students in their future career and/or research objectives. It is anticipated, for example, that students who intend to become university professors will take some courses offered by the Graduate School of Education related to teaching methodology and curriculum development. Students may request the dean's approval to take 6000 level courses if these courses are related to their topic of doctoral research.

#### Doctoral Research Courses 9 units

The doctoral research courses are intended to direct the students to a dissertation topic and a dissertation chairperson early in their doctoral studies. The courses are:

BUS 8910	Dissertation Process	
BUS 8930	Research Methods and Design	n
BUS 8940	Advanced Measurement and Statistics	
Dissertati	on Courses	9
	ral programs are completed v	vi

# The doctoral programs are completed with the following dissertation courses:

9 units

BUS 9950 Dis	ssertation	Research	Design
--------------	------------	----------	--------

- BUS 9960 Dissertation Research Implementation
- BUS 9970 Dissertation Completion and Defense

## Igor Ansoff Strategic Management Doctoral Program (DBA)

Distinguished Professor Dr. Igor Ansoff, known worldwide as the "Father of Strategic Management," was the founder of the strategic management program at Alliant International University in San Diego, Calif. where he taught for 17 years.

#### Doctor of Business Administration with a Concentration in Strategic Management

The curriculum for the doctoral degree is outlined below. *Courses are three units unless otherwise indicated.* 

#### Degree Requirements

Core Cour	ses	21 units
ACT 6010	Managerial Accounting	
BUS 6020	Strategic Management	
BUS 6040	Business Values, Ethics and Strategy	Societal
or		
BUS 6060	Cross Cultural Managemen	t
or		
BUS 6090	Quantitative Approaches to Management	)
BUS 6210	<b>Business Statistics</b>	
BUS 7000	E-Business	
FIN 6000	Managerial Finance	
MKT 6000	Managerial Marketing	
Strategic I Concentra	Management Ition	27 units
	2	
Concentra	tion Strategic Reponses in Turbu	ulent
Concentra BUS 6120	tion Strategic Reponses in Turbu Environment Management design & Mar	ulent nagement nation
Concentra BUS 6120 BUS 6130	tion Strategic Reponses in Turbu Environment Management design & Mar of Organizational Transforr Management of Technolog	ulent nagement nation
Concentra BUS 6120 BUS 6130 BUS 6140	tion Strategic Reponses in Turbu Environment Management design & Mar of Organizational Transforr Management of Technolog Creativity and Innovation Contributors to Strategic	ulent nagement nation
<b>Concentra</b> BUS 6120 BUS 6130 BUS 6140 BUS 6150	tion Strategic Reponses in Turbu Environment Management design & Mar of Organizational Transform Management of Technolog Creativity and Innovation Contributors to Strategic Management	nagement nation ical
Concentra BUS 6120 BUS 6130 BUS 6140 BUS 6150 BUS 6900	tion Strategic Reponses in Turbu Environment Management design & Mar of Organizational Transforr Management of Technolog Creativity and Innovation Contributors to Strategic Management Capstone Advanced Business and	nagement nation ical
Concentra BUS 6120 BUS 6130 BUS 6140 BUS 6150 BUS 6900 BUS 8000	tion Strategic Reponses in Turbu Environment Management design & Mar of Organizational Transform Management of Technolog Creativity and Innovation Contributors to Strategic Management Capstone Advanced Business and Management Doctoral Sem	nagement nation ical

#### Doctoral Elective Courses

6 units

It is intended that these courses are doctoral level courses which will aid students in their future career and/or research objectives. It is anticipated, for example, that students who intend to become university professors will take some courses offered by the Graduate School of Education related to teaching methodology and curriculum development. Students may request the dean's approval to take 6000 level courses if these courses are related to their topic of doctoral research.

#### Doctoral Research Courses 9 units

The doctoral research courses are intended to direct the students to a dissertation topic and a dissertation chairperson early in their doctoral studies. The courses are:

BUS 8910 Dissertation Process BUS 8930 Research Methods and Design

BUS 8940 Advanced Measurement and Statistics

#### Dissertation Courses

#### 9 units

The doctoral programs are completed with the following dissertation courses:

- BUS 9950 Dissertation Research Design BUS 9960 Dissertation Research Implementation
- BUS 9970 Dissertation Completion and Defense

### University of California, San Diego (UCSD) and Alliant Graduate Certificate Program in Strategic Management

Offered only in San Diego

The University of California, San Diego (UCSD) Extension and Alliant International University Graduate Certificate Program in Strategic Management is designed to give professionals the knowledge and tools to examine their organization from a strategic perspective. Students in the program learn to assess and evaluate the opportunities and the dangers presented in their business environments and to plan and execute appropriate actions to respond to the situations. The processes presented in the curriculum may be applied not only at a corporate level, but just as importantly, in the day-to-day decisions made at every functional level of an organization. By combining indepth study of the strategic management discipline with specialization in one of four key functional fields and a faculty-supervised individual project, graduates of the program become equipped to assist their organization in becoming a more competitive enterprise.

One of the unique features of this program is the special collaboration between the University of California, San Diego Extension and the Alliant International University San Diego campus. The California School of Business and Organizational Studies at Alliant features one of the premier graduate degree programs in strategic management offered today. Students who pursue this certificate program take four graduate courses in the Alliant graduate program. Upon completion of all certificate coursework, students will receive a Graduate Certificate from UCSD. In addition, students have the option to continue their study of strategic management by applying to Alliant and, if accepted, transferring their graduate coursework toward the MBA degree in Strategic Management.

To apply and enroll in this program students should contact:

University of California, San Diego Extended Studies and Public Programs 9500 Gilman Drive, 0176-W La Jolla, CA 92093-0176

Phone: (858) 534-3434 Fax: (858) 534-7385 strategicmgmt@ucsd.edu www.extension.ucsd.edu

## ORGANIZATIONAL STUDIES DIVISION (OSD)

Employment opportunities are extensive for doctoral and master's degree graduates who can blend training in psychology and social sciences with business and organizational needs. Businesses and other organizations are turning increasingly to people with professional training in this field for designing, supervising, and evaluating programs in organizational development, human resources management, or for other consulting needs.

## Organizational Consulting Center

The Organizational Studies Division operates an Organizational Consulting Center (OCC) that provides consulting services to individuals, groups and organizations. It uses the expertise of Alliant International University faculty, students and affiliates to enhance the effectiveness of business, government and nonprofit organizations and those who work within them. Teams of OCC consultants are available to provide professional services and consultations, design organizational systems and participate in collaborative interventions. Programs available vary from year to year and by campus. More information on the OCC can be found on the University's website or by contacting Dr. John Renner, the director, at jrenner@alliant.edu.

## Organizational Studies Division Advisory Board

The Organizational Studies programs benefit from the review and input of a distinguished Advisory Board which consists of prominent psychologists and other professionals from the community. The Advisory:Board consists of:

> Judith Blanton, PhD James Callan, PhD Nicholas Cummings, PhD Richard Dicker, PhD

Jean Greaves, PhD Terry Johnson Charles Klein, PhD Robert Koenigs, PhD Trudy Sopp, PhD

## Admission to OSD

Entrance into Organizational Studies Psychology graduate programs requires:

- A bachelor's degree with a GPA of 3.0 or better,
- Grade of B or better in Introductory Statistics for the Social Sciences (required for admission to doctorate programs and recommended for MA programs).
- Grade of B or better in two undergraduate or graduate courses in the behavioral sciences or human resources,
- Excellent references, and
- A strong interest in some aspect of our field (organizational change, job satisfaction, organization development, human resources, training and development, organizational communications, personnel assessment and selection, or leadership development).
- An interview with a faculty member, preferably in person, but telephone interviews can be arranged if necessary.
- (Note: We do not require GRE scores because research shows that they add little predictive validity to the aforementioned admissions requirements.)

The MAOB degree requires a bachelor's degree, and three years of work experience. Any waivers of these requirements are at the discretion of the program director at the campus where application is made. Final decisions regarding equivalency are made by each campus based on course content rather than course title.

## **Degree Programs**

The doctoral and master's degree programs differ in emphasis across locations, but all stress the importance of combining organizational and social science training, especially directed to the human side of organizations. The Organizational Studies Division programs offered at each location are shown in the table on page 63.

The full-time doctoral (PhD) programs in Organizational Psychology, Industrial-Organizational Psychology, and Consulting Psychology take four years of coursework to complete, although the majority of students need additional time for completion of their dissertations. The part-time, post-master's doctoral (PsyD) program in Organization Development takes about three years.

Doctoral students who have taken appropriate graduate coursework, or who have a closely related master's degree, may petition to receive credit for some of their previous graduate work according to the policies of each location and program.

The master's (MA) programs in Organizational Psychology, Industrial-Organizational Psychology, Organizational Behavior, and Organization Development require about two years of full-time or part-time study.

The University will evaluate previous education and training for all veterans and eligible persons, grant appropriate credit, shorten the training period proportionately and notify the VA and student accordingly. The Alliant International University VA number is 31802102.

All programs are semester-based and students generally take 9-18 units per semester; the typical course load is 16 units. In addition, in the later phases of their programs they devote 8-40 hours each week to field placement assignments including practica or internships.

The curricula of all Organizational Studies programs consist of both required and elective coursework. Detailed program descriptions are given in the campus sections that follow. The content of each course is listed by course number in the Course Description section of this catalog.

## Areas of Study and Training

#### **Concepts and Theories**

In all OSD programs, students learn about organizational and individual behavior. An understanding of the principles of work design, group dynamics, human resources, motivation and training supplements organizational change and development theories.

#### **Applied Research Skills**

Applied research courses provide students with a basic understanding of statistics and research methods, enabling them to contribute to the profession through applied research and creative program planning. Other courses address both particular content areas and various methods of investigation. Please see the program descriptions that follow in this section of the catalog for detailed information about the applied research activities offered at each location.

For doctoral program students, research training occurs through formal courses in research methodology and design, as well as through the process of designing and completing a supervised dissertation in the PhD programs or a doctoral project in the PsyD program. PhD students choose a dissertation topic and create original research studies under faculty supervision.

#### **Professional Skills**

Both coursework and field experiences focus on the skills of professional psychology applied to business, government and nonprofit organizations. These courses socialize new students to the profession by introducing its history and the models, characteristics, settings, activities and standards of present practice.

Through coursework and team projects, students learn consulting and intervention techniques appropriate to organizations. Advanced courses and seminars allow students to investigate special interest areas, as well as to develop professional attitudes and an awareness and concern for professional ethics and issues.

Field experiences constitute an important part of most programs. Students in the doctoral programs participate in field placements in business, nonprofit and other organizational settings during one or more years of the program.

#### Personal Growth

Some programs require personal growth experiences as part of the graduate training.

## **Program Faculty**

Students in the OSD programs enjoy the educational benefits of a specialized faculty who have expertise in organizational issues. Courses in theory, research, skill building, personnel management, global organizational issues and development are taught by faculty who are experts in each area and have extensive research and consulting expertise. Advising and academic mentoring are available for all students.

Additional courses (e.g., advanced seminars) are provided by well-known faculty and members of local business, governmental and educational communities who participate as speakers.

## **Master's Degree Programs**

The Organizational Studies Division at Alliant International University offers several types of full-time and part-time master's degrees in the organizational area. Part-time organizational master's programs for working professionals are available on most campuses. Classes in the part-time programs are offered evenings and, on some campuses, weekends. Completion of these programs typically will take from one and a half to three years, depending on the program and the student's schedule.

## **Doctoral Programs**

The Organizational Studies Division doctoral programs at Alliant International University begin with entry at the graduate level and lead to the PhD or PsyD through a sequence of courses, seminars and field experiences integrating theory, research and practice.

In the first and second years, the programs focus on the theoretical and methodological foundations of the discipline. At this level students also receive training in the specific skills of their field, such as consultation, leadership, human resource management, or psychological/organizational assessment and development.

In the third and fourth years, students typically take advanced coursework and seminars in organizational studies; motivation; professional, legal and ethical issues; personnel and human resources development; and other topics. This training is combined with field placements in organizational settings. Some programs offer half-time placements averaging 15-22 hours per week; others require a one-year full-time placement in the fourth year. These placements, the majority of which offer stipends to students, expose participants to the day-to-day issues encountered by psychologists practicing in an organizational setting. Usually in their third year, PhD program students develop their dissertation topic and PsyD students develop an applied doctoral project.

Students in doctoral programs are required to pass comprehensive and/or competency exams and demonstrate mastery of research skills (see the Graduate Student Handbook for details).

#### **Doctoral Requirements**

The doctorate is awarded to students who have completed a OSD doctoral program, upon satisfactory evaluation by the faculty of the following requirements:

- 1. Completion and successful defense of a PhD dissertation or PsyD dissertation/project.
- 2. The equivalent of not less than four academic years of full-time attendance at

Alliant International University following admission at the graduate entry level or, at the Fresno, San Diego, and San Francisco Bay campuses, three to five academic years following admission with credit for previous graduate work.

3. Completion of campus-specific and program-specific course and unit requirements as specified in each location section.

Upon a student's successful completion of the doctoral program, the doctorate is conferred by the faculty and the Alliant International University Board of Trustees. The faculty maintains the traditional academic prerogative to grant degrees based, among other criteria, on their judgment regarding the candidate's ability to function effectively as a professional psychologist at the doctoral level.

#### **Professional Training**

All students in the OSD doctoral programs gain practical experience through field placements or internships available in a variety of settings including corporations, government agencies, nonprofit organizations and consulting firms. Some students may use their own work settings as a placement option, with the approval of the appropriate campus-based OSD Program Director.

Organizational placements during the third and/or fourth years provide students with hands-on training in organizational systems; diagnosis of organizational problems; and the design, implementation and evaluation of intervention strategies. Faculty and/or on-site professionals provide field placement supervision. Students' field placement experiences are thoroughly integrated with academic coursework.

While many students participate in two years of half-time (15-22 hours per week) placements, in some programs students obtain one-year full-time or half-time internships that take place throughout the United States or sometimes abroad. Internships may be paid or unpaid.

#### **PhD Dissertations**

Candidates for the PhD degree from the Organizational Studies Division at Alliant International University are required to complete a dissertation, which is an original research project conceived and executed under the close supervision of faculty. Completion of this requirement demonstrates that the student has learned investigative techniques, has made a contribution to knowledge and has developed skills that will prove useful in assuming a professional role.

A dissertation committee, composed of a chairperson and two or more other members, helps each student to develop the dissertation proposal, reads and passes on the credibility of the final dissertation and administers and evaluates the student's oral examination at the end of the process. Specific instructions regarding the dissertation requirements are available at each campus location.

Each doctoral student is responsible for enlisting an OSD core or research faculty member to serve as the dissertation committee chairperson. Students seeking a dissertation chairperson should be prepared with a research question and familiarity with previous research directly related to that topic. Other members of the committee consist of core faculty, or as approved at the program/campus level, adjunct faculty or other doctoral level professionals with special expertise in the dissertation area. All members of the dissertation committee must hold earned doctorates in Industrial-Organizational Psychology, Organizational Psychology, Organizational Behavior, or closely related fields. Use of non-core faculty members in PhD dissertation or PsyD project committee roles requires approval at the campus level.

Some students finish their dissertations by the end of the final year of their coursework. Many, however, continue dissertation work beyond completion of their coursework. Extensions of one to three years may be granted to students demonstrating sufficient need and continued progress toward completion of the dissertation. During each term of an extension, students are required to register for campus-specified doctoral extension units and pay the appropriate tuition. Detailed guidelines concerning dissertation extensions are available from each campus.

#### **PsyD Doctoral Projects**

Students in the Organizational Studies Division PsyD programs complete a PsyD doctoral project. The PsyD project is a major applied undertaking that involves integrating theory and practice and culminates in a written dissertation. In contrast to the PhD dissertation, which is characterized by a focus on research and adding new knowledge to the field, the PsyD dissertation project is intended to evaluate effective practice in organizational consultation or other applied research areas.

#### **Doctoral Respecialization Program**

Psychologists who are trained in another area of psychology may apply to respecialize in one of the Organizational Studies doctoral granting areas at any campus that offers doctoral training. These programs are customized to the individual needs of the students, taking into account what has already been completed in the first area of doctoral specialization. Some candidates for respecialization choose to complete the degree requirements of one of our master's programs rather than a respecialization certificate. Persons interested in respecialization in Organizational Studies should contact the campus-based OSD Program Director for the campus(es) at which admission consideration is desired to discuss the specific training needs and respecialization options.

# OSD PROGRAMS AT THE FRESNO LOCATION

## PsyD in Organization Development - Fresno

The Fresno campus offers a doctoral (PsyD) program in Organization Development (OD). This PsyD degree program, the only one of its kind in the United States, prepares people for careers as consultants, leaders/managers, or other organizational change agents. Graduates are also prepared to be faculty in local community college districts and other academic institutions in the area of organizational training and consultation, a high need-high growth field.

The program addresses the need for increasingly complex and multifaceted organizational and management skills that encompass several disciplines. The first year focuses on the individual as a scholarpractitioner (organizational skills and foundation); the second year focuses on themes and cultures of organizations with professional training placements; the third year focuses on practice in the global community with orientation toward completion of the PsyD project and professional issues seminars.

This three-year, part-time post-master's program has been developed with the needs of the adult learner in mind and is accessible to adults with multiple responsibilities. The class schedule makes it possible for students to attend from the greater San Joaquin Valley, Sacramento, and more distant communities. The curriculum offerings by Fresno-based faculty are augmented with video-conferenced courses developed through the California School of Organizational Studies utilizing resources from other Alliant International University locations.

Students in the program will:

- Acquire new knowledge and skills for managing change processes in complex organizations
- Examine and assess existing organizational procedures and processes

- Design interventions at the system, group and individual levels, addressing such areas as work strategies and structures, staffing issues and job design, performance appraisal and feedback, compensation and rewards, staff training and leadership development
- Learn organizational theory and interventions and global organizational relationships
- Receive training necessary for OD consultation and conducting applied research
- Learn in the context of professional practice by participating in research practica and professional training placements in which they are supervised by and have the opportunity to build relationships with, organizational consultants, corporate executives and agency administrators
- Learn how to customize more general OD approaches to the special needs of the population in the central San Joaquin Valley and surrounding areas

This 75-unit post-master's executive format program involves classes held one weekend a month and includes some video conferencing and online courses. Students may transfer in a maximum of 9 units from their master's degrees that are appropriate to the program, with approval from the program director.

#### **Degree Requirements**

#### First Year

- ORG 7523Introduction to Organization<br/>Development (2 units)ORG 8525History and Systems of<br/>Organizational Studies (3 units)ORG 7710Organizational Ethics and Social<br/>Responsibility (3 units)
- ORG 8505 The Individual in Organizations (2 units)
- ORG 6016 Principles of Research Design (3 units)
- ORG 8800 Advanced Seminar in Organizational Studies: Comprehensive Exams (2 units)
- ORG 8800 Advanced Seminar in Organizational Studies: Selected by Student (3 units)

#### Second Year

Second 1	cui
PSY 7417	Adult and Career Development (3 units)
ORG 8515	International Organizational Development (3 units)
ORG 6535	Paradigms of Inquiry in Organizational Studies (3 units)
ORG 7408	Conflict Management (3 units)
ORG 7330	Cultural Diversity in Organizations (3 units)
ORG 8220	Human Resource Management (3 units)
ORG 9921	Advanced PsyD Dissertation Project (3 units)
ORG 9410	Field Placement in Organizational Studies (2 units)
ORG 8800	Advanced Seminar in Organizational Studies: Comprehensive Exams (1 unit)
ORG 8800	Advanced Seminar in Organizational Studies: Selected by Student (3 units)
ORG 8800	Advanced Seminar in Organizational Studies: (2 units)

#### Third Year

PSY 6412	Group Dynamics in Organizations (3 units)
ORG 7235	Process Consultation (2 units)
ORG 7540	Managing Transitions: Individual and Organizational (2 units)
ORG 7610	Organizational Consulting Skills Development (3 units)
ORG 7670	Coaching and Self-Development (3 units)
ORG 7503	Leadership and Management Behavior (3 units)
ORG 9922	Advanced PsyD Dissertation Project (3 units)
ORG 9410	Field Placement in Organizational Studies (2 units)
ORG 8800	Advanced Seminar in Organizational Studies: Selected by Student (3 units)
A description of each course is listed by	

A description of each course is listed by course number in the Course Description section of the catalog. Curriculum requirements are subject to change.

## Master of Arts in Organizational Behavior (MAOB) - Fresno

The program is designed to meet the educational needs of managers, organizational consultants, business owners, and other career-minded professionals by providing a practical curriculum related to management issues involving people and organizational processes. Students are trained in participatory management practices, leadership, team building, organizational change and development, employee motivation, and organizational consultation. The curriculum also addresses issues related to employee satisfaction, commitment, and productivity. Graduates are prepared to anticipate and manage change in a variety of organizations, including public, private, and volunteer organizations. OSD's faculty are working professionals who bring expertise and applied work experiences into the classroom.

The graduate program in Organizational Behavior is a fifteen-month program. Program classes meet one weekend a month on Friday evening, Saturday and Sunday.

The MAOB is a practitioner-scholar degree, designed for the working professional, manager, human resources person, trainer, or organizational consultant who wants to acquire new skills and knowledge related to management and organizational behavior. A dual MAOB/clinical or forensic psychology doctorate is also available. For more information, contact the campus admissions office.

The curriculum of the OSD-Fresno MAOB program exposes students to current literature and research on management and organizational behavior. The program is indicative of the issues and problems that business leaders face on a daily basis. MAOB students are not required to take statistics courses, nor are they required to write a research thesis.

#### **Degree Requirements**

#### First Year

- ORG 6318 Introduction to Organizational Behavior (I unit)
- ORG 6320 Organizational Behavior (3 units)
- ORG 7530 Organizational Theory (3 units)
- ORG 6432 Research Design (2 units)
- ORG 7509 Leadership Skills Development (3 units)
- ORG 6505 Personnel/HRM (3 units)

#### Second Year

- ORG 6515 Models of Organizational Change and Development (3 units)
- ORG 7607 Foundations of Organizational Consulting and Development (3 units)
- ORG 7507 Workplace Ethics (3 units)
- ORG 8548 Ethnocultural Issues in the Workplace (3 units)
- ORG 8800 Advanced Seminar: Current Issues and Trends in Organizations (3 units)
- ORG 7512 Transitions in Organizations (I unit)

#### Electives:

ORG 7250	Professional Workshops (1-8 Units)
ORG 8750	Independent Study (1-8 units)
ORG 8800	Advanced Seminars (2-8 units)

Required core units: 30 Elective units: 10 Total units : 40

## Joint MAOB/Clinical or Forensic Psychology Doctoral Program

Students may pursue a Master's of Organizational Behavior (MAOB) degree in the California School of Business and Organizational Studies jointly with either a clinical psychology doctoral degree at the California School of Professional Psychology or with a forensic psychology doctoral degree in the Center for Forensic Studies. The MAOB is a 30-unit program consisting of 26 units of core Organizational Psychology curriculum for clinical psychology students and 20 units of core organizational psychology curriculum for forensic psychology students. Students pursuing a joint MAOB/clinical psychology doctoral degree also complete (elective units consisting of any combination of Advanced Seminars, independent studies, practicum/internships, and professional workshops. Students pursuing a joint MAOB/forensic psychology doctoral degree also complete ten elective units consisting of any combination of Advanced Seminars, independent studies, practicum/internships, and professional workshops. No research project or thesis is required in either case.

The MAOB degree can be completed in 12 to 18 months, after which students can matriculate into either a four year PsyD program or a five year PhD program. These dual programs may also be completed concurrently. For more information, please contact the Fresno Admissions Office.

# OSD PROGRAMS AT THE LOS ANGELES LOCATION

The OSD programs at the Los Angeles campus include a doctoral (PhD) program in Industrial-Organizational Psychology and a master's degree program in Industrial-Organizational Psychology. These programs are described in greater detail below.

#### Center for Innovation and Change (CIC)

The CIC is a pro-bono consulting center operated by the Los Angeles campus that provides consulting services to nonprofit organizations in the LA area. Some of the organizations with which the CIC has consulted in the past include The City of Hope, LA Free Clinic and GoodWill Industries. CIC project teams are staffed and led by students with oversight by one or more of the core faculty. The CIC allows students to begin honing their consulting skills at a very early stage of their graduate careers. Participation in CIC projects is not required, but is recommended for those students not having previous professional experience.

### PhD in Industrial-Organizational Psychology -Los Angeles

The doctoral (PhD) program in Industrial-Organizational Psychology at the Los Angeles campus combines rigorous academic training in psychology and organizational theory with advanced education in organizational design and development, management consultation and human resources management. Academic studies are integrated with the equivalent of one year of full-time professional training placement in major corporations, business organizations, or public sector agencies.

The philosophy underlying this program is the belief that the foundations of effective organizational change are science-based, especially the science of human behavior in work settings. The program is designed to address both sides of the consultant/client relationship. This relationship is critical to the success of the modern organization. Increasingly, companies use consultants, whether internal to the organization or external contractors, to advise and help line managers, HR managers and executives, to design and implement change projects.

Graduates are prepared for careers in a wide variety of practice areas including management consulting, organizational assessment and design, human resources development, organization development, diversity training and change management.

Students enter the PhD program in Industrial-Organizational Psychology with a bachelor's degree in psychology or a related field and take four to five years to complete the PhD. A limited number of positions are open for students who wish to enter on a part-time basis.

In a typical four-year program, the first two years provide substantive coursework in general and organizational psychology, statistics, research design, and measurement. Students are also involved in research and independent study projects. At the beginning of their third year, students demonstrate mastery of the stated competencies through a comprehensive examination. In their third and fourth years, students complete academic requirements for the PhD, develop and complete their dissertations and participate in supervised professional training placements in the business community or the public sector.

#### **Degree Requirements**

#### First Year

Fall Semester

- ORG 6007 Pro-Seminar in Organizational Psychology (2 units)
- ORG 6016 Principles of Research Design (3 units)
- ORG 6023 Computer Statistics Laboratory (1 unit)
- ORG 6320 Organizational Behavior (3 units)
- PSY 8412 Social Psychology of Organizations (3 units)
- PSY 6021 Advanced Statistics I (3 units)

#### Spring Semester

- ORG 6023 Computer Statistics Laboratory (1 unit)
- ORG 7330 Cultural Diversity in Organizations (3 units)
- ORG 7350 Organization Theory (3 units)
- ORG7503 Leadership and Management Behavior (3 units)
- ORG 7525 Organizational Change and Development (3 units)
- PSY 6022 Advanced Statistics II (3 units)

#### Second Year

Fall Semester

- ORG 6150 Professional Communications Skills (3 units)
- ORG 6330 Work Motivation and Productivity (3 units)
- ORG 7020 Psychological Measurement (3 units)
- ORG 7861 Second Year Research Project (1 unit)
- ORG 8220 Human Resource Management (3 units)

#### Spring Semester

- ORG 7862 Second Year Research Project (4 units)
- ORG 7100 Consultation and Facilitation Skills (3 units)
- ORG 8120 Personnel Selection and Staffing (3 units)
- ORG 8800 Advanced Seminar in Organizational Studies (3 units)

#### Third Year

Fall Semester

- ORG 6170 Qualitative Research and Survey Methodology (3 units)
- ORG 7215 Training and Development (3 units)
- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
- ORG 8950 Preliminary Dissertation Development in Industrial-Organizational Psychology (6 units)

#### Spring Semester

ORG 7440 Business Principles (3 units)

- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
- ORG 8980 Dissertation Development in Industrial-Organizational Psychology (12 units)

#### Fourth Year

#### Fall Semester

- ORG 9410 Field Placement in Organizational Studies (12 units)
- ORG 9931 Doctoral Dissertation (3 units)

#### Spring Semester

- ORG 9410 Field Placement in Organizational Studies (12 units)
- ORG 9880 Professional Issues in Organizational Psychology (2 units)

Doctoral degree course requirements total 119 units. A description of each course is listed by course number in the Course Description section of the catalog. Curriculum requirements are subject to change.

## Master of Arts in Industrial-Organizational Psychology -Los Angeles

This program is for psychology or other undergraduate majors who want an in-depth initial preparation in the Industrial-Organizational Psychology profession. Many students who enter this program may have limited work experience and seek a significant foundation for a career as an internal consultant in mid-to-large size organizations or entry-level positions in consulting firms. This program is also a good option for students who think they may want to continue on to the doctoral degree at Alliant International University in the future but are not yet ready for doctoral-length training.

This is a 60-unit, full-time program that can be completed in two years. Four to six courses are taken each term, offered in classes held two days per week.

#### **Degree Requirements**

#### First Year

Fall Semester

- ORG 6007 Pro-Seminar in Organizational Psychology (2 units)
- ORG 6023 Computer Statistics Laboratory (1 unit)
- ORG 6320 Organizational Behavior (3 units)
- PSY 6021 Advanced Statistics I (3 units)
- ORG 8220 Human Resource Management (3 units)
- PSY 8412 Social Psychology of Organizations (3 units)

#### Spring Semester

- ORG 6150 Professional Communications Skills (3 units)
- ORG 7330 Cultural Diversity in Organizations (3 units)
- ORG 7350 Organization Theory (3 units)
- ORG 7440 Business Principles (3 units)
- ORG 7503 Leadership and Management Behavior (3 units)

#### Second Year

Fall Semester

- ORG 6330 Work Motivation and Productivity (3 units)
- ORG 7020 Psychological Measurement (3 units)
- ORG 7215 Training and Development (3 units)
- ORG 7525 Organizational Change and Development (3 units)
- ORG 8800 Advanced Seminar in Organizational Studies (3 units)

#### Spring Semester

- ORG 7200 Practicum in Organizational Studies (3 units)
- ORG 6170 Qualitative Research and Survey Methodology (3 units)
- ORG 7100 Consultation and Facilitation Skills (3 units)
- ORG 8120 Personnel Selection and Staffing (3 units)
- ORG 8800 Advanced Seminar in Organizational Studies (3 units)

A description of each course is listed by course number in the Course Description section of the catalog. Curriculum requirements are subject to change.

# OSD PROGRAMS AT THE SAN DIEGO LOCATION

The San Diego Campus of the California School of Organizational Studies (OSD San Diego) offers several doctoral and master's degree programs in Industrial-Organizational Psychology, Consulting Psychology, and Organizational Behavior.

The doctoral degree programs include a PhD in Industrial-Organizational Psychology and a PhD in Consulting Psychology. OSD San Diego also offers a joint degree program leading to a Master of Business Administration (MBA) and a PhD in either Industrial-Organizational Psychology or Consulting Psychology.

In cooperation with the California School of Professional Psychology (CSPP), CSBOS San Diego also offers a PhD in Dual Clinical and Industrial-Organizational Psychology. The master's degree programs include a Master of Arts (MA) in Industrial-Organizational Psychology and a Master of Arts (MA) in Organizational Behavior. CSBOS San Diego also offers a Dual Master of Business Administration (MBA) and Master of Arts (MA) in Industrial-Organizational Psychology.

#### **Field Placements**

A key feature of all doctoral and master's degree programs offered at OSD San Diego is the integration of courses, seminars, research, and professional training with the students' field experience. All doctoral students participate in two half-time internships/field placements in the last two years of their program. The students in the MA in Industrial-Organizational Psychology program complete a semester of field placement during the last year of their program.

## Credit for Previous Graduate Work and Individualized Studies

The curricula for students entering OSD San Diego programs with accepted credit for previous graduate work will be modified appropriately. Applicants must provide syllabi of the previous graduate courses for which they wish to transfer credit before they begin the program. Accepted courses must be judged to be the substantive equivalent of OSD courses.

All students enter the programs with their own individual academic and professional backgrounds and needs for full-time or extended (moderated) programs. Thus, the exact curriculum of the programs regarding content, sequence, and pace of study may vary.

Contact the OSD San Diego Program Director or your academic advisor for information specific to your own situation.

#### **Organizational Electives**

The curricula of all OSD San Diego programs consist of both required and elective coursework. With the approval of their advisor or the OSD San Diego Program Director, advanced students can choose the elective courses indicated in their programspecific degree requirements (see below) from a number of courses available to doctoral students, including Advanced Seminars in Organizational Studies (ASOS) and selected clinical courses.

#### Comprehensive Exams in Doctoral Programs

All doctoral students pursuing a PhD degree at OSD San Diego are required to pass the Graduate Record Examination (GRE) Psychology examination, and a Special Field Examination in their particular field of I/O or Consulting Psychology. Students in the Dual PhD in Clinical and I/O Psychology must also satisfy the requirements for doctoral competencies examinations set forth by the California School of Professional Psychology.

Preparation for the competency exams may be acquired through previous coursework, courses taken at Alliant International University or other institutions, or independent study and selfguided reading. It is strongly recommended that all doctoral students take the five competency exams within the first two years of their study. The Special Field Examination is given in the third year of studies.

## PhD in Industrial-Organizational Psychology -San Diego

The PhD in Industrial-Organizational Psychology degree gives a wide variety of professional opportunities. Graduates of this program are prepared to conduct empirical research, develop and evaluate theories relevant to industrial and organizational settings, and apply advanced knowledge and skills in organizations. They assist businesses and organizations in individual and organizational assessments, organizational change, and human resource (HR) management including personnel selection, training programs, and gender/diversity issues.

The program closely follows the guidelines for doctoral level training prepared by the Society for Industrial and Organizational Psychology (SIOP), the Division 14 of the American Psychological Association (APA). Students will develop competence through formal training, field placement experience and research. Key features of the program are:

- Integration of academic training and field placement experience
- Opportunity to tailor the program by selecting appropriate electives or advanced seminars
- Introduction to research practices early in the program, facilitating the dissertation process

#### **Degree Requirements**

#### First Year

#### Fall Semester

- PSY 7112 History and Systems of Psychology (3 units)
- PSY 6021 Advanced Statistics I (3 units) ORG 6023 Computer Statistics Laboratory (1 unit)
- ORG 7440 Business Principles (3 units)
- ORG 8122 Personnel and Work Psychology (3 units)
- ORG 6320 Organizational Behavior (3 units)
- ORG 6005 Introduction to Professional Practice in Organizational Psychology (1 unit)

#### Spring Semester

- PSY 6022 Advanced Statistics II (3 units)
- ORG 6023 Computer Statistics Laboratory (1 unit)
- ORG 6016 Principles of Research Design (3 units)
- ORG 7350 Organization Theory (3 units)
- ORG 8220 Human Resource Management (3 units)
- ORG 7330 Cultural Diversity in Organizations (3 units)

#### Second Year

#### Fall Semester

- PSY 8412 Social Psychology of Organizations (3 units)
- ORG 7863 I-O Psychology Research Project I (4 units)
- ORG 7020 Psychological Measurement (4 units)
- ORG 6023 Computer Statistics Laboratory (1 unit)

ORG 7525 Organizational Change and Development (3 units)

#### Spring Semester

ORG 7864	I-O Psychology Research Project II
	(5 units)

- ORG 6330 Work Motivation and Productivity (3 units)
- ORG 7215 Training and Development (3 units)
- PSY 7423 Individual Differences in Organizations (3 units)
- ORG 7503 Leadership and Management Behavior (3 units)

Upon completion of all first-year and secondyear courses, students are eligible for the Master of Science (MS) in Industrial-Organizational Psychology degree.

#### **Third Year**

#### Fall Semester

ORG 9410	Field Placement in Organizational Studies (4 units)
ORG 8990	Research Seminar I (3 units)
ORG 8800	Advanced Seminar in Organizational Studies (3 units)
ORG 8130	Human Performance / Human Factors (3 units)
Spring Sem	ester
ORG 9410	Field Placement in Organizational Studies (4 units)
ORG 8990	Research Seminar II (3 units)
PSY 6412	Group Dynamics in Organizations (3 units)
ORG 7682	Survey-Guided Feedback (3 units)
ORG 8140	Performance Measurement, Appraisal and Feedback (3 units)
Fourth Year	

#### Fall Semester

ORG 9410	Field Placement in Organizational Studies (4 units)
ORG 8991	Research Seminar III (3 units)
PSY 7437	Ethical and Legal Issues in Organizational Studies (3 units)
Elective	Organizational Studies (3 units)
Spring Somostor	

#### Spring Semester

- ORG 9410 Field Placement in Organizational Studies (4 units)
- ORG 8991 Research Seminar IV (3 units)

Elective Organizational Studies (3 units) PSY 7417 Adult and Career Development (3 units)

It is expected that the PhD in Industrial-Organizational Psychology will take a minimum of four years of full-time study plus additional semesters to complete the dissertation.

Doctoral degree course requirements total 120 units. A description of each course is listed by course number in the Course Description section of the catalog. Curriculum requirements are subject to change.

## Joint MBA and PhD in Industrial-Organizational Psychology - San Diego

The San Diego Campus offers the option to pursue a Joint Master of Business Administration (MBA) and PhD in Industrial-Organizational Psychology degree for those students admitted to the PhD in Industrial-Organizational Psychology program. This program is jointly administered by the Business and Management Division and the Organizational Studies Division.

It is expected that the Joint Master of Business Administration (MBA) and PhD in Industrial-Organizational Psychology degree will take four and one-half years (nine semesters) of full-time study. If students wish to accelerate the completion of their program, they may opt for a moderated status and take courses over summer sessions or petition to overload during one or more semesters. Throughout the duration of the program, students will be required to meet with both their OSD advisor and their BMD advisor at the end of each semester to plan their study load for the following semester.

## Additional Course Requirements for the MBA Degree

In addition to fulfilling all requirements for the PhD in Industrial-Organizational Psychology, students must complete the following courses (33 units) from the MBA program. Prior to registration, students must meet with their Business and Management advisor to determine whether they are eligible to waive any of the MBA prerequisite courses BUS 5010, BUS 5020, BUS 5030, BUS 5050, BUS 5060, and BUS 5080 (6 units) based on an evaluation of the students' undergraduate record and previous work experience.

Coursework completed for the PhD in Industrial-Organizational Psychology will count towards the MBA concentration in Integrated Studies. If students wish to complete a different concentration for the MBA, they must complete four additional concentration courses (12 units) in the areas of Finance, Information and Technology Management, Marketing, or Strategic Management.

BUS 5050	Survey of Economics (1 unit)
BUS 5010	Survey of Accounting (1 unit)
BUS 5020	Survey of Finance (1 unit)
BUS 5030	Survey of Marketing (1 unit)
BUS 5080	Survey of Information Systems (1 unit)
BUS 5060	Survey of the Legal Environment of Business (1 unit)
ACT 6010	Managerial Accounting (3 units)
FIN 6000	Managerial Finance (3 units)
ECO 6010	Managerial Economics (3 units)
BUS 6020	Strategic Management (3 units)
MKT 6000	Managerial Marketing (3 units)
BUS 6040	Business Values, Ethics, and Societal Strategy (3 units)
Elective	BMD (3 units)
Elective	BMD (3 units)
BUS 6900	Capstone (3 units)

The Joint MBA/PhD in Industrial-Organizational Psychology course requirements total 153 units. A description of each course is listed by course number in the Course Description section of the catalog. Curriculum requirements are subject to change.

## PhD in Consulting Psychology - San Diego

The PhD in Consulting Psychology program is one of the first doctoral programs in the country specifically devoted to Consulting Psychology. Fully trained consulting psychologists need to function at three levels to make assessments and interventions in an organizational context. These levels are:

- Individual (trained in individual vocational and career assessments and executive coaching)
- Group (qualified to create organizational systems that make the most effective use of groups and to assess and assist dysfunctional work groups)
- Organizational/Systemic (able to understand, diagnose and make appropriate interventions with organizational systems as a whole)

The focus of the PhD in Consulting Psychology program is to combine the individual, group, and organizational/systemic consultation skills to produce specialists in the psychological aspects of organizational consulting. While graduates may concentrate on either individual, group, or organizational psychology in their professional work, they will achieve some competency in all three areas.

Recommended advanced seminars include courses in the following areas: training, managerial assessment, multiculturalism in organizations, organization development, and organizational conflict management. Students will be required to have a personal growth experience (e.g., personal therapy) as part of their training requirements. They are also required to complete two half-time internships under a licensed psychologist's supervision.

The curriculum is designed to permit psychology licensure eligibility, and it is expected that graduates of the program will be licensable as psychologists when they complete their programs, post-graduate supervised experience and other licensing requirements. The PhD in Consulting Psychology program meets the Guidelines for Defining Doctoral Degree in Psychology of the Association of State and Provincial Psychology Boards/National Register of Health Server Providers in Psychology. Therefore, graduates of this designated program who decide to apply for licensing as a psychologist typically will meet the educational requirements for licensing. However, in each jurisdiction there are/may be additional requirements that must be satisfied. For exact information, please contact the state or provincial licensing board in the jurisdiction in which you plan to apply.

Once licensed, graduates are expected to be eligible to apply for credentialing as a Health Service Provider in Psychology. However, there are additional requirements that must be satisfied prior to being listed in the National Register of Health Service Providers in Psychology<sup>®</sup>. For further information, consult the National Register's web site: www.nationalregister.org.

#### **Degree Requirements**

#### **First Year**

#### Fall Semester

- PSY 6021 Advanced Statistics I (3 units)
- ORG 6023 Computer Statistics Laboratory (1 unit)
- PSY 6433 Introduction to Professional Practice in Consulting Psychology (1 unit)
- ORG 6320 Organizational Behavior (3 units)
- ORG 7440 Business Principles (3 units)
- ORG 8122 Personnel and Work Psychology (3 units)
- PSY 6409 Pro-Seminar in Consulting Psychology (3 units)

Spring Semester

- PSY 6413 Consulting Psychology Consultation Group (1 unit)
- PSY 6022 Advanced Statistics II (3 units)
- ORG 6023 Computer Statistics Laboratory (1 unit)
- ORG 6016 Principles of Research Design (3 units)
- PSY 6105 Biological Aspects of Behavior (3 units)

- ORG 7330 Cultural Diversity in Organizations (3 units)
- ORG 7350 Organization Theory (3 units)

#### Second Year

Fall Semester

ORG 7525	Organizational Change and
	Development (3 units)

- ORG 7020 Psychological Measurement (4 units)
- ORG 6023 Computer Statistics Laboratory (1 unit)
- PSY 6101 Cognitive and Affective Bases of Behavior (3 units)
- PSY 7465 Consulting Psychology Research Project I (3 units)
- PSY 8412 Social Psychology of Organizations (3 units)

#### Spring Semester

- ORG 7682 Survey-Guided Feedback (3 units)
- PSY 7466 Consulting Psychology Research Project II (3 units)
- ORG 8220 Human Resource Management (3 units)
- PSY 7423 Individual Differences in Organizations (3 units)
- PSY 7435 Individual Assessment for Business and Career (4 units)

Upon completion of all first-year and secondyear courses, students are eligible for the Master of Science (MS) in Consulting Psychology degree.

#### **Third Year**

Fall Semester

- PSY 9807 Professional Development Group (1 unit)
- PSY 9421 Consulting Psychology Internship: Individual/Group (4 units)
- ORG 8990 Research Seminar I (3 units)
- PSY 8415 Organizational Diagnosis (4 units)
- PSY 7429 Individual and Executive Coaching (4 units)

#### Spring Semester

- PSY 9807 Professional Development Group (1 unit)
- PSY 9421 Consulting Psychology Internship: Individual/Group (4 units)
- ORG 8990 Research Seminar II (3 units)

PSY 6412 Group Dynamics in Organizations (3 units) Elective Organizational Studies (3 units)

#### **Fourth Year**

#### Fall Semester

PSY 9807	Professional Development Group (1 unit)	
PSY 9422	Consulting Psychology Internship: Systemwide Interventions (4 units)	
ORG 8991	Research Seminar III (3 units)	
PSY 7437	Ethical and Legal Issues in Organizational Studies (3 units)	
Spring Semester		
PSY 9807	Professional Development Group (1 unit)	
PSY 9422	Consulting Psychology Internship: Systemwide Interventions (4 units)	
ORG 8991	Research Seminar IV (3 units)	
PSY 7417	Adult and Career Development (3 units)	

It is expected that the PhD in Consulting Psychology will take a minimum of four years of full-time study plus additional semesters to complete the dissertation.

Doctoral degree course requirements total 119 units. A description of each course is listed by course number in the Course Description section of the catalog. Curriculum requirements are subject to change.

## Joint MBA and PhD in Consulting Psychology -San Diego

The San Diego Campus offers the option to pursue a Joint Master of Business Administration (MBA) and PhD in Consulting Psychology degree for those students admitted to the PhD in Consulting Psychology program. This program is jointly administered by the Organizational Studies Division (OSD) and the Business and Management Division (BMD).

It is expected that the Joint Master of Business Administration (MBA) and PhD in Consulting Psychology degree will take four and one-half years (nine semesters) of fulltime study. If students wish to accelerate the completion of their program, they may opt for a moderated status and take courses over summer sessions or petition to overload during one or more semesters. Throughout the duration of the program, students will be required to meet with both their OSD advisor and their BMD advisor at the end of each semester to plan their study load for the following semester.

## Additional Course Requirements for the MBA Degree

In addition to fulfilling all requirements for the PhD in Consulting Psychology, students must complete the following courses (33 units) from the MBA program. Prior to registration, students must meet with their BMD advisor to determine whether they are eligible to waive any of the MBA prerequisite courses BUS 5010, BUS 5020, BUS 5030, BUS 5050, BUS 5060, and BUS 5080 (6 units) based on an evaluation of the students' undergraduate record and previous work experience.

Coursework completed for the PhD in Consulting Psychology will count towards the MBA concentration in Integrated Studies. If students wish to complete a different concentration for the MBA, they must complete four additional concentration courses (12 units) in the areas of Finance, Information and Technology Management, Marketing, or Strategic Management.

BUS 5050	Survey of Economics (1 unit)
BUS 5010	Survey of Accounting (1 unit)
BUS 5020	Survey of Finance (1 unit)
BUS 5030	Survey of Marketing (1 unit)

- BUS 5080 Survey of Information Systems (1 unit)
- BUS 5060 Survey of the Legal Environment of Business (1 unit) ACT 6010 Managerial Accounting (3 units)
- FIN 6000 Managerial Finance (3 units)
- ECO 6010 Managerial Economics (3 units)
- BUS 6020 Strategic Management (3 units)
- MKT 6000 Managerial Marketing (3 units)

BUS 6040	Business Values, Ethics, and Societal Strategy (3 units)
Elective	BMD (3 units)
Elective	BMD (3 units)
BUS 6900	Capstone (3 units)

Joint MBA/PhD in Consulting Psychology course requirements total 152 units. A description of each course is listed by course number in the Course Description section of the catalog. Curriculum requirements are subject to change.

## PhD in Dual Clinical/ Industrial-Organizational Psychology - San Diego

The San Diego campus offers a PhD in Dual Clinical/Industrial-Organizational Psychology. The program is jointly administered by the California School of Business and Organizational Studies (CSBOS) and by the California School of Professional Psychology (CSPP). Students enrolled in this program fulfill the program requirements of both specialties. The clinical portion of the program is part of CSPP's APA-accredited program in clinical psychology. It is expected that the PhD in Dual Clinical/ Industrial-Organizational Psychology will take a minimum of five years of full-time study plus additional semesters to complete the dissertation.

#### **Degree Requirements**

#### First Year

#### Fall Semester

- ORG 6005 Introduction to Professional Practice in Organizational Psychology (1 unit)
- ORG 6320 Organizational Behavior (3 units)
- PSY 6021 Advanced Statistics I (3 units)
- ORG 6023 Computer Statistics Laboratory (1 unit)
- PSY 6520 Introduction to Psychotherapy (2 units)
- PSY 6521 Introduction to Psychotherapy Practicum (1 unit)
- PSY 6523 Psychopathology (3 units)
- PSY 6140 Developmental Psychology (3 units)

#### Spring Semester

ORG 7330	Cultural Diversity in Organizations (3 units)
ORG 6016	Principles of Research Design (3 units)
or	
PSY 6023	Principles of Research Design (3 units)
PSY 6022	Advanced Statistics II (3 units)
ORG 6023	Computer Statistics Laboratory (1 unit)
PSY 6501	Intellectual Assessment (3 units)
PSY 6502	Practicum in Intelligence Testing (1 unit)
PSY 652*	Theories of Personality, Pathology, and Psychotherapy: Select from either "PSY 6524, Psychoanalytic" or "PSY 6525, Behavioral/Social" (3 units)

#### Second Year

#### Fall Semester

ORG 8122	Personnel and Work Psychology (3 units)
ORG 7440	Business Principles (3 units)
PSY 6503	Foundations of Assessment: Personality I (Objective) (3 units)
ORG 7020	Psychological Measurement (4 units)
ORG 6023	Computer Statistics Laboratory (1 unit)
PSY 652*	Theories of Personality, Pathology, and Psychotherapy: Select from either "PSY 6524, Psychoanalytic" or "PSY 6525, Behavioral/Social" (3 units)

#### Spring Semester

PSY 7423	Individual Differences in Organizations (3 units)
ORG 6330	Work Motivation and Productivity (3 units)
ORG 7350	Organization Theory (3 units)
ORG 8220	Human Resource Management (3 units)

- PSY 7\*\*\* Therapy Requirement: Select one from: PSY 7501, 7540, 7541, or 7604 (3 units)
- PSY 6105 Biological Aspects of Behavior (2 units)

Upon completion of all first-year and secondyear courses, students are eligible for the Master of Science (MS) in Psychology degree.

#### **Third Year**

Fall Semester		
ORG 7525	Organizational Change and Development (3 units)	
ORG 7863	I-O Psychology Research Project I (4 units)	
PSY 7161	Cultural Psychology: Delivery of Service (3 units)	
PSY 7550	Practicum in Professional Psychology (3 units)	
PSY 7551	Practicum Consultation/Ethics (1 unit)	
PSY 8412	Social Psychology of Organizations (3 units)	
or		
PSY 6112	Social Bases of Behavior (3 units)	
Spring Semester		
ORG 7864	I-O Psychology Research Project II (5 units)	
PSY 7156	Psychopharmacology (2 units)	
PSY 7550	Practicum in Professional Psychology (3 units)	
PSY 7551	Practicum in Consultation Group (1 unit)	
PSY 6504	Foundations of Assessment: Personality II (Projective) (3 units)	
PSY 6513	Personality Assessment II Practicum	

- PSY 6513 Personality Assessment II Practicum (1 unit)
- ORG 7682 Survey-Guided Feedback (3 units)

#### Fourth Year

Fall Semester

ORG 8990 Research Seminar I (3 units)

or

- PSY 8900 PhD Doctoral Dissertation Research and Design (3 units)
- ORG 9410 Field Placement in Organizational Studies (4 units)
- PSY 7565 Advanced Ethics and Professional Issues (2 units)
- ORG 8800 Advanced Seminar in Organizational Studies (3 units)
- PSY 7\*\*\* Therapy Requirement: Select one from: PSY 7501, 7540, 7541, or 7604 (3 units)

#### Spring Semester

ORG 7503	Leadership and Management Behavior (3 units)
ORG 8140	Performance Measurement, Appraisal and Feedback (3 units)
PSY 6412	Group Dynamics in Organizations (3 units)
ORG 8990	Research Seminar II (3 units)
or	
PSY 8900	PhD Doctoral Dissertation Research and Design (3 units)
ORG 9410	Field Placement in Organizational Studies (4 units)
Fifth Year	

#### Fifth Year

#### Fall Semester

Elective	Organizational Studies (3 units)	
ORG 8991	Research Seminar III (3 units)	
or		
PSY 8900	PhD Doctoral Dissertation Research and Design (3 units)	
Elective	Clinical (3 units)	
PSY 8551	Clinical Consultation Group (1 unit)	
PSY 9581	Half-time Internship (6 units)	
Spring Semester		
PSY 7417	Adult and Career Development (3 units)	
ORG 8991	Research Seminar IV (3 units)	
or		
PSY 8900	PhD Doctoral Dissertation Research and Design (3 units)	
PSY 8551	Clinical Consultation Group (1 unit)	
PSY 9581	Half-time Internship (6 units)	

#### **Internship Requirements**

The PhD in Dual Clinical/Industrial-Organizational Psychology degree also requires the completion of a Clinical Internship and a Field Placement in Organizational Studies. The Clinical Internship (administered by CSPP-SD) totals 1500 supervision hours. The Field Placement in Organizational Studies (administered by OSD-SD) totals 700 supervision hours. Students desiring APA-approved full-time internship positions should consider completing it during a sixth year. Doctoral degree course requirements total 163 units. A description of each course is listed by course number in the Course Description section of the catalog. Curriculum requirements are subject to change.

## Master of Arts in Industrial and Organizational Psychology - San Diego

This program is appropriate for those who have completed their undergraduate education and are interested in a master's level career in human resources and organizational development. It is also appropriate for those employed in human resource management and organizational development who need graduate level education in order to reach their potential in the field.

#### **Degree Requirements**

#### **First Year**

Fall Semester

ORG 6005	Introduction to Professional Practice in Organizational Psychology (1 unit)	
PSY 6021	Advanced Statistics I (3 units)	
ORG 6023	Computer Statistics Laboratory (1 unit)	
ORG 8122	Personnel and Work Psychology (3 units)	
ORG 6320	Organizational Behavior (3 units)	
ORG 7440	Business Principles (3 units)	
Spring Semester		
PSY 6022	Advanced Statistics II (3 units)	
ORG 6023	Computer Statistics Laboratory (1 unit)	
ORG 6016	Principles of Research Design (3 units)	
ORG 7350	Organization Theory (3 units)	
ORG 8220	Human Resource Management (3 units)	
ORG 7330	Cultural Diversity in Organizations (3 units)	

#### Second Year

Fall Semester		
ORG 7020	Psychological Measurement (4 units)	
ORG 6023	Computer Statistics Laboratory (1 unit)	
PSY 7437	Ethical and Legal Issues in Organizational Studies (3 units)	
ORG 7525	Organizational Change and Development (3 units)	
Elective	Organizational Studies (3 units)	
Spring Semester		
ORG 8140	Performance Measurement, Appraisal and Feedback (3 units)	
or		
ORG 7682	Survey-Guided Feedback (3 units)	
ORG 7503	Leadership and Management Behavior (3 units)	
ORG 7215	Training and Development (3 units)	
ORG 6330	Work Motivation and Productivity (3 units)	
ORG 7200	Practicum in Organizational Studies (3 units)	

MA in Industrial-Organizational Psychology course requirements total 59 units. A description of each course is listed by course number in the Course Description section of the catalog. Curriculum requirements are subject to change.

### Dual MBA and MA in Industrial-Organizational Psychology - San Diego

The San Diego Campus offers the option to pursue a Dual Master of Business Administration (MBA) and Master of Arts in Industrial-Organizational Psychology degree to those students admitted to the MA in Industrial-Organizational Psychology program. This program is jointly administered by the Organizational Studies Division (OSD) and the Business and Management Division (BMD).

It is expected that the dual program will take two and one-half years (five semesters) of full-time studies. If students wish to accelerate the completion of their program, they may opt for a moderated status and take courses over summer sessions or petition to overload during one or more semesters. Throughout the duration of the program, students will be required to meet with both their OSD advisor and their BMD advisor at the end of each semester to plan their study load for the following semester.

## Additional Course Requirements for the MBA Degree

In addition to fulfilling all requirements for the MA in Industrial-Organizational Psychology, students must complete the following courses (33 units) from the MBA program. Prior to registration, students must meet with their BMD advisor to determine whether they are eligible to waive any of the MBA prerequisite courses BUS 5010, BUS 5020, BUS 5030, BUS 5050, BUS 5060, and BUS 5080 (6 units) based on an evaluation of the students' undergraduate record and previous work experience.

Coursework completed for the MA in I-O Psychology will count towards the MBA concentration in Integrated Studies. If students wish to complete a different concentration for the MBA, they must complete four additional concentration courses (12 units) in the areas of Finance, Information and Technology Management, Marketing, or Strategic Management.

BUS 5050	Survey of Economics (1 unit)	
BUS 5010	Survey of Accounting (1 unit)	
BUS 5020	Survey of Finance (1 unit)	
BUS 5030	Survey of Marketing (1 unit)	
BUS 5080	Survey of Information Systems (1 unit)	
BUS 5060	Survey of the Legal Environment of Business (1 unit)	
ACT 6010	Managerial Accounting (3 units)	
FIN 6000	Managerial Finance (3 units)	
ECO 6010	Managerial Economics (3 units)	
BUS 6020	Strategic Management (3 units)	
MKT 6000	Managerial Marketing (3 units)	
BUS 6040	Business Values, Ethics, and Societal Strategy (3 units)	
Elective	BMD (3 units)	
Elective	BMD (3 units)	
BUS 6900	Capstone (3 units)	

Dual MBA/MA in Industrial-Organizational Psychology course requirements total 92 units. A description of each course is listed by course number in the Course Description section of the catalog. Curriculum requirements are subject to change.

## Master of Arts in Organizational Behavior -San Diego

The MA in Organizational Behavior (MAOB) is designed for working adults in human resources, organizational development, management, and supervisory positions who want to advance their careers or transition into new careers through the broad-based, interdisciplinary study of organizational behavior.

#### **Degree Requirements**

#### **First Year**

#### Fall Semester

ORG 6320	Organizational Behavior (3 units)	
PSY 6021	Advanced Statistics I (3 units)	
ORG 6023	Computer Statistics Laboratory (1 unit)	

#### Spring Semester

ORG 7350	Organization Theory (3 units)	
ORG 7330	Cultural Diversity in Organizations (3 units)	
ORG 8220	Human Resource Management (3 units)	
Summer Semester		
Elective	Organizational Studies (3 units)	

Elective	Organizational	Studies (3 units)
Elective	Organizational	Studies (3 units)

#### Second Year

#### Fall Semester

Organizational Change and Development (3 units)	
Ethical and Legal Issues in Organizational Studies (3 units)	
Business Principles (3 units)	
Social Psychology of Organizations (3 units)	

#### Spring Semester

- PSY 6412 Group Dynamics in Organizations (3 units)
- ORG 7503 Leadership and Management Behavior (3 units)
- ORG 8800 Advanced Seminar in Organizational Studies (3 units)

MAOB degree requirements total 40 units. A description of each course is listed by course number in the Course Description section of the catalog. Curriculum requirements are subject to change.

## OSD PROGRAMS AT THE SAN FRANCISCO BAY LOCATION

The Organization Studies Division programs at the San Francisco Bay campus include a doctoral (PhD) program in Organizational Psychology and master's degree programs in Organizational Psychology (MAOP) and in Organization Development (MAOD).

All San Francisco Bay programs are designed so that working professionals may attend classes late afternoons, evenings and weekends. We serve the adult professional interested in face-to-face learning.

## PhD in Organizational Psychology -San Francisco Bay

Courses in the PhD program are offered in four areas: theory, research, culture and values, and professional practice. Students first take coursework in organizational psychology, organizational theory, multicultural and international consultation skills, and research methods. After passing comprehensive examinations, they continue with advanced coursework and professional training placements in public or private sector organizations under the direct supervision of corporate executives or agency administrators. The final two years are oriented toward developing and writing a research-based dissertation, completion of professional training requirements and seminars in research issues.

Students prepare for careers as consultants or managers within private businesses and corporations, public institutions and nonprofit organizations, or as external consultants to such organizations.

Each student's curriculum is determined in consultation with a faculty advisor and the program director, based on the program's requirements and the student's career goals. Some specific requirements are common to all students in the first two years (the first three years, if moderated) of the program, including completion of the comprehensive examinations.

Students typically proceed through the program on a full-time basis in four years or, as a moderated student, complete it in approximately six years. However, it should be recognized that doctoral research is a creative task and, like all creative processes, the timing required will vary depending upon the individual's approach and the nature and complexity of the project.

#### **Credit for Previous Graduate Work**

Students with previous graduate work in Organizational Psychology or a closely related field may be eligible for waiver or credit for some courses. Evaluation of previous graduate work and waiver credit decisions are made in consultation with the OSD Program Director at the San Francisco Bay campus after the student enrolls at Alliant International University. If the student has an earned master's degree in a related field, more course credits may be applied.

Applicants must provide syllabi of the previous graduate courses for which they wish to transfer credit before they begin the program. Accepted courses must be judged to be the substantive equivalent of Alliant courses.

#### **Professional Training**

Students develop practical skills in Organizational Psychology through professional training experiences. Professional training placements are available in a variety of settings including consulting firms, major corporations, government agencies and nonprofit organizations. Students already working full-time may arrange a supervised field project at their current work setting at the discretion of the campus-based OSD Program Director and faculty.

Professional training placements provide students with hands-on training in what they have learned. These placements provide the opportunity to diagnose organizational problems, design and implement interventions and evaluate results. Thorough integration of students' professional training experiences with their academic work is assured by ongoing faculty supervision.

#### **Degree Requirements**

#### **First Year**

Fall Semester

ORG 6211	Personal and Professional Development (1 unit)
ORG 7350	Organization Theory (3 units)
ORG 7607	Foundations of Organization Consulting and Development (3 units)
PSY 6009	Psychometrics, Statistics and Research Design (3 units)
PSY 6412	Group Dynamics in Organizations (3 units)
Elective*	
Spring Ser	mester
ORG 6212	Personal and Professional Development (1 unit)
ORG 6320	Organizational Behavior (3 units)

0110 0520	organizational benavior (5 anits)
ORG 6535	Paradigms of Inquiry in Organizational Studies (3 units)
ORG 7330	Cultural Diversity in Organizations (3 units)
ORG 7516	Consulting Skills: Individual and Group Interventions (3 units)
PSV 6010	Psychometrics Statistics and

PSY 6010 Psychometrics, Statistics and Research Design (3 units)

#### Second Year

Fall Seme.	ster
ORG 6031	Qualitative Research Methods (3 units)

- ORG 7433 Organizational Assessment (3 units)
- ORG 7527 Models of Organizational Culture and Change (3 units)
- ORG 7710 Organizational Ethics and Social Responsibility (3 units)
- ORG 8990 Research Seminar I-II (2 units) Elective\*

Spring Semester

- ORG 7425 Organizational Behavioral in International Perspective (3 units)
- ORG 7528 Consulting Skills: Systemwide Interventions (3 units)
- ORG 7730 Synthesizing Multiple Perspectives: A Capstone Course (3 units)
- ORG 8990 Research Seminar I-II (2 units) Elective\*

#### Third Year

Fall Semester

- ORG 8800 Advanced Seminars and Workshops in Organizational Studies (6 units)
- ORG 8991 Research Seminar III-IV (6 units)
- Electives (1-8 units)

#### Spring Semester

- ORG 8991 Research Seminar III-IV (4 units)
- ORG 9410 Field Placement in Organizational Studies (5 units)
- PSY 7437 Ethical and Legal Issues in Organizational Studies (3 units)
- ORG 9490 Organizational Studies Fieldwork Supervision Seminar (2 units)

#### Fourth Year

Fall Semester

- ORG 8992 Research Seminar V-VI (8 units)
- ORG 9410 Field Placement in Organizational Studies (5 units)
- ORG 9490 Organizational Studies Fieldwork Supervision Seminar (2 units)

#### Spring Semester

ORG 8992	Research Semin	ar V-VI (8 units)
----------	----------------	-------------------

- ORG 9410 Field Placement in Organizational Studies (5 units)
- ORG 9490 Organizational Studies Fieldwork Supervision Seminar (2 units)

A description of each course is listed by course number in the Course Description section of the catalog.

#### **Other Requirements**

\* (6) elective units must be completed during the first two years before the student takes the comprehensive exams, so that 60 units have been completed before taking these exams.

Writing Evaluation: Each new student is given diagnostic feedback on his/her writing skills. Students whose skills need improvement are required to take a two-unit seminar in academic and professional writing.

**Quantitative Evaluation:** All new PhD students will be evaluated by exam on their quantitative skills. Students whose skills need improvement will be required to engage in remedial coursework during the first term.

## **Practice Skills Evaluation:** To be determined.

**Comprehensive Examination:** Taken by students at the end of the second year of full-time study or third year of moderated study. Requires completion of 60 units.

The complete curriculum is 120 units. Curriculum requirements are subject to change.

## Master of Arts in Organization Development -San Francisco Bay

The master's degree program in Organization Development is designed for working adults with professional experience who want to improve their skills as consultants and leaders. Students are expected to be strong communicators and to have an understanding of workplace dynamics and diversity. The Master's in Organization Development draws upon each student's work experience. It is an excellent option for those with other degrees, in areas such as law, clinical psychology, social work, or engineering, who want to change their career focus or assume OD or managerial positions.

The program is designed around seven core courses that provide a solid foundation for mastery of the basics of the field, plus supervised field experience. To round out their learning, students select electives in a concentration based upon their career goals and interests with the approval of their faculty advisor.

This program is suitable for prospective students who are unsure whether they wish to earn only a master's degree or to continue on and pursue doctoral education. Students in this program can attend Alliant and have the flexibility to decide later whether they wish to complete the MAOD or apply to enter one of the doctoral programs. Acceptance to the master's program does not guarantee admission to the doctoral program. However, if deemed to be performing at the doctoral level by the faculty, most courses transfer into the doctoral requirements.

This is a 40-unit part-time program that can be completed in two or three years. Courses in this program are scheduled evenings and weekends. A description of each course is listed by course number in the Course Description section of the catalog.

#### **Degree Requirements**

Core Req Courses a	31 units	
First Yea	r	
Fall Seme	ster	
ORG 7607	Foundations of Organizati Consulting and Developm (3 units)	
ORG 7350	Organization Theory (3 ur	iits)
PSY 6412	Group Dynamics in Organ (3 units)	izations
ORG 6211	Personal and Professional Development (1 unit)	

#### Spring Semester

Spring Sci	nester	
ORG 7017	Applied Research Methods (3 units)	
ORG 7516	Consulting Skills: Individual and Group Interventions (3 units)	
ORG 6320	Organizational Behavior (3 units)	
ORG 6212	Personal and Professional Development (1 unit)	
Second Y	'ear	
Fall Seme	ster	
ORG 7527	Models of Organizational Culture and Change (3 units)	
Electives	(6 units)	
Spring Semester		
ORG 7330	Cultural Diversity in Organizations (3 units)	
ORG 7725	Organizational Studies Applied Experience and Supervision (5 units)	
Electives	(4 units)	
Concentrations 9 units		
Students choose one (1) of the following concentrations:		

#### A. SYSTEMIC CHANGE IN A GLOBAL CONTEXT

- ORG 7425 Organizational Behavior in International Perspective (3 units) Spring -Year 2
- ORG 8800 Advanced Seminar in Organizational Studies: International Consulting (1 unit)
- Choose 1 of the following:
- ORG 7528 Consulting Skills: Systemwide Interventions (3 units) Spring -Year 2 or
- ORG 7440 Business Principles (3 units)
- 0
- or
- ORG 7433 Organizational Assessment (3 units) Fall -Year 2
- Electives (as needed)

#### **B. BUILDING HEALTHY ORGANIZATIONS**

- ORG 7516 Consulting Skills: Individual and Group Interventions (3 units) Spring - Year 2
- ORG 7710 Organizational Ethics and Social Responsibility (3 units) Fall -Year 2

Choose	1	of	the	fol	lowin	g:

ORG 7540	Managing Transitions: Individual and Organizational (2 units)
or	
ORG 7670	Coaching and Self Development (3 units),
or	
ORG 7235	Process Consultation (2 units) - Year 2,
or	
ORG 7433	Organizational Assessment (3 units) Fall -Year 2
Electives	(as needed)
C. APPLIED	RESEARCH
PSY 6009	Psychometrics, Statistics and Research Design (3 units) Fall - Year 2
PSY 6010	Psychometrics, Statistics and Research Design (3 units) Spring-Year 2
and	
ORG 6031	Qualitative Research Methods (3 units) Fall -Year 2
or	
ORG 7433	Organizational Assessment (3 units) Fall -Year 2
	IZATION DEVELOPMENT IN NAL ORGANIZATIONS

Courses to be decided in consultation with advisor and the Graduate School of Education.

#### **Other Requirements**

Writing Evaluation: New students are given diagnostic feedback on their writing skills. Students whose skills need improvement are required to take a two-unit seminar in academic and professional writing.

Quantitative Evaluation: Those new MAOD students who plan to concentrate in the area of applied research will be evaluated by exam on their quantitative skills. Students whose skills need improvement will be required to engage in remedial coursework during the first term.

Curriculum requirements are subject to change.

### Master of Arts in Organizational Psychology (MAOP) - San Francisco Bay

The MAOP degree provides an in-depth education in organizational and individual behavior. Students who enter this program may have more limited work experience or want a stronger research foundation. This program is a good option for students who think they may want to continue on to the doctoral degree at Alliant International University in the future or who wish to become master's level organizational psychologists.

This is a 60-unit program that can be completed in two years on a full-time basis, or three years on a part-time basis. The core curriculum is very similar to the first two years of the Organizational Psychology PhD program.

#### **Degree Requirements**

#### **First Year**

Fall Semester

PSY 6009	Psychometrics, Statistics and Research Design (3 units) (Prerequisite: course in statistics)
ORG 7350	Organization Theory (3 units)
PSY 6412	Group Dynamics in Organizations (3 units)
ORG 7607	Foundations of Organization Consulting and Development (3 units)
ORG 6211	Personal and Professional Development (1 unit)
Elective*	
Spring Sei	mester
PSY 6010	Psychometrics, Statistics and Research Design (3 units)
ORG 6535	Paradigms of Inquiry in Organizational Studies (3 units)
ORG 7516	Consulting Skills: Individual and Group Interventions (3 units)
ORG 7330	Cultural Diversity in Organizations (3 units)
ORG 6320	Organizational Behavior (3 units)
ORG 6212	Personal and Professional

ORG 6212 Personal and Professional Development (1 unit)

#### Second Year

Fall Semester

- ORG 7527 Models of Organizational Culture and Change (3 units)
- ORG 6031 Qualitative Research Methods (3 units)
- ORG 7433 Organizational Assessments (3 units)
- ORG 7710 Organizational Ethics and Social Responsibility (3 units)

Elective\*

Spring Semester

- ORG 7528 Consulting Skills: Systemwide Interventions (3 units)
- ORG 7425 Organizational Behavioral in International Perspective (3 units)
- ORG 7725 Organizational Studies Applied Experience and Supervision (5 units) Elective\* (8 units)

A description of each course is listed by course number in the Course Description section of the catalog. Curriculum requirements are subject to change.

#### **Other Requirements**

\* Electives - Students select eight (8) units over the course of the program with the approval of the student's faculty advisor.

Writing Evaluation: New students are given diagnostic feedback on their writing skills. Students whose skills need improvement are required to take a two-unit seminar in academic and professional writing.

**Quantitative Evaluation:** All new MAOP students will be evaluated by exam on their quantitative skills. Students whose skills need improvement will be required to engage in remedial coursework during the first term.

**Practice Skills Evaluation:** To be determined.

# alifornia School of Professional Psychology

### CALIFORNIA SCHOOL OF PROFESSIONAL PSYCHOLOGY (CSPP)

The California School of Professional Psychology (CSPP), one of six Schools and Centers within Alliant International University, has been educating professional psychologists for over 30 years. It was the first and is one of the largest professional schools of psychology in the United States. CSPP offers APAaccredited doctoral programs (PhD and PsyD) in Clinical Psychology across five locations (San Francisco Bay area, Fresno, Sacramento, Los Angeles and San Diego), MA in Clinical Psychology in Japan, COAMFTE/AAMFT accredited programs in Marriage and Family Therapy (MA and PsyD) in two locations (San Diego and Irvine), and a post-doctoral master's degree program in Psychopharmacology. Plans to expand access to these programs in other locations are underway.

The mission of the California School of Professional Psychology is to provide the highest guality education, training, research and service in professional psychology and related human services fields. CSPP strives to improve quality of life by addressing major contemporary issues in a problem-solving way, fostering respect for human diversity in a multicultural society and combating discrimination in all of its forms, especially racism, sexism and heterosexism. In all of its activities, CSPP is committed to exhibiting the highest professional and ethical standards, addressing the needs of both individuals and organizations and serving those who are underserved.

Systemwide Dean: Dr. Jean Lau Chin Phone: (415) 955-2048 E-mail: jchin@alliant.edu Students enrolled in CSPP join a large and illustrious professional family of over 6,000 faculty and alumni who provide education, training and professional services to individuals, families and organizations nationally and internationally. CSPP alumni are psychotherapists, educators, supervisors, researchers, administrators and consultants for a wide range of agencies and organizations. CSPP is proud to be shaping a new generation of clinical and marriage and family therapists.

CSPP has been recognized nationally and internationally for its superior commitment to training multiculturally competent professionals. All of our programs integrate research, theory and practice; provide strong, broad-based education and training in clinical psychology or marital and family therapy; and prepare multiculturally competent professionals. Within the clinical programs, students have the opportunity to select special areas of emphasis such as health psychology, clinical forensics and child/family psychology, just to name a few.

All clinical doctoral students are expected to develop competency—both knowledge and skills—in seven areas: interpersonal/ relationship; general assessment, appraisal, and ascertainment; multifaceted multimodal intervention; research and evaluation; consultation/teaching; management /supervision; and quality assurance. By the time of graduation, they should also demonstrate a mastery of knowledge-based, research-based and practice-based competencies appropriate to their educational specialty.

#### I. Knowledge-based competencies:

Students are expected to have knowledge of the basic concepts and principles of the substantive content areas appropriate to their chosen specialty and to have the ability to evaluate these concepts and principles.

#### II. Research-based competencies:

The capstone of the PhD degree is an independent scholarly work representing an original contribution to knowledge. Students are expected to develop sufficient knowledge and the empirical skills needed to conceive and carry out independent scholarly investigation. The canons of science and scholarship, rather than any specific methodological paradigm, are the focus of research and are the bases for evaluating findings.

The PsyD program incorporates similar foundations of research and statistical competency and trains students to be discriminating consumers of research. Students conduct an applied clinical doctoral project (sometimes termed doctoral research project or clinical dissertation). This project includes a thorough review of the professional literature as well as the production of a doctoral paper, case study examination, program plan or evaluation, videotape, or training manual.

All students must demonstrate an understanding of scientific inference, the knowledge and skills necessary for the formulation of hypotheses, the systematic gathering of data and the selection of suitable quantitative and/or qualitative methods for the analysis of data. Research competency includes knowledge of the techniques and methods of inquiry available to the professional psychologist.

#### III. Practice-based competencies:

Students are expected to become practitioners who demonstrate commitment to the intellectual and scholarly enterprise of psychology. They are expected to have knowledge about human behavior (normal and abnormal human development) including intrapersonal, interpersonal, small group and community or organizational behavior. For competent professional functioning, students are expected to demonstrate specific skills related to their specialty areas such as psychological diagnosis and assessment, intervention procedures and strategies, consultation, supervision and program development and evaluation. Beyond effective functioning in settings reflecting their chosen professional specialty, they must be able to demonstrate the application of their skills to a range of problems.

Each student is required to develop competencies in working cooperatively with a range of groups including professionals, paraprofessionals and community groups or businesses which may vary in ethnic, socioeconomic, or other demographic dimensions. In addition, students develop skills that help them provide consultation and supervision to human service personnel.

Finally, graduates must demonstrate an understanding of and commitment to ethical standards of psychology as defined by the APA. They must be able to apply this orientation to their interpersonal transactions, specific problems in practice, teaching and research. Graduates must manifest mature self-awareness, including demonstrated sensitivity to their own motivations and impact on others, especially clients and colleagues. In addition, they must evidence capacity for and commitment to, self-review, continuing education and professional development. Excellent interpersonal, communication, judgment and problemsolving skills combine with the competencies described above to define an effective professional psychologist. Students' development of these knowledge, research, practice and interpersonal competencies inform decisions for retention in the program.

### **Overview**

As a supplement to the excellent generalist education and training all clinical students receive, CSPP offers the opportunity for specialty study within the context of "emphasis areas." Emphasis areas typically consist of at least four required courses, a field placement, and a dissertation focus in the area of emphasis. Emphasis areas may vary by program location as a reflection of faculty expertise and interest. For example, students who envision an applied research or clinical practice career that specializes in multicultural issues will be drawn primarily to the programs in Los Angeles and San Francisco. Students interested in general and adult clinical forensics will gravitate toward Fresno/Sacramento programs. Specialists in health psychology are found in all CSPP clinical programs. Biopsychology and neuropsychology experts are found at the San Francisco Bay campus; expertise in eating disorders and alternative interventions can be found among core faculty at the Fresno, Los Angeles, and San Francisco campuses; and expertise in stress-related disorders and the health-emotion connection are found at the San Diego campus. All clinical programs also offer emphases or interest areas in child/family psychology. Students interested in ecosystemic approaches to therapy choose the Fresno/Sacramento programs which are the home of internationally recognized experts, and students interested in child/family forensics should review the clinical PsyD offerings of the San Francisco Bay and San Diego clinical PsyD programs.

### Licensure

All psychologists who offer direct services to the public for a fee must be licensed or certified by the state in which they practice. Each state has its own requirements for licensure. Therefore, it is essential that all CSPP PsyD and PhD students who plan to apply for licensure in states other than California contact the licensing board in the applicable states for information on state requirements (e.g., coursework, practicum and internship hours, supervision, nature of the doctoral project or dissertation). Students should plan ahead to ensure they meet all state requirements. In general, the CSPP doctorate enables a graduate to apply for admission to state psychology licensing or certification examinations once the graduate has completed any postdoctoral experiential requirements that individual states may impose.

Candidates for licensure as a psychologist are required to sit for an objective written examination. Individual state boards may also require an oral and/or essay examination for licensing. Many states (including California) require continuing education work as a criterion for re-licensure. Applicants for licensure in the state of California must hold an earned doctoral degree in psychology (or related field) from a regionally accredited or state-approved institution. They also must have completed 3,000 hours of supervised professional experience (of which at 1,500 must be postdoctoral) and pass both a written and an oral examination.

For further information on licensure in California or other states contact:

#### Association of State and Provincial Psychology Boards PO Box 241245

Montgomery, AL 36124-1245 (334) 832-4580, asppb@asppb.org or

#### **California Board of Psychology**

1422 Howe Avenue, Suite 22 Sacramento, CA 95825-3200

or

#### Office of Professional Affairs American Psychological Association 750 First Street NE

Washington, DC 20002-4242

Graduates of CSPP's Master of Arts in Marital and Family Therapy program are eligible for licensure as a Marriage and Family Therapist in the state of California upon completion of post-degree intern hours and passing of the licensure exam. Because each state has its own requirements for licensure as an MFT, it is imperative that students planning to pursue licensure in states other than California contact the licensing board in the applicable state for information on that state's requirements.

Candidates for licensure as an MFT in California are required to complete a total of 3,000 hours of supervised professional experience, at least 1,700 of which must be completed after the completion of the master's degree. Candidates must then pass written and oral examinations for licensure. Continuing education is required to maintain the license.

Requirements in other states vary. For further information on licensure in California or other states contact:

**California Board of Behavioral Sciences** 400 R Street, Suite 3150 Sacramento, CA 95814

or

American Association for Marriage and Family Therapy 112 South Alfred Street Alexandria, VA 22314-3061

## **DEGREE PROGRAMS**

CSPP offers PhD, PsyD, and MA degree programs in clinical, family, and dual clinical/organizational psychology and psychopharmacology. Although the curricula, and other aspects of these programs such as available emphasis areas, differ from location to location, there are many elements of the clinical psychology programs that are common to all locations. For instance: all programs integrate coursework and practical experience. All programs offer an exciting selection of electives taught by experts and are designed to develop multi-cultural competencies in professional psychology. Most programs can be taken full-time during the day or part-time (moderated programs). Evening and some weekend classes are offered in Fresno/Sacramento, Los Angeles, Irvine/Orange County and San Diego.

## Clinical Psychology Doctoral Programs

#### **Clinical Doctoral Programs Overview**

The standard clinical doctoral programs at CSPP begin with entry at the graduate level and lead to the PsyD or PhD through a sequence of courses and field experiences integrating theory, research and practice.

In the first and second years, all programs provide an extensive background in the foundations of psychology; they develop students' basic scientific understanding and practice skills. Students participate in clerkship or practicum experiences requiring 8-20 hours of student time per week in their first and/or second years, depending on their choice of degree program and campus. At this level, students receive training in specific skills, such as psychological assessment, evaluation of clients and programs, and intervention and psychotherapeutic techniques. They are also introduced to the roles and ethical practices of professional psychologists. Students may participate in individual therapy and other personal and professional development activities.

In fulfilling the individual psychotherapy requirements, students may not utilize therapists who are CSPP faculty members or their field placement supervisors. CSPP does provide some referrals to psychotherapists who work with students at reduced cost.

Students who have recently fulfilled this requirement prior to enrollment and who can adequately verify that their previous psychotherapy sessions have fulfilled the school's requirements may not have to repeat the requirement.

During the second or third year, students must pass formal evaluations which may include written comprehensive or preliminary examinations in order to be advanced to doctoral candidacy. Each program establishes specific methods and procedures for evaluating students. Evaluations focus on a student's demonstrated academic ability, expected competency in research, interpersonal competencies, and understanding of the basic theoretical foundations of psychology.

The curriculum for third, fourth and fifth year students includes advanced training in theoretical issues, psychological intervention techniques, professional ethics and issues, psychopharmacology and supervision. Students also participate in the dissertation or doctoral project, field placements, growth experiences, and elective courses.

While required coursework is substantial, in the final years there is also time to develop special interests. Internships occupy 20 to 40 hours per week, intensifying students' mastery of professional skills and providing supervisory experience. Clinical internship requirements meet and in some programs exceed, the 1,500 hours of pre-doctoral internship accepted by the California Board of Psychology.

All clinical doctoral students at the Fresno/Sacramento campus complete the coursework, practicum and dissertation/PsyD doctoral project portions of their programs in the third year of their PsyD program, or the fourth year of their PhD programs. The final year is then spent in a full-time internship. Many students at other campuses also choose this option. CSPP Fresno has been very successful in designing a consortium of fulltime internships, which are APA-approved and offer competitive stipends. Thus, Fresno students are able to achieve a seamless transition into internship training in the greater Fresno and Sacramento areas.

CSPP doctoral course requirements at all campuses are designed to fulfill all of the state licensing requirements of California and in some cases they exceed the requirements.

Upon a student's successful completion of the doctoral program, the doctorate is conferred by the faculty, dean and the Board of Trustees. The faculty maintains the traditional academic prerogative to grant degrees based on their judgment regarding the candidate's ability to function as a professional psychologist at the doctoral level.

In content, the clinical psychology curricula reflect four areas of study—applied research, professional skills, professional concepts, and personal growth. A student's coursework each year consists of required courses and electives from each of these areas, described in greater detail on the following pages.

#### **Clinical Areas of Study**

#### **Professional Skills**

Professional skills courses and field experiences focus on the applied skills of professional psychology.

In the clinical programs, professional skills courses address psychodynamic cognitive and behavioral processes, assessment and change. Required courses in this area begin with a grounding in the theory and practice of assessment and intervention. Students learn interviewing skills and the use of objective and projective testing measures. These courses cover a variety of intervention modalities and their application to different age groups and different settings. More advanced courses allow students to investigate special interest areas, as well as to develop advanced professional knowledge and skills and an awareness and concern for professional ethics and issues.

Field experiences constitute a major portion of each student's program. Graduate students participate in field placements-both an internship and practicum—during most years of their program. Placement sites for students in the clinical programs include community mental health centers and clinics, inpatient mental health facilities, rehabilitation programs, medical settings, specialized service centers, residential/day care programs, forensic/correctional facilities, service and governmental agencies. All students are expected to participate in a variety of placements with a variety of supervisors during their CSPP career so that, upon graduation, they will be able to provide a wide range of professional psychological services (including individual, group, couple and family therapeutic procedures, as well as psychological assessments) to a variety of client populations.

#### **Applied Research**

Research training at CSPP occurs through formal courses in research methodology and design, as well as through the process of completing a clinical dissertation or a doctoral project in the PsyD program, or a supervised dissertation in the PhD programs. Applied research courses provide students with a basic understanding of statistics and investigative methods enabling them eventually to contribute to the profession through competent research and creative program planning. Courses focus both on particular areas of investigation and on various methods of investigation.

Students in the PsyD programs complete a clinical dissertation or doctoral project in an applied area of clinical psychology, prompted by their interests in specific populations or areas of practice. All PhD degree students apply their research training in the design and execution of a doctoral dissertation. Students choose their dissertation topics in relation to their knowledge of the range of research methodologies and their appropriateness to particular psychological research problems.

Professional presentations, seminars and activities are offered regularly to provide exposure to the wide array of roles that psychologists play in society and to foster student-faculty research alliances.

#### **Professional Concepts**

Theory courses and those on culture and society give doctoral students a solid foundation in scientific psychology and ground these concepts in the social and cultural context in which the psychologist practices.

In the clinical programs, theory courses promote an integration of professional and scientific aspects of psychology. These courses view behavior from many perspectives psychodynamic, existential/phenomenological, cognitive/behavioral, systems, developmental, social and biological. Within these broad categories, theoretical points of view may be supplemented by the application of techniques for understanding, assessing and modifying behavior. Culture and society courses address both the effect of sociocultural factors on human development and behavior and the implications of these phenomena for techniques in psychological intervention. These courses give students a background in community intervention systems, community planning, environmental psychology, industrial and organizational psychology and the psychology of minority and special interest groups. Student awareness of personal values and how these values come into play in professional practice is heightened through culture and society offerings.

#### Personal Growth/Development

Personal growth—both in terms of better knowing oneself and of better understanding the humanistic context in which psychologists work—is the major focus of growth experiences.

Personal growth experiences are included in the clinical CSPP curriculum in the belief that continual self-examination and sensitivity to others are necessary for professional practice. Prior to receipt of the clinical doctorate, students in most programs must complete 30-45 hours of personal psychotherapy. Through firsthand exposure to the therapeutic process, students also have the opportunity to view psychotherapy from a different perspective. At some campuses, individual or couples therapy may be included or additional group psychotherapy may be required. This experience provides students with increased awareness of their own behavior in a supportive environment. Some programs allow continuing educational experiences or workshops to count for this personal growth requirement. However, all programs at the various campuses require participation in cultural awareness coursework, workshops, or labs to better prepare students for practice in a multicultural society.

Courses in the humanities and the arts supplement the CSPP doctoral psychology curriculum at some campuses. Through literature, philosophy, history, religion and arts courses, students gain new insights into cultural and social concepts for professional psychology. In addition, study in the humanities fosters skills directly relevant to psychological practice such as clarity and logic in writing.

While the above curriculum design is shared by all CSPP locations, each has its own academic program structured around the basic core requirements. Programs have developed proficiency areas and areas of emphasis, making available a variety of training specializations. In this way, each program is free to develop according to the academic interests of its community, while at the same time retaining the coherent professional training structure of the school as a whole.

#### **Clinical Doctoral Requirements**

The doctorate is awarded to students who have completed the program upon satisfactory evaluation by the faculty and completion of the following requirements:

- 1. Completed a PsyD doctoral dissertation, or clinical dissertation, or a PhD dissertation.
- Fulfilled the equivalent of four (PsyD) or five (PhD) academic years of full-time attendance at CSPP following admission at the graduate entry level, or three to five academic years following admission with credit for previous graduate work.
- 3. Successfully completed campus course and unit requirements, as specified in each campus section.
- 4. Completed a number of hours of personal psychotherapy or other personal growth requirements as specified by each program (generally from 30 to 45 hours).
- 5. Fulfilled practicum and internship requirements.

#### **Clinical Professional Training**

All clinical doctoral students participate in required field experiences during most years of their program. This field work offers them practical exposure to a variety of settings and clients. The PsyD programs may involve more clerkship or practicum experiences than the PhD programs. The model professional training experience for CSPP students should be a broadly based sequence of placements providing exposure to a variety of evidence-based treatment modalities; various theoretical orientations in a variety of treatment settings; and a wide range of patient populations. Those students involved in special emphasis areas within the program generally have at least one placement experience with a setting and population appropriate to their area of concentration.

Some of the field placements currently offered through the campuses involve a stipend. These stipends range from \$200 to a few that are over \$20,000 per year, depending upon the agency. Students who intern at the CSPPsupported and APA-accredited Central California Psychological Internship Consortium Association (CCPICA), which is in the Central Valley, generally receive internship stipends of \$15,000 or more. The school ensures that internships for clinical doctoral students meet the licensing standards of the California Board of Psychology.

Practica and internships are generally assigned on a one-year basis. Students usually assume new field placement positions at the beginning of each academic year in order to gain exposure to a variety of training models. While procedures for arranging compatible matching of field placement and student interest vary from campus to campus, the overall goal is to match student interests and needs to training site offerings.

There are two models of internship training. One involves a full-time placement in an APAaccredited internship in the last year of the program. Another model of internship training involves doing two, half-time internships which are integrated within the last two years of the academic experience. Both models provide a high-quality, sequential and cumulative learning experience.

APA-accredited internships are full-time and usually offer stipends. Although students are encouraged to apply for an APA-accredited internship, CSPP also offers the part-time internship option in agencies carefully selected for CSPP students.

## Clinical PsyD Doctoral Project/Clinical Dissertation

PsyD programs at the Fresno/Sacramento, San Diego and San Francisco Bay campuses require a PsyD dissertation. The Los Angeles campus requires a PsyD project in the second and third years rather than a dissertation. Completion of the PsyD dissertation or project is the major research requirement for candidates for the PsyD degree. The dissertation culminates in a substantial scholarly written product and oral presentation. The student begins the dissertation or project in the context of a small class. Work on the second part of the dissertation or project is conducted under the individual supervision of a clinical faculty and/or with the class instructor. This project or dissertation often addresses a clinical phenomenon or problem rather than conducting quantitative research as in the PhD program.

The structure of the project or dissertation varies from location to location—it may be a critique of the research literature in a specific area of psychology, a thorough analysis of multiple cases, or formal qualitative research. It provides evidence of the student's ability to read and interpret a body of research literature and to apply it in a practical situation. Variations of the PsyD dissertation or project may also include planning and evaluating a limited program intervention, or analyzing and integrating relevant empirical data.

#### **Clinical PhD Dissertation**

Candidates for the PhD degree at CSPP are required to complete a dissertation.

Completion of this requirement demonstrates that the student has learned investigative techniques, has made a contribution to knowledge and has developed skills that will prove useful in assuming a professional role.

A dissertation committee, composed of a chairperson and two other members, helps each student develop the dissertation

proposal, reads and passes on the quality of the final dissertation, and administers and evaluates the student's oral examination.

Each doctoral student is responsible for enlisting a core or research faculty member to serve as dissertation committee chairperson. Other members of the committee consist of core faculty, adjunct faculty, or consultants with special expertise in the dissertation area. All members of the dissertation committee must hold earned doctorates or have recognized expertise in the student's chosen area of study. Exceptions to these requirements may be made by the appropriate administrator of each program.

Some students finish their dissertations by the end of the final year of their classroom work. The majority, however, continue their dissertation work beyond completion of other coursework. Extensions of one to three years may be granted to students demonstrating sufficient need and continued progress toward completion of the dissertation. Extensions beyond this may not be granted and timelines for finishing the dissertation set by each Program are strictly adhered and enforced. During each semester of a dissertation extension, students are required to register (except summer) for campusspecified dissertation extension units and pay the appropriate tuition.

### Doctoral Respecialization Program in Clinical Psychology

CSPP offers a doctoral respecialization program for holders of doctorates in other areas of psychology (or a closely related field) from accredited institutions who wish to specialize in clinical psychology or health psychology.

Those seeking clinical respecialization may wish to gain additional clinical skills or to meet the requirements for licensure. Academic work in this program covers such areas as general theory, personality, psychopathology, assessment, and psychotherapeutic techniques. Every effort is made to ensure that training obligations (practica and internships from 15-24 hours per week) meet the licensing standards of the California Board of Psychology and the regulations of the Association of Psychology Postdoctoral and Internship Centers (APPIC). Respecialization students seeking clinical licensure must contact the Board of Psychology to be sure that their prior doctoral degree meets licensing requirements and to register with the Board so that training hours completed through CSPP can be counted toward licensure.

The clinical psychology respecialization program is offered at the Fresno, San Diego, and San Francisco Bay locations.

## Marital and Family Therapy Programs

## Master of Arts in Marital and Family Therapy

The Master of Arts in Marital and Family Therapy (MFT) program is offered in both San Diego and Irvine and provides training for a career as a professional marriage and family therapist. Students are trained to treat relational mental health issues with individuals, couples and families from a systemic perspective. Skills are developed in the mental health assessment, diagnosis and treatment of individuals and relationship systems. The program provides an integrative approach to the major systemic theories and interventions. It fulfills all academic requirements for application to the State of California's examination for a marriage and family therapist license (Section 4980.40 and 4980.41 of Business and Professions Code). Licensed marriage and family therapists work in a variety of settings including hospitals, clinics, social service agencies, churches, educational institutions and private practice. The MFT master's program offers concentrations in chemical dependency, gerontology, biofeedback, and Latin American Family Therapy. Each of these concentrations requires additional coursework.

All requirements for the master's in Marital and Family Therapy at Alliant are also a part of the PsyD in MFT program. Students who complete the master's in MFT and apply in a timely manner and are accepted into the doctoral program may apply all MFT master's requirements toward the completion of the MFT doctoral program.

The Marriage and Family Therapy Master's Program at Alliant International University is accredited by the Commission on Accreditation for Marriage and Family Therapy Education of the American Association for Marriage and Family Therapy (AAMFT), 1133 Fifteenth Street, N.W., Suite 300, Washington, DC 20005-2710, Phone: (202) 452-0109.

#### **General Requirements**

The Practicum Program includes 500 hours of direct client contact, 250 with couples or families; students receive at least 100 hours of individual and group supervision, at least 50 hours of which are based on direct observation or videotape. During the program, the student must supplement his or her academic and clinical work with 50 hours of professional development activities. These include approved workshops, colloquia, and seminars. Students must include 10 hours of human sexuality training as part of these activities. Twenty-five of these hours may involve personal counseling or psychotherapy with a licensed person who is not full-time faculty at Alliant.

## Doctor of Psychology in Marital and Family Therapy

The Doctor of Psychology in Marital and Family Therapy program is offered in both San Diego and Irvine and is based on the scholar-practitioner model. Students are trained to work with individuals, couples, and families from a systemic perspective. As such, attention is directed to relationships and interaction patterns. Skills are developed in the assessment, diagnosis and treatment of individuals and relationship systems. The program provides an integrative approach to the major systemic theories and interventions. The program provides the academic training for licensure either as a MFT or psychologist. Students may include concentrations in chemical dependency, gerontology, biofeedback, and American Indian Studies. Each of these concentrations requires additional coursework.

The Marriage and Family Therapy Doctoral Program at Alliant International University is accredited by the Commission on Accreditation for Marriage and Family Therapy Education of the American Association for Marriage and Family Therapy (AAMFT), 1133 Fifteenth Street, N.W., Suite 300, Washington, DC 20005-2710, Phone: (202) 452-0109.

#### **General Requirements**

The Practicum Program requirements are described in the Master of Arts in Marital and Family Therapy program description and in the Marital and Family Therapy Clinical Training Manual. The doctoral program requires that students are continuously involved in the practice of marital and family therapy. The predoctoral internship consists of 1500 hours. The supervisor for at least 500 client contact hours (250 with couples and families) must be an AAMFT-approved supervisor; the remaining hours may be supervised by a licensed psychologist. Students must supplement their program with 100 hours of professional development activities, up to 25 of these hours may involve personal counseling or psychotherapy with a licensed person who is not full-time faculty at Alliant. Students must include 10 hours of human sexuality training as part of these activities. The program requires completion of 118 units.

## Master's Degree Options in Doctoral MFT Programs

Students in the MFT PsyD program can receive a licensable marital and family therapy master's degree as part of their doctoral studies upon completion of the requirements for that degree. Students in the clinical PsyD and PhD programs may request receipt of a non-licensable master's degree after completing specified requirements. The degree will be granted if the student's work meets all the requirements as determined by the faculty at each location. In addition to recognizing one's accomplishment, this option is available to students who may need the degree to become psychological assistants or for other reasons relating to licensure or employment.

#### **Evaluation of Student Competence**

#### A. Student Disclosure of Personal Information

Adapted from the Student Competence Task Force of the Council of Chairs of Training Councils (CCTC), http://www.apa.org/ed/graduate/cctc.html, December 4, 3003

Professional helpers are expected to demonstrate competence within and across a number of different but interrelated dimensions. Because programs that educate and train professional helpers also strive to protect the public and profession, faculty, training staff, and supervisors in such programs have a legitimate and vested interest in the comprehensive evaluation of student competence to include multiple aspects of development and functioning (e.g., cognitive, emotional, psychological, interpersonal, technical, and ethical).

In CSPP, multiple aspects of students' professional development and functioning (e.g., cognitive, emotional, psychological, interpersonal, technical, and ethical) will be evaluated throughout the process of education and training in our professional psychology and MFT programs. This kind of comprehensive evaluation is necessary in order for faculty, staff, and supervisors to appraise the professional development and competence of their students.

Faculty, staff, and supervisors have a professional, ethical, and potentially legal obligation to: (a) evaluate the interpersonal competence and emotional well being of student trainees who are under their supervision, and who provide services to clients and consumers, and (b) ensureinsofar as possible—that the trainees who complete their programs are competent to manage future relationships (e.g., client, collegial, professional, public, scholarly, supervisory, and teaching) in an effective and appropriate manner.

Faculty, staff, and supervisors will evaluate student competence in areas other than coursework, seminars, scholarship, comprehensive examinations, or related program requirements. Students may therefore be required to participate in learning activities that require different levels of selfdisclosure. These multiple evaluative areas include, but are not limited to, demonstration of sufficient: (a) interpersonal and professional competence (e.g., the ways in which students relate to clients, peers, faculty, allied professionals, the public, and individuals from diverse backgrounds or histories); (b) selfawareness, self-reflection, and self-evaluation (e.g., knowledge of the content and potential impact of one's own beliefs and values on clients, peers, faculty, allied professionals, the public, and individuals from diverse backgrounds or histories); (c) openness to processes of supervision (e.g., the ability and willingness to explore issues that either interfere with the appropriate provision of care or impede professional development or functioning); and (d) resolution of problems or issues that interfere with professional development or functioning in a satisfactory manner (e.g., by responding constructively to feedback from supervisors or program faculty; by participating in personal therapy in order to resolve problems or issues).

#### B. Academic Standing Status for CSPP Doctoral Students

(Approved January 12, 2004: Revised March 29, 2005)

Use the following grade equivalencies to translate campus based to CSPP systems.

- A & B = Credit with no "some concerns" or no "serious concerns"
- C = marginal pass or "some concerns"
- D/F = fail or "serious concerns"

In the following, substitute the grade equivalencies from above.

**Good Academic Standing** – Any record of performance which does not qualify for Warning, Probation, Termination, or all A and B's.

Warning - One grade of C or lower

Probation – (a) In the first 60 units of the program: Two C's OR one C and one D/F.
(b) During the entire program: Three C's OR one D/F and one C

**Termination** – Students will be terminated from the program if their GPA falls below a 3.0 or if they are on probation for two terms.

#### **Related Issues**

- 1. Students placed on academic warning or probation status will return to good standing upon receiving of all A/B's in the semester following the semester which qualified the person for warning/probation status.
- 2. Students must repeat a course for which a no credit grade is received. Both grades will remain on the transcript.
- 3. Students may be placed on warning, probation, or terminated for other performance, ethical or professional behavior, such as acts of misconduct, unprofessional behavior, failure to complete 67% of the units attempted every academic year, failure to complete their educational program within a reasonable period of time, or failure to pass comprehensive, preliminary, or other competency exams (Please refer to local program and systemwide polices).
- 4. A student may be required to take a mandatory leave of absence, a modified sequence or reduced load of courses, or to repeat or take additional courses if their academic work or professional development requires serious remediation.

#### **REQUIREMENTS BY LOCATION**

### Clinical Psychology: PsyD Program, Fresno and Sacramento

#### A Scholar-Practitioner Program

The clinical program offered at both Fresno and its Sacramento satellite campus are designed to:

- introduce students to the ethical values and orientation of the professional psychologist;
- provide a background in the psychological, biological and sociocultural factors that influence human behavior;
- develop students' research competencies; and,
- establish a foundation in the necessary technical skills required to function in clinical settings for working with diverse populations.

Further, the clinical program is ecosystemically oriented in that it trains students to consider the role of diverse systems in creating and/or remedying individual and social problems. For example, in just one course the role of individual, family, ethnicity, religion, dominant culture, the legal and medical systems as well as historical time are all considered when reviewing the causes and potential interventions for child abuse. While students receive an exceptional grounding in traditional clinical assessment and intervention, they are also taught to consider the potential value of advocacy, consultation or public policy work in helping both individuals and whole groups of clients with similar problems. For example, psychotherapy can be of great value to gay or lesbian clients struggling with the social pressures of the coming out process but the need for such treatment might be greatly reduced by applying clinical knowledge and skills in changing social mores and the plethora of discriminatory laws that create the hostile environment with which these client's struggle.

At the Fresno location all clinical psychology students have the opportunity to select one or

more programs of emphasis in order to develop areas of focused study and clinical expertise in addition to their basic education in clinical psychology. These emphasis areas are ecosystemic child, clinical forensics, and health. Because of the smaller class sizes at the Sacramento site, all of the courses required for a given emphasis area may not be offered there during a student's course of study. As a result, Sacramento students wishing to complete an emphasis area may need to travel to Fresno for some courses. Alliant students may elect to be trained as generalists sampling from any of the emphasis area courses.

Special features of the clinical programs in Fresno include the campus-based practica in the Psychological Services Center under the supervision of the clinic supervisors and/or faculty. The proximity of the campus to national parks and lakes offers a wide variety of opportunities for sightseeing, hiking, kayaking, skiing, etc., to offset the intensive pace of doctoral training. The amenities combine with the relatively low cost of living to make the strong Fresno programs especially attractive.

Most of the students who apply to the Sacramento satellite do so because they wish to remain close to their work and family already in the Sacramento area. As a satellite Sacramento is completely integrated with the Fresno campus. Sacramento students have access to both local staff and faculty as well as full access to the Fresno services, staff and faculty. Approximately, 2-4 courses per semester are taught via videoconference from Fresno to Sacramento. And, at least one course is taught via videoconference from Sacramento to Fresno. Students are welcome to travel between sites to attend courses. Sacramento is California's capital providing many great cultural and recreational opportunities and activities.

The Fresno-Sacramento Clinical PsyD Program is a scholar-practitioner program fully accredited by the Committee on Accreditation of the American Psychological Association. It is designed primarily for students interested in clinical practice, the application of clinical knowledge to work in diverse settings and

program administration. The program emphasizes clinical skills and the application of research knowledge. While the clinical PsyD program includes a research component, that component does not have the same emphasis as in the PhD program. One of the most unique aspects of the PsyD program is the class format in which the dissertation is completed. During their second and third years in the program students complete their dissertation while taking the Dissertation Proposal and PsyD Dissertation course series. This intensive structure has proved extremely successful in facilitating students completing the program on time. The PsyD program takes 4 years to complete, with the 4th year being spent in a full-time internship.

#### Professional Training and Internship

The PsyD program emphasizes the integration of academic coursework with clinical practice. In order to integrate appropriate skills with material learned in the classroom, students participate in a professional training placement experience beginning in the first year. The professional training placement experiences completed prior to the fulltime predoctoral internship are known as practicum experiences. Both the practica and internship comprise the professional training component of the clinical programs. The settings where students complete the professional training requirements include community mental health centers, clinics, inpatient mental health facilities, medical settings, specialized service centers, rehabilitation programs, residential/day care programs, forensic/correctional facilities and educational programs. Students are required to train in a different setting each year and will gain experience in inpatient and outpatient settings, as well as with child and adult populations.

Students are placed in a practicum in the second semester of their first year after successfully completing Basic Foundations of Clinical Practice, Intellectual Assessment, and Introduction to Ethics. Second-year clinical PsyD students are required to participate in a 15-hour-per-week practicum. Third-year clinical PsyD students will spend 20 hours per week in a practicum at the Psychological Services Center (Fresno) or at a CSPPapproved agency (Sacramento). Assignments to the practica are accomplished with guidance from the Director of Professional Training and the Professional Training Department. Each practicum agency is screened prior to being presented to the student for placement. The student and the Professional Training Liaison make the final placement decisions jointly.

Fourth year students are responsible for obtaining an appropriate APA, APPIC or CAPIC full year internship (2080 hours) and are assisted in this process by the Field Placement Officer under the direction of the Director of Professional Training and the Professional Training Department staff. During the time that students are completing their internship requirements, payment of the full internship fee is required. (See 2005-2006 Tuition and Fee Schedule). For many students, in the fourth year the internship stipend covers the costs of tuition and living expenses.

Students who intern at the Central California Psychological Internship Consortium Association (CCPICA), which is CSPP supported and includes APA and/or APPIC accredited members generally receive internship stipends of \$15,000 or more. CCPICA makes every effort to ensure that internships for clinical doctorate students meet the licensing standards of the California Boards of Psychology and nationally.

International students should discuss regulations and issues related to stipends well in advance with the Director of Professional Training.

#### **Doctoral Respecialization Program**

The Doctoral Respecialization Program (DRP) is designed for students who have already earned a doctorate in another area of psychology and wish to respecialize in clinical psychology, usually with a goal of becoming a licensed psychologist. A specialized curriculum is individually designed, based upon the student's prior background that includes both academic work and clinical training experiences. Most students complete the program in two years, but in some cases prior academic work adaptable to our curriculum in clinical psychology is sparse and thus students require three years.

#### **Credit for Previous Graduate Work**

Students applying to the Fresno-Sacramento Clinical PsyD Program may be eligible to receive credit for previous graduate work. All applicants must meet the graduate level requirements for preparation in psychology. While an applicant may not have completed the graduate level requirements at the time of application to CSPP, this requirement must be satisfied before the admitted student can enroll.

Any single course can only be used to fulfill one course requirement.

- The Fresno-Sacramento Clinical PsyD Program allows a maximum of 30 units of graduate level transfer credit into the program. These credits must be completed with a minimum grade of a "B" or better and must be from an accredited institution.
- Transfer credits reduce the total number of units a student must complete in order to obtain the degree. Therefore, it is sometimes possible for a student to reduce a four-year program to three years.
- Graduate level transfer credits meeting our requirements are allowed even if the master's degree has not been awarded.
- Regardless of the number of transfer units allowed, a student must complete any and all requirements remaining in the core/emphasis area for which transfer credit was not allowed.
- 5. Listed below are courses that are **NOT** eligible for transfer credit. Please note that transfer units are credit units and do not require replacement.

PSY 6507	Basic Foundations of Clinical Practice: 1A (3 units)*
PSY 6508	Basic Foundations of Clinical Practice: 1B (3 units)*
PSY 7911	PsyD Proposal Development I and 7912 II (3, 3 units)
PSY XXXX	Any required ethics course
PSY XXXX	Any clinical practicum**

#### PSY XXXX Any assessment course(s)\*\*\*

Any course over five years old

\* To apply for a waiver of Basic Foundations of Clinical Practice, students should submit 1) syllabi of graduate level coursework in psychopathology/diagnosis, basic counseling skills, and theories of psychotherapy and 2) a brief videotaped role play or actual therapy session so the student's basic counseling skills can be assessed. This material should be submitted to the Program Director no later than mid-August. The materials will be submitted to the instructor of Introduction to Psychotherapy for review and for a decision. The student must sign up for the course during registration and if the waiver is granted the course may be dropped. If not approved for waiver, the student remains in the course. A decision will be made prior to the Add/Drop deadline. If the course is waived, the units must be replaced with elective units. If sufficient elective units have been transferred into the program, an additional course may not have to be completed. As this is a yearlong class, students will receive a waiver for the entire year, if granted, rather than just one semester.

\*\*In order to waive this requirement, the director of field placement reviews the information submitted by the student as to the nature and content of the practicum, the number of hours and the site of the experience. The director of field placement will make a decision and the student notified as to whether or not the practicum may be waived. This decision must be made as soon as possible, preferably by the Add/Drop deadline. If the practicum is waived, the units must be replaced and the hours of the waived practicum are added on to the next required practicum.

\*\*\* In order to waive this requirement, the student must contact the Program Director who will refer them to a faculty member designated to determine waiver requirements.

#### Coursework

The PsyD Program requires a minimum of 90 academic units and 30 internship units. Requirements for advancement to candidacy include 1) successful completion of 60 units of graduate study at the Fresno/Sacramento location(s); 2) successful defense of the dissertation proposal at the Preliminary Oral Examination; 3) successful completion of the Comprehensive Examination. The examination will be given once each semester. Students may take the exam as many times as necessary during the seven years allowable for the completion of the doctoral degree. Students may not apply for internship until they have passed the exam.

#### **First Year**

- PSY 6051 Data Analysis & Research Design (3 units)
- PSY 6052 Data Analysis & Program Evaluation (3 units)
- PSY 6507 Basic Foundations of Clinical Practice 1A (3 units)
- PSY 6508 Basic Foundations of Clinical Practice 1B (3 units)
- PSY 6501 Intellectual Assessment (3 units)
- PSY 6505 Personality Assessment: Methods (3 units)
- PSY 6506 Personality Assessment: Integration (2 units)
- PSY 6530 Introduction to Ethical Practice and Law (1 unit)
- PSY 6112 Social Bases of Behavior (3 units)
- PSY 6123 Cultural Diversity Training (0 units)
- PSY 6509 Supervision Experience (0 units)\*
- PSY 6510 Supervision Experience (0 units)\*
- PSY 6570 First Year Clinical Practicum (2 units)

\*First year students participate in a reciprocal learning experience with a third year student, who has been assigned by the Supervision Seminar instructor. The first year student meets with the faculty instructors of the Supervision Seminar Class during the fall semester to accomplish the match of first and third year students. During the second semester, the matched supervisor-supervisee meet weekly to examine clinical material as an adjunct to the supervision provided by the first year student's field placement agency.

#### Second Year

- PSY 6101 Cognitive and Affective Bases of Behavior (3 units)
- PSY 6140 Life Span Developmental Psychology (3 units)
- PSY 7106 Biological Foundations of Clinical Practice (3 units)

- PSY XXXX 1 Required Intervention Course\* (3 units)
- PSY 7911 PsyD Proposal Development I (3 units)
- PSY 7912 PsyD Proposal Development II (3 units)
- PSY 8123a Cultural Diversity Training (0 units)
- PSY 7571 Second Year Clinical Practicum I (2 units)
- PSY 7572 Second Year Clinical Practicum II (2 units)

#### **Third Year**

PSY	7112	History and Systems of Psychology (2 units)
PSY	XXXX	1 Required Intervention Course* (3 units)
PSY	7566	Ethical Foundations of Clinical Practice (2 units)
PSY	8509, 8510	Supervision Seminar (1 units) Prerequisites: PSY 6509, PSY 6510
PSY	8510	Supervision Seminar (2 units)
PSY	6623	Mental Health Administration (1 unit)
PSY	8568	Consultation/Education in Clinical Practice (1 unit)
PSY	8569	Pragmatic Foundations of Clinical Practice (1 unit)
PSY	8913	PsyD Clinical Dissertation I (3 units)
PSY	8914	PsyD Clinical Dissertation II (3 units)
PSY	8123b	Cultural Diversity Training (0 units)
PSY	8571	Third Year Clinical Practicum I (3 units)
PSY	8572	Third Year Clinical Practicum II (3 units)
*Int	erventio	ons Courses
PS	Y 7529	Cognitive Behavioral Approaches to Interventions (3 units)

- PSY 7537 Psychodynamic Approaches to Interventions (3 units)
- PSY 7543 Systems Approaches to Interventions (3 units)

#### Fourth Year

- PSY 9531 Full-Time Pre-Doctoral Internship (15 units)
- PSY 9532 Full-Time Pre-Doctoral Internship (15 units)

#### **Emphasis Areas**

In order to obtain an emphasis in any one of the following areas, students must complete 12 units of coursework as designated by the emphasis area, complete the requirements for clinical training as defined by the emphasis area and complete a dissertation with a topic that focuses on that emphasis area. It is possible to complete more than one emphasis area because of the overlap between the areas.

In addition to formal emphasis areas, students may create a program of study that emphasizes their own area(s) of interest. For example, a student might create a program emphasizing "Family Advocacy" by combining topics such as family therapy, play therapy, juvenile justice, education law as it applies to the rights of emotionally disturbed children, pediatric psychology, child custody evaluation, divorce mediation and so forth. The ecosystemic focus of the PsyD program lends itself particularly well to the creation of such individualized programs of study.

#### **Ecosystemic Child Emphasis**

The Ecosystemic Child Emphasis refers to the integration of biological, developmental, intrapsychic, systemic, sociocultural and historical variables that must be taken into account when addressing a child or adolescent's functioning in the world, both at the conceptualization and the intervention levels. Psychological interventions are planned within the context of the client's familial, peer, educational, medical, legal, cultural and historical systems, as well as the intrapsychic perceptions and developmental level of the client. The Ecosystemic Child Emphasis has a close working relationship with the Association for Play Therapy (APT), an international organization that promotes play therapy training and clinical work. The Fresno campus is one of the few graduate programs in the country offering all the coursework required by APT to become a Registered Play Therapist (RPT).

All students must take Ecosystemic Clinical Child Theory and Treatment Planning (2 units). Elective course offerings may consist of some of the following: Pediatric Neuropsychology, Family Therapy, Cross-Cultural Families, Family Therapy,

Play Therapy I: Treatment Planning, Play Therapy II: Interventions, Play Diagnosis, Attachment Play Therapy, Teaching Parents Parenting Skills, Custody Evaluations, Life Span Development, California Licensing Laws, and Interventions in the Schools.

All students must complete 1000 hours of clinical training with children, adolescents and families and a dissertation on a topic with a child or adolescent focus.

#### **Clinical Forensic Emphasis**

The Forensic Emphasis familiarizes and prepares students to practice clinical psychology in a forensic environment. Students are trained to apply the theory and practice of clinical psychology to human problems in a legal context.

The emphasis requires four courses: Introduction to Clinical Forensics (1 unit), Comprehensive Forensic Diagnostics (2 units) and Seminar in Psycho-Legal Evaluation (2 units). Other possible courses that may be offered to fulfill the other 7 elective units necessary to complete the emphasis are Juvenile Delinquency, Custody Evaluations, California Licensing Laws, and other courses offered by the Institute of Psychology, Law and Public Policy at the Fresno campus.

Students must complete 500 hours of clinical work with a forensic population such as domestic violence offenders or juveniles on probation. Dissertations must be related to clinical forensic issues.

#### Health Psychology Emphasis

Health Psychology is a rapidly expanding field with many specialty areas. The Health Psychology Emphasis provides students with an exposure to health psychology. Students who complete the emphasis will be prepared to function in health care environments including hospices, hospitals and clinics and to handle medical issues that arise in a general practice setting.

All students will take Introduction to Health Psychology in Multiple Settings (2 units) and Interventions in Health Psychology (2 units) as well as 8 additional elective units to be selected from the following courses: Consultation and Liaison in Behavioral Medicine, Psychology of Women's Health, Hypnotherapy, Pediatric Psychology, Pediatric Neuropsychology, Eating Disorders, Alternative Approaches to Health, HIV-AIDS, Medicine and Psychology, Clinical Seminar in Health, Clinical Case Conference in Health, Family Therapy, and Group Psychotherapy.

Students must complete a practicum (500 hours) in a health psychology setting; a full pre-doctoral internship in a health psychology setting is strongly recommended as well. Dissertations must be completed in a health psychology related area.

In addition to the primary emphases, the Fresno and Sacramento PsyD faculties are committed to offering a broad array of elective courses reflecting theory, assessment and intervention across a variety of systems. Two systems that receive particular attention are the individual and cultural systems. Work with individuals is emphasized in the analytic courses that examine the relationship between conscious and unconscious processes. Using the work of C.G. Jung as the overarching theoretical structure, these courses help students understand clinical situations from a psychoanalytic, objectrelations, and ego psychological perspective. The importance of the cultural system is emphasized throughout students' academic and clinical training. In addition to regular coursework in this area, many of the faculty members have extensive experience teaching and working outside the United States. This experience enriches every course they teach. The focus on cultural issues ensures students will be prepared for professional practice in a pluralistic society.

#### Clinical PsyD Program Faculty: Fresno and Sacramento

Core faculty for the Fresno/Sacramento PsyD Program are listed below:

Lynette Bassman, PhD, Associate Professor

Ennio Cipani, PhD, Professor

Wesley Forbes, EdD, Professor

Ron Gandolfo, PhD, Professor

Jacqueline Keller, PhD, Professor

Sue A. Kuba, PhD, Professor

Kevin O'Connor, PhD, Program Director and Professor

John Preston, PsyD, Professor

Ronald W. Teague, PhD, Professor

#### Lecturer:

#### Elizabeth Limberg, PhD, Lecturer

For a detailed description of program faculty background, research, and practice interest, please see the alphabetical listing of faculty for the California School of Professional Psychology at the end of the catalog.

### Advanced Standing Online Clinical PsyD Program (ASOC)\*, Fresno and Sacramento

\*This program is currently approved by WASC and has been developed to meet APA accreditation criteria for distance learning, but is not yet accredited. APA's accreditation policies require that students be enrolled in all year levels of the program prior to application for accreditation so application for APA accreditation is scheduled to occur during the 2007-08 academic year.

The Advanced Standing Online Clinical PsyD Program (ASOC) offers a new method of completing requirements for the Clinical PsyD Program. The program's purpose is to provide a doctoral opportunity to clinicians at the master's level, who are either licensed or certified in their field (e.g., LMFT, LCSW, and School Psychologist) and whose access to face to face (FTF) doctoral training is limited by resource or geographical issues. One year of coursework is eliminated based upon transfer credit and documented supervised clinical experience.

An additional 30 units of core theoretical courses is offered in a web-based format online (e.g., History and Systems, Social Foundations, etc.). During that first year of matriculation, students become part of a learning community which meets FTF four times during the academic year for purposes of orientation, community building, technology training and course initiation. Adult learners attend (via online courses) year round, with 13 units in fall and 12 in spring and 7 offered during the summer months.

The next thirty units of the program are offered in FTF format at the Fresno campus or with video technology to Sacramento. This second program year is composed of courses that are less amenable to web-based learning and evaluation (e.g., Psychological Assessment and Psychotherapy courses). Students in the program take these courses through the available campus based curriculum. The final year of the program consists of placement in a full time internship program.

#### Coursework

#### First Year (Online Courses)

- PSY 6051 Data Analysis/Research Design/Program Evaluation (3, 3 units)
- PSY 6101 Cognitive Affective Bases of Behavior (3 units)
- PSY 6112 Social Bases of Behavior (3 units)
- PSY 6140 Lifespan Developmental Psychology (3 units)
- PSY 6530 Introduction to Ethical Practice & Law I (1 unit)
- PSY 6523 Psychopathology (3 units)
- PSY 7112 History & Systems of Psychology (2 units)
- PSY 7566 Ethical Foundations of Clinical Practice (2units)
- PSY 7106 Biological Foundations of Clinical Practice (3 units)
- PSY 7911, PsyD Proposal Dev I, II (3, 3 units) 7912

#### Second Year

## (Face-to-Face Courses in Fresno or Sacramento)

PSY 6123	Cultural Diversity Training (0 units)
PSY 6501	Intellectual Assessment (3 units)
PSY 6505	Personality Assessment: Methods (3 units)
PSY 6506	Personality Assessment: Integration (2 units)
PSY 7123	Cultural Diversity Training (Ounits)
PSY 7529	Cognitive Behavioral Approaches to Interventions (3 units)
PSY 7537	Psychodynamic Approaches to Interventions (3 units)
PSY 7543	Systems Approaches to Interventions (3 units)
PSY 8509, 8510	Supervision Seminar (1, 2 units)
PSY 8568	Consultation/Education in Clinical Practice
PSY 8571, 8572	Third Year Clinical Practicum (3, 3 units)
PSY 8913,	PsyD Clinical Dissertation (3, 3 units)

## Third Year (Full Time Internship)

8914

PSY 9531, Full Time Pre-Doctoral Internship in 9532 Clinical Psychology

#### **Clinical PsyD Program Faculty:**

Sue Ammen, PhD, Professor, Fresno

Lynette Bassman, PhD, Associate Professor, Fresno

- Eddie Chiu, PhD, Psychological Service Center Director, San Francisco Bay
- Manuel Figueroa-Unda, PhD, Professor, Fresno
- Sue A., Kuba, PhD, Professor, Associate ASOC Program Director, Fresno
- Rhoda Olkin, PhD, Distinguished Professor, San Francisco Bay
- Siobhan O'Toole, PhD, Assistant Professor, Fresno
- Thomas Shaffer, PhD, Associate Professor, Fresno
- Diane Zelman, PhD, Associate Professor, San Francisco Bay

## Clinical Psychology: PhD Program, Fresno

#### A Scholar-Practitioner Program

The clinical PhD program offered at the Fresno campus is designed to:

- introduce students to the ethical values and orientation of the professional psychologist;
- provide a background in the psychological, biological and sociocultural factors that influence human behavior;
- develop students' research competencies; and,
- establish a foundation in the necessary technical skills required to function in clinical settings for working with diverse populations.

Further, the clinical program is ecosystemically oriented in that it trains students to consider the role of diverse systems in creating and/or remedying individual and social problems. For example, in just one course the role of individual, family, ethnicity, religion, dominant culture, the legal and medical systems as well as historical time are all considered when reviewing the causes and potential interventions for child abuse. While students receive an exceptional grounding in traditional clinical assessment and intervention, they are also taught to consider the potential value of advocacy, consultation or public policy work in helping both individuals and whole groups of clients with similar problems. For example, psychotherapy can be of great value to gay or lesbian clients struggling with the social pressures of the coming out process but the need for such treatment might be greatly reduced by applying clinical knowledge and skills in changing social mores and the plethora of discriminatory laws that create the hostile environment with which these client's struggle.

At the Fresno location, all clinical psychology students have the opportunity to select one or more programs of emphasis in order to develop areas of focused study and clinical expertise in addition to their basic education in clinical psychology. These emphasis areas are ecosystemic child, clinical forensics, and health. Alliant students may elect to be trained as generalists sampling from any of the emphasis area courses.

Special features of the clinical programs in Fresno include the campus-based practica in the Psychological Services Center under the supervision of the clinic supervisors and/or faculty. The proximity of the campus to national parks and lakes offers a wide variety of opportunities for sight seeing, hiking, kayaking, skiing, etc., to offset the intensive pace of doctoral training. These amenities combine with the relatively low cost of living to make the strong Fresno programs especially attractive.

The Fresno Clinical PhD Program is a scholarpractitioner program fully accredited by the Committee on Accreditation of the American Psychological Association. It is designed for students interested in mixing clinical practice, research and teaching in their professional careers. The coursework is focused primarily on clinical training, with a strong secondary research emphasis and a tertiary focus on training students as teachers of psychology. The student's practica are similarly focused in that students not only complete extensive clinical and research practica, they also complete a teaching practicum designed to prepare them to teach at the undergraduate level. A traditional, independent, quantitative or gualitative PhD dissertation is required. The PhD program takes five years to complete, with the 5th year being spent in a full-time internship.

#### **Professional Training and Internship**

The clinical programs emphasize the integration of academic coursework with clinical, research and teaching practice. In order to integrate appropriate skills with material learned in the classroom, students participate in a professional training placement experience beginning in the first year. The professional training placement experiences completed prior to the full-time predoctoral internship are known as practicum experiences. Both the practica and internship comprise the professional training component of the clinical programs. At this time, all research practica are completed on campus under the direct mentorship of faculty members.

The settings where students complete their clinical practica include community mental health centers, clinics, inpatient mental health facilities, medical settings, specialized service centers, rehabilitation programs, residential/day care programs, forensic/correctional facilities and educational programs. Students are required to train in a different setting each year and will gain experience in inpatient and outpatient settings, as well as with child and adult populations. Students are placed in a practicum in their second year after successfully completing Basic Foundations of Clinical Practice, Intellectual Assessment, and Introduction to Ethics.

Clinical PhD Students enter teaching practica in their fourth year of their program. All of these practica will involve teaching psychology to undergraduate students either at the university or at local community colleges.

Assignments to the practica are accomplished with guidance from the Director of Professional Training and the Professional Training Department. Each practicum agency is screened prior to being presented to the student for placement. The student and the Professional Training Liaison make the final placement decisions jointly.

Fifth year students are responsible for obtaining an appropriate APA, APPIC or CAPIC full year internship (2080 hours) and are assisted in this process by the Field Placement Officer under the direction of the Director of Professional Training and the Professional Training Department staff. During the time that students are completing their internship requirements, payment of the full internship fee is required. (See 2005-2006 Tuition and Fee Schedule). For many students, in the fifth year the internship stipend covers the costs of tuition and living expenses. Students who intern at the Central California Psychological Internship Consortium Association (CCPICA), which is CSPP supported and includes APA and/or APPIC accredited members, generally receive internship stipends of \$15,000 or more. CCPICA makes every effort to ensure that internships for clinical doctorate students meet the licensing standards of the California Boards of Psychology and nationally.

International students should discuss regulations and issues related to stipends well in advance with the Director of Professional Training.

#### **Credit for Previous Graduate Work**

Students applying to the Fresno Clinical PhD Program may be eligible to receive credit for previous graduate work. All applicants must meet the graduate level requirements for preparation in psychology. While an applicant may not have completed the graduate level requirements at the time of application to CSPP, this requirement must be satisfied before the admitted student can enroll.

Any single course can only be used to fulfill one course requirement.

- The Fresno Clinical PhD Program allows a maximum of 30 units of graduate level transfer credit into the program. These credits must be completed with a minimum grade of a "B" or better and must be from an accredited institution.
- Transfer credits reduce the total number of units a student must complete in order to obtain the degree. Therefore, it is sometimes possible for a student to reduce a five-year program to four years.
- Graduate level transfer credits meeting our requirements are allowed even if the master's degree has not been awarded.
- 4. Regardless of the number of transfer units allowed, a student must complete any and all requirements remaining in the core/emphasis area for which transfer credit was not allowed.
- 5. Listed below are courses that are NOT eligible for transfer credit. Please note that

transfer units are credit units and do not require replacement.

- PSY 6507 Basic Foundations of Clinical Practice: 1A (3 units)\*
- PSY 6508 Basic Foundations of Clinical Practice: 1B (3 units)\*
- PSY XXXX Any required ethics course
- PSY XXXX Any clinical practicum\*\*
- PSY XXXX Any assessment course(s)\*\*\*

Any course over five years old

\* To apply for a waiver of Basic Foundations of Clinical Practice, students should submit 1) syllabi of graduate level coursework in psychopathology/diagnosis, basic counseling skills, and theories of psychotherapy and 2) a brief videotaped role play or actual therapy session so the student's basic counseling skills can be assessed. This material should be submitted to the Program Director no later than mid-August. The materials will be submitted to the instructor of Introduction to Psychotherapy for review and for a decision. The student must sign up for the course during registration and if the waiver is granted the course may be dropped. If not approved for waiver, the student remains in the course. A decision will be made prior to the Add/Drop deadline. If the course is waived, the units must be replaced with elective units. If sufficient elective units have been transferred into the program, an additional course may not have to be completed. As this is a yearlong class, students will receive a waiver for the entire year, if granted, rather than just one semester.

\*\* In order to waive this requirement, the director of field placement reviews the information submitted by the student as to the nature and content of the practicum, the number of hours and the site of the experience. The director of field placement will make a decision and the student notified as to whether or not the practicum may be waived. This decision must be made as soon as possible, preferably by the Add/Drop deadline. If the practicum is waived, the units must be replaced and the hours of the waived practicum are added on to the next required practicum.

\*\*\* In order to waive this requirement, the student must contact the Program Director who will refer them to a faculty member designated to determine waiver requirements.

#### Coursework

The PhD Program requires a minimum of 120 academic units and 30 internship units. Requirements for advancement to candidacy for Fresno/Sacramento students include in the following order 1) successful completion of 60 units of graduate study at the Fresno/Sacramento location(s); 2) successful defense of their dissertation proposal at the Preliminary Oral Examination; 3) and passing the Comprehensive Examination. The examination will be given once each semester. Students may take the exam as many times as necessary during the seven years allowable for the completion of the doctoral degree. Students may not apply for internship until they have passed the exam.

#### **First Year**

PSY 6051	Data Analysis & Research Design (3 units)
PSY 6052	Data Analysis & Program Evaluation (3 units)
PSY 6507	Basic Foundations of Clinical Practice 1A (3 units)
PSY 6508	Basic Foundations of Clinical Practice 1B (3 units)
PSY 6501	Intellectual Assessment (3 units)
PSY 6505	Personality Assessment: Methods (3 units)
PSY 6506	Personality Assessment: Integration (2 units)
PSY 6112	Social Bases of Behavior (3 units)
PSY 6530	Introduction to Ethical Practice and Law (1 unit)
PSY 6123	Cultural Diversity Training (0 units)
PSY 6034	First Year Research Practicum (2 units)
Second Year	

#### PSY XXXX Teaching Methods (3 units) PSY 6140 Life Span Developmental Psyc

- PSY 6140 Life Span Developmental Psychology (3 units)
- PSY 7106 Biological Foundations of Clinical Practice (3 units)
- PSY XXXX 1 Required Intervention Course\* (3 units)
- PSY XXXX 1 Required Research Methods Course\*\* (2 units)
- PSY 8123a Cultural Diversity Training (0 units)

- PSY 6035 Second Year Research Practicum I ( 2 units)
- PSY 6036 Second Year Research Practicum I (2 units)
- PSY 7571 Second Year Clinical Practicum I (2 units)
- PSY 7572 Second Year Clinical Practicum II (2 units)

#### Third Year

- PSY 6101 Cognitive and Affective Bases of Behavior (3 units)
- PSY 7112 History and Systems of Psychology (2 units)
- PSY XXXX 1 Required Intervention Course\* (3 units)
- PSY XXXX 1 Required Research Methods Course\*\* (2 units)
- PSY XXXX 1 Required Teaching Course\*\*\* (2 units)
- PSY 7566 Ethical Foundations of Clinical Practice (2 units)
- PSY 8123b Cultural Diversity Training (0 units)
- PSY 6037 Third Year Research Practicum I (2 units)
- PSY 8571 Third Year Clinical Practicum I (3 units)
- PSY 8572 Third Year Clinical Practicum II (3 units)

#### \*Interventions Courses

- PSY 7529 Cognitive Behavioral Approaches to Interventions (3 units)
- PSY 7537 Psychodynamic Approaches to Interventions (3 units)
- PSY 7543 Systems Approaches to Interventions (3 units)
- \*\*Research Methods Courses
- PSY 6065 Qualitative Research (2 units)
- PSY 6066 Ethnography (2 units)
- PSY 6067 Phenomenology (2 units)
- PSY 6068 Multivariate Statistics (2 units)
- PSY 6069 Structural Equation Modeling (2 units)
- \*\*\*Teaching Courses

GSOE XXXX Educational Leadership

PSY XXXX Distance Education Methods

#### Fourth Year

- PSY 9925 Doctoral Dissertation (10, 10 units)
- PSY XXXX Fourth Year Teaching Practicum I (3 units)
- PSY XXXX Fourth Year Teaching Practicum II (3 units)

#### Fifth Year

- PSY 9531 Full-Time Pre-Doctoral Internship (15 units)
- PSY 9532 Full-Time Pre-Doctoral Internship (15 units)

#### **Emphasis Areas**

In order to obtain an emphasis in any one of the following areas, students must complete 12 units of coursework as designated by the emphasis area, complete the requirements for clinical training as defined by the emphasis area and complete a dissertation with a topic that focuses on that emphasis area. It is possible to complete more than one emphasis area because of the overlap between the areas.

In addition to formal emphasis areas, students may create a program of study that emphasizes their own area(s) of interest. For example, a student might create a program emphasizing "Family Advocacy" by combining topics such as family therapy, play therapy, juvenile justice, education law as it applies to the rights of emotionally disturbed children, pediatric psychology, child custody evaluation, divorce mediation and so forth. The ecosystemic focus of the PhD program lends itself particularly well to the creation of such individualized programs of study.

#### **Ecosystemic Child Emphasis**

The Ecosystemic Child Emphasis refers to the integration of biological, developmental, intrapsychic, systemic, sociocultural and historical variables that must be taken into account when addressing a child or adolescent's functioning in the world, both at the conceptualization and the intervention levels. Psychological interventions are planned within the context of the client's familial, peer, educational, medical, legal, cultural and historical systems, as well as the intrapsychic perceptions and developmental level of the client. The Ecosystemic Child Emphasis has a close working relationship with the Association for Play Therapy (APT), an international organization that promotes play therapy training and clinical work. The Fresno campus is one of the few graduate programs in the country offering all the coursework required by APT to become a Registered Play Therapist (RPT).

All students must take Ecosystemic Clinical Child Theory and Treatment Planning (2 units). Elective course offerings may consist of some of the following: Pediatric Neuropsychology, Family Therapy, Cross-Cultural Families, Family Therapy, Play Therapy I: Treatment Planning, Play Therapy II: Interventions, Play Diagnosis, Attachment Play Therapy, Teaching Parents Parenting Skills, Custody Evaluations, Life Span Development, California Licensing Laws, and Interventions in the Schools.

All students must complete 1000 hours of clinical training with children, adolescents and families and a dissertation on a topic with a child or adolescent focus.

#### **Clinical Forensic Emphasis**

The Forensic Emphasis familiarizes and prepares students to practice clinical psychology in a forensic environment. Students are trained to apply the theory and practice of clinical psychology to human problems in a legal context.

The emphasis requires three courses: Introduction to Clinical Forensics (1 unit), Comprehensive Forensic Diagnostics (2 units) and Seminar in Psycho-Legal Evaluation (2 units). Other possible courses that may be offered to fulfill the other 7 elective units necessary to complete the emphasis are Juvenile Delinquency, Custody Evaluations, California Licensing Laws, and other courses offered by the Institute of Psychology, Law and Public Policy at the Fresno campus.

Students must complete 500 hours of clinical work with a forensic population such as domestic violence offenders or juveniles on probation. Dissertations must be related to clinical forensic issues.

#### Health Psychology Emphasis

Health Psychology is a rapidly expanding field with many specialty areas. The Health Psychology Emphasis provides students with an exposure to health psychology. Students who complete the emphasis will be prepared to function in health care environments including hospices, hospitals and clinics and to handle medical issues that arise in a general practice setting.

All students will take Introduction to Health Psychology in Multiple Settings (2 units) and Interventions in Health Psychology (2 units) as well as 8 additional elective units to be selected from the following courses: Consultation and Liaison in Behavioral Medicine, Psychology of Women's Health, Hypnotherapy, Pediatric Psychology, Pediatric Neuropsychology, Eating Disorders, Alternative Approaches to Health, HIV-AIDS, Medicine and Psychology, Clinical Seminar in Health, Clinical Case Conference in Health, Family Therapy and Group Psychotherapy.

Students must complete a practicum (500 hours) in a health psychology setting; a full pre-doctoral internship in a health psychology setting is strongly recommended as well. Dissertations must be completed in a health psychology related area.

In addition to the primary emphases, the Fresno PhD faculty members are committed to offering a broad array of elective courses reflecting theory, assessment and intervention across a variety of systems. Two systems that receive particular attention are the individual and cultural systems. Work with individuals is emphasized in the analytic courses that examine the relationship between conscious and unconscious processes. Using the work of C.G. Jung as the overarching theoretical structure, these courses help students understand clinical situations from a psychoanalytic, object-relations, and ego psychological perspective. The importance of the cultural system is emphasized throughout students' academic and clinical training. In addition to regular coursework in this area, many of the faculty members have extensive experience teaching and working outside the

United States. This experience enriches every course they teach. The focus on cultural issues ensures students will be prepared for professional practice in a pluralistic society.

#### Clinical PhD Program Faculty: Fresno and Sacramento

Core faculty for the Fresno /Sacramento PhD Program are listed below:

Sue Ammen, PhD, Associate Professor

Manuel Figueroa-Unda, PhD, Professor

Paul Lebby, PhD, Associate Professor

Kevin O'Connor, PhD, Program Director and Professor

For a detailed description of program faculty background, research, and practice interest, please see the alphabetical listing of faculty for the California School of Professional Psychology at the end of the catalog.

## Clinical Psychology: PsyD Program, Los Angeles

#### A Practitioner Program

The PsyD Program in Clinical Psychology addresses the societal need for professionals who deliver or facilitate the delivery of psychological services to diverse populations and to underserved or poorly-served populations. This societal need is for practitioners and programs that are culturally aware, culturally sensitive, and responsive to human problems of developmental deprivation, dysfunction, trauma, and oppression.

The PsyD Program has full accreditation from the Committee on Accreditation of the American Psychological Association.

The goals of the PsyD Program are to develop practitioners who:

 Acquire knowledge of theory and research in the scientific foundations of professional psychology, including biological, individual, and social aspects of human functioning, as well as knowledge of basic statistics and research methodology;

- Identify, clarify, and evolve professional attitudes pertaining to professional ethics, self-awareness, openness and responsiveness to critical feedback, lifelong professional learning, and to the evidencebased practice of psychology;
- Acquire skills in ethical reasoning, in critically evaluating and synthesizing both theories and professional research, and in identifying the social-political context and issues in theory, research, and service delivery; and
- 4. Achieve competence in relationship skills and applying skills in service delivery, in clinical supervision, and in other activities chosen by the student, such as teaching, consultation, or the management of mental health organizations.

An overview of the Program is as follows. Students take scientific foundations courses in the first two years. In the first year, students begin a progression of increasingly more advanced courses in assessment and intervention: from Clinical Interviewing and Psychodiagnostic Assessment, to Intervention theory and skills courses, to Practice Seminars, to the final level of Advanced Clinical Elective and clinical supervision within the Professional Roles course. A written examination on psychodiagnostic assessment via testing is given at the end of the first year. At the end of the third year, an oral examination is given in the areas of clinical assessment, case conceptualization, clinical intervention, multicultural competence, and case-specific ethics and laws. Professional training in field placements comprises Assessment Clerkship (optional) in the first year, Clinical Practicum in the second year, half-time Internship in the third year, and a half-time Internship in the fourth year or a full-time internship in the fourth year for students who entered the PsyD Program with a master's degree in clinical or counseling psychology or clinical social work. (See the section below on Professional Training.)

Research training is begun in the second year with courses in statistics and research and test design. The PsyD Program trains practitioners to be critical reviewers and consumers of research. A written comprehensive examination in research is taken at the end of the second year. A Doctoral Project is conducted in the third year. These projects typically are a comprehensive literature review, a selective literature review plus the presentation of a talk to a professional audience, a selective literature review plus the design of a brochure for a professional target group, a selective literature review plus the design of an empirical research project, or a selective literature review plus a grant proposal. These projects involve mentoring by a project supervisor and an academic consultant and involve interaction with three field consultant-practitioners who are experts on the project topic.

The PsyD Program includes three emphasis areas: Clinical Health Psychology (CH); Individual, Family, and Child Clinical Psychology (IFC); and Multicultural Community-Clinical Psychology (MCCP). Applicants to the PsyD Program must specify one of the three emphasis areas, to which the applicant seeks admission. Finally, forty-five hours of individual psychotherapy with a psychologist licensed in California are required prior to graduation. (Forty-five hours of therapy received in the last three years prior to matriculation may satisfy this requirement.)

#### **Multicultural Competence Training**

The PsyD Program includes multicultural training to address issues of diversity in regard to race, ethnicity, gender, sexual orientation, disability, age, social class, and religion. This is reflected in the required course, Intercultural Processes and Human Diversity, as well as through the integration of multicultural perspectives in several core and elective courses.

Special features of the Los Angeles campus include a national reputation for excellence in multiculturally relevant education and training, a wealth of diverse clinical placements available in the Los Angeles region, and a mentoring model firmly integrated with the academic experience. The diversity of the campus community provides students with the opportunity to interact with faculty, staff, administrators and other students from many different cultural backgrounds. The primary goals of the twosemester course, Intercultural Processes and Human Diversity, are to increase selfawareness relevant to multicultural issues, to increase awareness of multicultural dynamics in the larger society, and to thoughtfully examine multicultural issues in service delivery. Students are asked to look at their own multicultural identities, as well as at their values, stereotypes, prejudices, and potential "blind spots."

In addition, Intercultural Processes and Human Diversity focuses on increasing multicultural knowledge by gaining familiarity with theory, research and clinical applications relevant to diverse populations. Finally, elective courses and the availability of field training sites that provide experience with diverse groups offer opportunities to develop skills that enhance work with culturally diverse clients.

#### **Professional Training**

The development of appropriate professional knowledge, skills and attitudes is a process that begins with the student's doctoral program and continues through the individual's professional career via practice, consultation with colleagues and formal continuing education. At the predoctoral stage, students' professional development occurs within the context of both formal coursework and clinical training experiences supervised by faculty and professionals in the field. Students develop and acquire clinical skills through professional training experiences in a variety of mental health service settings in the community. Such supervised professional training experiences are called "clerkship" and "practicum" at the premaster's level and "internship" at the predoctoral level.

Each student is assigned a professional field training advisor who meets regularly with the student to develop and implement an individualized training plan designed to assure (1) that the student receives a broad base of clinical experiences with a variety of clientele and professional role models and (2) that professional training experiences are wellmatched to the student's level of skill and longer-term professional goals.

In the first year of the PsyD program, students may take a clerkship. The emphasis in both is on assessment via interviewing and testing. Clerkships include experience at a field site. Clerkship is optional at this time.

PsyD students in the second year are required to have a 15-hour per week practicum experience at another mental health setting. Students begin to assume a greater degree of clinical responsibility for assessment and intervention while closely supervised at a level appropriate to the student's training and abilities. This clinical professional training experience will vary with respect to the nature of clients served and the mental health setting the student serves in, as well as upon individual students' skill levels, professional interests and training needs.

Plan 1 for students who did not receive a clinical master's degree before entering the PsyD Program: Students without a previous clinical master's degree take a half-time internship in the third year and a half-time internship in the fourth year. Students typically finish the PsyD Program in four years. As an alternative, some students want to pursue a full-time APA internship. For students without a clinical master's degree before entering CSPP, the only avenue for a full-time APA internship is to do that in the fifth year.

Students who did earn a clinical master's degree (clinical or counseling psychology, or clinical social work) before coming to CSPP can choose Plan 1 or Plan 2.

Plan 2 for students who did earn a clinical master's degree (clinical or counseling psychology, or clinical social work) before coming to CSPP: Eligible students can choose Plan 2, which is a Modified Program that allows the student to participate in a fulltime APA internship in the fourth year. Students should be aware that various postdoctoral training positions and some employers (e.g., the Veterans Administration) require that successful applicants have APAaccredited internships. Students have extensive opportunities to discuss with their assigned clinical field training advisors the various internship options available and the development of a training plan which assures students' needs and goals are met.

The predoctoral internship involves a systematic and intensive program which includes assessment, intervention, supervision and training under the auspices of clinical faculty and administrative staff of the Division of Professional Field Training and the Director of Field Training at the Los Angeles campus. During the internship, the student has a considerable degree of the responsibility for providing a variety of psychological services under the direct supervision of licensed clinical psychologists and in contexts that offer a variety of additional training opportunities, for example, case conferences, in-service training, quality assurance reviews and individual and group supervision.

At both the practicum and internship levels, the Los Angeles campus students are placed for professional training in agencies which are formally affiliated with the school. All professional training programs are carefully reviewed and continually monitored by the Los Angeles campus clinical faculty to assure consistent and high quality training. The Los Angeles campus clinical faculty members are also responsible for evaluating students' training performance. The types of settings in which students might train include: university and college counseling centers; inpatient psychiatric hospitals; public and private community mental health agencies; medical hospitals or outpatient clinics; physical rehabilitation programs; day treatment programs; substance abuse programs; and residential treatment centers. With over 100 agencies in its training network, the Los Angeles campus offers students exceptional professional training opportunities reflecting the wide range of interests and training needs of the students in the clinical emphasis areas

(multicultural community-clinical; individual, family and child; and clinical health psychology).

The majority of affiliated professional training sites exist within a 40-mile radius of the campus. Students can generally anticipate driving some distance in at least one of their professional training years. Students who wish to pursue full-time internships are encouraged to make applications throughout the country. Currently, some students receive a stipend from their professional training agency. The majority of half-time internships and virtually all clerkships and practica do not offer stipends and students should not count on training stipends as a means of financing their education.

The predoctoral training requirements in the clinical programs at Los Angeles sufficiently qualify a graduate of the clinical programs to pursue licensure in the State of California after acquiring an additional 1500 hours of post-doctoral experience. Students who may be considering licensure in other states should check the requirements for licensure in those states carefully, since considerable variation exists among states in regard to necessary qualifications. State licensing requirements can be obtained from: Association of State and Provincial Psychology Boards, 555 South Perry Street, Suite 112, PO Box 4389, Montgomery, Alabama 36103.

#### **Credit for Previous Graduate Work**

Students may submit requests for transfer credit for previous graduate work. The maximum allowed for transfer credit is 30 semester units of graduate level courses. Transfer credit is only allowed for master's level courses. Contact the program director for a list of courses that are eligible for transfer credit.

#### Coursework

#### First Year

- PSY 6529, Clinical Interviewing (3, 3 units) 6533
- PSY 6531, Ethics and Professional Development 6532 (1, 1 unit)

PSY 7515,	Psychodiagnostic Assessment
7516	(3, 3 units)

PSY 6119,	Intercultural Processes/Human
6120	Diversity (3, 3 units)

PSY 6101 Cognitive and Affective Bases of Behavior (2 units)

#### **Emphasis area requirements:**

PSY 6523	Psychopathology (CH, IFC, MCCP emphasis) (3, 3 units)
PSY 7627	Psychology of Health and Illness (CH emphasis) (3 units)
PSY 6607	Systems Theory and Assessment (IFC emphasis) (3 units)
PSY 6608	Community Clinical Issues (MCCP emphasis) (3 units)

#### Second Year

PSY	7553, 7554	Field-based Practicum (5, 5 units)
PSY	6112	Social Bases of Behavior (2 units)
PSY	6041	Statistics (3 units)
PSY	6042	Research & Test Design (3 units)
PSY	6105	Biological Bases of Behavior (3 units)
PSY	7537	Intro to Intervention: Psychodynamic* (3 units)
PSY	7529	Intro to Intervention: Cognitive Behavioral* (3 units)
PSY	7543	Intro to Intervention: System Approaches* (3 units)
PSY	6109	Human Development (2 units)
PSY	8900a	Doctoral Project Proseminar (1unit)
	idents i urses.	take two out of three of these

#### **Third Year**

PSY 8573, 8574	Internship (7.5, 7.5 units)
PSY 8901, 8902	Doctoral Project (2, 2 units)
PSY 7605	Clinical Elective - Practice Seminars (3 units)
PSY 7112	History & Systems (2 units)
PSY 7113	Evidence-Based Practice of Psychology (2 units)

#### Emphasis area requirements:

PSY 6604	Health Education and Promotion
	(CH emphasis) (3 units)
PSY 7605	Loss, Grief and Bereavement

(CH emphasis) (3 units)

- PSY 7605 Clinical Elective Practice Seminars (IFC emphasis) (3, 3 units)
- PSY 7605 Clinical Elective Practice Seminars (MCCP emphasis) (3, 3 units)

Each track requires that students take some particular Practice Seminars (PSY7605) or choose from a specified list of Practice Seminars.

#### Fourth Year

PSY 9581, 9582	Internship (7.5, 7.5 units)
PSY 9556	Professional Roles and Ethics (3, 3 units)
PSY 9500	Advanced Clinical Elective (3, 3 units)

#### Plan 2

#### **First Year**

PSY 6119, 6120	Intercultural Processes/ Human Diversity (3, 3 units)	
PSY 6531, 6532	Ethics and Professional Development (1, 1 unit)	
PSY 7515, 7516	Psychodiagnostic Assessment (3, 3 units)	
PSY 6101	Cognitive and Affective Bases of Behavior (2 units)	
PSY 6105	Biological Aspects of Behavior (3 units)	
PSY 6112	Social Bases of Behavior (2 units)	
PSY 7112	History and Systems (2 units)	
PSY 6109	Human Development (2 units)	
PSY 8900a	Doctoral Project Proseminar (1 unit)	
Emphasis area requirements:		

PSY 6523	Psychopathology (CH, IFC, MCCP emphasis) (3, 3 units)
PSY 7627	Psychology of Health and Illness (CH emphasis) (3 units)
PSY 6607	Systems Theory and Assessment (IFC emphasis) (3 units)

PSY 6608 Community Clinical Issues (MCCP emphasis) (3 units)

Note: Because of transfer credit for some courses and because some of these courses must be taken in Summer Term, this schedule is feasible.

Second Y	ear	
PSY 7553, 7554	Field-based Practicum (5, 5 units)	
PSY 6041	Statistics (3 units)	
PSY 6042	Research & Test Design (3 units)	
PSY 7537	Intro to Intervention: Psychodynamic* (3 units)	
PSY 7529	Intro to Intervention: Cognitive- Behavioral* (3 units)	
PSY 7543	Intro to Intervention: Systemic Approaches* (3 units)	
*Students take two out of three of these courses.		
PSY 8901, 8902	Doctoral Project (2, 2 units)	
PSY 7113	Evidence-Based Practice (2 units)	
Emphasis	area requirements:	
PSY 6604	Health Education and Promotion (CH emphasis) (3 units)	
PSY 7605	Loss, Grief and Bereavement (CH emphasis) (3 units)	
PSY 7605	Clinical Elective – Practice Seminars** (IFC emphasis) (3, 3 units)	
PSY 7605	Clinical Elective – Practice Seminars** (MCCP emphasis) (3, 3 units)	
**Some of	these courses have a specified	

\*\*Some of these courses have a specified Intervention course as a prerequisite and must be taken in Spring or Summer Terms.

#### **Third Year**

PSY 8573, 8574	Internship (7.5, 7.5 units)
PSY 9500	Advanced Clinical Elective (3, 3 units)

- PSY 9556 Professional Roles and Ethics (3, 3 units)
- PSY 7605 Clinical Elective Practice Seminar (3 units)
- PSY 7605 Clinical Elective Practice Seminar (3 units)

#### Fourth Year

PSY 9585, Full-time Internship (15 units) 9586

#### **Emphasis Areas**

Within the three-emphasis-area structure of the clinical doctoral program, students may elect the individual, family and child clinical emphasis. This emphasis provides the most broadly based clinical education, or they may elect a clinical emphasis that focuses in a particular area such as the emphasis areas in health psychology or multicultural community-clinical psychology. All students receive a general education in clinical psychology.

#### Clinical Health Psychology Emphasis

Research on mind-body connections has increased significantly over the past decade. As medical professionals and the public have increased their understanding of the links between psychology and health, the demand has grown for psychologists skilled in health assessment, health education and promotion and behavioral medicine techniques. Students in the clinical health psychology (CH) emphasis receive the same thorough preparation for clinical and community practice as students in the other emphasis areas. They also develop knowledge and skills that provide a foundation for service as psychologists in a variety of health care settings.

In addition to developing the assessment and treatment skills required of all clinical psychologists, health psychology students learn practical techniques for interventions that promote health, prevent illness and restore functioning. Students also learn about the social, demographic, political and economic forces affecting the organization, financing and delivery of medical services in the United States, as well as the impact of these changes on clinical practice. In addition, students learn about the variety of new and expanding opportunities being created for health psychologists by these same forces.

Psychologists who develop advanced skills in behavioral medicine and health psychology can work in a range of settings. Some emphasize private practice, while others take on multiple roles, including work in hospitals, medical centers, clinics, hospices, group practices, government agencies, pain clinics, rehabilitation centers, nursing homes, community-based organizations, school clinics, employee assistance programs, corporate wellness programs, trauma centers, universities, consulting firms, public health agencies, and other settings.

In summary, students in the clinical health psychology emphasis are prepared for a variety of opportunities in the rapidly evolving health care system. The roles of our graduates range from traditional clinical psychology practices to service as members of teams of professionals dedicated to promoting the mind-body health of individuals, families, and communities in our multicultural society.

#### Individual, Family and Child Clinical Psychology Emphasis

The individual, family and child clinical psychology emphasis (IFC) offers a comprehensive training program in the assessment and treatment of individual and family systems. Students learn to provide a wide range of services including individual adult therapy, child and adolescent therapy, couple therapy, family therapy, and assessment of adults, families and children. Our goal in the IFC emphasis is to prepare competent individual adult, family and child psychologists. This is accomplished through a broad curriculum where students learn about adults, couples, families, and children from diverse backgrounds.

In the first two or three years of the IFC emphasis, students learn how to conceptualize, assess and interview adults, couples, families and children. Besides the year-long Individual Psychodynamic or Cognitive Behavioral Intervention course, IFC students take a series of family systems courses. The Family Systems Theory course provides the foundation for the Family Systems Interviewing and Assessment course. This background prepares students for an advanced year-long Family Systems Intervention course taken only by IFC students. A unique feature of our emphasis area is the additional clinical training with families and children combined with an excellent individually oriented clinical psychology curriculum.

After students have assimilated a broad based life span perspective and have a solid foundation in working with individuals, families and children, they can select a subemphasis area for more advanced training.

By creating a niche in a sub-emphasis area, students deal more effectively with the changing role of psychology in society. The sub-emphasis areas focus on: individual, couple and family, and child intervention.

The individual intervention sub-emphasis has two required courses: Specialized Training in Individual Therapy and Brief/Short-Term Individual Therapy. There are other electives students may take to refine their individual training such as: Self Psychology, Object Relations Therapy, Metaphorical Interventions in Psychotherapy, and Psychotherapy East and West.

The couple and family intervention subemphasis examines relationship dynamics through the required Couple Therapy and Sex Therapy courses. Other valuable courses are Family Violence and Sexual Abuse, Family of Origin Therapy, Divorce Therapy, and Group Psychotherapy.

The child intervention sub-emphasis has two required courses: Clinical Interventions with Children and Advanced Child Assessment. Most students also take Interventions with Adolescents.

Along with the required sub-emphasis advanced courses, students meet with their advisor to determine which other electives and PsyD sequence courses best fit into their plan of study so that their career goals are met. Creating a niche entails taking courses in a chosen sub-emphasis area but also networking in the community and participating in clinical field training experiences that reflect the sub-emphasis area. In order to further develop the subemphasis area, it is expected that PsyD doctoral projects are consistent with students' sub-emphasis area.

#### Multicultural Community-Clinical Psychology Emphasis

The multicultural community-clinical psychology (MCCP) emphasis area was established at the Los Angeles campus in 1990. A synthesis of the previous ethnic minority mental health and community clinical proficiencies, MCCP reflects the state-of-theart in training philosophy, curriculum and applied experiences relevant to producing clinical psychologists with special competence in multicultural and community psychology. The year-long course required of clinical psychology students in all emphasis areas, Intercultural Processes and Human Diversity, provides minimum competence in multicultural issues. The MCPP emphasis area provides the additional opportunity for students to develop: (1) more advanced conceptual and intervention skills relevant to psychotherapy with culturally-diverse populations; (2) competence beyond individual psychopathology that includes conceptualization and intervention with community-level distress and social problems; (3) an understanding of sociopolitical and sociocultural influences on psychological functioning and well-being; (4) skills to develop programs and activities focused on the prevention of psychopathology and social problems; and (5) knowledge of community psychology theory and practice.

The mission of the training is to nurture the development of clinical psychologists who will work to understand, prevent and reduce psychological and community distress, as well as enhance the psychological well-being of historically underserved, stigmatized and oppressed groups. In doing this, special attention is paid to the cultural and sociopolitical context of the individuals, families and communities we serve. Faculty members in the emphasis area are committed to fostering a climate of inclusion, respect for differences and a sense of community both within and outside of CSPP. Ultimately, faculty members strive to empower individuals and communities and to facilitate personal and social healing.

Through coursework, field experiences and mentorship by our faculty, students learn theory, research and intervention strategies applicable to working with adults, adolescents, children, families, groups, and communities. Students share the core curriculum in clinical psychology with students from all emphasis areas. This includes basic coursework in lifespan development, clinical interviewing, psychodiagnostic assessment, and clinical interventions. However, MCCP students build upon this basic curriculum by learning alternative theories and strategies for intervention with communities, institutional systems and specific multicultural groups. Faculty focus on training clinical psychologists who are critical thinkers about the etiology of psychological distress and who can conceptualize multiple pathways to healing individuals, families, and communities.

Required courses unique to MCCP students:

- Seminar in Community-Clinical Psychology
- Psychopathology: Etiology and Diagnosis in Sociocultural Context

Examples of MCCP Advanced Clinical Electives:

- Advanced Psychodynamic Interventions with Multicultural Populations
- Alternative Intervention Strategies
- Belief Systems and Psychotherapy
- Clinical Interventions with Lesbians and Gay Men
- Community Consultation
- Interventions with Victims of Violence
- Multicultural Couple Therapy
- Multicultural Family Therapy
- Pediatric Neuropsychology and Culture
- School and Community-Based Interventions for Children and Adolescents
- Spirituality and Spiritual Development in Psychotherapy

(MCCP students also choose several advanced clinical electives available to all students such as Group Therapy, Dream Interpretation, Sex Therapy, Neuropsychological Assessment, Object Relations, Forensic Psychology.) MCCP students participate in professional field training experiences that emphasize clinical services to multicultural and under- or inadequately-served populations. Settings can range from hospitals and mental health clinics to community-based agencies or university counseling centers. Students' PsyD doctoral projects must reflect an aspect of multicultural and/or community psychology.

#### Clinical PsyD Program Faculty: Los Angeles

Core faculty for the Los Angeles PsyD Program are listed below:

Kimlin Ashing-Giwa, PhD, Associate Professor

John Bakaly, PhD, Associate Professor

Leena Banerjee, PhD, Professor

Rhonda Brinkley-Kennedy, PsyD, Associate Professor, Interim PsyD Program Director

Elaine Burke, PsyD, Associate Professor

John Caffaro, PhD, Professor

Victor Cohen, PhD, Associate Professor

Judy Holloway, PhD, Assistant Professor

Denny Klos, PhD, Professor

Richard Kopp, PhD, Professor

Glenn Masuda, PhD, Associate Professor

Kumea Shorter-Gooden PhD, Professor

Jeffrey Tirengel, PsyD, Associate Professor

Lecturers:

Walter Brown, PhD, Lecturer

William Chien, PsyD, Lecturer

Krystal Edmonds-Biglow, PsyD, Lecturer

Joan Murray, PhD, Senior Lecturer

Rumiko Okada, PhD, Lecturer

For a detailed description of program faculty background, research and practice interest, please see the alphabetical listing of faculty for the California School of Professional Psychology at the end of the catalog.

### Clinical Psychology: PhD Program, Los Angeles

#### A Scholar-Practitioner Program

The Los Angeles clinical PhD training program is based on a scholar-practitioner model where practice and scholarship receive equal emphasis. The PhD program has full accreditation from the Committee on Accreditation of the American Psychological Association.

The program is based on the principle that clinical psychologists have a responsibility to work to ameliorate psychological suffering and facilitate psychological well-being through both basic and applied research and interventions that evolve from scholarly work relevant to societal needs. An underlying philosophical assumption of the program is that there is a need for innovative scholarship that provides a foundation for the development of interventions to meet the needs of diverse and underserved populations.

The following guiding principles emerge from this philosophy:

- The generation and application of knowledge must occur with an awareness of the sociocultural and sociopolitical contexts of mental health and mental illness.
- Scholarship and practice must not only build upon existing literature, but must also maintain their relevance to the diverse elements in our society and assume the challenges of attending to the complex social issues associated with psychological functioning.
- 3. Methods of research and intervention must be appropriate to the culture in which they are conducted.

The scholar-practitioner model is an integrative one that builds upon the conviction that scholarship and practice must occur concurrently. Consistent with its guiding philosophy, the program seeks to inculcate in all its students awareness that the discipline of psychology best serves the needs of individuals, families and communities when research and intervention continuously inform each other.

The program's primary goal is to train clinical psychologists who will:

- Possess a solid foundation in research methodology and statistics that prepares them to design, conduct and disseminate both basic and applied research, with particular attention to research in community and service delivery settings.
- Manifest a scholarly attitude that emphasizes critical inquiry; an integrated "scholar-practitioner" identity; and an awareness of the necessary continuity between research and scholarship, practice and intervention, in all of their professional activities.
- Seek and/or create opportunities to engage in research and evaluation as a part of their professional activities.
- 4. Be competent practitioners with skills in diagnosis, assessment and therapeutic interventions.
- 5. Reflect the consideration of relevant social and cultural contexts in their research and intervention activities.

The program is committed to providing curriculum, professional socialization and field training experiences that implement each of these goals and develop the full competencies expected of our graduates.

Students must pass written and oral comprehensive examinations as partial fulfillment of the requirements for admission to doctoral candidacy. They are also evaluated at other regular points in their matriculation, including an assessment of professional competencies prior to graduation.

Students receive advanced training in theoretical issues, techniques of psychological interventions, professional issues and ethics and supervision In addition, they receive advanced training in research applications and complete a dissertation by the end of their fifth year. PhD students are strongly encouraged to pursue a fifth-year, full-time APA-accredited internship. For those whose personal circumstances make this impossible, a two-year, half-time internship training model in the fourth and fifth years will be acceptable. Forty-five hours of individual psychotherapy with a psychologist licensed in the state of California are required prior to graduation. (Forty-five hours of therapy received in the last three years prior to matriculation may satisfy this requirement.)

The clinical programs are divided into three emphasis areas including individual, family and child clinical (IFC), clinical health psychology (CH), and multicultural-community clinical psychology (MCCP).

#### **Professional Training**

The development of appropriate professional knowledge, skills and attitudes is a process that begins with the student's doctoral program and continues through the individual's professional career via practice, consultation with colleagues and formal continuing education. At the predoctoral stage, students' professional development occurs within the context of both formal coursework and clinical training experiences supervised by faculty and professionals in the field. Students develop and acquire clinical skills through professional training experiences in a variety of mental health service settings in the community. Such supervised professional training experiences are called "clerkship" and "practicum" at the premaster's level and "internship" at the predoctoral level.

Each student is assigned a professional field training advisor who meets regularly with the student to develop and implement an individualized training plan designed to assure (1) that the student receives a broad base of clinical experiences with a variety of clientele and professional role models and (2) that professional training experiences are wellmatched to the student's level of skill and longer-term professional goals.

In the second year of the PhD program, students may take a clerkship. The emphasis is on assessment via interviewing and testing. Clerkships include experience at a field site. Clerkship is optional at this time.

PhD students in the third year are required to have a minimum 15-hour per week practicum experience at a mental health setting. Students begin to assume clinical responsibility for assessment and intervention while closely supervised at a level appropriate to the student's training and abilities. This clinical professional training experience will vary with respect to the nature of clients served and the mental health setting the student serves in, as well as upon individual students' skill levels, professional interests and training needs.

PhD students will complete a half-time internship in the fourth year and a full-time internship in the fifth year after coursework has been completed (Option A); or they will complete a half-time internship in the fourth and fifth years (option B). Beginning this year, in fall 2005, the **total** number of required **internship** hours is 2000.

Students should be aware that various postdoctoral training positions and some employers (e.g., the Veterans Administration) require that successful applicants have APAaccredited internships. Students have extensive opportunities to discuss with their assigned clinical field training advisors the various internship options available and the development of a training plan which assures students' needs and goals are met.

The predoctoral internship involves a systematic and intensive program which includes assessment, intervention, supervision and training in agencies that are under the auspices of clinical faculty and administrative staff of the Division of Professional Field Training and the Director of Field Training at the Los Angeles campus. During the internship, the student has responsibility for providing a variety of psychological services under the direct supervision of licensed clinical psychologists and in contexts that offer a variety of additional training opportunities, for example, case conferences, in-service training, guality assurance reviews and individual and group supervision.

At both the practicum and half-time internship levels, the Los Angeles campus students are placed for professional training in agencies which are formally affiliated with the school. All professional training programs are carefully reviewed and continually monitored by the Los Angeles campus clinical faculty to assure consistent and high quality training. The Los Angeles campus clinical faculty members are also responsible for evaluating students' training performance. The types of settings in which students might train include: university and college counseling centers; inpatient psychiatric hospitals; public and private community mental health agencies; medical hospitals or outpatient clinics; physical rehabilitation programs; day treatment programs; substance abuse programs; and residential treatment centers. With over 100 agencies in its training network, the Los Angeles campus offers students exceptional professional training opportunities reflecting the wide range of interests and training needs of the students in the clinical emphasis areas (multicultural community clinical, individual and family and health).

The majority of affiliated professional training sites exist within a 40-mile radius of the campus. Students can generally anticipate driving some distance in at least one of their professional training years. Students who wish to pursue full-time internships are encouraged to make applications throughout the country. Currently, some students receive a stipend from their professional training agency. The majority of half-time internships and virtually all clerkships and practica do not offer stipends and students should not count on training stipends as a means of financing their education.

The predoctoral training requirements in the clinical programs at Los Angeles sufficiently qualify a graduate of the clinical programs to pursue licensure in the State of California after acquiring an additional 1500 hours of post-doctoral experience. Students who may be considering licensure in other states should check the requirements for licensure in those states carefully, since considerable variation exists among states in regard to necessary

qualifications. State licensing requirements can be obtained from: Association of State and Provincial Psychology Boards, 555 South Perry Street, Suite 112, PO Box 4389, Montgomery, Alabama 36103.

#### **Multicultural Competence Training**

Clinical programs at Los Angeles have developed multicultural training to embrace consideration of diversity regarding issues of race, ethnicity, gender, sexual orientation, disability, age, social class and religion. This is reflected in the required course for clinical students across all emphasis areas (Intercultural Processes and Human Diversity), as well as through the integration of multicultural perspectives in several core and elective courses.

Special features of the Los Angeles Campus include a national reputation for excellence in multiculturally relevant education and training, the wealth of diverse clinical placements available in the Los Angeles region, a mentoring model firmly integrated with the academic experience and, for the PhD program, the established network of high-quality, cutting-edge, applied research training opportunities.

The diversity of the campus community provides students with the opportunity to interact with faculty, staff, administrators and other students from many different cultural backgrounds. The year-long Intercultural Processes and Human Diversity course focuses on increasing multicultural awareness. Increasing self-awareness relevant to multicultural issues, increasing awareness of multicultural dynamics in larger society and examining their implications for psychotherapy are the primary goals of the course. Students are asked to look at their own multicultural identities, as well as at their values, stereotypes, prejudices and potential "blind spots."

In addition, Intercultural Processes and Human Diversity focus on increasing multicultural knowledge by gaining familiarity with theory, research and clinical applications relevant to diverse populations. Finally, elective courses and the availability of field training sites that provide experience with diverse groups offer opportunities to develop skills that enhance work with culturally diverse clients.

#### **Research Training**

During the course of their graduate training the students gain proficiency in applied research methods. The PhD program emphasizes training psychologists to be producers of scientific research and PhD students begin their research training right from the beginning of the program.

In addition to formal coursework, which provides a basic understanding of research methodology and statistics, first year students may seek a research assistantship in which they work with a faculty member on a research problem. Within the first two years, PhD students complete two semesters of research practicum which emphasizes how to plan and carry out experimental designs. In the third year, students enroll in Research in Applied Settings and focus on the development of research skills and investigating problems in practical situations.

Fourth year students enter into formal dissertation work with a faculty mentor to produce a scholarly and methodologically sound dissertation proposal which is to be completed by the end of the fifth year. The mentor becomes the student's dissertation chair when preliminary orals have been successfully completed.

Students must pass preliminary orals by the end of their fourth year.

The PhD program faculty oversees the dissertation process, approves dissertation proposals and advises students regarding problems that may arise during the course of dissertation work. The program director is responsible for advising students who have difficulties in finding an appropriate dissertation topic or dissertation chair.

#### Credit for Previous Graduate Work

Students may submit requests for transfer credit for previous graduate work. The maximum allowed for transfer credit is 30 semester units of graduate level courses. Transfer credit is only allowed for master's level courses.

#### Coursework

The following curriculum for the Clinical PhD Program at the Los Angeles campus reflects two choices for students. Option "A" is the preferred curriculum, incorporating a fifthyear, full-time internship. Opportunities for the full-time internship may be outside of Southern California. Option "B" takes into account some students' personal circumstances and involves two half-time local internship rotations in the fourth and fifth years.

#### Option A

#### **First Year**

PSY 6001	Orientation to Research (0 units)
PSY 6023	Principles of Research Design (3 units)
PSY 6043	Statistics (PhD) (3 units)
PSY 6044	Statistics Lab (PhD) (0 units)
PSY 6068	Research Methods: Multivariate Statistics (3 units)
PSY XXXX	Multivariate Statistics Lab (1 unit)
PSY 6101	Cognitive and Affective Bases of Behavior (3 units)
PSY 6112	Social Bases of Behavior (3 units)
PSY 6119, 6120	Intercultural Processes/Human Diversity (3, 3 units)
PSY 6523	Psychopathology (3 units)
PSY 6530	Intro to Ethical Practice and Law (2 units)
PSY 6608	Emphasis Area Course (3 units)

#### Second Year

PSY 6036 6037	Research Practicum (3, 3 units)
PSY 6105	Biological Aspects of Behavior

- (3 units) PSY 6529 Clinical Interviewing (3 units) one
- semester only

- PSY 7108 Advanced Tests and Measurements (3 units)
- PSY 7112 History and Systems of Psychology (3 units)
- PSY 7515, Psychodiagnostic Assessment 7516 (3, 3 units)
- PSY 7517, Assessment Lab (0, 0 units) 7518
- PSY 7570 Prep for Doctoral Candidacy (0 units)
- PSY 8500 Clinical Elective (3 units)

#### Third Year

- PSY 7529, Cognitive-Behavioral Approaches to 7530\* Interventions (3, 3 units)
- PSY 7537 Psychodynamic Approaches to Interventions (3, 3 units)
- PSY 7543\* Systems Approaches to Interventions (3, 3 units)
- PSY 7553, Field-Based Practicum (5, 5 units) 7554
- PSY 8500 Clinical Elective (3 units)
- PSY 8905, Research in Applied Settings 8906 (3, 3 units)
- PSY 8907, Dissertation Development (5, 5 units) 8908

\*Students choose two of these three approaches to interventions.

#### Fourth Year

PSY 8500 3 Clinical Electives (3 units) PSY 9556 Professional Roles (3 units) PSY 9581, Half-Time Internship (7.5, 7.5 units) 9582 PSY 9925, PhD Doctoral Dissertation 9926 (7.5, 7.5 units)

#### Fifth Year

PSY 9585, Full-time Internship (7.5, 7.5 units) 9586

#### **Option B**

#### **First Year**

PSY 6001	Orientation to Research (0 units)
PSY 6023	Principles of Research Design (3 units)
PSY 6035	Research Practicum (3 units)
PSY 6043	Statistics (PhD) (3 units)
PSY 6044	Statistics Lab (0 units)

PSY	6068	Research Methods: Multivariate Statistics (3 units)
PSY	6101	Cognitive-Affective Bases of Behavior (3 units)
PSY	6112	Social Bases of Behavior (3 units)
	6119, 6120	Intercultural Processes/Human Diversity (3, 3 units)
PSY	6523	Psychopathology (3 units)
PSY	6530	Intro to Ethical Practice and Law ( 2 units)
PSY	6608	Emphasis Area Course (3 units)

#### Second Year

PSY 7108	Advanced Tests and Measurements (3 units)
PSY 6036, 6037	Research Practicum (3, 3 units)
PSY 6105	Biological Aspects of Behavior (3 units)
PSY 6529, 6533	Clinical Interviewing (3, 3 units)
PSY 7112	History and Systems of Psychology (3 units)
PSY 7515, 7516	Psychodiagnostic Assessment (3, 3 units)
PSY 7517, 7518	Assessment Lab (0, 0 units)
PSY 7570	Prep for Doctoral Candidacy (0 units)

#### Third Year

- PSY 7529\* Cognitive-Behavioral Approaches to Interventions (3, 3 units)
- PSY 7537\* Psychodynamic Approaches to Interventions (3, 3 units)
- PSY 7544\* Systems Approaches to Interventions (3, 3 units)
- PSY 7553 Field-Based Practicum (5, 5 units)
- PSY 8905 Research in Applied Settings (3 units)
- \*Students choose two of these three approaches to interventions.

#### Fourth Year

PSY 8500 3 Clinical Electives (3 units)

- PSY 9581, Half-Time Internship (7.5, 7.5 units) 9582
- PSY 8907, Dissertation Development (5, 5 units) 8908

#### Fifth Year

- PSY 9581, Half-Time Internship (7.5, 7.5 units) 9582
- PSY 8500 2 Clinical Electives

#### PSY 9556 Professional Roles (3 units)

PSY 9925, PhD Doctoral Dissertation (5, 5 units) 9926

#### **Emphasis Areas**

#### **Clinical Health Psychology Emphasis**

Research on mind-body connections has increased significantly over the past decade. As medical professionals and the public have increased their understanding of the links between psychology and health, the demand has grown for psychologists skilled in health assessment, health education and promotion and behavioral medicine techniques. Students in the clinical health psychology (CH) emphasis receive the same thorough preparation for clinical and community practice as students in the other emphasis areas. They also develop knowledge and skills that provide a foundation for service as psychologists in a variety of health care settings.

In addition to developing the assessment and treatment skills required of all clinical psychologists, health psychology students learn practical techniques for interventions that promote health, prevent illness and restore functioning. Students also learn about the social, demographic, political and economic forces affecting the organization, financing and delivery of medical services in the United States, as well as the impact of these changes on clinical practice. In addition, students learn about the variety of new and expanding opportunities being created for health psychologists by these same forces.

Psychologists who develop advanced skills in behavioral medicine and health psychology can work in a range of settings. Some emphasize private practice, while others take on multiple roles, including work in hospitals, medical centers, clinics, hospices, group practices, government agencies, pain clinics, rehabilitation centers, nursing homes, community-based organizations, school clinics, employee assistance programs, corporate wellness programs, trauma centers, universities, consulting firms, public health agencies, and other settings.

In summary, students in the clinical health psychology emphasis are prepared for a variety of opportunities in the rapidly evolving health care system. The roles of our graduates range from traditional clinical psychology practices to service as members of teams of professionals dedicated to promoting the mind-body health of individuals, families, and communities in our multicultural society.

#### Individual, Family and Child Clinical Psychology Emphasis

The individual, family and child clinical psychology emphasis (IFC) offers a comprehensive training program in the assessment and treatment of individual and family systems. Students learn to provide a wide range of services including individual adult therapy, child and adolescent therapy, couple therapy, family therapy, and assessment of adults, families and children. Our goal in the IFC emphasis is to prepare competent individual adult, family and child psychologists. This is accomplished through a broad curriculum where students learn about adults, couples, families, and children from diverse backgrounds.

In the first two or three years of the IFC emphasis, students learn how to conceptualize, assess and interview adults, couples, families and children. Besides the year-long Individual Psychodynamic or Cognitive Behavioral Intervention course, IFC students take a series of family systems courses. The Family Systems Theory course provides the foundation for the Family Systems Interviewing and Assessment course. This background prepares students for an advanced year-long Family Systems Intervention course taken only by IFC students. A unique feature of our emphasis area is the additional clinical training with families and children combined with an excellent individually oriented clinical psychology curriculum.

After students have assimilated a broad based life span perspective and have a solid foundation in working with individuals, families and children, they can select a subemphasis area for more advanced training.

By creating a niche in a sub-emphasis area, students deal more effectively with the changing role of psychology in society. The sub-emphasis areas focus on: individual, couple and family, and child intervention.

The individual intervention sub-emphasis has two required courses: Specialized Training in Individual Therapy and Brief/Short-Term Individual Therapy. There are other electives students may take to refine their individual training such as: Self Psychology, Object Relations Therapy, Metaphorical Interventions in Psychotherapy, and Psychotherapy East and West.

The couple and family intervention subemphasis examines relationship dynamics through the required Couple Therapy and Sex Therapy courses. Other valuable courses are Family Violence and Sexual Abuse, Family of Origin Therapy, Divorce Therapy, and Group Psychotherapy.

The child intervention sub-emphasis has two required courses: Clinical Interventions with Children and Advanced Child Assessment. Most students also take Interventions with Adolescents.

Along with the required sub-emphasis advanced courses, students meet with their advisor to determine which other electives best fit into their plan of study so that their career goals are met. Creating a niche entails taking courses in a chosen sub-emphasis area but also networking in the community and participating in clinical field training experiences that reflect the sub-emphasis area. In order to further develop the sub-emphasis area, it is expected that PhD dissertations are consistent with students' sub-emphasis area.

#### Multicultural Community-Clinical Psychology Emphasis

The multicultural community-clinical psychology (MCCP) emphasis area was established at the Los Angeles campus in 1990. A synthesis of the previous ethnic minority mental health and community clinical proficiencies, MCCP reflects the state-of-theart in training philosophy, curriculum and applied experiences relevant to producing clinical psychologists with special competence in multicultural and community psychology. The year-long course required of clinical psychology students in all emphasis areas, Intercultural Processes and Human Diversity, provides minimum competence in multicultural issues. The MCPP emphasis area provides the additional opportunity for students to develop: (1) more advanced conceptual and intervention skills relevant to psychotherapy with culturally-diverse populations; (2) competence beyond individual psychopathology that includes conceptualization and intervention with community-level distress and social problems; (3) an understanding of sociopolitical and sociocultural influences on psychological functioning and well-being; (4) skills to develop programs and activities focused on the prevention of psychopathology and social problems; and (5) knowledge of community psychology theory and practice.

The mission of the training is to nurture the development of clinical psychologists who will work to understand, prevent and reduce psychological and community distress, as well as enhance the psychological well-being of historically underserved, stigmatized and oppressed groups. In doing this, special attention is paid to the cultural and sociopolitical context of the individuals, families and communities we serve. Faculty members in the emphasis area are committed to fostering a climate of inclusion, respect for differences and a sense of community both within and outside of CSPP. Ultimately, the faculty strives to empower individuals and communities and to facilitate personal and social healing.

Through coursework, field experiences and mentorship by our faculty, students learn theory, research and intervention strategies applicable to working with adults, adolescents, children, families, groups and communities. Students share the core curriculum in clinical psychology with students from all emphasis areas. This includes basic coursework in lifespan development, clinical interviewing, psychodiagnostic assessment, and clinical interventions. However, MCCP students build upon this basic curriculum by learning alternative theories and strategies for intervention with communities, institutional systems and specific multicultural groups. Faculty focus on training clinical psychologists who are critical thinkers about the etiology of psychological distress and who can conceptualize multiple pathways to healing individuals, families, and communities.

Courses unique to MCCP students:

- Seminar in Community-Clinical Psychology
- Psychopathology: Etiology and Diagnosis in Sociocultural Context

Examples of MCCP Advanced Clinical Electives:

- Advanced Psychodynamic Interventions with Multicultural Populations
- Alternative Intervention Strategies
- Belief Systems and Psychotherapy
- Clinical Interventions with Lesbians and Gay
  Men
- Community Consultation
- Interventions with Victims of Violence
- Multicultural Couple Therapy
- Multicultural Family Therapy
- Pediatric Neuropsychology and Culture
- School and Community-Based Interventions for Children and Adolescents
- Spirituality and Spiritual Development in Psychotherapy

(MCCP students also choose several advanced clinical electives available to all students such as Group Therapy, Dream Interpretation, Sex Therapy, Neuropsychological Assessment, Object Relations, Forensic Psychology.)

MCCP students participate in professional field training experiences that emphasize clinical services to multicultural and under- or inadequately-served populations. Settings can range from hospitals and mental health clinics to community-based agencies or university counseling centers. Students' PhD dissertations or PsyD doctoral projects must reflect an aspect of multicultural and/or community psychology.

#### Clinical PhD Program Faculty: Los Angeles

Core faculty for the Los Angeles PhD Program are listed below:

Ellin I. Bloch, PhD, Program Director and Professor

Linda Beckman, PhD, Professor

Tracy Heller, PhD, Associate Professor

Paula Johnson, PhD, Professor

Richard Mendoza, PhD, Professor

Carlton Parks, PhD, Professor

Susan Regas, PhD, Professor

Kathryn White, PhD, Professor

#### Lecturers:

Terece S. Bell, PhD, Senior Lecturer Erica Holmes, PsyD, Lecturer Nicholas Noviello, PhD, Senior Research Lecturer

Terence Oleson, PhD, Lecturer

For a detailed description of program faculty background, research, and practice interest please see the alphabetical listing of faculty for the California School of Professional Psychology at the end of the catalog.

## Clinical Psychology: PsyD Program, San Diego

#### A Practitioner Program

The PsyD program has full accreditation from the Committee on Accreditation of the American Psychological Association. It is a Practitioner model program that provides a strong, generalist foundation in clinical psychology, emphasizing the applications of theory and research to clinical practice. The program develops competent professional clinical psychologists who have been broadly educated and who have acquired the skills necessary to deliver a variety of clinical services to people from diverse backgrounds within many types of settings and institutions. The distinctive component in the PsyD program is the emphasis on clinical expertise and clinical scholarship. Courses are selected to complement this dual emphasis. Students complete courses in scientific foundations of psychology, theories of personality, psychotherapy, psychopathology, assessment, statistics, cultural psychology, integrative psychology, and practicum-internship.

Courses in integrative psychology are required which often focus on cultural and social contexts of psychological practice. Students must pass written comprehensive examinations as partial fulfillment of the requirements for admission to doctoral candidacy and take a Clinical Proficiency Examination (CPE), as an assessment of clinical competence, at the end of their third year in the program.

PsyD students also participate in the Clinical Dissertation Group. These are intensive seminars that integrate practice and directed reading in small group formats and prepare students for the clinical dissertation—an applied scholarly work in the chosen area of advanced competency. The student defends the dissertation plan to a faculty committee at the Proposal Meeting.

Additionally, 40 hours of individual psychotherapy with a psychologist licensed in California (for a minimum of three years) are required prior to graduation. Students who progress successfully should expect to complete the PsyD program in four to five years (unless they enter the program with substantial credit for previous graduate work). Summer sessions and timely completion of all requirements are necessary to complete the program in four years. Our experience suggests that students usually finish their coursework in four years and their dissertation and/or final internship in the fifth year.

#### **Professional Training**

Students receive four years of practicum and internship experiences. There are placements available in more than 75 agencies. Most of these facilities are within a 25-mile radius of the campus, but some are as far as 80 miles away for the benefit of students who live in Orange County. These agencies have over 350 professional training positions. The internship agencies currently meet the requirements for licensure as set by the California Board of Psychology. However, as requirements do change over time, ultimate responsibility for satisfying Board of Psychology requirements rests with the student.

Assignment to placements results from an application process conducted by year level, with third, fourth and fifth year students receiving priority for licensable placements. The option of doing an APA-accredited fulltime internship in the fourth or fifth year (depending on the program and year level requirements) is also available and encouraged. Students interview for each position and the selecting agency makes the final decision. Stipends are available for about 90 of these positions at an average rate of \$200 per month.

Special features of the San Diego program include a particular emphasis on evidencebased practice, a rich set of opportunities for gaining research and clinical skills in multicultural, child/family, and integrative psychology, and the integration of clinical practice with coursework.

#### **Credit for Previous Graduate Work**

Applicants for credit for previous graduate work must document a background in psychology preparing them for graduate-level entrance (Bachelor's in psychology or appropriate GRE score or coursework). Applicants admitted will be able to receive credit for graduate coursework taken prior to entry that is comparable to the curriculum for the doctoral programs at the San Diego Campus. Applicants may be granted credit for up to 30 units of graduate coursework.

Applicants may submit coursework with a grade of "B" or better; this coursework must be accompanied by a course syllabus or a detailed letter from the instructor. Applicants wishing to make course comparisons on a preliminary basis may consult the program requirements and course descriptions in this catalog.

#### Coursework

Doctoral degree requirements total 120 units. Curriculum requirements are subject to change.

A master's degree is available upon written request after the second year of the program and after all required courses in the first and second years (and a total of 60 units) have been completed. Therapy electives must be selected from among the following: PSY 7501, PSY 7503, PSY 7602, and PSY 7604.

Four and five year plans are available including half-time local internships or full-time APAaccredited internships. The components of the clinical PsyD program follow.

#### **First Year**

The first and second year curricula are the same for Plan 1 and Plan 2 students. Family track students should obtain the track-specific curriculum plan from the track coordinator.

#### Fall Semester

PSY 6003	PsyD Program Meeting (0 units)
PSY 6129	Multi-Cultural Competency Development (3 units)
PSY 6140	Developmental Psychology (3 units)

	131 0311	Supervision Experience (0 units)
	PSY 6520	Intro to Psychotherapy (2 units)
	PSY 6521	Introduction to Psychotherapy Practicum (1 unit)
	PSY 6523	Psychopathology (3 units)
	PSY 6524*	Theories of Personality Pathology and Psychotherapy: Psychoanalytic (3 units)
	or	
	PSY 6525*	Theories of Personality Pathology and Psychotherapy: Behavioral/Social (3 units)
	or	
	PSY 6526*	Theories of Personality Pathology and Psychotherapy: Existential (3 units)
	PSY 6571	First Year Practicum (1 unit)
*Students choose from 2 of 3 Theories courses in the first year. Integrative Emphasis Area		

PSV 6511 Supervision Experience (Qupits)

students take PSY 6526. All other students take 2 of 3 among: PSY 6524, PSY 6525, and PSY 6540.

#### Spring Semester

- PSY 6115 Addictive Disorders (2 units)
- PSY 6501 Intellectual Assessment (3 units)
- PSY 6502 Practicum in Intelligence Testing (1 unit)
- PSY 6524\* Theories of Personality Pathology and Psychotherapy: Psychoanalytic (3 units)

or

PSY 6525\* Theories of Personality Pathology and Psychotherapy: Behavioral/Social (3 units)

or

- PSY 6526\* Theories of Personality Pathology and Psychotherapy: Existential (3 units)
- PSY 6571 First Year Practicum (1 unit)
- PSY 6605 Intro to Integrative Psychology (2 units)
- PSY 6720 Advanced Psychotherapeutic Skills (2 units)
- PSY 6721 Advanced Psychotherapeutic Skills Lab (1 unit)

\*Students choose from 2 of 3 Theories courses in the first year. Integrative Emphasis Area students take PSY 6526. All other students take 2 of 3 among: PSY 6524, PSY 6525, and PSY 6540.

#### Second Year

Fall Semester

- PSY 6030 Scientific Foundations: Statistics (3 units)
- PSY 6111 Proseminar: Social (2 units)
- PSY 6503 Foundations of Assessment: Personality I (Objective) (3 units)
- PSY 7550 Practicum in Professional Psychology (5 units)
- PSY 7551 Practicum Consultation/Ethics (1.5 units)

#### Spring Semester

- PSY 6014 Qualitative Methods of Research (3 units)
- PSY 6031 Scientific Foundations: Research Evaluation (3 units)
- PSY 6504 Foundations of Assessment: Personality II (Projective) (3 units)
- PSY 6513 Personality Assessment II Practicum (1 unit)
- PSY 7550 Practicum in Professional Psychology (5 units)
- PSY 7551 Practicum Consultation/Ethics (1.5 units)

#### Third Year

#### Fall Semester

- PSY 7565 Advanced Ethics and Professional Issues (2 units)
- PSY 7910 PsyD Proposal Development (2 units) PSY 9581 First Half-time Internship in Professional Psychology (6 units) PSY 8551 Clinical Consultation Group/First
  - Year (1.5 units)

#### Spring Semester

- PSY 7650 Integrative Psychology Elective (2 units)
- PSY 7910 PsyD Proposal Development (2 units)
- PSY 9581 First Half-time Internship in Professional Psychology (6 units)
- PSY 8551 Clinical Consultation Group/First Year (1.5 units)

Other courses required during the third year: One Multicultural Clinical Elective (PSY 7611) and one Advanced Therapy Elective (Students choose from Advanced Individual Therapy (PSY 7501), Family Therapy (PSY 7503), Child

Therapy (PSY 7602), or Group Therapy (PSY 7604). (Total of 6 units)

#### Fourth Year: Plan 1

Fall Semester

PSY 75XX, Therapy Elective (3 units) 76XX PSY XXXX General/Emphasis Elective (2 units) PSY 8980 PsyD Clinical Dissertation Group (1 unit)

#### Spring Semester

PSY XXXX	General/Emphasis Elective (3 units)
PSY 7156	Psychopharmacology (2 units)
PSY 8980	PsyD Clinical Dissertation Group (1 unit)
Other courses required during the fourth year:	

- PSY 8512 Supervision Seminar (1 unit) (Fall or Spring semester)
- PSY 8513 Supervision Lab (1 unit) (Fall or Spring semester, with 8512)

#### Fourth Year: Plan 2

#### Fall Semester

PSY XXXX	General/Emphasis	Elective (3	units)
----------	------------------	-------------	--------

- PSY XXXX General/Emphasis Elective (2 units)
- PSY 8980 PsyD Clinical Dissertation Group (1 unit)
- PSY 9582 Second Half-time Internship in Professional Psychology (6 units)
- PSY 8552 Clinical Consultation Group/Second Year (1.5 units)

#### Spring Semester

PSY XXXX	General/Emphasis Elective (3 units)
PSY 8980	PsyD Clinical Dissertation Group (1 unit)
PSY 9582	Second Half-time Internship in Professional Psychology (6 units)
PSY 8552	Clinical Consultation Group/Second Year (1.5 units)
PSY 7156	Psychopharmacology (2 units)
Other courses required during the fourth year:	

- PSY 8512 Supervision Seminar (1 unit) (Fall or
- Spring semester) PSY 8513 Supervision Lab (1 unit) (Fall or

Spring semester, with 8512)

#### Fifth Year: Plan 1 only

Fall Semester

PSY 9585 Full-time Internship in Professional Psychology (7.5 units)

#### Spring Semester

PSY 9585 Full-time Internship in Professional Psychology (7.5 units)

#### **Tracks and Elective Emphasis Areas**

The curricula for the PsyD clinical program is designed to provide advanced doctoral students with the opportunity to complete an additional specialization in an area of interest or to take electives to enhance the required course offerings. This study option is offered and strongly encouraged, since it provides an entry to specialization which can continue at the post-doctoral level. Normally, two to four courses will be offered during the academic year from each of the following emphases.

#### Family Track

The family track, while respectful of the more traditional skills in clinical work, trains students in assessment and treatment of family members from an interactional viewpoint. The track incorporates training in the areas of academics, clinical work and research.

Students in the family track must meet all the course requirements detailed under the family/child emphasis, including five family/child core courses and one elective. In addition, students enroll in special sections of four of the general clinical core courses: Introduction to Psychotherapy, Family Therapy with Ethnic Families, Foundations of Assessment: Personality I, and Foundations of Assessment: Personality II. These sections focus more specifically on families and children as well as individuals.

In their clinical work, students complete a practicum placement and at least one, halftime internship placement working with children, adolescents, couples and families. Training sites include school districts, child guidance centers, family counseling agencies, inpatient and outpatient mental health centers and the Family Center at CSPP's Center for Applied Behavioral Services. They also receive a series of research courses beginning with Research Design and Clinical Dissertation Group and continuing with ongoing research seminars and proposal meetings. Students are expected to complete their PsyD or PhD dissertation on a topic related to children or families.

#### Family/Child Psychology Emphasis

The family/child psychology emphasis is designed for students who are interested in developing proficiency in evaluation, treatment and research with children and families. Courses cover the entire life span, from infancy through old age and are presented from various theoretical viewpoints including familysystems, psychodynamic, cognitive-behavioral and lifespan development. Emphasis students take the same core and elective courses as Family Track students, but are not in the Track sections of required courses.

The program supports the study of ethnic and cultural issues as they affect the individual and the family. Faculty research interests include family violence, child abuse and neglect, adolescent development, childhood social competence and peer relationships, early childhood psychopathology, aging, child resiliency, divorce, child custody, step families, and process and outcomes of family interventions.

It is suggested that students take at least one year of professional training placement in settings which emphasize interactions with children and families. Dissertations addressing family/child issues are common at the San Diego campus.

Required courses include Theory and Practice of Psychotherapy-Child, Family Psychotherapy, Developmental Psychology, Family Systems Theory, and Developmental Psychopathology. Students are expected to take one PSY 8551 Clinical Consultation course in a group emphasizing family or child issues. One additional course is required. The following are typical elective selections:

#### PSY 7311 Couples Therapy

PSY 7509 Psychoeducational Assessment of Children and Adolescents

PSY 7514	Advanced Assessment Elective: Clinical Inference – Children
PSY 8542	Advanced Family Therapy
PSY 8543	Family Violence: Dynamics, Prevention and Treatment

In addition to academic coursework and field training, students in the family/child emphasis participate in a student-organized interest group. This group sponsors monthly meetings where speakers present cutting edge material in areas such as adolescents in crisis, parenting skills training programs and child custody evaluations.

#### Forensic Psychology Emphasis

The forensic psychology emphasis focuses on the relationship and interdependency of law, social science and clinical practice. It provides the basic foundation for post-graduate training for a career in forensic clinical psychology. The emphasis requires the completion of an introductory course in forensics, which acquaints the student with the nature of the legal system and the varied roles of psychologists within it. This introduction also includes training in the basics of testimonythe preparation of a defensible report; the appropriate presentation of one's qualifications; the persuasive presentation of psychological science to a judge, jury, or within an amicus brief; and the increased ability to withstand cross-examination. Additional courses address psychological assessment, violence, antisocial behavior and other clinical topics. Students also have the option of taking an organizational psychology advanced seminar addressing conflict management or dispute resolution. Students are expected to address an issue in forensic psychology in their dissertation. They are also encouraged, but not required, to procure forensic training in their practicum or internship. Students are expected to take one PSY 8551 Clinical Consultation course focusing on forensic issues.

Four courses are required to complete the emphasis area, two of which are mandatory:

- PSY 6631 Introduction to Clinical Forensics
- PSY 7514 Advanced Assessment Elective: Clinical Inference/Forensic

The student will select two of the following offerings to complete the emphasis:

- ORG 8800 Advanced Seminar in Organizational Studies: Dispute Resolution/Conflict Management/Labor Relations-Employment Law (Only one of these may count toward the emphasis) PSY 8543 Family Violence: Child Abuse
- PSY 8544 Interpartner and Spousal Abuse
- PSY 8805 Advanced Seminar in Theoretical Issues: Forensic Family/Child Psychology
- PSY 8805 Conduct Disorders and Antisocial Behavior

It is expected that PsyD dissertations will focus on a topic related to forensic psychology.

#### Integrative Psychology Emphasis

This emphasis area exposes students to the basic principles of Integrative Psychology. An integrative, systems approach to health and healing brings multiple ways of knowing into psychological practice, encouraging practitioners to attend not only to clients' cognitive behaviors, but also to their cultural and spiritual concerns. Since a psychologist's own perceptions profoundly influence outcomes, the courses and credits included in this emphasis area are intended to ensure that professionals-in-training refine their values along with their skills and that they work to achieve educated intentionality and mindfulness in all phases of their clinical work.

In many ways, integrative psychology re-focuses attention on traditional healing practices that are concerned with the complex ways in which social context, body, mind, and emotions continually interact and influence well-being. Integrative psychology includes the study of spirituality, consciousness, meditation, biofeedback, imagery, prayer, somatic practices, expressive arts, human ecology, postmodern psychologies, cultural psychology, and the application of all these in clinical settings. At the same time, the field values mainstream psychological models and emphasize research based on systems theory and integrated methodologies. This emphasis addresses a shortage of qualified psychologists with experience in the holistic balancing of health, suffering and death issues, psychospiritual counseling, and conflicting belief systems viewed in their cultural contexts. An integrative approach trains psychologists to provide pathways rather than treat pathologies. Hospitals now implementing integrative medicine need researchers and clinicians who are qualified to assess and apply multidisciplinary and alternative healing practices.

Candidates are expected to develop dissertation topics in the area. Recent topics have included Existential Psychotherapy; Grieving Strategies; Comparative Systems of Healing; Native American Spirituality and Resilience; Mythopoetics in Men's Movements; Social Evolution and Media; Psychology of Religions; Effects of Journaling and Narrative Psychology; Alternative Therapies for HIV Clients; Cultural Identity; Working with Survivors of Torture; Nature Rituals and Healing; and Meditative, Somatic and Expressive Therapies.

To complete the emphasis area the following two courses are required:

- PSY 6605 Introduction to Integrative Psychology
- PSY 6526 Theories of Personality, Psychopathology and Psychotherapy (Existential)

Candidates in the emphasis are required to take three additional Integrative Psychology electives. The following list is subject to change as the program develops.

- PSY 6643 Cross Cultural Topics (East-West Psychologies, Holocaust, Ritual and Healing, Psychology of Religions)
- PSY 6644 Ecology/Psychology
- PSY 6646 Transpersonal Psychology
- PSY 6654 Psychology of Ethnic Diversity (Asian, African, Latino, and Native American)
- PSY 7612 Women and Gender: Historical Perspectives
- PSY 7639 Expressive Arts Therapies
- PSY 8800 Advanced Seminar (Hypnotherapy, Humanistic Psychology, Integrative Psychology)

- PSY 7650\* Intro to Jung and Shadow Archetype
- PSY 7650\* Life Story, Journaling, and Narrative Psychology
- PSY 7650\* Mindfulness-Based Therapies
- PSY 7650\* Spirituality and Psychology
- PSY 7650\* The Psychology of Terrorism
- \*This elective falls under the course number PSY 7650 as an Integrative Psychology Elective.

#### Multicultural and International Emphasis Area

The Alliant approach to multiculturalism is inclusive: It incorporates diversity in many respects including race, ethnicity, gender, sexual orientation, geographical and international, age, social class, religion and disability. Central to traditional clinical psychology is the examination of factors known to be relevant to mental health/mental illness as western society defines them. The goal of this emphasis area is to go beyond the traditional western, majority cultural viewpoint so that students might have the basic preparation to focus on cultural and international encounters in professional psychology. Whereas traditional psychology focuses primarily on individual psychological activity, cultural psychology is based on the view that cultural and societal level influences on the individual can be best understood by incorporating societal systemic variables and cultural contexts. The international component of this emphasis area has recently been added and is under development. The emphasis will provide students with opportunities to prepare for clinical licensure, research, teaching, and consulting in the area of cultural diversity.

Students in this emphasis take coursework in these broadly defined multicultural and international areas and complete a dissertation relevant to some aspect of cultural or international psychology. They must also arrange for at least one of their practicum/internship professional training placements in a setting serving a culturally diverse population. The large majority of our training sites serve such populations. Students are expected to take one of the PSY 8551 Clinical Consultation courses in a section emphasizing diversity issues. In addition to the cultural psychology courses required of all students, a total of twelve units in the multicultural or international

psychology are required. They may include:

- ORG 7330 Cultural Diversity in Organizations
- PSY 6014 Qualitative Research Methods PSY 6624 Cultural Aspects of Health
- Psychology
- PSY 6643 Cross-Cultural Topics (East-West Psychologies, Holocaust, Psychology and Spirituality, Mexican History, Ritual and Healing)
- PSY 6644 Ecology/Psychology
- PSY 6654 Psychology of Ethnic Diversity (Asian, African, Latino and Native American)
- PSY 7311 Couples Therapy: Lesbian and Gay Couples
- PSY 7610 Cultural Seminar: Psychology of Women
- PSY 7612 Women and Gender: Historical Perspective
- PSY 7614 Human Sexuality
- PSY 8540 Family Therapy with Ethnic Families
- PSY 8800 Advanced Seminar: Theory and Practice in Cultural Psychology

Relevant courses required of all clinical doctoral students:

- PSY 6129 Multi-Cultural Competency Development
- PSY 7161 Cultural Psychology: Delivery of Services

Students should note that this emphasis area is under active development and as such, continues to undergo revision. For example, we are developing the international component and examining integrative psychology principles for possible inclusion.

#### **Psychodynamic Emphasis**

The psychodynamic emphasis provides students with a coherent practical and theoretical framework to practice general psychology in a variety of settings with children and adults. At the San Diego campus, the psychodynamic emphasis curriculum gives students exposure to coursework and supervision integrating object relations, self psychology, analytic psychology, existential psychology and cognitive, sciencebased approaches to unconscious processes.

Coursework and supervision prepare students for further professional development and specialization beyond the doctorate.

Students in the psychodynamic emphasis area are required to complete at least four electives among the psychodynamic courses, complete at least a one year internship with psychodynamic supervision, complete a dissertation in an area pertinent to psychodynamic theory, research, or application, and enroll in one PSY 8551 Clinical Consultation section incorporating a psychodynamic emphasis. Elective psychodynamic courses include:

psychodynamic codises meldde.		
PSY 7643	Transference and Counter- Transference (3 units)	
PSY 8500	Clinical Elective: Advanced Psychodynamic Interventions (3 units)	
PSY 8500	Clinical Elective: Psychoanalytic Psychotherapy with Adolescents (3 units)	
PSY 8800	Advanced Seminar: Theoretical Psychodynamic Issues (3 units)	
PSY 8800	Advanced Seminar: Object Relations (3 units)	

s)

#### Clinical PsyD Program Faculty: San Diego

Core faculty for the San Diego PsyD Program are listed below:

Kristine Brady, PhD, Assistant Professor

Steven F. Bucky, PhD, Director of Professional Training and Professor

Joanne Callan, PhD, Professor

David Diamond, PhD. Assistant Professor

Don Eulert, PhD, Professor

Veronica Gutierrez, PhD. Assistant Professor

Debra Kawahara, PhD, Assistant Professor

Mojgan Khademi, PsyD, Assistant Professor

Gary Lawson, PhD, Professor

James Madero, PhD, Professor

Neil Ribner, PhD, Program Director and Professor

For a detailed description of program faculty background, research, and practice interest please see the alphabetical listing of faculty for the California School of Professional Psychology at the end of the catalog.

## **Clinical Psychology:** PhD Program, San Diego

#### A Scholar-Practitioner Program

The PhD Program has full accreditation from the Committee on Accreditation of the American Psychological Association. The Program follows a practitioner-scholar model and has two major goals: The first goal is to prepare students as effective professional psychologists who are skilled at evaluating psychological functioning and providing efficacious interventions with diverse clients across a range of settings. The second goal is to prepare students to conduct applied research in clinical psychology, thereby contributing to the knowledge base in the field. The PhD program offers an integrated model of training in which research and theory inform clinical practice. Students learn about effective assessment and treatment modalities and how to apply them. In addition, students develop independent research skills that will prepare them for the dissertation and for further empirical work across a range of populations.

#### **Professional Training**

Students learn applied professional skills through formal coursework and at clinical training experiences supervised by faculty and professionals in the community. To help the student navigate this process, each student is assigned a professional training advisor. This person, as well as the student's core faculty advisor, helps the student to formulate an individualized training plan for practicum and internship training. The practicum is a second year introductory training experience. Practicum students also receive additional ethics and consultation training on campus.

The internship is the more extensive training experience for advanced students. San Diego clinical PhD students have two alternatives for internship training. The recommended plan (see Plan A below) involves a local half-time internship, followed by an APA-accredited full-time internship. The second option (Plan B) includes two year-long, half-time internships.

The practica and local internships are served at more than 75 agencies. The Professional Training office coordinates these experiences. The internship agencies currently meet the requirements for licensure as set by the California Board of Psychology. However, as requirements do change over time, ultimate responsibility for satisfying Board of Psychology requirements rests with the student. Most of these facilities are within a 25-mile radius of the campus, but some are as far as 80 miles away for the benefit of advanced students who live in Orange County. These agencies have over 350 professional training positions.

Special features of the San Diego PhD program include a particular emphasis on evidence-based practice, a rich set of opportunities for gaining research and clinical skills in health psychology/behavioral medicine and the availability of coursework in related fields (e.g., Graduate School of Education, California School of Business and Organizational Studies).

#### Credit for Previous Graduate Work

Applicants for credit for previous graduate work must document a background in psychology preparing them for graduate-level entrance (bachelor's in psychology or appropriate GRE score or coursework). Applicants admitted will be able to receive credit for graduate coursework taken prior to entry that is comparable to the curriculum for the doctoral programs at the San Diego campus. Applicants may submit graduate coursework with a grade of "B" or better; a course syllabus or a detailed letter must accompany this coursework from the instructor. Applicants wishing to make course comparisons on a preliminary basis may consult the program requirements and course descriptions in this catalog.

#### **Doctoral Respecialization Program**

The Doctoral Respecialization Program (DRP) is designed for students who have already earned a doctorate in another area of psychology and wish to respecialize in clinical psychology, usually with a goal of becoming a licensed psychologist. A individualized curriculum is individually designed, based upon the student's prior background, that includes both academic work and clinical training experiences. In most cases, students complete the program in two years, but in some cases three years is required.

Typical course requirements for a respecialization student include courses theory or personality, psychotherapy, assessment, ethics, cultural, and advanced clinical electives that complement their previous academic work. Respecialization students are typically required to complete a practicum and internship. The internship training experience can be applied to licensure requirements.

DRP students seeking licensure in California are responsible for:

- 1. Determining with the Board of Psychology that their prior doctoral degree meets the requirements for licensure.
- 2. Registering with the Board of Psychology before beginning clinical training hours through CSPP to ensure that the hours will be counted towards the postdoctoral training requirement for licensure.

#### Coursework

Based on one's academic and professional background and differing needs or full-time or extended programs, the exact sequencing of the coursework and professional training experiences may vary. Also, summer courses are routinely offered for all year levels. It is expected that the least amount of time possible to complete the PhD program from graduate level entry will be five years. In addition, the program sequencing and requirements differ somewhat in the Health and Family Child Track. Students must pass competency and writing proficiency examinations as partial fulfillment of the requirements for admission to doctoral candidacy. A master's degree is available upon written request after the second year of the program and after all required courses in the first and second years (and a total of at least 60 units) have been completed. A minimum of 150 units is required for the PhD

degree. Curriculum requirements are subject to change and vary to some extent with the Health and Family Tracks.

Each student will be required to complete the following components of the clinical PhD program:

#### **First Year**

First Year		
PSY 6140	Developmental Psychology (3 units)	
or		
PSY 6101	Cognitive and Affective Bases of Behavior (3 units)	
PSY 6524	Theories of Personality Pathology and Psychotherapy: Psychoanalytic (3 units)	
PSY 6525	Theories of Personality Pathology and Psychotherapy: Behavioral & Cognitive-Behavioral (3 units)	
PSY 6520	Introduction to Psychotherapy (2 units)	
PSY 6521	Introduction to Psychotherapy Practicum (1 unit)	
PSY 6523	Psychopathology (3 units)	
PSY 6129	Multicultural Competency Development (3 units)	
PSY 6501	Intellectual Assessment (3 units)	
PSY 6502	Practicum in Intelligence testing (1 unit)	
PSY 6021, 6022	Advanced Statistics I & II (3, 3 units)	
PSY 6034	Research Practicum (3 units)	
PSY6003	PhD Program Meeting (0, 0 units)	
Second Y	(ear	
PSY 6105	Biological Aspects of Behavior (2 units)	
PSY 6112	Social Bases of Behavior (3 units)	
PSY 6503, 6504	Foundations of Assessment: Personality I (Objective) & II (Projective/Performance) (3, 3 units)	
PSY 6513	Personality Assessment II: Practicum (1 unit)	
PSY 7550	Practicum I in Professional Psychology (5, 5 units)	
PSY 7551	Practicum in Consultation/Ethics (1.5, 1.5 units)	
PSY 6023	Principles of Research Design (3 units)	

PSY 7010	Foundations of Measurement (3 units)
PSY 8990	PhD Doctoral Dissertation Research/Design/Seminar (1 unit)

## Advanced Training, Years 3 through 5, Dissertation and Internship.

After the second year, students take upper level courses, and focus on their dissertation research and internship clinical training. There are two plans, the recommended Plan A with a full-time APA internship and Plan B, which incorporates two, half-time local internships at a local agency, coordinate by the Professional Training Office. These year-level plans are listed below.

#### 18 Units of Elective Requirements to be Completed in Years 3 through 5:

All students, following either Plan A or B are required to complete:

- 6 units of Therapy Electives. Eligible courses include PSY 7501, PSY 7503, PSY 7602, or PSY 7604.);
- 12 units of General or Emphasis Area Electives. Any course offered by San Diego Alliant doctoral clinical programs that qualify. Doctoral courses from other departments or campuses can be submitted for pre-approval to meet this requirement. Most students take these units in courses offered with emphasis areas and tracks; and
- 63 units of an Advanced Cultural Psychology Course

#### Third Year – Plan A (Full-time Internship in 5th Year)

(Full-time	internship in 5th real)
PSY 8551	Clinical Consultation Group/First
	Year (1.5, 1.5 units)

- PSY 9581 First Half-Time Internship (6, 6 units)
- PSY 8990 PhD Doctoral Dissertation Research/ Design/Seminar (5, 5 units)

### Fourth Year – Plan A

- PSY 8990 PhD Doctoral Dissertation Research/Design/Seminar (5, 5 units)
- PSY 7156 Psychopharmacology (2 units)
- PSY 7565 Advanced Ethics and Professional Issues (2 units)

PSY 8514 Supervision Practicum (2 units; Required of all students entering in Fall 2003 or later)

#### Fifth Year – Plan A

- PSY 8990 PhD Doctoral Dissertation Research/Design/Seminar (5, 5 units)
- PSY 9585 Full-Time Internship (7.5, 7.5 units)

#### Third Year – Plan B

#### (Half-time Internships in 4th and 5th Years)

- PSY 7161 Cultural Psychology Delivery of Psychological Services (3 units)
- PSY 8990 PhD Doctoral Dissertation Research/Design/Seminar (5, 5 units)

#### Fourth Year – Plan B

- PSY 7565 Advanced Ethics and Professional Issues (2 units)
- PSY 8990 PhD Doctoral Dissertation Research/Design/Seminar (5, 5 units)
- PSY 9581 First Half-Time Internship (6, 6 units)
- PSY 8551 Clinical Consultation Group/First Year (1.5, 1.5 units)
- PSY 8514 Supervision practicum (2 units; Required of all students entering in Fall 2003 or later)

#### Fifth Year – Plan B

- PSY 8552 Clinical Consultation Group/Second Year (1.5, 1.5 units)
- PSY 8990 PhD Doctoral Dissertation Research/Design/Seminar (5, 5 units)
- PSY 9582 Second Half-Time Internship (6, 6 units)

#### **Tracks and Elective Emphasis Areas**

The PhD clinical programs are designed to provide advanced doctoral students with the opportunity to complete an additional expertise in an area of interest or to take electives to enhance the required course offerings. This Track and Elective Emphasis area option prepares one to pursue further specialization at the post-doctoral level. Elective courses are routinely offered at least once a year for all tracks and emphasis areas.

#### Family Track

The family track, while respectful of the more traditional skills in clinical work, trains students in assessment and treatment of family members from an interactional viewpoint. The Track incorporates training in the areas of academics, clinical work and research.

Students in the family track must meet all the course requirements detailed under the family/child emphasis, including five family/child core courses and one elective. In addition, students enroll in special sections of four of the general clinical core courses: Introduction to Psychotherapy, Family Therapy with Ethnic Families, Foundations of Assessment: Personality I, and Foundations of Assessment: Personality II. These sections focus more specifically on families and children.

In their clinical work, students complete a practicum placement and at least one, halftime internship placement working with children, adolescents, couples and families. Training sites include school districts, child guidance centers, family counseling agencies, inpatient and outpatient mental health centers and the Family Center at CSPP's Center for Applied Behavioral Services.

They also receive a series of research courses beginning with Research Design and Clinical Dissertation Group and continuing with ongoing research seminars and proposal meetings. Students are expected to complete their dissertation on a topic related to families or children.

#### Health Track

The Health Track is organized under the Clinical PhD program. Its focus is on preparing psychologists for professional activities in medical settings with primarily non-mental health populations. Courses in the San Diego clinical health track emphasize clinical consulting, health psychology interventions, applied psychophysiology and biofeedback treatments, and cognitive/behavioral management of medical problems such as pain.

Courses in the Health Track include: Psychophysiology/Biofeedback, Cultural Aspects in Health Psychology, clinical Medicine, Physiological Psychology, Psychopharmacology, Neuropsychological Assessment and several health psychology related sections of courses. Health Track students fulfill all the basic requirements of the Clinical PhD Program. A few advanced courses, which are required for non-Health Track students, are not mandatory for Health Track students.

#### Family/Child Psychology Emphasis

The family/child psychology emphasis is designed for students who are interested in developing proficiency in evaluation, treatment and research with children and families. Courses cover the entire life span, from infancy through old age and are presented from various theoretical viewpoints including family-systems, psychodynamic, and cognitive-behavioral. Emphasis students take the same core and elective courses as Family Track students, but are not in the Track sections of required courses.

The program supports the study of ethnic and cultural issues as they affect the individual and the family. Faculty research interests include family violence, child abuse and neglect, adolescent development, childhood social competence and peer relationships, early childhood psychopathology, aging, child resiliency, divorce, child custody, step families, and process and outcomes of family interventions.

It is suggested that students take at least one year of professional training placement in settings, which emphasize interactions with children and families. PhD dissertations addressing family/child issues are common at the San Diego campus.

Required courses include Theory and Practice of Psychotherapy-Child, Family Psychotherapy, Developmental Psychology, Family Systems Theory, and Developmental Psychopathology. Students are expected to take one PSY 8551 Clinical Consultation course in a group emphasizing family or child issues. One additional course is required. The following are typical elective selections:

PSY 7311	Couples Therapy
PSY 7509	Psychoeducational Assessment of Children and Adolescents
PSY 7514	Advanced Assessment Elective: Clinical Inference—Children
PSY 8542	Advanced Family Therapy
PSY 8543	Family Violence: Dynamics, Prevention and Treatment

In addition to academic coursework and field training, students in the family/child emphasis participate in a student-organized interest group. This group sponsors monthly meetings where speakers present cutting edge material in areas such as adolescents in crisis, parenting skills training programs, and child custody evaluations.

#### Forensic Psychology Emphasis

The forensic psychology emphasis focuses on the relationship and interdependency of law, social science and clinical practice. It provides the basic foundation for post-graduate training for a career in forensic clinical psychology. The emphasis requires the completion of an introductory course in forensics, which acquaints the student with the nature of the legal system and the varied roles of psychologists within it. This introduction also includes training in the basics of testimony-the preparation of a defensible report; the appropriate presentation of one's qualifications; the persuasive presentation of psychological science to a judge, jury, or within an amicus brief: and the increased ability to withstand cross-examination. Additional courses address psychological assessment, violence, antisocial behavior and other clinical topics. Students also have the option of taking an organizational psychology advanced seminar addressing conflict management or dispute resolution. Students are expected to address an issue in forensic psychology in their dissertation. They are also encouraged, but not required, to procure forensic training in their practicum or internship. Students are expected to take one PSY 8551 Clinical Consultation course focusing on forensic issues.

Four courses are required to complete the emphasis area, two of which are mandatory:

- PSY 6631 Introduction to Clinical Forensics
- PSY 7514 Advanced Assessment Elective: Clinical Inference/Forensic

The student will select two of the following offerings to complete the emphasis:

ORG 8800	Advanced Seminar in Organizational Studies: Dispute Resolution/Conflict Management/Labor Relations- Employment Law (Only one of these may count toward the emphasis)
PSY 8543	Family Violence: Child Abuse
PSY 8544	Interpartner and Spousal Abuse
PSY 8805	Advanced Seminar in Theoretical Issues: Forensic Family/Child Psychology
PSY 8805	Conduct Disorders and Antisocial Behavior

It is expected that PhD dissertations will focus on a topic related to forensic psychology.

#### Multicultural and International Emphasis Area

The Alliant approach to multiculturalism is inclusive: It incorporates diversity in many respects including race, ethnicity, gender, sexual orientation, geographical and international, age, social class, religion, and disability. Central to traditional clinical psychology is the examination of factors known to be relevant to mental health/mental illness as western society defines them. The goal of this emphasis area is to go beyond the traditional western, majority cultural viewpoint so that students might have the basic preparation to focus on cultural and international encounters in professional psychology. Whereas traditional psychology focuses primarily on individual psychological activity, cultural psychology is based on the view that cultural and societal level influences on the individual can be best understood by incorporating societal systemic variables and cultural contexts. The international component of this emphasis area has recently been added and is under development. The emphasis will provide students with opportunities to prepare for clinical licensure, research, teaching, and consulting in the area of cultural diversity.

Students in this emphasis take coursework in these broadly defined multicultural and international areas and complete a dissertation relevant to some aspect of cultural or international psychology. They must also arrange for at least one of their practicum/internship professional training placements in a setting serving a culturally diverse population. The large majority of our training sites serve such populations. Students are expected to take one of the PSY 8551 Clinical Consultation courses in a section emphasizing diversity issues.

In addition to the cultural psychology courses required of all students, a total of twelve units in the multicultural or international psychology are required. They may include:

ORG 73	0 Cultural	Diversity	in Organ	izations
ORG 73	0 Cultural	Diversity	in Organ	ization

- PSY 6014 Qualitative Research Methods
- PSY 6624 Cultural Aspects of Health Psychology
- PSY 6643 Cross-Cultural Topics (East-West Psychologies, Holocaust, Psychology and Spirituality, Mexican History, Ritual and Healing)
- PSY 6644 Ecology/Psychology
- PSY 6654 Psychology of Ethnic Diversity (Asian, African, Latino and Native American)
- PSY 7311 Couples Therapy: Lesbian and Gay Couples
- PSY 7514 Advanced Assessment Elective: Clinical Inference—Cultural
- PSY 7610 Cultural Seminar: Psychology of Women
- PSY 7612 Women and Gender: Historical Perspective
- PSY 7614 Human Sexuality
- PSY 8540 Family Therapy with Ethnic Families
- PSY 8800 Advanced Seminar: Theory and Practice in Cultural Psychology

Relevant courses required of all clinical doctoral students:

- PSY 6129 Multi-Cultural Competency Development
- PSY 7161 Cultural Psychology: Delivery of Services

Students should note that this emphasis area is under active development and as such, continues to undergo revision. For example, we are developing the international component and examining integrative psychology principles for possible inclusion.

#### Psychodynamic Emphasis

The psychodynamic emphasis provides students with a coherent practical and theoretical framework to practice general psychology in a variety of settings with children and adults. At the San Diego campus, the psychodynamic emphasis curriculum gives students exposure to coursework and supervision integrating object relations, self psychology, analytic psychology, existential psychology and cognitive, sciencebased approaches to unconscious processes. Coursework and supervision prepare students for further professional development and specialization beyond the doctorate.

Students in the psychodynamic emphasis area are required to complete at least four electives among the psychodynamic courses, complete at least a one year internship with psychodynamic supervision, complete a dissertation in an area pertinent to psychodynamic theory, research, or application and enroll in one PSY 8551 Clinical Consultation section incorporating a psychodynamic emphasis. Elective psychodynamic courses include:

- PSY 7643 Transference and Counter-Transference (3 units)
- PSY 8500 Clinical Elective: Advanced Psychodynamic Interventions (3 units)
- PSY 8500 Clinical Elective: Psychoanalytic Psychotherapy with Adolescents (3 units)
- PSY 8800 Advanced Seminar: Theoretical Psychodynamic Issues (3 units)
- PSY 8800 Advanced Seminar: Object Relations (3 units)
- PSY 8800 Advanced Seminar: Research and Empirical Foundations of Psychoanalysis (3 units)

#### Clinical PhD Program Faculty: San Diego

Core faculty for the San Diego PhD Program are listed below:

Kristi Alexander, PhD, Associate Professor

Richard Baker, PhD, Professor

Milton Brown, PhD, Assistant Professor

Joanne Callan, PhD, Professor

Constance Dalenberg, PhD, Professor

Sharon Foster, PhD, Distinguished Professor

Richard Gervitz, PhD, Professor

Melanie Greenberg, PhD, Professor

Alan Lincoln, PhD, Professor

Adele Rabin, PhD, Professor

Irwin Rosenfarb, PhD, Professor

Donald Viglione, PhD, Program Director and Professor

Linna Wang, PhD, Assistant Professor

For a detailed description of program faculty background, research, and practice interest please see the alphabetical listing of faculty for the California School of Professional Psychology at the end of the catalog.

## Dual Clinical/Industrial-Organizational Psychology: PhD Program, San Diego

The San Diego campus offers a PhD in Dual Clinical/Industrial-Organizational Psychology. The program is jointly administered by the California School of Business and Organizational Studies (CSBOS) and by the California School of Professional Psychology (CSPP). Students enrolled in this program fulfill the program requirements of both specialties. The clinical portion of the program is part of CSPP's APA-accredited program in clinical psychology. It is expected that the PhD in Dual Clinical/Industrial-Organizational Psychology will take a minimum of five years of full-time study plus additional semesters to complete the dissertation.

#### **Program Objectives**

A graduate of this Program will be prepared to practice as a licensed clinician and as an organizational researcher and consultant, as advanced training is provided in both specialties. Graduates may conduct original, empirical research; develop and evaluate personnel and organizational psychology theories; apply specific knowledge in business and organizational settings, (to include the design of human resources management systems and organizational development interventions) as well as engage in clinical practice, conduct psychotherapy and individual assessments, and work in settings such as employee assistance programs.

#### **Degree Requirements**

Doctoral degree course requirements total 163 units. A description of each course is listed by course number in the Course Description section of the catalog. Curriculum requirements are subject to change.

#### Coursework

#### **First Year**

#### Fall Semester

- PSY 6003 Clinical PhD Program Meeting (0 units) ORG 6005 Introduction to Professional Practice in Organizational Psychology (1 unit) ORG 6320 Organizational Behavior (3 units)
- PSY 6021 Advanced Statistics I (3 units)
- ORG 6023 Computer Statistics Laboratory (1 unit)
- PSY 6520 Introduction to Psychotherapy (2 units)
- PSY 6521 Introduction to Psychotherapy Practicum (1 unit)
- PSY 6523 Psychopathology (3 units)
- PSY 6140 Developmental Psychology (3 units)

#### Spring Semester

- PSY 6003 Clinical PhD Program Meeting (0 units)
- ORG 7330 Cultural Diversity in Organizations (3 units)

ORG 6016	Principles of Research Design (3 units)
or	
PSY 6023	Principles of Research Design (3 units)
PSY 6022	Advanced Statistics II (3 units)
ORG 6023	Computer Statistics Laboratory (1 unit)
PSY 6501	Intellectual Assessment (3 units)
PSY 6502	Practicum in Intelligence Testing (1 unit)
PSY 652*	Theories of Personality, Pathology, and Psychotherapy: Select from either PSY 6524 Psychoanalytic or

#### Second Year

Fall Semester

ORG 8122 Personnel and Work Psychology (3 units)

PSY 6525, Behavioral/Social (3 units)

- ORG 7440 Business Principles (3 units)
- PSY 6503 Foundations of Assessment: Personality I (Objective) (3 units)
- ORG 7020 Psychological Measurement (4 units)
- ORG 6023 Computer Statistics Laboratory (1 unit)
- PSY 652\* Theories of Personality, Pathology, and Psychotherapy: Select from either PSY 6524, Psychoanalytic or PSY 6525, Behavioral/Social (3 units)

#### Spring Semester

- PSY 7423 Individual Differences in Organizations (3 units)
- ORG 6330 Work Motivation and Productivity (3 units)
- ORG 7350 Organization Theory (3 units)
- ORG 8220 Human Resource Management (3 units)
- PSY 7\*\*\* Therapy Requirement: Select one from: PSY 7501, 7540, 7541, or 7604 (3 units)
- PSY 6105 Biological Aspects of Behavior (2 units)

Upon completion of all first-year and secondyear courses, students are eligible for the Master of Science (MS) in Psychology degree.

#### Third Year

#### Fall Semester

or

rall Series	ster
ORG 7525	Organizational Change and Development (3 units)
ORG 7863	I-O Psychology Research Project I (4 units)
PSY 7161	Cultural Psychology: Delivery of Service (3 units)
PSY 7550	Practicum in Professional Psychology (3 units)
PSY 7551	Practicum Consultation/Ethics (1 unit)
PSY 8412	Social Psychology of Organizations (3 units)
or	
PSY 6112	Social Bases of Behavior (3 units)
Spring Sei	mester
ORG 7864	I-O Psychology Research Project II (5 units)
PSY 7156	Psychopharmacology (2 units)
PSY 7550	Practicum in Professional Psychology (3 units)
PSY 7551	Practicum in Consultation Group (1 unit)
PSY 6504	Foundations of Assessment: Personality II (Projective) (3 units)
PSY 6513	Personality Assessment II Practicum (1 unit)
ORG 7682	Survey-Guided Feedback (3 units)
Fourth V	oor

#### Fourth Year

#### Fall Semester

ORG 8990	Research Seminar I (3 units)	
or		
PSY 8900	PhD Doctoral Dissertation Research and Design (3 units)	
ORG 9410	Field Placement in Organizational Studies (4 units)	
PSY 7565	Advanced Ethics and Professional Issues (2 units)	
ORG 8800	Advanced Seminar in Organizational Studies (3 units)	
PSY 7***	Therapy Requirement: Select one from: PSY 7501, 7540, 7541, or 7604 (3 units)	

Spring Semester

ORG 7503	Leadership and Management Behavior (3 units)
ORG 8140	Performance Measurement, Appraisal and Feedback (3 units)
PSY 6412	Group Dynamics in Organizations (3 units)
ORG 8990 or	Research Seminar II (3 units)
PSY 8900	PhD Doctoral Dissertation Research and Design (3 units)
ORG 9410	Field Placement in Organizational Studies (4 units)

#### Fifth Year

Fall Semester

ORG ****	Organizational Studies Elective (3 units)	
ORG 8991	Research Seminar III (3 units)	
or		
PSY 8900	PhD Doctoral Dissertation Research and Design (3 units)	
PSY ****	Clinical Elective (3 units)	
PSY 8551	Clinical Consultation Group (1 unit)	
PSY 9581	Half-time Internship (6 units)	
Spring Se	mester	
PSY 7417	Adult and Career Development (3 units)	
ORG 8991	Research Seminar IV (3 units)	
or		
PSY 8900	PhD Doctoral Dissertation Research and Design (3 units)	
PSY 8551	Clinical Consultation Group (1 unit)	

PSY 9581 Half-time Internship (6 units)

#### Internship Requirements

The PhD in Dual Clinical/Industrial-Organizational Psychology degree also requires the completion of a Clinical Internship and a Field Placement in Organizational Studies. The Clinical Internship (administered by CSPP-SD) totals 1500 supervision hours. The Field Placement in Organizational Studies (administered by CSBOS-SD) totals 700 supervision hours. Students desiring APAapproved full-time internship positions should consider completing it during a sixth year.

## Marital and Family Therapy: Master of Arts Program, San Diego and Irvine

## **New Location: Sacramento\***

The Master of Arts in Marital and Family Therapy program is offered in both San Diego and Irvine and provides training for a career as a professional marriage and family therapist. Students are trained to treat relational mental health issues with individuals, couples and families from a systemic perspective. Skills are developed in the mental health assessment, diagnosis and treatment of individuals and relationship systems. The program provides an integrative approach to the major systemic theories and interventions. It fulfills all academic requirements for application to the State of California's examination for a marriage and family therapist license (Section 4980.40 and 4980.41 of Business and Professions Code). Licensed marriage and family therapists work in a variety of settings including hospitals, clinics, social service agencies, churches, educational institutions and private practice. The MFT master's program offers concentrations in chemical dependency, gerontology, biofeedback, and Latin American Family Therapy. Each of these concentrations requires additional coursework.

All requirements for the master's in Marital and Family Therapy at Alliant are also a part of the PsyD in MFT program. Students who complete the master's in MFT and apply in a timely manner and are accepted into the doctoral program may apply all MFT master's requirements toward the completion of the MFT doctoral program.

The Marital and Family Therapy Master's Program at Alliant International University is accredited by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE) of the American Association for Marriage and Family Therapy (AAMFT), 1133 Fifteenth Street, N.W., Suite 300, Washington, DC 20005-2710, Phone: (202) 452-0109. \*The Sacramento location of the MFT master's program is new starting Fall 2005 and has been approved by Western Association of Schools and Colleges (WASC). The program in Sacramento is the same as what has been offered at the San Diego and Irvine locations of the University since 1973. The San Diego and Irvine locations are fully COAMFTE accredited. The Sacramento location is under review for COAMFTE accreditation. Contact the admissions office for updated information.

#### **General Requirements**

The Practicum Program includes 500 hours of direct client contact, 250 with couples or families; students receive at least 100 hours of individual and group supervision, at least 50 hours of which are based on direct observation or videotape. During the program, the student must supplement his or her academic and clinical work with 50 hours of professional development activities. These include approved workshops, colloquia and seminars. Twenty-five of these hours may involve personal counseling or psychotherapy with a licensed person who is not full-time faculty at Alliant. The program requires completion of a minimum of 50 units.

#### Degree Requirements 50 units

Courses are three semester units unless otherwise indicated.

PSY 6303	Group Therapy (2 units)
PSY 6308	Interviewing Techniques (2 units)
PSY 6309	Interviewing Techniques Lab (.5 unit)
PSY 6310	MFT Law and Ethics
PSY 6311	Introduction to Psychopathology
PSY 6312	MFT Theories (4 units)
PSY 6313	MFT Techniques
PSY 6317	Parent-Child Therapy
PSY 6323	MFT Techniques Lab (1 unit)
PSY 6326	Diversity and the Family (2.5 units)
PSY 6328	Individual and Family Life Cycle
PSY 7156	Psychopharmacology (2 units)
PSY 7302	MFT Research Methods
PSY 7311	Couples Therapy
PSY 7312	Sex Therapy (1 unit)

- PSY 7314 MFT Assessment
- PSY 7330 Chemical Dependency and the Family (2 units)
- PSY 7360 MFT Practicum (Repeated 3 times for a total of 9 units)

## Marital and Family Therapy: PsyD Program, San Diego and Irvine

#### A Scholar-Practitioner Program

The Doctor of Psychology in Marital and Family Therapy program is offered in both San Diego and Irvine and is based on the scholar-practitioner model. Students are trained to work with individuals, couples and families from a systemic perspective. As such, attention is directed to relationships and interaction patterns. Skills are developed in the assessment, diagnosis and treatment of individuals and relationship systems. The program provides an integrative approach to the major systemic theories and interventions. The program provides the academic training for licensure either as an MFT or psychologist. Students may include concentrations in chemical dependency, biofeedback and gerontology. Each of these concentrations requires additional coursework.

The Marital and Family Therapy Doctoral Program at Alliant International University is accredited by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE) of the American Association for Marriage and Family Therapy (AAMFT), 1133 Fifteenth Street, N.W., Suite 300, Washington, DC 20005-2710, Phone: (202) 452-0109.

#### **General Requirements**

The Practicum Program requirements are described in the Master of Arts in Marital and Family Therapy program description and in the Marital and Family Therapy Clinical Training Manual. The doctoral program requires that students are continuously involved in the practice of marital and family therapy. The predoctoral internship consists of 1500 hours. The supervisor for at least 500 client contact hours (250 with couples and families) must be an AAMFT-approved supervisor. Students must supplement their program with 100 hours of professional development activities; 25 of these hours may involve personal counseling or psychotherapy with a licensed person who is not full-time faculty at Alliant. The program requires completion of a minimum of 116 units.

# Degree Requirements 116 units Courses are three semester units unless otherwise indicated.

Inquiry Co	15 units	
PSY 6021	Advanced Statistics I	
PSY 6022	Advanced Statistics II	
PSY 7302	MFT Research Methods	
PSY 9324	Advanced MFT Research I	
PSY 9325	Advanced MFT Research I	I
Foundation Core 24.5 units		
DOV CAOF		

PSY 6105	Biological Aspects of Behavior
PSY 6110	Personality and Affect
PSY 6112	Social Bases of Behavior
PSY 6311	Introduction to Psychopathology
PSY 6326	Diversity and the Family (2.5 units)
PSY 6328	Individual and Family Life Cycle
PSY 7112	History and Systems of Psychology
PSY 7156	Psychopharmacology (2 units)
PSY 7330	Chemical Dependency and the Family (2 units)

Specialization Courses 37.5 units		
PSY 6303	Group Therapy & Lab (2 uni	ts)
PSY 6308	Interviewing Techniques (2 u	units)
PSY 6309	Interviewing Techniques Lab	) (.5 unit)
PSY 6310	MFT Law and Ethics	
PSY 6312	MFT Theories (4 units)	
PSY 6313	MFT Techniques	
PSY 6317	Parent-Child Therapy	
PSY 6323	MFT Techniques Lab (1 unit)	)
PSY 7311	Couples Therapy	
PSY 7312	Sex Therapy (1 unit)	
PSY 7314	MFT Assessment	
PSY 8311	Advanced Couples Therapy	
PSY 8314	Advanced Brief Models	
PSY 8315	Advanced Intergenerational	Therapy
PSY 9320	Supervision in MFT I	

#### Electives

18 units

Select from among the three certificate/ concentration programs or from other classes in the Clinical Psychology, Industrial/ Organizational Psychology and Marital and Family Therapy programs.

Practicum/Internship Training 18 units		
PSY 7360	MFT Practicum (9 units)	
PSY 9360	MFT Advanced Practicum	(6)
PSY 9388	MFT Internship (1500 hou	rs, 3 units)
Dissertation 3 units		

PSY 9901 Doctoral Project/Dissertation (3, 5, or 8 units)

## Master's Degree Options in Doctoral MFT Programs

Students in the MFT PsyD program can receive a licensable marital and family therapy master's degree as part of their doctoral studies upon completion of the requirements for that degree. Students in the clinical PsyD and PhD programs may request receipt of a non-licensable master's degree after completing specified requirements. The degree will be granted if the student's work meets all the requirements as determined by the faculty at each location. In addition to recognizing one's accomplishment, this option is available to students who may need the degree to become psychological assistants or for other reasons relating to licensure or employment.

#### Marriage and Family Therapy Faculty: San Diego and Irvine

Core faculty for the MFT Programs are listed below:

Robin Bullette, PsyD, Assistant Program Director and Assistant Professor

Janice Cone, PhD, Associate Professor

Darryl Freeland, PhD, Associate Professor

Ann Lawson, PhD, Professor

Rajeswari Natrajan, PhD, Assistant Professor

Jason Platt, PhD, Assistant Professor

Scott Woolley, PhD, Systemwide MFT Program Director and Associate Professor Lecturer:

Stephen Brown, Lecturer Janice Ewing, Lecturer

For a detailed description of program faculty background, research and practice interest, please see the alphabetical listing of faculty for the California School of Professional Psychology at the end of the catalog.

## Graduate Certificate Programs

These graduate-level programs provide comprehensive training for individuals seeking enhanced skills either for advancement in their current professions or entry into a new career path. Students currently enrolled in graduate programs who take the courses as part of their degree studies may apply for the certificate. Organizations wishing to have certificate programs on site should contact the School office.

#### Specialization/Certificate in Biofeedback

This specialization/certificate program is offered in San Diego during the day and is designed to provide training in the emerging field of psychophysiology and biofeedback. This area of study deals with the application of technology and psychological principles to assist people in gaining voluntary control over physiological processes. Students acquire skills in the application of techniques, including biofeedback, to the treatment of tension type headaches, migraines, attention deficit hyperactivity and attention deficit disorders, irritable bowel syndrome, hypertension, temporomandibular disorder and urinary incontinence.

Graduates will be qualified to operate the latest psychophysiological monitoring and biofeedback equipment, utilize a variety of relaxation techniques and use assessment and treatment protocols for a large number of psychophysiological disorders.

#### Requirements

This specialization/certificate consists of the four courses listed below. It may be added to the master's and doctoral programs.

12 units

- PSY 6622 Clinical Psychophysiology/ Biofeedback I (3 units)
- PSY 6626 Clinical Psychophysiology/ Biofeedback II (3 units)
- PSY 7625 Introduction to Clinical Medicine I (3 units)
- PSY 7626 Introduction to Clinical Medicine II (3 units)

#### Specialization/Certificate in Chemical Dependency

This specialization/certificate consists of the six courses listed below. It may be added to the master's and doctoral programs. The field placement requirement can be accomplished within the practicum requirements for the Marital and Family Therapy programs.

Requirem	ents 16 units
PSY 6116	lssues of Chemical Dependency (2 units)
PSY 6242	Applied Psychotherapeutic Techniques in Chemical Dependency (2 units)
PSY 6245	Substance Abuse in Diverse Populations (2 units)
PSY 6255	Field Placement in Chemical Dependency (2 units)
PSY 7156	Psychopharmacology (2 units)
PSY 7330	Treatment with the Chemically Dependent Family (2 units)

#### Specialization/Certificate in Gerontology

This specialization/certificate program aims to provide advanced education and training in the practice of psychology and family systems to gerontology. The certificate will be appropriate for CSPP students or postgraduate professionals who desire to add this area of specialization to their professional work. The latter group will be able to take the courses required for the certificate on a non-credit basis, paying the usual audit fee. Students working on graduate degrees will register for these classes either to meet concentration and elective requirements or as a certificate program to be added to their degree program.

Requirements 12 units		
PSY 6268	Psychological Practice in Gerontology (3 units)	
PSY 6270	Evaluation and Assessment Elderly (3 units)	in the
PSY 7265	Aging: Psychological and Re Development in Adults (3 u	
PSY 7263	Death, Loss, and Grief (3 u	nits)

#### Certificate in Latin American Family Therapy

The Certificate in Latin American Family Therapy is designed to address the growing need for clinicians to develop competencies in working with Latin American populations. The program will focus on assisting clinicians to develop general multicultural competencies, increase an understanding of the historical and cultural influences impacting Latin American clients, and the ability to identify best practice procedures for assessing and addressing issues in Latin American mental health.

#### **Course Requirements**

PSY 6326 Diversity & the Family (3 units)

- PSY 6643 Cross Cultural Topics: Critical Issues in Latin America (2 units) (Taught at the Mexico City Campus-Summer Semester)
- PSY 7502 Sociocultural Diversity: Latin American Psychology (3 units) (Distance Learning Course-Winter Semester)

#### **Additional Requirements**

- Completion of one course at the Mexico City Campus
- 100 hours of documented client contact within the Latin American Population

## Clinical Psychology: PsyD Program, San Francisco Bay

#### A Practitioner Program

The PsyD program has full accreditation from the Committee on Accreditation of the American Psychological Association. It is a practitioner program and was initiated at the SFB Campus in the fall of 1991. The goal of the program is to educate professional clinical psychologists who bring critical thinking and active problem solving skills to bear on human problems. Students are educated and trained to be able to intervene effectively using multiple methods of assessment and intervention, working with diverse populations, across many settings, and in changing and evolving contexts.

Beginning in the first year, professional training placements are required to integrate classroom learning with practical experience. In the second-year PsyD students begin work on their clinical dissertations. Passing all preliminary examination subtests is required for advancement to doctoral candidacy. While continuing to integrate the skills and knowledge acquired in the first two years, students in the third year begin to focus more intensively on professional skills and more advanced professional training experiences. Also work on the PsyD clinical dissertation proceeds. The PsyD dissertation is meant to demonstrate the student's ability to think critically about clinical and social issues and to make appropriate use of scientific knowledge and psychological research in professional practice. The dissertation may be an interpretive study involving a synthesis and analysis of existing literature relevant to a clinical problem and requiring the development of the student's own ideas as to how the existing knowledge can be used to enhance clinical work. Other types of clinical dissertations include case studies, surveys, program evaluations, educational or clinical interventions, guantitative studies and correlational studies on clinical variables. The program is designed to allow students to

complete the dissertation in the third year prior to beginning the fourth year internship.

The standard PsyD curriculum is four years, but students may extend their time to take additional courses, complete research work, or spread their internship over two years. Approximately 35% complete the program in four years, while 65% elect to extend their education and training to five or more years.

#### **Professional Training**

The selection of professional training (practicum) placements for each student is guided by:

- CSPP's requirement for a broad range of diverse and rigorous professional training experiences;
- CSPP's commitment to education and training in multicultural competence;
- The rules and regulations of the California Board of Psychology, the body charged with the licensing of psychologists in the State of California; and
- The American Psychological Association's criteria for practicum and internship training.

A hallmark of the professional training program is the strong relationship maintained between CSPP and a host of agencies offering practicum and internship training. The primary criteria used in selection and approval of placements are the quality and rigor of the training experience and the supervision provided for the student. Special features offered by the clinical program include:

- supervisors experienced in a range of ethnically and culturally diverse populations;
- supervisors utilizing a range of theory and techniques (including psychodynamic insight –oriented, cognitive-behavioral, and family systems theory and practice);
- child forensic practice and settings;
- and placements that provide excellent opportunities for clinical research using psychology in medical settings.

An important feature of CSPP's program is the process used to match students with professional training field placements that enable students' to acquire and develop professional skills in their desired area(s) of interest. Students and professional training agencies engage in a carefully organized selection process in order to facilitate the most appropriate training opportunities while also providing each community agency with valuable and appropriate service. CSPP faculty members maintain ongoing relationships with the professional training agencies, while CSPP students participate in clinical and ethical issues seminars that parallel their practica experiences. PsyD students engage in supervised practica experiences in the first, second, and third years of their program. At the same time students participate in a professional development seminar in the 1st year, in a Clinical and Ethical issues class in the 2nd year, and an Advanced Clinical Seminar in the 3rd. Thus students gain strong professional practice skills prior to graduation by the integration of professional training in the classroom with competent supervised professional experience in field placements.

Because of CSPP's large network of affiliated agencies, the school can offer professional training placements in community mental health clinics, hospitals and neuropsychiatric institutions, child guidance clinics, college counseling centers, residential treatment centers, forensic settings, pediatric psychology programs, school-based child treatment settings, and a host of other settings as well. The San Francisco Bay Campus places students in agencies throughout Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara and Solano counties. Additional placements are located in some counties outside the immediate Bay Area, including Napa, Sacramento, Santa Cruz, Sonoma, San Benito, and Yolo counties. Students should not count on stipends to finance their studies because they are modest and relatively scarce, particularly at the practica level.

Students begin the required internship in their fourth year. Full-time internship options

include APA-accredited or APPIC-member training programs, pursued through the national selection process, or local internship programs approved by CSPP faculty and the California Psychology Internship Council (CAPIC). Students have the option of completing the internship requirement in two years of sequenced half-time internship rotations in local internship programs approved by CSPP faculty and the California Psychology Internship Council (CAPIC).

#### **Credit for Previous Graduate Work**

Entering students may be eligible to receive credit for previous graduate work up to a maximum of 30 units. To qualify, the applicant must:

- Either have completed a master's degree in psychology or a closely related field or be currently enrolled in an APA-accredited doctoral program. (Examples of closely related fields include counseling, social work, school psychology, educational psychology, social psychology, developmental psychology, or experimental psychology.)
- 2. Have completed and be able to verify 300 hours of supervised practicum or professional experience of a psychological nature.
- 3. Have received grades of "B" or better and the coursework must have been within five years prior to entry. Coursework will be evaluated carefully to determine applicability toward waiver of certain first and second year requirements. Both content and number of units will be considered, and a course can be used only once for purposes of course waiver. For some courses, additional information, such as syllabi, copies of papers written for the course, and test batteries are required to determine equivalency. To provide necessary information for timely evaluation, applicants must provide copies of graduate course syllabi and other supporting materials if available at the time of application or when coming to campus for an admissions interview.

When admitted with credit for previous work, the student must complete a minimum of 30-55 units (including specific core requirements) in residence prior to advancing to doctoral candidacy. Students entering with credit for previous work (CPW) will generally take two years to complete these requirements, particularly with a moderated course load. CPW students have the option of taking some third-year requirements or electives during the first two years in the doctoral program. At the end of this period, students take preliminary examinations and are evaluated for advancement to doctoral candidacy. Students who have successfully advanced to doctoral candidacy will follow the PsyD curriculum beginning with the third year. A student entering with a master's degree and credit for previous graduate work is not eligible for another master's degree from the San Francisco Bay Campus.

#### **Doctoral Respecialization Program**

The Doctoral Respecialization Program (DRP) is designed for students who have already earned a doctorate in another area of psychology and wish to respecialize in clinical psychology, usually with a goal of becoming a licensed psychologist. A specialized curriculum is individually designed, based upon the student's prior background that includes both academic work and clinical training experiences. Most students complete the program in two years, but in some cases prior academic work adaptable to our curriculum in clinical psychology is sparse and thus students require three years.

Typical course requirements for a respecialization student include Clinical and Ethical Issues, Theory and Technique of Clinical Practice, Intellectual Assessment, Psychodiagnostic Assessment, Advanced Clinical Seminar, and Advanced Clinical Skills selectives. Depending upon the individual's background, additional courses such as Advanced Psychopathology, Observation and Interviewing, Psychopharmacology, Sociocultural Diversity, and Supervision/ Consultation/Management may be required. A major focus of the DRP program is the required two years of supervised professional experience (in qualified practicum or internship agencies) of approximately 20 hours per week. Courses covering California licensure requirements (e.g., child abuse, human sexuality, chemical dependency, domestic violence, and treatment of the elderly) are also required in the DRP curriculum. This training experience can be applied to licensure requirements (see note below). DRP students must also pass the Clinical Proficiency Progress Review (an examination based on a clinical case presentation) and complete 45 hours of personal psychotherapy.

DRP students seeking licensure in California are responsible for:

- 1. Determining with the Board of Psychology that their prior doctoral degree meets the requirements for licensure.
- Registering with the Board of Psychology before beginning clinical training hours through CSPP to ensure that the hours will be counted towards the postdoctoral training requirement for licensure.

#### Coursework

The PsyD program requires a minimum of 90 academic units (92 for the Forensic Family/Child Track) and 30 internship units. A minimum of 60 academic units is required pre-candidacy (first/second years) and a minimum of 30 academic units and 30 internship units is required post-candidacy (third/fourth years).

#### **First Year**

PSY		PsyD Psychometrics, Statistics and Research Design (3,3 units)
PSY		Intercultural Awareness Development (1.5, 1.5 units)
PSY	6501	Intellectual Assessment (2 units)
PSY	6523	Advanced Psychopathology (3 units)
PSY	6528	Observation and Interviewing (3 units)

- PSY 6541, PsyD Practicum I (8 hrs/wk) 6542 (1, 1 units) (concurrent enrollment with PSY 6543/6544)
- PSY 6543, Introduction to Professional 6544 Psychology (0, 0 units) (concurrent enrollment with PSY 6541/6542)

PSY 7112	History and Systems of Psychology
	(3 units)

PSY 7504 Theory and Technique of Clinical Practice (3 units)

#### Second Year

,	PsyD Research Proposal Design (3, 3 units)
PSY 7502	Sociocultural Diversity (3 units)
PSY 7504	Theory and Technique of Clinical Practice (3 units)
,	Psychodiagnostic Assessment (3, 3 units)
PSY 7506	Clinical and Ethical Issues (2, 2 units)
PSY 7527, 7528	PsyD Practicum II (3, 3 units)

#### Third Year

,	Advanced Clinical Seminar (3, 3 units)
PSY 8537, 8538	PsyD Practicum III (3, 3 units)

- PSY 8552 Advanced Clinical Skills (6 units)
- PSY 8561, Supervision/Consultation/ 8566 Management/ Teaching (4 units)
- PSY 8913, PsyD Clinical Dissertation (3, 3 units) 8914

#### Fourth Year

PSY 9509,	PsyD Internship (Full-time)
9510	(30 units for the year)

#### or

PSY 9525, APA Accredited Internship 9526 (30 units for the year)

Note: Students have the option of completing the internship requirement in two years of sequential, half-time internship rotations in local agencies.

#### **Other Requirements**

PSY 6514 Writing Workshop (2 units)

Students who fail the writing placement exam must complete a semester-long writing workshop.

Preliminary Examinations – 2 subtests taken at end of second year, required for advancement to candidacy.

PSY 6109 Human Development (2 units)

- PSY 6105 Biological Aspects of Behavior (3 units, may substitute online course)
- PSY 6101 Cognitive and Affective Bases of Behavior (2 units, may substitute online course)
- PSY 6112 Social Bases of Behavior (2 units)

Clinical Proficiency Progress Review, taken at the end of the third year, must be passed before graduation.

45 hours of personal psychotherapy is required before graduation.

The Clinical Dissertation must be completed before graduation.

See section below for modifications of the requirements shown above for students in Child and Family Track and Forensic Family/Child Track.

#### Tracks

The PsyD program requires a solid foundation in the theory and practice of clinical psychology for all students. Therefore, the initial phases of the curriculum address the basic areas of clinical psychology consistent with the guidelines of the American Psychological Association. Building upon this strong foundation, students may select coursework from Tracks or Emphasis Areas to begin preparation for their future professional roles. Tracks and Emphasis Areas focus on one or more of the following variables: special populations, specific problems, identified theories and techniques, and special settings. As described below, Tracks involve a greater commitment and more specialized training than do Emphasis Areas.

The San Francisco Bay campus offers two Tracks within the Clinical PsyD program:

- Child and Family Psychology
- Forensic Family/Child Psychology

#### Child and Family Track

The Child and Family Track is designed for PsyD students who specifically intend to dedicate their careers to working primarily or exclusively with children, adolescents and their families. In the Child and Family Track, about 50 percent of the student's coursework and field training focuses on child and family issues, with the remainder focusing on adultclinical and general psychology.

Applicants interested in being considered for the PsyD Child and Family Track will indicate their interest at the time of application. Those unable to be accommodated in the track due to space limitations will be considered for the Family/Child Emphasis Area in the general PsyD program. Students start in the track during the first semester and commit to being in the track for their entire graduate program. If students' career goals change, they may formally petition to transfer out of the track.

Students in this track have the same graduation requirements as those for the Clinical PsyD program with the following modifications. In the first year, track students take designated sections with an enhanced focus on child and adolescent issues in Observation and Interviewing, Intellectual Assessment, Advanced Psychopathology, and a course focused on child development in the family life cycle (to meet the human development requirement). Also, they must complete the first-year Practicum in a Child/Family setting. In the second year, track students take designated sections of Clinical and Ethical Issues and Psychodiagnostic Assessment. To meet the first and second year Theory and Technique of Clinical Practice requirement, track students take a child therapy course in year one and a family therapy course in year two.

In the third year, track students take specified sections of the Advanced Clinical Seminar and complete at least three units of the Advanced Clinical Skills requirement and at least two of the four units of the Supervision/Consultation/ Management requirement from Child/Family selections. Either the second or third year practicum must be in a Child/Family setting involving families, children, or adolescents. The internship for Child/Family Track students must be in a setting where at 50 percent of clients served are children or families. Also, the student's clinical dissertation must focus on a Child/Family topic.

#### Forensic Family/Child Track

The Forensic Family/Child Track is designed for PsyD students whose career goals are to specialize in forensic and clinical work with children, adolescents and their families. A substantial portion of the students' training will focus on psychological services to families and children and on the legal contexts in which these clients are involved, with the remainder focusing in adult-clinical and general psychology.

Applicants must indicate their interest in the PsyD Forensic Family/Child Track at the time of application. Space is limited, but those unable to be accommodated will be considered for the Family/Child Emphasis and can pursue forensic work through electives. The track begins in the first semester and students are committed to remain in it until completion of the program. If students' career goals change, they may formally petition to transfer out of the track.

Students in this track have the same graduation requirements as other Clinical PsyD students, with the following modifications. In the first two years, track students take designated sections in Observation and Interviewing, Intellectual Assessment, Advanced Psychopathology, Clinical and Ethical Issues, and Psychodiagnostic Assessment. These designated sections offer track students an enhanced focus on forensic and family/child issues. Track students complete the first-year practicum in a child-related setting. Track students must take a child therapy course in the first year and a family therapy course in the second year to meet the Theory and Technique of Clinical Intervention requirements. A course focused on children's development in the family life cycle must be taken in the first year to fulfill the human development requirement. Track students also take a two-unit course entitled "Clinical Psychology and Law."

In the third year, track students take designated sections of Advanced Clinical Seminar. They complete the advanced clinical skills and the supervision/management/ consultation requirements through the following specific courses: Court Consultation and Expert Witnessing; Disability, Law and Families; Legal Competencies; Families and Violence; and Child Custody Evaluation and Mediation. Either the second or third year practicum must be in a forensic setting involving families, children, or adolescents. The fourth year internship for Forensic Family/Child Track students must be in a setting where at least 25 percent of the work is in a forensic context with families, children, or adolescents. The student's clinical dissertation must focus on a forensic family/child topic.

#### **Emphasis Areas**

The San Francisco Bay campus offers five Emphasis Areas within the Clinical PsyD:

- Family/Child Psychology
- Gender Studies (Psychology of Women, Men, Gender Roles and Sexual Orientation)
- Health Psychology
- Multicultural and Community Psychology
- Adult Psychotherapy

Students may affiliate with one or more emphasis areas, but are not required to do so. Approximately one-fifth of the students pursue a general program with no emphasis area affiliation. Students may also take electives from the organizational psychology program on a space-available basis.

Completion of an emphasis area includes an introductory class and specified sections of certain required courses in the first two years of the program, choices of emphasis area electives and electives in the later years of the program, a portion of the professional training experience (practicum/internship), and choice of dissertation topic. Students have the option of extending either doctoral program beyond the standard years to pursue additional emphasis area electives, clinical training, or research opportunities.

#### Family/Child Psychology Emphasis Area

The Family/Child Emphasis Area is designed for PsyD students who have significant career interests in working with families, couples, children and adolescents, but who do not intend to specialize primarily or exclusively in working with child or adolescent populations. In the emphasis area, about 20 percent of the student's coursework and field training typically focuses on family/child issues.

Students in the Family/Child Emphasis Area learn to provide a wide range of services including family therapy, child/adolescent therapy, child and family assessment, couples therapy and community consultation. Special offerings include training in child custody evaluation, treatment of family violence and treatment of diverse populations of couples and families. The general orientation of the faculty integrates family systems and life-span individual development in the multicultural context.

Some major interests of the faculty include: family interaction and child psychopathology; healthy/competent families; gender and interaction in couples and families; couples' transition to parenthood; family interaction and school achievement of African American and European American children; family and couples therapy process and outcome; Asian families; marital violence; child abuse; divorced and remarried families; teenage pregnancy and abortion decisions; family/law interface; interracial adoption; physical disability and family relations; lesbian/gay family issues; attachment throughout the life cycle; play therapy; narrative and solutionfocused therapy; AIDS prevention among Latino youth; family and couples assessment; adults' caregiving of elderly parents; and families and health.

#### **Gender Studies Emphasis Area**

(Psychology of Women, Men, Gender Roles and Sexual Orientations)

The Gender Studies Emphasis unites students, faculty and other members of the mental health community who hold a common interest in the psychology of women, men, gender roles and lesbian/gay/bisexual/ transgender issues. This emphasis area sponsors courses, colloquia, forums, advisement, clinical field placements and research opportunities on these topics. The theoretical orientation of faculty members incorporates feminist, psychodynamic, family systems, and social psychological concepts.

One focus of this emphasis area is how gender role norms, socialization experiences and social inequality in work and family life shape the lives of adult women and girls, as well as men and boys, in contemporary society. We are particularly interested in the mental health consequences of these social forces (for example, in problem areas such as eating disorders, depression, substance abuse and domestic violence). Faculty members are involved in developing effective clinical services for women and men and producing psychological theory and research that accurately reflects women's and men's lives. Research interests of faculty include social construction of gender, women's lifespan development, teen pregnancy, role strain for working women and masculinity norms in different racial/ethnic/social class groups.

Another focus of this emphasis area is sexual orientation. Through curriculum, field placements and research students will learn about the lives and mental health needs of lesbians, gay men, bisexuals and transgendered people. Faculty have research interests in gay/lesbian couples, relationships to family of origin and family of choice, parenting, identity, effects of homophobia, and developmental issues across the lifespan. Faculty members are involved in creating gay affirmative clinical services and HIV prevention programs. The San Francisco Bay Area provides unique opportunities for clinical and research projects on these topics.

#### Health Psychology Emphasis Area

Health psychology is concerned with psychological factors related to health, illness, the health care system, health care policy, and health care providers. Students in the Health Psychology Emphasis are introduced to this emerging field which deals with the important psychological, behavioral and social concomitants of physical symptoms, chronic and life threatening illness and rehabilitation. Faculty have interests in behavioral medicine, family systems medicine, consultation-liaison psychology, psychology's role in primary care, psychoneuroendocrinology, psychopharmacology and the role of psychology in prevention and treatment of specific illnesses (cardiac disease, AIDS, cancer), health care policy, rehabilitation and disability.

Students combine relevant core or elective coursework, professional training placements and research which develop knowledge, attitudes and skills in preparation for advanced specialized education and training in postdoctoral programs and/or entry level positions in health psychology. Examples of health psychology courses include Introduction to Health Psychology, Clinical Medicine, Medical Family Therapy, Cognitive-Behavioral Approaches in Health Psychology, Consultation in Health Settings, Neuropsychology, Psychopharmacology, Managed Care, Gerontology, Psychosocial Oncology, Pediatric Psychology, Biofeedback, and Hypnosis.

#### Multicultural and Community Emphasis Area

The Multicultural and Community Emphasis provides course offerings that integrate knowledge, research, and intervention skills necessary for working with multicultural groups. Classes include core, elective, and independent study combined with multicultural professional training placements and internship training sites, as well as relevant research activities. Course offerings and areas of focus complement existing emphasis areas so that students can combine the multicultural and community emphasis with another emphasis area (e.g., ethnic minority families, substance abuse among ethnic minority adolescents, or health and mental health services utilization among Chinese Americans). Enrollment in research clusters and collaboration on dissertation research is encouraged. Students are also urged to develop skills in working with one or more multicultural groups, including the capability to use languages other than English, thereby enhancing the provision of psychological services and information.

#### Adult Psychotherapy Emphasis Area

Our special strength in the adult psychotherapy emphasis area is our respect for and dialogue about the major orientations in the field today: psychodynamic, family systems, and cognitive behavioral. Faculty are conversant in these three orientations, as reflected in their research, practice and teaching. In addition, many core and most adjunct faculty maintain a current psychotherapy practice and are able to bring immediacy to their teaching about psychotherapy.

Students choose this emphasis area because they want adult psychotherapy to be the major area of their professional identity and practice. The curriculum includes basic and advanced courses in assessment, formulation, and treatment planning. Later in their program, students can take more specialized courses in one theoretical orientation, which includes the opportunity to present and discuss their current clinical work. Field placements include opportunities for a wide variety of populations, problems, and settings in which adult psychotherapy is practiced.

#### Clinical PsyD Program Faculty: San Francisco

Core faculty for the San Francisco PsyD Program are listed below:

Diane Adams PhD, Associate Professor

Murray Bilmes, PhD, Professor

Stephen Blum, PhD, Professor

Ed Bourg, PhD, Interim Program Director and Professor

Tai Chang, PhD, Assistant Professor

Eddie Yu-Wai Chiu, PhD, Assistant Professor

Lillian Huang Cummins, PhD, Assistant Professor

Harriet Curtis-Boles, PhD, Associate Professor

Sam Gerson, PhD, Professor

Frederick Heide, PhD, Associate Professor

Valata Jenkins-Monroe, PhD, Associate Professor

Gerald Michaels, PhD, Associate Professor

Valory Mitchell, PhD, Professor

Rhoda Olkin, PhD, Distinguished Professor

#### Alan Swope, PhD, Professor

Daniel Taube, PhD, Professor and Program Director

Christopher Tori, PhD, Professor

Diane Zelman, PhD, Associate Professor

For a detailed description of program faculty background, research and practice interest, please see the alphabetical listing of faculty for the California School of Professional Psychology at the end of the catalog.

## Clinical Psychology: PhD Program, San Francisco Bay

#### A Scholar Practitioner Program

The PhD program has full accreditation from the Committee on Accreditation of the American Psychological Association. It is a scholar practitioner program that gives students the knowledge, skills, and professional attitudes necessary to evaluate psychological functioning and provide effective interventions with diverse clients across a range of settings. Equally important, we educate students to conduct applied research and to contribute actively to the knowledge base in psychology.

Our program subscribes to the belief that effective professional psychologists must be aware of and responsive to the broader social context in which they function. Thus, students must attain proficiency in providing services to individuals of diverse cultural and socioeconomic backgrounds. To achieve this goal, we infuse diversity throughout our entire curriculum, offer courses focusing on diverse populations, and provide clinical training experiences that offer exposure to a range of populations.

The program as a whole is designed to address all five levels of the biopsychosocial model of human functioning: biological, psychological, familial, community, and sociocultural. With regard to theoretical orientations to treatment, we encourage students to develop a personal integration of contemporary psychodynamic, cognitivebehavioral, family systems, and multicultural approaches. Because of the extensive clinical course offerings at CSPP-San Francisco, students can develop in-depth expertise in one or more of these orientations by selecting sections of required courses, elective courses, field placements (practica), and supervisors that emphasize a specific theoretical orientation in therapy.

The cornerstone of the PhD program's research training is a series of PhD Research Seminars: small groups that include a member of the program faculty and students at various levels in the program working on topics within the faculty member's areas of research interest and expertise. All students enroll in a research seminar as soon as they enter the program and continue in the seminar for at least four years or until they complete a dissertation proposal. In these seminars, students work initially on a First Research Project and subsequently on a PhD Dissertation. The First Research Project provides entering students with experience working on an independent research project from start to finish. It culminates at the end of the students' second year with a paper that they submit to their seminar instructor and a poster that they present at the annual campus research conference. More advanced students use the seminar as a framework for designing and getting feedback on their dissertation proposal and working toward completing their research.

Consent of the instructor is required to enter a research seminar, and matching of new students to research seminars is done at the end of the second week of the fall semester. Students have an opportunity to meet research seminar faculty during orientation and may visit seminars and have individual appointments with instructors during the first two weeks of classes. Assignments are made on the basis of students' interests and preferences and their match with faculty preferences and expertise. In past years, a majority of students have been placed into their first choice seminar, but we cannot quarantee that this will be the case for all students.

The standard PhD curriculum is five years and is designed to give students the opportunity to complete the dissertation before beginning a full-time internship in the fifth year. However, students may extend their time to take additional courses, complete research work, or spread their internship over two years (usually, the fifth and sixth years). Students must complete a minimum of 60 units including all the first and second year courses, finish their First Research Project, and pass all preliminary examination subtests before advancing to doctoral candidacy.

The program faculty believe that for many clinical students, personal psychotherapy can be an extremely valuable tool through which to better understand oneself, become comfortable with asking for and receiving psychological help, learning about one's emotional vulnerabilities and "triggers," and understanding the impact of one's behavior and affect in the clinical encounter. As a general suggestion, we recommend that PhD clinical students consider seeking personal psychotherapy (individual, group, couple, family, or a combination) on a weekly basis at some point in their graduate training. However, such psychotherapy is entirely voluntary and not required to complete the program. Students who follow this recommendation arrange and pay for their own therapy, which ideally would be provided by a licensed doctoral-level therapist (psychologist, psychiatrist, doctorate-holding LCSW or LMFT). Upon request, the PhD Clinical Program can provide a list of moderate fee psychotherapists in the community. Students who experience emotional difficulties that interfere with performance in the program may be required to receive psychotherapy (at their own expense) as a way to address these problems.

## Professional Training (Practicum and Internship)

The selection of professional training (practicum) placements for each student is guided by:

• CSPP's requirement for diverse and rigorous professional training experiences,

- The rules and regulations of the California Board of Psychology, the body charged with the licensing of psychologists in the State of California, and
- The American Psychological Association's criteria for practicum and internship training.

The primary criteria used in selection and approval of placements are the quality of the training experience and the supervision provided for the student.

An important feature of CSPP's program is the process used to match students with a professional training agency and field placement that will enable students' to acquire and develop professional skills in their desired area of specialization. Students and professional training agencies engage in a carefully organized selection process in order to facilitate the most appropriate training opportunities while also providing each community agency with valuable and appropriate service. CSPP faculty members maintain ongoing relationships with professional training agencies, while CSPP students participate in clinical and ethical issues seminars that parallel their practicum experiences. This approach helps facilitate thoughtful supervision and integrates field placement clinical experience and on-campus classroom learning so that students gain strong professional practice skills prior to graduation.

Because of CSPP's large network of affiliated agencies, the school can offer professional training placements in community mental health clinics, adult outpatient services, hospitals, neuropsychiatric institutions, infantparent programs, child and adolescent guidance clinics, college counseling centers, family service agencies, residential treatment centers, forensic settings, pediatric psychology programs, school-based settings, substance abuse treatment centers, and programs serving predominantly African American, Asian American, and Latino populations. The San Francisco Bay Campus places students in agencies throughout Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara and Solano counties. Additional placements

are located in some counties outside the immediate Bay Area, including Napa, Sacramento, Santa Cruz, Sonoma, San Benito, and Yolo counties. Because stipends are modest and relatively scarce, particularly at the practicum level, students should not count on them to finance their studies.

Students typically begin the required internship in the fifth year. Full-time internship options include APA-accredited or APPIC-member training programs, pursued through the national selection process, or California-based internship programs approved by CSPP faculty and the California Psychology Internship Council (CAPIC). Students also have the option of completing the internship requirement for the PhD program by completing two half-time internships over a two-year period in local agencies approved by CSPP and CAPIC.

#### **Credit for Previous Graduate Work**

Entering students may be eligible to receive credit for previous graduate work up to a maximum of 30 units. To qualify, the applicant must:

- 1. Either have completed a master's degree in psychology or a closely related field or be currently enrolled in an APA-accredited doctoral program. (Examples of closely related fields include counseling, social work, school psychology, educational psychology, social psychology, developmental psychology, or experimental psychology.)
- 2. Have completed and be able to verify 300 hours of supervised practicum or professional experience of a psychological nature. PhD program applicants may substitute research experience for up to 100 of the 300 required hours.

To be considered for such credit, the student's graduate coursework must have resulted in grades of "B" or better and have been completed within the last five years. Coursework will be evaluated carefully to determine applicability toward waiver of certain first and second year requirements. Both content and number of units will be considered, and a course can be used only once for purposes of course waiver. For some courses, additional information, such as syllabi, copies of papers written for the course, and test batteries are required to determine equivalency. To provide necessary information for timely evaluation, applicants must provide copies of graduate course syllabi and other supporting materials, if available, at the time of application or when coming to campus for an admissions interview.

Students entering with CPW status who have completed an empirical master's thesis in psychology and wish to waive the First Research Project requirement must submit their thesis to the PhD Program Director, who will evaluate it to determine if it meets the requirement. Students for whom this requirement is waived must still enroll in a research seminar beginning their first semester in the program.

Students receiving credit for previous work must complete a minimum of 30-55 units (including specific core requirements) in residence prior to advancing to doctoral candidacy. Such students generally will take two years to complete these requirements, sometimes with a moderated course load. CPW students have the option of taking some third-year requirements or electives during the first two years in the doctoral program. At the end of this period, students take preliminary examinations and are evaluated for advancement to doctoral candidacy. Students who have successfully advanced to doctoral candidacy will follow the usual requirements for the third and subsequent years of the PhD program. A student entering with a master's degree and credit for previous graduate work is not eligible for another master's degree from the San Francisco Bay Campus.

A student who is unable to meet the requirements for CPW entry into the program may still be able to transfer up to 6 units from prior graduate work toward doctoral degree requirements (reducing the total number of units needed for graduation by up to 6). An additional 6 units of CSPP degree requirements may be waived on the basis of prior graduate work, but those units must be made up by taking electives at CSPP.

#### **Doctoral Respecialization Program**

The Doctoral Respecialization Program (DRP) is designed for students who already have earned a doctorate in another area of psychology and wish to respecialize in clinical psychology, usually with the goal of becoming a license-eligible psychologist capable of conducting clinical practice. In addition to coursework, each respecialization student completes 16-24 hours per week of supervised clinical training in a field placement. These hours of supervised clinical work can be applied toward the 3,000 hours of such experience required for psychology licensure in California and in most other states. Students usually complete the Doctoral Respecialization program in two to three years.

The DRP program provides postdoctoral students with the specific clinical training that was lacking in their previous doctoral programs. Thus, some applicants may already have had relevant training in various clinical areas (e.g., a course in "Advanced Psychopathology" equivalent to our course), but they would need coursework in other areas of clinical psychology such as intellectual assessment or therapeutic theory and techniques. Within the general context of a two to three year training period, candidates' DRP programs are uniquely designed to provide whatever coursework and clinical experiences would make their training equivalent to that of our PhD Clinical Psychology graduates.

In addition to doing a practicum and an internship, typical course requirements for a respecialization student might include Intellectual Assessment, Principles of Psychotherapy, Advanced Psychopathology, Observation and Interviewing, Psychopharmacology, Cognitive-Behavioral Therapy, Family Systems Therapy, Psychodynamic Adult or Child Therapy, Psychodiagnostic Assessment, Clinical and Ethical Issues, Advanced Clinical Seminar, learning to do clinical supervision, and courses covering California licensure requirements (e.g., child abuse, human sexuality, chemical dependency, domestic violence, and treatment of the elderly). Ideally, DRP students should receive personal psychotherapy (individual, group, couple, family, or a combination) on a weekly basis at some point in their graduate training or during their DRP program.

DRP students seeking licensure in California or other states are responsible for:

- 1. Determining with the state's licensing board whether their prior doctoral degree meets the requirements for licensure in that particular state.
- 2. Registering as a psychological assistant with the California Board of Psychology before beginning clinical training hours (practicum level or internship) through CSPP to ensure that those hours will be counted towards the 3,000 hours of postdoctoral supervised experience required for licensure.

#### Coursework

The PhD program requires a minimum of 120 academic units and 30 internship units. A minimum of 60 academic units are required pre-candidacy (first/second years) and a minimum of 60 academic units and 30 internship units are required post-candidacy (third/fourth/fifth years). Core requirements are listed for each year below. In addition, taking courses listed under "other requirements" and completing electives are necessary for a student to meet the minimum overall units for graduation.

#### First Year

- PSY 6009, PhD Psychometrics, Statistics and 6010 Research Design (3, 3 units)
- PSY 6015, PhD Research Seminar I (3, 3 units) 6016
- PSY 6121, Intercultural Awareness 6122 Development (1.5, 1.5 units)
- PSY 6501 Intellectual Assessment (2 units)
- PSY 6518 Principles of Psychotherapy (3 units)
- PSY 6523 Advanced Psychopathology (3 units)
- PSY 6528 Observation and Interviewing (3 units)
- PSY 6109 Human Development (3 units)

#### Second Year

PSY 7013, 7014	PhD Research Seminar II (3, 3 units)	
PSY 7504	Theory and Technique of Clinical Practice (two 3-unit courses with different theoretical orientations such as cognitive-behavioral, family systems, or psychodynamic)	
PSY 7505, 7506	Clinical and Ethical Issues (2, 2 units)	
	Psychodiagnostic Assessment (3, 3 units)	
PSY 7525, 7526	PhD Practicum I (2, 2 units)	
PSY 6112	Social Bases of Behavior (3 units)	
Third Year		
PSY 8005, 8006	PhD Research Seminar III (3, 3 units)	
	Advanced Clinical Seminar (3, 3 units)	
	DbD Practicum II (2, 2 units)	

- PSY 8535, PhD Practicum II (3, 3 units) 8536
- PSY 8007 Advanced Research Methodology (3 units)
- PSY 7502 Sociocultural Diversity (3 units)
- PSY 7112 History and Systems of Psychology (3 units)

#### **Fourth Year**

- PSY 9927, PhD Research Seminar IV (3, 3 units) 9928
- PSY 9925, Doctoral Dissertation (7, 7 units) 9926

#### **Fifth Year**

PSY 9519,	PhD Internship (Full-time)
9520	(30 units for the year)

or

PSY 9525. APA-Accredited Internship 9526 (30 units for the year)

Fifth year students take a one-year full-time internship or begin two years of half-time internship rotations.

#### **Other Requirements**

- PSY 6101 Cognitive and Affective Bases of Behavior (2 units)
- PSY 6105 Biological Aspects of Behavior and Psychopharmacology (3 units)

- PSY 6514 Writing Workshop (2 units) or passage of Diagnostic Writing Exam (required for advancement to candidacy)
- PSY 8561, Consultation 8565, (1 unit, to be taken in third 8566 or fourth year)
- PSY 8564 Supervision (1 unit, to be taken in third or fourth year)

8 units of electives (PSY 6514 Writing Workshop cannot be counted toward elective credits but taking a third section of PSY 7504 Theory & Technique of Clinical Practice can be counted toward 3 elective credits)

Preliminary Examinations, taken at end of first and second years (must be passed before advancement to candidacy)

First Research Project (must be completed before advancement to candidacy)

Clinical Proficiency Progress Review (CPPR) taken during the third year (must be passed before graduation)

Doctoral dissertation

#### **Other Recommendation**

Personal psychotherapy (individual, group, couple, family, or a combination) on a weekly basis at some point in graduate training

#### Our Special Strengths within the Larger Field of Clinical Psychology

All of our PhD clinical students receive generalist training in the foundational areas of psychology and clinical psychology in accordance with the accreditation guidelines of the American Psychological Association. Also, each of our course offerings is infused with multicultural content, and awareness of diversity issues is central to our philosophy of clinical and research training.

In addition, our program has special strengths (3 or more core faculty with high levels of expertise) in each of the following more specialized areas of clinical psychology:

- Family/Child/Adolescent Psychology
- Health Psychology

- Program Evaluation, Organizational Assessment, and Consultation
- Multicultural and Community Psychology
- Gender Studies (Psychology of Women, Men, and Gay/Lesbian/Bisexual/Transgender Issues)

Each of these areas of special strength is described below in terms of educational offerings for students.

#### Family/Child/Adolescent Psychology

Although all of our students receive extensive preparation for clinical work with adult populations, about 35% to 40% of our incoming students each year identify strong interests in family/child/adolescent (FCA) psychology. These students typically choose our program because we provide a wider range of such courses and practica than many other clinical psychology programs. For treating FCA problems, we emphasize the acquisition of both traditional child-clinical skills (assessment, individual therapy) and family intervention skills (family therapy, couple therapy, child custody evaluation).

For students interested in pursuing FCA internships and careers after graduation, we recommend that they take advantage of specific offerings in our program. The core of these learning experiences includes: (1) basic coursework (child psychopathology, child assessment, child psychotherapy, family therapy); (2) a one-year practicum (field placement) in a FCA setting; (3) PhD Research Seminar (four years) with a focus on FCA research; (4) dissertation research on a FCA topic; and (5) an internship focusing on FCA populations. We also offer varying electives in areas such as child custody evaluation, pediatric health psychology, couple therapy, narrative family therapy, consultation with child/family agencies, supervision of child/family therapy, treatment of family violence, lesbian/gay couple and family issues, infant assessment, and adolescents in therapy. Six of the clinical PhD Research Seminars are led by faculty members with expertise in various FCA psychology topics (Professors Casey-Cannon, Franklin, Green, Ja, Porter, and Werner). Students have the option to take as few or as many of these extensive FCA offerings as fit their personal career goals.

#### **Health Psychology**

Health psychology is concerned with the interrelationships among psychological factors, health, and illness. It deals with psychologists' roles in primary care; psychological aspects of prevention and treatment for specific illnesses (such as cancer, HIV, and cardiovascular disease); psychopharmacology; families and health; psychological aspects of immune and endocrine system functioning; recovery and rehabilitation following illness or physical trauma; psychosocial aspects of disability; and neuropsychology. A number of students choose our program because the San Francisco Bay Area has a wide range of research and field placement opportunities for students interested in health psychology. Faculty members in the PhD clinical program are involved in local public health efforts including education, advocacy, program evaluation, and prevention programs.

For understanding and treating individuals in medical settings, we recommend that students take sections of required courses (Clinical & Ethical Issues; Advanced Clinical Seminar) that emphasize skills in cognitive-behavioral therapy and family systems therapy. We also recommend that students take electives in Neuropsychological Assessment, Psychopharmacology, Consultation in Primary Care Settings, Pediatric Consultation, and sections of Advanced Clinical Skills that relate to psychology and medicine. To gain clinical experience in medical settings, it is recommended that students take a one year practicum (field placement) in a health psychology setting (such as the San Francisco Veterans Administration Hospital, Children's Hospital Medical Center in Oakland, or other medical settings affiliated with CSPP's field placement office of professional training).

Some PhD faculty members have a strong background in health psychology research and are able to connect our students with opportunities in medical research institutions for the First Research Project and the Dissertation. A focus on health psychology research is actualized through signing up for a PhD Research Seminar with one of six faculty members who has expertise in an area of health psychology research (Professors Ducker, Franklin, Ja, Morales, Tulkin, or Turner). Students who complete these recommended courses as well, as a clinical practicum and research projects in health psychology, will be well prepared to pursue internships and postdoctoral work in the field of clinical health psychology.

## Program Evaluation, Organizational Assessment, and Consultation

Students in the PhD clinical program are able to take courses in organizational studies at Alliant International University's California School of Business and Organizational Studies (CSBOS), which also offers doctoral degrees on the San Francisco campus. These might include courses in organization consultation or organizational intervention. In addition, several of our clinical psychology faculty have expertise in the areas of program evaluation, organizational assessment, and consultation in mental health, community settings, and other business settings.

Relevant to this focus, all clinical PhD students do coursework in Social Bases of Behavior, which includes an introduction to the underpinnings of organizational psychology. They also are able to take advanced clinical courses in Grant Writing and in Program Evaluation. In addition, a background in systems theory (as taught in the Theory and Technique: Family Systems course) is often beneficial to organizational consultants.

Most importantly, in this area of clinical psychology, five of the PhD Research Seminars in the clinical PhD program are led by faculty members with special expertise in program evaluation, organizational assessment, or consultation (Professors Ducker, Ja, Morales, Turner, and Werner). In combination with the extensive course offerings of the California School of Organizational Studies, this set of training experiences helps prepare students for postdoctoral positions in mental health services administration and related roles as consultants and program evaluators for organizations.

#### Multicultural and Community Psychology

Besides infusing multiculturalism throughout our entire curriculum, the clinical PhD program provides specialized courses that integrate knowledge, research, and intervention skills necessary for working with multicultural groups. These include Intercultural Awareness (a first year course) and multiple sections of a course called Sociocultural Diversity, each of which focuses on a different racial/ethnic minority group (e.g., Asian American, African American, and Latino). In addition, the San Francisco Bay Area has a wealth of multicultural field placements (practicum) and internships, as well as relevant research opportunities that enable students to gain special expertise in working with specific racial/ethnic groups (e.g., Chinatown Child Development Center or La Familia).

Faculty areas of research expertise include substance abuse among Asian American and Latino adolescents; health and mental health services utilization among Chinese Americans; Latino identity development; HIV prevention programs for African American and Latino gay/bisexual men; career aspirations of ethnic minority female adolescents and young adults; and African American, Asian American, and Latino family functioning. Most significantly, four of the PhD Research Seminars are led by instructors with research expertise in multicultural topics (Professors Ja, Morales, Green, and Casey-Cannon).

#### Gender Studies

(Psychology of Women, Men, Gender Roles, and Gay/Lesbian/Bisexual/ and Transgender Issues)

The field of Gender Studies as defined here includes the study of gender role socialization processes and norms for males and females across the lifespan, as well as the topics of gay, lesbian, bisexual, transgender (GLBT) identity development and relationships. We are particularly interested in the behavioral and mental health consequences of genderrelated socialization experiences (for example, in areas such as eating disorders, depression, substance abuse, domestic violence, healthrelated behaviors, and aspects of "emotional intelligence"). Research interests of faculty include social construction of gender; women's lifespan development; role strain for working women; mental health effects of norms for "masculinity" in different racial, ethnic, and social class groups; utilization of birth control; identity development of gay/bisexual men of color; HIV prevention in gay/bisexual populations; and GLBT couple, family of origin, and parenting issues.

In conjunction with the PsyD program on our campus, courses are offered on topics such as Women's Lifespan Development, Men in Therapy, Domestic Violence, Feminist Approaches to Supervision, and GLBT Couples and Families. Also, the San Francisco Bay Area provides unique opportunities for clinical and research projects on these topics. Students may select a practicum specifically focusing on GLBT issues (e.g., at New Leaf Services in San Francisco or the Pacific Center in Berkeley). Most importantly, six of our PhD Research Seminars are led by faculty members whose areas of research expertise include gender studies (Professors Casey-Cannon, Ducker, Green, Porter, Morales, and Werner).

#### Clinical PhD Program Faculty: San Francisco

Core faculty for the PhD Program are listed below:

- Shannon Casey-Cannon, PhD, Assistant Professor
- Dalia Ducker, PhD, Program Director and Professor
- Kristin Franklin, PhD, Assistant Professor

Robert Jay Green, PhD, Distinguished Professor

Davis Ying Ja, PhD, Professor

Eduardo Morales, PhD, Professor

Natalie Porter, PhD, Professor

Rebecca Turner, PhD, Professor

Paul Werner, PhD, Professor

For a detailed description of program faculty background, research, and practice interest please see the alphabetical listing of faculty for the California School of Professional Psychology at the end of the catalog.

## Post-Doctoral Master of Science in Clinical Psychopharmacology

The California School of Professional Psychology of Alliant International University developed the nation's first Postdoctoral Master of Science Program in Clinical Psychopharmacology. Since its inception in 1998, our students and graduates, as well as state and national professional organizations, look to us as leaders in the field. Almost 200 psychologists in five states have graduated from the program, and more will graduate in 2006. Our first cohort on the East Coast began in the state of Maryland in the fall of 2003. We recently opened a site in Salt Lake City, Utah, and several other states are now meeting with us to discuss our providing the CSPP/Alliant psychopharmacology program to psychologists in their states. At the 2004 convention of the American Psychological Association, two Alliant administrators were given awards by APA Division 55 (American Society for the Advancement of Pharmacotherapy) in recognition of their roles as "pioneers" in postdoctoral psychopharmacology education.

In 2004, Louisiana became the second state to grant prescription authority to psychologists. The first 50 Louisiana psychologists to qualify for prescription authority all graduated from our Program, and on February 18, 2005, one of our graduates (and current faculty member), John Bolter, PhD became the first civilian psychologist to write a prescription.

Also in 2004, Alliant International University was selected by APA Division 18 (Psychologists in Public Service) to partner with them on a nationwide project to train 100 public service psychologists to prescribe psychotropic medications. We were honored to be selected for this program, and look forward to working with Division 18 on this historic project.

In addressing the need for extensive postdoctoral training in psychopharmacology, the faculty considered several developments affecting the delivery of mental health services:

- The rapid expansion in knowledge of biological substrates of many mental disorders, and the need to integrate pharmacological and psychological treatments.
- The practices of managed care resulting in the majority of psychotropic medications being prescribed by primary care physicians who have neither specialized training in mental health, nor sufficient time to evaluate mental health needs.
- State legislation in California encouraging psychologists at both the doctoral and postdoctoral levels to obtain additional training in the areas of biological psychology, medical psychology, and behavioral neuroscience in order to collaborate more effectively with primary care physicians in treating patients with mental disorders.
- Statistics showing that fewer psychiatrists are being trained by U.S. medical schools, with almost 50% of psychiatric residencies filled by graduates of medical schools outside the U.S.
- The documented shortage of mental health professionals trained to meet the psychopharmacological needs of rural and underserved populations.

The overall goal of the postdoctoral program is to educate practicing psychologists to work collaboratively with other health care professionals who prescribe medication, and to integrate medication and its management in the holistic biopsychosocial treatment of mental disorders.

The program conforms to the recommended curriculum of the American Psychological Association, including courses in Clinical Biochemistry, Neuroscience, Pathophysiology/ Clinical Medicine, Pharmacology, Psychopharmacology, Pharmacotherapeutics, and Physical Assessment/Laboratory Examinations. The program curriculum requires 450 hours, including 432 hours of classroom instruction, with an additional 18hour Home Study Review Course for the PEP (Psychopharmacology Examination for Psychologists). The curriculum is designed with the rigor and breadth necessary to train professionals in psychopharmacology. At the same time, it focuses on issues central to the clinical demands and interests of practicing psychologists.

Currently, admission to the program is available to licensed psychologists who hold a doctoral degree. Graduates holding a doctorate from an APA-accredited program in clinical psychology and are in the process of meeting their postdoctoral licensure requirements may be admitted.

The program offers:

- In-depth, systematic training in clinical psychopharmacology
- The Master of Science degree
- Continuing Education credit for all courses

Students considering applying to CSPP predoctoral clinical psychology programs should note that courses in clinical biochemistry, neuroanatomy, neurophysiology, and neurochemistry, which may have been taken as part of the predoctoral curriculum or previous coursework, can be considered for transfer credit for similar courses in the Postdoctoral Master of Science Program, thus reducing the course load of the program.

A brochure with further description of the program is available on the Alliant website at www.alliant.edu. Questions can be addressed to Program Director, Steven Tulkin, Ph.D., and Program Associate Director, Wendy Stock, Ph.D., at psychopharm@alliant.edu.

#### **Coursework: Psychopharmacology**

PPH 6900	Introductory Psychopharmacology
PPH 6905	Clinical Biochemistry
PPH 6910	Anatomy/Physiology
PPH 6911	Clinical Medicine/Pathophysiology
PPH 6915	Neuroscience: Neurophysiology
PPH 6920	Neuroscience: Neuroanatomy
PPH 6925	Neuroscience: Neurochemistry
PPH 6930	Pharmacology

PPH 7900	Special Populations
PPH 7905	Clinical Pharmacology
PPH 7910	Psychopharmacology
PPH 7915	Chemical Dependence
PPH 7920	Pharmacotherapeutics
PPH 7925	Physical Assessment

## Clinical Psychology: MA Program, Japan

#### **Master's Level Practitioners**

The Clinical Psychology Master of Arts program is focused on developing masterslevel practitioners who are capable of applying psychological knowledge to their work in the wide variety of settings. These settings may include private practice, mental health clinics, community mental health centers, inpatient mental health facilities, medical settings, educational settings, and workplace settings among others. As such, the program focuses on grounding the trainees in the knowledge and science of psychology, while helping them to gain skills to be good consumers of the psychology literature, and providing them with practical training experiences to gain the skills to learn to apply this knowledge.

This program is an innovative training program that uses both traditional face-toface teaching methods, as well as online educational approaches. Classes are provided in Tokyo, in the US, and online by psychological professionals from both Japan and the United States.

The program focus is on training for a Master of Arts degree in Clinical Psychology in Japan. The program requires 48 semester credit units, offered part-time in the Japanese language, to cohorts of students participating throughout Japan. The program is headquartered at the San Francisco Bay campus and is delivered using online instruction and annual, weeklong intensive sessions in the more applied areas of clinical psychology (all in Tokyo except the one occurring in the third year of training at the SFB campus). Students also participate in classes and experiential/support activities in Tokyo for one weekend per month for the duration of the program. During their third year, they also complete a clinical practicum experience. More information about specific course requirements can be obtained by visiting the program website at http://www.iff.co.jp/cspp/

#### Coursework

There are a total of 48 semester units required for the degree of Master of Arts for this Clinical Psychology program. Curriculum requirements are subject to change.

#### First Year

PSY 6115	Developmental Psychology (3 units)
PSY 6527	Personality Theories (3 units)
PSY 6203, 6204	Psychopathology (3 units)
PSY 6141, 6142	Clinical Psychology (4 units)
PSY 6557, 6558	Professional Development & Group Approaches (First Year) (1 unit)
PSY 7539	Family & Couples Psychotherapy (3 units)

#### Second Year

PSY 6221	Professional	Ethics (	()	units)	
	1101633101101	LUIUCS	<u> </u>	units/	

- PSY 6005 Research Methodologies & Statistics (3 units)
- PSY 6535, Sociopathology (3 units) 6536
- PSY 6214, Clinical Interviewing (4 units) 6213
- PSY 6516 Psychotherapy Techniques Child Emphasis (3 units)
- PSY 7557, Professional Development & Group 7558 Approaches (Second Year) (1 unit)

#### **Third Year**

- PSY 6991, Master's Paper in Clinical Psychology 6992 (2 units)
- PSY 6581, Clinical Assessment (4 units) 6582
- PSY 7531, Basic Practicum (2 units) 7532
- PSY 7573, Advanced Practicum (4 units) 7574
- PSY 7520 Community Psychology (3 units)

Clinical MA Program Faculty: Japan Akira Enatsu, MA Tomoko Ishii, PhD Angelica Junko Isomura, PhD Yoshiyuki Kogo, MA Shinya Maruya, PsyD Nahoko Nishizawa, PsyD Akiko Jun Ohnogi, PsyD Nancy A. Piotrowski, PhD, Program Director Saturo Saito, MD Yoshinori Sato, PsyD Takako Suzuki, PhD Yoko Tanaka-Koyanagi, PhD, Assistant Director Sayuri Wada, MA Toshiko Watanabe, PsyD

For a detailed description of program faculty background, research, and practice interest, please see the alphabetical listing of faculty for the California School of Professional Psychology at the end of the catalog.

### Counseling Psychology: MA Program with emphasis on Family and Communities, Mexico City

#### **Master's Level Practitioners**

The Counseling Psychology program provides an opportunity to earn a United States issued master's degree that is offered through the Alliant International University's Mexico City Campus. The program holds a liberatory education philosophy that emphasizes the importance of dialogue in learning. Training will focus on the development of both critical consciousness and the development of solid clinical skills. Empowerment is both the means and the outcome of this educational format. Our students will be trained in developing core clinical competencies, with particular emphasis on applying psychological and systemic theories in counseling couples and families. Students are also trained to assess and treat a broad spectrum of individual and relationship problems, including issues such as substance abuse,

couple conflict, sexual dysfunction, anger, depression, and parenting. Training will address contextual factors such as oppression, injustice, poverty and other social issue and the impact of these on relationships. In addition, students will develop an awareness of indigenous psychologies and various applications of these approaches in clinical practice.

This program is an innovative training program that uses both traditional face-to-face teaching methods, as well as online distance learning technology. Faculty based in Mexico City and United States faculty with expertise in specific course content areas will provide instruction.

## Coursework

The program requires 48 semester credit units, which are taught in English, to cohorts of students in Mexico City. Instruction occurs through evening or weekend classes; weeklong intensives in the more applied areas of counseling (i.e. chemical dependency); and through online instruction. During the second year, students must also complete a clinical practicum experience.

## First Year

Mexico City Convocation

- PSY 6607 Systems Theory and Assessment (3 units)
- PSY 6120 Intercultural Processes and Human Diversity (3 units)
- PSY 6529 Clinical Interviewing (3 units)
- PSY 7330 Treatment with the Chemically Dependent Family (3 units)
- PSY 6310 Law and Ethics I (1 unit)
- PSY 6654 Psychology of Ethnic Diversity: Latin American & Liberation Psychologies (3 units)
- PSY 6313 MFT Techniques (3 units)
- PSY 6310 Law and Ethics II (2 units)
- PSY 6643 Cross Cultural Topics: Critical Issues in Latin America (3 units) Mexico Faculty
- PSY 6311 Introduction to Psychopathology (3 units)
- PSY 7360 Practicum (3 units)

## Second Year

PSY 7543	Systems Approaches to Interventions (3 units)
PSY 6051	Data Analysis, Research Design and Program Evaluations (3 units)
PSY 6112	Social Bases of Behavior (3 units)
PSY 7360	Practicum (6 units)
PSY 7311	Couples Therapy (3 units)

## Counseling Psychology MA Program Faculty: Mexico City

Steve Brown, PhD

Manuel Figueroa-Unda, PhD

Darryl Freeland, PhD

Jerilou Johnson, MA

Ann Lawson, PhD

Gary Lawson, PhD

Jason Platt, PhD, Program Director and Associate Professor

For a detailed description of program faculty background, research, and practice interest, please see the alphabetical listing of faculty for the California School of Professional Psychology at the end of the catalog.

# raduate School of Education

## GRADUATE SCHOOL OF EDUCATION (GSOE)

The Graduate School of Education at Alliant International University offers a full spectrum of credential, master's and doctoral degree programs geared toward preparing leaders who can meet the educational needs of the 21st Century. The Graduate School of Education draws on its close connection to the California School of Professional Psychology by integrating important psychological concepts into all teacher education programs and providing a special focus on what is successful in education, especially in the areas of classroom climate management, inclusive pedagogy, performance assessment and the application of neuropsychology to effective teaching, learning, assessment and mentoring of diverse learner populations.

The Graduate School of Education is proud of its teacher education programs. These are CCTC–approved credential programs for Preliminary and Clear Multiple Subject; the Preliminary Multiple Subject with BCLAD Spanish or Hmong Emphasis; and the Preliminary and Clear Single Subject. In addition, the Graduate School of Education offers master's and doctoral programs in Educational Leadership and Management, Higher Education, School Psychology, Teaching English to Speakers of Other Languages and Teaching. The Master of Arts in Education program in Teaching (with NBTS preparation) is online.

Systemwide Dean: Dr. Karen Webb Phone: (415) 955-2050 E-mail: kwebb@alliant.edu The Graduate School of Education offers Programs in the following areas:

## **Master's Degree Programs**

- Educational Administration with Preliminary Credential (MAEd)
- School Psychology with PPS Credential (MAEd)
- Teaching (MAEd)
- Teaching English to Speakers of Other Languages (TESOL) (MAEd)

## **Doctoral Degree Programs**

- Educational Leadership and Management (EdD)
- K-12 Administration
- Higher Education (Community College and University Administration, Cross-Cultural Studies, Technology and Learning)
- Educational Psychology (PsyD)
- Teaching English to Speakers of Other Languages (EdD)

## **Teacher Credential Programs**

- Preliminary Multiple Subject
- Preliminary Single Subject
- BCLAD in Hmong and Spanish

## SERC

The GSOE SERC (Student Evaluation Review Committee) may be called by the campus program director when there is concern that a GSOE student or program Candidate may not successfully complete the program's coursework and move into Candidacy, may not successfully complete Candidacy, or may not be recommended for a credential. The SERC consists of the site program director, the systemwide program director, and a faculty member in the Program. The SERC meets with the student to discuss concerns, reasons for referral, reasons for dismissal from the Graduate School of Education, plans for resolution, and SERC recommendations. Please refer to the Alliant International University Student Handbook for additional information regarding the "Student Code of Conduct" and "Problem Solving and Informal Dispute Resolution Guidelines."

## School Psychology Programs in Los Angeles, Irvine, San Diego, and San Francisco

There are currently 5.5 million school-age children attending 8,000 schools in California. The need for school psychologists was formally mandated in the 1970s with the passage of Public Law 94-142, requiring that all children with special needs be evaluated, provided with the appropriate support and placed in the least restrictive learning environments possible.

The Los Angeles, San Diego, and San Francisco Campuses and the Orange County Center in Irvine offer a five-year program leading to a PsyD in Educational Psychology: School Psychology Emphasis, with a master's degree and PPS credential awarded after the second and third year in School Psychology. Qualifying students who already have a PPS Credential in School Psychology can enter the five-year program starting with the third year. A separate, two-year program in School Psychology is also offered, which leads to a master's degree (43 semester units). An additional 17 units (7 units of coursework and practicum, and 10 units of a 1200 hour internship), 60 total semester units, will lead to a PPS School Psychology Credential. The program is accredited by the California Commission on Teacher Credentialing (CCTC).

## School Psychology Areas of Study

#### Professional Skills

Professional skills courses develop applied competencies of psychologists working in a school or community setting. These courses include neuropsychological and psychoeducational assessment of children and adolescents, psychological and behavioral interventions, crisis management in the classroom and consultation in educational systems.

## Professional Roles

A two-semester internship, along with courses in professional roles for school psychologists, form the third-year curriculum of the three-year program. The supervised internships promote integration of research and theory through application of knowledge in local school psychology settings. Many of the courses have a special focus on culturally diverse students.

## Applied Research

Research skills in the school psychology doctoral program include the basic principles of school-based research design, program development and evaluation and formulation and implementation of the PsyD project.

## Professional Concepts

Professional concepts courses focus on the theory and context of work in school psychology, including the history and systems of psychology, foundations of child neuropsychology, family issues impacting development, developmental psychopathology, cultural influences and human diversity issues in school and child psychology and neuropsychological bases of learning, language, emotion and cognitive development. Students also complete coursework in at least three of four special focus areas: adolescent stress, coping and resilience; infant and preschool mental health (including assessment and intervention); pediatric psychology; and school culture and administration.

# Master's Degree/PPS in School Psychology

With increasing frequency, schools must find ways to help students learn while coping with a broad array of challenges that include language and cultural barriers; exposure to violence, victimization, or substance abuse; and attention deficit and other neurological and behavioral disorders.

The master's degree program in school psychology prepares students to gain the PPS (Pupil Personnel Services) credential that allows them to practice in California's schools.

During the two-year master's degree program, students will take afternoon, evening and weekend classes and engage in fieldwork. Occasionally, course meetings will be offered at partner district school sites. Upon completion of 43 semester units (including 450 practicum hours), candidates will qualify for the master's degree in School Psychology. For students seeking the PPS Credential in School Psychology, most complete an addition 17 units (7 units of coursework and practicum, plus 10 units of a 1200 hour internship). Paid internships are dependent on the budgets and policies of individual school districts. While working as interns in the third year, qualified students will be able to enroll concurrently in the PsyD program, classes meeting in the evenings/weekends to accommodate working professionals. Thus, students who enroll in the PsyD program while completing internships will be completing the last year of the credential program simultaneously with the first year of the PsyD program. This reduces the time-to-degree from six to five years.

The master's degree and credential programs in school psychology will be of interest to recent college graduates with bachelor's degrees, current teachers, school personnel and people in other related fields. The program can be completed by those who work at other jobs during the week as long as students allow for approximately six to eight "school-time hours" (K-12) per week to complete course/practicum assignments. To complete the credential in the third year, students will need to complete 1200 hours of a paid internship **or** 1200 hours of an unpaid field-placement (or combination of both) at a public school district.

Applicants for admission to the master's degree program in school psychology will need to have a grade point average of 3.0 on a 4.0 scale in their undergraduate work.

Participants will also need to pass the CBEST exam prior to starting an internship.

Those students who finish the master's degree (43 semester units) program, and the additional 17 semester units for the PPS School Psychology Credential and want to pursue the doctorate (PsyD) will then enter the Advanced Standing PsyD degree program; which is currently enrolling students and is described below.

## Doctor of Psychology Degree in Educational Psychology

## School Psychology Emphasis

The Doctor of Psychology in Educational Psychology program is open to applicants who already hold (or are in the process of completing) a master's degree in school psychology and who either hold a PPS School Psychology Credential or are in the process of completing it. School psychology interns are also eligible. Credentialed school psychologists who currently practice with a master's level degree and wish to obtain a doctoral degree will find this three-year program and study format ideally suited to their goals. The program takes three years to complete. The PsyD in Educational Psychology program is offered in an "executive format" for working professionals, with classes meeting on evenings and weekends. It involves coursework, completion of a PsyD project and additional research/applied work.

During the first two years of the three year program, students take advanced theory and assessment skills courses as well as advanced school-based research design, program development and evaluation, psychopharmacology, and developmental psychopathology courses. In addition, during each of the six semesters, students will take a course in a special interest area. These special focus areas will help students decide on a topic for their PsyD projects. At the end of the second year, students will begin to formulate concepts for their PsyD projects, which they will complete by the end of the third year. In addition to working on doctoral projects, the third year includes an optional doctoral level internship, a professional roles course, and two special focus area courses.

## **Special Focus Areas**

School psychologists work with children who have a wide range of special needs, in a constantly changing, complex society. Appropriate/relevant special topics are continually researched and developed. Students will complete six special focus area courses, selected from list of many topics, which differ from campus to campus. Some current topics include:

- 1. Adolescent stress, coping and resilience
- 2. School culture and administration
- 3. Pediatric psychology
- 4. Infant and preschool mental health, including assessment and intervention
- 5. Child neuropsychology
- 6. Provision of services for children in alternate placement

## Five-Year PsyD Program Requirements MA/PPS Program

## Year 1

#### Field Placement – 6 to 8 hours a week 38 weeks each year (228 – 304 hours)

So weeks	
Semester	1
PPS 6001	Practicum (1 unit)
PPS 6007	Orientation to the Profession of School Psychology (1 unit)
PPS 6009	Child through Adolescent Development: Biological, Behavioral, Cognitive (2 units)
PPS 6030	School Programs and Community Services (1 unit)
PPS 6025	Methodology of Educational Research (2 units)
PPS 6011	History of Psychological Services in Schools (2 units)
Semester	2
PPS 6002	Practicum (1 unit)
PPS 6013	School Counseling: History, Philosophy and Trends (2 units)
PPS 6026	The Social Psychology in Educational Settings (2 units)
PPS 6010	Multicultural Children, Adolescents & Their Families (2 units)

PPS 6008 Principles of Curriculum Construction (2 units)

## Semester 3

- PPS 6003 Practicum (1 unit)
- PPS 6028 Legal and Ethical Issues in School Psychology (1 unit)
- PPS 6012 California and National Special Education Laws (1 units)
- PPS 6040 Case Study Development 1: Introduction to Psycho-Educational Assessment (2 units)
- PPS 6041 Case Study Development 2: Individual Child Assessment (2 units)
- PPS 6022 School Safety, Violence Prevention, Crisis Intervention (2 units)

## Year 2

# Field Placement – 6 to 8 hours a week 38 weeks each year (228 – 304 hours)

Semester 4			
PPS 6004	PPS 6004 Practicum (1 unit)		
PPS 6032	Cultural Family Intervention/ Collaboration in School Settings		
(2 units)			
PPS 6042	Assessment of Learning Problems and Intervention Strategies (2 units)		
PPS 6043	Alternative/Eligibility Assessment (2 units)		
PPS 6019	Program Development and Evaluation (2 units)		
Semester	Semester 5		
PPS 6005	Practicum (1 unit)		
PPS 6021	Collaborative Consultation /Data Driven Instruction (2 units)		
PPS 6015	Behavior Management in the Classroom (2 units)		
PPS 6044	Advanced Psychological Assessment Applied to Atypical Populations (2 units)		
PPS 6018	Academic Intervention: Accommodation and Modification (credential program) (2 units)		
Award Master's Degree Total 43 units			

#### Semester 6

(Continuing Credential Students)

PPS 6006	Practicum (1 unit)
PPS 6017	Advanced Behavior Analysis and Interpretation (2 units)
PPS 6027	Professional Roles: Comprehensive Examination (2 units)

## Year 3

PPS 7001, Internship 1,200 hours (5, 5 units) 7002

Apply for PPS Credential after completion of MA (43 units) and additional 17 units of coursework, Practicum and Internship

## **PPS Credential in**

School Psychology

Total 60 units

#### Advance to Advanced Standing Courses

Note: during the third year of the MA/PPS program, candidates are simultaneously completing their PPS credential internship and continuing courses in the Advanced Standing PsyD Program.

All Advance Standing courses are offered in "executive format" and there is no sequence to the classes (except for EDP 8001/8002 and EDP 9901/9902/9903). Therefore, candidates may join the program at any time during the year, whenever a new course is offered. If candidates complete the seven units offered each Fall and Spring semester, and the four units offered during the first and second summer semesters, they can complete the required 50 units within three years. However, because in Year 3 and 4, PsyD courses are offered every other year, candidates who choose to take fewer units each semester will consult with their advisor to ensure completing all courses within the five year limit. The additional 10 unit doctoral level internship is optional.

## Three-Year Advanced Standing Program

#### Years 3 and 4

- EDP 8051 Special Focus Area 1, Family: Multicultural Counseling (3 units) EDP 8028 Advanced Alternative Psycho-Educational Assessment (2 units) EDP 8010 Organizational Psychology and Management in Systems: Consultation (2 units) EDP 8052 Special Focus Area 2, Adolescent Development/Intervention (3 units) EDP 8018 Inter-disciplinary Group Facilitation (2 units) EDP 8023 Behavior Interventions and Crisis Management in the Classroom (2 units) EDP 8016 Current Trends/Legal Issues in School and Child Psychology (2 units) EDP 8025 Psychopharmacology (2 units)
- EDP 8053 Special Focus Area 3, Pediatrics Psychology (3 units)
- EDP 8001 Psychological Intervention with Children and Adolescents 1 (2 units)

- EDP 8027 Developmental Psychopathology: Etiology, Phenomenological and Perspectives (2 units)
- EDP 9001 Internship Doctoral Level (optional) (2.5 units)
- EDP 8054 Special Focus Area 4, Infant/Preschool Assessment (3 units)
- EDP 8030 Human Diversity: Sociocultural Influences on the Developing Child (2 units)
- EDP 8002 Interventions with Children and Adolescents 2 (2 units)
- EDP9002 Internship Doctoral Level (optional) (2.5 units)
- EDP 9901 PsyD Project: Beginning Development (2 units)
- EDP 8050 Advance School-based Research Design, Program Development and Evaluation (2 units)

## Year 5

## Semester 1

- EDP 8055 Special Focus Area Level 5, Child Neuropsychology (3 units)
- EDP 9903 Internship Doctoral Level (optional) (2.5 units)
- EDP 9902 PsyD Project: Intermediate Phase (2 units)
- EDP 9931 Professional Roles (2 units)
- EDP 8056 Special Focus Area Level 6, Provision of Services for Children and Adolescents in Alternative Placements (3 units)
- EDP 9004 Internship Doctoral Level (optional) (2.5 units)
- EDP 9903 PsyD Project: Final Phase (2 units)
- EDP 9932 Professional Roles (2 units)

# Units required for PsyD degree 50 units (10 unit pre-doc internship - optional)

## **Teacher Credential Programs**

The Graduate School of Education at Alliant International University has developed a set of reality-based teacher education programs that focus on pragmatic skills development and professional practice. The GSOE offers credential programs embedded in a master's program that lead to the following California teaching credentials:

- Preliminary and Clear Multiple Subject (See Professional Clear Credential Section, page 151.)
- Preliminary Multiple Subject Bilingual
- Cross-Cultural Language Acquisition and Development (B-CLAD) Emphasis
- Preliminary and Clear Single Subject (See Professional Clear Credential Section, page 151.)

#### **Teacher Education Curriculum Focus**

The teacher education curriculum is relevant to real people's lives and real people's needs. It covers all state-mandated elements and augments these in five important areas:

- Developing expertise in instructional technology
- Ensuring multicultural competencies
- Understanding the application of neuroscience to the learning and teaching of diverse learner populations
- School climate management and violence prevention
- Teaching English learners

#### Instructional Technology

Millions of dollars are invested every year to equip schools with technology. Nevertheless, only a small percent of the 2.5 million teachers currently working in the nation's schools feel comfortable using technology in their classrooms.

Recent research shows that technology has little effect on student achievement except when used by well-prepared teachers who use technological tools for complex reasoning and problem solving skills, rather than only for drill, practice, or distraction. At Alliant International University, teacher candidates learn how to help their students become technologically literate and develop the skills necessary for success in the 21st Century.

#### **Multicultural Competencies**

Teachers in California and indeed throughout the U.S., must be prepared to succeed in an increasingly diverse environment. Soon the adult population of California will reflect that of the schools—no cultural group will constitute a majority. Learning to see the world through diverse perspectives and to communicate in multiple languages will be increasingly important.

Development of multicultural competencies has been at the core of all programs at the California School of Professional Psychology and continues to be at the core of Alliant International University programs.

# The Neuropsychology of Learning and of Diverse Learning Styles

Research into human learning, development and motivation has been very fruitful during the past decade. Advances in our understanding of thinking, memory, cognition and motivational processes are fundamental to Alliant International University teacher preparation programs.

Alliant International University-trained teachers receive a thorough grounding in the neuropsychology of learning. Teachers learn how to use individual differences and diversity to enrich learning and to produce results. They understand that complex subject matter is learned most effectively through an intentional process of constructing meaning from information and experience. They know how to support and guide different kinds of students in creating meaningful, coherent representations of knowledge. They understand the motivational and affective factors, developmental influences and individual differences that make up human diversity.

## Anger Management and Violence Prevention

As the series of violent incidents at schools over the past several years has illustrated, none of our school districts is immune to violence. But America's students cannot be expected to learn or meet high standards in schools where they are threatened by violence.

Data show that early intervention can powerfully redirect children's angry or violent impulses. Caring teachers who know how to make an early positive impact on the growth and development of children and adolescents, as well as how to involve parents and the larger community in their efforts, can make a significant difference in preventing violence.

The teacher preparation programs at Alliant International University draw curricular elements from successful violence suppression efforts and other interventions, providing teachers with the training they need to spot violent tendencies and to intervene constructively when they see signs of incipient violence. Graduates will have learned techniques for pro-social mediation and dispute resolution and for teaching young people how to express their negative emotions—fears, doubts, feelings of loss or alienation-in nonviolent, nondestructive ways. These curricular elements are continuously evaluated and studied to substantiate their effectiveness through scientific research.

## **Teaching English Learners**

With the changing demographics in the state of California and other parts of the United States, teachers need to be skilled in teaching the increasing number of English language learners. The Alliant teacher education programs focus on training prospective teachers to use strategies to promote English language development while making the content area matter accessible to English learners. Additionally, the programs recognize the strong role students' backgrounds, culture and prior knowledge play in learning a new language and stress the importance of working with parents and community to support English language learners

## **Program Length and Schedule**

Alliant International University teacher preparation programs are available on a fulltime or part-time basis. The full-time option allows the program to be completed in two semesters with a fall start; the part-time option takes two years. Students who opt for full-time study will attend classes for a semester, to be followed by a semester of student teaching. The Intern Credential Program is a two semester, full-time program. Those who opt for part-time study will attend classes during their first year and will complete their student teaching in the second year.

Courses meet during evenings and/or weekends to accommodate work schedules.

## **Supporting Alliant Graduates**

Research shows that the first two years of a new teacher's career are an extremely important and pivotal time in which key competencies—and confidence—are solidified. The quality of the first two years of teaching will often set the tone for an entire career thereafter.

A unique feature of the teacher training programs at Alliant International University is a two-year follow-up program that supports graduates as they enter their teaching careers. A combination of group support, structured mentoring and access to experienced master teachers are offered to all program graduates as they solidify their skills and gain essential experience in the classroom.

## **Program Locations**

Teaching Credential programs are offered in Irvine, San Diego and the San Francisco Bay Area. The BCLAD Spanish and Hmong language is offered at select locations.

To find out when programs begin in your area, please contact the admissions office at (866) U-ALLIANT.

## Tier I: Admissions Criteria for GSOE.

To be admitted to the Preliminary Multiple Subject or Single Subject Credential Programs, applicants must:

- Possess a baccalaureate degree from a regionally accredited institution of higher education.
- Have an overall grade point average of at least 2.5 on a 4.0 scale, or a GPA of at least 3.0 in your undergraduate major, or a GPA of 3.0 for any graduate work completed.

- Participate in an interview with program director and/or GSOE Admissions Panel and receive a favorable review.
- Provide written evidence of having passed, or having taken, or having registered to take the CBEST.
- Pass the California Subject Examination for Teachers (CSET) (For the Preliminary Multiple Subject Credential) prior to beginning student teaching.
- Pass the California Examination for Teachers (CSET) or obtain a Single Subject matter equivalency letter from an approved University in their appropriate subject area (For the Preliminary Single Subject Credential) prior to beginning student/intern teaching.
- BCLAD candidates must demonstrate language proficiency in the target language prior to entry.
- BCLAD students must achieve adequate scores on specified language tests prior to completion of the program. For more detailed information about language requirements, consult the application material available from any Alliant International University Admissions Office.
- Possession of a CCTC Certificate of Clearance prior to beginning any coursework.

## **Certificate of Clearance**

An applicant whose legal record contains anything more serious than minor traffic violations should consult the Commission on Teacher Credentialing prior to enrolling. Any question about personal qualifications must resolved prior to beginning the credential program (Please see Alliant Credentials Analyst). Applicants are encouraged to contact the California Commission on Teacher Credentialing for more information:

Website: http://www.ctc.ca.gov Email: credentials@ctc.ca.gov

# Tier II: Admissions Criteria and Student or Intern Teaching

Student teaching assignments will only be made after the candidate has gained Tier II standing. In order to gain Tier II standing for student intern teaching, candidates will:

- Be fully admitted to Alliant.
- Maintain a GPA of 3.0 or better at Alliant in teacher education coursework with no D or F grade.
- Must pass the CSET (California Subject Examination for Teachers) prior to beginning student teaching (for Multiple Subject candidates). Take and pass the RICA exam before exiting the program.
- Must pass the CSET or obtain a Single Subject matter equivalency letter from an approved University in their appropriate subject area (For the Preliminary Single Subject Credential) prior to beginning student/intern teaching.
- Have a Statement of Release on file in the Credentials Office.
- Have a Certificate of Clearance on file with the Credentials Office.
- Have completed at least 14 units of teacher education coursework, at least 8 units of which must have been completed in residence at Alliant (including school site practicum, student teaching only).
- Have all official transcripts on file with the Credentials Office.
- Complete a student or intern teaching placement form.
- Multiple Subject Candidates: Under Public Law 107-110, the *No Child Left Behind Act* (*NCLB*) requires all teachers "new to the profession" must demonstrate subject matter competency by examination. The CSET multiple subjects exam is required.
- Program director will make final recommendation to admit student to student/intern teaching.

# State of California Student Teaching Requirements

- 1. Student teaching shall be for one full semester (at least 18 weeks) of successful full-time experience at designated school sites.
- 2. Candidates are required to participate in all of the activities normally expected of a classroom teacher.
- 3. Student teaching shall provide for a full day experience.
- 4. Student teaching shall provide for teaching experience in at least two grade levels.
- Student teaching shall provide for a candidate to have full teaching responsibility of the total class, all day, for a period of at least two full weeks during the student teaching field experience.
- 6. Student teaching shall provide for a crosscultural experience in a classroom where a number of the students are of an ethnic, cultural and/or socioeconomic background different from that of the candidate.
- Students are required to attend seminars as designated while actively engaged in student teaching.
- 8. Students receive grades of "credit" or "no credit" for student teaching. In order to obtain a "credit" grade, student work must be equivalent to a B or higher.

## Recommendation for the California Preliminary Teaching Credential

To make recommendations for credentials to the California Commission on Teacher Credentialing (CCTC), the Credentials Office must submit all of the following for each candidate:

- Evidence of successful completion of the 26-28 semester-unit teacher credential education program component with a minimum GPA of 3.0 (No D's or F's).
- A verification card indicating the candidate has passed the CBEST.
- An application and fees for the credential in the Credentials Office of the Graduate School of Education.

- All credential applicants are required to verify successful completion of a collegiatelevel course or examinations covering the principle and provisions of the United States Constitution. If you are a California State University (CSU) graduate, you have automatically fulfilled this requirement. A grade of "C" or better must be earned.
- Demonstration of successful completion of the competencies required by the CCTC and the successful passing of an exit interview with the director of the Teacher Education program.
- Evidence of successful completion of RICA (For Multiple Subject Candidates only).

## **Procedures for Appeal**

Applicants who are not accepted into the program, recommended for advancement to student teaching, or recommended for the credential may submit a written request to the Systemwide Program Director of Teacher Education appealing the decision. In such cases the applicant may elect to bring up to two peers (for observation and as resource persons) to make a presentation before the faculty or chair. The faculty will have up to two persons present for observation and as resource persons at the hearing. The faculty will, upon hearing the student's appeal and all other evidence, write its recommendation to the systemwide program director who makes the final decision for the University. In cases where the Graduate School of Education Department declines to recommend a student for a teaching credential, the student may apply directly to the Commission on Teacher Credentialing.

## **Transfer of Credit**

All credits must have been earned within seven years prior to the request for transfer. All transfer credit must be completed from an approved state program and regionally accredited university. Requests are reviewed by the Director of Teacher Education. A maximum of six units will be accepted for transfer with the grade of B or better. Once enrolled at Alliant, all courses must be taken in residence. (Student/Intern teaching must be taken in residence at Alliant.)

## Teacher Education Program Curriculum: Multiple Subjects Credential Programs

## **Preliminary Multiple Subject Programs**

The following curriculum is to be completed by all preliminary credential program students who have not completed a teacher preparation program. The schedule shown applies to full-time students and can be completed in one academic year. Part-time students take the same courses, but courses can be completed over two years. The Alliant International University teacher credential programs are accredited by the California Commission on Teacher Credentialing.

#### Requirements

Semester 1

28 units

14 units

#### Educational Psychology and Pedagogy Cluster

EDU 6000 Educational Foundations (1 unit) EDU 6001 Psycho-educational Development of Diverse Learners and Classroom Application (2 units) EDU 5012 Applied Linguistics Seminar; Teaching Literacy (3 units) EDU 6022 Curriculum and Instruction in Diverse Classrooms; Language Arts (1 unit) EDU 6032 Curriculum and Instruction in Diverse Classrooms: Mathematics (1 unit) EDU 6042 Curriculum and Instruction in Diverse Classrooms: Science (1 unit) EDU 6052 Curriculum and Instruction in Diverse Classrooms: Social Studies (1 unit) EDU 6062 Principles, Practices and Sociocultural Issues of Teaching English Language Learners (2 units) EDU 6080 School Site Practicum: Multiple Subject (2 units) EDU 6095 Intern Teaching and Seminar (6 units) Semester 2

## Quality Performance Cluster 14 units

EDU 6072 Instructional Technology Application (2 units)
EDU 6091 Student Teaching and Seminar; Multiple Subject (12 units)

or

EDU 6096 Multiple Subject (6 units)

Emergency and pre-intern credentialed teachers with contracts in classrooms may petition to have the 12 units of student teaching and seminar, EDU 6091, fulfilled through being critiqued by an evaluation team whose members are the university supervisor, a certified mentor teacher from the school site and a school administrator. However they must enroll in EDU 6091 and meet the Level II admissions requirements.

## Preliminary Bilingual Cross-cultural Language and Academic Development (BCLAD)

## Multiple Subject Credential Program —Spanish Language Emphasis

The following curriculum is to be completed by all BCLAD preliminary credential program students who have not completed a teacher preparation program. The schedule shown applies to full-time students and can be completed in one academic year. Part-time students take the same courses, but spread course completion over two academic years. Emergency credentialed teachers are advised individually as to course requirements. This program is CCTC accredited.

## **Spanish Language Requirements**

BCLAD candidates must fulfill the Spanish Language Emphasis Requirement.\* \*Completion Options:

Passed FSI at Level 2 (Program Entry Criteria)

Passed FSI at Level 3 (Program Exit Criteria)

Passed Test 6 of BCLAD Examination (Exit Criteria)

## Preliminary Multiple Subject B-CLAD Spanish Credential Courses

## Requirements

28 units

Semester 1

#### Educational Psychology and Pedagogy Cluster

14 units

EDU 6000 Educational Foundations Section 06 Spanish/English (1 unit)

- EDU 6001 Psycho-educational Development of Diverse Learners and Classroom Application Section 06 Spanish/English (2 units)
- EDU 6012 Applied Linguistics Seminar; Teaching Literacy Section 06 Spanish/English (3 units)
- EDU 6022 Curriculum and Instruction in Diverse Classrooms; Language Arts Section 06 Spanish/English (1 unit)
- EDU 6032 Curriculum and Instruction in Diverse Classrooms; Mathematics Section 06 Spanish/English (1 unit)
- EDU 6042 Curriculum and Instruction in Diverse Classrooms: Science Section 06 Spanish/English (1 unit)
- EDU 6052 Curriculum and Instruction in Diverse Classrooms: Social Studies Section 06 Spanish/English (1 unit)
- EDU 6062 Principles, Practices and Sociocultural Issues of Teaching English Language Learners Section 06 Spanish/English (2 units)
- EDU 6080 School Site Practicum: Multiple Subject Section 06 Spanish/English (2 units)

## Semester 2

#### **Quality Performance Cluster** 14 units EDU 6072 Instructional Technology Application Section 06 Spanish/English Quality Performance Cluster (2 units) EDU 6091 Student Teaching and Seminar; Multiple Subject Section 06 Spanish/English (12 units) or EDU 6095 Intern Teaching Section 06 EDU 6096 Spanish/English (6, 6 units)

Emergency credentialed teachers with contracts in BCLAD classrooms may petition to have the 12 units of student teaching and seminar, EDU 6091, fulfilled through being critiqued by an evaluation team whose members are the University supervisor, a BCLAD certified mentor teacher from the school site and a school administrator. However they must enroll in EDU 6091, and meet the Level II admissions requirements.

## **Multiple Subject Credential Program** -Hmong Language Emphasis

The following curriculum is to be completed by all BCLAD preliminary credential program

students who have not completed a teacher preparation program. The schedule shown applies to full-time students and can be completed in one academic year. Part-time students take the same courses, but spread course completion over two academic years. Emergency credentialed teachers are advised individually as to course requirements. This program is CCTC accredited.

## **Hmong Language Requirement**

BCLAD candidates must fulfill the Hmong Language Emphasis Requirement.\* \*Completion Options:

Passed FSI at Level 2 (Program Entry Criteria)

Passed FSI at Level 3 (Program Exit Criteria)

## Preliminary Multiple Subject B-CLAD **Hmong Credential Courses**

#### 28 units Requirements Semester 1 Educational Psychology and Pedagogy Cluster 14 units EDU 6000 Educational Foundations Section 07 Hmong/English (1 unit) EDU 6001 Psycho-educational Development of Diverse Learners and Classroom Application Section 07 Hmong/English (2 units) EDU 6012 Applied Linguistics Seminar; Teaching Literacy Section 07 Hmong/English (3 units) EDU 6022 Curriculum and Instruction in Diverse Classrooms; Language Arts Section 07 Hmong/English (1 unit) EDU 6032 Curriculum and Instruction in Diverse Classrooms; Mathematics Section 07 Hmong/English (1 unit) EDU 6042 Curriculum and Instruction in Diverse Classrooms: Science Section 07 Hmong/English (1 unit) EDU 6052 Curriculum and Instruction in Diverse Classrooms: Social Studies Section 07 Hmong/English (1 unit) EDU 6062 Principles, Practices and Sociocultural Issues of Teaching English Language Learners Section 07 Hmong/English (2 units) EDU 6080 School Site Practicum: Multiple Subject Section 07 Hmong/English (2 units)

#### Semester 2

#### **Quality Performance Cluster** 14 units

- EDU 6072 Instructional Technology Application Section 07 Hmong/English Quality Performance Cluster (2 units)
- EDU 6091 Student Teaching and Seminar; Multiple Subject Section 07 Hmong/English (12 units)

or

EDU 6095 Intern Teaching Section 07 Hmong/English

Emergency and pre-intern credentialed teachers with contracts in BCLAD classrooms may petition to have the 12 units of student teaching and seminar, EDU 6091, fulfilled through being critiqued by an evaluation team whose members are the university supervisor, a BCLAD certified mentor teacher from the school site, and a school administrator. However they must enroll in EDU 6091, and meet the Level II admissions requirements.

## **Preliminary Single Subject** Program

Requiren	nents	28 units
Semester	1	
and Pedag	al Psychology gogy Cluster	14 units
EDU 6000	Educational Foundation (1	l unit)
EDU 6001	Psycho-educational Develo Diverse Learners Classroo Application (2 units)	
EDU 6112	Applied Linguistics Semina Content—Area Reading (	
Choose one	2:	
EDU 6122	State Standards, Framewo Planning for Diverse Class English (1 unit)	
EDU 6123	State Standards, Framewor Planning for Diverse Class Mathematics (1 unit)	
EDU 6124	State Standards, Framewor Planning for Diverse Class Science (1 unit)	
EDU 6125	State Standards, Framewor Planning for Diverse Class Social Science (1 unit)	

EDU 6126 State Standards, Frameworks and Planning for Diverse Classrooms: Foreign Languages (1 unit)

## Choose one:

- EDU 6132 Lesson Development and Instructional Strategies for Diverse Learners: English (1 unit)
- EDU 6133 Lesson Development and Instructional Strategies for Diverse Learners: Mathematics (1 unit)
- EDU 6134 Lesson Development and Instructional Strategies for Diverse Learners: Science (1 unit)
- EDU 6135 Lesson Development and Instructional Strategies for Diverse Learners: Social Science (1 unit)
- EDU 6136 Lesson Development and Instructional Strategies for Diverse Learners: Foreign Languages (1 unit)

## Choose one:

- EDU 6142 Resource and Technology Integration in the Diverse Secondary Classroom: English (1 unit)
- EDU 6143 Resource and Technology Integration in the Diverse Secondary Classroom: Mathematics (1 unit)
- EDU 6144 Resource and Technology Integration in the Diverse Secondary Classroom: Science (1 unit)
- EDU 6145 Resource and Technology Integration in the Diverse Secondary Classroom: Social Science (1 unit)
- EDU 6146 Resource and Technology Integration in the Diverse Secondary Classroom: Foreign Languages (1 unit)

#### Choose one:

- EDU 6152 Assessment of Student Progress of Diverse Learners: English (1 unit)
- EDU 6153 Assessment of Student Progress of Diverse Learners: Mathematics (1 unit)
- EDU 6154 Assessment of Student Progress of Diverse Learners: Science (1 unit)
- EDU 6155 Assessment of Student Progress of Diverse Learners: Social Science (1 unit)
- EDU 6156 Assessment of Student Progress of Diverse Learners: Foreign Languages (1 unit)

and

EDU 6062 Principles, Practices & Socio-cultural Issues of Teaching English Language Learners (2 units) EDU 6180 School Site Practicum: Secondary (Language Arts, Mathematics, Science, Social Studies or Foreign Languages) (2 units)

## **Supervised Field Experience**

## Semester 2

Quality Performance Cluster 14 units				
EDU 6072	Instructional Technology Application (2 units)			
EDU 6191	Student Teaching and Seminar: Secondary (12 units)			
or				
EDU 6095,	Intern Teaching and Seminar -			
6096	Multiple Subject (6, 6 units)			
Emergency and pre-intern credentialed teachers with contracts in classrooms may petition to have the 12 units of student teaching and seminar, EDU6191, fulfilled through being critiqued by an evaluation				

through being critiqued by an evaluation team whose members are the university supervisor, a certified mentor teacher from the school site and a school administrator. However, they must enroll in EDU 6191 and must also meet Level II admissions requirements.

## **Professional Clear Credential**

(Available to students who enrolled into a credential program prior to June 1, 2003 and have maintained continuous enrollment)

To clear the Preliminary teaching credential, students are required to complete the following to be eligible for a Professional Clear Teaching Credential:

- Mainstreaming
- Level II Technology Course\*
- Health for Educators
- Valid Infant, Child and Adult CPR (cardiopulmonary resuscitation)
- \* For those students who held their preliminary credential after June 30, 2002. Students who held their Preliminary Ryan Credential prior to June 30, 2002, only Level I Technology is required.

# Master of Arts in Education with Credential

Students enrolled in the Alliant Post Baccalaureate Teacher Education Program since Fall 1997 and subsequently who have been recommended for the California Preliminary Teaching Credential may apply up to 12 semester units with a minimum grade of B towards requirements for the Master of Arts in Education with a concentration in Teaching or 3 semester units towards the Master of Arts in Education with a concentration in TESOL.

The Teacher Credential Program is embedded within the Graduate School of Education's Master of Arts in Education Program. The preliminary credential and master's degree are obtained concurrently. In addition to the course requirements discussed in the Teacher Credential Programs section, the following courses are required:

- TEL 7001 Digital Literacy or
  - TEL 7170 Technology in the Curriculum
- TCH 7685 Research Seminar
- TCH 7690 Practicum/Project in Teaching

## Master of Arts in Education

## **Degree Requirements**

30 semester units for concentrations in Educational Administration, Teaching, and Teaching English to Speakers of Other Languages

60 semester units for School Psychology with PPS Credential

Courses are three units unless otherwise indicated.

The Master of Arts in Education degree programs are designed to provide a rich sequence of learning experiences in which graduates gain the requisite knowledge and skills to serve effectively as educational leaders and practitioners. The following program concentrations are available:

• Educational Administration

- School Psychology
- **Teaching** (Student already has credential)
- Teaching English to Speakers of Other Languages

## Learning Outcomes:

Coursework for the Alliant International University Graduate School of Education Master's Programs assures Candidate knowledge and leadership in the following areas:

- Neuroscience research as applied to the learning schema, learner development and behavior in educational settings;
- Cross-cultural competencies and their application in educational environments;
- Critical thinking skills as applied to issues of educational assessment, program design, and evaluation;
- Strategies for inclusive leadership and management in kindergarten through postsecondary settings.

The following is the Common Core Curriculum for the Master's (MA) in Educational Administration, Teaching, and Teaching English to Speakers of Other Languages:

## **Psychosocial Competencies**

• ELM 7850 School, Family, and Community Relations

or

• TES 7450 Introduction to Psycholinguistics and Sociolinguistics

and

## **Technology Competencies**

• TEL 7001 Digital Literacy

or

• TES 7480 Technology and Teaching English Learners

or

• TEL 7170 Technology in the Curriculum and

#### **Cross-Cultural Studies Competencies**

• TES 7040 Development of Cross-Cultural Competencies

or

• CCS 6210 Foundations in Multicultural and Global Education.

## **Graduation Requirements**

The MA program requires 30 graduate semester units for graduation.

## **Admissions Requirements**

Applicants must satisfy the requirements stipulated in the "Application Procedures" section of this catalog as well as meet the following:

- Degrees: Candidates must possess at least a bachelor's degree or higher from an institution of higher education that is regionally accredited in the U.S. or its international equivalent. Applicants for the online master's program must also possess a valid elementary or secondary teaching credential or its equivalent.
- GPA: Student must have a minimum GPA of 2.5 or higher.
- Tests: International students applying for the TESOL concentration are required to have a 575 score (233 computer-based) on the Test of English as a Foreign Language (TOEFL) and a Test of Written English (TWE) score of 5. A score of 550 is required for other concentrations.
- Recommendations: Each candidate must provide two written confidential recommendations from those who can attest to the applicant's abilities, interests and proven accomplishments in education.
- Transcripts: Official transcripts must be submitted from all accredited institutions of higher education attended by the candidate. When official transcripts are not immediately available, candidates may supply unofficial documents and be admitted on a conditional basis.
- Personal essay: A two-page personal essay describing the following is required: a) the professional organizations to which you

belong; b) honors, activities and other creative accomplishments; and c) a brief autobiographical statement including future professional plans.

• Interview with GSOE Master's Admissions Committee.

Upon receipt and review of all documentation, the candidate will be considered for final admission. Final admissions decision will be made by the program director and GSOE Master's Admissions Committee.

## **Transfer of Credit and Course Waivers**

Transfer of credit may be awarded on the following basis.

- All credits used to substitute for required courses must have been completed at B or higher levels from a regionally accredited institution of higher education.
- 2. All courses used to substitute for required credit must be at master's degree level or higher.
- 3. The decision to accept credit to be transferred shall be the responsibility of the program director.
- 4. All credits must have been earned within seven years prior to the request for transfer. Requests for transfer credit, including waivers and exceptions, are reviewed by the program directors and designated faculty.
- Coursework being considered for transfer must be equivalent to Alliant coursework for which it is being applied. Students are required to submit transcripts, course descriptions and other documentation to assist faculty review.
- 6. A maximum of 6 semester units may be transferred into the master's degree program.
- 7. Extension or continuing education courses are not, in standard cases, acceptable for graduate transfer. However, courses completed at high levels through an accredited university or local district program may be considered by the program director and approved by the Dean of the Graduate School of Education for partial credit transfer.

8. The Dean of the Graduate School of Education must give final approval for course waivers.

## **Program Concentrations**

The Graduate School of Education offers the Master's Degree with concentrations in:

- Educational Administration
- School Psychology (See program on page 143)
- Teaching
- Teaching English to Speakers of other Languages (TESOL)

## **Educational Administration**

This concentration is designed to prepare practicing educators for a career in preK-12 school administration. Practical situations in school settings are thematically integrated with theory in all aspects of the curriculum. Coursework emphasizes the development of knowledge, skills and dispositions characteristic of effective and innovative administrative leaders. These include development of effective skills for problem solving, conflict resolution, working with diverse individuals and communities and current leadership strategies. The program focuses on:

- The changing demographic and environmental context for schooling
- The systems approach to planning and solving problems
- The importance of human relations, including the ability of leaders to make accurate self-assessments

A Preliminary Administrative Services Credential may be obtained concurrently with the Master of Arts in Education with a concentration in Educational Administration. Applicants must hold a valid teaching or PPS credential and have a total of three years fulltime teaching experience prior to being recommended for the Preliminary Administrative Services Credential. Interested candidates should see the Graduate School of Education credential analyst for additional admission and credential requirements. Candidates seeking the Preliminary Administrative Services Credential without the MA are not required to take the three unit option course in the core (EDU 7050 or TCH 7660) or the three unit research seminar (ELM 7885).

## Preliminary Administrative Services Credential

The Administrative Services Credential Program at Alliant is CCTC accredited and has been designed to provide the practicing professional with an appropriate course of study that will culminate in an Alliant recommendation for a credential. The Master of Arts in Education with a concentration in Educational Administration may be obtained by taking two additional courses beyond the Preliminary Administrative Services Credential.

## **Admissions Requirements**

Applicants must satisfy the requirements stipulated in the "Application Procedures" section of this catalog as well as meet the following.

- CBEST: All candidates must have successfully completed the California Basic Educational Skills Test (CBEST) prior to being fully accepted into this program.
- Credential: Candidates must submit a valid California Teaching or Services Credential and a minimum GPA of 2.5 for their undergraduate studies.
- Degrees: Candidates must possess a bachelor's degree or higher from a regionally accredited institution of higher education.
- Interview: Candidates will be interviewed by a faculty committee or program director to determine the candidate's appropriateness for the program.
- Recommendations: Each candidate must provide two written recommendations from individuals who can attest to the applicant's abilities, interests and proven accomplishments in education.
- Transcripts: Official transcripts must be submitted from all accredited institutions of higher education attended by the candidate.

## **GPA Requirement**

Once admitted to the program, applicants must maintain a minimum GPA of 3.0 or higher in all coursework. Students failing to maintain a cumulative grade point average of 3.0 at the end of any term will be placed on academic warning and must correct the deficiency by the following semester or be subject to academic dismissal from the program.

## Preliminary Administrative Services Credential or Certificate of Eligibility

To obtain a recommendation to the California Commission on Teacher Credentialing (CCTC) for the Preliminary Administrative Services Credential or the Certificate of Eligibility a student must submit to the Credential Office:

- Proof of completed coursework, fieldwork and other requirements.
- Formal recommendation from the faculty coordinator.
- All official transcripts (incl. Alliant) on file.
- Official transcripts of CBEST.
- Mainstreaming requirements.
- Completed CCTC application.
- A letter verifying three years of experience, from the school district in which you worked and/or an offer of employment in an administrative position.
- A copy of valid California Teaching or Service Credential.
- A money order or cashier's check for current fee payable to: California Commission on Teacher Credentialing.

The following courses are required to obtain the Preliminary Administrative Services Credential.

#### Required Courses 31 units

These units reflect a semester term system.

Courses are three units unless otherwise indicated.

TEL 7001	Digital Literacy Learning
TES 7040	Developing Cross-Cultural Competencies
ELM 7810	Administrative Leadership

ELM 7820 School Law and Finance

ELM 7830	Personnel Administration
TCH 7640	New Models of Instruction and Learning
ELM 7850	School, Family and Community

Relations

ELM 7990 Field Experience (4 units)

```
ELM 7885* Research Seminar
```

Choose one:

TES 7050\* Academic Instruction Designed for Culturally and Linguistically Diverse Students

or

TCH 7660\* Methods of Assessment

\* These course may be omitted from the Administrative Services Tier I Credential. Required coursework for those not seeking the master's degree.

## Teaching

The Master of Arts in Education with an emphasis in Teaching is offered as a 100% online option. The program is specifically designed for classroom teachers who wish to advance their teaching skills and abilities. Instructors are closely tied to the field, are highly qualified and share a passionate interest in teaching and learning at all levels. The Teaching Concentration provides advanced preparation in accomplished teaching assessment, reflective practice and applications of technology. The goal is to enhance the analytical, theoretical and professional foundations that equip graduates with the skills necessary to become leaders among teachers.

Required	Courses	30 units
Courses ar indicated.	e three units unless other	vise
TCH 7621	Critical Thinking for Teach Learning	ing and
TCH 7640	New Models of Instruction Learning	and
TCH 7660	Methods of Assessment	
TCH 7670	Preparation for National Bo Certification	oard

TCH 7680 Current Issues in the School Environment

TCH 7685	Research Seminar
TCH 7690	Practicum/Curriculum Project
TES 7040	Development of Cross-Cultural Competencies
ELM 7850	School, Family and Community Relations
Select appr	opriate course:
TEL 7001	Digital Literacy
TEL 7170	Technology in the Curriculum (on-line only)

# Teaching English to Speakers of Other Languages (TESOL)

This concentration includes courses in TESOL theory and methodology, linguistics and professional education. The TESOL concentration is designed for both prospective and experienced English as a Second Language (ESL) and English as a Foreign Language (EFL) educators. Specified courses meet the coursework requirements for the Cross-Cultural Language and Academic Development\* (CLAD) Certificate and the TESOL Graduate Certificate.

\*See Graduate School of Education credentials analyst for specified courses.

30 units

#### Required Courses

Courses are three units unless otherwise indicated.

- TES 7040 Development of Cross-Cultural Competencies
- TES 7410 Theory and Method of Second Language Teaching
- TES 7420 Principles of Linguistics
- TES 7485 Research Methods and Seminar
- TES 7490 TESOL Practicum/Project

#### Choose five courses:

- TES 7050 Academic Instruction Designed for Culturally and Linguistically Diverse Students
- TES 7430 Techniques of Teaching Reading and Writing to Second Language Learners
- TES 7440 Techniques of Teaching Listening and Speaking to Second Language Learners

TES 7450	Introduction to Psycholinguistics and Sociolinguistics
TES 7460	English Grammar for ESL and EFL Teaching
TES 7470	Teaching English as a Foreign Language
TES 7475	Topics in TESOL Research and Pedagogy
TES 7480	Technology and Teaching English Learners

## **DOCTORAL PROGRAMS**

The doctoral programs are aimed at preparing educational practitioners to be effective and creative educational leaders in their respective fields, providing them with a strong repertoire of knowledge and skills and professional dispositions. In addition, candidates will have developed a multidisciplinary approach to problem-solving and will be skillful in applying practical and theoretical knowledge.

The Graduate School of Education offers a Doctor of Education (EdD) degree in the following areas:

- Educational Leadership and Management
- Teaching English to Speakers of Other Languages (TESOL)
- Higher Education

All doctoral degree unit requirements are post master's degree.

## Learning Outcomes

Coursework for Alliant International University Graduate School of Education Doctoral Programs assure candidate knowledge and leadership in the following competency areas:

- Ability to be a competent, confident, and conscientious education specialist who engenders personal growth, educational excellence, and professional empowerment;
- Ability to provide leadership in the critical assessment, through research, practice, theoretical models, strategies, and technologies, of those factors that impact the facilitation of learning;

- Ability to design learning and leadership programs within multicultural and global contexts;
- Ability to apply lessons of history in relation to the planning and implementation of future educational reform and innovative change;
- Ability to assess, develop and integrate theory with practice for quality assurance ion educational environments; and
- Ability to improve the quality of an educational organization as a practitioner or as a member of the higher education academy.

The following is the Common Core Curriculum for the Doctor of Education (EdD) degree programs in Educational leadership and Management K-12, Higher Education, and Teaching English to Speakers of Other Languages:

## Psychosocial Competencies

• ELM 8810 Psychology of Schooling

or

• TES 8470 Psycholinguistics and Second Language Teaching

and

## Research Competencies

• GSE 8030 Research Design

and

Cross-Cultural Studies Competencies

• TES 8470 Cultural, Social, and Political Issues of Second Language Teaching

or

• CCS 8210 Foundations of Multicultural and Global Education

## **Admissions Requirements**

Applicants must satisfy the requirements stipulated in the "Application Procedures" section of this catalog as well as meet the following:

• Degrees: Applicants must possess at least a master's degree from a regionally

accredited institution of higher education or the international equivalent and have demonstrated superior academic performance in the completion of their master's degree.

- Resume: Each applicant must submit a resume or biographical statement demonstrating disposition to education and selected major area of study.
- Leadership: Applicants must have demonstrated superior academic performance in the completion of their master's degrees and possess outstanding leadership qualities.
- Recommendations: Each applicant must provide three written confidential recommendations from persons who can attest to the applicant's academic and professional abilities and proven accomplishments in education.
- Tests: Doctoral applicants may submit scores on the Miller Analogies Test (MAT) or the Graduate Record Exam (GRE). (These tests are optional.)
- Transcripts: Official transcripts must be submitted from all accredited institutions of higher education attended by the candidate.
- Goal statement Essay: Applicants must submit an academic and professional goal statement essay.
- Writing Test: Applicants may be required to submit a prescribed writing sample (ELM/Higher Ed Applicants). Writing and Critical Analysis Test: Applicants will be required to read and write a critical analysis of a journal article (TESOL Applicants).
- International students are also required to have a 575 score (233 computer-based) on the Test of English as a Foreign Language (TOEFL) and a Test of Written English (TWE) score of 5.
- Interview: Applicants will be interviewed by a GSOE faculty admissions committee from the program for which the candidate is applying.

Upon receipt and review of all documentation, the candidate will be considered for final admissions. Final admissions decisions will be made by the program director and the GSOE Doctoral Admissions Committee.

## Prerequisites

The program directors and designated faculty members of the Graduate School of Education will examine each candidate's academic background and work experience to determine any prerequisites needed. (See prerequisites for TESOL doctoral program.)

## **Transfer of Credit**

Transfer of credit may be awarded on the following basis.

- A maximum of 24 semester units beyond the master's degree may be transferred from a regionally accredited institution. All such coursework must have been earned in addition to the master's degree required coursework.
- 2. The request to accept credit to be transferred must be approved by the program director.
- 3. Credit that has been used to complete a second master's degree may be considered for transfer.
- 4. Credits must have been earned within seven years prior to the request for transfer. Waivers of this requirement may be considered by program faculty on a case by case basis. All waivers must be approved by the dean.
- 5. Extension courses or continuing education courses are not, in standard cases, acceptable for graduate transfer. However, courses completed at high levels through an accredited university or local district program may be considered by the program director and approved by the Dean of the Graduate School of Education for partial credit transfer.
- 6. Coursework being considered for transfer must be equivalent to Alliant coursework for which it is being applied. Students are required to submit transcripts, catalog course descriptions and other documentation.
- 7. All coursework must be completed successfully at Credit or B levels or higher.

## **Comprehensive Examination**

Students must complete all coursework with the exception of dissertation classes before writing the comprehensive examination paper. The examination may be taken concurrently with the last semester of coursework. This exam is administered each semester: fall, spring, and summer and is evaluated by the Graduate School of Education Comprehensive Exam Committee. All EdD candidates must successfully complete the comprehensive examination prior to enrolling in the dissertation sequence. The exam or any section may be taken a maximum of two times.

## **Graduation Requirements**

A minimum of 60 semester units (varies according to program) with a GPA of 3.0 or higher must be completed in order to obtain a doctoral degree. A doctoral dissertation is also required for completion of the degree.

## Doctor of Education in Educational Leadership and Management

This program prepares candidate for leadership in a variety of institutions including the K-12 public schools as well as other private and public organizations.

## Degree Requirements

61 units minimum

Courses are three units unless otherwise indicated.

Foundation Core 9 units			
ELM 8810	Psychology of Schooling		
ELM 8812	Educational Philosophy		
or			
CCS 8210	Foundations in Multicultural Global Education	and	
ELM 8830	Leadership & Learning Orga	nizations	
Education	Educational Leadership Core 9 units		
ELM 8832	Law, Ethics, and Equity		
ELM 8834	Policy Making and Politics		
ELM 8836	Complex Organizations as L	earning	

Research Methods and 10 units		
Applied Research Skills minimum	i.	
GSE 8030 Research Design		
GSE 8033 Quantitative Research Methods		
ELM 8822 Statistics Laboratory (1-3 units)		
GSE 8036 Qualitative Research Methods		

#### Emphasis Area

Candidates will take four thematically linked courses (12 units) in any of the following Emphasis Areas. Selection of courses to fulfill this requirement will be determined in consultation with the faculty advisor.

12 units

- Cross-Cultural Studies
- Technology and Learning
- Individualized Emphasis Area

(See the faculty advisor for guidance in completing this requirement.)

#### **Designing Learning Environments 12 units**

Candidate proposed/faculty advisor approved:

4 elective doctoral-level courses

Dissertation Research		9 units minimum
GSE 9901	Dissertation Plan	
GSE 9902	Dissertation Proposal	
GSE 9920	Dissertation Preparation	

## Doctor of Education in Higher Education

The Doctor of Education Program in Higher Education is designed to prepare professional executive leaders in institutions of higher education. Courses are taught in an executive format which gives working professionals the opportunity to take one course at intensive intervals. Students have the benefit of collaborating in small group settings within the graduate studies learning communities. Four areas of concentration are offered:

Cross-Cultural Studies is designed within the Cross-Cultural Studies Institute which offers a curriculum combining the fields of multicultural and global education, as well as other diversity paradigms in order to address the growing need to internationalize multicultural theory and practice in the 21st century. Graduate degrees in cross-cultural studies are highly marketable in the fields of higher education, international affairs and human development.

The University Administration program is aimed at preparing educational practitioners to be effective and creative educational leaders in university administration, providing them with a strong repertoire of knowledge, skills and professional disposition. The Candidate is prepared for leadership within the university setting that is characterized by a diverse student body population and diverse programming. Candidates will have developed a multidisciplinary approach to problem-solving and will be skilled in applying practical and theoretical knowledge.

The Community College Administration program is aimed at preparing educational practitioners to be effective and creative educational leaders in community college administration, providing them with a strong repertoire of knowledge, skills and professional disposition. The Candidate is prepared for leadership within the community college setting that is characterized by a diverse student body population. Candidates will have developed a multidisciplinary approach to problem-solving and will be skilled in applying practical and theoretical knowledge.

The Technology and Learning Program focuses on both cognitive and practical approaches to utilizing technology to facilitate learning. The program provides an opportunity for Candidates to not only build a theoretical background in the use of technology in the teaching/learning process, but also to develop skills for planning, designing, implementing, and evaluating technology based educational experiences and environments.

# Degree Requirements 62 units minimum

Courses are three units unless otherwise indicated.

## Foundation Core 9 units

ELM 8810	Psychology of Schooling
ELM 8812	Educational Philosophy
or	

CCS 8210	Foundations in Multicultural and Global Education	
ELM 8830	Leadership & Learning O	rganizations
Executive	Leadership Core	16 units
ELM 8832	Law, Ethics, and Equity	
ELM 8834	Policy Making and Politic	S
ELM 8836	Complex Organizations a	as Learning
ELM 8838	Contemporary Issues and Higher Education	d Trends in
ELM 8878	Student and Personnel Services in Higher Education (4 units)	
	Methods and	10 units
Applied R	esearch Skills	minimum
GSE 8030	Research Design or	
GSE 8035	Research Design and Dise Process	sertation
GSE 8033	Quantitative Research Me	ethods
ELM 8822	Statistics Laboratory (1-3	units)
GSE 8036	Qualitative Research Met	hods

Emphasis Area	
---------------	--

18 units

Select one emphasis:

## Cross-Cultural Studies

CCS 8300	Cross-Cultural Curriculum Theory,
	Practice and Research
CCC 0020	Educational Psychology: Cross

- CCS 8820 Educational Psychology: Cross-Cultural Identity Explorations CCS 8500 Cross-Cultural Competency
- Assessment Exit Exam and Position Paper CCS 8550 Introduction to Cross-Cultural
- Applied Research Methods CCS 8999 Special Topics in Cross-Cultural
- Studies

Elective

#### Higher Education: Community College Administration and University Administration

- ELM 8854 Legal Issues in Higher Education
- ELM 8870 Contemporary Issues in Higher Education
- ELM 8872 Financial and Business Management
- ELM 8874 Enrollment and Human Resources Management
- ELM 8876 Program Assessment and Evaluation
- TEL 8175 Integrative Technology Systems in Higher Education

#### Technology and Learning

TEL 8125	Contemporary Topics in and Learning	Technology
TEL 8130	Computer as a Thinking	Tool
TEL 8175	Integrative Technology Sy Higher Education	ystems in
TEL 8160	Practicum: Applied Techr	nology
TEL 8170	Planning and Manageme Technology	nt of
TEL 8999	Special Topics in Technol Learning	ogy and
Dissertati	on Research	9 units
		minimum
GSE 9901	Dissertation Plan	
GSE 9902	Dissertation Proposal	
GSE 9920	Dissertation Preparation	

## Doctor of Education in Teaching English to Speakers of Other Languages (TESOL)

This program is designed to meet the global demand for specialists in teaching English to speakers of other languages and to prepare graduates for leadership roles in schools and universities in the U.S. and abroad. The program focuses on the design, evaluation and implementation of second language programs; applied linguistics research; social, psychological and cultural factors of second language acquisition; the integration of technology in second language teaching; and teacher training.

## **Program Courses**

Prerequisites: Students entering the TESOL concentration are expected to have had master's level courses in TESOL methodology and theory and linguistics. Students lacking in this background will be required to take prerequisite MA courses.

# Degree requirements 60 units minimum

These units reflect a semester term system.

Courses are three units unless otherwise indicated.

Required	TESOL Courses	30 units
TES 8410	Issues in TESOL Theory and Methodology	ł
TES 8420	Research in Second Langua Acquisition and Applied Li	5
TES 8430	Technology and Second La Teaching	inguage
TES 8441	Design, Development and of Programs for Second La Learners	
TES 8445	TESOL Field Project	
TES 8451	Cultural, Social and Politica Second Language Teaching	
TES 8460	Sociolinguistics	
TES 8470	Psycholinguistics and Secon Language Training	nd
TES 8480	Seminar: Current Topics in	TESOL
TES 8490	Advanced Linguistics for TI	ESOL
Research	Core Courses	9 units
GSE 8030	Research Design	
GSE 8033	Quantitative Research Met	hods

GSE 8036 Qualitative Research Methods

#### Electives or Emphasis Areas: 12 units

Choose four courses from one emphasis area below or select 4 electives.

- Technology & Learning
- Cross-Cultural Studies
- Educational Leadership and Management
- Higher Education

#### **Dissertation Series**

#### 9 units minimum

GSE 9901	Dissertation Plan
GSE 9902	Dissertation Proposal
GSE 9920	Dissertation Preparation

## CERTIFICATE AND SPECIAL AUTHORIZATION PROGRAMS

## Cross-cultural Language and Academic Development (CLAD) Certificate

The University offers the coursework necessary for a CLAD Certificate. Courses may be applied towards a Master of Arts in Education with a concentration in Teaching English to Speakers of Other Languages (TESOL) or Teaching. See a Graduate School of Education credentials analyst for credential requirements. Students must meet the admissions requirements for the master's degree.

These units reflect a semester term system.

Courses are three units unless otherwise indicated.

Requirements		15 units
TES 7040	Development of Cross-Cultu Competencies	ral
TES 7050	Academic Instruction Design Culturally and Linguistically Students	
TES 7410	Theory and Method of Secon Language Teaching	nd
TES 7420	Principles of Linguistics	
TES 7430	Techniques of Teaching Read Writing to Second Language Learners	

## Teaching English to Speakers of Other Languages (TESOL) Graduate Certificate

This certificate program provides students the knowledge and skills needed to effectively teach English in a variety of English as a second language (ESL) and English as a foreign language (EFL) settings. It consists of five 3-unit courses that may also be applied toward the Master of Arts degree with a concentration in TESOL or in Teaching. Students must meet the admissions requirements for the master's degree.

These units reflect a semester term system.

Courses are three units unless otherwise indicated.

Requirements 15 units		
TES 7410	Theory and Method of Second Language Teaching	
Choose fo	ur:	
TES 7040	Development of Cross-Cultural Competencies	
TES 7420	Principles of Linguistics	
TES 7430	Techniques of Teaching Reading and Writing to Second Language Learners	
TES 7440	Techniques of Teaching Listening and Speaking to Second Language Learners	
TES 7460	English Grammar for ESL and EFL Teachers	
TES 7470	Teaching English as a Foreign Language	
TES 7480	Technological and Teaching English Learners	

## Cross-Cultural Studies Certificate (Domestic or International)

Courses are three units unless otherwise indicated.

#### Requirements

CCS 8210 Foundations in Multicultural and Global Education

18 Units

- CCS 8820 Educational Psychology: Cross-Cultural Identity Explorations
- CCS 8500 Cross-Cultural Competency Assessment Practicum: Field Project

Select 3 courses from the following:

- CCS 8550 Introduction to Cross-Cultural Applied Research Methods
- CCS 8999 Special Topics in Cross-Cultural Studies: U.S., the Philippines, or Mexico
- CCS 6310 Womenist Theory Perspective
- CCS 6180 Ethnicity and Learning within the Context of Peace Education
- ELM 7850 School Family and Community Relations
- TES 7040 Development of Cross-Cultural Competency (Communication)
- TEL 7170 Technology in the Curriculum

## Supplementary Authorization in Computer Concepts and Applications

The University offers the coursework necessary for a Supplementary Authorization in Computer Concepts and Applications.

These units reflect a semester term system.

Courses are three units unless otherwise indicated.

#### Requirements

12	units

TEL 7001	Digital Literacy
TEL 7180	Development of Web-based Educational Environments
TEL 7120	Digital Media in Education
TEL 7170	Technology in the Curriculum

## Online Certificate in Technology

The Online Certificate in Technology prepares students in the use of technology in education, business and training. Students are provided with skills in the use of technology in educational settings for business and military employers, digital media design and web site design.

Courses are three units unless otherwise indicated.

Certificate	e Requirements	12 units
TEL 7001	Digital Literacy	
TEL 7180	Development of Web-base Educational Environments	d
TEL 7120	Digital Media in Education	
TEL 7165	Future Trends in Technolog	ду

# nglish for Speakers of other Languages

The English for Speakers of other Language (ESL) Program at Alliant offers a complete curriculum of English language courses for speakers of other languages. The ultimate objective of the program is to help students attain a mastery of English necessary for professional purposes or the successful completion of university undergraduate and graduate degrees. Courses in the program have been designed to develop skills in reading, writing, listening and speaking at five levels. The length of study varies according to entrance level, with students typically completing the English program within one year. A challenge system is in place whereby students who develop skills more quickly and who wish to accelerate their progress through the program, may test out of courses by demonstrating 80 percent mastery on the final examination.

Each competency level requires one semester of intensive study. Successful completion of a competency level requires a 75 percent overall mastery of coursework and the final examination. Undergraduate students who come to Alliant from countries where English is not the first language are exempt from ESL courses if they have a score of 550 or higher (213 computerbased) on the Test of English as a Foreign Language (TOEFL). TESOL master's and all doctoral students must have a TOEFL score of 575 (233 computer based) and a 5 or higher on the Test of Written English (TWE) in order to be exempt from ESL. Students who have lower TOEFL scores or who have not taken the TOEFL are given the Alliant English Proficiency Examination.

The English Proficiency Examination is an admissions requirement for all international students who do not meet the TOEFL requirement listed above. The exam is taken only **once** prior to first-time registration and is offered on the San Diego campus. Check with the Academic Success Center for specific dates.

Based on test results, students are either assigned to one or more ESL courses or allowed to begin their degree program immediately. On the English Proficiency Examination, reading, grammatical structure, writing, listening and speaking skills are evaluated separately so that students may place at different levels in different skills.

All ESL courses are 3 units. A full-time ESL course load is four classes per semester. A student who has less than a full ESL course load may take a combination of ESL and academic classes as follows:

- 3 ESL courses and 1 academic course
- 2 ESL courses and 2 academic courses
- 1 ESL course and 3 academic courses

## ESL Program

10455 Pomerado Road, (M-11) San Diego, CA 92131, USA Phone: (858) 635-4872 Fax: (858) 635-4690 E-mail: esl@alliant.edu

# enter for Forensic Studies

## CENTER FOR FORENSIC STUDIES (CFS)

The Center for Forensic Studies, one of six Schools and Centers within Alliant International University, specializes in training professionals to become both psychological and legal experts in forensic settings. These settings can include criminal justice, the courts, correctional facilities, mental health and many others. Alliant's Forensic doctoral training programs offer the degrees of Doctor of Psychology (PsyD) and Doctor of Philosophy (PhD). The specific programs and degree requirements are described in detail below.

The programs of the Center for Forensic Studies generally focus on forensic psychological theory combined with supervised professional practica and internship experiences in the field. Students can expect to work with clients in environments ranging from prison systems to juvenile halls to courtrooms, and learn to apply different perspectives of study, such as law, criminology, psychology, and other social sciences in their development as practitioners in the field of forensic psychology. Students become proficient in understanding and conducting forensic evaluations for courts and other agencies, as well as testifying in civil, criminal, dependency, and family courts.

Acting Director: Dr. Robert Geffner Phone: (858) 623-2777 ext. 405 E-mail: bgeffner@alliant

## **Credit for Previous Graduate Work**

For applicants to the CFS Forensic Programs, a maximum of 30 units of graduate level transfer credit is allowed, if the credits were earned as part of a master's degree in psychology, criminology, law, or other related field. These credits must have been completed with a minimum grade of "B" or better and must be from an accredited institution. No transfer credit will be allowed for courses that were taken more than five years prior to admission.

Transfer credits allowed in the Forensic Program may reduce the number of units a student must complete in order to obtain the degree. Regardless of the number of transfer units allowed, a student must complete all requirements remaining in the program for which transfer credit was not allowed. All courses for potential transfer credit will be considered on a case-by-case review basis. Due to the interdisciplinary nature of the program, the review will focus on how well this interdisciplinary character was developed in the course(s) proposed for transfer credit.

Transfer credit cannot be considered without appropriate course outlines or syllabi.

## Forensic Psychology Programs in Fresno and Los Angeles

Forensic psychology is a rapidly growing field. In California alone, the California Department of Corrections has the largest staff of any state department; it is one of the largest employers of forensic psychologists in the country. Crime has increased in many of our communities, and the complexity of the issues in many criminal and family law cases has caused overwhelmed justice systems to seek experts who understand both legal questions at hand as well as the psychological issues involved. These experts are trained forensic psychologists.

The Forensic Psychology Program offers three different options; the Forensic PsyD Track, the Forensic PhD Clinical Licensure Track, and the Forensic PhD Applied Social Research Track. The distinction between the Forensic Psychology PhD and the Forensic Psychology PsyD is one of career emphasis. The Forensic PsyD emphasizes the application of forensic psychological theory and practice in individual and group settings. These settings may include prison systems, jails, juvenile halls, and police departments. The Forensic PhD program has two options. The PhD Applied Social Research track emphasizes psycho-legal research, training and theoretical applications of forensic psychology in academic, organizational and policy-making settings. It draws from a number of different fields of study including law, criminology, psychology, and sociology. The Forensic PhD Clinical Licensure Track emphasizes a combination of clinical skills focusing on forensic populations, criminology, organizational development, and law.

The Forensic Psychology Program offers a PsyD program and two PhD options in Fresno and a PsyD program in Los Angeles. The Fresno-based PsyD doctoral program in forensic psychology is structured for both fulltime and part-time enrollment. Time to completion is four years at a full-time pace and six to seven years at a part-time pace. The PsyD program prepares students to work as professional clinicians in forensic settings. PsyD students will receive training and practical experience working with clients from a number of different venues including juvenile hall, jail, prison, California Youth Authority, probation, parole, group homes, and other forensic settings. Students will become familiar with legislation pertaining to forensic mental health issues. Additional courses focus on mental health issues including police stress, addiction, sex offending, domestic violence, serial killing, juvenile delinquency, and stalking.

Students in the Applied Social Research PhD program in Forensic Psychology-offered at this time only in Fresno—are prepared for roles in administration and management in a variety of mental health agencies as well as in correctional and law enforcement agencies including the FBI and the Department of Justice. In addition, students are prepared to conduct research in both academic and government institutions, examine policy initiatives, and provide advocacy, lobbying and mediation skills to special interest organizations, profit/ nonprofit corporations and governmental agencies. Thus, students are trained to be effective researchers who can apply those skills in various agencies and institutions. Courses focus on the legal and justice system, organization development, legal research, and forensic psychology.

Students in the Forensic Clinical Licensure PhD program—offered at this time only in Fresno—are prepared for roles in administration and management in a variety of mental health agencies as well as in correctional and law enforcement agencies including the FBI and the Department of Justice. In addition, students are prepared to conduct research in both academic and government institutions, examine policy initiatives, and provide advocacy, lobbying and mediation skills to special interest organizations, profit/ nonprofit corporations and governmental agencies. In the Forensic Clinical PhD program, students are also trained as forensic clinicians, where the focus is on working with forensic populations. Coursework emphasizes an integration

between forensic clinical psychology, forensic research, criminology and law. Courses include information on the justice system, legal research, and psychological problems relevant to forensic populations such as stalking, addiction, police stress, serial killing, sex offending, and domestic violence.

## **Program Requirements**

All doctoral students are required to take a core curriculum that includes the following courses:

- Introduction to Forensic Psychology
- Theories of Crime and Justice
- Legal Research
- Psychopathology
- Research Design and Data Analysis
- Forensic Mediation and Dispute Resolution
- Research Design
- Ethics
- Substance Abuse Theory and Treatment

Each program also has additional specialized coursework and electives, as outlined by the program requirements that follow.

## Licensure

Many forensic careers do not require licensure. Forensic psychologists who work in the legal and public policy arenas, for instance, or who apply research to solving problems in the justice system may not need clinical licensure. However, many students who enter the program may wish to seek clinical licensure after graduating from the program. All students who, upon graduation, plan to offer direct service to the public for a fee must be licensed by the state in which they practice. The PsyD and Clinical Track PhD programs are designed to meet many of the course requirements required for licensure in the State of California, among others. Students are responsible for ascertaining and meeting state licensing requirements.

## PsyD in Forensic Psychology - Fresno

Courses are three units unless otherwise indicated.

## **First Year**

-
Introduction to Psychotherapy
Introduction to Forensic Psychology
Theories of Crime and Justice
Ethics
Research I: Design & Statistics
Research II: Data Analysis/Advanced Statistics
Research III: Legal Research
Psychopathology
Developmental Psychology (2 units)
Psychological Assessment I: Cognitive & Intellectual Testing
Psychological Assessment II: Socio- emotional & Personality Testing
'ear
Advanced Psychotherapy
Biological Bases of Behavior
Socio-Cultural Bases of Behavior
Theory & Practice of Group Psychotherapy
Practicum I: Assessment & Psychotherapy (5 units)

- FOR 7610 Practicum I: Assessment & Psychotherapy (5 units)
- FOR 7702 Psychological Assessment III: Forensic Evaluation
- FOR 7905 Research IV: Proposal Development I (2 units)
- FOR 7910 Research IV: Proposal Development II (2 units)
- FOR 8410 Electives

## **Third Year**

FOR8110	Test Construction and Development
FOR8200	Specialty Topics (2 units)
FOR8220	PsyD Dissertation (2 units)
FOR 8230	Cognitive Affective Bases of Behavior

FOR 8248	Forensic Mediation & Dispute Resolution (2 units)
FOR 8410	Electives (5 units)
FOR 8605	Practicum II: Advanced Assessment & Psychotherapy (5 units)
FOR 8610	Practicum II: Advanced Assessment & Psychotherapy (5 units)
FOR 8703	Substance Abuse Theory & Treatment

## Fourth Year

FOR 9705	Pre-Doctoral Internship (15 units)
FOR 9710	Pre-Doctoral Internship (15 units)

## PhD in Forensic Psychology Applied Social Research Track - Fresno

Courses are three units unless otherwise indicated.

## **First Year**

FOR6690	Research Publishing Seminar I (1 unit)
FOR7690	Research Publishing Seminar II (1 unit)
FOR 6425	Intro to Forensic Psychology
FOR 6440	Theories of Crime and Justice
FOR 6452	Psychology, Public Policy and Law
FOR 6460	Justice Administration & Management
FOR 6500	Ethics
FOR 6510	Research I: Design & Statistics
FOR 6520	Research II: Data Analysis/Advanced Statistics
FOR 6530	Research III: Legal Research
FOR 6540	Research IV: Program Evaluation
FOR 6600	Psychopathology
Second Vear	

## Second Year

FOR7200	Research Publishing Seminar III (1 unit)
FOR7230	Research Publishing Seminar IV (1 unit)
FOR7420	Organizational Management (2 units)
FOR 7430	Administrative Law (2 units)
FOR 7451	Policy Analysis

FOR 7530	Research V: Advanced Research Methods
FOR 7540	Research VI: Multivariate Statistics
FOR 7560	Advanced Social Psychology (2 units)
FOR 7615	Practicum I: Research and Consultation
FOR 7620	Practicum I: Research and Consultation
FOR 8410	Electives (10 units)
Third Voor	

## Third Year

FOR8100	Trial Consulting
FOR8130	Grant Writing (2 units)
FOR8780	Research Publishing Seminar V (1 unit)
FOR8890	Research Publishing Seminar VI (1 unit)
FOR 8248	Forensic Mediation and Dispute Resolution (2 units)
FOR 8251	Juvenile Delinquency and Forensic Psychology (2 units)
FOR 8307	Victimology
FOR 8500	Theories of Personality
FOR 8703	Substance Abuse Theory and Treatment
FOR 8705	Practicum II: Advanced Research and Consultation
FOR 8710	Practicum II: Advanced Research and Consultation
FOR 8410	Electives (up to 3 units)
or	
FOR9910	Dissertation (up to 3 units)
Fourth Y	ear
FOR 9805	Integrated Research Internship (7 units)
FOR 9810	Integrated Research Internship (8 units)
FOR 8410	Electives (15 units)
or	
FOR9910	Dissertation (15 units)
	the topics of electives vary from ar, the following is a list of just

year to year, the following is a list of just some of the electives previously offered that exemplify the variety of training students may receive:

- Sex Crime Court System
- Police Psychology
- US Court Systems
- The Psychology of Crime
- Sex Crimes and Paraphilia
- Workplace Harassment Law

## PhD in Forensic Psychology Clinical Licensure Track -Fresno

Courses are three units unless otherwise indicated.

## **First Year**

FOR 6320	Introduction to Psychotherapy
FOR 6425	Into to Forensic Psychology
FOR 6440	Theories of Crime and Justice
FOR 6500	Ethics
FOR 6510	Research I: Design and Statistics
FOR 6520	Research II: Data Analysis/Advanced Stats
FOR 6530	Research III: Legal Research
FOR 6600	Psychopathology
FOR 6705	Psychological Assessment I- Cog/Intelligence testing
FOR 6710	Psychological Assessment II- Socioemotional/Personality Testing
Second \	/ear
FOR 7110	Advanced Psychotherapy
or	
FOR 7560	Advanced Social Psychology (2 units)
FOR 6540	Research IV: Program Evaluation
FOR 7220	Biological Bases of Behavior
FOR 7530	Research IV: Advanced Research Methods
FOR 7540	Research VI: Multivariate Statistics
FOR 7551	Theory and Practice of Group Psychotherapy
FOR 7615	Practicum I: Assessment and Psychotherapy
FOR 7620	Practicum I: Assessment and Psychotherapy
FOR 7702	Psychological Assessment III-Forensic
	Evaluation

FOR 7965Masters Thesis Research (2 units)FOR 7970Master's Thesis Research (2 units)FOR 8410Elective (1 unit)

## **Third Year**

FOR8110	Test Construction and Development
FOR 6452	Psychology, Public Policy & Law
FOR 7320	Sociocultural Bases of Behavior
FOR 8230	Cognitive Affective Bases of Behavior
FOR 8248	Forensic Mediation & Dispute Resolution (2 units)
FOR 8251	Juvenile Delinquency & Forensic Psychology (2 units)
FOR 8307	Victimology
FOR 8410	Electives (2 units)
FOR 8500	Theories of Personality
FOR 8703	Substance Abuse Theory and Treatment
FOR 8705	Practicum II: Advanced Research & Consultations
FOR 8710	Practicum II: Advanced Research and Consultation

#### Fourth Year

FOR 9705	Pre-Doctoral Internship (15 units)
FOR 9710	Pre-Doctoral Internship (15 units)

Although the topics of electives vary from year to year, the following is a list of just some of the electives previously offered that exemplify the variety of training students may receive:

Sex Crime Court System

Police Psychology

- US Court Systems
- The Psychology of Crime
- Sex Crimes and Paraphilia
- Workplace Harassment Law

## PsyD in Forensic Psychology - Los Angeles

Courses are three units unless otherwise indicated.

## **First Year**

FOR 6425	Introduction to Forensic Psychology	
FOR 6440	Theories of Crime and Justice	
FOR 6510	Research I: Design & Statistics	
FOR 6520	Research II: Data Analysis/Advanced Statistics	
FOR 6705	Psychological Assessment I: Cognitive & Intellectual Testing	
FOR 6710	Psychological Assessment II: Socio- emotional & Personality Testing	
FOR 7551	Theory and Practice of Group Psychotherapy	
FOR 7702	Psychological Assessment III: Forensic Evaluation	
Second Year		
FOR 6320	Introduction to Psychotherapy	
FOR 6500	Ethics	

FOR 6500	Ethics
FOR 6530	Research III: Legal Research
FOR 6600	Psychopathology
FOR 6670	Developmental Psychology (2 units)
FOR 7220	Biological Bases of Behavior
FOR 7320	Socio-Cultural Bases of Behavior
Elective	(3 units)

#### **Third Year**

FOR 7605	Practicum I: Assessment & Psychotherapy (5 units)
FOR 7610	Practicum I: Assessment & Psychotherapy (5 units)
FOR 7905	Research IV: Proposal Development I (2 units)
FOR 7910	Research IV: Proposal Development II (2 units)
FOR 8110	Test Construction & Development
FOR 8230	Cognitive Affective Bases of Behavior
FOR 8703	Substance Abuse Theory & Treatment
Elective	(3 units)

## **Fourth Year**

FOR 7915	Research IV: Proposal Development III (2 units)
FOR 8248	Forensic Mediation and Dispute Resolution (2 units)
FOR 8600	Practicum II: Advanced Assessment and Psychotherapy (5 units)
FOR 8601	Practicum II: Advanced Assessment and Psychotherapy (5 units)
Electives	(2 units)

## **Fifth Year**

FOR 9705	Pre-Doctoral Internship (15 units)
FOR 9710	Pre-Doctoral Internship (15 units)
Electives	(3 units)

Although the topics of electives vary from year to year, the following is a list of just some of the electives previously offered that exemplify the variety of training students may receive:

Sex Crimes and Psychopathology Police Psychology International Terrorism Trial Consultation Mental Health and Hospital Law The Criminal Mind

## INSTITUTE ON VIOLENCE, ABUSE AND TRAUMA (IVAT)

The Institute on Violence, Abuse and Trauma is an important research and training center at Alliant International University. The Institute encompasses multiple organizations, which focus on Family Violence in the broad sense, Sexual Assault, Youth and School Violence, Workplace Violence, Violence Prevention, and Trauma. The IVAT specializes in research and publications, professional services, programs and training, an annual international conference, as well as policy and advocacy for each of its broad topic areas. The IVAT works closely with the Center for Forensic Studies, and with the other academic units, to intersect with our training and outreach missions as a University. The emphasis and approach promotes collaboration across disciplines. The Family Violence & Sexual Assault Institute, an established non-profit international resource and training center for over 20 years, has become a part of the IVAT.

The Institute's mission is to improve the quality of life for individuals on a local, national, and international level by sharing and disseminating vital state-of-the-science information, improving networking among professionals, and assisting with program evaluation, consultation, and training to promote violence-free living. Based on over 20 years of professional and organizational research and practical experience in this area, the IVAT is an international leader in the development of strategies to eliminate violence, abuse, and trauma.

# **Center for International Studies**

## CENTER FOR INTERNATIONAL STUDIES (CIS)

As a tool to fortify the international perspective of the university, Alliant International University opened the Center for International Studies, headed by Dr. Ilya Adler on July 1, 2005.

The Center's mission is to advance the areas of International Studies (such as International Relations, International Development, and related fields) to meet the increasing demand for a sophisticated professional offering to students interested in participating and succeeding in all areas of the international arena. As such, the Center works toward providing innovative and interdisciplinary programs to make Alliant International University a model for International Studies with contributions from people in the developed and developing world.

Currently, the Center's programs are offered at the Mexico City and San Diego campuses of Alliant. The Center also oversees international business programs in Mexico. In addition, the Center facilitates study-abroad programs of various lengths for students from universities all over the world as well as from other Alliant campuses.

One of the goals of the Center is to enhance intellectual exchanges and experiences for faculty and students from around the world. Today, knowledge about the developing and developed world is vital to anyone who wants to understand and be able to fully function within an international professional environment. The Center plans to expand its programs to other Alliant campuses, as well as to other regions of the world through collaborative efforts with other educational institutions to better meet its overall mission.

Acting Systemwide Director: Dr. Ilya Adler Phone: (858) 635-4765 - San Diego (52-55) 5264-2187 - Mexico City E-mail: iadler@alliant.edu

## **Undergraduate Programs**

The Center for International Studies offers undergraduate programs in International Relations and Latin American Studies through the Center for Undergraduate Education. See pages 169 and 170 of this catalog.

## Master of Arts in International Relations

At the master's level, the International Relations program stresses an in-depth knowledge of world affairs and a thorough understanding of the research methods and theory of international affairs. All of the courses within the master's program offer students a complex and challenging course of study, enhanced by Alliant's international student body and faculty population. This degree program prepares students for careers in the foreign service, diplomacy, government posts, international business, international organizations and private or nongovernmental organizations. The degree requires completion of 30 semester units.

Applicants must satisfy the requirements stipulated in the "Admissions and Registration" section of this catalog as well as meet the following:

- Degree: a baccalaureate degree or its equivalent from an accredited institution with a minimum GPA of 2.5.
- English Proficiency: see page 14

- GRE: official test scores for the Graduate Record Examination (GRE)
- Recommendations: each candidate must provide two written confidential recommendations from those who can attest to the applicant's abilities, interests and proven accomplishments.
- Transcripts: official transcripts must be submitted from all U.S. regionally accredited institutions of higher learning attended by the applicant or the international equivalent.

## **Transfer of Credit**

- 1. A maximum of six semester units may be transferred into the degree program.
- 2. All coursework which may be used to waive required credits must have been completed at B or higher levels and must be at or higher than master's degree level from an accredited institution of higher education.
- 3. The decision to accept credit to be transferred shall be the responsibility of the dean or designee.
- 4. Courses taken more than seven years previous to application are generally not eligible for waiver or transfer.
- Coursework being considered for transfer must be equivalent to Alliant coursework for which it is being applied. Students are required to submit course descriptions and other documentation to assist faculty review.
- 6. Extension courses are not transferable.

# General Requirements for the Master's Degree

 Once admitted to the program, applicants must maintain a minimum GPA of 3.0 in all coursework. Students who fail to do so will

## **Center for International Studies**

be placed on academic warning and must correct the deficiency by the following semester or be subject to academic dismissal from the master's program.

- 2. Students must complete a minimum of 30 semester units.
- 3. All courses must be no lower than the 6000 level.
- 4. Students may complete a research thesis or complete one additional elective course.

#### Degree Requirements 30 units

Courses are three units unless otherwise indicated.

Core Courses 18 units		
IRL 6000	Research Methods in International Relations	
IRL 6002	Foundations of International Politics	
IRL 6005	Advanced International Relations Theory	
IRL 6200	International Organizations	
IRL 6890	Contemporary Issues in Perspective	
IRL 6900	Thesis	
or		
One additional elective course		

#### Electives

## 12 units

Choose four courses from the following:

IRL 6010	Nature of Force, Peace and Nonviolence
IRL 6020	Techniques of International Diplomacy
IRL 6030	Patterns of Development, Cooperation and Conflict
IRL 6055	Theory and Application of Development Foreign Policy
IRL 6075	Principles and Mechanisms of Intercultural Communication
IRL 6230	International Financial Mechanisms
IRL 6250	Foundations of Foreign Policy
IRL 6260	Foreign Policy Analysis

IRL 6280 Comparative Foreign Policy

# enter for Undergraduate Education

## CENTER FOR UNDERGRADUATE EDUCATION (CUE)

The Center for Undergraduate Education is the coordinating body for all of the undergraduate programs at Alliant International University. Alliant offers both four-year and degreecompletion programs that draw upon Alliant's core academic strengths, which include psychology and social sciences; education; business; international studies; and other closely related fields. Alliant offers an exciting approach to undergraduate study, one that blends classroom education with field-based, "real-world" learning opportunities. At Alliant this approach is known as a professional practice training approach since it draws from the well-proven professional school model of Alliant's graduate programs. In addition, the undergraduate programs are linked with the graduate schools by offering opportunities for students to advance seamlessly into professional degree programs for which they qualify.

Undergraduate programs at Alliant stress understanding and appreciation of societal interdependence as well as the development of multicultural and global perspectives. While emphasizing the interdisciplinary nature of learning, the majors maintain the integrity and quality of the individual disciplines. Alliant's faculty are committed to facilitating the preparation of their students for enlightened engagement in an increasingly interdependent world.

Integral to an Alliant undergraduate education is student-centered learning with core competencies articulated for all graduates. While each program has stated learning outcomes specific to that program, overarching competencies must be developed regardless of major. By the time students graduate from an undergraduate program at Alliant, they will be able to do the following.

- Think, write and speak critically and creatively through the effective use of both qualitative and quantitative skills.
- Solve problems through the use of both independent and cooperative research strategies.
- Utilize technology for extended learning.
- Apply both breadth and depth of knowledge and skills in their chosen disciplines.
- Understand and appreciate the interdisciplinary nature of knowledge.
- Integrate theory and practice in their chosen disciplines.
- Function effectively as members of multicultural and global societies.
- Move into the chosen professions or to continue graduate level study.

## DEGREE PROGRAMS Bachelor of Arts Programs

The University currently offers the following undergraduate degrees and majors. Unless otherwise noted below, the majors are offered by the Center for Undergraduate Education.

## Majors

- Communication (BA)
- International Relations (BA)
- Latin American Studies (BA) (offered at Alliant–Mexico only)
- Liberal Studies (BA)
- Liberal Studies with an emphasis in Education (BA) (offered at Alliant–Mexico only)
- Psychology (BA)

## Minors

The following minors are available:

- Business Administration
- Communication
- Chemical Dependency
- Family Studies
- Hotel and Restaurant Management
- Information Systems and Technology
- International Business Administration
- International Relations
- Latin American Studies (offered at Alliant–Mexico only)
- Liberal Studies
- Management
- Psychology
- Tourism Management

## Bachelor of Science Programs

## Majors

- Business Administration (BS)
- Hotel and Restaurant Management (BS)
- Information Systems and Technology (BS)
- International Business Administration (BS)
- Management (BS)
- Tourism Management (BS)

#### Concentrations

- Accounting
- Finance
- Information Systems
- Management
- Marketing

## Minors

A flexible minor program in any of the six majors offered above may be developed in consultation with an academic advisor. Minors are also available in any undergraduate major offered in CUE.

## **General Education**

Undergraduate programs are comprised of general education and the majors. The 48credit general education program for the four-year undergraduate students is a significant component of the baccalaureate program at Alliant.

Two year degree completer students have different General Education requirements and should contact their academic advisor for major specific details.

The General Education course requirements listed below are for the Bachelor of Arts programs. Students in the Bachelor of Science programs should consult wih their academic advisor for any course substitutions that may apply.

Courses are three units unless otherwise indicated.

48 units

3 units

## General Education Requirements

The First Year Experience HUM 1020 Interdisciplinary Explorations

Through the use of guided assessments, selected readings, films, discussions, lectures, workshops and expert presentations from the University's faculty and staff, students will participate in a multifaceted exploration of the self, culminating in a self-identity profile. Students will deepen self-knowledge and knowledge of others, explore career possibilities, and gain appreciation of the world community and their place in it.

	culum: Symbolic nd Intellectual Skills	45 units
Written, Analytical, Critical Thinking Skills		6 UNITS
ENG 1106	Composition I	
ENG 2206	Composition II	

Quantitative and Technological Skills		9 units
	Introduction to Information S	,
	Introduction to Applied Stati	STICS
	College Algebra	
	Calculus for Business and the Behavioral Sciences	õ
Global and Multicultural Perspectives		11 units
	Public Speaking (2 units) Intercultural Communication	

Language Studies

Language Studies

Students must have credit for a foreign language or must take a two-course foreign language sequence of one language. Students at Alliant may meet the foreign language requirement in one of the following ways:

- 1. Successful completion of a two-course sequence of one foreign language at Alliant
- Transfer credit from another college or university for an academic year of study in one foreign language other than English or the student's primary language(s)
- Transfer credit by way of the Intersegmental General Education Transfer Curriculum (IGETC)
- 4. Successful completion of a CLEP test in a language other than the student's primary language(s). Currently, CLEP tests are offered in French, German and Spanish. No other testing options are currently offered.

Global Perspectives Through the Humanities	6 UNITS
HUM 1000 World Civilization	
HUM Elective	
Global Perspectives Through the Social Sciences	6 units
Social Science	
Social Science	

	Global Per Through th	spectives ne Natural Sciences	6 UNITS
	Choose or	e from the following:	
	ENV 2000	Introduction to Environmenta Studies	I
	ENV 2001	Sustainable Resource Manage	ement
	ENV 3500	Regional Environment	
	ENV 3800	Environmental History	
	NSC 2212	Life, Environment and Society	1
	NSC 3304	Biology and the Environment	
Choose one from the following:			
	NSC 2205	Human Physiology	
	NSC 2215	Introduction to Physical Mech	anics
	NSC 2216	Introduction to Earth Sciences	5
	Communit	y Service	1 unit
	CN 46 2700		

CMS 3700 Community Service

## BACHELOR OF ARTS PROGRAMS

# Bachelor of Arts in Communication

The communication major offers an interdisciplinary, multicultural approach to the processes and modalities of communication. It emphasizes both the exploration of issues and ideas from multiple perspectives and the study of language as a symbolic system within the context of different types of organizations. This major is the study of communication at the interpersonal, group, organizational, and intercultural levels.

## Degree Requirements 120 units

Courses are three units unless otherwise indicated.

## General Education 48 units

See General Education on page 168.

Majo	or	45 units
LOW	ER DIVISION CORE	9 UNITS
CON	I 2000 The Exploration of Human Communication	1
CON	2015 Interpersonal Communica	tion*

COM 2205 Media, Communication, and the Information Society

**30** UNITS

## UPPER DIVISION CORE

- ENG 3303 Advanced Composition
- COM 3000 Fundamentals of Organizational Communication
- COM 3010 The Power of Group Dynamics
- COM 3015 Cultural Systems in Organizational Communication
- COM 4005 Nonverbal Communication
- COM 4010 Language, Culture, and Society
- COM 4015 Workplace Communication: A Multicultural Perspective
- COM 4200 Communication and Leadership
- COM 4230 International Imperatives in Communication
- COM 4500 Integrated Communication: A Public Relations Perspective

ELECTIVES	6 UNITS			
Choose any two of the following courses:				
BUS 1010	Introduction to Business Organizations			
BUS 4070	Business Values and Ethics			
PSY 3135	Psychology of Communication			
PSY 3142	Introduction to Industrial Organizational Psychology			
SOC 3310	Family & Kinship in a Multicultural Context			
SOC 3315	Sociology of Intercultural Relations			
SOC 4021	Collective Behavior			
	r Experience 3 units Senior Internship			

Unrestricted Electives	12 units
Minor	12 units

Communication majors may choose from any of the minors offered through the Center for Undergraduate Education. A minor is required.

## Bachelor of Arts in International Relations

The International Relations major, offered by the Center for International Studies, stresses a global and multicultural understanding of a complex and interconnected world through close study of historical, political, economic, legal and cultural forces. A degree in International Relations can provide students the knowledge and training important in the international business community, government, diplomacy and private and non-governmental international organizations. It can also help prepare students for further graduate study in international relations, international law, political science, or policy studies.

Degree F	Requirements	120 units
Courses ar indicated.	re three units unless othe	erwise
General E	ducation	48 units
See Gener	al Education on page 16	8.
Major		36 units
Lower Div	ision Core	9 units
IRL 2000	Foundations of Internation Relations	onal
IRL 2150	Research Methods for Int Relations	ternational
POL 2201	Introduction to Political S	cience
Upper Div	ision Core	21 UNITS
IRL 3000	Comparative Political Sys	tems
IRL 3005	Contemporary Internatio Ideologies	nal
IRL 3100	Essence of Diplomacy	
IRL 4015	International Organizatio	ns
IRL 4030	Politics of International E	conomics
IRL 4100	International Law	
IRL 4150	Area Studies	
For Mexico	o, choose either IRL 4015	or

For Mexico, choose either IRL 4015 or IRL 4100. IRL 6260 Foreign Policy Analysis is required at the Mexico campus.

Electives		6 UNITS
Choose ar	ny two available courses:	
IRL 2005	Comparative Foreign Policy	
IRL 2010	The United Nations in Actio	n
IRL 3020	Developmental Issues in Cer America and Mexico	ntral
IRL 3030	Patterns of Development	
IRL 3050	Politics in Latin America	
IRL 3250	Survey of U.S. Foreign Policy	/
IRL 4010	Cultural Geography	
IRL 4020	International Human Rights	
IRL 4025	World Crises and Transform Politics	ational
IRL 4035	Environmental Politics	
IRL 4040	U.S./Asian Relations	
IRL 4045	Security Strategies	
IRL 4050	Terrorism, International Crin International Criminal Tribu	
IRL 4055	U.S./Afro-Arab Relations	
IRL 4060	U.S./Latin American Relation	าร
IRL 4800	Seminar Critical Issues in U Foreign Policy	.S.
The follow Alliant–Me	ring courses are available or exico	nly at
IRL 3200	Political Ideas in Latin Ameri	ica
IRL 4000	Regional Conflict in Latin A	merica
IRL 4045	Security Strategies	
IRL 4810	Seminar: Critical Issues in La America	itin
The Senic	or Experience	3 units
SEN 4910	Internship	
Unrestrict	ed Electives	21 units
(21 units r be upper o	equired, at least 9 of which division)	must
Minor		12 units

International Relations majors may choose from any of the minors offered through the Center for Undergraduate Education. A minor is required.

## **Bachelor of Arts in** Latin American Studies

#### Offered only at Alliant-Mexico.

The Latin American Studies program offered by the Center for International Studies provides an interdisciplinary approach to the study of Latin America. Students will be exposed to issues related to Latin America from a historical, cultural, literary, sociological, environmental, artistic and international relations perspective. In the context of Latin America, students will gain an understanding of the interconnectedness of political, social and economic factors as they shape and influence nations and peoples. Additionally, students in Latin American Studies will gain knowledge of the Spanish language.

#### **Degree Requirements** 120 units

Courses are three units unless otherwise indicated

General Education	48 units

See General Education on page 168.

Major	!	57 units
Lower Division Core		9 units
LAS 1000	Introduction to Latin Americ Studies	an
LAS 2150	Research Methods in Latin A Studies	American
ECO 1020	Principles of Macroeconomic	CS
Upper Divi	sion Core	21 UNITS
FAR 3030	Art in Pre-Columbian and C Latin America	olonial
FAR 3031	Art in Latin America: The Me Era	odern
HIS 3030	Latin American History I	
HIS 3031	Latin American History II	
ENV 3100	Environmental Ethics in a Cr Cultural Context	OSS-
IRL 4810	Seminar: Critical Issues in La America	tin
LIT 4800	Latin American Authors' Ser	minar
Electives		27 units

Choose one of the following:					
ENV 3500	Regional Environment				
ENV 4000	Environmental Economics				
Choose two of the following:					
IRL 3015	Developmental Issues in South America				
IRL 3020	Developmental Issues in Central America and Mexico				
IRL 3050	Politics in Latin America				
IRL 3200	Political Ideas in Latin America				
IRL 4000	Regional Conflict in Latin America				
IRL 4060	U.S./Latin American Relations				
Choose two	o of the following:				
LIT 3001	Latin American Fiction I				
LIT 3002	Latin American Poetry I				
LIT 4001	Latin American Fiction II				
LIT 4003	Latin American Drama				
Choose two	o of the following:				
SOC 3301	Social Problems				
SOC 3310	Family and Kinship in a Multicultural Context				
SOC 3315	Sociology of Intercultural Relations				
SOC 4025	Perspectives on the Future of Human Society				
Advanced Spanish speakers choose two upper division Spanish classes; non-advanced Spanish speakers must choose two lower division Spanish courses from the following:					
SPN 2500	Advanced Grammar and Composition				
SPN 2999	Special Topics				
SPN 3001	Literature in Spanish I				
SPN 3002	Literature in Spanish II				
SPN 3003	Literature in Spanish III				
CDNI 4000	Culture and Civilization of Latin				

SPN 4000 Culture and Civilization of Latin America

## Senior Experience SEN 4910 Senior Internship

#### Minor 12 units

Latin American Studies majors may choose from any of the minors offered through the Center for Undergraduate Education. Students who do not choose a minor must choose 12 units from the areas listed below. International Relations Literature **Environmental Studies** 

## **Bachelor of Arts in Liberal Studies**

The Liberal Studies major is a comprehensive program of study which prepares students to enter a teacher education program or to adapt their education to a variety of other careers. It is a flexible program in which students may choose a concentration from among any of the University's listed majors or minors or may design a concentration in consultation with a faculty advisor.

#### **Degree Requirements** 120 units

Courses are three units unless otherwise indicated

#### General Education 48 units

See General Education on page 168.

Ma

jor				45 units

The student must take the core plus an approved seven-course concentration.

LOWER DI	VISION CORE	9 units
FAR 1000	Introduction to the Arts	
HIS 2000	U.S. History	
LIT 1105	Introduction to World Litera	ture
UPPER DIV	ISION CORE	15 units
ENG 3303	Advanced English Composit	ion
FAR 3000	Music of the World	
LIT 3340	Myths, Rituals, and Archety	bes
PHIL 3306	Comparative Philosophy	
PHIL 3310	Ethics and Value Theory	

## CONCENTRATION

3 units

21 UNITS

An area of emphasis may be chosen from among any of the University's listed majors or minors, or may be designed by the student with the approval of appropriate faculty. A total of 21 units is required, at least 12 of which must be upper division.

The Senior Experience	3 units
SEN 4910: Senior Internship	
Unrestricted Electives	12 units

Liberal Studies majors may choose from any of the minors offered through the Center for Undergraduate Education. A minor is required.

## **Bachelor of Arts in** Liberal Studies with an **Emphasis in Education**

Offered only at Alliant-Mexico.

This special program leads to a bachelor's degree in Liberal Studies with an emphasis in elementary education (grades K-6). Because it includes both the bachelor's degree and the education course, this major consists of 130 units. However, it is designed so that students may complete the entire program in slightly more than four years. This innovative teacher preparation program is designed specifically for the Mexico City campus.

Degree Requirements	130 units
Courses are three units unless oth indicated.	erwise

General Education 60 units		
General Education for this program is modified slightly with the addition of 12 units. The required courses are listed below.		
HUM 1020 Interdisciplinary Seminar		
ENG 1106 English Composition I		
ENG 2206 English Composition II		
IST 1010 Introduction to Informat	ion Systems	
MTH 1109 College Algebra		
MTH 2210 Introduction to Applied	Statistics	
COM 1999 Public Speaking (2 units)		
COM 1500 Intercultural Communication		
Language Studies Elective		
Language Studies Elective		
HUM 1000 World Civilizations		
Humanities Elective		
GEO 2100 World Regional Geography		

IRL 2000	Foundations of International Relations
POL 2000	Introduction to Politics
HIS 3000	History of Latin America
LIT 1150	Introduction to Literature
Natural Sci	ence Elective
Natural Sci	ence Elective
Natural Sci	ence Elective
CMS 3700	Community Service (1 unit)

Major	40 units	
EDU 1001	Introduction to Elementary Education (1 unit)	
EDU 2201	Early Field Experience (1 unit)	
EDU 4100	Child Development	
EDU 5300	Elementary/Secondary Instruction	
EDU 5311	Content Area Curriculum: Elementary	
EDU 5321	Curriculum Concepts: Elementary	
EDU 5340	Multicultural Studies	
EDU 5350	Student Teaching (7 unit)	
EDU 5355	Student Teaching (7 unit)	
ENG 2505	Second Language Teaching Theory and Methods	
PSY 1101	Introduction to Psychology	
SOC 2201	Introduction to Sociology	
Concentra	ation/Minor 15 units	
Concentra ENG 4999	<b>htion/Minor</b> 15 units Special Topic:	
ENG 4999	Special Topic: Second Language Assessment,	
ENG 4999 ENG 3010	Special Topic: Second Language Assessment, Evaluation and Placement	
ENG 4999 ENG 3010 ENG 3307	Special Topic: Second Language Assessment, Evaluation and Placement Introduction to Linguistics Technology in the Second Language	
ENG 4999 ENG 3010 ENG 3307 ENG 4015	Special Topic: Second Language Assessment, Evaluation and Placement Introduction to Linguistics Technology in the Second Language Classroom	
ENG 4999 ENG 3010 ENG 3307 ENG 4015 ENG 4800	Special Topic: Second Language Assessment, Evaluation and Placement Introduction to Linguistics Technology in the Second Language Classroom TESOL Seminar and Observation	
ENG 4999 ENG 3010 ENG 3307 ENG 4015 ENG 4800 Electives	Special Topic: Second Language Assessment, Evaluation and Placement Introduction to Linguistics Technology in the Second Language Classroom TESOL Seminar and Observation 15 units	
ENG 4999 ENG 3010 ENG 3307 ENG 4015 ENG 4800 <b>Electives</b> FAR 3000	Special Topic: Second Language Assessment, Evaluation and Placement Introduction to Linguistics Technology in the Second Language Classroom TESOL Seminar and Observation <b>15 units</b> Music of the World Literature for Children and	
ENG 4999 ENG 3010 ENG 3307 ENG 4015 ENG 4800 <b>Electives</b> FAR 3000 LIT 3330	Special Topic: Second Language Assessment, Evaluation and Placement Introduction to Linguistics Technology in the Second Language Classroom TESOL Seminar and Observation <b>15 units</b> Music of the World Literature for Children and Adolescents	

## **Bachelor of Arts in Psychology**

The Psychology program, offered by the California School of Professional Psychology, combines the interdisciplinary focus of the general education program with a psychology major that prepares the student for graduate study or work in an entry level human service position. The minor in chemical dependency counseling provides training for work as a chemical dependency counselor and meets the requirements for the Addiction Counselor Training (ACT) certificate.

Degree Requirements	120 units
Courses are three units unless of	therwise

Courses are three units unless otherwise indicated.

General E	ducation	48 units
See Gener	al Education page 168.	
Major		56 units
PSY 1101	Introduction to Psychology	
PSY 1105	Developmental Psychology	
PSY 1110	Experimental Psychology	
PSY 2105	Social Psychology	
PSY 2120	Psychology of Learning	
PSY 2125	Human Sexuality	
PSY 3105	History and Systems of Psy	chology
PSY 3110	Psychology of Personality	
PSY 3115	Abnormal Psychology	
PSY 3125	Multicultural Diversity in Ps	sychology
PSY 3140	Introduction to Counseling	J
PSY 3142	Introduction to Industrial a Organizational Psychology	ind
PSY 4109	Tests and Measurements	
PSY 4117	Cognitive Psychology	
Senior Ex	perience	3 units
SEN 4900 or	Project	
SEN 4910	Internship	
Electives A minimu be taken.	m of nine upper division u	<b>15 units</b> nits must
Minor		12 units

Psychology majors may choose from any of the minors offered through the Center for Undergraduate Education. A minor is required

## **The Minors**

In addition to the minors listed below, minors are available in every major.

A minor at Alliant consists of 12 units, at least 9 of which must be upper-division. The choice of a minor is required for most undergraduate majors. The Center for Undergraduate Education offers minors for which there are no majors available. These minors and their course requirements follow:

Courses are three units unless otherwise indicated.

# Addiction Counselor Training Program (ACT)

Students majoring in Psychology may also complete a minor in Chemical Dependency.

Students interested in careers in counseling individuals who are addicted to drugs or alcohol may apply for admission to this certificate program if they (1) have a high school diploma or GED certificate, (2) submit three letters of recommendation and (3) complete an interview with the dean or designee. Applicants who have been chemically dependent must document at least one year of sobriety. The certificate program takes one year to complete. Students take seven courses which can also be applied towards the Bachelor of Arts degree in Psychology and also take two practica and two internships. The certificate meets the requirements of the California Association for Alcohol and Drug Educators and the California Association of Alcoholism and Drug Abuse Counselors.

PSY 1185	Introduction to Chemical Dependency
PSY 2181	Psychopharmacology and Addiction
PSY 2182	Treatment Methods and Modalities of Chemical Dependency
PSY 2183	Theories and Techniques of Chemical Dependency Counseling
PSY 3181	Trends and Issues in Chemical Dependency
PSY 3182	Group and Family Counseling with the Chemically Dependent
PSY 4181	Fieldwork in Chemical Dependency

## **Family Studies**

PSY 3150	Courtship and Marriag	je
----------	-----------------------	----

- PSY 3160 Introduction to Marriage and Family Therapy
- PSY 3182 Group and Family Counseling with the Chemically Dependent
- SOC 2205 The Family in the U.S.
- SOC 3310 Family and Kinship in a Multicultural Context

## BACHELOR OF SCIENCE PROGRAMS

Note: The Bachelor of Science programs listed below are offered by the California School of Business and Organizational Studies through the Center for Undergraduate Education.

## Bachelor of Science in Business Administration

This program provides a strong foundation in the basic concepts of the business and corporate system. The program introduces students to a broad spectrum of situations in business and management with an emphasis on practical applications.

Degree Requirements 120 units		
General Education 48 units		
See Gener	al Education on page 16	8.
Major		48 units
LOWER DI	VISION COURSES	
ACT 1010	Financial Accounting	
ACT 2010	Managerial Accounting	
BUS 1010	Introduction to Business Organizations	
BUS 2010	<b>Business Mathematics</b>	
BUS 2020	Business Communication	IS
UPPER DIV	ISION COURSES	
BUS 3010	Business Law	
BUS 3020	Production and Operatio Management	ns
BUS 3030	E-Business Applications	
BUS 4070	Business Values and Ethi	CS
BUS 4090	Strategic Management	
BUS 4990	Capstone	

FIN 3010	Principles of Finance	
IST 3020	Information and Technolog Management	у
MGT 3010	Overview of Management	Practice
MGT 4030	Cross-Cultural Managemen	it
MKT 3010	Principles of Marketing	
Unrestrict	ed Electives	12 units
2 Lower Div	vision Courses	
2 Upper Div	vision Courses	
Concentra	tion (or Minor)	12 units

## Bachelor of Science in Hotel and Restaurant Management

See concentrations on page 174.

The program in Hotel and Restaurant Management prepares students for careers in the hospitality industry with an emphasis on practical applications.

An effective manager needs practical experience in the industry. Students in the program are required to complete at least 1000 hours of work experience (practicum) in the hospitality/tourism industry. Some students work part-time during the school year, while others work during the summer.

Degree Requirements 120 units		120 units
General Education 48 units		48 units
See Gener	al Education on page 16	58.
Major		54 units
LOWER DI	VISION COURSES	
ACT 1010	Financial Accounting	
ACT 2010	Managerial Accounting	
BUS 2010	Business Mathematics	
BUS 2020	Business Communication	าร
HRT 1010	Introduction to Hospitali Management	ty & Tourism
HRT 2020	Lodging Operations and Management	
UPPER DIV	ISION COURSES	
BUS 3010	Business Law	
BUS 4090	Strategic Management	
FIN 3010	Principles of Finance	

- HRT 3020 Hospitality Marketing and Sales
- HRT 3030 Food & Beverage Cost Control HRT 4010 Hotel & Restaurant Managerial Accounting & Finance
- HRT 4020 Entrepeneurial Hospitality Business Development
- HRT 4990 Hospitality and Tourism Capstone and Simulation
- IST 3020 Information and Technology Management
- MGT 3010 Overview of Management Practice
- MGT 4030 Cross-Cultural Management
- MGT 4040 Human Resource Management

Concentration (or Minor)	12 units
See concentrations on page 174.	

#### Electives

6 units

One Lower or Upper Division Elective One Upper Division Hotel and Restaurant Elective

## Bachelor of Science in Information Systems and Technology Management

This program prepares students for jobs in the marketplace demanding systems and technology skills. In today's industry, technology interfaces with business tasks in every function and department

Degree Requirements 120 units		
General Education 48 units		
See General Education on page 168.		
Major 69 units		
LOWER DI	VISION COURSES	
ACT 1010	Financial Accounting	
ACT 2010	Managerial Accounting	
BUS 1010	Introduction to Business	Organizations
BUS 2010	Business Mathematics	
BUS 2020 Business Communications		
UPPER DIV	ISION COURSES	
APP 4000	Enterprise Database Dev	elopment
APP 4010	Visual and Object Progra Environments	amming
BUS 3010	Business Law	
BUS 3030	E-Business Applications	
BUS 4090	Strategic Management	

BUS 4990	Capstone		
FIN 3010	Principles of Finance		
IST 3020	Information and Technology Management		
IST 4020	Systems Analysis and Design		
IST 4030	Database Management Syste	ems	
IST 4040	Decision Support Systems for Managers	r	
IST 4050	Global Information Systems		
IST 4060	Telecommunications and Net	tworks	
IST 4090	Internet and Web Developme	ent	
MKT 3010	Principles of Marketing		
NET 4020	Network Management		
NET 4030	Networked System Developm Environments	nent	
Unrestrict	Unrestricted Elective 3 units		

One Lower or Upper Division Course

## Bachelor of Science in International Business Administration

This program recognizes that the growing economic interdependence between nations has created an acute awareness of the need for international course offerings. The program addresses this growing worldwide demand for graduates with greater managerial capability in transnational business and economics.

Degree Requirements120 unitsGeneral Education48 unitsSee General Education on page 168.		
Major		57 units
-	VISION COURSES	57 units
ACT 1010	Financial Accounting	
ACT 2010	Managerial Accounting	
BUS 1010	Introduction to Business Organizations	
BUS 2010	Business Mathematics	
BUS 2020	Business Communication	S
UPPER DIV	ISION COURSES	
BUS 3010	Business Law	
BUS 3020	Production and Operatio Management	ns
BUS 3030	E-Business Applications	
BUS 4090	Strategic Management	

BUS 4990	Capstone	
FIN 3010	Principles of Finance	
FIN 4010	International Managerial Fi	nance
IBA 4010	International Business Oper	ations
IBA 4020	International Economics an	d Trade
IST 3020	Information and Technolog Management	У
MGT 3010	Overview of Management	Practice
MGT 4030	Cross-Cultural Managemer	nt
MKT 3010	Principles of Marketing	
MKT 4010	International Marketing	
Unrestrict	ed Elective	3 units
1 Lower or	Upper Division Course	
Concentra	tion (or Minor)	12 units

See concentrations on page 174.

## Bachelor of Science in Management

The Management program prepares students for a growing world-wide demand for business school graduates who are recognized for having core competencies and problem-solving skills needed to manage scarce resources and to make effective decisions in an increasingly complex global business environment.

Degree Requirements 120 units		
General E	ducation	48 units
See Gener	al Education on page 16	8.
Major		60 units
LOWER DI	VISION COURSES	
ACT 1010	Financial Accounting	
ACT 2010	Managerial Accounting	
BUS 1010	Introduction to Business Organizations	
BUS 2010	Business Mathematics	
BUS 2020	Business Communication	IS
UPPER DIV	ISION COURSES	
BUS 3010	Business Law	
BUS 3020	Production and Operatio Management	ns
BUS 3030	E-Business Applications	
BUS 4070	Business Values and Ethi	CS
BUS 4090	Strategic Management	

BUS 4990	Capstone	
ENT 4020	Management of Entreprene Ventures	eurial
FIN 3010	Principles of Finance	
IST 3020	Information and Technolog Management	у
MGT 3010	Overview of Management I	Practice
MGT 4010	Dimensions of Leadership a Management	Ind
MGT 4030	Cross-Cultural Managemen	ıt
MGT 4040	Human Resource Managem	ient
MGT 4050	Total Quality Management	
MKT 3010	Principles of Marketing	
Concentra	tion (or Minor)	12 units
See concer	ntrations on page 174.	

## Bachelor of Science in Tourism Management

The specialization in Tourism Management gives students the preparation necessary for careers in the travel and tourism industries. These include tour operating companies, airlines, rental car companies and government offices that promote travel and tourism. Internship opportunities with travel and tourism companies augment the classroom experiences in the program.

An effective manager needs practical experience in the industry. Students in the program are required to complete at least 1000 hours of work experience (practicum) in the hospitality/tourism industry. Some students work part-time during the school year while others work during the summer.

Degree Requirements		120 units
General Education		48 units
See General Education on page 168.		
Major 57 units		57 units
LOWER DIVISION COURSES		
ACT 1010	Financial Accounting	
ACT 2010	Managerial Accounting	g

BUS 2010 Business Mathematics

BUS 2020 Business Communications

HRT 1010	Introduction to Hospitality Management	& Tourism
HRT 2020	Lodging Operations and Management	
UPPER DI	ISION COURSES	
BUS 4090	Strategic Management	
FIN 3010	Principles of Finance	
HRT 3020	Lodging Operations and Management	
HRT 3030	Food and Beverage Cost (	Control
HRT 4010	Hotel & Restaurant Managed Accounting & Finance	gerial
HRT 4020	Entrepeneurial Hospitality B Development	lusiness
HRT 4990	Hospitality and Tourism Co and Simulation	apstone
IBA 4020	International Economics a	nd Trade
IST 3020	Information and technolog Management	ду
MGT 3010	Overview of Management	Practice
MGT 4030	Cross-Cultural Manageme	nt
TOU 4010	Tourism Management	
TOU 4030	Tourism Economics	
Concentra	ation (or Minor)	12 units
See conce	ntrations listing below.	
Elective		3 units
1 Upper D	ivision Tourism Course	

## **Concentration Courses**

The following concentrations are available to students who are seeking an undergraduate Master of Science degree. Students who do not wish to have a concentration will select 12 units of upper division courses in consultation with their academic advisor.

## Accounting

ACT 4020	Intermediate Financial Accounting I
ACT 4030	Intermediate Financial Accounting II
ACT 4040	Cost Accounting
ACT 4050	International Accounting

#### Entrepreneurship

ENT 4010	International Dimensions of Entrepreneurship
ENT 4020	Management of Entrepreneurial Ventures
ENT 4030	Importing and Exporting: Regulations, Licensing and Documentation
Upper Division Management Elective	

## Finance

FIN 4010	International Managerial Finance (Students enrolled in the International Business program select an upper division elective in consultation with their academic advisor.)
FIN 4020	Corporate Finance
FIN 4030	Investments
FIN 4040	Money and Capital Markets

#### **Information Systems**

IST 4020	Systems Analysis and Design
IST 4030	Database Management Systems
IST 4040	Decision Support Systems for Managers
IST 4050	Global Information Systems

## Management

Choose four courses:		
ENT 4020	Management of Entrepreneurial Ventures	
MGT 4010	Dimensions of Leadership and Management	
MGT 4020	Organizations and Organizational Behavior	
MGT 4040	Human Resource Management	
MGT 4050	Total Quality Management	

## Marketing

MKT 4010 International Marketing (Students enrolled in the International Business program select an upper division elective in consultation with their academic advisor.)

- MKT 4020 Marketing Research
- MKT 4030 Marketing Communications and Buyer Behavior
- MKT 4050 Services Marketing

# ourse Descriptions

The following is a listing of courses and abridged descriptions of all Alliant International University courses available at the time of publication. Please note that the academic programs are under continuous review and evaluation. Therefore, courses may vary somewhat from those described on the following pages.

Course numbers are assigned in the following manner.

#### Pre-Baccalaureate

0000-0999 Pre-baccalaureate developmental courses. Courses are not applicable to degree requirements.

## Undergraduate

#### Lower Division

1000-2999 Lower division undergraduate courses that are general and introductory. They are intended to provide a foundation for advanced work.

#### **Upper Division**

3000-4999 Upper division undergraduate courses that generally assume prior knowledge or experience in the subject, with content more advanced or specific than lower division courses.

#### Graduate

#### Prerequisite

5000-5999 Prerequisite courses for master's and doctoral programs.

#### Master's and Credential

6000-7999 Graduate level courses open to holders of a baccalureate degree subject to prerequisite or other requirements as stated in program or course requirements.

> Courses for teaching credential candidates. May be taken by undergraduate or post baccalaureate students who have been accepted into the teacher education program. Not applicable to a doctoral degree program.

#### Doctoral

8000-9999 Graduate level courses open to holders of a baccalaureate degree subject to prerequisite or other requirements as stated in program or course descriptions.

## **COURSE DESCRIPTIONS**

## Accounting

ACT 1010 Financial Accounting (3 units) Introduction to the objectives and fundamental concepts of accounting and its ethical implications; analyzing and recording financial transactions; the preparation and interpretation of the basic financial statements; analysis of the accounting treatment for assets, liabilities and equity; the preparation and analysis of the statement of cash flows. *Prerequisite: BUS 2010* 

ACT 2010 Managerial Accounting (3 units) An extensive analysis of the role of managerial accounting in the decision-making process and in the control of an organization's resources; various analytical tools are introduced including costvolume-profit analysis, budgeting with standards and variances, net present value and other capital expenditure assessment methods; application of job order and process costing systems; and the allocation of costs through traditional and activitybased costing systems; the discussion of ethical issues facing the business professional are integrated into the curriculum. *Prerequisite: ACT 1010* 

## ACT 3010 Accounting Information Systems (3 units)

Introduction to the computer implementation of the basic elements of accounting transactions, statements and analyses; standard accounting packages are used to walk students through the complete accounting cycle applying various accounting principles of data entry; formal preparation and presentation of accounting reports and financial statements.

Prerequisites: IST 1010 and ACT 2010

## ACT 4020 Intermediate Financial Accounting I (3 units)

Theoretical foundations of financial reporting, including the standard setting process and the conceptual framework; the valuation and accounting treatment of assets and current liabilities, including a more in-depth examination of cash, receivables, inventories and revenue and expense recognition; the discussion of ethical considerations and other current issues facing the accounting professional are integrated into the curriculum.

Prerequisite: ACT 2010

## ACT 4030 Intermediate Financial Accounting II (3 units)

Continued discussion of theoretical foundations of financial reporting, including the standard setting process and the conceptual framework; the valuation and accounting treatment of long-term liabilities including pensions, leases, income tax presentation and equities including retained earnings, stock options and earnings per share; special topics include cash flow analysis, accounting changes and other reporting issues; the discussion of ethical considerations and other issues facing the accounting professional are integrated into the curriculum. *Prerequisite: ACT 4020* 

#### ACT 4040 Cost Accounting (3 units)

Examination of the expanding role of the cost accountant in the overall management of a global business organization and as an integral component in the multi-functional development of an effective and sustainable competitive strategy; the discussion and application of various cost allocation systems and estimation methods and their role in the decision-making process for both operational and strategic planning and performance measurement. *Prerequisite: ACT 2010* 

ACT 4050 International Accounting (3 units) Interpretation, use and analysis of accounting data for internal reporting; planning and control of business activities; managerial decision making in the context of international and multinational business, including the impact of accounting on service and manufacturing operations, foreign exchange and hyperinflation, Foreign Corrupt Practices Act and international transfer pricing. *Prerequisite: ACT 2010* 

## ACT 4060 Taxation (3 units)

Study of the application of the principles, laws and practices of taxation; global implications of diverse tax treatments of various financial transactions within a multinational organization. *Prerequisite: ACT 4030* 

#### ACT 4070 Auditing (3 units)

Study of auditing principles, concepts and practices as applied primarily by businesses and investors. *Prerequisite: ACT 4030* 

ACT 6010 Managerial Accounting (3 units) Financial statements, managerial uses of accounting data in decision making; cost analysis; systems to accumulate, summarize and distribute financial information; impact of federal taxes on the firm; emphasis on planning and control techniques through accounting data and information. Prerequisite: BUS 5010

#### Prerequisite: BUS 5010

## **Applications**

## **APP 4000 Enterprise Database Development** (3 units)

This course will teach students various advanced aspects of developing databases including the utilization of database outputs by different functional units in the enterprise. *Prerequisite: IST 4030* 

#### APP 4010 Visual and Object Programming Environments (3 units)

Students will be exposed to newer methodologies of building systems using visual programming tools and object-based development tools, such as a CASE tool. The course will enable students to compare the different approaches to visual and object programming using packaged software. *Prerequisite: IST 4090* 

## APP 4020 Knowledge Engineering and Expert Systems (3 units)

This course teaches the students to conceptualize a business area benefiting from an expert system application, conduct the knowledge engineering with experts in the area, model the human problem solving behavior and finally to implement the expert system using a packaged software. *Prerequisites: IST 1010* 

# APP 4030 Information Systems Engineering (3 units)

Concepts of a systems development methodology. Need for systems development methodology tools and techniques. Systems development life cycle. Tool and techniques for data modeling, process modeling and behavior modeling. Use of CASE tools. The information Engineering methodology: philosophy, tools and techniques; centrality of CASE tools in IE. Prototyping techniques. User participation in systems development: Rapid Application Development (RAD) (e.g. DSDM) and Joint Application Development (JAD) methods. Object Oriented systems analysis and design (OOAD): Object modeling using UML; Use case scenarios; properties of objects and classes; relationship diagrams; Object states and behavior using state transition diagrams and event diagrams; CASE tools in OOAD. Soft Systems Methodology. Project management tools and techniques. *Prerequisites: IST 4020, IST 4030* 

#### APP 4999 Special Topics (3 units)

This course will cover topics that are of special interest in the marketplace of applications development area. The course will have part seminar format and part hands-on laboratory format.

Prerequisite: IST 4080

## **Business**

#### BUS 1010 Introduction to Business Organizations (3 units)

An overview of the interrelationships among the functions of the business firm and between the firm and its environment; topics include a study of managerial functions, marketing concepts, production systems, leadership practices and business ethics.

**BUS 2010 Business Mathematics** (3 units) Fundamental mathematical operations in banking and borrowing; Financial ratio analysis; payrolls; retail; insurance; and elementary statistics.

BUS 2020 Business Communications (3 units) This course is designed to introduce students to the fundamental principles of effective business communication in a global environment. It will emphasize written communications such as standard and persuasive business letters, memorandums and informational as well as analytical reports, along with proposals, resumes and other employment-related documents. The course addresses the skills necessary for developing, planning, organizing, outlining and editing various business documents. The problemsolving approach is used to focus on proper grammar, punctuation, vocabulary and tone as well as the use of computer technology and software in the development of effective oral and written business communication skills. Prerequisite: BUS 1010

#### BUS 3010 Business Law (3 units)

Study of the legal environment in which profit and not-for-profit organizations operate. Includes study of courts and procedure, criminal law, torts, contracts and formations, operation and termination of corporations, agency and partnership relationships. *Prerequisite: BUS 1010* 

#### BUS 3020 Production and Operations Management (3 units)

An introductory analysis of productive systems, operations planning and control. Topics include forecasting, inventories, scheduling, quality assurance and productivity. *Prerequisite: BUS 2010* 

BUS 3030 E-Business Applications (3 units) The Age of Electronic Commerce presents several opportunities for setting up new businesses, as well as expanding and growing existing business offerings. E-commerce is an automated mechanism that can substantially increase customer contact and business transactions, while simultaneously reducing the cost of doing business. Participants in this course will learn concepts and trends to understand, analyze, design and develop an e-commerce business model. Students will be exposed to a variety of techniques for the rapid development and creation of web based applications In addition to basic web programming concepts and technology, students will also be exposed to client server architectures, internet infrastructures, and consumer behavior on the internet.

## BUS 4010 Small Business Entrepreneurship (3 units)

Investigation into entrepreneurial behavior, the role of the entrepreneur in society; the conditions necessary for it to evolve; the development of a venture whether in terms of a startup, acquisition, or expansion of an existing business. The theory and practice of small business management. *Prerequisites: MKT 3010, FIN 3010 and MGT 3010* 

**BUS 4020 Service Management** (3 units) Introduces students to service industries. Presents the unique characteristics of service industries that requires different management skills. Focuses on the impact of service industry characteristics on traditional management functions of human resources, operations and marketing. Emphasis is on theory and application of service management principles.

Prerequisite: BUS 1010 or HRT 1010

**BUS 4070 Business Values and Ethics** (3 units) Introduction to the basic categories and framework of philosophical ethics; examination of selected corporate policy statements on social and ethical responsibility with consideration of how to develop and implement such policy statements; consideration of ethical issues in selected professions. *Prerequisite: BUS 1010*  **BUS 4090 Strategic Management** (3 units) Development of skills in problem analysis and decision making in transnational corporate strategy and business policy. The integrating course of the undergraduate program which concentrates on the application of concepts through case studies and decision simulation exercises. *Prerequisite: Senior standing* 

**BUS 4810 Seminar in Business** (3 units) Seminar on practical applications of job seeking, career development and community service in business.

**BUS 4950 Senior Project** (3 units) Independent study under the direction of a faculty advisor. Projects may include library or empirical research, analysis and written report on an appropriate business organization (private firm, not-for-profit organization, or government agency).

#### BUS 4990 Capstone (3 units)

The purpose of this course is to incorporate the students' knowledge of the various business disciplines through the use of case studies and/or computer simulations. Students will display their knowledge through analysis and synthesis of multitude of business data for the purpose of effective managerial decision-making. *Prerequisite: Senior Standing* 

**BUS 5010 Survey of Accounting** (1 unit) A survey of financial statements and financial statement analysis through an examination of accounting theory, concepts and procedures.

**BUS 5020 Survey of Finance** (1 unit) A survey of financial ratios, analysis, managing current assets and liabilities, the firm's liquidity posture, the cost of long-term capital and the required rate of return on long-term assets and estimating cash flows on investment proposals. *Prerequisite: BUS 5010* 

**BUS 5030 Survey of Marketing** (1 unit) A survey of the marketing function in the business enterprise, market segmentation and target marketing and the key elements in marketing: product, place, price and promotion.

**BUS 5050 Survey of Economics** (1 unit) An introduction to basic economic thinking as a valuable tool for understanding real world problems and issues; presents and develops economic theory of supply and demand to explain the behavior and interaction of firms, households and the government.

## BUS 5060 Survey of the Legal Environment of Business (1 unit)

Consideration of factors causing change in the business environment; analysis of selected issues in the interface between business, the law and other social institutions.

## **BUS 5070 Survey of Management Practice** (1 unit)

A survey of the development and evolution of management as theory and practice; emphasis on contemporary management in an international context.

## **BUS 5080 Survey of Information Systems** (1 unit)

A survey of data processing systems, management information systems, decision support systems, executive information systems, expert systems and distributed systems planning, hardware and software, management, maintenance, security and evaluation.

**BUS 5090 Survey of Business Statistics** (1 unit) Course provides a general overview of the fundamental theories of both descriptive and inferential statistics as they apply to business environments and managerial decision-making. Students will be well-grounded in the types of data and the selection of appropriate statistical tests. Topics will include probability, correlation, hypothesis testing, analysis of variance, time-series analysis and business forecasting. The course will include both in-class lectures and computer lab exercises.

**BUS 5100 Business Communications** (1 unit) Introduces fundamental research, writing and speaking skills necessary for effectively communicating orally and in writing at the graduate level.

**BUS 6020 Strategic Management** (3 units) An introductory course that provides an overview of the economic, cultural, psychological, sociological, technological and political aspects of the global environments confronting environment serving organizations; the concept of environmental turbulence; the nature of strategic and operational work; formulation of mission, goals, objectives, strategy; environment serving organization strategic aggressiveness and capability at different turbulence levels; and strategic diagnosis.

Prerequisite: BUS 5070

# BUS 6030 Leadership and Management of Change (3 units)

A study of the dynamics of leadership and initiation and management of change in environment serving organizations. Included are: the nature and characteristics of transactional and transformational leadership; relationships of power, authority and responsibility to leadership effectiveness including conflict management, ethics, decision making, risk propensity and change introduction; dynamic relationship between environment, leadership style and change strategies; the nature of change; and the relationships between power and the roles of the change agent and the change manager. *Prerequisite: BUS 5070* 

# BUS 6040 Business Values, Ethics and Societal Strategy (3 units)

A study of the legitimacy dimension of environment serving organization output. Included are: impact of societal issues on management of environment serving organizations; stakeholder identification and analysis; ethical issues in the relationship between organizations and the environment; social responsibility strategy; legitimacy strategy; and building a socially responsive environment serving organization.

**BUS 6050 Total Quality Management** (3 units) An overview of the quantitative and qualitative theory, methodologies and strategies for introducing and sustaining total quality management (TQM) philosophy; and development of a TQM strategy for an existing organization. *Prerequisite: BUS 5070* 

### BUS 6060 Cross-Cultural Management (3 units)

A study of the value systems, thinking patterns and models of reality that are inherent in different cultures and cultural differences within and among people and organizations. Included are: the dimensions of culture; business and social cultures in organizations; national and ethnic cultures; value systems in different cultures; thinking patterns in different cultures; models of reality in different cultures; and alignment between environment, manager and culture of environment serving organizations.

Prerequisite: BUS 5070

#### BUS 6080 Management of Service Organizations (3 units)

Examines the special problems of designing, producing and delivering services (as opposed to physical goods) and explores the different management tasks faced in various types of service firms. The primary (though not exclusive) focus of the course is on operations management, including the relationship between marketing, human resources and operations. Emphasis is on strategic decisions of service organizations. *Prerequisite: BUS 5070* 

# BUS 6090 Quantitative Approaches to Management (3 units)

Introduction to quantitative approaches in management. Examination of practical applications of mathematical optimization, characteristics of optimization problems and mathematical expression, the decision making process, relevance of mathematical programming transportation, trans shipment and assignment problems to real-life situations.

Prerequisites: BUS 5090

# **BUS 6110 Competitive Strategy Formulation** (3 units)

A study of strategy formulation for environment serving organizations that are serving history-driven environments. Included are: strategy formulation in history-driven environments; industry analysis; competitive analysis; situation analysis; strategy and competitive advantage; and implementing strategy. *Prerequisite: BUS 5070* 

### BUS 6120 Strategic Response to Turbulent Environments (3 units)

A study of strategy formulation for environment serving organizations that are serving discontinuous transnational environments. Included are: strategy formulation in discontinuous transnational environments; competitive posture analysis; integration of societal and technology strategies for a total environment serving organization strategy; and strategic portfolio optimization. *Prerequisite: BUS 6020* 

### BUS 6130 Management Design and Management of Organizational Transformation (3 units)

A study of the general management capability design required for different states of the environment and strategic transformation of environment serving organizations. Included are: selection of general managers; diagnosis of organization culture; design of organization structure and systems; resistance to change for organizational transformation; design and implementation of strategies for managing change; the relationship between power and change; and the roles of the change agent and the change manager. *Prerequisite: BUS 6020* 

#### BUS 6140 Management of Technological Creativity and Innovation (3 units)

A study of the management of technological innovation as a key factor in the strategy of environment serving organizations. Included are: the nature of technology and innovation; the technological environment; technology strategies; technology substitution; technology transfer; societal responsibility and technology; the role of general management in technology management; the interface between technology and business strategies; environment serving organization capability for technological innovation; and management of innovation projects. *Prerequisite: BUS 6020* 

# BUS 6150 Contributors to Strategic Management (3 units)

Study of the major contributors to the theory and technology of strategic management. A critical survey of the literature of the different schools of thought in the context of the strategic management paradigm. Relates other strategic management models to strategic management as taught at Alliant. *Prerequisite: BUS 6020.* 

BUS 6210 Business Statistics (3 units)

The course provides an intensive application of probability theory to managerial decision-making within uncertain business environments and also provides extensive coverage of univariate statistics. Topics include hypothesis testing, analysis of variance, time-series analysis, business forecasting and multiple regression analysis. Students will be using the SPSS package in preparing and entering data and learning to run advanced multivariate statistics. Heavy emphasis is placed on the interpretation of results, both statistically and managerially. The course includes both in-class lectures and computer lab exercises. *Prerequisite: BUS 5090* 

# BUS 6710 Strategic Management Internship (3 units)

Formation of student project teams for comprehensive strategic management consulting assignments in environment serving organizations or for work in an appropriate strategic management assignment in an environment serving organization. Either alternative will be a full term assignment.

**BUS 6800 Seminar in Business** (3 units) Seminar on special topics in business.

**BUS 6820 Business Internship** (3 units) Directed internship in a private firm, a not-forprofit organization, or a government agency for experience in the practical application of business management.

### BUS 6900 Capstone (3 units)

Through the use of a computer simulation game set in a dynamic and competitive global business environment, students will, within a group setting, incorporate their knowledge of the various business functions, including accounting, finance, production and operations, marketing and strategic management, to develop and implement a comprehensive strategic plan in an effort to outcompete other student-run companies. This is an opportunity for students to test their analytical and decision-making skills, to experience accountability for resulting performances and to further develop their skills as effective oral and written communicators of business information.

### BUS 7000 E-Business (3 units)

This course will cover the technology, infrastructure and trends in the electronic commerce and electronic business area. The students will be exposed to basic hands-on skills for developing and designing storefronts in this area. Issues in the management, planning and design of electronic businesses will be discussed. The e-business topics will include Web security issues, electronic payment issues, legal issues, trans-border data issues. In addition, the course will explore in-depth concepts of the implications of e-business such as impacts on consumer behavior, changed media for business transactions, new marketing techniques, global consumerism trends. The course will also focus on business models and business strategies for ebusinesses and their relationship to on-ground businesses and brands.

### BUS 8010 Theory of Strategic Behavior (3 units)

A study of the strategic behavior paradigm that provides the conceptual framework for strategic management doctoral research. Included are: the strategic behavior paradigm; observable varieties of strategic behavior; the role of power in strategic behavior; the role of leadership; the role of culture and organizational inertia; and the dynamics of change in strategic behavior.

Prerequisites: BUS 6020, BUS 6120, BUS 6130, BUS 6140 and BUS 8910

**BUS 8020 Strategic Information** (3 units) A study of the process of gathering, storing and interpreting strategic information about the environment. Included are: strategic information for history-driven environments; strategic information for discontinuous environments; storage of and access to environmental information for decision making; the movement of data/information from acquisition to action through scanning, mentality and power filters; and design of a strategic information system to support the sensing, deciding, implementing and controlling steps of strategic decision making. *Prerequisite: BUS 6020* 

### BUS 8040 Strategic Management in Not-For-Profits (3 units)

A study of the strategic management issues that are unique to government and other not-for-profit organizations. Included are: defining characteristics of different types of not-for-profit organizations; convergence of environmental demands on notfor-profit organizations and business firms; power in not-for-profit organizations; multiple stakeholder and stakeholder power; formulation of legitimacy strategy; and success measurement in not-for-profit organizations.

Prerequisite: BUS 6020

#### BUS 8910 Dissertation Process (3 units)

Introduction to the sequence of steps that is most often followed during the successful identification and delineation of a research project that may be developed into a dissertation and the use of library resources for examining and evaluating existing dissertations in terms of the adequacy of the process used.

Prerequisite: Second year doctoral candidate

# BUS 8930 Research Methods and Design (3 units)

This course offers an introduction to the logic of research design and to descriptive and inferential statistics. Emphasis is placed on the conceptual understanding of the logical bases of measurement, research design, statistical inference and the correct interpretation of statistical tests; a skill not acquired from statistical packages. Students are expected to calculate and interpret basic statistics. Course topics include a discussion of types of variables, measurable research questions in the context of dissertations, the nature of correlational, guasi-experimental and experimental research, scales of measurement, reliability, validity, measures of central tendency and variability, interactive, normative and ipsative measurement and hypothesis testing. Prerequisite: BUS 6210 and BUS 8910

# BUS 8940 Advanced Measurement and Statistics (3 units)

This course offers an introduction to the logic of statistics commonly employed in dissertations. Emphasis is placed on the conceptual understanding of the logical bases of measurement, statistical methods and inference and the correct interpretation of statistical tests; a skill not acquired from statistical packages. Students are expected to calculate and interpret various statistics, including correlation, t-tests and chi-square tests. The course includes a critical discussion of both stepwise and simultaneous multiple regression.

### **BUS 9950 Dissertation Research Design** (5 units\*)

Individual and group work to perfect the final design of the research to be undertaken. The student also becomes intimately acquainted with the work of every other student, thus guaranteeing familiarity with a broad base of differing research areas. The requirements for this course are completed when both Chapters 1 (The Research Problem) and 2 (Review of the Literature, including Bibliography) and the final research design are formally accepted at the dissertation proposal defense as evidenced by the signatures of the chairperson and committee members. *Prerequisite: Pass Special Field Examination and complete all required courses.* 

\* Dissertation students are charged a flat tuition rate of \$2,500 per semester.

#### BUS 9960 Dissertation Research Implementation (5 units\*)

The completed writing (and committee approval) of Chapters 1 (The Research Problem) and 3 (Methodology) and the final version of any datacollection instrument or form required for the study. During this course the student will normally enter the collected data into a data-processing computer program, with guidance from committee members or from the faculty member in charge of student-computer interfacing. The course is completed when the student has assembled the entire set of findings corresponding to the research questions and has written and obtained approval for Chapter 4 (Findings).

Prerequisites: BUS 9950 and pass dissertation proposal defense

\* Dissertation students are charged a flat tuition rate of \$2,500 per semester.

# BUS 9970 Dissertation Completion and Defense (5 units\*)

Completion of the Dissertation process. This consists of submitting and gaining approval for, Chapter 5 (generally consisting of Conclusions, Discussion, Implications, Applications and Recommendations). Successful completion of the oral examination; and conforming with any suggestions or directives given during the oral examination concerning modification, deletions, or additions to the printed material. Approval of the chairperson (or of the director of dissertation studies if so delegated) is required for submission of the dissertation to the dissertation reader, at which time credit is assigned for the course. *Prerequisite: BUS 9960* 

\* Dissertation students are charged a flat tuition rate of \$2,500 per semester.

### **Cross-Cultural Studies**

# CCS 6210 Foundations in Multicultural and Global Education (3 units)

This course combines the fields of Multicultural and Global Education as well as other diversity education paradigms to address the growing need to internationalize multicultural theory and practice in the 21st century.

### CCS 6300 Cross-Cultural Curriculum Theory and Development (3 units)

Examining the historical, sociopolitical, philosophical and pedagogical foundations in cross-cultural curriculum theory and development is the focus of this course. Students will broaden awareness, curriculum and implementation skills during this course.

### CCS 6320 Cross-Cultural Instructional Technology Applications (3 units)

This course is an introduction to the merging of cross-cultural and instructional technology education. PowerPoint, interactive journaling, internet assignments, cross-cultural software critiques and homepage/website development are some of the computer-mediated communications scheduled for class exploration.

# CCS 6501 Advanced Special Topics Seminar (1-3 units)

Using cross-cultural perspectives students will examine the theoretical, pedagogical, philosophical, sociological, psychological and historical foundations of school culture for the 21st century. Teaching strategies for graduate level preparation include: Review of the literature, graduate level writing and literature critiques, educational inquiry methods, reflection journal, think-pair-share and experiential classroom activities.

### CCS 6502 Advance Special Topics/Seminar:

**Online International Focus** (1-2 units) Graduate student research/project presentations, faculty and guest speakers and book article discussions by faculty and student panels.

### CCS 6550 Introduction to Cross-Cultural Qualitative and Quantitative Research Methods (3 units: Part II)

Seeks to heighten understanding on the importance of qualitative and quantitative methods in educational research and the legal and ethical need to base practice on sound scientific findings. The ease of performing statistical analyses using PC, examples of cross-cultural educational research and understanding the results of factor analytic research and applied research will be explored.

### CCS 6820 Educational Psychology: Cross-

**Cultural Identity Development** (*3 units*) An introduction to cross-cultural educational psychology with a focus on cross-cultural identity development exploration, in order to elucidate the basic causes and complex dynamics of cultural identity and other forms of intra and intergroup conflict.

# CCS 6890 Introduction to Educational Research Design (3 units: Part I)

Is structured to provide an introductory knowledge of research terminology, qualitative and quantitative methodology, data collection techniques and research resources to more closely link research and practice as holistic education. Students will conduct a literature search and field base research in order to synthesize coursework, field experiences and related research.

# CCS 8210 Foundations in Multicultural and Global Education (3 units)

This course combines the fields of Multicultural and Global Education as well as other diversity paradigms to address the growing need to internationalize cross-cultural theory and practice in the 21st century.

#### CCS 8820 Educational Psychology: Cross-Cultural Identity Explorations (3 units)

An introduction to cross-cultural educational psychology with a focus on cross-cultural identity development exploration, in order to elucidate the basic causes and complex dynamics of cultural identity and other forms of intra and inter-group conflict.

# CCS 8300 Cross-Cultural Curriculum Theory and Development (3 units)

Examining the historical, sociopolitical, philosophical and pedagogical foundations in cross-cultural curriculum theory and development is the focus of this course. Students will broaden awareness, curriculum and implementation skills during this course.

### CCS 8550 Introduction to Cross-Cultural Applied Research Methods (3 units)

This course is structured to provide a cross-cultural introductory knowledge base of qualitative research methods and terminologies. Specifically, it will focus on action and applied research. Data collection, organization, analyzing, and learning outcomes assessment techniques will be introduced. Students will participate in structuring and implementing focus group and one on one research interviews, annotated bibliographical literature reviews, and observation and reflective journal keeping. Students will conduct literature searches and field base research in order to synthesize coursework, field (professional and/or practicum) experiences and other related research.

# CCS 8999 Special Topics in Cross-Cultural Studies (6 units)

The Special Topics component allows students to participate in additional cross-cultural studies course electives, internship projects, conference presentations, writing for publication, cross-cultural symposia series, and other special interest assignments. This component is intended to hone students' specific interests within the field of crosscultural studies and is guided by the student's academic cross-cultural studies advisor.

#### CCS 8500 Cross-Cultural Competency Assessment Exit Exam and Position Paper (3 units)

The Cross-Cultural Competency Assessment component is the final course within the emphasis program. It serves as an indicator for what the student has learned throughout the emphasis area program. Students take a 60-item written exam that includes narrative, true/false, and multiple choice sections. In addition, students are required to write a culminating cross-cultural studies position paper (15-20 pages in length) and give an oral presentation of their written work.

### **Community Service**

**CMS 3700 Community Service** (1 unit) Community service learning requirement may be met either on or off campus. Requires a minimum of 60 hours of service and may be taken twice. Students must be actively involved in doing community service during the semester they are enrolled. Students who have not found a placement by the end of the third week of the term will be dropped from the course. (Grading is credit/no credit.) *Prerequisite: Students my be sophomores.* 

### Communication

# **COM 1500 Intercultural Communication** (3 units)

Study of cultural issues in their relation to communication, language, society, family, work, education, problem solving, religion, and world views.

**COM 1999 Public Speaking** (2 units) Focuses on building public speaking expertise by researching, writing, and delivering a variety of well-organized, logical, informative, and persuasive speeches in front of an audience. Students will learn to utilize effective audio-visuals to enhance their presentations. Students will also identify and develop their own style of delivery.

### COM 2000 The Exploration of Human Communication (3 units)

Selected theories of the fundamental nature and function of the communicative process. Introduces the dynamics of who says what to whom and how. Explores the interplay of the message, source, channel, and destination. Examines the key components of human communication codes with reference to formal, informal, and other levels of communication. Identifies a variety of styles associated with different cultural and co-cultural groups.

# COM 2015 Interpersonal Communication (3 units)

This course explores the basic concepts and theories of communication relevant to the development and maintenance of interpersonal relationships. Some areas studied in the course include perception, verbal and nonverbal communication, listening, self-concept, selfdisclosure, gender and cultural differences in communication, and conflict management.

# COM 2205 Media, Communication and the Information Society (3 units)

The role of communication in society as manifested through print, visual, and electronic media.

### COM 3000 Fundamentals of Organizational Communication (3 units)

Structure and function of vertical and horizontal communication in organizations at local, national, and international levels. Focuses on effective communication strategies for facilitating and achieving organizational goals. Case studies of selected organizational communication to illustrate the practical application of the concepts and principles underlying various models and approaches.

# COM 3010 The Power of Group Dynamics (3 units)

Theoretical processes of group communication. Emphasizes concepts of group formation, communication channels, team- building, and group decision-making. *Prerequisites: COM 2000 and COM 3000 or permission of instructor* 

### COM 3015 Cultural Systems in Organizational Communication (3 units)

Exploration of organizational communication dynamics from a systems perspective. It is anchored in the premise that the organization is a culture and will expect students to become knowledgeable about the general systems perspective, specifically as it relates to organizational communication dynamics; understand the organization as a cultural system; and develop expertise about the relationship between the organization's culture and the varied levels of communication that occurs within it.

Prerequisites: COM 2000

**COM 4005 Nonverbal Communication** (3 units) Examination of the characteristics, functions, and importance of nonverbal communication across cultures and in different organizational settings. Includes investigation of body movement, physical appearance and clothing, physical touch, space, paralanguage, and time.

# COM 4010 Language, Culture, and Society (3 units)

Examination of the relationship between linguistic, social and cultural factors in human communication. Focuses on dialects, regional and social variation, language change, speech communities, gender, and language conflict.

### COM 4015 Workplace Communication: A Multicultural Perspective (3 units)

Advanced, problem-based course in which students apply their organizational communication background to explore the impact of diverse communication styles on the multicultural workplace environment. The course will focus on the complex communication dynamics across ethnicity, race, gender, and other groups in organizations in order to develop strategies for success in both written and spoken communication in diverse organizational settings. Students will work in teams to address the problems and issues presented in case studies, inclass simulations, and out-of-class fieldwork. *Prerequisites: COM 2000, COM 3000, COM 3015* 

# COM 4200 Communication and Leadership (3 units)

The study of the changing concepts of leadership, types and functions of leadership, and the leader as a person with special talents of communication. Investigates leadership in communication contexts at local, national and, international levels. Explores various contexts for leadership, including among women and across cultures. Uses case studies of selected leaders.

# COM 4230 International Imperatives in Communication (3 units)

Explores both verbal and nonverbal communication across cultures. Students investigate the power of communication in the international arena, considering the consequences of both successful international communication and communication breakdown in international settings.

# COM 4500 Integrated Communication: A Public Relations Perspective (3 units)

Survey course designed to introduce students to the recent trend toward the integration of the fields of public relations, marketing and advertising. This course deepens students' understanding of the role and function of public relations on a global basis, exposes them to the controversies and dynamics that underlie the recent trend toward this integrated approach, and introduces them to the role public relations play in this new integrated communication approach. *Prerequisites: COM 2000, COM 3000, COM 3015* 

### **Economics**

# ECO 1010 Principles of Microeconomics (3 units)

Introduction of economic theory and the principles of supply and demand, with a focus on the economic decision making of firms and individuals in markets.

### ECO 1020 Principles of Macroeconomics (3 units)

Introduction to the basic principles of income, employment, prices and international trade.

**ECO 6010 Managerial Economics** (3 units) A study of the role of economics and the application of economic analysis in managerial decision making; includes study of economic forecasting, game theory, production theory and environmental and social economics. *Prerequisite: BUS 5050* 

### Educational Psychology: School Psychology Emphasis

### EDP 8001/8002 Interventions with Children

and Adolescents: (1) (2, 2 units) This two-course sequence will focus on the psychotherapeutic interventions from multitheoretical perspectives that are used in working with children, adolescents and their families.

#### EDP 8010 Organizational Psychology and Management in Systems: Consultation (2 units)

Advanced course on how to work with families in private practice to help parents learn how to advocate for their children in relation to their educational development.

# EDP 8016 Current Trends/Legal Issues in School and Child Psychology (2 units)

This course is an overview of the professional, legal and ethical principles concerning the practice of school psychology and other fields related to psychology. This is an advanced course designed to familiarize students to the standards in assessment, consultation and general professional private practice.

# **EDP 8018 Inter-Disciplinary Group Facilitation** (2 units)

Course is designed to train students to facilitate various types of groups, with particular focus on staff development, SST teams, IEP meetings and community groups.

### EDP 8023 Behavior Interventions and Crisis Management in the Classroom (2 units)

This course is an advanced course to further enhance students' assessment and intervention techniques to aid in consultation to parents and teachers pertaining to managing student behavior in the classroom.

**EDP 8025 Psychopharmacology** (2 units) Advanced course on how pharmacological approaches/intervention modify brain biochemistry, specifically mood and behavior. Subjects covered include assessment, generic and trade names of medications, side effects, dosage range, course of treatment, etc.

### EDP 8027 Developmental Psychopathology: Etiology, Phenomenological and Perspectives (2 units)

The objective of this course is to provide the student with an advance understanding of DSM-IV-TR: Diagnosis in the schools grounded within a developmental psychopathology framework.

### EDP 8028 Advanced Alternative Psycho-Educational Assessment (2 units)

Advanced study of the State of California's eligibility criteria for individuals with exceptional needs. Focus on alternative assessment of African-American and other minority children. Course work will involve assessment opportunities focusing on various areas of eligibility, observations of disabilities in the classroom and how they affect school progress and the determination of appropriate recommendations that follow assessment results to enhance the learning of students. Private practice professional roles will be emphasized.

### EDP 8030 Human Diversity: Sociocultural

**Influences on the Developing Child** (2 units) This course provides the student with an overview of the current state of our knowledge as it pertains to multicultural children, adolescents, and their families and the implications of these data on the provision of a culturally-informed psychoeducational practice.

### EDP 8050 Advanced School-based Research Design, Program Development and Evaluation (2 units)

This course provides the student with an overview of the principles of school-based research design, including program development and evaluation as well as the design and execution of the PsyD doctoral project.

### EDP 8051 Special Focus Area 1, Family: Multicultural Counseling (3 units)

An advanced course on working with various types of families in private practice as related to educational psychological services.

### EDP 8052 Special Focus Area 2, Adolescent Development/Intervention (3 units)

The focus of this course is to orient the student to the existing literature focusing on adolescent stress, coping styles and resources, social support and resilience from a developmental psychopathology perspective.

### EDP 8053 Special Focus Area 3, Pediatrics Psychology (3 units)

This course is an advanced course providing students with the opportunity to work with hospital staff, medical teams, social workers and all those involved in the treatment and education of children with severe medical illnesses.

#### EDP 8054 Special Focus Area 4, Infant/Preschool Assessment (3 units)

Course focus is designed to provide students with the basic skills to observe the behavior and development of children from birth to five years of age in the context of family and social settings. Students will be trained in the observational methods used to develop more comprehensive assessments and to determine the level of intervention and type of intervention needed by the child and his/her family. Students will also be exposed to DC:0-3, a diagnostic system relevant to very young children.

# EDP 8055 Special Focus Area 5, Child Neuropsychology (3 units)

The focus of this course is designed to provide an understanding of development and functional neuro-anatomy and the major neuro-psychological syndromes which impact children. Knowledge of neuro-psychology and the accompanying disorders will offer students the ability to recognize the learning processes involved and to develop appropriate recommendations for the school and home environment.

### EDP 8056 Special Focus Area 6, Provision of Services for Children and Adolescents in Alternative Placement (3 units)

The objective of this course s to raise the awareness of the student with an overview of the issues associated with the provision of alternative services for children, adolescents and their families. Particular attention will be paid to the role(s) of the psychologist in the provision of integrated services for children, adolescents and their families.

EDP 9001 Internship—Doctoral Level (2.5 units)

EDP 9002 Internship—Doctoral Level (2.5 units)

EDP 9003 Internship—Doctoral Level (2.5 units)

EDP 9004 Internship—Doctoral Level (2.5 units)

EDP 9901 PsyD Project: Beginning Development (2 units)

# EDP 9902 PsyD Project: Intermediate Level (2 units)

EDP 9903 Psy.D. Project: Final Phase (2 units)

**EDP 9931/9932 Professional Roles** (2, 2 units) This course will orient the student and build upon the professional roles explored during the first trimester of professional roles of doctoral-level school psychologists. The second semester of this class focuses on issues related to professional psychology writing endeavors, teaching and instruction and issues related to laws and ethics in school child psychology.

### Education: Teacher Credential Program

**EDU 6000 Educational Foundations** (1 unit) Introduction to the basic principles of classroom teaching and learning. This course focuses on instructional planning and delivery and an introduction to classroom management to effectively address student needs, interests and abilities. Presents an historical overview and perspective of United States public education development including key issues in public school law.

### EDU 6001 Psycho-educational Development of Diverse Learner and Classroom Application (2 units)

Course focuses on application of neuroscience cognition to learning and classroom management for instructional planning. Addresses needs, interests and abilities of diverse students. Explores the educational practices which work effectively with special populations and the influence of state regulations upon the classroom in order to meet the needs of diverse students.

### EDU 6012 Applied Lingusitics Seminar: Teaching Literacy (3 units)

Research-based methodology for teaching reading and language arts in culturally and linguistically diverse classrooms. Instructional strategies to ensure that all students have equal access to the core curriculum. The course covers listening, speaking, reading, spelling, phonics, assessment of literacy and oral language proficiency, evaluation, writing process and other relevant reading and language arts skills based on California state mandated curriculum frameworks.

### EDU 6022 Curriculum and Instruction in

**Diverse Classrooms: Language Arts** (1 unit) Provides an intensive study of methods, skills, strategies and materials for teaching language arts. Addresses the needs and strengths of a diverse population and the design of an integrated and comprehensive language arts program.

### EDU 6032 Curriculum and Instruction in

**Diverse Classrooms: Mathematics** (1 unit) This course focuses on the development of lessons and instructional strategies for the content area of math to meet the needs of diverse learners in the classroom.

# EDU 6042 Curriculum and Instruction in Diverse Classrooms: Science (1 unit)

This course focuses on the development of lessons and instructional strategies for the content area of science to meet the needs of diverse learners in the classroom. **EDU 6052 Curriculum and Instruction in Diverse Classrooms: Social Studies** (1 unit) Basic approaches to curriculum development and principles of teaching with emphasis on practical application in the social sciences. Focuses on lesson planning, teaching higher level thinking skills and evaluation.

### EDU 6062 Principles, Practices and Sociocultural Issues of Teaching English Language Learners (2 units)

This course examines all aspects of teaching English learners in k-12 schools. It studies school-based programs designed to meet the needs of English Language Learners including programs for English language development (ELD). These programs are presented in the context of state and federal legislative mandates pertaining to the education of English learners. Candidates will learn and effectively use materials, methods and strategies for assessing a student's English proficiency level and providing instruction that leads to grade-level listening, speaking, reading and writing English skills. Special attention is given to SDAIE strategies and classroom management to make content area curricula accessible to English learners. Additionally, the course introduces first and second language acquisition, the connection between first language literacy and second language development and the psychological and socio-cultural factors that impact these processes.

# **EDU 6072 Instructional Technology Applications** (2 units)

Course provides students knowledge and skills needed to utilize and integrate technology into classroom instruction to support the teaching and learning of diverse student populations. Focuses on appropriate use of software applications and media to access and evaluate information, analyze and solve problems and communicate ideas.

# EDU 6080 School Site Practicum: Multiple Subject (2 units)

This course provides candidates with multiple opportunities for observing, tutoring, guiding individual and small group work and carrying out instruction at diverse elementary school sites.

### EDU 6091 Student Teaching and Seminar: Multiple Subject (12 units)

Opportunity for candidates to integrate, apply and refine the many competencies acquired throughout the program. Candidates assume the responsibilities of classroom teacher and are under direct responsibility of experienced and effective master teachers and University supervisors. University supervisors provide continuing support through regular visitations and seminars. Each candidate completes assignments at two levels in culturally diverse school settings. The goal of student teaching is to prepare candidates for successful full-time teaching.

# EDU 6095, EDU 6096 Intern Teaching and Seminar: Multiple Subjects (6, 6 units)

The primary object of this two-semester course is to provide Teacher Intern Candidates with an enriched and comprehensive opportunity to observe, develop, refine, and demonstrate the competencies and expectations necessary for effective instruction in the classroom. The aim of all field service in the Teacher Credentialing Program is to help Candidates become effective, reflective professionals by applying the theories and methods learned in university preparation course in real classroom settings. During two semesters, Candidates will be required to observe, teach, participate, and evaluate in a variety of situations in their Intern Teaching site school. Professional guidance and support in each Candidate's employment by a local district as an Intern Teacher will be provided during the two enrolled semesters by:

- A university field supervisor, and
- A university seminar instructor.

The Teacher Intern Candidate is, of course, the most important member of this support and advancement team. University supervisors provide continuing support through regular visitation and seminars. Each Candidate must complete two semesters (EDU 5095 and EDU 5096) at their school district employed placement in a collaborative supervisory program between the university and local school district. The goal is to advise, support and prepare Candidates for successful teaching throughout their career.

# EDU 6112 Applied Linguistics Seminar: Content Reading (3 units)

Theoretical models of the reading process. Approaches to reading instruction in the secondary schools. Selecting strategies for instruction and instructional materials. Study of ELD and EIA standards specific to reading development and curricular components that facilitate student access to grade level content-area curriculum. Students develop knowledge and skills needed to appropriately assess students' secondary literacy skills and provide the educational opportunities to progress to and master the ELA content standards.

#### EDU 6122 State Standards, Frameworks and Planning for Diverse Classrooms: English (1 unit)

This course examines the California English-Language Arts standards and framework as the basis for curriculum design and long-term instructional planning in diverse classrooms.

# EDU 6123 State Standards, Frameworks and Planning for Diverse Classrooms: Mathematics (1 unit)

This course examines the California Mathematics standards and framework as the basis for curriculum design and long-term instructional planning in diverse classrooms.

#### EDU 6124 State Standards, Frameworks and Planning for Diverse Classrooms: Science (1 unit)

This course examines the California Science standards and framework as the basis for curriculum design and long-term instructional planning in diverse classrooms.

### EDU 6125 State Standards, Frameworks and Planning for Diverse Classrooms: Social Sciences (1 unit)

This course examines the California Social Sciences standards and framework as the basis for curriculum design and long-term instructional planning in diverse classrooms.

### EDU 6126 State Standards, Frameworks and Planning for Diverse Classrooms: Foreign Languages (1 unit)

This course examines the California Foreign Languages standards and framework as the basis for curriculum design and long-term instructional planning in diverse classrooms.

### EDU 6132 Lesson Development and

**Instructional Strategies: English** (1 unit) This course focuses on the selection, creation and delivery of classroom instruction that meet the needs of diverse learners in the English-Language Arts classroom.

### EDU 6133 Lesson Development and

**Instructional Strategies: Mathematics** (1 unit) This course focuses on the selection, creation and delivery of classroom instruction that meet the needs of diverse learners in the Mathematics classroom.

### EDU 6134 Lesson Development and

**Instructional Strategies: Science** (1 unit) This course focuses on the selection, creation and delivery of classroom instruction that meet the needs of diverse learners in the Science classroom.

### EDU 6135 Lesson Development and

**Instructional Strategies: Social Sciences** (1 unit) This course focuses on the selection, creation and delivery of classroom instruction that meet the needs of diverse learners in the Social Science classroom.

### EDU 6136 Lesson Development and Instructional Strategies: Foreign Languages (1 unit)

This course focuses on the selection, creation and delivery of classroom instruction that meet the needs of diverse learners in the Foreign Languages classroom.

### EDU 6142 Resource and Technology Integration in the Diverse Secondary Classroom: English (1 unit)

This course explores the role and uses of instructional resources and technology to meet the needs of diverse learners as applied in the English-Language Arts classroom.

#### EDU 6143 Resource and Technology Integration in the Diverse Secondary Classroom: Mathematics (1 unit)

This course explores the role and uses of instructional resources and technology to meet the needs of diverse learners as applied in the Mathematics classroom.

### EDU 6144 Resource and Technology Integration in the Diverse Secondary Classroom: Science (1 unit)

This course explores the role and uses of instructional resources and technology to meet the needs of diverse learners as applied in the Science classroom.

### EDU 6145 Resource and Technology Integration in the Diverse Secondary Classroom: Social Sciences (1 unit)

This course explores the role and uses of instructional resources and technology to meet the needs of diverse learners as applied in the Social Sciences classroom.

### EDU 6146 Resource and Technology Integration in the Diverse Secondary Classroom: Foreign Languages (1 unit)

This course explores the role and uses of instructional resources and technology to meet the needs of diverse learners as applied in the Foreign Languages classroom.

### EDU 6152 Assessment of Student Progress of

**Diverse Learners: English** (1 unit) A study of ways to diagnose, monitor and evaluate performance and growth of students in linguistically and culturally diverse English-Language Arts classrooms.

### EDU 6153 Assessment of Student Progress of

**Diverse Learners: Mathematics** (1 unit) A study of ways to diagnose, monitor and evaluate performance and growth of students in linguistically and culturally diverse Mathematics classrooms.

### EDU 6154 Assessment of Student Progress of

**Diverse Learners: Science** (1 unit) A study of ways to diagnose, monitor and evaluate performance and growth of students in linguistically and culturally diverse Science classrooms.

# EDU 6155 Assessment of Student Progress of Diverse Learners: Social Sciences (1 unit)

A study of ways to diagnose, monitor and evaluate performance and growth of students in linguistically and culturally diverse Social Sciences classrooms.

### EDU 6156 Assessment of Student Progress of

**Diverse Learners: Foreign Languages** (1 unit) A study of ways to diagnose, monitor and evaluate performance and growth of students in linguistically and culturally diverse Foreign Languages classrooms.

# EDU 6180 School Site Practicum: Secondary (2 units)

This course provides candidates with multiple opportunities for observing, tutoring, guiding individual and small group work and carrying out instruction at diverse secondary school sites. Plan for field experiences developed cooperatively with a school site administrator and faculty supervisor. Students required to develop a portfolio documenting the experiences.

# EDU 6191 Student Teaching and Seminar Single Subjects (12 unit)

Opportunity for candidates to integrate, apply and refine the many competencies acquired throughout the program. Candidates assume the responsibilities of classroom teacher and are under direct responsibility of experienced and effective Master Teachers and University supervisors. University supervisors provide continuing support through regular visitations and seminars. Each candidate completes assignments at two levels in culturally diverse school settings. The goal of student teaching is to prepare candidates for successful full-time teaching.

### EDU 6195, EDU 6196 Intern Teaching and Seminar: Single Subject (6, 6 units)

The primary object of this two-semester course is to provide Teacher Intern Candidates with an enriched and comprehensive opportunity to observe, develop, refine, and demonstrate the competencies and expectations necessary for effective instruction in the classroom. The aim of all field service in the Teacher Credentialing program is to help Candidates become effective, reflective professionals by applying the theories and methods learned in university preparation course in real classroom settings. During two semesters, Candidates will be required to observe, teach, participate, and evaluate in a variety of situations in their Intern Teaching site school. Professional guidance and support in each Candidate's employment by a local district as an Intern Teacher will be provided during the two enrolled semesters by:

- A university field supervisor, and
- A university seminar instructor.

The Teacher Intern Candidate is, of course, the most important member of this support and advancement Team. University supervisors provide continuing support through regular visitation and seminars. Each Candidate must complete two semesters (EDU 5195 and EDU 51960 at their school district employed placement in a collaborative supervisory program between the university and local school district. The goal is to advise, support and prepare Candidates for successful teaching throughout their career.

### English as an International Language

**EIL 1000 Grammar and Writing** (3 units) Advanced communicative approach to the study of the English grammar system. Addresses issues of English syntax, verb aspect and discourse analysis. Provides opportunities for students to apply their knowledge of the English grammar system through authentic language use. Satisfies foreign language requirement for non-native English speakers only. (Undergraduate only)

**EIL 1001 Advanced Written English** *(3 units)* Introduction to literature and expository writing. Approaches writing through the reading of multicultural literary works written in English. Focuses on critical and analytical reading of literature and the principles of effective composition with emphasis on rhetorical patterns and the writing process. Satisfies foreign language requirement for non-native speakers of English only. (Undergraduate only)

# **EIL 1002 Advanced Oral Communications** (3 units)

Content-based approach to the development of fluent expression in English. Emphasizes research and oral presentation of ideas, summarization of main points in a discussion, interviewing skills, group participation and spontaneous communication skills. Satisfies foreign language requirement for non-native speakers of English only. (Undergraduate only)

### Educational Leadership and Management

**ELM 7810 Administrative Leadership** (3 units) Theoretical paradigms and pragmatic approaches to the leadership of educational systems. Focus on leadership of the individual school. Students challenged to examine themselves as leaders as well as the environmental context for effective school leadership.

**ELM 7820 School Law and Finance** (3 units) Introductory study to statutory law and court decisions affecting school management. Overview of school finance issues with emphasis on fiscal accountability and school site budgeting.

**ELM 7830 Personnel Administration** (3 units) Understanding the total personnel function from recruitment and selection to retirement. Emphasis on collective bargaining, its history and emerging trends. Evaluation of specific personnel practices and development of improvement strategies.

# ELM 7850 School, Family and Community Relations (3 units)

Focus on new ways of linking school and home in a culturally diverse community. Identification and cultivation of community resources that strengthen multicultural relationships. Examination of homeschool partnerships and other models for linking homes, schools and communities.

**ELM 7885 Research Seminar** (*3 units*) A survey of research methodology applicable to schools in data-driven environments. Technological applications in research. Articulates guidelines for development of the project portfolio as the capstone for the MA in Educational Administration.

**ELM 7990 Field Experience** (4 units) A guided field experience at two school sites and grade levels. Plan for field experiences developed cooperatively with a school site administrator and faculty supervisor. Candidates are required to develop a portfolio documenting the experiences.

# ELM 8810 Psychology of Schooling: the Adult Learner (3 units)

Presents candidates with the theories and principles of adult learning and cognition as well as the social and psychological factors impacting the adult learner. There is an emphasis on experiential processing in order to empower the higher education administrator with skills, strategies and foundations to improve thinking and learning in their professional setting.

# ELM 8812 Educational Philosophy in a Global Society (3 units)

Provides an emphasis on diverse cultures, peoples, educational systems and global interdependence. Philosophical and sociological underpinnings of world educational systems, multiculturalism, futuristic educational trends and developments are included. The need for a global perspective in educational reform and strategies for preparing learners for the 21st century are discussed.

# ELM 8832 Law, Ethics and Equity in Higher Education (3 units)

Examines the legal and ethical frameworks for and assumptions about matters of equity within the higher education setting. The Candidate will develop necessary thematic and pragmatic considerations for the delivery of organizational functions and services in various programs and departments within the higher education setting. There is particular focus on change mechanisms and structures leading to educational equity at the higher education setting.

# ELM 8834 Policy Making and Politics in Higher Education (3 units)

Addresses higher educational policy development and analysis in various contexts, the politics of higher education, issues of governance at higher educational institutions, political strategies and community relations. There is a focus on determinants of policy issues associated with higher education leadership in diverse learning environments. The Candidate will examine the role of the higher educational leader as it relates to governmental and non-governmental relations in the context of educational transformation and change.

# ELM 8836 Complex Organizations in Higher Education (3 units)

Focuses on designing, establishing and maintaining an effective higher education learning environment. An ecological and systems approach to program development is presented. This course may be offered collaboratively with Organization Theory in the AIU College of Organizational Studies that reviews classical and contemporary theories of organization and management, inter-organizational theory and environmental influences on organizations. This collaboration allows Candidates to review business and higher educational organizational structures and functions, organizational designs, technology, culture, organizational powder and politics and the environment-organization interface.

# ELM 8838 Contemporary Issues and Trends in Higher Education (3 units)

This course supports the Candidate's discovery, research, discussion, and theorizing what defines an "issue" or a "trend" in higher education. Candidates are expected to implement their prior knowledge with their new acquired intellect to propose, challenge, and defend their proposals. Candidates will come to understand how external and internal organizations, governments, administrations and individuals contribute to the genesis and perpetuation of contemporary issues and trends in colleges and universities and how they, as administrators, can impact contemporary issues and trends.

# **ELM 8852 Introduction to Higher Education** (3 units)

An overview of the various structures for institutions of higher education. Additionally, a systems approach is offered to understanding and defining the problems facing contemporary higher education administrators. Development of one's personal leadership profile and expertise in one or more specific leadership strategies is addressed and supported.

# ELM 8854 Legal Issues in Higher Education (3 units)

Assures Candidate knowledge of, ability to function within, and capacity to demonstrate leadership and affect progressive change in the arena of university law and legislation. Candidates review California, federal, and significant state law related to colleges as well as review relevant case and torte law, calling for their capacity to implement and assure compliance with significant, crucial legislation within their own college setting.

# ELM 8870 Contemporary Issues in College Education (3 units)

Provides an overview of the contemporary issues that impact the organization and governance of the college in the United States. Students should come to understand how issues such as technology, diversity, curricular development, faculty, homeland security and economic concerns impact governance and administration of colleges.

# ELM 8872 Financial and Business Management of the College (3 units)

This course provides a study of the critical trends and funding issues facing colleges in the United States. Students will come to understand how colleges choose to employ and allocate scarce resources through their management practices.

#### ELM 8874 Enrollment and Human Resources Management at the College (3 units)

Reviews student enrollment strategies and research methodologies for enrollment growth and decline analysis and response. Marketing and recruitment trends and practices will be analyzed. Key principles and concepts for personnel selection and placement procedures and workforce planning strategies will be reviewed and applied to college settings in concert with employment regulations and the related legal system which provides a context within which any college must function. The presence of a union in a college setting and its role regarding systemwide organizational change and compliance are discussed.

# **ELM 8876 Program Assessment and Evaluation** (3 units)

This course considers the application of research procedures to assess the conceptualization, design, implementation and impact of programs, initiatives, departments, and curriculum. Assures a strong understanding of current program evaluation research, theories and approaches using program evaluation techniques.

# ELM 8878 Student and Personnel Services in Higher Education (4 units)

An overview of the organization and governance of institutions of higher education with an emphasis on Student and Personnel Affairs. The primary goal is to provide a comprehensive outlook at the field of student and personnel affairs and its role within the context of higher education. The nature of student affair work, its history, current and anticipated issues and the environment of student affairs professionals will be studied. Students should come to understand how colleges and universities are organized, governed, and administered and how student affairs professionals affect and impact the organization.

# English

# ENG 0999 Basic Reading and Composition (3 units)

Basic expository essay writing skills, including "ondemand" timed writing in class; college entry-level analytical reading skills; credit/no credit ("C" level competency required); credit does not apply to any degree program.

### ENG 1106 Composition I (3 units)

Principles of effective composition; emphasis on expository writing; analytical and critical reading of texts; competency required (grade of "C" or higher) to take ENG 2206. Prerequisite: Passing ENG 0999 or passing the English Placement Test

# **ENG 2000 Introduction to Creative Writing** (3 units)

Introduction to imaginative forms of writing: fiction, poetry, drama, screenplay, personal essay, journal, etc.

Prerequisite: ENG 1106 or instructor's consent. (For students in the honors program or eligible to take honors courses, this course substitutes for the English 1106 requirement.)

### ENG 2206 Composition II (3 units)

Principles of effective composition continued; emphasis on argumentative writing and critical reading and thinking; writing the research paper. *Prerequisite: Competency in ENG 1106 (grade of* "C" or higher) or equivalent

# ENG 3303 Advanced English Composition (3 units)

Principles of effective composition continued; emphasis on rhetorical techniques, modes of discourse; inquiry into what is "quality" in writing. *Prerequisites: ENG 1106 and 2206 or equivalents* 

**ENG 3304 English Language History** (3 units) Development of the English language; Anglo-Saxon, Greek, and Latin roots; characteristics of Old, Middle, Modern, and contemporary English.

**ENG 3306 English Grammar** (3 units) Prescriptive and descriptive models of grammar; some transformational grammar.

**ENG 3307 Introduction to Linguistics** (3 units) The nature of language; includes the study of phonetics, phonology, syntax, semantics, and morphology.

# ENG 3309 Creative Writing Workshop: Fiction (3 units)

Writing imaginative prose, primarily the short story (some introduction to novel writing); investigation into narrative art through reading and discussion of models and students' work.

Prerequisite: ENG 1106 and 2206, or instructor's consent.

# ENG 3310 Creative Writing Workshop: The Essay (3 units)

Writing the personal essay; practice in narrative, expository, descriptive, and persuasive writing; reading and discussing models and students' work. *Prerequisites: ENG 1106 and 2206 or equivalents, or instructor's consent* 

# ENG 3311 Creative Writing Workshop: Writing for the Media (3 units)

Writing for the print media, television, and radio. Internship option available.(This course is recommended for students who work on the campus newspaper.) *Prerequisites: ENG 1106 and 2206, or instructor's consent* 

#### ENG 4000 Creative Writing Workshop: Poetry (3 units)

Writing poetry; practice in formal and free verse; study of poetic models, techniques, styles; reading and discussing students' work.

Prerequisite: ENG 1106 or 2206, or instructor's consent

### **Entrepreneurship**

### ENT 4010 International Dimensions of Entrepreneurship (3 units)

This course will examine the growing number of entrepreneurial ventures that exist worldwide. Discussion will include various methods of managing entrepreneurial organizations in the domestic market with international marketing capabilities, managing a new and/or small venture in a non-domestic market and developing alliances transnationally to facilitate international growth of entrepreneurial organizations. Starting an entrepreneurial organization outside one's home country and the possible methods of structuring these enterprises will be examined. Legal, political, economic and cultural issues will be addressed. Prerequisite: MGT 3010

### ENT 4020 Management of Entrepreneurial Ventures (3 units)

Provides a systematic approach for the entrepreneur to learn how to more effectively manage his/her organization. Introduces methods for measuring economic and performance factors on an on-going basis, examines management control systems for the entrepreneurial venture and financing options for an on-going operations and start-up ventures. Also discusses special needs of entrepreneurial organizations in the approach to marketing and operations of the company. International variants to management of these ventures will be integrated into discussions and course materials.

Prerequisite: MGT 3010

#### ENT 4030 Importing and Exporting: **Regulations, Licensing and Documentation** (3 units)

This course will look at laws and regulations restricting and encouraging flow of products into and out of domestic and international markets. Potential limitations placed upon exports/imports by transshipping countries and non-US countries of origin and destination will be examined. Also discussed will be banking and currency requirements of transfers of payments, including letters of credit, currency exchange and wire transfer. Risks of export/import activities will be discussed, including insurance, loss of goods, currency fluctuations. focusing on amelioration of the impact of potential problems. Prerequisite: BUS 1010

### ENT 4040 On-line Entrepreneurship (3 units)

No venture need appear small to the world on-line. This course will explore ways that entrepreneurial organizations can take advantage of the growing capabilities of the Internet, videoconferencing and e-business to increase the horizons for entrepreneurial ventures. Students will learn to develop an effective on-line presentation for ventures of differing types, including: non-profit, service oriented and sales oriented. International and domestic potential and existing legal and ethical issues will be discussed. Prerequisites: BUS 1010, IST 1010

### **Environmental Studies**

### ENV 2000 Introduction to Environmental Science (3 units)

The Earth's physical resources (air, water, soil, and minerals) and human beings' impact upon them; pollution and depletion of resources; solid waste; methods of preventing, reducing, or eliminating problems.

### ENV 2001 Sustainable Resource Management (3 units)

The sustainable management of resources, agriculture, agroforestry, forestry, range, and fisheries. The economics and environmental goals of improved management. Making things work, restoring previous damage, and improving the land

Prerequisite: ENG 1106

ENV 3500 Regional Environment (3 units) Environmental setting, history of land use and concepts and policy issues associated with renewable and non-renewable natural resource management, pollution, environmental protection, and regulation for each Alliant campus. Opportunities for field studies and projects are included.

ENV 3800 Environmental History (3 units) Explores the methodology and value of interpreting the history of landscapes and resources. Reviews the importance of environmental history and environmental management by indigenous people in understanding the environmental setting of today. Uses case studies, like California environmental history 1600-2000, and emphasizes finding solutions for the future by understanding the past. Prerequisite: ENG 1106

### **English for Speakers of Other Languages**

### ESL IP-ESL WG6 Introduction to American Language and Society

The following courses allow the student to gain cultural understanding as well as general and academic language competence in preparation for entry into any degree program.

ESL IP Internship Preparation (3 units)
ESL IS1 Integrated Skills 1 (3 units)
ESL IS2 Integrated Skills 2 (3 units)
ESL IS3 Integrated Skills 3 (3 units)
ESL IS4 Integrated Skills 4 (3 units)
ESL IS5 Integrated Skills 5 (3 units)
ESL LL Language Lab (3 units)
ESL LS1 Listening & Speaking 1 (3 units)
ESL LS2 Listening & Speaking 2 (3 units)
ESL LS3 Listening & Speaking 3 (3 units)
ESL LS4 Listening & Speaking 4 (3 units)
ESL LS5 Listening & Speaking 5 (3 units)
ESL OL Open Lab (3 units)
ESL RV1 Reading & Vocabulary 1 (3 units)
ESL RV2 Reading & Vocabulary 2 (3 units)
ESL RV3 Reading & Vocabulary 3 (3 units)
ESL RV4 Reading & Vocabulary 4 (3 units)
ESL RV5 Reading & Vocabulary 5 (3 units)
ESL SR6 Speaking & Reading (3 units)
ESL SW Speaking Workout (3 units)
ESL TL TOEFL Prep (3 units)
ESL WG1 Writing & Grammar 1 (3 units)
ESL WG2 Writing & Grammar 2 (3 units)
ESL WG3 Writing & Grammar 3 (3 units)
ESL WG4 Writing & Grammar 4 (3 units)
ESL WG5 Writing & Grammar 5 (3 units)
ESL WG6 Writing & Grammar 6 (3 units)

### **Fine Arts**

**FAR 1000 Introduction to the Arts** (*3 units*) Investigation into artistic perception, creativity, aesthetics, criticism and meaning; techniques and forms of visual and performing arts of the world; includes critical thinking and individual creative projects.

FAR 3000 Music of the World (3 units) Comparison of melodic, harmonic and rhythmic theories of Eastern and Western cultures; historical and contemporary listening skills developed; compositional and improvisational practices experienced through individual creative projects and excursions.

# FAR 3030 Art in Pre-Columbian and Colonial Latin America (3 units)

This is the first of a two course sequence concentrating on the development of artistic representation in pre-Columbian and colonial Latin America. The art of Mesoamerica, as well as that of Central and South America, is studied. Emphasis is also placed upon the artistic production of Latin America in the post-conquest period. Architecture, music, the visual and performing arts are all analyzed.

(Alliant – Mexico only)

# FAR 3031 Art in Latin America: From Independence to Modernity (3 units)

This is the second of a two course sequence which traces the development of an original Latin American artistic expression from the late eighteenth to the late twentieth centuries. Special emphasis is placed upon the formation of national and regional identities as reflected by the artistic expressions of Latin America. Special consideration is given to art of the modern era, as well as contemporary artistic representation in all of Latin America as well as the Spanish-speaking U.S. (Alliant – Mexico only)

### Finance

**FIN 3010 Principles of Finance** (3 units) The application of financial principles to problems involving the acquisition and management of funds by private and public organizations. *Prerequisites: ACT 2010, BUS 1010* 

### FIN 3020 Financial Information Systems (3 units)

The course is designed to train students in performing financial tasks using information technology. The course covers computer applications in various corporate finance areas. It provides basic skills for developing corporate finance models such as financial planning, funds, forecasting and project evaluation using computer software. *Prerequisites: IST 1010 and FIN 3010* 

# FIN 4010 International Managerial Finance (3 units)

The international financial environment, international capital and money markets and financial operations of the multinational enterprise. *Prerequisite: FIN 3010* 

FIN 4020 Corporate Finance (3 units) Use and management of funds in organizations; analysis of capital management and investment; capital budgeting, capital structure, debt policy, financing and securities. Prerequisite: FIN 3010

FIN 4030 Investments (3 units) Study of stocks, bonds, mutual funds, treasury and other government bonds, gold and other commodities, real estate and collectibles. Prerequisite: FIN 3010

**FIN 4040 Money and Capital Markets** (*3 units*) Surveys issues related to financial intermediaries, with an emphasis on commercial banks. Addresses asset/liability management, credit-risk management and maintenance of adequate capital. *Prerequisite: FIN 3010* 

**FIN 6000 Managerial Finance** (3 units) Focuses on the necessary skills to be an effective global corporate financial manager including analysis in cash flow, financial planning and forecasting and risk. Students will explore decisionmaking through computer modeling, construct and utilize pro forma financial statements and assess the feasibility of projects and capital budgeting. The course will address the skills needed to be a persuasive oral and written communicator of corporate financial information. *Prerequisites: BUS 5010 and BUS 5020* 

### FIN 6010 Investments (3 units)

A study of various major financial instruments in the investment market including stocks, bonds, mutual funds, futures, treasury and other government bonds, gold and other commodities, real estate and collectibles. *Prerequisite: BUS 5020* 

# FIN 6020 International Managerial Finance (3 units)

A study of finance and investment decision making in the international environment in relationship to exchange rates and risks; various currencies; various political, tax and legal restrictions; and the restrictions of cash flow between countries. The development of a capital budget for new investments or expansion of investments of existing foreign operations, borrowing in international markets, export-import financing and the control and organization of the finance function. *Prerequisite: BUS 5020* 

### FIN 6030 International Financial Markets (3 units)

Examination of the implications of the globalization of financial markets, financial instruments in a global market, composition of world bond and equity markets, foreign exchange markets, interest rate and currency swaps, global interest rate links and cross-currency and cross-border arbitrages. *Prerequisite: BUS 5020* 

# FIN 6040 Information Systems Applications in Finance (3 units)

The course trains students to manage computer technology used in corporate finance, investment and banking areas. Students will build a knowledge of the leading-edged applications of technology in financial service firms, such as electronic trading systems, ATMs and security valuation software packages.

Prerequisite: BUS 5080

### **FIN 6710 Finance Internship** (3 units) Directed internship in a private firm, a not-for-

Directed internship in a private firm, a not-forprofit organization, or a government agency for experience in the practical application of financial management.

**FIN 6800 Seminar in Finance** (3 units) Seminar on special topics in finance.

### FIN 8810 and FIN 8820 Research in

International Finance I and II (3 units) Provides an opportunity to conduct in-depth research in specific areas of international finance. Authorization for such a project requires submission of a formal proposal written in accordance with standards set forth by the College. Students will work closely with a faculty advisor throughout the project.

# FIN 8830 Advanced Seminar in International Finance (3 units)

Examination of theoretical and applied models for financial decision making. Topics may include mathematical programming approaches to international capital investment planning, modern portfolio theory applied to international real and financial assets, stochastic models for valuation of options and other contingent assets, heuristic decision making and the role of expert systems and other emerging computer technologies in investment management.

### **Forensic Psychology**

### FOR 6320 Introduction to Psychotherapy (3 units)

Introduction to the ethical and legal issues involved in the practice of psychotherapy, major approaches to psychotherapy and comparative analysis of theories of change in the psychotherapeutic process.

# FOR 6425 Introduction to Forensic Psychology (3 units)

This course introduces students to the fundamentals of forensic psychology understood as the study of psychology and law, criminal justice and mental health. Emphasis is given to a broad thematic coverage of relevant theory, policy and practice.

### FOR 6440 Theories of Crime and Justice (3 units)

This course examines the development of criminological theory, including classical, neoclassical and positivist accounts. Biological, psychological, sociological and critical, etc., conceptions are examined.

# FOR 6452 Psychology, Public Policy and Law (3 units)

This course examines the intersection of psychology and law as defined through public and social policy and the impact such policy holds for society at large. The material for the course typically is topicoriented. Examples include defining mental illness, predictions of dangerousness, risk assessment and management, civil commitment and capital punishment for juveniles who have committed homicide.

# FOR 6460 Justice Administration and Management (3 units)

Considers the specific operation of criminal justice agencies from a systems analysis framework and assesses the role that forensic psychologists play in responding to organizational issues confronting these agencies.

### FOR 6500 Ethics (2 units)

A basic introductory course on the ethical practice of forensic psychology.

# FOR 6510 Research I: Design and Statistics (3 units)

Includes descriptive, parametric and non-parametric statistics; psychological measurement; factorial and multivariate research designs; and introduction to SPSS use with an emphasis on forensic research design.

# FOR 6520 Research II: Data Analysis/Advanced Statistics (3 units)

Includes descriptive, parametric and non-parametric statistics; psychological measurement; factorial and multivariate research designs; and introduction to SPSS use with an emphasis on forensic research design.

### FOR 6530 Research III: Legal Research (2 units)

This course introduces students to some of the practical tools relevant to psycho-legal research, writing and analysis. Interpreting case law, understanding the implications for court rulings and considering policy implications are also discussed.

# FOR 6540 Research IV: Program Evaluation (3 units)

This course presents the principles and contexts of program evaluation and teaches critical analysis of program proposals and includes the ethical and political aspects of program design and evaluation.

### FOR 6600 Psychopathology (3 units) Diagnosis, classification and etiology of psychological disorders in adults. Emphasis on holistic approaches and clinical application of theoretical materials.

**FOR 6670 Developmental Psychology** (2 units) Developmental psychology from conception to death. Emphasis on the application of theoretical principals.

### FOR 6705 Psychological Assessment I:

**Cognitive and Intellectual Testing** (3 units) This course will provide the forensic psychologist with a practical and technical overview of the major psychological tests encountered in forensic practice. The focus will be on intellectual assessment along with the specialized tests used in forensic settings.

### FOR 6710 Psychological Assessment II: Socio-emotional and Personality Testing (3 units)

This course will provide the forensic psychologist with a practical and technical overview of the major psychological tests encountered in forensic practice. The focus will be on objective and projective measures of personality along with the specialized tests used in forensic settings.

### **FOR 7110 Advanced Psychotherapy** (3 units) This course will address both the theoretical background and application of various therapeutic techniques. Students are expected to gain an understanding of therapeutic skills, stages of psychotherapy and the implications of diversity in treatment.

### FOR 7220 Biological Bases of Behavior (3 units)

Cellular structure and function of the nervous system, neuroanatomy, hormonal and chemical regulation, motivation, activity, sleep and behavior genetics.

# FOR 7320 Socio-cultural Bases of Behavior (3 units)

An examination of the impact of social and cultural factors on psychosocial conceptualizations of human behavior.

### FOR 7430 Administrative Law (2 units) Administrative law refers to a complex mix of

constitutional, statutory, regulatory and common law principles that govern the structure, decision processes and behavior of administrative agencies. Students learn fundamentals and potential application of these principles as they relate to forensic agencies.

### FOR 7451 Policy Analysis (3 units)

This course introduces the student to public policy analysis in general and to policy analysis within the forensic psychology field, in particular.

# FOR 7530 Research V: Advanced Research Methods (3 units)

Study and application of the principles of action and applied research models and methods. Areas covered include problem identification and prioritization, hypothesis formulation, steps for planning research, experimental design, basic definitions and theoretical applications of statistical procedure.

# FOR 7540 Research VI: Multivariate Statistics (3 units)

Focuses on forensic psychological research methods and applications. Emphasis will be placed on multivariate models of research, with in-depth coverage of the more commonly used multivariate analysis in forensic psychological research.

# FOR 7551 Theory and Practice of Group Psychotherapy (3 units)

Theories of group process and group therapy with emphasis on interventions through group modalities. Problems encountered by students doing group therapy in professional training settings are explored.

# FOR 7560 Advanced Social Psychology (2 units)

The examination of major theories in social psychology and their application to clinical and/or organizational processes and situations. Includes sociocultural variables having an impact on behavior and service delivery.

### FOR 7605 Practicum I: Assessment and

**Psychotherapy** (5 units) Fall semester experience in a forensic setting for PsyD students.

### FOR 7610 Practicum I: Assessment and

### Psychotherapy (5 units)

Spring semester experience in a forensic setting for PsyD students.

### FOR 7615 Practicum I: Research and

#### **Consultation** (3 units)

Fall semester experience in a forensic setting for PsyD students.

### FOR 7702 Psychological Assessment III: Forensic Evaluation (3 units)

An examination of the specific assessment issues encountered in forensic settings. This course discusses the typical questions encountered as well as the need to present psychological data in a way that is meaningful to the court system. Issues covered are competency evaluations, mental status at time of offense, compensation evaluations and child custody dispute issues.

# FOR 7905 Research IV: Proposal Development I (2 units)

Fall semester course assisting PsyD students in the development of a dissertation research proposal.

# FOR 7910 Research IV: Proposal Development II (2 units)

Spring semester planning and designing the PsyD dissertation proposal.

### FOR 7965 Master's Thesis (2 units)

PhD students spend the Fall semester preparing to write a Master's Thesis under faculty supervision.

### FOR 7970 Master's Thesis (2 units)

PhD students carrying out and write a Master's Thesis.

### FOR 8100 Trial Consulting (3 units)

This course will cover the research relevant to jury selection and litigation risks. Students will be taught how to develop persuasive cases and identify jurors who are beyond persuasion.

### FOR 8110 Test Construction and Development (3 units)

Examines the history and theoretical foundations of classical and modern test theory. The course covers the bases of psychometrics including validity, reliability and item analysis. Students will examine the development of psychological, neuropsychological and forensic-specific tests used within the forensic psychology arena.

#### FOR 8130 Grant Writing (2 units)

This course focuses on the writing of research and other grant proposals. All aspects of the grant writing process will be covered. Students will conduct a search for an appropriate funding agent and write a proposal for that funding agent.

**FOR 8200 Specialty Forensic Topics** (2 units) An advanced course in instructor selected specialty forensic topics such as expert witness testimony, litigation assistance and rules of discovery.

#### FOR 8220 PsyD Dissertation (2 units)

Advanced small group seminar designed as a consultative process in which students conduct the analyses and write the results and discussion sections of their dissertation research. Prerequisite: completion of dissertation proposal orals.

# FOR 8230 Cognitive-Affective Bases of Behavior (3 units)

Discussion of the cognitive processing systems, including research on creative thinking, conscious and unconscious processing, problem-solving and cognitive structure. Discussion of emotion focuses on cognitive precursors and consequences of emotional states and the biological and social bases of emotion.

# FOR 8248 Forensic Mediation and Dispute Resolution (2 units)

The theory and practice of problem identification, conflict resolution and dispute resolution counseling as it applies in forensic mediation settings. While the focus is on mediation as used in family law, issues involving other civil mediation settings will be covered as well.

### FOR 8251 Juvenile Delinquency and Forensic Psychology (2 units)

The unique status of the juvenile offender in the legal system and the needs of these offenders. Theories of delinquency will be explored as will evaluation, treatment and consultation issues.

#### FOR 8307 Victimology (3 units)

This course exposes the student not only to the fundamentals of victimology, but also the myriad social, psychological, legal and political issues confronting victim advocacy efforts.

#### FOR 8410 Electives (2-4 units)

Various specialized topic areas in Forensic Psychology (G-2 and G-3 only, when there is no other course number).

**FOR 8500 Theories of Personality** (3 units) An exploration of the major theories and descriptions of personality. This course will be primarily a seminar in which students are expected to explore and present research on the various explanations of human behavior.

### FOR 8550 Research VII: Advanced Legal

**Research** (2 units) Advanced seminar in legal research in the forensic setting.

#### FOR 8605 Practicum II: Advanced Assessment and Psychotherapy (5 units)

Fall semester experience in a forensic setting for PsyD students.

#### FOR 8610 Practicum II: Advanced Assessment and Psychotherapy (5 units)

Spring semester experience in a forensic setting for PsyD students.

# FOR 8660 Industrial/Organizational Psychology (2 units)

This course introduces the student to the foundations of organizational behavior. There are two major goals: (1) to provide a basic grounding in some of the principles of managing in organizations; and (2) to challenge traditional thinking about organizational behavior as applied in forensic settings. The material covered is applicable to a wide range of organizations.

# FOR 8703 Substance Abuse Theory and Treatment (3 units)

This course is designed to integrate chemical dependence theory and intervention strategies with forensic populations.

### FOR 8705 Practicum II: Advanced Research and Consultation (3 units)

Fall semester experience in a forensic setting for PsyD students.

# FOR 8710 Practicum II: Advanced Research and Consultation (3 units)

Spring semester experience in a forensic setting for PhD students.

### **FOR 8750 Independent Study** *(units vary)* Course substitution or special project under supervision. Fall semester experience in a forensic setting for PhD students.

**FOR 9560 Research VIII: Colloquium** (*3 units*) The actual experience each semester of making a presentation based on forensic research.

### FOR 9705 Pre-Doctoral Internship for PsyD students

(12, 12, 6 or I5, 15 for 30 units per year)

# FOR 9710 Pre-Doctoral Internship for PsyD students

(12, 12, 6 or I5, 15 for 30 units per year)

### FOR 9805 Integrated Research Internship (7 units)

Fall semester internship experience for PhD students.

### FOR 9810 Integrated Research Internship (8 units)

Spring semester internship experience for PhD students.

**FOR 9910 Dissertation/Electives** (1-16 units) Planning, designing and carrying out the PhD dissertation.

### French

**FRN 1000 Beginning French I** (3 units) First course in a sequential series; study basic language skills of listening, speaking, reading, and writing; course conducted in French. C- or higher competency required to take FRN 1001. (Course not open to native speakers of French or to students with more than one year of high school French unless course was completed more than five years ago.)

**FRN 1001 Beginning French II** (*3 units*) Second course in the first-year sequential series; study basic language skills of listening, speaking, reading, and writing; course conducted in French. C- or higher competency required to take FRN 2000. (Course not open to native speakers of French or to students with more than one year of high school French unless course was completed more than five years ago.)

**FRN 2000 Intermediate French I** (*3 units*) First course in the second-year sequential series; further development of grammar and strengthening of communication skills, both oralaural and written. Readings include various literary styles. (Course not open to native speakers of French.)

Prerequisite: FRN 1001 or three years of high school French or permission of instructor.

**FRN 2001 Intermediate French II** (*3 units*) Second course in the second-year sequential series; further development of grammar and strengthening of communication skills, both oral-aural and written. Readings include various literary styles. (Course not open to native speakers of French.) *Prerequisite: FRN 2000 or permission of instructor.* 

### First Year Experience

# FYE 1010 Planning and Strategies for Success (PASS) (3 units)

This course consists of a variety of components related to student success. Some of these components are career planning; development of analytical, critical and creative thinking skills; research methods; reading and communication skills. Must be taken first year. (Alliant – Mexico only)

# Graduate School of Education

### GSE 8030 Research Design (3 units)

Comprehensive examination of major categories of educational research. Group and single subject designs and applications, instrument selection and development, methods of data collection and analysis. Development of guidelines for preparation and presentation of research projects and critical analysis of reported research.

# GSE 8033 Quantitative Research Methods (3 units)

Overview of quantitative theories and methodologies in preparation for designing and conducting meaningful quantitative studies. *Prerequisite: GSE 8030* 

### GSE 8035 Research Design and Dissertation Process: Comprehensive (3 units)

Examination of major categories of educational research. Group and single subject designs and applications, instrument selection and development, methods of data collection and analysis. Development of guidelines for preparation and presentation of research projects and critical analysis of reported research. Overview of dissertation process, IRB approval and APA style.

# GSE 8036 Qualitative Research Methods (3 units)

Overview of qualitative theories and methodologies with emphasis on ethnographic techniques which can be employed in studying educational settings and processes. Preparation for designing and conducting meaningful qualitative studies.

**GSE 9901 Dissertation Plan** *(3 units)* Identification of a research problem in education and completion of a dissertation plan summarizing all components of Chapter 1 and Chapter 3 of the dissertation and an outline of the review of literature. Requires obtaining a dissertation committee chairperson and selection of committee members as evidenced by the department acceptance of the Approval of Dissertation Committee form.

Prerequisites: Successful completion of all coursework and Comprehensive Examination

**GSE 9902 Dissertation Proposal** *(3 units)* Completion of Chapter 1 (Research Problem), Chapter 2 (Literature Review) and Chapter 3 (Research Methods). Requires completion and oral defense of the dissertation proposal and acceptance by the dissertation committee. *Prerequisites: Successful completion of all coursework and Comprehensive Examination, GSE 9901* 

### GSE 9920 Dissertation Preparation

Supervised research and writing of dissertation. Successful completion of dissertation, oral examination and placement of dissertation in the library.

Prerequisite: GSE 9902

### History

### HIS 2000 U.S. History (3 units)

This course provides a survey of U.S. culture and institutions from pre-colonization to the present, with topics that include exploration and colonization, the War of 1812, the establishment of the national government, the Civil War, Reconstruction, Industrialization, urbanization, the World Wars, the Cold War, and the Post Cold War Era. Emphasizes the study of U.S. history from a multicultural perspective.

# HIS 3000 Latin American Studies Special Topics (3 units)

Gives students with an interest in Latin American Studies greater exposure to Latin American realities. Course combines site visitations with lectures, discussion sessions and audio-visual materials to present Latin America's past, present and future dilemmas. Although issues will be analyzed and presented in a general Latin American context, Mexico will be used as a case study. (Alliant – Mexico only)

# HIS 4995 Latin American Studies Special Topics (3 units)

Gives students with an interest in Latin American Studies greater exposure to Latin American realities. Course combines site visitations with lectures, discussion sessions and audio-visual materials to present Latin America's past, present and future dilemmas. Although issues will be analyzed and presented in a general Latin American context, Mexico will be used as a case study. (Alliant – Mexico only)

### Hotel and Restaurant Management

# HRM 2020 Rooms Division Management (3 units)

Examination of the operating policies and procedures of the rooms division departments: reservations, uniformed services, front office and housekeeping. *Prerequisite: HRT 1010*  HRM 3020 Catering Management (3 units) A restaurant laboratory course in which each student participates as a manager of a full service, a la carte restaurant operation. The kitchen facilities of the on-campus food service operation are utilized to provide the student with both production and managerial experience. Prerequisite: HRT 2010

### HRM 3050 Hotel and Restaurant Managerial Accounting and Finance (3 units)

The application of accounting and finance principles to the hospitality industry; special purpose journals and ledgers, analysis and interpretation of financial statements, ratio analysis, internal control and cost management. Prerequisites: ACT 2010 and HRT 1010

### HRM 4110 Beverage Management (3 units)

Organization and management of the beverage operation including wines, spirits, and other alcoholic beverages in restaurants, hotels, clubs and other licensed premises. Emphasis on: product knowledge, responsible beverage service, facility design, operational practices, purchasing, control, merchandising, and bar management.

### **HRM 4120 Hospitality Event Management** (3 units)

The management of events, meetings and conventions is examined from the client and the meeting planner perspective. Operations are analyzed from the sale to post-event review, including procedures involved in planning and marketing events.

### HRM 4130 Club Management (3 units)

Organization and operation of private, corporate, city and public clubs including: history and evolution, types of clubs, organizational structure, management roles; operations focus on management of diverse functions such as clubhouse, recreational facilities and entertainment. Emphasis on the similarities and differences between club and other food and beverage and lodging accommodation operations. Prerequisite: HRT 3030

### HRM 4140 Restaurant Development & **Operations** (3 units)

Overview of the general management of restaurants, including fast food, full service, franchised and independently operated. Investigation of concept development, site selection, lease negotiations, menu planning, staffing and training budget controls, dining room management and service, and quality control. Prerequisite: HRT 3030

### Hotel, Restaurant and **Tourism Management**

HRT 1010 Introduction to Hospitality and Tourism Management (3 units) An overview of the hotel, restaurant and tourism industries; their historical development, scope and present-day structures.

HRT 2010 Food Production (3 units) An introduction to commercial food preparation, food safety and sanitation, standard product identification, storage and supervisory techniques in the area of large scale food production. Prerequisite: HRT 1010

### HRT 3010 Convention and Meeting Management (3 units)

The management of conventions and meetings is examined from both the clients' and meeting planners' perspective. The operations of conventions and meetings are analyzed from the sale to post-convention review. Prerequisite: HRT 1010

### HRT 3020 Hospitality Marketing & Sales (3 units)

Services marketing concepts and principles applied to hospitality organizations and strategies to market services are examined. Primary focus is on creation of a marketing plan including: the marketing environment, market segments and target markets, and marketing strategies. Prerequisite: HRT 1010

### HRT 3030 Food and Beverage Cost Control (3 units)

The examination of the theory and techniques of controlling food, beverage and related labor costs in hospitality and tourism establishments. Emphasis on the duties and responsibilities of the food and beverage controller or manager. Prerequisite: HRT 1010

### HRT 4010 Hospitality Managerial Accounting & **Finance** (3 units)

The application of accounting and finance principles to the hospitality industry; focus on financial statement analysis, asset management, ratio analysis, analytical techniques, investment decision making, internal control and cost management. Prerequisites: HRT 1010 and FIN 3010

### HRT 4020 Entrepreneurial Hospitality Business Development (3 units)

Focus on the steps to hospitality business development: including risk analysis, financing and lending options, and resources needed to launch a new hospitality enterprise. Primary focus is on creation of a business plan, through the case study approach, to illustrate the challenges in food service, lodging accommodation operations, and tourism support businesses. Prerequisite: HRT 1010

HRT 4150 Tourism Management (3 units) Tourism planning and policy issues, resource and market analysis, conceptual and master plans, economic and financial plan implementation and human resources development in advanced and developing countries. Explores the history and current status of tourism, social and economic benefits, the challenge of conservation in natural and built environments, and the protection of local community lifestyle and traditions. Prerequisite: HRT 1010

### HRT 4160 Tourism Development & Production (3 units)

Development of the destination tourist attraction with an emphasis on economic, environmental, and sociological factors at the local and macro levels. Identification of strategies useful in encouraging and reinforcing the principles of sustainability within tourism planning and development. Prerequisite: HRT 1010

### HRT 4170 Eco-Tourism (3 units)

Contemporary issues pertaining to tourism based on the natural environment. Explores management strategies suitable for controlling a growing industry. Emphasis is on developing a better understanding of ecotourism, ecological economics, enterprise accounting, approaches that can be used to manage resources in a sustainable manner, conflict resolution, and creation of new eco-tour business applications and opportunities. Prerequisite: HRT 1010

HRT 4180 Adventure Tourism (3 units) Focus is on objectives necessary in trip planning, equipment, safety, menu planning and food preparation, and leadership in adventure tourism. Field trips, workshops, and one overnight field trip will introduce students to practical skills and theory

Prerequisite: HRT 1010

### HRT 4190 Tourism Economics (3 units)

Overview of the economic aspects of tourism including the multiplier effect, forecasting tourism demand and analysis. Focus on economics of hotels and lodging accommodations, restaurants, airlines, cruise lines, car rentals, rail roads, convention centers and visitors bureau, theme parks, ecotourism, sports-tourism, religious congregations as they relate to tourism economics. *Prerequisite: HRT 1010* 

# HRT 4810 Seminar in Hospitality Management (3 units)

Seminar on practical applications of job seeking, career development and community service in hospitality management. *Prerequisite: HRT 1010* 

### HRT 4910 Internship (3 units)

Directed internship in a department of a hotel, restaurant, or tourism enterprise. *Prerequisite: HRT 1010* 

### HRT 4950 Senior Project (3 units)

Independent study under the direction of a faculty advisor. Projects may include library or empirical research or analysis and written report on an appropriate hotel, restaurant, or tourism organization (private firm, non- profit organization, or government agency).

Prerequisites: HRT 1010 and senior standing.

# HRT 4990 Hospitality & Tourism Capstone & Simulation (3 units)

Senior-level capstone course that incorporates organizational theory, strategic planning, and simulated problem solving in the hospitality and tourism industries.

Prerequisites: HRT 1010, senior status in HRT and completion of, or concurrent enrollment in, remaining HRM/HRT core courses.

### **Humanities**

**HUM 1000 World Civilizations** (3 units) Historical, cultural and conceptual aspects of major civilizations from the ancient world to the present.

# HUM 1020 Interdisciplinary Explorations (3 units)

Through the use of guided assessments, selected readings, films, discussions, lectures, workshops and expert presentations from the University's faculty and staff, students will participate in a multifaceted exploration of the self, culminating in a self-identity profile. Students will deepen self-knowledge and knowledge of others, explore career possibilities, and gain appreciation of the world community and their place in it. *Must be taken in the first year.* 

### **Independent Study**

Independent Study is available at the undergraduate, master's and doctoral level. It allows the student and instructor to plan a course having a clear relationship to the student's program. Independent Study is to be used only in cases where the course content is not available in a regular course and where there is clear justification for offering the option.

Courses to be taken as Independent Study must be approved by the supervising faculty member and the dean or designee. All Independent Study courses are available for one to four units and will be offered on a demand basis.

The following numbers are used for Independent Study courses:

(Disciplinary prefix) 1750, 2750 Used for lower division undergraduate courses.

(Disciplinary prefix) 3750, 4750 Used for upper division undergraduate courses.

(Disciplinary prefix) 5750 Used for teacher credential courses.

(Disciplinary prefix) 6750, 7750 Used for graduate courses at either master's level.

(Disciplinary prefix) 8750, 9750 Used for doctoral courses only.

### International Business Administration

# **IBA 4010 International Business Operations** (3 units)

Introduction to world business environments, financial transactions and international marketing. The role of the multinational enterprise is explored, including emerging trends and issues related to international management. *Prerequisite: BUS 1010 or HRT 1010* 

### **IBA 4020 International Economics and Trade**

Study and analysis of contemporary topics in international economics involving international trade, international finance and open market macroeconomics, international trade blocks, labor migration and capital flows including those resulting from operations of multinational firms. *Prerequisite: BUS 1010 or HRT 1010* 

# **IBA 4810 Seminar in International Business** (3 units)

Seminar on practical applications of job seeking, career development and community service in international business. Prerequisite: BUS 1010 or HRT 1010

### IBA 4950 Senior Project (3 units)

Independent study under the direction of a faculty advisor. Projects may include library or empirical research and a written report on an appropriate international business organization (private firm, not-for-profit organization, or government agency). *Prerequisite: IBA 4010* 

# IBA 6010 Legal Environment of International Business (3 units)

Examination of problems of doing business in a global context, the operation and business law of various legal systems and of multinational rulemaking bodies. Course also helps the student learn to identify potential legal problems in a worldwide context and explore the ways various cultures view the function of law and business regulation. *Prerequisite: BUS 5060* 

# **IBA 6020 Transnational Strategic Management** (3 units)

Addition of new transnational dimensions to the core technology of strategic management. Included are: the transnational environment; aggressiveness of transnational strategy; responsiveness of transnational general management capability; responsiveness of transnational functional capability; and strategy issues in transnational environments such as strategic information, societal strategy, technology and competitive strategy. *Prerequisite: BUS 6020* 

# **IBA 6030 International Economics and Trade** (3 units)

Examination of economic aspects of contemporary issues in a rapidly developing interdependent global economy; regional economic alliances (EEC & NAFTA); and international trade, protectionism, tariff and capital flow issues. *Prerequisite: BUS 5050* 

# IBA 6060 Culture, Values and Ethics in a Global Society (3 units)

Examines the relationship of culture, values and ethics within the global business environment and the ability of manages to respond effectively to society, ethical and cross-cultural managerial issues. Included are: the dimensions of culture; national and ethnic cultures; thinking patterns, value systems and reality models of different cultures; and the alignment between environment, manager and culture. Addresses the development and implementation of strategies that build socially responsive and responsible global organizations. *Prerequisite: BUS 5070* 

# **IBA 6710 International Business Internship** (3 units)

Directed internship in a private firm, a not-forprofit organization, or a government agency for experience in the practical application of international business.

### **IBA 6800 Seminar in International Business** (3 units)

Seminar on special topics in International Business.

# **IBA 8010 Seminar in International Business** (3 units)

Examination of research issues in international business. Topics may include developing and linking marketing and sourcing strategies, impact of changing exchange rates, the impact of government incentives and controls, global configuration and coordination of value-creating activities, global competitive battles in specific industries and the interplay of nations' economic strategies and those of multinational companies. *Prerequisite: Doctoral students only* 

### **International Relations**

# IRL 2000 Foundations of International Relations (3 units)

Analysis of contemporary state systems: inquiry into national power, national interests, foreign policy decision making, foreign trade issues, use of force, conflict resolution and international organizations.

**IRL 2005 Comparative Foreign Policy** (3 units) Constant and variable factors determining foreign policies of major powers from a comparative perspective, including various techniques employed by states at the bilateral and multilateral levels.

**IRL 2010 The United Nations in Action** (3 units) A theoretical and applied survey of the United Nations System with particular emphasis on the agendas, procedural rules, deliberations and decision making processes of its main organs. Includes field experience to the Model United Nations. Required for students who are first-time participants in Model United Nations.

# IRL 2150 Research Methods for International Relations (3 units)

Study of major types or research, methods of data collection and treatment; applied critical analysis of source materials; mechanics of writing research papers.

Prerequisites: ENG 1106, ENG 2206, IRL 2000

# **IRL 2201 Introduction to Political Science** (3 units)

(Formerly POL 2201) Basic theories and practices which characterize political behavior in the national and international community.

### IRL 3000 Comparative Political Systems

(3 units)

Political systems: federal and unitary, parliamentary and presidential, party politics and electoral systems; emphasis on such major powers as Great Britain, France, Germany, Russia, China and Japan. *Prerequisite: IRL 2000* 

### IRL 3005 Contemporary International Ideologies (3 units)

Survey of major ideologies and systems of modern governments with special emphasis on democracy, authoritarianism and totalitarianism. *Prerequisite: IRL 2000* 

# IRL 3020 Developmental Issues in Central America and Mexico (3 units)

Development processes of Mexico, Central American and Caribbean nations; includes sociopolitico-economic infra-structures, modernization and industrialization policies, demographic and security issues.

### **IRL 3030 Patterns of Development** (3 units) Development patterns in developed as well as developing nations; examination of factors contributing to the disparity between the North and the South, including cultural backgrounds, educational systems, advancement of science and technology and exploration of natural resources.

# IRL 3035 Politics of Developing Nations (3 units)

Development patterns in less developed countries (LDCs); examination of North-South relations, their role in international organizations; issues in modernization and industrialization.

**IRL 3050 Politics in Latin America** (3 units) Latin American political and economic systems; includes colonial legacy, modernization processes, party politics, regional military and economic organizations.

**IRL 3100 Essence of Diplomacy** (3 units) Diplomatic practices among major powers and developing nations in historical perspective. A detailed look at the applications of contemporary diplomacy and its impact on international politics. *Prerequisite: IRL 2000* 

# IRL 3200 Political Ideas in Latin America (3 units)

Survey of the ideas and isses that have fueled the politics of Latin American nations. Analysis of the impact these ideas on the foreign and domestic policies of Latin American countries. Review of ideas as the agents of change of political systems and socio-economic structures within Latin America.

**IRL 3250 Survey of U.S. Foreign Policy** (*3 units*) U.S. Foreign policies through the end of the Cold War. Emphasis on military, economic and diplomatic strategies.

# IRL 4000 Regional Conflict in Latin America (3 units)

Survey of past and present conflict and cooperation among Latin American nations; includes their role on military and economic organizations, border disputes; the role of international organizations in conflict resolution.

### IRL 4010 Cultural Geography (3 units)

Cultural and geographic determinism as affecting international relations; includes world demographic issues, land-use patterns, industrialization, urbanization and environmental crises.

**IRL 4015 International Organizations** (3 units) Survey of leading international organizations past and present. Analysis of their impact on international politics and the changing global order.

Prerequisite: IRL 2000

# IRL 4025 World Crises and Transformational Politics (3 units)

Examination of causes and consequence of political unrest; questions of rebellion and civil disobedience, urban guerrilla warfare, insurgency and belligerency and praetorianism.

# **IRL 4030 Politics of International Economics** (3 units)

Study of international economic relations; includes economic nationalism, free trade vs. protectionism, regional economic trade blocs, commodity power and activities of multinational corporations. *Prerequisite: IRL 2000* 

**IRL 4035 Environmental Politics** (3 units) Examination of the global ecosystem; survey of ecological damage caused by air-water pollution, hazardous wastes, atmospheric changes; international cooperative efforts to protect world natural environments.

**IRL 4040 U.S./Asian Relations** (3 units) Survey of U.S. relations in Asia; its political, military, economic, diplomatic and ideological influence and impact on Asian nations.

**IRL 4045 Theory and Use of Force** (3 units) Survey of the nature and significance of organized and spontaneous force in international relations; includes the analysis of strategic theory, national security policy, weapons system, military government, guerrilla warfare, international terrorism, police and army behavior, rebellion, revolution and war.

**IRL 4055 U.S./Afro-Arab Relations** (3 units) Survey of U.S. foreign policies towards African nations, including trade and foreign aid policies; examination of U.S. policies in the Middle East with emphasis on Arab-Israeli conflicts and oil diplomacy.

### **IRL 4060 U.S./Latin American Relations** (3 units)

Survey of U.S. relations with Latin American nations past and present; the impact of the Monroe Doctrine, the military and diplomatic alliance, cultural exchanges, U.S.-Latin economic interdependency.

### IRL 4100 International Law (3 units)

Procedures and substantive law of nations. Analysis of the relationship between legal systems and state behaviors

Prerequisite: IRL 2000

#### IRL 4150 Area Studies (3 units)

Survey of the politics of the world's regions with a view to explaining and understanding their impact on foreign policy and international politics. *Prerequisite: IRL 2000* 

# IRL 4800 Seminar: Critical Issues in U.S. Foreign Policy (3 units)

Analysis of U.S. role in the international arena in the 21st century; the concept of Pax Americana and the New World Order; the U.S. role in maintaining international peace and security and in promoting a sound economic system on a global scale.

# IRL 4810 Seminar: Critical Issues in Latin America (3 units)

Potentials, prospects and problems of Latin American nations in the future, including political liberalization, economic advancement, social reorientation, demographic adjustment, and use of human and natural resources.

**IRL 6000 Research Methods in IR** (*3 units*) Study of major types of research, methods of data collection and treatment; applied critical analysis of primary and secondary source materials; style and mechanics of writing research papers/theses/dissertations.

# **IRL 6002 Foundations of International Politics** (3 units)

Survey of basic terms, theories and concepts of the discipline of international relations with emphasis on state and non-state actors and their respective roles in international affairs.

### IRL 6005 Advanced International Relations Theory (3 units)

Analysis of functions of diplomacy; mechanisms and operational techniques in contemporary state systems; advanced communications; the changing world economy and interdependency.

### IRL 6010 Nature of Force, Peace and Nonviolence (3 units)

Study of the major theories in international hostilities and tensions from an interdisciplinary perspective.

### IRL 6020 Techniques of International Diplomacy (3 units)

Study and analysis of historical and contemporary diplomatic techniques employed by states in their bilateral and multilateral relations.

### IRL 6030 Patterns of Development, Cooperation and Conflict (3 units)

Study of the role of culture and tradition in obstructing or enhancing development processes in developing countries. Patterns of cooperation and conflict between developed nations and less developed countries (LDCs); analysis of the role of industrialized nations and their organizations in the development of LDCs.

### IRL 6055 Theory and Application of

**Development Foreign Policy** (3 units) Examination of pivotal issues in developing nations; focuses on compatibility, conflict and reconciliation theories of development.

### IRL 6075 Principles and Mechanisms of

**Intercultural Communication** (3 units) Analysis of the "information explosion" and its effect on international relations, including its impact on bilateral diplomacy and multilateral conferences.

**IRL 6200 International Organizations** (3 units) Examination of the ideas behind and operations of various international organizations, the global and regional levels and assessment of their impact on international politics.

# **IRL 6230 International Financial Mechanisms** (3 units)

Analysis of the international financial instruments employed by countries and international economic institutions for development and other economic relations.

**IRL 6250 Foundations of Foreign Policy** (3 units) The theoretical and instrumental, as well as institutional, aspects of foreign policy formulation and implementation in a cross-cultural perspective.

**IRL 6260 Foreign Policy Analysis** (3 units) Examination of the techniques and methods of and issues behind, the formulation and implementation of foreign policies from a multidisciplinary perspective. Focuses on the practical assessment of key foreign policy issues.

**IRL 6280 Comparative Foreign Policy** (3 units) Factors determining the foreign policies of key international actors from a comparative perspective including various techniques employed by states at the bilateral and multilateral levels.

### **IRL 6890 Contempory Issues in Perspective** (3 units)

Detailed analysis of contemporary international events through the application of international relations theory and knowledge.

### IRL 6900 Thesis (3 units)

The selection of a topic in international relations; analysis and writing under the supervision of a thesis committee.

### **Information Systems**

# **IST 1010 Introduction to Information Systems** (3 units)

A broad-based introduction to the fundamental concepts of Information Systems and Technology (IST) will be the main focus of this course. End-user and organizational information systems design, implementation and management topics and issues covered in this class will provide the students with a solid conceptual and technical understanding of the IST discipline. This course includes a survey of information systems components and applications including software, hardware, networks and telecommunications. The Internet, e-commerce, ethics, security and computers in society also will be examined. Students will gain hands-on practice using popular application programs, including word processing, spreadsheet, database and presentation software, which enable individuals to communicate, collaborate and innovate effectively within a typical modern organizational structure.

### IST 3020 Information and Technology Management (3 units)

Accelerating technological change and market demand have led to the emergence of new challenges, new opportunities, and new capabilities for Information Technology. Regardless of the functional area in which you work, sales, marketing, finance, accounting, strategic management, or operations, you will need to understand, manage and use electronic information systems to be successful. Students in this course will be introduced to the concepts of Information resources for business advantage and the concepts of managing technology for business efficiency. The course includes a survey of management information systems and other knowledge worker technological applications including, but not limited to: Supply Chain Management (SCM), Customer Relationship management (CRM), Enterprise Resource Planning (ERP), Infrastructure Management (IM), Database Management, Computer Aided Software Engineering (CASE), Spreadsheet based analysis, and Web Design.

### **IST 4010 Advanced Information Systems** (3 units)

Overview of executive information systems, expert systems and distributed systems at the operational, tactical and strategic levels; includes user/system interaction, systems planning, hardware and software, management, maintenance, security and evaluation.

Prerequisite: IST 1010

### IST 4020 Systems Analysis and Design (3 units)

Concepts, philosophies and trends in systems analysis and design; system development life cycle; process modeling, data modeling and prototyping; computer support to system development/ methodologies; system implementation and its relationship to the construction and delivery phases of the life cycle. *Prerequisite: IST 1010* 

### **IST 4030 Database Management Systems** (3 units)

Data structures and file organization; data description languages; integration of disk access time, block size, file structure, normal forms, linked lists, query types, tree structures and performance specifications into the data base; design of relational database management systems, characteristics of vendor supplied database software packages. *Prerequisite: IST 1010* 

# IST 4040 Decision Support Systems for Managers (3 units)

Characterization of decision models under risk and uncertainty; analysis of transportation, allocation and distribution problems with mathematical programming; queuing and simulation models; decision support systems for quantitative analysis of manufacturing and service operations. *Prerequisite: IST 1010* 

### IST 4050 Global Information Systems (3 units)

Overview of transnational telecommunications, teleprocessing, data communications and distributed information systems at operational, tactical and strategic levels; distributed systems hardware, software, design, management, security and evaluation.

Prerequisite: IST 1010

# **IST 4060 Telecommunications and Networks** (3 units)

Overviews of telecommunications fundamentals, including the structure of local and international telephone networks, data networks and integrated services digital networks. In-depth study of layered communication architectures in local area networks (LANs) and wide area networks (WANs). International telecommunication standards and standards organizations. Installation, configuration, integration and management of networks and will be practiced.

Prerequisite: IST 1010

### **IST 4070 Object-Oriented Programming** (3 units)

Introduction to advanced data structures and algorithms—arrays, records, lists and trees and associated methods for data manipulations. Indepth study of object-oriented programming: definition of objects and classes and methods. Graphic classes and graphical user interface components. Files and streams. *Prerequisites: IST 4010, IST 4020* 

### IST 4080 Backend Database and Structured Query Language (3 units)

This course will enable students to learn implementing backend databases in client server environments. Included will be issues about facilitating SQL requests from the front-end of the system and monitoring system performance, responses, traffics and administration. *Prerequisites: IST 4010, IST 4030* 

# **IST 4090 Internet and Web Development** (3 units)

In-depth study of internetworking concepts, architectures and protocols. The Internet protocol (IP) and the transport control protocol (TCP). Clientserver interaction and the socket interface. Application layer protocols of the TCP/IP protocol suite. Creating static dynamic and active World Wide Web (WWW) documents. Study of different web programming and scripting languages, including Java. Students will be expected to build a simple web-based information system. *Prerequisites: IST 4030, IST 4060, IST 4010* 

# **IST 4900 Information Systems Project** (*3 units*) Extended individual research or project under the direction of a faculty member and approved by the department chair or dean. Projects may include library or empirical research, analysis and written or oral presentation or a report on a topic in the field of Information Systems.

# **IST 4910 Information Systems Internship** (3 units)

Directed internship in a private firm or not-forprofit organization, or a government agency for experience in the practical application of information and technology.

# **IST 6010 Technology and Systems Trends** (3 units)

The course introduces the MBA/MIBA student to a variety of state-of-the-art technologies available in the marketplace as managerial options to them. Example topics include reengineering, electronic data interchange (EDI), electronic commerce, web business strategies, risk management systems, neural networks, expert systems and software productivity management. *Prerequisite: BUS 5080* 

**IST 6020 Data and Information Needs** (3 units) This course discusses the utilization and development of computer systems to manage data assets of the organization. Issues in harnessing data repositories, database resources, internal and external information feeds will be discussed. *Prerequisite: BUS 5080* 

# IST 6025 Information Systems for Managerial Decision Making (3 units)

This course teaches students about managerial decision making and the technologies used to support managerial decision making. Managers make decisions of a routine nature as well as complex ones every day, such as a decision on whether to invest in an emerging technology that could create significant competitive advantage, or, whether to price a product or service higher than the going market rate or lower than the going market rate. This course teaches students the basic concepts of decision-making, decision-support systems, and types of technologies that can be utilized for decision support systems. Examples of technologies that are explored include expert systems, analytical modeling tools, data visualization tools, and decision trees. In addition, the issues of understanding the utilization and interface of the web with useful decision support processes are also discussed.

# IST 6030 Telecommunications and Network Applications (3 units)

Students will be exposed to review of LAN and WAN technologies, local and international networks and telecommunication standards. Course will include discussions on significance of network management on business operations and decision making. *Prereauisite: BUS 5080* 

**IST 6040 Decision Support Systems** (3 units) Overview of decision models and computer support for individual and group decision making. Development of decision support systems using a variety of packaged software. *Prerequisite: BUS 5080* 

# IST 6050 Systems Design, Development and Management (3 units)

Students will be exposed to the traditional systems development life cycle as well as more recent concepts of prototyping. 5GL development, GUI development. Students will analyze and build a system using a state-of-the-art software tool. *Prerequisite: BUS 5080* 

### IST 6060 Managing Electronic Business

(3 units)

This course will cover the technology and trends in the electronic commerce and electronic business area. The students will be exposed to basic handson skills in this area as well as issues in the management, planning and design of electronic businesses.

Prerequisite: BUS 5080

# **IST 6070** Data Warehousing and Mining (3 units)

Data is often touted as a hidden and most powerful asset that an organization has. This course teaches students to store data and analyze patterns and trends in the data. Whereas databases store useful data and report on known questions, data warehousing techniques handle large volumes of data with especially crafted data structures and data warehousing tools. The architectures and components of data warehouses will be taught in this course. In addition, students will be taught techniques to conduct multidimensional analysis of data stored in warehouses. Examples of techniques for data mining that the student will be exposed to include statistical techniques, neural network techniques, MOLAP and ROLAP approaches, and market basket analysis.

### IST 6710 Informational and Technology Management Internship (3 units)

Directed internship in a private firm or not-forprofit organization, or a government agency for experience in the practical application of information and technology.

### Latin American Studies

LAS 1000 Latin American Studies (3 units) An interdisciplinary examination of Latin American culture from a sociological and historical perspective. (Alliant – Mexico only)

# LAS 4700 Latin American Studies Workshop (1-4 units)

Provides students with in-depth study through an addition of 10 contract hours. Additional hours are spent on appropriate site visitations and specific lecture topics which cannot be covered in the regular class time. Workshop is offered in conjunction with other Latin American Studies courses.

(Alliant – Mexico only)

### Literature

### LIT 1105 Introduction to World Literature: Fiction, Poetry, and Drama (3 units)

Readings in the main genres of literature (fiction, poetry, and drama) throughout the cultures of the world; includes consideration of oral literature; introduction to critical approaches to literature.

**LIT 2220 Literature and Culture** (3 units) Literature as the record and expression of a culture's values and beliefs; an inquiry into the symbiotic relationship between a culture and its literature; intercultural, thematic approach to literary works.

LIT 2225 Introduction to Shakespeare (3 units) Reading, viewing, and interpreting selected comedies, tragedies, and sonnets; introduction to Shakespeare criticism; exploration of the "authorship question;" consideration of Shakespeare's place in the canon.

**LIT 3001 Latin American Fiction I** (*3 units*) Fiction from the earliest years of colonization up to the mid-nineteenth century; includes narratives of indigenous people. (*Alliant – Mexico only*)

**LIT 3002 Latin American Poetry I** (*3 units*) Poetry from the earliest years of colonization up to the mid-nineteenth century; includes narratives of indigenous people. (*Alliant – Mexico only*)

**LIT 3003 Poetry Across Cultures** (3 units) Comparative study of representative poetry from the world's cultures; emphasis on close reading and interpretation; exploration of historical and cultural significance; consideration of issues of translation.

# LIT 3020 International Perspectives on the Novel (3 units)

Investigation of the genre of the novel and its intersection with and manifestation of individual and cultural meaning.

# LIT 3340 Myths, Rituals, and Archetypes (3 units)

Study of repeated motifs and analysis of archetypal patterns as they occur throughout literature; includes study of Biblical and other sacred texts, and classical and mythological literature.

### LIT 4001 Latin American Fiction II (3 units)

Fiction from the mid-nineteenth century up to the present; short story and novel; includes narratives of indigenous people. (Alliant – Mexico only) **LIT 4002 Latin American Poetry II** (*3 units*) Poetry from the mid-nineteenth century up to the present; includes poetry of indigenous people. (*Alliant – Mexico only*)

**LIT 4003 Latin American Drama** (3 units) Survey of Latin American drama from colonial times to the present; includes consideration of theater of indigenous people. (Alliant – Mexico only)

### LIT 4820 Sacred Literatures of the World (3 units)

In-depth study of the scriptures and religious writings of various world cultures, i.e. Taoist, Buddhist, Hebraic, Christian, Islamic, etc. Focus on literary features that cause the literature to be regarded as inspired and sacred. *Prerequisite: LIT 1105 or equivalent.* 

### Management

# MGT 3010 Overview of Management Practice (3 units)

Examination of management processes, structure and behavior, focusing on the changing nature of management in response to turbulent internal and external environments; various theories are integrated into applied dimensions of successful business practices; emphasis on global management perspectives. *Prerequisite: BUS 1010* 

# MGT 4010 Dimensions of Leadership and Management (3 units)

Multidisciplinary perspectives on the role of leadership and management in society; review of the differences and similarities between leadership and managerial mindsets and behavior; the theoretical and applied aspects of leadership and management in social, cultural and organizational contexts; the motivation of people and the role leaders and managers play in creating quality of work life and enhanced productivity. *Prerequisite: MGT 3010* 

# MGT 4020 Organizations and Organizational Behavior (3 units)

Introduction to the concept of the business entity as an environment serving organization (ESO) with economic and social responsibilities; explores organization structures, systems, staffing and management processes; covers theoretical and applied aspects of behavior in organizations, including organizational change and development. *Prerequisite: MGT 3010* 

### MGT 4030 Cross-Cultural Management

(3 units)

Examines the challenges and opportunities of managing cultural diversity in organizations with emphasis on the transnational enterprise; introduces phenomena of globalization, culture and organizational cultures and cultural synergy; develops intercultural awareness and strategies for hedging cultural gaps. *Prerequisite: MGT 3010* 

# MGT 4040 Human Resource Management (3 units)

A study of the theoretical and practical aspects of human resource management including job analysis and design, recruiting, retention, training, appraisal and compensation systems and employee health and safety; emphasis on contemporary issues such as changing governmental and legal requirements, increasing demands for more highly skilled workers and international competition. *Prerequisite: MGT 3010* 

### MGT 4050 Total Quality Management (3 units)

A study of philosophical and conceptual approaches to quality management espoused by leading theorists and practitioners such as Demming, Juran and Crosby. Practical aspects of TQM theory and an introduction to a framework for developing, implementing and continuously improving upon an organizational quality culture. *Prerequisite: MGT 3010* 

# MGT 6010 Human Resource Management (3 units)

A study of the theory and practice of human resource management (HRM) in relation to the challenges and opportunities facing the firm in today's rapidly changing, globally oriented and highly competitive environment. Focuses on strengthening employee-management relations and creating a productive work environment. *Prerequisite: BUS 5070* 

### Marketing

**MKT 3010 Principles of Marketing** (3 units) An introduction to the study of the marketing function in the business enterprise. A study is made of market segmentation and the creation of market demand to serve profitably the needs of customers. The key elements in marketing strategy are studied—product planning and promotion—with customers and competitors as dominant reference points.

Prerequisite: BUS 1010

# MKT 3020 Marketing Information Systems (3 units)

This course equips the students to understand marketing projects and functions using computer technology. The students are introduced to marketing decision support systems for tasks as product pricing, distribution choices, promotion planning.

Prerequisites: IST 1010 and MKT 3010

**MKT 4010 International Marketing** (3 units) An analysis of key international marketing activities and functions. Topics include environmental constraints, exporting, international product planning and international selling and advertising. The various concepts are integrated through the development of a complete international plan for the marketing of a product in another country. *Prerequisite: MKT 3010* 

MKT 4020 Marketing Research (3 units) Examines marketing research information as an information-providing activity for the purpose of management decision making. Provides an understanding of what marketing research is, what kinds of information it can provide and how it is used by marketing managers. *Prerequisites: MTH 2210, MKT 3010* 

# MKT 4030 Marketing Communications and Buyer Behavior (3 units)

Examines methods that organizations use to communicate with customers and prospects, including personal selling, advertising, sales promotion, public relations and other forms of promotion. Evaluates the characteristics of each form of promotion in varying marketing situations for formulating communications strategies and tactics.

Prerequisite: MKT 3010

**MKT 4040 Global Marketing Strategy** (3 units) Investigates marketing techniques and programs as developed and implemented on an international scale. Evaluates international marketing strategies, special goals and decision-making processes that are part of marketing internationally. *Prerequisite: MKT 3010* 

**MKT 4050 Services Marketing** (3 units) An examination of the unique aspects of services. Study of the role of the marketing manager and the service/sales team's responsibility to develop and implement market plans as part of the corporation's strategic and operational plan. *Prerequisite: MKT 3010*  **MKT 6000 Managerial Marketing** (3 units) Focuses on the necessary skills to be an effective global marketing manager including analytical decision-making tools that apply to managerial aspects of the marketing functions and tasks. The course will address the skills needed to be a persuasive oral and written communicator of corporate marketing information *Prerequisite: BUS 5030* 

### MKT 6010 Marketing Communications Strategy (3 units)

Examination of strategies that organizations use to communicate with customers and prospects, including personal selling, advertising, sales promotion, public relations and other forms of promotion. Focuses on managerial aspects of communications design, development and appraisal and on decisions made to stimulate demand and develop total marketing communications programs. *Prerequisite: BUS 5030* 

**MKT 6020 Marketing Research** (3 units) Examination of marketing research information as an information providing activity for the purpose of management decision making, alternative research designs and their relative strengths and weaknesses; and the major types of measurement techniques and data collection methods. *Prerequisites: BUS 5030 and BUS 5090* 

MKT 6040 Global Marketing Strategy (3 units) Investigation of marketing techniques and programs as developed and implemented on a global scale, the extent of standardization of marketing programs across several countries; and the selection of appropriate entry strategies for foreign markets. *Prerequisite: BUS 5030* 

# MKT 6050 Information Systems Applications in Marketing (3 units)

The course covers various aspects of designing information systems so as to make marketing decisions. It also covers aspects of planning and designing the marketing information systems to leverage company wide data from other functional areas in order to efficiently create competitive advantage.

Prerequisites: BUS 5080, BUS 5030

**MKT 6710 Marketing Internship** (3 units) Directed internship in a private firm, a not-forprofit organization, or a government agency for experience in the practical application of marketing management. **MKT 6800 Seminar in Marketing** (3 units) Seminar on special topics in marketing.

### MKT 8810 and MKT 8820 Research in

International Marketing I and II (3, 3 units) Provides an opportunity to conduct in-depth research in specific areas of international marketing. Authorization for such a project requires submission of a formal proposal written in accordance with standards set forth by the College. Students will work closely with a faculty advisor throughout the project.

# MKT 8830 Advanced Seminar in International Marketing (3 units)

Students conduct research in international marketing. Topics may include selection, mode of entry, environmental analysis, product development, exporting and importing, pricing, distribution and promotion strategies for world wide markets.

### Math

# MTH 0999 Algebra in Practical Context (3 units)

Study of various topics in algebra including properties of real numbers, linear equations and inequalities; polynomials, rational expressions, exponential and roots, quadratic equations, systems of linear equations; applications of algebra to everyday problems.

Credit/no credit ("C" level competency required); credit does not apply to any degree program.

### MTH 1109 College Algebra (3 units)

Concepts and theories in modern algebra with emphasis on functions, graphical methods and theory of equations; includes study of quadratic equations, complex variables, systems of equations and inequities, polynomial functions, logarithmic and exponential functions, arithmetic and geometric progressions, etc. *Prerequisite: MTH 0999 or pass Mathematics Placement Examination.* 

# MTH 1305 Calculus for Business and the Behavioral Sciences (3 units)

A course in elementary differential and integral calculus that stresses applications in business, the behavioral sciences and related areas. Limits, derivatives and integrals will be defined and applied to elementary functions. A graphing calculator will be used to study functions and numerically calculate derivatives and integrals. *Prerequisites: at least two years of high school algebra and passing the Mathematics Placement Exam.* 

# MTH 2210 Introduction to Applied Statistics (3 units)

Descriptive statistics, measures of central tendency and variability, sampling, correlation, hypothesis tests and confidence intervals.

Prerequisites: MTH 1109 or higher mathematics course and IST 1010

### Networking

### NET 4010 Client-Server and Database Technology (3 units)

Review of issues in implementing client-server database systems. Hands-on exposure for developing databases and user front-ends with state-of-the-art tools and software. *Prerequisite: IST 4030* 

**NET 4020 Network Management** *(3 units)* Review of LAN and WAN technologies. Network organization. Managing of telecommunication networks, cost-benefit analysis and evaluation of different network option. Managing the Internet. Simple Network Management Protocol. Web-based network management. Network management software and network monitoring tools. *Prerequisites: IST 4050, IST 4060* 

### NET4030 Networked Systems Development Environments (3 units)

Students will be exposed to methodologies for building systems that work in environments implemented on LANs, WANs, or the Internet. The course will teach students hands-on development skills for networked systems. *Prerequisites: IST 4010, IST 4080* 

### NET 4999 Special Topics (3 units)

This course will cover topics that are of special interest in the marketplace of applications in the networking area. The course will have part seminar format and part hands-on laboratory format. *Prerequisite: IST 4080* 

### **Natural Science**

**NSC 2205 Human Physiology** (3 units) Functions of the systems of the human body and their relation to homeostasis; includes disease prevention and cure, health and wellness, and nutrition.

# NSC 2215 Introduction to Physical Mechanics (3 units)

Introduction to topics in physics for the non-science major: discusses the motion of objects and Newton's laws, temperature electromagnetic waves, and sound waves; taught through lectures, films, demonstrations, etc. *Prerequisite: MTH 0999 or higher mathematics course*  NSC 2216 Introduction to Earth Sciences (3 units) Introduction to topics from chemistry, geology, and astronomy; discusses the structure of atoms, the periodic table, chemical reactions, earth's geological structure and earthquakes, and stars and the solar system; taught through lectures, films, demonstrations, etc.

### NSC 3304 Biology and the Environment (3 units)

Introduction to biology that stresses the relationship of living things to their physical and biotic environments; biological molecules and processes, cell structure and function, evolution, heredity, and genetics; species, diversity of life forms, ecosystems, and the interdependence of ecosystem components. Prerequisite: ENG 1106

### **Online Courses**

For information about the availability of online courses offered, contact your advisor or consult the course schedules that are available each term.

### **Organizational Studies**

ORG 6005 Intro to Professional Practice in Organizational Psychology (1 unit) A survey course for first year doctoral students about psychology as a profession. Discussion topics include professional ethics, licensure, laws pertaining to practitioners in psychology, issues facing today's psychologists and professional psychology organizations such as the American Psychological Association. Students attend Professional Development Group as appropriate.

# ORG 6007 Pro-Seminar in Organizational Psychology (2 units)

Socializes new students to the profession of organizational psychology by discussing: history; models, characteristics, settings, activities and standards of present practice; professional associations; journals; and dominant issues and paradigms for research and consulting. Includes basic skills necessary for successful graduate study.

# **ORG 6015 Scientific Foundations: Statistics** (4 units)

An overview of the major statistical tools employed in contemporary behavioral science research and program evaluation. The philosophy of science and scientific method; descriptive and inferential statistics; univariate and multivariate analysis of variance and co-variance (one-way and factorial); regression techniques; principal and (exploratory and confirmatory) factor analysis; power calculation and corrections for multiple comparisons. *Prerequisite: Enrollment in Organizational Studies Master's program. May not be used for course credit in doctoral programs.* 

### **ORG 6016 Principles of Research Design** (3 units)

Principles and methods of designing psychological research. Hypothesis development; experimental and quasi-experimental design options; internal, external, construct, and statistical conclusion validity; sample selection; control group strategies; criteria and criterion measures; power calculations. Prepares students to design research and to analyze research literature critically. Covers both applied aspects of research design and critique of articles drawn from the literature.

### ORG 6017 Research Methods (3 units)

Study and application of the principles of action and applied research models and methods. Areas covered include problem identification and prioritization, hypothesis formulation, steps for planning research, experimental design, basic definitions and theoretical applications of statistical procedures. Data collection techniques include observation, interviewing and survey questionnaire development and application.

Prerequisite: Enrollment in Organizational Studies Master's program. May not be used for course credit in doctoral programs.

# **ORG 6023 Computer Statistics Laboratory** (1-2 units)

Introduction to relevant software packages. Includes practical exercises in the collection, coding, and statistical analyses of empirical data using statistical software packages. Prepares students for designing and analyzing their own research data.

Prerequisite: Concurrent enrollment in Advanced Statistics I or II (PSY 6021 or PSY 6022), as appropriate.

# **ORG 6031 Qualitative Research Methods** (3 units)

Introduces qualitative research methodologies as alternatives to purely quantitative statistically based techniques of investigation. Topics covered may include participant observation, grounded theory, ethnography, phenomenology and narrative approaches to research design. Data collection techniques such as interviews and focus groups are explored. Methods of analysis, writing and presenting qualitative research are presented. Ways to link quantitative and qualitative data are also addressed.

### **ORG 6032 Quantitative Research Methods** (3 units)

Basic assumptions, concepts, principles and procedures for operationalizing, gathering and processing quantitative data in organizational contexts. Univariate, bivariate and multivariate statistical procedures of quantitative data analyses. Emphasis on reading and understanding, skillbuilding exercises and discussion of quantitative research methods found in Organizational Studies.

# **ORG 6033 Methods: Quantitative Analysis** (3 units)

Designed to familiarize the student with the basic assumptions, varieties and techniques of quantitative data analysis and with the basic techniques for gathering qualitative data (mainly observational techniques, interviewing and document research). Also reviews ways qualitative data may be quantified for analysis as quantitative data and ways such data may be analyzed in a narrative (e.g. ethnographic manner). Goal is that student can pursue further study independently while entering the proposal design phase of the program.

# ORG 6150 Professional Communications Skills (3 units)

Explores and develops student's communications skills (oral, written, interpersonal) in a variety of contexts likely to be encountered in practice. Assignments will include oral presentations (as at professional meetings), delivering proposals (oral and written) to clients, data feedback to clients, instruction/stand-up training, critiquing and providing constructive feedback to peers/clients, writing academic papers, and writing proposals for consulting engagements.

# ORG 6170 Qualitative Research and Survey Methods (3 units)

Introduces qualitative research methodologies as alternatives to purely quantitative statistically based techniques of investigation. Methods of analyzing, writing and presenting qualitative research are presented, and ways of linking quantitative and qualitative data are addressed. Topics covered may include participant observation, data collection techniques such as interviews and focus groups, along with development, administration and analysis of surveys. Principles of questionnaire and rating scale development for attitude and opinion measurement will be covered.

### ORG 6211, ORG 6212 Personal and

**Professional Development** (1, 1 units) Two-semester sequence for first-year organizational students, designed to increase personal and professional awareness. Topics and approach will vary with the needs of the group, but may include learning styles, skills assessment, giving and receiving feedback, group formation and teambuilding, as well as standards of professional practice, professional associations and journals.

# ORG 6318 Introduction to Organizational Behavior (1 unit)

Overview of the field of organizational development and the role of the change agent. Examines the roots of OD, focusing on the contributions of various disciplines and key personalities in the field.

Prerequisite: Enrollment in Master's program in Organizational Studies. May not be taken for course credit in doctoral programs.

ORG 6320 Organizational Behavior (3 units) Overview of the literature addressing human behavior in organizational contexts. Interactions between people and the systems in which they function from individual, interpersonal, group, intergroup and organizational levels of analysis. Topics covered include: individual differences, leadership, work motivation, perception, communication, decision making, power and influence, group development and performance, individual and work team effectiveness, conflict and negotiation, intergroup dynamics, work design, organizational culture, managing diversity, planned organizational change and organizational systems theory. These topics are addressed in the context of workforce diversity and international perspectives on organizational behavior.

# ORG 6330 Work Motivation and Productivity (3 units)

Contemporary and classic theories of work motivation including need, cognitive and reinforcement theories. Discusses effects of job enrichment, goal setting, incentive systems and worker participation. Examination of motivational practices in business and industry. Research approaches to the study of motivation and productivity in the workplace. *Prerequisite: ORG 6320.* 

### ORG 6505 Personnel/Human Resource Management (3 units)

Training, career development, job design and redesign, job rotation and the elements of personnel administration in a humanistic model. It reviews participative management, management by objectives, employee productivity and quality. *Prerequisite: Enrollment in Organizational Studies Master's program. May not be used for course credit in doctoral programs.* 

# ORG 6515 Models of Organizational Change and Development (3 units)

Theories, methods and models relevant to change in individual, group and system levels in organizations. Principles of organizational development, diagnosis and interventions are presented.

Prerequisite: Enrollment in Organizational Studies Master's program. May not be used for course credit in doctoral programs.

# ORG 6535 Paradigms of Inquiry in Organizational Studies (3 units)

Explores alternative ways of understanding related to the development of basic and applied knowledge in the social sciences. Addresses philosophy of science issues. Examines traditional and nontraditional approaches and their relationships to the ways in which evidence and data are gathered in organizational research and consultation.

### ORG 6750, ORG 7750, ORG 8750, ORG 9750 Independent Study (1-3 units)

Individual instruction directed by faculty member. Requires approval of instructor and of campusbased CSOS Program Director. May be repeated.

**ORG 7017 Applied Research Methods** (3 units) Applied methods are those that are useful when working in applied organizational work as an external or internal consultant or manager. Emphasizes use of research for purposes of organizational diagnosis, assessment, program and intervention evaluation and other inquiries into organizational life. Course content covers a survey of the philosophy of science and the scientific method and the design of organization research including sampling approaches, quantitative/qualitative data collection methods and statistical data analysis techniques.

### ORG 7020 Psychological Measurement

(3-4 units)

Introduction to classical and modern approaches in measurement theory and scale/test development including true score theory, factor analysis, item response theory, and generalizability theory. Covers scale development issues such as item/test bias, test equating, minimum competence assessments and mastery testing. Includes both a review of relevant literature and/or critique of published scales and practical exercises in scale/test development.

Prerequisites: PSY 6021, ORG 6023.

# **ORG 7100 Consultation and Facilitation Skills** (3 units)

An advanced seminar on specific issues in consultation practice, including identifying and presenting one's niche of expertise, contract negotiation, agenda setting, project management, evaluation and termination. Also includes basic tools and techniques for basic facilitation of meetings, group/team formation, conflict resolution, and collective decision making.

# **ORG 7200 Practicum in Organizational Studies** (3 units)

One-semester field placement for Organizational Studies Master's programs. Emphasizes application of organizational coursework within profit or nonprofit organizations. May or may not include paid work.

Prerequisites: 2nd year graduate standing; ORG 6320. Other prerequisites and specific requirements vary by campus.

ORG 7215 Training and Development (3 units) In-depth, literature-based review of various methods of training and developing employees, including both on-site and off-site methods. Methods of evaluating training programs will be covered in-depth, including a discussion of performance appraisal methods as well as designs used in evaluation of training. In this course, students will also gain experience designing and conducting training projects. *Prerequisites: Vary by campus.* 

**ORG 7225 Stress in Human Behavior** (1 unit) Meaning and causes of job stress, its impact on both the individual and the organization, and coping strategies to effectively manage stress. Coping procedures include measures designed to prevent, reduce and/or modify stressful experiences.

**ORG 7230 Work and Well-Being** *(3 units)* This course addresses the intersection of mental and physical health and work. The workplace factors that contribute to worker stress, harassment, illness and injury will be examined along with those contributing to smoking cessation, reduction and elimination of drug and alcohol abuse, weight control and the behaviors related to health and well being. Gender issues will be addressed as they relate to matters of work and well-being including gender differences in communication patterns, leadership styles, means of dealing with conflict and handling of multiple roles. **ORG 7235 Process Consultation** (2 units) Introduces a framework and skills for the meeting facilitator or process consultant to provide appropriate interventions in-group meetings. Class sessions engage students in experiential learning and skills practice activities that facilitate awareness of personal style and interpersonal effectiveness in dyads and groups. The course emphasizes the importance of self-awareness and the importance of using one's own self for functioning effectively as a meeting facilitator.

Prerequisites: PSY 6412 and ORG 7516, or instructor permission.

# ORG 7250, ORG 8250 Organizational Studies Workshop (1-3 units)

Variable topics. Intensive coverage of selected topic(s) in Organizational Studies. Prior permission of campus-based CSOS Program Director required for curriculum credit. May be repeated.

ORG 7325 Consumer Behavior (3 units) Systematic study of the relationship between the producers (or distributors) and consumers (actual or potential recipients) of goods and services including: consumer preferences for product features, product testing, consumer attitudes and motivation, buying habits and patterns, brand preferences, media research (including the effectiveness of advertisements and commercials), packaging design and features, estimating demand for products or services and the study of the economic expectations of people. Skills will be developed in applying a variety of relevant social science research methodologies (e.g., sampling theory, guestionnaire and survey protocol design and execution, individual and group interviewing, stimulus scaling and mathematical model building). Prerequisite: ORG 7682. May be taken for Advanced Seminar in Organizational Studies credit.

# **ORG 7330 Cultural Diversity in Organizations** (3 units)

Explores the structure and dynamics of diversity in organizations and their organizational behavior implications. Considers complex dynamics of ethnic, racial, gender and other diversity in organizations using social science and other perspectives, including cultural and subcultural aspects. Uses multiple levels of analysis to explore theory, research and application regarding the nature, role and treatment of differences and the creation of inclusion in the workplace. Requires active involvement in the learning process. *Prerequisite: ORG 6320 or permission from instructor.* 

ORG 7350 Organization Theory (3 units)

Reviews classical and contemporary theories of organization and management, inter-organizational theory and environmental influences on organizations. Covers organizational structure and functions, organizational designs, technology, culture, organizational power and politics and the environment-organization interface.

**ORG 7408 Conflict Management** (3 units) Addresses steps required to deal with conflict constructively in organizational contexts: diagnosing disagreements and selecting a strategy for managing the conflict. Participants will review the diagnostic questions required to understand a conflict situation and will explore the strategies available to manage conflict. Students' own preferred conflict management style will be identified and interpreted.

Prerequisites: 2nd year graduate standing; ORG 6320 or a graduate course in social psychology. May be taken for Advanced Seminar in Organizational Studies credit.

# **ORG 7410 Building Learning Organizations** (2 units)

Examines the need for organization-wide change efforts that are sustained and reinforced through organization-wide learning. Considers ways that organizations can engage in self-reflective and learning-oriented behaviors in order to align major strategies for change with specific organizational processes. Covers mechanisms for developing sustained capability for change.

# ORG 7425 Organizational Behavior in International Perspective (3 units)

Provides an examination of the relationship among the global economy, U.S. organizations and business practices and behavior as mediated by national culture. Drawing on a variety of perspectives, this course examines the impact of culture in work settings throughout the globe, including indigenous peoples. *Prerequisites: ORG 6320 and ORG 7607 or permission of the instructor and CSOS Program Director.* 

**ORG 7431 Group Field Theory** (3 units) Exploration of social psychological field theory, its origins and history and implications for OD practices. Group dynamics, processes of polarization and unification in groups, group roles, survey feedback methods and strategies of remediation as related to this theory. Reviews current research and intervention techniques. Uses experiential methods to explore team functions applying the theory.

### **ORG 7433 Organizational Assessment** (3 units) Introduces students to the theory and practice of organizational assessment. Key issues related to designing and conducting organizational assessment at the individual, small group/team and systemwide level. Various assessment methods will be explored including the use of instruments, surveys and interview-based methods. Includes both a review of the literature and extensive experiential practice. *Prerequisite: PSY 6010.*

# **ORG 7438 Advanced Multivariate Statistics** (3 units)

Overview of multivariate statistical techniques; General Linear Model; basic matrix manipulations; generalization of ANOVA to MANOVA and discriminant function analysis; generalization of chisquare to log-linear modeling; canonical correlation; factor analysis; structural equation modeling (e.g., EQS, LISREL). *Prerequisites: PSY 6021, PSY 6022 and PSY 6023.* 

**ORG 7440 Business Principles** *(3 units)* Introduction to the language and concepts of business in order to understand the drivers of value and performance. Overviews key functional areas such as accounting, finance, marketing, management, public relations, IT, strategic planning, and project management.

# ORG 7503 Leadership and Management Behavior (3 units)

Survey of leadership theory and research; characteristics of leaders, theories of leadership origins and psychological and social correlates. Interaction of personal and organizational factors in determining leadership effectiveness.

### ORG 7506 Conflict Management Skills Development (2 units)

This course addresses steps required to deal with conflict constructively: diagnosing disagreements and selecting a strategy for managing the conflict. Participants will review the diagnostic questions required to understand the conflict situation; and will explore the strategies available to manage conflict.

Prerequisite: Current enrollment in MAOB program or permission of instructor and of campus-based CSOS Program Director.

### ORG 7507 Workplace Ethics (3 units)

Focus on increasing students' awareness of the ethical issues related to management and organizational behavior. Ethical issues are explored in the contest of both moral and legal dimensions. *Prerequisite: Enrollment in Organizational Studies Master's program. May not be used for course credit in doctoral programs.* 

### **ORG 7509 Leadership Skills Development** (2-3 units)

This courses focuses leadership theories and their applications to management and organizational practice. Contemporary theories of leadership and the empirical evidence supporting these theories, are reviewed. Applications of the concepts to the work world will be considered, including their applicability to students' current work situations. *Prerequisite: Current enrollment in MAOB program or permission of instructor and of CSOS Program Director.* 

**ORG 7512 Transitions in Organizations** (1 unit) Issues concerning transition in organizations. The elements of organizational transition and change are discussed as they relate to managers and employees.

Prerequisite: Enrollment in Organizational Studies Master's program. May not be used for course credit in doctoral programs.

# ORG 7516 Consulting Skills: Individual and Group Interventions (3 units)

Knowledge and skills development in implementing the consulting process. Covers issues and considerations the consultant must address throughout each stage of the consulting process. Primary focus is on the contracting, diagnosing and intervention stages of the consulting process. Individual coaching and alternative approaches to team development and inter-group interventions are addressed.

Prerequisites: ORG 7607, PSY 6412.

# ORG 7520 Transforming Organizational Culture to Enable Change (3 units)

Examination of the main reasons for understanding behaviors, values, and shared assumptions of organizational cultures. Review of the models of cultures or sub-cultures by which all organizations (bureaucratic, start-up, flourishing or in decline) operate. Reviews ways that organizational cultures can aid or impede change processes.

# ORG 7523 Introduction to Organizational Development (2 units)

Overview of the field of organizational development and the role of the change agent. Examines the roots of OD, focusing on the contributions of various disciplines and key personalities in the field.

#### ORG 7525 Organizational Change and Development (3 units)

The principles of organizational development, organizational diagnosis and organizational interventions will be discussed in the context of organizational and individual dynamics, and organizational cultures. Theories, methods and findings relevant to changing individuals and groups in organizational cultural contexts and organizations themselves to improve effectiveness. Individual change strategies, interpersonal and group change strategies, role or task related strategies and organizational system-directed change strategies are covered, including theory, empirical research and practice issues. Prerequisite: ORG 6320 or permission of the instructor and campus-based CSOS Program Director.

### **ORG 7527 Models of Organizational Culture** and Change (3 units)

Previews and analyzes the organization culture literature and examine approaches and methods for assessing and discovering organization culture. Various models, approaches and methods for designing, facilitating and managing large-scale organization change processes will also be reviewed and explored.

Prerequisites: ORG 6320, ORG 7516, ORG 7607.

### **ORG 7528 Consulting Skills: Systemwide** Interventions (3 units)

Explores the theoretical foundations of systemwide change. Reviews approaches, methods and techniques for designing, facilitating and implementing systemwide change. Current trends in large systems change will be reviewed, such as benchmarking, business change, the conference model, openspace and other new developments. Prerequisite: ORG 7516.

### **ORG 7540 Managing Transitions: Individual** and Organizational (2 units)

Addresses the role of internal processes of transition in the OD and organizational change processes. The stages of transition undergone while meeting objectives of a change process are examined. Ways to overcome barriers to change will also be discussed.

### ORG 7605 Basic Concepts in Organizational **Development Skills/Consultation** (3 units)

Development of skills related to consulting activities in organizations. Focuses on developing skills through experiential learning exercises and role playing in preparation for application in an organization.

Prerequisite: Enrollment in Organizational Studies Master's program. May not be used for course credit in doctoral programs.

### ORG 7606 The Process of Consultation:

Organizational Entry (3 units) An advanced seminar on specific issues in consultation practice, including identifying and presenting one's niche of expertise, contract negotiation, agenda setting, project management, evaluation and termination. Prerequisite: ORG 7523.

### **ORG 7607 Foundations of Organization**

Consulting and Development (3 units) An introduction to organizational consulting and development. Overview of the field of organizational development and the consulting process covering various views of the consulting process, the history of the OD profession and a basic understanding of its core practices.

### ORG 7610 Organizational Consulting Skills Development (3 units)

Building on the foundation of OD theories, this course provides an elaboration of an organizational development viewpoint, particularly emphasizing skills development. Emphasizes organizational assessment, intervention designs, implementation and style of the practitioner, writing proposals and on the practitioner's awareness of his or her impact on others in the organization. Prerequisite: ORG 7523.

ORG 7630 Team Building and Design (3 units) Aims at an understanding of the major theoretical formulations regarding leadership, group effectiveness, conformity and role behavior; exploring the various fields of application, such as team building, conflict and creativity, growth groups, problem solving and decision making groups, learning groups and discussion groups; developing group facilitator skills. Prerequisite: 2nd year graduate standing.

### ORG 7670 Coaching and Self-Development (3 units)

This course reviews the theoretical underpinnings of coaching, introduces students to diverse practices and provides opportunities for practice. In addition to reading key texts, students look through assorted lenses at how one's self impacts one's work as a coach and is in turn impacted by it. Prerequisites: ORG 6320 and ORG 7523 or permission of instructor.

ORG 7682 Survey-Guided Feedback (3 units) Developing, administering and analyzing surveys. Principles of questionnaire and rating scale development for attitude and opinion measurement will be covered. Hands-on approach for developing and administering organizational surveys will be used to provide students with practical skills in addition to the theoretical bases for survey development.

#### ORG 7710 Organizational Ethics and Social **Responsibility** (3 units)

Develops conceptual tools and analytical strategies for an ethical analysis of decision making and policies in organizations. Drawing upon different ethical traditions and philosophies of rights and justice, the course examines the strengths and weaknesses of various justifications for contemporary organizational, social and environmental practices.

### **ORG 7725 Organizational Studies Applied** Experience and Supervision (5 units)

Integrative applied supervised organizational development experience (e.g., organizational consultation, development of a useful product or program evaluation) at an approved organizational site. Must meet minimal specified hours of applied work and supervision. Requires formal written report and oral presentation to faculty. Required participation in supervision seminar. Prerequisite: Enrollment in CSOS program requiring this course.

### ORG 7730 Synthesizing Multiple Perspectives: A Capstone Course (3 units)

Case examples and relevant theories serve as a capstone class in the field of Organizational Studies. This course integrates all curricular sequences as well as serves to facilitate studying for the comprehensive examinations. Prerequisites: Completion of all core courses and enrollment in CSOS PhD program.

ORG 7820 Research Practicum (1-2 units) Supervised experience conducting research in the area of Organizational Psychology and Organizational Studies. Provides opportunities for students to gain experience in designing research studies, data entry and analysis and preparing research for publication. Course may be repeated. Prerequisite: Permission of campus-based CSOS Program Director.

**ORG 7825 MAOB Consultation Group** (1 unit) This course concerns applications of the theories, concepts and ideas being learned in the MAOB program to the student's specific current work situations. The goal of this course is to bridge transfer of training from the classroom to the work situation. Specific topics covered in this group vary from one term to the next depending on the needs of the currently enrolled students and what has been covered in the other courses in the curriculum

Prerequisite: Current enrollment in MAOB program.

### ORG 7861, ORG 7862 Second Year Research Project (1, 4 units)

A two-semester course in which students conduct an independent research project under the supervision of an organizational psychology faculty member. The aim of the project is to develop the students' research skills via direct, hands-on experience with each phase of the research process. The research project must be completed and signed off before the student can take comprehensive exams.

### ORG 7863, ORG 7864 I-O Psychology Research Project I, II (4, 5 units)

This course is a two-semester introduction to conducting applied research. It will prepare I-O Psychology students for their future research requirements including the doctoral dissertation. The course is taught as a guided experience in planning and executing actual research in an area of I-O Psychology. Working in teams, students enrolled in the class will identify a suitable topic and develop appropriate hypotheses. Next, the methods and instruments for testing the hypotheses will be developed. Data will then be collected and analyzed pertinent to the hypotheses. Finally, a written report of the research will be prepared suitable for publication in a journal or presentation at a professional meeting. Prerequisites: PSY 6021, PSY 6022, ORG 6016, ORG 6023 and ORG 7020.

# ORG 7890, ORG 9890 Knowledge in Organizations (3 units)

Explores key topics in the development and management of knowledge in organizations. It covers the basic concepts, frameworks and terms of knowledge management and addresses the social, ethical and managerial implications of the evolving business thinking around knowledge, networks and intangibles.

### ORG 7990 Master's Thesis

(units vary by campus)

The design, implementation and analysis of a study or experiment in psychology under the supervision of a thesis committee.

### ORG 8110 Strategic Staffing Systems (3 units)

Application of the principles and concepts of personnel selection procedures and workforce planning strategies to broader contexts within organizations and the marketplace. In addition to reviewing new methods and trends, special emphasis is placed upon practical application and required skills that will be needed to design strategic staffing systems that are directly linked to business objectives. Theories and concepts will be critically reviewed and practical aspects of building a workforce planning philosophy will be discussed. Specific topics include: (a) the components of all staffing systems, (b) selection strategies, (c) utility of selection practices, (d) legal implications, (e) environmental scanning, and (f) workforce planning.

Prerequisites: ORG 7020 and ORG 8122. May be taken for Advanced Seminar in Organizational Studies credit.

# ORG 8115 Organizational Reward Systems (3 units)

This seminar explores the latest developments in the theory and practice of designing organizational reward systems. The design of reward processes and structures are examined with the aim of improving organizational effectiveness and efficiency. A variety of alternative plans are considered including financial and non-financial rewards, productivity gain sharing plans, incentive plans, skill-based pay and other contemporary approaches.

Prerequisites: ORG 6320 and ORG 6330. May be taken for Advanced Seminar in Organizational Studies credit.

# **ORG 8120 Personnel Selection and Staffing** (3 units)

Traditional and contemporary approaches to personnel selection and placement. Covers: job analysis, criterion theory, comparative advantages and disadvantages of alternative predictors, validation paradigms, job design, training, career development and ethical and legal considerations related to personnel psychology.

# ORG 8122 Personnel and Work Psychology (3 units)

Applications of psychology in facilitating the interactions of an organization with its workers. Emphases will be placed on job and task analysis, criterion theory and development, personnel recruitment, selection, placement and classification and human performance/human factors. Issues of assignment of people, the development of measures of their cost and contribution and their training, career development and motivation are considered. Labor relations and the legal constraints on personnel practices will be introduced.

# **ORG 8125 Multiculturalism in Organizations** (3 units)

Advanced seminar addressing current status of theory and research regarding alternative organizational orientations to human diversity and their antecedents, correlates and consequences. Addresses the nature of and rationale for organizational change efforts and other interventions directed at increasing inclusion and multiculturalism in organizations, as well as their design, implementation and evaluation. Specific topics covered vary.

Prerequisites: ORG 7330 and ORG 7525. Participants should also have some experience with and/or knowledge of the theory and practice of organizational change and development. May be taken for Advanced Seminar in Organizational Studies credit.

# ORG 8130 Human Performance/Human Factors (3 units)

Human factors is an interdisciplinary science concerned with understanding the characteristics of human performance and applying this knowledge to the design of systems and devices intended for human use and operation within a specified environment. This seminar is intended to provide advanced graduate students a broad overview of major topics, methods and issues in human factors engineering. The aims of the course are to discuss concepts, principles and theoretical models that promote effective system design, to illustrate methods and procedures for the solution of applied problems and to identify appropriate reference material useful to the human factors specialist.

Prerequisite: 2nd year graduate standing. May be taken for Advanced Seminar in Organizational Studies credit.

### ORG 8133 Employment Regulation: Protections

for the Individual Employee (3 units) Deals with the legal system, which provides a context within which any organization must function. Emphasis will be given to the employment relationship, wrongful discharge, employment discrimination, sexual harassment, wage/hour disputes and occupational health and safety. May be taken for Advanced Seminar in Organizational Studies credit.

# **ORG 8135 Industrial and Labor Relations** (3 units)

The presence of a union in an organization and its role regarding system-wide organizational change are discussed. Participants will gain familiarity with major labor legislation and with contractual obligations that affect human resource policy implementation. Competency will be developed in dealing with disciplinary systems, job and employee evaluation systems and organizational change in a union-management context. May be taken for Advanced Seminar in Organizational Studies credit.

### ORG 8140 Performance Measurement,

**Appraisal and Feedback** (3 units) This seminar reviews the latest literature on performance measurement and appraisal theory and practice. It also examines the latest methods for providing employees' feedback on their performance. This knowledge is put to use as practical experience is gained in developing appraisal and feedback tools. May be taken for Advanced Seminar in Organizational Studies credit.

ORG 8145 Program Evaluation (3 units) Application of social research procedures to assess the conceptualization, design, implementation and impact of social intervention programs. Provides (a) a strong background in current program evaluation research, theories and approaches and (b) experience in the use of program evaluation techniques. Specific coverage includes: evaluation models; ethical issues; the external environment on the conduct of evaluation studies; the design of evaluation studies; special methodological issues specific to program evaluation; writing the evaluation report; and the dissemination of the evaluation results to those concerned. Prerequisite: 2nd year graduate standing. May be taken for Advanced Seminar in Organizational Studies credit.

# ORG 8150 Stress in Individuals and Organizations (3 units)

Review of individual, group, organizational and extra-organizational stressors. An integration of theories, research and practice from many disciplines into a framework that has relevance for those concerned with stress and work issues as well as with the implementation of stress management programs.

Prerequisites: 2nd year graduate standing and completion of ORG 6320.

### ORG 8155 Decision Theory (3 units)

This course provides a comprehensive overview of major topics, methods and issues in mathematical decision theory and human decision making. The aims of the course are to present basic concepts, principles and experimental findings in decision theory, to illustrate methods and procedures for decision analysis and to extend the basic information to realistic, applied decision making problems. May be taken for Advanced Seminar in Organizational Studies credit.

# ORG 8220 Human Resource Management (3 units)

Study of factors involved and methods used in planning the use of human resources in an organization. Topics covered include: components of HR systems, utility of selection systems, legal issues, environmental scanning, workforce planning and linking HR strategy to business objectives.

# **ORG 8240 Quality Analysis and Improvement** (3 units)

Management of quality standards in organizations, the relationship between quality and effectiveness and the statistical tools and methods used to increase quality through process improvement. *Prerequisite: ORG 6015 (for Master's students) or PSY 6021 (for doctoral students).* 

# **ORG 8250 Organizational Studies Workshops** (1-8 units)

Students may attend management or professional development workshops and receive academic credit for their participation.

### ORG 8405 Career Development in Organizations (3 units)

Career development and planning issues will be considered from the perspective of organizational and societal changes, including the impact of currently relevant economic trends, changes in the marketplace, type of organization and the interaction of individual, group and organizational factors. (Note: this is not a course in individual career assessment or counseling.)

# **ORG 8505 The Individual in Organizations** (2 units)

Emphasizes the role of the individual in contemporary organizational life. Addresses individual approaches to learning and the individual-organizational interface. Examines generational differences in work attitudes and effect on organizations.

Prerequisite: Enrollment in PsyD in Organizational Development Program.

# ORG 8515 International Organizational Development (3 units)

Global and international issues in OD. Design and implementation of international OD initiatives. Discusses issues related to the practice of OD in other cultures and to the practice of OD in international companies. Covers cultural and intercultural factors and relevant research findings. *Prerequisite: ORG 7607. May be taken for Advanced Seminar in Organizational Studies credit.* 

# ORG 8525 History and Systems of Organizational Studies (3 units)

Examines historical forces underlying the field of Organizational Studies and ways in which these forces affect our understanding and participation in the field. Industrialism, post-industrialism, postmodernism and discourse analysis explored through lectures, readings and field research. Identifies distinctive contributions of the various behavioral sciences, including sociology, anthropology and psychology.

# ORG 8548 Ethnocultural Issues in the Workplace (3 units)

Tools and approaches for developing and maintaining effective organizational diversity are presented.

Prerequisite: Enrollment in Organizational Studies Master's program. May not be used for course credit in doctoral programs.

**ORG 8606 Entry to the Workplace** (1 unit) A field placement preparation course helping students to: develop job skills; identify and develop future field placements; and cultivate their own placements. Interview and resume preparation as steps in workplace entry.

#### ORG 8800 Advanced Seminar in Organizational Studies (1-4 units)

Special topics in the field of Organizational Studies. May be repeated for credit with change of topic.

### ORG 8915 PsyD Dissertation Project Design

(Units vary by campus)

The first of a series of seminars designed to facilitate Organizational Studies PsyD students' preparation of the PsyD project. Focuses on identification of research area and specific research questions as well as development of the critical review of the literature.

Prerequisite: Advancement to doctoral candidacy.

### ORG 8950 Preliminary Dissertation Development—Organizational Psychology (6 units)

Students work with faculty mentors to explore dissertation topics.

### ORG 8980 Dissertation Development—

**Organizational Psychology** (9-12 units) Students develop theoretical and conceptual antecedents necessary for the derivation of workable hypotheses for the doctoral dissertation. Feasibility and design problems are emphasized in the development of a dissertation proposal.

### ORG 8990 Research Seminar I-II

(Units vary by campus)

Progressive seminar on planning, designing and conducting individual research, working with a faculty member in a given area of interest. Consultation and guidance on all phases of the research process from early levels of exploration of an area, literature search and formulation of a specific research idea through research designs, data collection and analysis. The student remains within one seminar group over the years, unless there is a need for change owing to change in interests.

Prerequisite: Second year status in SFB program, third year status in San Diego programs, and approval of instructor.

### ORG 8991 Research Seminar III-IV

(Units vary by campus)

Progressive seminar on planning, designing and conducting individual research. Consultation and guidance on all phases of the research process from early levels of exploration of an area, literature search and formulation of a specific research idea through research designs, data collection and analysis. The student remains within one seminar group over the years, unless there is a need for change owing to change in interests. *Prerequisite: ORG 8990.* 

### ORG 8992 Research Seminar V-VI

(Units vary by campus)

Progressive seminar on planning, designing and conducting individual research. Consultation and guidance on all phases of the research process from early levels of exploration of an area, literature search and formulation of a specific research idea through research designs, data collection and analysis. The student remains within one seminar group over the years, unless there is a need for change owing to change in interests. *Prerequisite: ORG 8991.* 

### **ORG 9410 Field Placement in Organizational**

**Studies** (Units vary by campus and program) Field placement in a corporate or governmental setting; required each semester of students who are enrolled in the third and/or fourth year of selected doctoral programs in Organizational Studies. Concurrent enrollment in Professional Development Group or other group supervisory experience may be required.

Prerequisite: Permission of campus-based CSOS Program Director. Other prerequisites and specific requirements vary by campus.

### ORG 9490 Organizational Studies Fieldwork

**Supervision Seminar** (Units vary by campus) Supervision course concurrent with field placement. Participation in individual and/or group supervision sessions and a seminar to discuss their activities and improve their skills. The seminar focuses on the development of skillfulness in real situations, with the necessary ability to both initiate and respond to clients' needs. May be repeated for credit.

# **ORG 9807 Professional Development Group** (I-O) (1 unit)

Scheduled meetings of I-O students in field placement to discuss issues related to the practice of industrial-organizational psychology and organizational development. Invited speakers address current issues and career development.

#### ORG 9880 Professional Issues in Organizational Psychology (2 units)

Discussion and personalized review of the tradeoffs affecting various types of professional practice including academic settings, private practice, internal and external organization development work and emerging opportunities for Organizational Psychologists.

# ORG 9921, ORG 9922 Advanced PsyD Dissertation Project (3, 3 units)

Yearlong independent project work under the supervision of the PsyD dissertation project committee chair, focused on implementation and completion of project. *Prerequisites: ORG 6016 Principles of Research Design and ORG 6535 Paradigms of Inquiry* 

### ORG 9931/ORG 9932 Doctoral Dissertation

(3-4, 4 units)

Required of fourth year students working on dissertations.

### ORG 9985 (PsyD) / ORG 9995 (PhD) Doctoral

**Extension Research** (Units vary by campus) Extension of dissertation research beyond the fourth year (fifth year for Dual I-O/Clinical students). May be repeated for credit. Registration is required each semester for any student who has completed all coursework but who has yet to finish the dissertation. Required enrollment for doctoral extension courses. Continuous enrollment required until dissertation is completed.

### **Physical Education**

### PHE 3306 Physical Growth and Development (3 units)

Physical growth and maturation; motor development of the individual from birth to maturity; changes in motor patterns of children and adults; and methods of evaluation of motor skills performance and the selection of appropriate movement experiences.

### Philosophy

**PHL 1104 Introduction to Philosophy** (3 units) Selected major topics in theories of reality and knowledge as well as from applied areas such as ethics, politics, aesthetics, religion. Multicultural content.

Prerequisite: ENG 1106

**PHL 3306 Comparative Philosophy** (3 units) Cross-cultural exploration of perspectives originating in Africa, Asia, Latin America and the Middle East. **PHL 3309 Major Figures in Philosophy** *(3 units)* Examination of the thought of prominent philosophers in various cultures from ancient times to the present.

**PHL 3310 Ethics and Value Theory** (3 units) Basic theories along with an investigation of several current controversies in practical contexts. *Prerequisite: ENG 1106* 

**PHL 3500 Epistemology and Gender** (*3 units*) Philosophical implications of the sociology of knowledge; special emphasis on the role of gender in forming our picture of the world.

### Psychopharmacology

PPH 6900 Introductory Psychopharmacology PPH 6905 Clinical Biochemistry PPH 6910 Anatomy/Physiology PPH 6911 Clinical Medicine/Pathophysiology PPH 6915 Neuroscience: Neurophysiology PPH 6920 Neuroscience: Neuroanatomy PPH 6920 Neuroscience: Neurochemistry PPH 6930 Pharmacology PPH 7900 Special Populations PPH 7905 Clinical Pharmacology PPH 7910 Psychopharmacology PPH 7915 Chemical Dependence PPH 7920 Pharmacotherapeutics PPH 7925 Physical Assessment

### Pupil Personnel Services/ School Psychology

**PPS 6001/2/3/4/5/6 Placement Practicum/Role of School Psychologist** (1, 1, 1, 1, 1, 1 unit) Students are required to register for a practicum seminar each semester. Some practicum activities are directly related to the courses students are enrolled in. Most courses require "field" activities as part of the course requirements. As students complete these assignments, the hours are counted towards the total 450 practicum hours required by CCTC. Students may also provide other services to school districts to meet the total hour requirements. Seminar advisor works with student, instructor and/or district liaison to provide guidance to student and evaluate practicum performances.

# PPS 6007 Orientation to the Profession of School Psychology (1 unit)

Students must take this course in the first semester of the program. The course introduces students to the field of school psychology, including the relationship to other professions, graduate training, professional preparation and licensure and credentialing.

# **PPS 6008 Principles of Curriculum Construction** (2 units)

Course is designed for non-educators/teachers, offering an overview/introduction to the principles of curriculum constructions. Introduction of various curriculum models and philosophic perspectives.

### PPS 6009 Child through Adolescent

# **Development: Biological, Behavior, Cognitive** (2 units)

This course will cover cognitive, behavior, educational and psychosocial development from birth through adolescence. It will emphasize both theoretical and applied aspects of development, learning theories and parenting and teaching of children from ethnic, linguistic and cultural diversity perspectives.

# PPS 6010 Multicultural Children, Adolescents and Their Families (2 units)

The objective of this course is to provide the PPS student with an overview of the issues related to the topics of multicultural families, at risk low income families, and successful community intervention programs for disadvantaged families that exist in the literature. Additionally, this course examines educational issues relating to cultural, linguistic, economic, academic, social and gender diversity.

# PPS 6011 History of Psychological Services in Schools (2 units)

This course is designed to familiarize students to the history and current activities in the field of school psychology. Students will explore future directions and possibilities as well as gain a perspective of how school psychology aligns with other related fields. Course will explore the values, mores, protocols, mandates and cultures of public school systems and exposes students to the various constituencies on campuses and local school districts.

### PPS 6012 California and National Special

**Education Laws** (1 units) In-dept study of IDEA regulations.

### PPS 6013 School Counseling: History, Philosophy and Trends (2 units)

This course is designed to introduce students to the history of and roles and responsibilities of school counselors. Students will be exposed to how to use best practices when working families from a multicultural perspective. Students will explore the utility of counseling as a professional activity of the school psychologist as compared to the role of a school counselor.

# PPS 6015 Behavior Management in the Classroom (2 units)

This course is designed to introduce students to the process of functional behavior assessment as it pertains to dealing with behavior problems and management in the classroom. Students will become familiar with assessment and intervention techniques to aid in consultation to parents and teachers. Students will become familiar with laws and regulations regarding disruptive behavior.

### **PPS 6017 Advanced Behavior Analysis and Interpretation** (2 units)

The focus of this class is on the technology of applied behavior analysis, including the functional analysis of children's behavior and development, implementation and evaluation of behavior management programs for children and youth.

### PPS 6018 Academic Intervention:

Accommodation and Modification (2 units) The focus of this course is on researched-based instructional procedures for students with learning disabilities. Emphasis is on the need for data-based instructional decisions in preparing and delivering specially designed instruction to students eligible for special education services. Both curriculum and site accommodation and modifications will be explored, in compliance with IDEA mandates.

# PPS 6019 Program Development and Evaluation (2 units)

This course is designed to expose students to the methodologies and utility of developing, implementing and evaluating prevention programs.

### **PPS 6021 Collaborative Consultation /Data Driven Instruction** (2 units)

This course is designed as an introduction to the various types of consultation activities conducted by school psychologists, including consulting with teachers, facilitating team meetings, collaboration with various professionals and parents, leading inservices meetings, etc. In addition, interpersonal communication skills will be explored.

#### PPS 6022 School Safety, Violence Prevention, Crisis Intervention (2 units)

This course is designed to give students an overview of the various aspects of violence on the school campuses. Guidelines to safe schools, violence prevention and crisis intervention will be explored, including intervening with aggressive students.

# PPS 6025 Methodology of Educational Research (2 units)

The objective of this course is to provide the school psychology graduate student enrolled in the Pupil Personnel Certificate program with exposure to both quantitative and qualitative educational research methods. The student will also be prepared to learn how to select the most appropriate educational research method to suit the educational research question(s) under investigation in school settings.

# PPS 6026 The Social Psychology in Educational Settings (2 units)

The objective of this course is to provide the student with an increased awareness of three pressing issues found in contemporary urban school settings:1) attachment processes, 2) aggression and 3) teacher expectancies/ expectations related to school achievement.

# PPS 6027 Professional Roles: Comprehensive Exam (2 units)

Course includes a comprehensive review of all aspects of the roles of school psychologist. Comprehensive exam will focus on the three concentration areas and provide an indication of the students' competency levels. Successful completion of the exam precedes the advancement to internship.

# PPS 6028 Legal and Ethical Issues in School Psychology (1 unit)

This course is designed to equip students with the professional legal and ethical principles pertaining to the practice of school psychology and other fields related to psychology. Students will become familiar with the content of the codes of ethics and service delivery standards of national and local associations. Students will become knowledgeable of how to resolve dilemmas combing a data-driven model with an ethical decision-making process when legal guidelines and ethical codes do not provide explicit guides to problem resolution. In addition, students will become familiar with applicable licensing laws and how the various boards of psychology handle complaints against school psychologists.

# PPS 6030 School Programs and Community Services (1 unit)

The objective of this course is to provide the student with an overview of the issues inherent in the provision of culturally informed communitybased services in urban centers to culturally and ethnically diverse children, adolescents and their families, as well as services offered through school districts. Students will become familiar with regular education and special education programs and services. Lectures and readings will lead to an understanding of the history and current trends in education, their implications for student learning and how school psychologists may support and use these services/programs in their work with students and families.

### PPS 6032 Cultural Family Intervention/

**Collaboration in School Settings** (2 units) Teachers, families and staff often look to the school psychologists for suggestions and guidance on a variety of issues pertaining to the behavior of their children/students. This course is designed to explore possible responses/interventions to such questions.

#### PPS 6040 Case Study Development 1: Introduction to Psycho-Educational Assessment (2 units)

This course is the first of six courses providing an introduction to the basic methods of individual assessment of children in educational settings. The course will focus on achievement and aptitude assessment tools, as well as informant measures, self-report and behavior observation.

### PPS 6041 Case Study Development 2:

**Individual Child Assessment** (2 units) This course is the second of six in the assessment sequence and a continuation of Case Study Development 1. Additional assessment tools will be introduced. Students will enhance skills in conducting full battery assessments and comprehensive reports, incorporating information from various sources.

### PPS 6042 Assessment of Learning Problems and Intervention Strategies (2 units)

This course will continue to focus on conducting full battery assessments and reports. Students will focus on understanding how to use assessment information in a problem solving process and will be able to covey findings in an articulate way to a diverse audience. Students enhance their understanding of contextual influences on outcomes. Particular emphasis is placed on assessment for the various processing disorders.

# **PPS 6043 Alternative/Eligibility Assessment** (2 units)

Students will become familiar with the State of California's eligibility criteria for Individuals with Exceptional Needs. Coursework will involve assessment opportunities focusing on various areas of eligibility; observations of disabilities in the classroom and how they affect school progress; and the determination of appropriate recommendations that follow assessment results to enhance the learning of students.

### PPS 6044 Advanced Psychological Assessment

**Applied to Atypical Populations** (2 units) This course will continue to focus on conducting full battery assessments and reports. Students will focus on the assessment of atypical populations and the use of formal and informal test administration. Students will develop a working knowledge of the DSM-IV Manual and the assessment of emotionally disturbed children and other psychiatric/psychological and educational problems of children and adolescents.

PPS 7001/7002 Internship—full time (5, 5 units)

# Psychology

**PSY 1101 Introduction to Psychology** (3 units) Introduction to the scientific study of behavior and mental processes including areas of human development, learning, cognition, memory, motivation and emotion, personality, abnormal psychology, stress and health, states of consciousness, cultural diversity.

This course is a prerequisite for all other undergraduate psychology course.

**PSY 1105 Developmental Psychology** (3 units) Survey of maturational and learned behavior and their interaction as they develop through the life span. *Prerequisite: PSY 1101* 

**PSY 1110 Experimental Psychology** (*3 units*) Introduction to the scientific method as used in psychology. Includes the formation of hypotheses, design of research, conduct of one or more studies, statistical analysis of data and writing up of results. Critical interpretation of research findings is emphasized.

Prerequisites: PSY 1101 and MTH 2210

### **PSY 1185 Introduction to Chemical Dependency** (3 units)

Historical perspectives on alcohol and drug abuse and their impact on the community. Changes in social attitudes and policies. Includes definitions of alcohol and drug dependencies, the disease concept of alcoholism, general models of treatment and recovery, effectiveness of recovery programs and community responses to dependency problems.

Prerequisite: PSY 1101

### PSY 1540 Statistics (PsyD) (3 units)

This introductory graduate statistics course is designed to prepare clinical PsyD students to be competent consumers of research for clinical practice. An overview of the major statistical tools employed in contemporary behavioral science research and program evaluation. Survey of philosophy of science and scientific method; descriptive and inferential statistics; univariate and multivariate analysis of variance and co-variance (one-way and factorial); regression techniques; principal and (exploratory and confirmatory) factor analysis; power calculation and corrections for multiple comparisons. *Prerequisite: PSY 1101* 

### PSY 2105 Social Psychology (3 units)

Interdisciplinary introduction to the social aspects of individual behavior. Particular emphasis on interactional analysis and development of the self as well as attitudes, motives, aggression, values, social perception and interpersonal relationships. *Prerequisite: PSY 1101* 

**PSY 2120 Psychology of Learning** (3 units) Survey of historical and contemporary theories, systems and research in learning. Includes the study of programmed learning and the use of the principles of learning to explain animal and human behavior.

Prerequisite: PSY 1101

### PSY 2125 Human Sexuality (3 units)

Sexual behaviors and attitudes in contemporary societies; physiological and sexual functions and dysfunctions; role of values and cultural mores. *Prerequisite: PSY 1101* 

# **PSY 2181 Psychopharmacology and Addiction** (3 units)

Examination of the physiological effects of alcohol and other drugs. Includes how drugs are metabolized, their effects on the central nervous system and behavior and the addiction process. *Prerequisite: PSY 1101* 

### **PSY 2182 Treatment Methods and Modalities of Chemical Dependency** (3 units)

Various ways people recover from alcohol/drug abuse. In-depth examination of various models of intervention and treatment and the rationales behind them. Consideration of the individual differences in male and female needs and the needs of special populations. *Prerequisite: PSY 1101* 

# PSY 2183 Theories and Techniques of Chemical Dependency Counseling (3 units)

Theories of counseling and the implementation of therapeutic strategies, including techniques of rapport building, relationship skills, goal setting, implementation of treatment programs and referral skills. Discussion of values and ethics in counseling. *Prerequisite: PSY 1101* 

# **PSY 3105 History and Systems of Psychology** (3 units)

Examination of the historical roots of psychology in relation to contemporary psychology and its foundations in philosophy and science. *Prerequisite: PSY 1101* 

**PSY 3110 Psychology of Personality** (3 units) Background, theory and research related to selected issues in current personality theory. Discussion of psychoanalytic, neo-psychoanalytic, humanistic/existential, cognitive and behavioral approaches.

Prerequisite: PSY 1101

**PSY 3115 Abnormal Psychology** (3 units) Introduction to the scientific study of the range and variety of psychological disorders including anxiety, mood and personality disorders, stress and adjustment, schizophrenia, substance use and addictions. Emphasis on identification, symptomatology, etiology and therapeutic intervention, including biological, psychosocial and cultural viewpoints.

Prerequisites: PSY 1101 and PSY 3110

# **PSY 3125 Multicultural Diversity in Psychology** (3 units)

Examines the cultural context of behavior, personality development, family structure and values. Attention to the interface between African-American, Asian/Pacific Islander American, Latino and Native American communities and the field of psychology.

Prerequisite:s PSY 1101 and PSY 1105

**PSY 3130 Physiological Psychology** (3 units) Introduction to the physiological systems of the body as they relate to behavior. Emphasis on the nervous systems (central, autonomic and somatic), the muscular systems (striated, smooth and cardiac) and the glandular systems (endocrine and exocrine).

#### Prerequisite: PSY 1101

# **PSY 3135 Psychology of Communication** (3 units)

Study of the human communication process including the techniques used in government, business, industry, education, athletics, arts and leisure systems. *Prerequisite: PSY 1101* 

**PSY 3140 Introduction to Counseling** (3 units) Survey of counseling theories and related techniques of treatment, comparison and contrast of differing approaches. Attention to basic issues such as change, human relationships, communication and values and ethics in the change process.

Prerequisite: PSY 1101

### PSY 3142 Introduction to Industrial and Organizational Psychology (3 units)

Focuses on history and development of industrial organizational psychology, current trends in research and the application of psychological principles and methods to problems in the work environment including prediction of job performance, selection, performance appraisal, personnel training, work motivation, job satisfaction, leadership, organizational development and ethical considerations. *Prereauisite: PSY 1101* 

### PSY 3143 Psychology at Work I: Measuring Organizational Characteristics (3 units)

Introduction to the concepts and measurement of job satisfaction, organizational climate and culture, organizational values, organizational commitment and productivity. Covers methods and techniques (including surveys, interviews and the use of archival data) and ethical principles involved in psychological work in organizations. *Prerequisites: PSY 1101 and PSY 3142* 

**PSY 3150 Courtship and Marriage** (3 units) The role of interpersonal relationships in dating, courtship and marriage. Considers factors related to mate selection, the transition into marriage and the stability and satisfaction of marital relationships. *Prerequisite: PSY 1101* 

### PSY 3160 Introduction to Marriage and Family Therapy (3 units)

A comprehensive introduction to the field of marriage and family therapy including major MFT theories and approaches, career options, graduate school preparation and future directions of the field.

Prerequisite: PSY 1101

# PSY 3181 Trends and Issues in Chemical Dependency (3 units)

Identifies the special problems, issues and concerns of modern living to which the helping professions address themselves. Focus on the social psychological dynamics of special population groups, e.g. aging, disabled, women, gays, adolescents, children from alcoholic families. Development of skills to communicate effectively with members of diverse populations. *Prerequisite: PSY 1101* 

# PSY 3182 Group and Family Counseling with the Chemically Dependent (3 units)

Introduction to the dynamics of group interaction. Emphasis on the group process as a means of changing behavior. Use of group therapy in chemical dependency treatment and aftercare, including support group dynamics of the alcoholic/addict family and the use of family therapy.

Prerequisite: PSY 1101

### **PSY 3711 Independent Study or Research** (3 units)

Investigation of a topic area in psychology selected by the student under the guidance and supervision of a member of the faculty.

Prerequisite: Permission of department chair

### PSY 4105 Statistics (3 units)

Statistical methods as used in psychology. Includes elementary probability distributions, sampling, tests of hypotheses, regression and correlation and contingency analysis. Considerable student practice in computation. Possible introduction to computer technology.

Prerequisite: PSY 1101

# PSY 4109 Test and Measurements in the Behavioral Sciences (3 units)

Construction, administration, scoring and evaluation of personality, interest and general and special ability tests. Includes a survey of published tests and discussion of reliability, validity and item analysis.

Prerequisites: PSY 1101, MTH 2210 and PSY 3110

**PSY 4117 Cognitive Psychology** (3 units) A survey of cognitive psychology which examines how information of the world is gained, represented and transformed as knowledge, stored and used to direct attention and behavior. Topics include perception, pattern recognition, attention, memory, imagery, language functions, thinking and problem-solving, human intelligence and artificial intelligence.

Prerequisite: PSY 1101

### PSY 4142 Psychology at Work II: Prediction and Measurement of Human Performance (3 units)

Introduction to psychological aspects of selection, job performance measurement and performance evaluation. Focuses on the concepts relevant to those efforts and the effective and ethical development, use and interpretation of predictor and criterion measures of human performance in the organizational setting. *Prerequisites: PSY 1101 and PSY 3142* 

### PSY 4143 Social Psychology in an

**Organizational Context** (3 units) Exploration of human interactions in organizations from the psychological perspective. Includes the study of role behavior, normative aspects of work group behavior, goal setting theory, decision making and power relationships. Prerequisites: PSY 1101 and PSY 3142

# **PSY 4181 Fieldwork in Chemical Dependency** (1 unit)

Focus on learning by doing. Generally, includes student participation in two practicums under an approved supervisor, each lasting 10 weeks and two internships, each 10 weeks also. A 30-hour work week at an agency is typical.

#### **PSY 4711 Professional Workshop** (1-4 units) Investigation of a particular topic, problem, or issue in psychology.

Prerequisite: Permission of department chair

**PSY 5015 Tests and Measurements** (2 units) Principles and methods of constructing tests and scales for the measurement of achievement, personality, attitudes, interests and aptitudes. Includes item construction and analysis, scaling techniques and methods of determining reliability and validity.

### PSY 6001 Orientation to Research (0-1 unit)

PSY 6002 Intro to Emphasis Area (3 units)

# **PSY 6003 Program Meeting (PsyD or PhD)** (0 units)

Monthly or bi-monthly meetings for all students in the first year of their program. Meetings cover program requirements, emphasis areas, research and clinical training options, etc.

### PSY 6009 & PSY 6010 PhD Psychometrics, Statistics, and Research Design (3, 3, units) A survey course for PhD students concerning (a) theories of measurement relevant to psychological assessment, (b) statistical techniques commonly used in clinical and organizational research and (c) the evaluation of the validity of experimental designs. While practical applicability is stressed, the nature of contemporary applied research requires extensive instruction in multivariate analytic methods including proficiency in the use of statistical software programs.

#### PSY 6011 & PSY 6012 PsyD Psychometrics, Statistics and Research Design (3, 3 units)

Similar to PSY 6009, but designed for PsyD students to include an introduction to the clinical dissertation process.

**PSY 6013 Research Placement** (*1-3 units*) Students work in research settings approved by the PhD Program Office (e.g., medical institutions; universities) to obtain research training. The student contributes to an ongoing research project and attends project meetings. In addition to on-site supervision, the student's work is monitored by a core faculty member. Although primarily designed to enhance research skills of PhD students, the course is also open to PsyD students.

# **PSY 6014 Qualitative Research Methods** (3 units)

Focuses on principles and methods of designing qualitative psychological research. Provides a critical review of the most widely used qualitative methods of research, the theoretical underpinnings of this methodology, the skills needed to design such studies and the applications to the practice of psychology.

# **PSY 6014 Qualitative Methods of Research** (3 units)

Examination of various methodologies such as phenomenology, symbolic interactionism, ethnomethodology and systems and historical approaches to research drawn from psychology, social psychology, sociology and anthropology.

# PSY 6015 & PSY 6016 PhD Research Seminar I (1st Year) (3, 3 units)

Research course for first year PhD students. Clusters will focus on specific interest areas and include first through fourth year students working on various stages of research. First year students begin the required Second Year Project. Sample cluster topics include: research in medical settings, research on families, psychology of women, personality assessment, substance abuse and multicultural issues. Students join research clusters in the first year and are expected to develop second year projects and dissertation topics based on the expertise of the faculty offering clusters. **PSY 6020 Measurement in Psychology** (1 unit) Reviews traditional trait-oriented and behaviororiented perspectives on assessing human behavior; the development of assessment methodologies including interviews, self-reports, ratings by others, self-monitoring and direct observation. Includes reliability and validity and accuracy and generalizability. Provides the conceptual and methodological under-pinnings for future courses in assessment and useful for clinical, industrial, educational or laboratory contexts. *Prerequisite: PSY 6021* 

### PSY 6021 & PSY 6022 Advanced Statistics I, II (3, 3 units)

- a) Principles and application of statistical design models for the treatment of research data, with a focus on the analysis of variance. Includes single-factor experiments, factorial designs, and mixed designs.
- b) Factor analysis; multiple regression, analysis of covariance, multivariate analysis of variance and related techniques.
   Prerequisite: PSY 6021

**PSY 6023 Principles of Research Design** (3 units) Principles and methods of designing psychological research. Hypothesis generation and testing, experimental and quasi-experimental design options, sample selection, control group strategies, criteria and criterion measures, threats to valid inference, data analysis and interpretation. *Prerequisites: PSY 6021 and PSY 6022.* 

**PSY 6024 Multivariate Statistics** (3 units) Overview of multivariate statistical techniques; General Linear Model; basic matrix manipulations; generalization of ANOVA to MANOVA and discriminant function analysis; generalization of chi-square to log-linear modeling; factor analysis; structural equation modeling (e.g., LISREL). *Prerequisite: PSY 6021* 

**PSY 6025 Program Evaluation** (3 units) Examines the practice of program evaluation in organizational and clinical settings. Includes: evaluation models; ethical issues; the impact of the broader, external environment on the conduct of evaluation studies; the design of evaluation studies; special methodological issues specific to program evaluation; writing the evaluation report; and the dissemination of the evaluation results to those concerned. Special attention to quasi-experimental designs and their analysis.

### **PSY 6030 Scientific Foundations: Statistics** (3 units)

An overview of the major statistical tools employed in contemporary behavioral science research and program evaluation. Survey of philosophy of science and scientific method; descriptive and inferential statistics; univariate and multivariate analysis of variance and co-variance (one-way and factorial); regression techniques; principal and (exploratory and confirmatory) factor analysis; power calculation and corrections for multiple comparisons.

# PSY 6031 Scientific Foundations: Research Evaluation (3 units)

Principles and methods of evaluating psychological research. Hypothesis testing, experimental design options, sample selection, control group strategies, criteria and criteria measures, data analysis and interpretation. Trains students to analyze research critically and to synthesize it meaningfully so as to prepare them to apply scientific research to their applied work. The goal is to prepare clinical PsyD students to be enlightened consumers of research and to introduce them to applying research methods to program evaluation. *Prerequisite: PSY 6030.* 

**PSY 6033 Research Apprenticeship** (1-2 units) Working under a faculty member on an ongoing research project.

**PSY 6034 Research Practicum** (2-3 units) Course assists first year PhD students in the development of research skills to be used in conjunction with the doctoral dissertation. A minimum of 135 hours of supervised practicum experience in research. This requirement may be fulfilled in one of the following ways:

a) Research assistant on faculty research project

- b) Research assistant on research project in community research facility
- c) Research assistant to advanced level student who is conducting doctoral dissertation research or by
- d) Conducting an independent research project under faculty supervision

### PSY 6035 & PSY 6036 Second Year PhD

**Research Practicum** (2-3, 2-3 units) This course is designed to assist second year PhD students in the development of research that will be used in conjunction with the doctoral dissertation.

**PSY 6037 Research Practicum** (3 units) Directed experiences in the conduct of research from design to report stages. Faculty members work with small groups of students on joint research projects to facilitate student's understanding and experience of the research process.

# **PSY 6037 Third Year PhD Research Practicum** (3 units)

This course is designed to assist third year PhD students in the development of research that will be used in conjunction with the doctoral dissertation.

### PSY 6041 Statistics (PsyD) (3 units)

Overview of appropriate statistical analysis taught toward the development of the ability to critically evaluate research and its application to clinical practice.

# **PSY 6042 Research and Test Design (PsyD)** (3 units)

Overview of research designs taught toward the development of the ability to critically evaluate research and its application to clinical practice.

### PSY 6043 Statistics (3-4 units)

Study of the basic statistical concepts and techniques required for psychological investigation. Includes study of the measures of central tendency, statistical inference, simple and complex analysis of variance methods, multiple comparison and factorial designs.

### PSY 6044 Statistics Lab (PhD) (3 units)

Overview of multivariate statistical techniques; General Linear Model; basic matrix manipulations; generalization of ANOVA to MANOVA and discriminant function analysis; generalization of chisquare to log-linear modeling; factor analysis; structural equation modeling (e.g., LISREL). *Prerequisite: I501A* 

### **PSY 6044 Statistics Lab** (1 unit) Laboratory course for applying the concepts learned while concurrently taking I500.

**PSY 6047 Research and Test Design** (3 units) LA-PsyD Development of the ability to critically evaluate research and its application to clinical practice.

### **PSY 6051 & PSY 6052 Data Analysis, Research Design and Program Evaluation** (*3, 3 units*) A practical course in research design, statistical analysis and evaluation of the clinical process. Design and statistical procedures are presented in lectures and each student will design and complete a program evaluation study with all the necessary components. Statistical analyses will include t-tests, correlation, ANOVA, MANOVA, multiple regression, factor analysis, discriminate function and non-parametric analysis.

**PSY 6053 & PSY 6054 Data Analysis, Research Design and Program Evaluation** (*3, 3 units*) Includes descriptive, parametric and non-parametric statistics; psychological measurement; factorial and multivariate research designs; and introduction to computer use.

### PSY 6062 Research Methods and Principles of Research Design (3 units)

Principles and methods of designing psychological research. Hypothesis development, experimental design options, internal and external validity of alternative designs, sample selection, control group strategies, criteria and criterion measures, power calculations, data analysis and interpretation. Prepares students to design research and to analyze research literature critically. Covers both applied research design and critique of articles drawn from literature. Introduction to qualitative research methods and issues in philosophy of science.

### PSY 6065-6069 Research Methods

An examination of experimental research methods and principles in psychology. (choose at least two of the five)

**PSY 6065 Research Methods: Qualitative** (2 units)

**PSY 6066 Research Methods: Ethnography** (2 units)

PSY 6067 Research Methods: Phenomenological (2 units)

PSY 6068 Research Methods: Multivariate Statistics (2-3 units)

PSY 6069 Research Methods: Structural Equation Modeling (2 units)

# PSY 6101 Cognitive and Affective Bases of Behavior (2-3 units)

An overview of the interdependencies of cognition and emotion. Discussion of the cognitive processing systems will include research on creative thinking, conscious and unconscious processing, problem solving and cognitive structure. Related areas of sensation, perception, memory, learning, cognition, emotion, motivation and psychophysiological processes are explored. Discussion of emotion will focus on cognitive precursors and consequences of emotional states, as well as the biological and social bases of emotion.

### PSY 6105 Biological Aspects of Behavior

(2-3 units)

Presentation of the anatomy and physiology of the human central nervous system, neuroanatomy, hormonal and chemical regulation. Discussion focuses on concepts of arousal, the acquisition and processing of information, adaptation to environment, motivation, activity, sleep, behavior genetics. Contemporary research and diagnostic technologies concerned with brain function are reviewed as are chemical and electrophysiological aspects. Various topics include the clinical course, manifestations and implications of various brain pathologies and possible organic contributions to behavioral or psychological dysfunctions commonly encountered in the clinical setting. **PSY 6109 Human Development** (2 units) The study of developmental theories, constructs and research methods as they contribute to an understanding of normative human development and as they guide intervention strategies. Offerings include: child life span, adolescence, adult development, family life cycle, middle age, aging and women's life span development.

**PSY 6110 Personality and Affect** (2 units) Investigation and critique of psychoanalytic, humanistic, existential, cognitive, behavioral, biological, socio-cultural, and object relations theories of personality and affect. Review of current research on mood associated with emotional reactions. Explores empirical foundations, assessment, research literature and clinical applications.

# **PSY 6111 Proseminar: Social Bases of Behavior** (2 units)

The study of social psychology. Includes areas such as interpersonal behavior, group dynamics, attitudes/value formation and change, aggression, and sex roles. Contemporary issues and trends are discussed.

**PSY 6112 Social Bases of Behavior** (*3 units*) An overview of the development and functions of basic social motives. Examines research and theory in areas such as learning, self as process, person perception, interpersonal behavior and group dynamics, attitude/value formation and change, aggression, altruism, context of culture and sex roles. Discussion will emphasize the clinical relevance and application of social psychological research and social psychological assessment devices.

**PSY 6115 Addictive Disorders** (2 units) An introduction to substance abuse, chemical dependency and other addictive disorders, with special attention to the relationship of addiction to clinical work with various populations.

# **PSY 6116 Issues of Chemical Dependency** (2 units)

An introduction to chemical dependency, including diagnosis, treatment and prevention.

### PSY 6119 & PSY 6120 Intercultural

**Processes/Human Diversity** (3, 3 units) An experiential course designed to provide insight into the role of personal and sociocultural factors in the work of professional psychologists. The primary goals are (1) to develop self-awareness and a heightened sensitivity to one's own values, biases and multicultural identities and, (2) to understand how these can serve as resources and/or barriers to the therapeutic process, impacting both the nature and course of psychotherapy with culturally diverse populations. Issues of race, ethnicity, gender and sexual orientation are emphasized with attention given to disability, social class, religion and age. The process and self-exploration is facilitated through the maintenance of a personal journal, self-assessments, experiential exercises and class discussions.

# PSY 6121 & PSY 6122 Intercultural Awareness Development (1.5, 1.5 units)

(required for all first year clinical students.) A year-long course focusing on experiential and didactic training on issues related to racial/ethnic minorities, sexual orientation, gender, disability, socio-economic levels, the elderly, etc. Aspects of oppression, discrimination, prejudice and stereotyping of culturally different groups will be covered.

**PSY 6123 Cultural Diversity Training** (0 units) (Fresno)

### **PSY 6129 Multicultural Competency Development** (3 units)

This course is designed to explore the ethical and cultural perspectives of the entering G1 class. Through a variety of methods and activities, students will be encouraged to focus on their own values and cultural orientations. Students will participate in small and large group discussions and activities to clarify the role of cultural diversity in their personal and professional development as psychologists. Participants will improve their multicultural competencies as psychologists with emphasis on three key elements: cultural diversity attitudes and cross-cultural communication; personal, ethical and moral beliefs; and critical awareness of comparative cultures.

### **PSY 6130 Cultural and Ethnic Diversity in Clinical Practice** (3 units)

Integration of cultural/ethnic diversity and the delivery of psychosocial services to members of the Latino, African-American, Asian/Pacific Islander American and Native American communities. Discusses the cultural context of behavior, personality development, family, values, psychopathology, assessment and the delivery of psychotherapy/counseling services. May include field experiences. *Prerequisite: PSY6129* 

**PSY 6140 Developmental Psychology** (2-3 units) The study of developmental theories, constructs, research and research methods as they contribute to an understanding of normative human development and its variants. Psychological development from conception through aging and death are covered. Contemporary issues and trends are discussed.

### PSY 6206 Adult Psychopathology (3 units)

Examines the range and variety of psychopathological disorders based on the DSM-IV; the dynamic understanding of the conflict/defense model of neurotic forms of adjustment, development of personality disorders and the etiology, symptoms, dynamics, treatment and prognosis of psychoses, schizophrenia, mood disorders and borderline phenomena.

**PSY 6208 Child Psychopathology** (3 units) Examines theoretical and empirical findings related to the assessment, etiology, correlates and development of the major categories of childhood psychopathology based on DSM-IV. Includes internalizing disorders, externalizing disorders and severe developmental, individual, family, school and peer correlates of the behavioral problems.

# **PSY 6210 Clinical Interviewing Techniques** (3 units)

Studies the basic issues in the client-therapist interaction process. Focuses on different phases of the interview process with a special emphasis on the initial stages, personality assessment and treatment planning. Includes role playing, group supervision. *Must be taken with PSY 6211 lab.* 

# **PSY 6211 Clinical Interviewing Techniques Lab** (3 units)

Individual supervision and evaluation of a minimum of two cases through audio or videotaped interviews. The student receives supportive and corrective feedback concerning her/his assessment and interviewing style, communication techniques, countertransference issues/biases and diagnostic, assessment and treatment implications for each case being presented.

Must be taken with PSY 6212. Credit/No Credit

# **PSY 6215 Psychodynamic Psychotherapy** (3 units)

An examination of basic issues in psychodynamically oriented psychotherapy. Discussion of the different phases of treatment as well as the concepts of insight, free association, transference, countertransference, some aspects of brief therapy and crisis intervention, etc. Use of cases and demonstration. *Prerequisites: PSY 6110. PSY 6114* 

### **PSY 6217 Cognitive and Other Behavioral Therapies** (3 units)

Behavior therapy approaches with a heavy emphasis on the cognitive therapies of Ellis, Beck, Meichenbaum, D'Zurilla, Mahoney and Cautela. A critical review of the approaches, including their philosophical and empirical basis and research related to each is presented. Assessment procedures related to each approach are included. In-class exercises and demonstrations, however proficient use of procedures will require additional training. *Prerequisite: PSY 6110* 

### **PSY 6220** Professional Ethics and the Law (3 units)

Examination of legal issues and professional ethics concerning psychotherapists and clinical researchers including: child and elder abuse reporting laws, danger to self and others reporting, confidentiality, privileged communication, patient's rights and involuntary commitment.

### PSY 6242 Applied Psychotherapeutic

**Techniques in Chemical Dependency** (2-3 units) Introduction to chemical dependency counseling. Includes assessment of patients and their needs, treatment planning, group and individual therapy techniques with the chemically dependent person.

### **PSY 6245 Substance Abuse in Diverse Populations** (2-3 units)

An examination of high-risk groups and groups with special needs in the treatment and prevention of chemical dependency. Includes perspectives of women, African Americans, Spanish-speaking Americans, adolescents and native Americans. *Prerequisite: PSY 6242* 

### PSY 6255 Field Placement in Chemical

**Dependency** (2-3 units) Placement of students in the chemical dependency concentration at treatment centers for alcoholism or drug treatment. Experience in intervention, research, education and administration. *Prerequisite: Permission of program director.* 

### PSY 6260 Integrated Methodology I (3 units)

Studies the interface of scientific and religious knowledge through the development of integrative methodology between psychology and religion. Through the use of the case study method, the pastoral and psychological perspectives are identified and applied to clinical practice. Seminar repeated for a total of 4 units.

# **PSY 6262 Consciousness and Spirituality** (3 units)

Examination of extraordinary states of consciousness from biological, psychological and phenomenological perspectives. Focus on both naturally occurring and induced states of awareness. Explores both traditional and contemporary spiritual aspects of the self in relation to higher levels of consciousness. Particular emphasis on the integration of the spiritual and psychological in the unfolding of the self.

### PSY 6264 Stress and Tension Control Through Progressive Relaxation (3 units)

Seminar in the principles of tension control and practice in progressive relaxation for meeting life's stresses. Psychophysiological control is acquired over cognitive as well as autonomic functions. Emphasis on prophylactic applications.

### PSY 6266 Principles of Stress and Tension

**Control for the Clinician** (3 units) Principles of progressive relaxation for controlling tension, especially as manifested in psychiatric and psychosomatic disorders. Specific clinical applications include phobias, anxiety states, insomnia and depression, gastro-intestinal disorders, high blood pressure, headaches and bodily pains. Includes consideration of the prevention of stress-tension disorders.

# **PSY 6268 Psychological Practice in Gerontology** (3 units)

Examination of the psychology of gerontology including therapeutic techniques in dealing with elderly persons within the context of individual, group and family therapy. Also covers etiology of problems of the elderly, assessment, evaluation and treatment approaches for elderly persons. Legal and ethical issues and community resources are discussed.

# PSY 6270 Evaluation and Assessment of Elderly Persons (3 units)

Examination of issues regarding the assessment of elderly persons. Course is designed to provide training in the assessment instruments used to diagnose psychological, neurological and other problems common in the elderly population.

**PSY 6303 Group Therapy & Lab** (2-2.5 units) A critical overview of principles, issues and practical applications of various techniques in group psychotherapy, including application of different theoretical and psychotherapeutic models to groups; issues and stages in group formation and development, cohesiveness, transference and countertransference, strategies and specific interventions for outpatient and inpatient populations. Role-playing, case discussions and intensive group participation.

### PSY 6308 Interviewing Techniques (2-3 units)

An introduction to communication processes which are fundamental to interviewing and psychotherapy of individuals, couples and families. Includes skills such as empathy, listening, question-asking, probes, assessment of clients from an individual and systemic perspective, and treatment planning across the beginning, middle, and ending phases of therapy. Includes lectures and role-playing. *Must be taken with PSY 6309* 

# **PSY 6309 Interviewing Techniques Lab** (0.5-3 units)

An intensive lab focused on fundamental interviewing skills. Students role-play, and are videotaped and coached on a weekly basis. *Co-requisite: PSY 6308* 

#### PSY 6310 MFT Law and Ethics (3 units)

Reviews guidelines for APA, AAMFT and CAMFT in the practice of psychology and marriage and family therapy, including issues of: child and elder abuse assessment and reporting, privileged communication, confidentiality, patient's rights and involuntary commitment and concerns specific to the MFT profession.

# **PSY 6311 Introduction to Psychopathology** (3 units)

A historical view of the concepts of mental health and psychopathology are presented. Primary focus on the diagnosis and prognosis of disturbed behavior. Uses multi-axial system of the DSM as the central organizing structure of the course. Discussion of basic theoretical and treatment issues and future trends.

### PSY 6312 MFT Theories (4 units)

Examination of the major models/schools of family therapy theory: historical models such as intergenerational, multigenerational, structuralstrategic, and cognitive-behavioral models. Also focuses on family systems theory and its unique theoretical and epistomological assumptions.

### PSY 6313 MFT Techniques (3 units)

An introduction to communication processes which are fundamental to interviewing and psychotherapy of couples and families. Includes skills such as empathy, listening, question-asking, probes, enactments, assessment of clients from an individual and systemic perspective and treatment planning across the beginning, middle and ending phases of therapy. Examination of the major techniques of family therapy, with lectures, observation and demonstrations. *Must be taken with PSY 6323 Prerequisites: PSY 6308, PSY 6309, and PSY 6312 as either prerequisite or co-requisite.* 

**PSY 6317 Parent-Child Therapy** (3 units) A survey, from a variety of models, of the current research, theory and techniques of parent training and parent-child therapy. The emphasis is on viewing and working with children from a family systems perspective. The course also exposes students to working with child abuse and family violence, developmental issues for children and families and cultural influences in the realm of parenting.

PSY 6323 MFT Techniques Lab (1 unit) An intensive lab focused on fundamental and advanced family therapy skills. *Co-requisite: PSY 6313*  **PSY 6326 Diversity and the Family** (2.5 units) Examines diversity in the family including issues of ethnicity, race, religion, gender, gender-roles, sexual orientation, and social class. Blends systemic theory, research and practice, as students learn to work with diversity issues in families and with families having differing cultures, values, and needs. Includes consideration of African American, Latino, Native American, Filipino, Asian, inter-racial, and other ethic/racial populations.

### **PSY 6328 Individual and Family Life Cycle** (3 units)

Studies developmental issues and life events from infancy to old age and their effect upon individuals, couples and family relationships. Focus on theory, research and application of individual and family developmental psychology. Examination of continuous and discontinuous changes, e.g. courtship, early marriage, childbirth, childhood, adolescence, divorce, blended families, parenting and the family in the later life.

### PSY 6409 Pro-Seminar in Consulting Psychology (3 units)

This course is an intensive overview of the field of consulting psychology including a review of the empirical research issues in the field. Students intensively and broadly review the consulting psychology literature (including individual, group and organizational theories), learn the major theories and research body in the field and consider research still needed to enhance the practice of the profession of consulting psychology. *Prerequisite: Current enrollment in Consulting Psychology program or permission of instructor and of campus-based CSOS Program Director.* 

### **PSY 6412 Group Dynamics in Organizations** (3 units)

Examines psychological theories and research on groups in organizational contexts including issues of group formation, behavior, process, interface with individuals, dyads and organizational levels and development over time. Examines group variables such as: leadership, authority, group size, communication, interaction styles and change factors.

#### **PSY 6413 Consulting Psychology Consultation Group** (1 unit)

In this course Consulting Psychology PhD students continue the process of developing their professional identity as psychologists. They attend selected on campus and professional meetings. They continue to learn to use relevant technology and software, becoming conversant with relevant websites and learning to interact with professionals and professionals-in-training in other locations. They assist in relevant Organizational Consulting Center projects, including proposal development and working in teams.

#### PSY 6433 Introduction to Professional Practice in Consulting Psychology (1 unit)

This course is an introduction to professional practice issues in consulting psychology. Some of the parameters governing professional psychological practice of consulting psychology will be reviewed, including ethical guidelines and professional standards. Students also attend selected on campus and professional meetings. They learn to make professional presentations using relevant software and to use relevant technology and software.

PSY 6501 Intellectual Assessment (2-4 units) Introduction to theory and practice of cognitive and intellectual assessment of children, adolescents and adults. Students gain proficiency in the administration, scoring and interpretation of major individually administered tests, most notably the Wechsler Intelligence Scales. Emphasizes interpretation of intelligence test scores in contexts of clinical observations of behavior, background information, multicultural issues and theory (developmental, cognitive, neuropsychological). IQ results are integrated with test scores on other measures (e.g., achievement, visual-motor). Case report writing, meaningful translation of test scores and issues of test bias, test abuse and test security are emphasized.

Prerequisite: clinical program enrollment.

### **PSY 6502 Practicum in Intelligence Testing** (1 unit)

Practicum experience that must be taken concurrently with PSY 6501.

#### PSY 6503 Foundations of Assessment: Personality I (Objective) (3 units)

Development of skills in evaluating and using objective personality tests such as the MMPI, MCMI, and CBCL. Emphasis on test methodologies, relating test results to other clinical information, clinical inference, report writing, and cultural issues.

Prerequisites: PSY 6501, PSY 6523

#### PSY 6504 Foundations of Assessment: Personality II (Projective, with PSY 6513 practicum) (3 units)

Administration, scoring, and interpretation of the Rorschach and other projective instruments. Test methodologies, cultural issues, relating test results to other clinical information, clinical inference, and report writing are emphasized.

Prerequisites: PSY 6501, PSY 6503, PSY 6523

### **PSY 6505 Personality Assessment I** (*3 units*) The administration, scoring and interpretation of objective measures of personality. Emphasis on test methodologies, relating test results to other clinical information, clinical inference, report writing and cultural issues.

Prerequisites: clinical program enrollment, PSY 6501, PSY 6523.

**PSY 6506 Personality Assessment II** (*3 units*) Development of competence in the administration, scoring and interpretation of the Rorschach and other projective instruments. Test methodologies, cultural issues, relation of test results to other clinical information, clinical inference and report writing are emphasized.

Prerequisites: clinical program enrollment, PSY 6501 and PSY 6503. PSY 6523 may be taken concurrently.

### **PSY 6507 Basic Foundations of Clinical Practice** (3 units)

Basic foundations course examining and integrating the following topics over the year. The topics are as follows: Cognitive Affective Processes, Psychopathology, Microcounseling Skills w/lab and Models of Intervention.

# **PSY 6508 Basic Foundations of Clinical Practice** (3 units)

Basic foundations course examining and integrating the following topics over the year. The topics are as follows: Cognitive Affective Processes, Psychopathology, Microcounseling Skills w/lab and Models of Intervention.

### **PSY 6509 & PSY 6510 Supervision Experience** (0, 0 units)

First year students participate in a reciprocal learning experience with a third year student, who has been assigned by the Supervision Seminar instructor. The first year student meets with the faculty instructors of the Supervision Seminar Class during the fall semester to accomplish the match of first and third year students. During the second semester the matched supervisor-supervisee meet weekly to examine clinical materials an adjunct to the supervision provided by the first year student's field placement agency.

### PSY 6511/6512 PsyD Supervision Experience

(0, 0 units) (San Diego, PsyD students) First year PsyD students participate in a reciprocal learning experience with an advanced student for weekly individual supervision of the first-year practicum. The first year student will have a different supervisor each semester. This supervision is adjunctive to the supervision provided by the first year student's filed placement agency.

### **PSY 6513 Personality Assessment II Practicum** (1 unit) (San Diego)

Must be taken concurrently with PSY 6504.

### PSY 6514 Writing Workshop (2 units)

Opportunities are provided for students to prepare for writing the dissertation and similar scholarly and professional presentations. Practice with outlining, developing and presenting ideas, revising and editing. Individual writing problems are identified and discussed. Required for students whose skills in writing need improvement as determined by diagnostic exam at entry to program.

### **PSY 6517 Intro to Psychotherapy with Lab** (3 units)

PsyD students are introduced to the ethical and legal issues involved in the practice of psychotherapy, major approaches to psychotherapy and comparative analysis of theories of change in the psychotherapeutic process. *Prerequisite to other psychotherapy courses.* 

**PSY 6518 Principles of Psychotherapy** (3 units) Students in the PhD program are introduced to the ethical and legal issues involved in the practice of psychotherapy, major approaches to psychotherapy and comparative analysis of theories of change in the psychotherapeutic process. Prerequisite to other psychotherapy courses. A systematic, representative and synoptic overview of major approaches to psychotherapy and the core issues they address. Deals with the historical development of schools of psychotherapy as well as the theoretical and practical stances they adopt on central issues.

**PSY 6520 Intro to Psychotherapy** (2-3 units) This course is designed as an introduction to the psychotherapeutic process. It embraces both the theoretical bases of psychotherapy and its practical expression. The principal thrust will be the development of a soundly based understanding of therapeutic intervention. Students are expected to gain an understanding of the basic concepts of psychotherapy including: essential therapeutic skills, stages of psychotherapy, the difference between process and content, the relationship of diagnosis to treatment planning, evaluation of outcomes, values and ethics, and the implication of diversity to treatment.

### PSY 6521 Introduction to Psychotherapy Practicum (1 unit)

An interactional laboratory. Students practice therapeutic strategies and techniques discussed in PSY 6520. Includes use of videotapes, demonstrations and triads.

Must be taken concurrently with PSY 6520 with same instructor.

### PSY 6522 Introduction to Emphasis Area:

**Psychology of Women/Feminist Forum** (1 unit) Students and faculty expand and articulate their professional identities by considering the practice of psychotherapy, research, teaching/training, consultation, program planning and leadership development from a feminist perspective. Guest speakers enrich participants' knowledge and perspective.

# **PSY 6522 Introduction to Emphasis Area** (1 unit)

### (Topics vary)

 Introduction to Psychodynamic Psychology An introduction to basic psychoanalytic concepts, theories and techniques. Weekly lectures by local psychoanalysts, faculty and psychologists involved with analysis.

 Multicultural and Community Psychology Seminars featuring speakers who are practitioners, researchers and policymakers in areas relating to multicultural issues.

**PSY 6523 Psychopathology** (3 units) Diagnosis, classification and etiology of psychological disorders: research, theory and application. Covers DSM-IV and other classification systems, multiaxial diagnosis, roles of society, culture and biology. Meta-issues surrounding the diagnostic enterprise, the development of psychopathology and treatment will be explored.

#### PSY 6524 Theories of Personality, Pathology and Psychotherapy: Psychoanalytic (3 units) Comprehensive overview of psychoanalytic theory as an integrated model of personality. Various stages of Freud's thoughts, as well as the emergence of later key theoretical modifications such as ego psychology, object relations, and selfpsychology theory will be reviewed. The continuing growth and refinement of the psychoanalytic model and interpretation of new clinical and research findings. Also covers diagnostic nomenclature, contemporary psychoanalytic psychotherapy and psychopathology from a psychodynamic framework.

#### PSY 6525 Theories of Personality, Pathology and Psychotherapy: Behavioral/Social Learning (3 units)

Social learning approaches to personality development and function including applications of classical and operant conditioning as well as observational learning and contemporary cognitive learning theorists such as Rotter, Bandura, Mischel and Seligman. Also covers social learning approaches to understanding personality deviance and change, including theory and principles of behavior modification.

### PSY 6526 Theories of Personality, Pathology

and Psychotherapy: Existential (3 units) Existential and phenomenological contributions to clinical theory and practice. Key concepts of Kierkegaard, Nietzsche, Heidegger, Sartre and Buber as related to the work of Binswanger, Rogers, May and Frankl are presented. These contributions reflect an image of the person that differs from the orthodox psychoanalytic and behavioral perspectives.

### **PSY 6528 Observation and Interviewing** (3 units)

Designed to provide a practical foundation in observation and interviewing skills. Includes clinical, social, organizational and research perspectives. Also includes external supervision.

### **PSY 6529 & PSY 6530 Clinical Interviewing** (3, 3 units)

Techniques of diagnostic and therapeutic interviewing with a variety of client populations. Principles of notetaking and case record maintenance. Includes experiential exercises to increase mastery of the principles of the initial interview as the precursor to intervention strategies.

### **PSY 6530 Intro to Ethical Practice and Law** (1-2 units)

The study of ethical issues relevant to the practice of professional and scientific psychology. The course includes a discussion of the APA's ethical guidelines for psychologists aw well as laws and practices relevant to psychology. A basic introductory course on the ethical practice of psychology.

### PSY 6531 & PSY 6532 Ethics and Professional Development (1-1.5 units)

Discussion of multiple issues integrating academic work and professional practice in relation to the development of professional judgment, positive interpersonal skills and attitudes.

**PSY 6540 Family Systems Theory** (3 units) The relationship of the individual to the family. Topics include: family life cycles, parenting, psychopathology and the family, non-traditional families, ethnic issues and family evaluation and research.

### PSY 6541 & PSY 6542 PsyD Practicum

(2 units per year)

An 8-hour/week field experience for first year PsyD program students. May include a variety of activities such as voluntary community service or casework in a community agency to be arranged by CSPP. *Concurrent enrollment required in PSY 6543 and PSY 6544* 

### PSY 6543 & PSY 6544 Introduction to

**Professional Psychology** (0, 0 units) This year long consultation group in professional development, which provides an introduction to the professional practice of psychology endorsed by our practitioner training program, is focused on the students' Practicum I experience. An emphasis is placed on how students can prepare themselves for changing roles in professional psychology and for developing multicultural competence in those roles.

Concurrent enrollment required in PSY 6541 and PSY 6542.

### PSY 6550 Clinical Clerkship (1 unit) (San Diego)

The Clinical Clerkship provides introductory exposure to the work that takes place in a clinical setting. It is for G1 students in the clinical PsyD program who have limited prior clinical experience. (Students who do have prior experience may apply to waive the clerkship through the course coordinator.) Through the clerkship, students are introduced to clinical practice and training experience and thus prepare themselves for practicum training in the G2 year.

### **PSY 6550 Clinical Clerkship** (2, 2 units) (Los Angeles)

This initial eight-hour per week field-based training activity accompanies coursework in Clinical Interviewing and Assessment. Provides students with opportunities to practice testing and interviewing skills in mental health settings in the local area to which they are assigned. Students observe patients and various treatment activities and participate also (as appropriate) in milieu activities, case conferences, staff meetings and other group activities at the agency. Supervision on psychological testing done at the professional training site will occur both on-site and on campus and will be coordinated with assessment coursework.

### PSY 6570 Clinical Practicum (3 units)

PsyD first year students obtain 15 hours per week of experience in an appropriate setting.

### **PSY 6571 Clinical PsyD First-Year Practicum** (1, 1 unit) **(San Diego)**

The first-year practicum provides introductory exposure to the work that takes place in a clinical setting. First year students are introduced to clinical practice through placement at a practicum for 10 hours per week.

#### PSY 6603 DSM Workshop (1 unit)

Two-day workshop on understanding and using DSM. Includes use of case examples and videotapes to illustrate various diagnoses.

#### **PSY 6604 Health Education and Promotion** (CH Emphasis) (2 units)

This course will be focused around the major illnesses and causes of death. In conjunction with these illnesses, the course will address epidemiology and risk factors, assessment of health practices, adjustment to chronic illness, psychological concomitants of major illnesses, lifestyle factors as they influence the development and/or course of illness, health attitudes/beliefs/practices and sociocultural factors related to health issues.

#### **PSY 6605 Introduction to Integrative Psychology** (2 units)

Systems of psychology are tied indelibly to the history of ideas and social contexts. This course covers past and current social, scientific and ethical ways of knowing. A willingness to see the truth in different traditions, through different value systems, different perceptions of reality, different forms of relationships, different spiritual paths and to see this diversity enhancing all our lives—is a postmodern value. A postmodern psychology, inclusive of these diverse ideas about identity, values and health, would be an integrative psychology.

#### PSY 6606 Bodily Systems and Health Psychology (CH Emphasis) (3 units)

The first segment of this semester course will address the body's physical systems with a focus on gross anatomy and major physiological systems. The last segment of this course will provide a comprehensive introduction to Health Psychology, from major theoretical concepts to pragmatic issues around accessing the health care system.

### **PSY 6607 Systems Theory and Assessment** (3 units)

Theoretical understanding of normal and dysfunctional couples and families from a systemic perspective.

### PSY 6608 Community Clinical Issues (MCCP Emphasis) (3 units)

In this course students learn about (1) the domain of community psychology and what a community orientation to clinical psychology is, (2) the intersection between multicultural issues and a community approach to psychology, (3) the basic concepts of a community-clinical approach, such as an ecological orientation and an emphasis on prevention/health promotion and (4) the varying methodologies of a community-clinical approach, such as mental health education, consultation, community development and social action.

### **PSY 6612 Introduction to Health Psychology** (2 *units*)

Introduces students to behavioral medicine/health psychology through a series of lectures on various topics within the field.

### **PSY 6620 Introduction to Behavioral Medicine** (3 units)

Introduction to the emerging fields of behavioral medicine and health psychology. Surveys the areas of epidemiology, stress and health, personality factors in health and illness, chronic pain, health promotion and management of chronic illness.

### **PSY 6621 Clerkship in Health Psychology** (1 unit)

unit)

In conjunction with Sharp HealthCare, first year health psychology doctoral students rotate through various medical clinics in the Sharp HealthCare system. Rotations include, but are not limited to, health promotion, pain program, endocrinology, cardiology and family medicine. Students work under close supervision with psychologists, attending physicians and other allied health professionals. Experiences include observing medical and psychological procedures rendered to various patient populations, helping to implement health promotion strategies, participation at seminars and introductory service delivery.

### PSY 6622 Clinical Psychophysiology and Biofeedback I (3 units)

An introduction to physiological measurement as it pertains to psychological functioning; an introduction to clinical training in biofeedback and self-regulation techniques. Follows BCIA blueprint of knowledge.

Prerequisites: PSY 6620 and either PSY 6105 or Biological Foundations Comprehensive Exam.

### **PSY 6623 Mental Health Administration** (1 unit)

Explores the characteristics necessary for carrying out administrative functions in mental health programs. Attention will be given to various management styles and to management tasks such as planning, staffing and dealing with money and power issues.

**PSY 6624 Cultural Aspects of Health** (*3 units*) Examines how ethnicity and culture affect the interpretation of physical symptoms, coping with chronic illness and treatment and management issues.

### PSY 6626 Clinical Psychophysiology and Biofeedback II (3 units)

Continuation of PSY 6626 with an emphasis on practical applications.

# **PSY 6631 Introduction to Clinical Forensics** (1 unit)

Overview of psychologist's role as an expert witness, considers ethics and issues related to forensic consultation.

### **PSY 6632 Forensic Psychology (Criminal Justice System)** (2 units)

Examines the nature of forensic evaluations, reports and expert witness testimony and the professional and ethical responsibilities involved. Surveys the primary areas of law including: family law, mental health law, criminal law, child abuse and juvenile law and personal injury law. Evaluation and treatment of accused persons and working effectively with the criminal justice bureaucracy.

**PSY 6633 Psychology and Family Law** (2 units) This course will help students interface as psychologists with the juvenile and family court systems.

### PSY 6643 Cross-Cultural Topics (2 units) (Topics vary)

 The Holocaust — To become a student of an event of this magnitude requires willingness to think the unthinkable and bear the unbearable in a desperate attempt to understand the unfathomable. A healthy percentage of class time on discussion of assigned readings by historians, rabbis, survivors, German officers, poets, philosophers, essayists and the occasional psychologist.

Prerequisite: PSY 6605.

### 2) Psychology and Spirituality

- 3) Hispanic History To familiarize students with major trends in the history and culture of Mexico from pre-Columbian to present. Requires student seminar papers on subjects including: Mexican literature, politics, art, economic and social problems, historical figures.
- 4) Ritual and Healing Participants will seek scholarly and psychological understanding of the functions of ritual in past and contemporary cultures (especially as regards identify formation, place, life passages, grieving and meaning-making). Mastery of Mircea Eliade's and Victor Turner's concepts applied to specific formation and mindful use of rituals – cultural, personal and professional.

### 5) East-West Psychologies

- 6) Psychology of Religions
- 7) **Critical Issues in Latin America** (taught in Mexico City)

**PSY 6644 Ecology/Psychology** (2 units) Explores the domain of psychology which emphasizes the interdependence of social, cultural, physical, spiritual and psychological dynamics. Studying "wholeness and health" from a systems perspective combines traditional healing wisdoms and new paradigms in the context of social evolution. This psychology addresses the meaning and quality of our personal, social and global relationships. It addresses the effect of contemporary environments on health and behavior, as well as the effects of human behavior on the environment.

### **PSY 6645 Spanish for the Psychologist** (2 units)

Introductory Spanish language course with emphasis on phrases that might occur and be useful in a clinical setting. (Course offered occasionally) Prior Spanish not required.

PSY 6646 Transpersonal Psychology (2 units) Implicit to transpersonal psychology is the premise that psychological health overlaps the spiritual journey towards more inclusive consciousness. Transpersonal psychology studies: (i) some assumptions of orthodox, western psychology; (ii) the interstices of physical and spiritual universe; (iii) meditation and states of consciousness; (iv) yoga psychology; (v) the autonomous psyche; (vi) symbolic language; and (vii) creativity. The seminar will also introduce current research methodologies and will provide participants the opportunity to explore their own ways of mediating purpose and meaning.

**PSY 6647 Jung and the Shadow** (2 units) Introduction to C.G. Jung's archetypal and analytic psychology, theories of personality, dream interpretation, use of symbols and individuation. Key texts and contemporary examples will focus on personal, professional and cultural aspects of Jung's ideas of the trickster archetype and shadow. *Prerequisite: PSY 6605.* 

### **PSY 6654 Psychology of Ethnic Diversity** (3 units)

Prerequisites for clinical students are PSY 6129 and PSY 7161.

#### PSY 6700 Workshop (3 units)

Investigation of a particular topic, problem, or issue in psychology. Area selected for study varies each semester.

### PSY 6720 Advanced Psychotherapy (2 units) (San Diego)

This course is a follow-up to PSY 6520 for first year Clinical PsyD students. Focus is on application of therapeutic skills to specific populations and development of advanced skills in case conceptualization, treatment planning, and intervention.

Prerequisite: PSY 6520/21, PSY 6523

### PSY 6721 Advanced Psychotherapy Lab (1 unit) (San Diego)

Follow-up to PSY 6520. Students practice advanced therapeutic strategies and techniques. Must be taken concurrently with PSY 6720. *Prerequisites: PSY 6521, PSY 6523.* 

### **PSY 6800 Seminar in Psycho-legal Consultation** (2 units)

Examines in detail the process of a medical-legal evaluation with actual case material. Students write and critique evaluation reports and simulate the experience of expert testimony and crossexamination. Issues and ethics in forensic examination are addressed.

### PSY 6820 Research Practicum

Supervised experience conducting research in the area of Psychology and Family Studies. Provides opportunities for students to gain experience in designing research studies, data entry and analysis and preparing research for publication. Course may be repeated.

Prerequisite: Permission of department.

### PSY 6990 Master's Thesis

The design, implementation and analysis of a study or experiment in psychology under the supervision of a thesis committee.

### **PSY 6995 Preliminary Dissertation Development** (6 units)

Students work individually with faculty mentors to explore possible dissertation topics.

### PSY 7003, PSY 7004, PSY 7005 & PSY 7006

PsyD Research Proposal Design (2-3, 2-3 units) Year-long seminar to assist PsyD students in development of researchable questions, critical literature review and preparation of clinical dissertation proposals. Students are encouraged to select sections of the seminar based on compatibility of their research interests with the expertise of the faculty teaching the seminar. Sample research proposal design class topics include: multicultural/ international research; case study approaches; health psychology; gender studies; migration and clinical interventions. Credit for the course requires completion of the dissertation proposal orals and additional semesters of PSY 7003 must be taken if the student has not finished proposal orals at the end of PSY 7003 and PSY 7004.

Prerequisites: PSY 6011 and PSY 6012.

### **PSY 7010 Foundations of Measurement** (3 units)

This course covers concepts involved in designing and evaluating measurement devices in clinical psychology. Course content addresses classical and contemporary approaches to concepts of reliability and validity, including multi-trait-multi-method approaches to validation.

Prerequisite: PSY 6021, PSY 6022 or PSY 6030.

#### PSY 7013 & PSY 7014 PhD Research Seminar II (2nd Year) (3, 3 units)

Required research course for second year PhD students. Goal of the year is to complete the second year project. See PSY 6015 for further information on research clusters. *Prerequisite: PSY 6009 and PSY 6010, PSY 6015* and *PSY 6016* 

### **PSY 7019 Advanced Multivariate Statistics** (3 units)

Overview of multivariate statistical techniques; General Linear Model; basic matrix manipulations; generalization of ANOVA to MANOVA and discriminant function analysis; generalization of chisquare to log-linear modeling; canon correlation factor analysis; structural equation modeling (e.g., EQS, LISREL).

Prerequisites: PSY 6021 and PSY 6022; PSY 6023.

# PSY 7106 Biological Foundations of Clinical Practice (3-4 units)

Basic biological foundations course examining and integrating biological bases of behavior and psychopharmacology.

#### PSY 7108 PhD Advanced Tests and Measurements (2-3 units)

Methods for the construction, evaluation and interpretation of psychological tests including techniques for assessing reliability and validity. The course also includes the proper uses and applications of psychological tests.

### **PSY 7112 History and Systems of Psychology** (2-3 units)

The history and development of psychology to the present. Principles of the classical "schools" of Structuralism, Functionalism, Behaviorism, Gestalt Psychology and psychoanalysis are presented and compared, with emphasis on their relevance and contributions to contemporary psychology. Includes a discussion of the history of professional psychology including the development of applied specialties including clinical and industrialorganizational psychology.

# **PSY 7113 Evidence-Based Practice in Psychology** (2 units)

An evidence-supported practice of psychology. Students learn current trends and issues in psychotherapy research, emphasizing integrating evidence-supported common factors correlated with positive outcome in the various forms of mental health treatment with clinical expertise and client characteristics and values. The role of culture and diversity in customizing therapy to the individual client is explored.

### **PSY 7114 Cognition and Learning Theories** (3 units)

The major theories of learning including the "classical" stimulus-response theories of Hull, Tolman, Guthrie, Pavlov and Skinner, as well as Gestalt psychology and the more recent theories of Festinger and Bandura. Discussion of current issues and trends in learning.

### PSY 7123 Cultural Diversity Training (3 units)

**PSY 7156 Psychopharmacology** (1-2 units) General principles of psychopharmacology, an overview of neurochemistry and a rarional framework for the use of psychoactive drugs, concentrating principally on behavior correlates. The use of psychopharmacological agents in psychotherapy and their phenomenology; substance abuse symptoms and consequences; the relationship between the psychologist and the physician in medication management. *Prerequisite: PSY 6311 (for MFT students only)* 

# PSY 7161 Cultural Psychology—Delivery of Service (3 units)

Helps the student integrate the areas of cultural psychology and the delivery of psychological services. Primary resource material will be writings by psychologists who have tried to address the cross-cultural issues in psychodiagnosis, psychotherapy and community literature so that they can develop in-depth knowledge about the concepts and data in cross-cultural psychology which are relevant to the delivery of services. *Prerequisite: PSY 6129 or (for Dual PhD in Clinical and I-O Psychology students only) ORG 7330.* 

**PSY 7226 Behavioral Assessment** (3 units) When behavior is the subject matter of interest, classic psychometrics is not entirely appropriate. Behavior assessment is contrasted with traitoriented assessment. These are shown to be more sensitive to changes in behavior produced by the shorter-term interventions in vogue today. Practical uses of behavioral assessment in applied contexts with children and adults are emphasized. Persons concerned about accountable service delivery are especially encouraged to take this class. *Prerequisites: PSY 6020, PSY 6110* 

### PSY 7227 Advanced Psychodiagnosis I (3 units)

Integration of the information obtained from psychological assessment techniques into a coherent, well- written report. Focus on the dynamic understanding of ego functioning, conscious and unconscious problems and conflicts, anxiety level and tolerance, the nature and stability of the defensive structure and the quality of object relations. Includes a discussion of levels of interpretation in the clinical inference process and the formulation of treatment recommendations based upon assessment data. *Prerequisites: PSY 7214, PSY 7218 and PSY 7222*  **PSY 7228 Advanced Psychodiagnosis II** (*3 units*) The use of psychological assessment data in the differential diagnostic process. The behavioral and test indicators of psychotic and nonpsychotic disturbances including the schizophrenia, major affective, borderline, personality disorders and the neuroses.

**PSY 7230 Integration Methodology II** (*3 units*) Advanced seminar on the interface of psychological and religious knowledge. Focuses particular attention on in depth case studies using pastoral and psychological assessments. Studies include individual, family and institutional applications of the integrative methods.

### **PSY 7232 Psychology of Religious Experience** (3 units)

Introduction to the psychology of religion and its applications to religious experience, including religious phenomena and practices such as prayer, sacred writings, conversion, spiritual growth and coping with suffering.

### **PSY 7234 History and Theory of Pastoral Care** (3 units)

A study of the development of pastoral care in the various religious traditions in America as well as in other cultural traditions. Emphasis on a student's own religious heritage and the religious and psychological foundations of pastoral practice.

### PSY 7236 Research and Professional Issues in Pastoral Counseling (3 units)

Seminar on the literature and research methodologies in Pastoral Care and Counseling. Includes professional issues such as legal and ethical requirements for pastoral counseling practice, relationship with other psychotherapeutic professions, community mental health care and intercultural dimensions.

### PSY 7238 Multicultural Religious Systems and Practices (3 units)

Study of the various religious systems in the major global cultural traditions, the inherent relationships between common and diverse traditions and the practice of pastoral counseling in multicultural settings.

### **PSY 7240 Employee Assistance Programs** (3 units)

An introduction to employee assistance programming for large and small companies. Exploration of programming in all areas of employee assistance.

### **PSY 7260 Neuropsychological Assessment I** (3 units)

An advanced course designed to provide students with the theoretical and technical skills and knowledge to conduct competent

neuropsychological research and examinations. Specific content areas include neurodiagnostic techniques, global assessment strategies, neuropsychometric instrumentation and issues related to the reliability and validity of data collection methods.

Prerequisites: PSY 6105 or Biological Bases of Behavior Competency Exam or PSY 7625.

# **PSY 7261 Neuropsychological Assessment II** (3 units)

An advanced course designed to provide students with the skills and knowledge necessary to design and implement effective neuropsychological treatments. Specific content areas include neurobehavioral recovery of function, rehabilitative strategies, cognitive remediation techniques, systems interventions, consultation and collaboration with other health care professionals and primary prevention of neuropathology. *Prerequisites: PSY 8605 and PSY 7260.* 

### PSY 7262 Genetic Contributions to Human Behavior (3 units)

Examines methods for determining genetic influence on such human behaviors as schizophrenia, depression and alcoholism. Discussion of the role of the environment, both as a "main effect" and as an interactive force with genetic effects, recent research in the area of family and twin studies, procedures related to genetic counseling.

### PSY 7263 Death, Loss and Grief (3 units)

Examination of loss and grief as a fundamental human dynamic affecting all of experience. Particular attention to death and its personal and societal implications for clinical practice. Includes strategies and intervention techniques for persons who are dying as well as for families and individuals impacted by loss.

### PSY 7265 Aging: Psychological and Religious Development in Adults (3 units)

Examination of the psychological and religious theories and applications to adult development. Particular attention to the aging years and the various stages from retirement to death. Review of the strategies and intervention techniques in light of common physical, mental, spiritual and financial problems confronted by aging.

### **PSY 7286 Internship in Chemical Dependency I** (3 units)

Internships in treatment, prevention, research and employee assistance programs. A minimum of 750 hours at the rate of at least 20 hours per week is required.

Prerequisite: Approval of the training coordinator.

# **PSY 7287 Internship in Chemical Dependency II** (3 units)

The final semester of the supervised experience started in PSY 7391. A minimum of 750 hours at the rate of at least 20 hours per week is required. Total internship requirement (PSY 7286 and PSY 7287) is a minimum of 1500 hours.

Prerequisite: Approval of the training coordinator.

### **PSY 7288 Internship in Clinical Psychology** (2 units)

Supervised experience in clinical psychology at a University approved hospital, clinic, or community agency. Consists of direct supervised client contact in individual and group psychotherapy, psychodiagnostic assessment and evaluation, consultation and other appropriate work in clinical psychology. Face-to-face and group supervision by licensed clinical psychologists at the internship site. A minimum of 2,000 hours at the rate of at least 20 hours per week required.

Prerequisite: Written approval of the coordinator of clinical training. Former USIU clinical program enrollment.

#### **PSY 7302 MFT Research Methods** (3 units) Examines tools used in the processes of organized inquiry in the field of MFT. The basic concepts and processes of research methodology, data analysis and evaluation of MFT research is covered along with a significant review of MFT research. Focus is on qualitative and quantitative research and methodologies.

### PSY 7311 Couples Therapy (3 units)

Exploration of the sociology and intervention theories of marital and related interventions for dealing with a variety of couples, marital and divorce issues, e.g. dual-career, multicultural/ munlinational, domestic violence, alcoholic, remarriage. Course includes assessment and intervention of spouse and partner abuse. Instruction through lecture, discussions, role playing and videotapes.

#### **PSY 7312 Sex Therapy** (1-3 units) This course is designed to give the student a basic

introduction and understanding of sex therapy assessment, theory and intervention. Basic sexual dysfunctions and difficulties are covered along with major behavioral and systemic treatment approaches. *Prerequisite: PSY 7311* 

#### **PSY 7314 MFT Assessment** (3 units)

A survey of the major assessment techniques in MFT clinical practice. Includes intellectual, personality and couple and family assessment techniques. Emphasis is on administering and interpreting major assessment instruments used by family therapists for identification of mental health problems in individuals, couples and families.

#### PSY 7330 Treatment with the Chemically Dependent Family (2-3 units)

Examines definitions of chemical dependency relative to the family. Discussion of etiology, medical aspects, evaluation of the family and treatment approaches, legal aspects, special populations, community resources and referral processes. Education and prevention relative to the family.

### PSY 7360 MFT Practicum (3 units)

Observation and supervision of marital and family therapy in an approved clinic or public agency and a course involving case presentations, live and videotape supervision of therapy experiences. The practicum program requires 500 hours of direct client contact, 250 of which must be with couples or families; students receive 100 hours of individual and group supervision, at least 50 hours of which are based on direct observation, videotape or audiotape, and at least 25 of the 50 based only on live observation or videotape. Students must be enrolled in a practicum course until all hour requirements are complete. Course must be taken a minimum of 3 times continuously for a minimum total of 9 units.

Prerequisites: Approval of Coordinator of MFT Training and at least 12 semester hours completed.

#### **PSY 7417 Adult and Career Development** (3 units)

Reviews theories and empirical research relevant to the psychology of adult and career development. Topics include: theories and research findings on adult phases of development, major career theories, theories and research on aging, impact of adult changes on work motivation, abilities, interests and personality; interaction of work and non-work issues for adults over the course of the adult life cycle. Implications of these theories and research for the practice of I/O Psychology, Organizational Psychology, and Consulting Psychology are discussed.

### **PSY 7422** Consulting in Organizational Settings (3 units)

Examination of the internal and external role of the *VO* Psychologist as an organizational consultant. Emphasis on intervention design, implementation and style of the practitioner, writing proposals and on the practitioner's awareness of his or her impact on others in the organization.

Prerequisites: PSY 6408, PSY 6410, or permission of the instructor.

### PSY 7423 Individual Differences in

Organizations (3 units)

Reviews contemporary literature on individual difference (ID) constructs such as general mental ability, personality, interests, skills, ability and work behavior with a focus on specific applications in Organizational Studies. Emphasis will be given to the measurement and multi-level nature of individual-level and organization-level constructs. Prepares students to effectively address ID constructs in the design and statistical analysis of their doctoral dissertation research. *Prerequisites: PSY 6021, PSY 6022, ORG 6016, ORG 6023, and ORG 7020.* 

### **PSY 7429 Individual and Executive Coaching** (4 units)

Review of the literature concerning individual interventions relevant for work and consulting applications including coaching, work dysfunction and differentiating normal and psychopathological issues. Students learn and practice assessment and intervention techniques relevant for coaching and other individual-level consulting interventions. *Prerequisite: PSY 7435.* 

# PSY 7435 Individual Assessment for Business and Career (4 units)

Review of individual assessment techniques for vocational and business applications including learning to use measurement tools relevant for assessing occupational interests, abilities (including intelligence) and work-related personality constructs. Completion of at least three comprehensive individual assessments is required as part of the "lab" portion of the course. *Prerequisites: Enrollment in Consulting Psychology PhD Program; and completion of ORG 6016 and ORG 7020.* 

### PSY 7437 Ethical and Legal Issues in Organizational Studies (3 units)

Addresses legal and ethical issues in the professional practice of specific areas of Organizational Studies (//O Psychology, Consulting Psychology, Organizational Behavior, etc.). Examines the applications of professional ethics codes (e.g., those of APA, Academy of Management, OD groups and other relevant standards). Legal issues in the practice of these professions are also considered. The course emphasizes developing ethical behavior in specific professions and understanding of relevant legal issues (e.g., state licensing laws, mandated professional behavior). Normally taken concurrently with practicum or internship experiences.

#### PSY 7465 & PSY 7466 Consulting Psychology Research Project I, II (3, 3 units)

This course is a two-semester introduction to conducting applied research. It will prepare Consulting Psychology students for their future research requirements including the doctoral dissertation. The course is taught as a guided experience in planning and executing actual research in an area of Consulting Psychology. Working in teams, students enrolled in the class will identify a suitable topic and develop appropriate hypotheses. Next, the methods and instruments for testing the hypotheses will be developed. Data will then be collected and analyzed pertinent to the hypotheses. Finally, a written report of the research will be prepared suitable for publication in a journal or presentation at a professional meeting.

Prerequisites: PSY 6021, PSY 6022, ORG 6016, ORG 6023 and ORG 7020.

#### PSY 7501 Theory and Practice of Psychotherapy: Individual (Cognitive, Psychodynamic, Existential, and Other) (3 units)

A framework for understanding the patient's communications—verbal and nonverbal symptoms and behavioral manifestations with an emphasis on the therapist's interventions. Special consideration will be given to the specific problems introduced into therapy by different sexual and ethnic contexts. May be repeated for elective credit, provided a different therapeutic orientation is taken.

Prerequisite: PSY 6520.

### (Topics vary)

- 1) **Psychodynamic** (Prerequisite: PSY 6524)
- 2) Cognitive (Prerequisite: PSY 6525)
- 3) Existential (Prerequisite: PSY 6526)

**PSY 7502 Sociocultural Diversity** *(3 units)* The course initiates a process for students to learn to work with a culture different than their own and with a culture identified as an ethnic/racial minority in the United States. It covers: identity development, acculturation, class, prejudice and discrimination, demographics and epidemiology and verbal and non-verbal communication in the context of culture and values. Examples of courses offered in this area are: African American Psychology; Asian Americans: Sociocultural and Psychotherapeutic Perspectives; Immigrant Populations; and Latino American Psychology.

### **PSY 7503 Family Psychotherapy** (3 units) Focuses on the family as a system, including communication, alliances and boundaries. Understanding the protective function of symptoms and the family's resistance to change. Designing treatment strategies from several differing theoretical viewpoints. *Prerequisites: PSY 6520 and PSY 6540.*

### PSY 7504 Theory and Technique of Clinical Practice (3 units)

In-depth study of psychotherapy within a specific theoretical framework. Sections offered will vary somewhat from semester to semester: psychoanalytic, family systems, cognitive-behavioral, feminist, health psychology interventions and child treatment. *Prerequisite: PSY 6518.* 

### **PSY 7505 & PSY 7506 Clinical and Ethical Issues** (2, 2 units)

Taken concurrently with Field Practicum I by second year clinical PhD students and with Field Practicum II by clinical PsyD students. This seminar provides a small group format for field placement advising, discussion of agency entry issues and preparation of clinical case materials. Particular emphasis is placed on developing competency in history taking and initial interviewing, case formulation and treatment planning and the understanding of ethical and professional issues in the context of field work.

Prerequisites: PSY 6528 (PhD students), PSY 6528, PSY 6541 and PSY 6543 (PsyD students).

### PSY 7509 Psychoeducational Assessment of Children and Adolescents (3 units)

Advanced interpretation and integration of cognitive, achievement and neuropsychological tests for performing competent diagnoses of individuals ages two years through adult with learning, emotional, neurological or behavior problems that interfere with school success. Students administer, score and interpret cognitive and achievement batteries, most notably Kaufman tests (K-ABC, KAIT and K-TEA) and Woodcock-Johnson. They will integrate these test scores with Wechsler test results and learn a theoretical framework for translating test and behavioral data to provide parents, teachers and referred individuals with meaningful answers to their questions. Students receive much one-to-one instruction and gain insight into learning disabilities, language disorders and attention-deficit disorders. They will assess individuals referred for learning problems at the Center for Applied Behavioral Sciences (Psychoeducational Assessment Services). Prerequisites: PSY 6501, PSY 6503, PSY 6504 and PSY 8505.

### **PSY 7514 Advanced Assessment Elective** (3 units) **(Topics vary)**

Prerequisites: PSY 6501, PSY 6503 and PSY 6523.

- General Development of skills for integrating multiple assessment instruments to produce a meaningful and thoughtful personality analysis. Focus on the clinical inference process. Emphasis on the selection, interpretation and report writing of comprehensive psychological batteries.
- Children Emphasis on assessment and formulation of treatment recommendations for learning and emotional disorders in children.
- 3) Cultural
- 4) Psychodynamic
- 5) Forensic

### 6) Multicultural Couples Therapy (3 units) This is an introductory course in exploring and understanding multicultural issues in couples therapy. It is designed to begin to develop skills in conceptualizing couples from an integrative approach in assessment and intervention. This course combines clinical theory and skills development with an appreciation of ethnicity and cultural perspectives. Critical to this course is an emphasis on the clinician's and the clients' ethnicity, race, family of origin, values and gender issues that influence the clinical process. The course explores the adaptive challenges in cross-cultural clinical work with couples. It is both didactic and experiential and students participate through (1) group discussion, (2) role playing and (3) reaction papers to the course material and learning process.

#### 7) Child Assessment (3 units)

Provides an overview of child assessment techniques including developmental history taking, clinical interviewing, administering and interpreting test results, writing reports and providing feedback. Actual assessment experience is part of the course. Students discuss professional and ethical issues involved with child assessment and how to adapt assessments according to cultural diversity and special needs.

### 8) Couple Assessment and Intervention (3, 3 units)

Applications of psychodynamic, systemic, humanistic and communication-interactional concepts to conceptualizing couples and intervening to promote relationship awareness, communication skills, empathy, intimacy collaboration, empowerment, appreciation of differences, conflict reduction, collusion reduction and mutuality of individual and relationship development. Discussion focuses on the contexts of intergenerational legacies, gender, sex roles, ethnicity and sexual orientation. the teaching methods are case analysis, experiential role playing, assignments with volunteer couples and reaction papers.

### 9) Cognitive Analysis of Personality and

Pathology by the Use of Tests (3, 3 units) This course is designed as an advanced clinical course for the dynamic understanding of personality and psychopathology through the use of data from psychological assessment tools. The course will require a good basic ability and interest in assessment. Test instruments will be used to understand the cognitive strengths and weaknesses of individuals as well as personality and psychopathology dynamics that will help in treatment planning. The test instruments will include those used in the basic assessment. course at CSPP. The student will also be required to learn some neuropsychology tests. This two semester course will help students develop the ability to use tests in their understanding of clients and in developing therapeutic approaches to the intervention process.

#### PSY 7515 & PSY 7516 Psychodiagnostic Assessment (3, 3 units)

Introduction to the broad spectrum of psychological assessment procedures, techniques and instruments. The selection, administration, scoring and interpretation of objective and projective testing instruments. Comprehensive, integrative report writing. *Prerequisites: clinical program enrollment, PSY 6523; PSY 6501.* 

#### PSY 7517 & PSY 7518 Psychodiagnostic Lab (0-3 units)

### PSY 7525 & PSY 7526 PhD Practicum I (4 units per year)

A 12-16 hour/week field placement for second year clinical PhD program students in an agency setting approved by the school; 38 weeks required per year.

Prerequisite: PSY 6528. Concurrent enrollment required in PSY 7505

#### PSY 7527 & PSY 7528 PsyD Practicum II (6 units per year)

A 16 hour/week field placement for second year PsyD program students in an agency setting approved by the school; 38 weeks required per year.

Prerequisites: PSY 6541, PSY 6542 and PSY 6528. Concurrent enrollment required in PSY 7505.

#### **PSY 7529 Cognitive/Behavioral Approaches to Intervention** (3-6 units)

Theoretical foundations and practice of cognitive, behavioral and cognitive behavioral interventions with individuals and groups.

Prerequisites: PSY 6507/6508; PSY 6517 or PSY 6518.

### PSY 7537 Psychodynamic Approaches to Intervention (3-6 units)

An introduction to the theory and practice of psychodynamic clinical intervention. The course addresses concepts, processes and techniques that are common among various contemporary approaches including object relations, ego psychology and self psychology. Time-limited, evidence-based approaches are examined. *Prerequisites: PSY 6507/6508; PSY 6517 or PSY 6518.* 

#### **PSY 7540 Family Therapy** (3 units)

Introduction to the field via major theoretical approaches focusing on family life cycle (developmental) issues and ethnocultural and gender related concerns. *Prerequisite: PSY 6520.* 

### PSY 7541 Child Therapy (3 units)

Presents the fundamentals of the child therapy process and integrates the basic skills necessary to deal with the challenges children present in therapy. *Prerequisite: PSY 6520.* 

### PSY 7542 Solution-Focused Brief Therapy

(2 units)

This is an advanced course in a systems psychotherapeutic method. An existential, constructive, postmodern approach to treatment, Solution-Focused Brief Therapy views clients from a positive perspective, highlights the future, and fosters client strengths.

### **PSY 7543 Systems Approaches to Interventions** (3-6 units)

Examination and integration of various family systems approaches to treatment. *Prerequisites: PSY 6507/6508; PSY 6517 or PSY 6518.* 

### **PSY 7550 Practicum I in Professional Psychology** (3-5 units)

Twelve to twenty hours/week at an agency setting provided by the school (minimum of 800 hours total required). Required each semester of students who are enrolled in the second year of the standard program.

Prerequisites: PSY 6520 and PSY 6523; PSY 6550 is an additional prerequisite for clinical PsyD students.

### PSY 7551 Practicum Consultation/Ethics

(1-1.5 units)

This course is designed to familiarize students with ethics, the psychology licensing laws and the regulations pertaining to the practice of psychology. In addition, issues of sexual attraction in therapy and treatment issues relating to diversity are addressed. Students will have the opportunity to review and consult about their work at practicum sites.

Must be taken concurrently with PSY 7550.

### **PSY 7553 & PSY 7554 Field-Based Practicum** (5-7 units)

This required professional training experience for all clinical students is taken in the second year by PsyD students and in the third year by PhD students. It involves 15 hours per week of supervised mental health services and training in an agency affiliated with CSPP-Los Angeles' Clinical Field Training Office. All students receive direct experience in psychotherapeutic interventions during the practicum, although the specific nature and extent of therapy activities varies among settings. The practicum is a prerequisite and provides crucial preparation for the subsequent predoctoral internship.

### PSY 7555 Practicum in Psychophysiology/ Biofeedback (3, 3 units)

Students receive consultation regarding their clinical experiences in group format. Activities commonly include presentations of case material and discussion of ethical and professional issues.

### PSY 7563 Clinical Psychology and Law (2 units)

An orientation to issues and conflicts at the interface between mental health professionals and the legal system. Special emphasis on child, adolescent and family-related functions, with more limited coverage of traditional assessment and treatment roles that psychologists play in the civil and criminal legal context. Required course for forensic family/child track students.

#### **PSY 7565 Advanced Ethics and Professional Issues** (2 units)

Emphasis on current political and ethical issues through an examination of the development of professional psychology. Special reference to the history of grassroots professional participation at local, state and national levels. Legislative developments affecting psychology discussed with an emphasis on the current status of professional training, licensing and continuing education.

### PSY 7566 Ethical Foundations of Clinical Practice (2 units)

Basic foundations course examining professional issues, HMOs, PPOs, risk management and documentation.

### PSY 7570 Prep for Doctoral Candidacy (0 units)

### PSY 7571 & PSY 7572 Second Year Clinical Practicum (2, 2 units)

Prepares students to function as interns in psychological agencies. 15 hours per week advanced practicum.

### PSY 7602 Theory and Practice of Psychotherapy: Child (3 units)

Treatment approaches to the small child, the latency-aged child and the adolescent. A consideration of play therapy and other interventions with attention given to the special therapeutic requirements of delinquency, childhood depression and adolescent alienation. *Prerequisites: PSY 6520, PSY 6140, PSY 6523.* 

**PSY 7604 Group Psychotherapy** (3 units) This course emphasizes the use of group approaches in psychotherapy. Review of group formation and intervention, group process and termination in group psychotherapy. A variety of approaches and their applications will be discussed. Learning methods will include both didactic and experiential components. Students' experiences with groups in the field may be integrated within the context of this course. *Prerequisite: PSY 6520.* 

#### PSY 7605 Clinical Elective - Practice Seminars (3 units) (Topics vary)

- 1) Clinical Interventions with Children (3 units) Introduces students to the theory and practice of child and family psychotherapy, focusing on specific interventions with children individually, with parents, in families, and in the contexts in which they interact. The first part of the course focuses on O'Connor's Ecosystemic Theory in treating children. Specific attention is given to understanding the theory, learning how to evaluate a child, formulating a treatment plan and intervening with children who live and function within the contexts of family, peers, schools, cultures and many other systems. In the second part of the course, students learn and practice interventions that are research and theoretically based and designed for treatment of a variety of psychological disorders and problems that occur with children. Interventions target all areas in which the child lives, especially parental and family influences. It is assumed that the students have a sound knowledge of development and life span issues, though the course revisits these issues briefly.
- 2) Advanced Child Assessment (3 units) Provide students with knowledge and skills in assessing children (emphasis on school-aged children). Students will learn principles of assessment techniques--primarily from a hypothesis-testing approach--and will learn to integrate information from various sources to form a comprehensive picture of the child. Students will develop the ability to assess children within a framework that is both developmentally- and culturally-sensitive.

#### 3) Integrated Approach to Sex, Intimacy and Relationship Problems (IFC Emphasis) (3 units) Students in this year long, advanced IFC elective will be taught an integrated therapy approach to sex, intimacy and relationship problems. The goal of this elective is to teach students how to do multigenerational, differentiation based therapy with heterosexual and homosexual couples from diverse ethnic, cultural and religious backgrounds. You will also learn about what the research says about the effectiveness of couple and sex therapy. Lectures along with class discussions, role-plays, and video clips will

be used. You will learn tools and strategies for

### effective differentiation based therapy. 4) **Program Development and Evaluation** (3 units)

This course provides the student with an overview of the principles of prevention and intervention research design. The primary goal of the course is to help students learn the fundamentals of problem identification, program design, development and evaluation. This course can also help to "jump start" Doctoral project and Dissertation preparation.

### 5) Loss, Grief and Bereavement (CH emphasis) (3 units)

# PSY 7610 Cultural Seminar (3 units) (Topics vary)

**PSY 7611 Multicultural Clinical Elective** (3 units) Topics vary and focus on cross cultural issues in clinical work. Electives may include focus on individuals, families, substance abuse, forensics, and health settings. *Prerequisite: PSY 6129.* 

### PSY 7612 Women and Gender in Historical Perspective (2 units)

This course examines the cultural construction of multicultural women's sexualities from 1820 to present. This historical exploration illuminates contemporary constructions of female sexualities and facilitates students' critique of "innate" v. culturally-constructed behaviors and identities.

**PSY 7614 Human Sexuality** (3 units) Human sexual function and dysfunction studied from biological, sociological and psychological perspectives. Current research and treatment issues focusing on human diversity are covered. *Prerequisite: PSY 6519.* 

### **PSY 7615 Neuropsychological Assessment** (3 units)

The application of neuropsychological assessment techniques to clinical case materials. Seminar analysis and discussion of actual case data supplied by instructor and students. Clinical, educational, rehabilitative and forensic applications of neuropsychological assessment findings. *Prerequisite: PSY 8555*.

**PSY 7616 Psychology of Women** (2 units) An overview of traditional theories of psychological development is presented and contrasted with alternative models that have been proposed as more representative of females. Issues related to the lives of women of color and lesbians are integrated into this course.

#### PSY 7617 Cross-Cultural Psychology: Theory, Research and Practice (3 units)

The course covers the major contributions of crosscultural psychology. Issues in theory and research will be reviewed, focusing on implications for practical application, as well as for further research and theory building. Students will become aware of the major theories and models, the major methodologies and the major findings of crosscultural psychologists. *Prerequisite: TBD.* 

**PSY 7618 Cross-Cultural Intervention** (3 units) Intensive examination of the theory and practice of multicultural therapy, the cultural appropriateness of present mental health service delivery models and the process of culturally adapting interventions. Major emphasis on multicultural and clinical competence with diverse cultural groups.

**PSY 7619 Cross-Cultural Families** (3 units) An analysis of multicultural families as a psychological group with special emphasis on the diversity of parent-child relationships, roles of women and men, adult personality and beliefs, attitudes and values. Also, special focus is placed on how ethnic minority families are differentially affected by culture and subculture.

### **PSY 7620 Practicum in Health Psychology** (3 units)

### PSY 7621 Practicum Consultation in Health Psychology (1 unit)

**PSY 7622 Cross-Cultural Mental Health** (3 units) An overview of ethnocultural group issues in mental health. Examination of the values underlying psychology in Western countries in contrast to the value systems, world views and practices of culturally diverse ethnic minorities.

### PSY 7623 AIDS: Multidisciplinary and Multicultural Perspectives (3 units)

Develops knowledge and understanding of the AIDS epidemic and the psychological dimensions of the disease. Evaluates multidisciplinary aspects of AIDS education and prevention efforts. Also examines the impact of AIDS on multicultural populations.

### PSY 7624 Managed Mental Health Care and Brief Therapy (2 units)

Designed to prepare students to face the challenges of practicing in an era of managed

care from an informed and knowledgeable position. Includes exploration of managed care principles and problems, brief therapy, time effective therapy, blending brief therapy skills with long term therapy skills, solution focused methods, countertransference and how to practice effective and ethical psychotherapy within the changing mental health care context.

**PSY 7625 Intro to Clinical Medicine I** (*3 units*) Designed to introduce psychology students to the fundamentals of medical pathology. *Prerequisite: PSY 6620.* 

**PSY 7626 Intro to Clinical Medicine II** *(3 units)* A continuation of Clinical Medicine I, focusing on biomedical models and treatment of physical disease and health. *Prerequisite: PSY 7625.* 

### PSY 7627 Psychology of Health and Illness (CH emphasis) (3 units)

### **PSY 7628 Behavioral Medicine Interventions** (2 units)

Covers the various types of clinical interventions available in the fields of behavioral medicine/health psychology.

### **PSY 7630 Intercultural Psychotherapy Lab** (2 units)

An experiential course providing insight into the role of social and cultural factors in development of the client-psychologist relationship in therapy.

### **PSY 7631 Disability, Ethnicity and Culture** (3 units)

Exploration of the interface of disability, ethnicity and culture. Topics include: similarities and differences among minorities (ethnicity, gender, sexual orientation, disability); minority-specific stressors; cultural attitudes and beliefs about health, illness and disabilities; disability in a family and community contest; relevant laws; etiquette and culture; special issues for women with disabilities and women of color with disabilities; ways in which therapists form impressions and conceptualize cases involving minority clients; testing, assessment and diagnosis; implications for psychotherapy; assistive technology; therapy as a political act; research and teaching.

### **PSY 7632 The Health and Medical Care System** (2 units)

Seminar evaluates the present system of health care provision in this country including mental health and medical care services. Through critique and evaluation, this course contrasts and explores alternative health and medical care delivery systems.

#### PSY 7633 Health Psychology Intervention: Research and Practice (3 units)

This course applies the principles learned in Concepts of Health Promotion and Disease Prevention, Introduction to Research in Behavioral Medicine and Clinical Psychophysiology and Biofeedback. Students gain a knowledge of the efficacy of health psychology interventions such as stress management, exercise, weight management, smoking cessation, dietary interventions, medical self-management, etc. Students develop skills in designing and implementing health psychology interventions for specific populations. *Prerequisite: PSY 8625.* 

**PSY 7634 Pediatric Psychology** (2 units) Describes the major stresses for children who are hospitalized and ways of reducing those stresses.

### PSY 7635 Play Therapy I: Assessment and Treatment Planning (2 units)

Students learn how to gather the data necessary to develop a comprehensive case formulation and design treatment plans which takes the child's ecosystem into account.

**PSY 7636 Play Therapy II: Interventions** (2 units) An experientially based course in which students learn an array of play techniques. *Prerequisite: PSY 7635.* 

#### **PSY 7638 Studio Art** (2 units) 1) Introduction to Sandplay

This course explores the nature of sandplay. Some form of playing-in-the-sand has always existed with our species. This course introduces: a) the metaphoric and symbolic language of sandplay; b) theoretical principles and the practical uses of sandplay therapy with children and adults; c) didactic and experiential exploration of the sandplay process through hands-on practice. Course participants will meet most class hours in the sandtray room of a practitioner. *Prerequisites: PSY 6605, PSY 6519.* 

### 2) Theater as Therapy

PSY 7639 Expressive Arts Therapy (2-3 units) After exploring psychologies which integrate mind, body, spirit and human ecology, participants will focus on expressive arts therapy as a particular philosophy. After opening lectures on polyaesthetics with roots in shamanism, participants immerse in disciplines of visual arts, movement, music, story-telling and poetry, play, and other creative means for expression of the self and healing.

### **PSY 7640 Creativity Theory and Practice** (2-3 units)

Explores creativity theories, research and seminar exercises for direct use in group or individual therapy.

#### **PSY 7640 Publication Seminar** (2 units) The course is intended to assist students in the preparation and publication of manuscripts. Topics include: writing styles for various types of publications; selection of journals for publications; manuscript preparation, submission and revision; working with professional organizations and colleagues; continuance of the mentor relationship; and the development of a curriculum vita.

### **PSY 7642 Psychology of Women's Health** (2-3 units)

The psychological impact of physiological and reproductive functions are considered in light of current social, political, legal and ethical dilemmas.

#### PSY 7643 Transference and Counter-Transference (3 units)

An overview of theoretical and technical considerations in understanding the unfolding of transference and counter-transference paradigms in the course of psychoanalytically oriented psychotherapy.

### PSY 7644 Analytic Sand Tray Therapy (2 units)

Introduction to theory and techniques of Sand Tray Therapy as used in the context of Jungian Psychotherapy and Jungian Analysis. *Prerequisite: PSY 7537.* 

### **PSY 7645 Play Diagnosis and Assessment of Children** (2 units)

This course will provide students with the knowledge and skills needed to complete a diagnostic play assessment of parent-child relationships.

#### PSY 7647, PSY 7648, PSY 7649 Applied Psychophysiology and Biofeedback I, II, III (3, 3, 3 units)

Course sequence offering integrated didactic and practical training in the use of psychophysiological techniques to a variety of conditions, such as tension headache, migraine, intelligence disorder, ADHD, hypertension and urinary incontinence.

# PSY 7650 Integrative Psychology Elective (Topics vary)

A variety of advanced topics in integrative psychology for clinical students. Sample topics include: Introduction to Jung and Shadow, Mindfulness-based Therapies, The Psychology of Terrorism, Narrative Psychology, Spirituality and Psychology, and Creativity: Theory, Research, and Writing.

### PSY 7700 Workshop (0-3 units)

Investigation of a particular topic, problem or issue in psychology. Area selected for study varies from semester to semester.

### PSY 7800 Advanced Seminar: Clinical Psychology (3 units)

Examination of a variety of topic areas in Clinical Psychology and will rotate each time offered. May be repeated for credit.

### PSY 7805 Advanced Seminar: Chemical Dependency (2-4 units)

Examination of a variety of topic areas in the chemical dependency field and will rotate each time offered. May be repeated for credit.

# PSY 7815 Internship and Seminar College Teaching (3 units)

Recommended for students primarily interested in college teaching. Approval of the director of the program in which the student is enrolled is required.

#### **PSY 7820 Research Practicum** (1-4 units) Supervised experience conducting research. Provides opportunities for students to gain experience in designing research studies, data entry and analysis and preparing research for publication. Course may be repeated. Prerequisite: Permission of instructor.

### **PSY 7900 Doctoral Project/Dissertation Preparation** (3-4 units)

Presentation and discussion of procedures and potential topics for PsyD.dissertations/ projects. Some projects oriented toward applied skills while others may focus more on scholarship and empirical research. Credit requires the formation of a committee and acceptance by the committee of the preliminary draft of the project.

### PSY 7901 Doctoral Project/Dissertation Preparation (2 units)

Presentation and discussion of research procedures and a critical evaluation of potential research questions in psychology. Emphasis on the identification and development of a dissertation research topic. Requires obtaining a dissertation committee chairperson, the completion of Chapter 1 (Problem Formation) and Chapter 2 (Literature Review) of the dissertation and course requirements.

Prerequisites: Advancement to candidacy and successful completion of the Special Field Examination.

PSY 7905 Proposal Development (1 unit) (Fresno)

#### **PSY 7910 PsyD Clinical Dissertation Orientation** (1 unit)

A primary goal of this course is to assist students in learning about the principles and procedures involved in developing the PsyD clinical dissertation. Students will also learn about skills and competencies they are expected to attain in the dissertation. *Prerequisites: PSY 6030, PSY 6031* 

DEV 7011 9 DEV 7012 David Dremos

#### PSY 7911 & PSY 7912 PsyD Proposal Development (2, 2 units)

Course assists PsyD students in the development of a research proposal to be used in conjunction with the PsyD dissertation.

### PSY 7990 Dissertation I (3 units)

Presentation and discussion of research procedures and a critical evaluation of potential research questions in psychology. Emphasis on the identification and development of a dissertation research topic. Requires obtaining a dissertation committee chairperson, the completion of Chapter 1 (Problem Formation) and Chapter 2 (Literature Review) of the dissertation and course requirements.

Prerequisites: Advancement to candidacy and successful completion of the Special Field Examination.

### PSY 7991 Dissertation II (3 units)

The nature and scope of dissertation research with special emphasis on research methodology and design. Requires the completion of Chapter 3 (Research Design) and committee approval of the dissertation proposal (chaps. 1-3). *Prerequisite: PSY 7990* 

### PSY 7992 Dissertation III (3 units)

Successful completion of the dissertation, passing of the final oral exam and submission of a completed, corrected manuscript to the University Reader.

### PSY 8005 & PSY 8006 PhD Research Cluster (3rd Year) (3, 3 units)

Required research course for third year PhD students. Goal of the year is the formation of a dissertation committee and the completion of the dissertation proposal. See PSY 6015 for further information on research clusters. *Prerequisite: PSY 7013/7014 (SFB), concurrent registration in PSY 8990 (SD).* 

# **PSY 8007 Advanced Research Methodology** (3 units)

A variety of advanced topics in research methodology and statistics for PhD students. Designed to focus on specific methods for use in dissertation research. Sample topics include program evaluation, observational research, research interviewing, case study research, multiple linear regression, qualitative methods, test construction and multivariate methods. PSY 8008 & PSY 8009 Fourth Year PhD Research Seminar (2, 2 units) Prerequisite: PSY 8005/8006

### PSY 8123a & PSY 8123b Cultural Diversity Training (0 units) (Fresno)

**PSY 8311 Advanced Couples Therapy** (3 units) Focuses on an advanced understanding and evaluation of the major empirically supported forms of couples therapy including Emotionally Focused Therapy, Intergrative Behavioral Couples Therapy and the work of John Gottman. Theoretical understanding, practical application and skill development are stressed. *Prerequisite: PSY 7311* 

**PSY 8314 Advanced Brief Models** (3 units) An advanced theory course examining brief family therapy models in depth, including structural, strategic, solution-focused and narrative. Includes topics such as constructivism and the contributions of the MRI group that are fundamental to some of the models.

Prerequisite: PSY 6312

### **PSY 8315 Advanced Intergenerational Therapy** (3 units)

Theories of intergenerational family therapy: Framo, Bowen, Nagy, Whitaker and others are discussed in depth in this course. Students will be asked to integrate, evaluate and compare the major interactional theories and their application to couples/families. Videotape demonstrations of the theories are presented. *Prerequisite: PSY 6312* 

### PSY 8410 Psychology of Negotiation,

**Bargaining and Dispute Resolution** (3 units) Examination of influence and negotiation concepts and central problems and processes in negotiation through actual practice and behavioral experimentation combined with training in effective diagnosis. Analysis of case studies of realworld problems to discover techniques applicable to problems involving interactive competitive decision components. Use of role playing to handle strategic and tactical negotiation decisions.

### **PSY 8412 Social Psychology of Organizations** (3 units)

Social psychological theories, perspectives and methods as they relate to individuals and groups in organizational contexts and to the organization or system as a whole. Use of social psychological approaches to analyze and understand social and organizational phenomena. Includes coverage of: social psychological research approaches, group and intergroup relations, the impact of social identity and culture. Attention is also given to group processes as seen from an intergroup perspective. The applicability of social psychological theories and research cross-culturally and in plural societies is a theme throughout the course.

### PSY 8415 Organizational Diagnosis (4 units)

Students in this course undertake an extensive and advanced empirical review of the organizational diagnosis literature, emphasizing system-level assessment approaches and the integration of individual, group and organizational level functions. Working in teams, students will conduct a "live" organizational diagnosis including entry, contracting, assessment and evaluative functions. *Prerequisites: ORG 7525, ORG 7682; permission of instructor for students not enrolled in Consulting Psychology program.* 

#### PSY 8500 Advanced Seminar in Professional Issues: Practice of Professional Psychology (3 units)

Prerequisite: G4 standing or equivalent.

### PSY 8500 Clinical Elective (Topics vary)

1) Alternative/Complementary Approaches to Health (2 units)

Covers the basic theoretical foundation and healing practices of a wide variety of alternative/complementary approaches to health.

Prerequisites: PT525 and PT526.

2) Advanced Gay and Lesbian Issues and Psychotherapy (2 units)

Examines the cultural and political context surrounding the lives of gay, lesbian and bisexual individuals as a background for understanding salient psychotherapeutic issues. Developmental and relational tasks are redefined. The therapeutic management of coming out, lesbian and gay health concerns, ethnocultural differences and internalization of oppression are among topics covered.

- 3) Adolescent Psychotherapy and Psychopathology (3 units) Prerequisites: PSY 6140 and PSY 6519.
- Current Developments in Analytic Psychotherapy (2 units) Seminar in ideas and techniques of psychoanalytic psychotherapy as currently practiced in the clinical setting. Prerequisite: PSY 7537.
- 5) Ego Psychology (2 units) Theoretical and clinical examination of major concepts in ego psychology such as thought, perception, object relations and major defenses as they apply to the clinical experience will be explored. Prerequisite: PSY 7537.

- 6) **Brief Psychodynamic Psychotherapy** (2 units) Examination of the clinical application of psychoanalytic principles to brief psychotherapy, counseling and crisis counseling.
- 7) Child Health Psychology (2 units) Advanced health psychology course focused on psychosocial issues related to child and adolescent health. Explores topics including pediatric chronic illness, models of psychological adjustment, prevention of pediatric health problems, preventative pediatric and child health intervention and the role of clinicians in child health care systems.

# 8) Interventions with Multicultural Families (3 units)

An introduction to the theory and practice of family therapy as it is related to ethnic minority families. Critical review of the literature serves as a backdrop for the examination of clinical issues revolving around the application of family therapy techniques with various ethnic minority groups. The assessment of family dynamics and appropriate use of treatment approaches are major focal points, interwoven with identification of sociocultural dimensions that interact with the clinical picture. Cross-cultural competencies in evaluation and treatment planning are emphasized.

9) Alternative Intervention Strategies (3 units) This course examines the theoretical and practical aspects of developing strategies for high-risk and underserved populations. Strategies emphasized are responsive to oppressed or vulnerable groups (e.g., cultural groups, chronically mentally ill) and to social/community issues (e.g., homelessness, gang violence) where reliance on mainstream psychotherapies may not be appropriate or effective. The concept of intervention will be broadened to include the integration of the complex interplay between individual, family, community, cultural and institutional factors. Crisis intervention, case management, self-help groups and alternative psychotherapies (e.g., feminist, Africentric, gay-affirmative) will be explored.

### 10) Stress-Related and Psychosomatic Disorders (3 units)

Overview of stress-related and somatoform illness, including behavioral, psychophysiological, psychosocial and psychodynamic approaches. Review of mindbody problems, history of psychosomatic medicine, diagnostic classification and etiology and mediators in the stress-illness relationship. Clinical issues, influences of psychological functioning and personality organization on patient's response to physical symptomatology. 11) **Psychology of Loss, Grief and Bereavement** (3 units)

Explores the psychology of loss, grief and bereavement. Covers theoretical bases, including developmental aspects, attachment, separation and loss and change as loss. Includes the psychology of dying and interventions to facilitate mourning and adjustment to loss processes. Multicultural perspectives on these issues will be presented. Concerns regarding living wills and durable power of attorney will be addressed.

- 12) **Clinical Interventions with Children** (3 units) Surveys representative literature which addresses the theory and practice of principal assessment and therapeutic interventions with children. Psychodynamic perspectives frame the major content. Addresses family system issues, idiographic considerations in psychopathology, cultural diversity and ecological considerations in micro and macro social systems as parameters in formulating and executing clinical interventions.
- 13) Interventions With Adolescents (3 units) Explores the issues, conflicts and resolutions inherent in the developmental phase of adolescence, as well as the theory and techniques of treating adolescents and their families. Provides an understanding of the theoretical constructs of adolescent development and the application of those constructs in clinical work.
- 14) Gestalt Therapy (3 units)

An introduction to the theory and treatment principles of Gestalt Therapy. Lectures cover the roots of Gestalt Therapy in psychoanalysis, experimental psychology and phenomenology as well as current personality theory, psychopathology, developmental theory, dream analysis and other aspects of theory. Approximately half of the class is experiential in nature in order to teach "I-thou" relationships in psychotherapy and phenomenological tracking.

### 15) Interventions with Lesbians and Gay Men (3 units)

This course provides students with an overview of prominent mental health issues and relevant intervention approaches for lesbian and gay male populations. Diversity of world views, lifestyle, and life experiences are central to assessment, evaluation and intervention strategies. Analysis and critique of relevant literature, conceptualization and integration of key issues and case application are fundamental aspects of the course.

### 16) Psychotherapy with Severely Schizophrenic and Personality Disordered Individuals (2 units)

Examination of the latent and manifest contents of psychotic processes in severe schizophrenic and severe personality disorders. The emphasis is on the self-experiences of these patients. Phases of the therapeutic process will be discussed.

- 17) Behavioral Medicine Techniques (3 units) Intervention techniques addressed in behavioral medicine may include the following: hypnosis, pain management, relaxation techniques, stress reduction/management, issues of spirituality, alternative medicine considerations and biofeedback.
- 18) Pediatric Neuropsychology and Culture (3 units)

This course provides an understanding of the assessment of learning processes through the utilization of neuropsychological testing and explores how this will aid in providing more multiculturally accurate assessment of children. Common cognitive disorders, including attention deficit disorder, learning disabilities and other learning disorders are discussed. There is a focus on the impact of culture on learning including its impact on intelligence testing and cross-cultural early development and education, with some consideration of alternative assessment and treatment strategies.

19) Advanced Psychodynamic Interventions with Multicultural Populations (3 units) This advanced interventions course focuses on the use of psychodynamic approaches with individual late adolescent and adult clients from groups of color and other underserved groups. Students will learn about appropriate ways to integrate psychodynamic (classical/ego psychology/object relations/self psychology) understandings with sociocultural factors in forming a relationship with the client, doing an assessment and developing a clinical formulation and conducting the therapy. Special attention will be paid to issues of transference and countertransference as they are impacted by cultural differences. Students will be expected to draw on their internship experiences in working with diverse populations as case material for the course.

# 20) Couples/Family Therapy Training and Supervision (3 units)

Students pursue a process of becoming a couples/family therapist by seeing families and receiving live supervision. In addition to serving as therapists, students have the opportunity to be supervisors. Learning supervision enhances the quality of one's therapy and gives the student a new set of skills.

### 21) Interpersonal Therapy and Communication (3 units)

Most major schools of psychotherapy recognize the contribution that the interpersonal relationships between therapist and client makes to the therapeutic process. This seminar will focus on interpersonal processes in individual and group psychotherapy on the development of skills in observing and intervening in this interpersonal relationship. There is also widespread agreement that therapist's skills in self-awareness and the ability to monitor one's inner experiences constitutes a primary tool of the psychotherapist. This course discusses this art in the literature in case material drawn from the teaching and students work and via exercises in self-awareness and observation of interpersonal processes in class.

- 22) Advanced Psychodynamic Intervention: British Object Relations (3 units) The fundamental ideas of object relations theory will be examined and illustrated with examples from case material. The theories and clinical work of the major figures in the British Object Relations School will be studied. Prerequisite: PSY 7537.
- 23) Lesbian/Gay Couples and Families (2 units) This course surveys emerging theory, research, and practice relevant to lesbians, gay males and bisexuals in the context of their couple and family relationships. Topics include family of origin issues; lesbian/gay parenting; couple relationships; families of choice; the impact of societal and internalized homophobia on gay and lesbian relationships; HIV and AIDS; strategies for individual couple and family therapy; and transference/countertransference issues.
- 24) Clinical Issues in the Psychology of Women (2 units)

Focuses on some presenting problems and diagnostic profiles that are more prevalent among women than men, such as eating disorders, depression and the psychological consequences of childhood sexual abuse. Uses readings, lecture and discussion to learn clinical theory and practice in the psychodynamic tradition, including Jungian and self-psychology, self-in-relation theory and some new feminist perspectives on family systems. Includes ways of conceptualizing and practicing psychotherapy that are likely to be most effective with women clients.

- 25) School and Community-Based Intervention with Children and Adolescents (3 units) This course will examine approaches to providing mental health services to children and adolescents in school and other community settings. Special attention will be paid to the development of multidimensional programs that serve children, their families, teachers, school administrators and community leaders. Specific topics will include: child advocacy, classroom consultation, multidisciplinary programming and collaboration and establishing and maintaining community supports and interagency alliances.
- 26) Multicultural Family Therapy and Clinician Self-Awareness Development (3 units)

In this course, multicultural family therapy skills are advanced in two ways. First, through a focus on technique and skill development utilizing the Bowen model, and second through a focus on clinician self-awareness development and ethnic identity development utilizing the same core model amplified by the work of Adler and Toman. Issues such as the facilitation of differentiation, de-triangulation and related processes in the context of sociocultural differences will be explored. Opportunities will be provided for reflective dialogue on identity, culture and resiliency, countertransference patterns and strategies for effectively addressing them in a culturally-syntonic style. This course is presented in a manner common among advanced family therapy courses in which technique development and self development go together. Research indicates that this combination facilitates development and enhances therapist presence and competence in handling the complex interpersonal processes that result from having several family members in the therapy room at the same time. The group process in class will be vital to energizing the class environment with openness, productivity, creative spirit and humanity.

#### 27) Sex Roles and Gender (3 units)

Gender and gender roles have complex consequences for the development of individual and group identity and behavior. This course examines the roles of society and biology in shaping our understanding of human experience within the context of gender, gender roles, and sexual orientation, with particular emphasis on the impact of difference and diversity in the construction of social meaning."

#### **PSY 8503 Elective Practicum** (*1-3 units*) In addition to the required practicum experience, students gain further professional experience in this elective course.

### **PSY 8505 Developmental Psychopathology** (3 units)

Examination of the theoretical and empirical findings related to the assessment, etiology, correlates and development of the major categories of childhood psychopathology including internalizing disorders, externalizing disorders and severe developmental disorders. Emphasis is placed on the developmental, individual, family, school and peer correlates of the behavioral problems. Issues related to child welfare, such as child abuse and the changing family are reviewed. *Prerequisites: PSY 6140 and PSY 6523.* 

**PSY 8509 Supervision Seminar** (1, 2 units) A year-long seminar examining the theory and techniques used in the supervision of human service personnel. Students develop their own style and techniques based upon specific theoretical viewpoints and apply these skills in the supervision of practicum students.

Prerequisites: PSY 6509, PSY 6510

### **PSY 8510 & PSY 8511 Supervision Seminar** (1, 2 units)

A year-long seminar examining the theory and techniques used in the supervision of human service personnel. Students develop their own style and techniques based upon specific theoretical viewpoints and apply these skills in the supervision of practicum students.

Prerequisite: PSY 6509, PSY 6510.

### **PSY 8512 Supervision Seminar** (1 Unit) (San Diego)

Seminar examining the theory and techniques of clinical supervision. Students will apply these skills in the supervision of practicum students. This course is taken in the last year of a student's program, concurrent with PSY 8513.

**PSY 8513 Supervision Lab** (1 Unit) **(San Diego)** Students in PSY 8512 are in this concurrent lab in which they are supervised by a faculty member in their supervision of a practicum student.

### PSY 8514 Supervision Practicum (2 units) (San Diego, PhD)

Seminar and experience in theory and practice of clinical supervision. Students will learn basic theory, techniques, and research in didactic portion of course. In the experiential portion, students apply these skills in supervision of 2nd year clinical students, under the guidance of the instructor.

### PSY 8531 & PSY 8532 Advanced Clinical Seminar (3, 3 units)

Seminar provides small-group presentation and discussion of practicum cases at an advanced level. Particular emphasis is placed on integration of theory and practice and in-depth examination of the treatment process.

Prerequisites: PSY 6550 and PSY 7505, PSY 7527.

### PSY 8535 & PSY 8536 PhD Practicum II

(6 units per year) A 16 hour/week field practicum for third year PhD program students in an agency setting approved by the school; 38 weeks required per year. Prerequisites: PSY 7571 and PSY 7505. Concurrent enrollment required in PSY 8531.

#### **PSY 8537 & PSY 8538 PsyD Practicum III** (6 units per year)

A 16 hour/week practicum for third year PsyD program students in an agency setting approved by the school; 38 weeks required per year. *Prerequisites: PSY 7527 and PSY 7505. Concurrent enrollment required in PSY 8532.* 

**PSY 8539 Professional Skills Workshop** (1 unit) Workshops usually presented in weekend format on specific clinical skills, such as introduction to hypnosis, biofeedback, geriatric long term care issues and chronic pain treatment.

### **PSY 8540 Family Therapy/Ethnic Families** (3 units)

Prerequisites: PSY 6129, PSY 6520, (and PSY 7161 for General Clinical Students).

#### **PSY 8541 Topics for Licensure Preparation** 1) **Substance Abuse** (1 unit)

Covers alcoholism, alcohol and drug abuse. Discussion of treatment issues when working with a substance abuse population or individuals in relationships with substance abusers (i.e., coalcoholics, adult children, countertransference.)

**PSY 8542 Advanced Family Therapy** (1-2 units) Selected topics or focused attention on one school of family therapy. *Prerequisite: PSY 7540.* 

**PSY 8542 Advanced Family Therapy** (3 units) Advanced study of the theory and dynamics of family interaction. Attention will be given to the techniques of family therapy. *Prerequisite: PSY 7543, PSY 7544.* 

**PSY 8542 Advanced Family Therapy** (3 units) This course offers direct supervised experience in family therapy based on short-term models. Students should be working with families at their internships. *Prerequisite: PSY 7503.*  **PSY 8543 Family Violence: Child Abuse** (3 units) Focusing on the dynamics of violence, particularly the most frequent type of violence—assault between intimates. Child abuse, rape and incest, battering and child neglect will be covered. To a lesser extent violence between strangers will be discussed. Attention is given in the course to characteristics of the victims, perpetrators and "violent settings," situations which facilitate violence. The course is intended for those who might work in prevention and treatment of violence.

### **PSY 8544 Interpartner and Spousal Abuse** (3 units)

Education and training of the student in domestic violence detection, assessment, and prevention. Other forms of adult interpersonal violence will also be covered.

### **PSY 8545 Developmental Psychopathology** (3 units)

Examination of the theoretical and empirical findings related to the assessment, etiology, correlates and development of the major categories of childhood psychopathology including internalizing disorders, externalizing disorders, and severe developmental disorders. Emphasis is placed on the developmental, individual, family, school, and peer correlates of the behavioral problems. Issues related to child welfare, such as child abuse and the changing family are reviewed. *Prerequisites: PSY 6140 and PSY 6523.* 

#### **PSY 8551 Clinical Consultation Group – First Year** (1-1.5 units)

For local internship students during their first internship year. This course focuses on the development of clinical conceptualization skills in terms of three focal competencies: (1) understanding the person in the environmental and developmental context, (2) problem orientation, and (3) practice and science integration. Problem orientation refers to organizing, conceptualizing, evaluating, and intervening in terms of focal problems. Practice science integration competency refers to the ability to apply theory and research to case conceptualization. First year internship students are expected to focus on treatment relationships, treatment planning, and intervention according to the treatment plan. Formal case presentations are required.

Prerequisite: PSY 7551.

### PSY 8552 Clinical Consultation Group – Second Year (San Diego) (1-1.5 units)

For local internship students during their second half-time internship. In addition to the competencies addressed in PSY 8551, students also focus on evaluating treatment outcomes and modifying treatment plans accordingly. *Prerequisite: PSY 8551.* 

### PSY 8552 Advanced Clinical Skills (San Francisco Bay) (6 units)

### PSY 8555 & PSY 8556 Neuropsychology (3, 3 units)

Study of basic neuroanatomy, neuropsychological theory and testing methods. Focus on developing a basic clinical approach to neuropsychological evaluation and teaching specific assessment skills. *Prerequisites: PSY 6105, PSY 6505, PSY 6506.* 

### PSY 8557 Family Violence and Psychological Trauma (2 units)

Focus on family violence conceptualized as pathologies of power. Clinical theory, research and implications for practice examined from cultural, psychological, psychoanalytic, feminist and sociopolitical perspectives. Discussions of patriarchy, the politics of power and violence, gender entrapment, gender role socialization, constructions of masculinity and cultural complexities will illuminate the intersection of individual and social pathologies that result in family violence.

### PSY 8561 Consultation (1 unit)

PSY 8562 Management (1 unit)

PSY 8563 Teaching (1 unit)

PSY 8564 Supervision (1 unit)

PSY 8565 Family Court Consultation (1 unit)

#### **PSY 8566 Child Custody Consultation: Evaluation and Mediation** (2 units)

Focus on the role that psychologists play in assisting families undergoing disputes about child custody. Major focus is the child custody evaluation as an assessment of the best parenting plan for the child. Clinical case material is presented and students become familiar with the process of conducting a child custody evaluation as well as with important issues related to making custody decisions. Special topics include parental alienation, "move away", shared custody, supervised visitation, "substance abuse" and major mental illness, the mediation process, the Special Master process and the role of Family Court and Family Court Services in working with families experiencing divorce.

# PSY 8568 Consultation/Education in Clinical Practice (1 unit)

Basic foundations course examining EAPs, stress management, parenting and relationship education, conflict resolution and multidisciplinary.

### PSY 8569 Pragmatic Foundations of Clinical Practice (1 unit)

Basic foundations course examining accounting, marketing, advertising and MIS.

### PSY 8571 & PSY 8572 Third Year Clinical

**Practicum** (*3-5, 3-5 units*) Experience in a mental health setting for 15 hours per week.

### PSY 8573 & PSY 8574 Internship

(5-7.5 units per semester)

The required predoctoral clinical internship is, for most students, spread across the last two years of graduate study-the third and fourth years for PsyD students and the fourth and fifth years for PhD students. In each year, the intern is required to spend a minimum of 20 hours per week at an approved training program affiliated with the school. Primary supervision is by a licensed psychologist who provides formal evaluations of interns' performance to designated CSPP-Los Angeles staff psychologists who monitor the students' professional training experiences and progress and advise students about internship training options and placements. The internship focuses on the development of appropriate professional knowledge, skills and attitudes. The internship experience satisfies partial requirements for state licensure as a psychologist.

### PSY 8600 General Elective

- Psychology of Spirituality (2 units)
   Exploration of the history of the psychology of religion and survey of the variety of theories within the field. Develops understanding of the workings of psychological phenomena within religion and spiritual phenomena within psychology. Includes discussion of ideas of Freud and Jung, post-Freudian developments, contemporary psychoanalysis and a neo-Lacanian framework. Religions examined in relationship to psychoanalysis include Judaism, Buddhism, Christianity and native forms of Shamanism.
- 2) Women's Life Choices (2 units) Exploration of a woman's perception of choices in making specific life span transitions. Issues discussed are those which repeatedly surface as presenting problems for female clients: having a child, having a "career", being single or partnered, caring for parents and "creating" an adult (and aging) body. Multicultural influences on these "choices" will also be explored including ethnicity, religion, socioeconomic class and disability.

- 3) Adolescent Girls/Teen Women (2 units) An examination of the development and identity formation of adolescent girls/teen women from a social constructionist perspective. The impact of social and contextual factors are considered, including cultural attitudes about women and girls, race, ethnicity, religion, sexual orientation and class, on young women's development. Problems that young women frequently bring to therapy are considered (e.g., eating disorders, selfmutilation, teen pregnancy).
- 4) Psychologists Working in Complex Systems (2 units)

Develops a theoretical foundation for intervention with complex systems based upon the cognitive model, social learning principles and general systems theory. These analytical models are applied to organizational case studies which have been investigated and presented by the students. Practical interventions will be designed, critiqued, implemented and refined throughout the course.

#### 5) Supervision (2 units)

An examination of the role of the supervisor and supervisee in psychotherapy and related treatment activities from psychodynamic and other perspectives. The course will focus on the major issues and challenges inherent in the supervision process. Theories of supervision, reviews of recent literature, guidelines for practice will be addressed There will be ample opportunity for role play, demonstrations of supervision and guest speakers.

### 6) Feminist Approach to Supervision, Teaching and Consultation (2 units) This course emphasizes collaboration rather than competitive models in teaching. The course also teaches team building and cooperation in conflict resolution and consultation. The course also emphasizes empowerment and collaboration in supervision.

7) Educational Consulting: Developing **Effective Interventions for Behavior and** Learning Problems in Children (2 units) An in-depth look at a model intervention program for young children ages two to five and at delivery of effective interventions to school-age children. Core competencies include teacher and parent interviewing, classroom observation and functional assessment, teambased problem solving, evaluating intervention design and outcome and legal and ethical safeguards. Includes discussion of the Individualized Education Plan process, understanding medications for children, AB3632 services, wraparound family team processes and emergency responses to trauma in schools.

### 8) Self Psychology (3 units)

Traces the development, major concepts and clinical application of psychoanalytic self psychology. Emphasis will be placed on current perspectives and interventions.

9) Integration of Individual and Systemic Therapy (3 units)

Encourages students to integrate individual and systemic therapeutic approaches. Both theory and practice of integrated model will be taught and discussed.

10) **Psychotherapy East and West** (*3 units*) Explores Eastern concepts of consciousness, personal identity and sanity and compares and contrasts these with Western views, especially psychodynamic and existential perspectives. Emphasis is placed on integrating Eastern and Western concepts into a unified view of the nature of change and transformation. Acquaints students with the phenomenology of transcendental experience, including similarities and differences between mystical and psychopathological experience.

#### 11) Metaphorical Interventions in Psychotherapy (3 units)

Uses metaphorical/symbolic interventions in contrast to literal/analytical communication to promote therapeutic change. Through skill training emphasizing visio-spatial, perceptual, imagery, and holistic/systemic skills, students learn to use metaphorical interventions in their therapy. The role of metaphorical therapy in psychodynamic, cognitive-behavioral and family systems therapy is explored.

- 12) Forensic Psychology (3 units) Examines the nature of forensic evaluations, reports and expert witness testimony and the professional and ethical responsibilities involved. Surveys the primary areas of the law including family law, mental health law, criminal law, child abuse and juvenile law, personal injury law and Workers' Compensation. Students role-play the presentation of testimony in trial simulations.
- 13) **Understanding Violence and Nonviolence** (3 units)

Focuses on understanding of structural, interpersonal and intrapersonal dynamics that contribute to war and other forms of violence versus the creation of peace. Emphases on processes of problem definition, in creation of theory, research and intervention for prevention of violence and promotion of peace on a community, national and international basis. Dynamics of justice, equality and connectedness are related to peace and processes of separation, dominance and oppression are related to war and violence. Roles for professional psychologists are stressed. 14) **Dream Interpretation** (3 units) The interpretation of a dream in a psychodynamic setting requires the therapist's full understanding of and ability to apply advanced analytic concepts. This course will focus on the therapist's exploration of and development of capacity with the client's intrapsychic functioning, free association, resistance and censoring, and ability to remember and work through. Students will also explore the therapist's unconscious process when listening to a dream as well as the therapist's ability to provide meaning for the dream in relation to the client's current life and conflict. The reading will cover both Freudian and Jungian perspectives on interpretation.

15) Employee Assistance Programs (1 unit) Includes a history and overview of employee assistance programs, clinical interventions in the workplace, organizational development, substance abuse in the workplace, the role of the psychologist in employee assistance programs and opportunities for employment in the field.

16) Clinical Empathy in Theory and Practice (3 units)

Explores the definition and concept of empathy from classical psychoanalytic and self psychology points of view. Designed for internship level clinicians who have already gained experience in the therapeutic process. Provides the opportunity to reflect on their developing clinical style and to sensitively examine those touching moments of "I-thou" interaction that embody the essence of psychotherapy. Covers the factors that contribute to good and poor empathic connection in the clinical situation. Students share interactions from their own case material or personal work.

17) Family Violence and Sexual Abuse (2 units) Critically examines differing theoretical models that seek to explain the existence and continuity of family violence in our society. Explores current research in the areas of family violence and sexual abuse. Studies individual, family and societal characteristics that are associated with domestic violence. Examines multiple types of abuse and victims of abuse. Familiarizes students with therapeutic models of intervention for domestic abuse and how to determine the efficacy of those treatment models and programs.

18) Suicidality/HIV Treatment (1 unit) The first part of this course focuses on suicide rates, demographics, correlates and explanatory theories. The second half of the course is an up-to-date review of treatment approaches for HIV-positive clients. 19) HIV Treatment (1 unit)

Update on treatment approaches for HIVpositive clients.

20) Eating Disorders (1 unit)

The historical and sociocultural context of anorexia nervosa and bulimia nervosa is discussed. Course focuses on diagnosis, testing, assessment and treatment.

21) Gay and Lesbian Issues from a

**Multicultural Perspective** (1 unit) This course is designed to provide students with an introduction to the theoretical and applied issues related to working with ethnic minority gay and lesbian clients. The course takes a historical/social approach to the issues related to population and balances with perspective to issues related to intrapsychic development.

22) Suicidality (1 unit)

Suicide rates, demographics, correlates and explanatory theories.

### 23) Spirituality and Spiritual Development in Psychotherapy (3 units)

A examination of the role of religion and spirituality in psychotherapy and the psychological healing process. Course focuses on critical analysis of representative literature, discussion of the ethical implications of the use of spirituality in psychotherapy and identifying and understanding countertransference issues that relate to religion and spirituality. Spiritual factors within faith traditions and their impact on mental health and mental health service delivery is explored. Attention is given to the role of the therapist's spirituality, the process of spiritual development, spirituality as an integral part of one's cultural heritage and community ties and therapeutic approaches that are appropriate with religiously oriented clients both at the individual and community levels in prevention as well as intervention efforts.

24) **Belief Systems and Psychotherapy** (3 units) This course explores interrelationships between spirituality, cultural diversity and the process of psychotherapy. Examines recent literature in this area. The goal of this course is to expand awareness of the range of diverse belief systems held by human beings and to increase the student's skills in working with culturally diverse clients. Integrates didactic material with group and individual learning experiences to facilitate exploring potential areas of transference and countertransference. Students are challenged to examine personal values, beliefs and assumptions and how these impact their work as psychotherapists.

### 25) Clinical Aspects of Dream Interpretation (3 units)

Clinical implications and the implementation of dream interpretation in the psychotherapeutic process will be discussed. Freud's thoughts on dreams as well as later psychoanalytic revisions or modifications of these ideas will be reviewed to provide a conceptual context for dream interpretation. The amount of emphasis given to the interpretation of dreams, the timing of such interpretations, the repetitive dream and childhood dreams are among the technical aspects to be considered.

#### 26) Interprofessional Collaboration for Psychologists: Individual, Group, Organizational and Cultural Contexts (2 units)

Given the need for psychologists to work effectively with professionals from a diversity of disciplines and backgrounds (e.g., school, law enforcement, probation, medical, legal, social service), this course presents the philosophy, theory, ethics and practice of interprofessional collaboration. With the goal of preparing psychologists for the evolving healthcare environment, multiple professional roles and creative/effective interventions for underserved populations in diverse settings (schools, hospitals, community mental health, child welfare, etc.), the course will present practice skills in interprofessional collaboration. These include: diagnosis and intervention in dysfunctional collaboration, eco-systemic and transorganizational systems thinking, team development and leadership, negotiation/ conflict resolution, unconscious group dynamics and self-assessment of interpersonal needs.

27) The Creative Imagination in Psychotherapy: A Case Seminar (3, 3 units) The goal of this year-long track sequence is to help students develop and use their own and their clients' creative imagination in psychotherapy. Through lectures, in-class supervision, role-playing, student presentations and experiential exercises, students will (1) learn to use client-generated metaphor and imagery in language, dreams, early memories and behavioral patterns to increase the depth and perhaps accelerate the rate of change in their therapy; (2) deepen their empathy for their clients and increase their ability to use their own inner experience, affectivemetaphoric imagery and creative imagination, to resolve therapeutic impasses; and (3) develop an understanding of resistance as cocreated by both client and therapist as a conflict of their unconscious goals. Class discussion will include comparative/ integrative case conceptualization and interventions using psychodynamic, cognitive-behavioral and family systems approaches.

# 28) Clinical Case Conference with Multicultural Populations (3, 3 units)

- This course will examine multiculturalism and its impact on the treatment process. Through readings, lectures, classroom discussion and formal case presentations students look at the issues of race, ethnicity, gender, class, age and sexual orientation as critical factors in psychotherapy. Explores how these factors interact with psychological theories and traditional psychotherapeutic approaches to enhance the treatment of multicultural populations.
- 29) Analytic Dream Interpretation (2 units) Introduction to Jungian dream interpretation. Will review the basic working techniques of association and amplification and clarify dream functions as well as subject and object levels of interpretation. Completion of P522 encouraged for students prior to enrollment.

### PSY 8605 Functional Neuroanatomy and Neuropathology (3 units)

An introductory course designed to provide clinical neuropsychology students with the understanding of central nervous system structure and function necessary to pursue research. Specific content areas include neuroanatomy, neuropathology, brain-behavior relationships and neurobehavioral syndromes. For neuropsychology emphasis only. *Prerequisite: PSY 6105 which may be taken concurrently.* 

### PSY 8610 Ecosystemic Child Theory, Assessment and Treatment Planning (2 units)

Presents core theory and treatment conceptualization underlying the ecosystemic approach to clinical work with children and adolescents.

# **PSY 8612 Advanced Family Systems Theory** (2 units)

An intensive examination of the theory and practice of strategic systematic, narrative, or other special approaches to family therapy. Includes extensive use of video and role play examples. *Prerequisite: PSY 7529.* 

#### PSY 8614 Sex Therapy (3 units)

This course is offered with the conviction that sexuality is a major aspect of human experience. While the course focuses on dysfunction, it naturally assumes that one also understands what is meant by healthy homosexual and heterosexual sexual functioning. Students will be taught how to conceptualize sexual dysfunctions and how to treat them therapeutically.

### PSY 8625 Concepts of Health Promotion and Disease Prevention (3 units)

This course introduces the student to major principles of behavioral epidemiology and theories of health promotion and disease prevention. The scientific literature relating behavior to health and illness is surveyed. Students acquire a knowledge of the relationship between health promotion principles and their application to various medical problems.

### PSY 8626 Administration of Mental Health Services (3 units)

Familiarizes students with the basic components of administering mental health agencies. Discusses the range of activities required to maintain effective agency functioning, to meet agency goals and to create a humane and supportive workplace where mental health specialists can function in an environment that allows them to use their abilities to the utmost and experience profound satisfaction in their work.

### PSY 8631 & PSY 8632 PsyD Program Track Sequences (3, 3 units)

This two-semester course is designed by faculty in the health psychology, individual and family clinical psychology and multicultural community clinical psychology emphasis areas. Advanced courses in professional psychology for the practitioner. Topics and methodologies vary each year.

**PSY 8642 Community Consultation** (2 units) Provides exposure to the professional role of psychologists as consultants and an overview of the theories, types, and strategies of consultation. Consultation skills are emphasized with attention to all phases of the consultation process: entry, assessment, diagnosis, development, intervention and termination. Students plan, implement and evaluate a small consultation project. The course focuses on community-based efforts with particular attention to multicultural issues, prevention and mental health consultation. Other issues covered include: competence and ethics, organizational dynamics, conflict resolution and manifestations of resistance.

### PSY 8645 Grant Writing (2 units)

The processes of researching and applying for grants for research and applied projects. Attention will be paid to the funding sources available in both the private and public sectors.

### PSY 8800 Advanced Seminar

- 1) Treatment of Depression
- 2) Conduct Disorders and Anti-Social Behavior
- 3) Theoretical Psychodynamic Issues
- 4) Object Relations
- 5) Integrative Psychology
- 6) Humanistic Psychology
- 7) Research and Empirical Foundations of Psychoanalysis

8) Hypnotherapy

#### **PSY 8805 Advanced Seminars in Theoretical Issues** (3 units)

Advanced seminars cover various psychotherapeutic approaches. *Prerequisite: P805.* 

- 1) Brief Therapies
- 2) Object Relations
- 3) Self Psychology
- 4) Feminist Theory
- 5) Psychoanalytic Applications and Issues
- 6) Forensic Family/Child Psychology
- 7) Conduct Disordesr and Antisocial Behavior

### PSY 8900 PhD Doctoral Dissertation Research and Design (3 units)

#### PSY 8900a Doctoral Project Proseminar (1unit)

### **PSY 8901 & PSY 8902 Doctoral Project** (2-3, 2-3 units)

Students conduct literature reviews, commit to projects and write doctoral project proposals with an emphasis on focus, feasibility and design. The proposals are implemented with ongoing supervision and a written work is completed. Methodologies include program development, program evaluation, use of video in clinical psychology, case study, empirical project and manuals or primers on special topics.

# PSY 8905 & PSY 8906 Research in Applied Settings (3, 3 units)

This two-semester course focuses on the development of research skills that can be utilized in a variety of settings and contexts where mental health services are provided (e.g., clinics, hospitals, schools, correctional facilities, etc.). Topics include consultation strategies, grantwriting, evaluation research, multicultural issues in research, psychotherapy outcome research, use of the Internet for research and other relevant issues. Students have the opportunity to serve as "research consultants" to an organization and conduct a small-scale project that meets a need determined by that organization. *Prerequisites: Statistics, Multivariate Statistics, Research Design, Practicum in Contemporary Research.* 

### PSY 8907 & PSY 8908 Dissertation

**Development** (4-5, 4-5 units) Students work individually or in a small group to develop theoretical and conceptual antecedents necessary for the derivation of workable hypotheses for the doctoral dissertation. Feasibility and design problems are emphasized in the development of a dissertation proposal.

### PSY 8912 PsyD Project Development (2 units)

Focuses on selection of project committee members, development of methodology and completion of proposal. *Prerequisite: ORG 8911*.

### PSY 8913 & PSY 8914 PsyD Clinical Dissertation

(3, 3 units) Required of third year PsyD students. Planning, designing and carrying out a PsyD dissertation. Prerequisites: PSY 7003 and PSY 7004, PSY 8005 and PSY 8006; completion of dissertation proposal orals

### **PSY 8980 PsyD Clinical Dissertation Group** (1-4 units)

Advanced small group seminar with the goals of 1) progress in the PsyD dissertation, 2) integration of academic foundations and practice and 3) professional development.

Prerequisite: PSY 7910 and completion of Competency Exam and Writing Proficiency.

#### PSY 8990 PhD Doctoral Dissertation Research Design and Research Seminar (1-6 units)

Progressive seminar on planning, designing and conducting individual research. Consultation and guidance on all phases of the research process from early levels of exploration of an area, literature search and formulation of a specific research idea through research designs, data collection and analysis.

Prerequisites: PSY 6021, PSY 6022, and PSY 6023.

**PSY 8998 Topics in Research** (1-2 units) Special topics preparatory to or parallel with research or other investigation. Several sections of this course may be offered simultaneously on different topics. Methodological topics include computer use, special multivariate analysis, phenomenological procedures and development of the dissertation proposal. Subject matter areas include psychopathology, test construction and intervention. May be repeated for credit with instructor's permission.

**PSY 9310 Advanced Seminar: MFT** (2-4 units) Examination of a variety of topic areas and will rotate each time offered. Seminar offerings will include such areas as Bowen Theory, sex therapy and others. May be repeated for credit.

### PSY 9320 Supervision in MFT I (3 units)

A didactic and experiential course on current theory, research, practice and dilemmas in marriage and family therapy supervision. This course is intended to provide the foundation for developing effective supervisory skills. It includes information on the major models of MFT supervision, the ethical dilemmas and legal responsibilities of supervision and various techniques that can be used in supervision. The course is modeled after the AAMFT supervision standards.

**PSY 9321 Supervision in MFT II** (3 units) This course contains the experiential, techniques portion of the MFT supervision training process. It includes 18 hours of supervision of supervision. *Prerequisite: PSY 9320, Approval of instructor* 

**PSY 9324 Advanced MFT Research I** (*3 units*) This course focuses on an understanding and evaluation of quantitative and qualitative research methods used in the field of marriage and family therapy and the major findings from these methods. Practical research on marriage and family therapy is studied, along with the influence of culture, ethnicity and gender in the research process. Major substantive issues in marriage and family therapy research are identified and discussed. The dissertation process is reviewed and methods and topics of participants' dissertations are discussed.

Prerequisites: PSY 6021, PSY 7302, PSY 7314

**PSY 9325 Advanced MFT Research II** (2-3 units) This course focuses on major substantive issues in marriage and family therapy research and methods. A survey of current MFT research is included, along with an introduction to grant funding. The dissertation process is reviewed and methods and topics of participants' dissertations are discussed. *Prerequisite: PSY 9324* 

**PSY 9360 MFT Advanced Practicum** (3 units) This course focuses on case presentations by doctoral candidates. Although there is no field placement requirement, all students must be working in an on-going capacity with individuals, couples and families. Didactic material will supplement case supervision by the instructor. This class is designed as a seminar where advanced MFT students learn techniques and methods from each other as well as the instructor. Must be taken twice.

Preregisites: PSY 8314, PSY 8315

#### PSY 9388 Internship (3 units)

Supervised experience in an approved clinic, hospital, or counseling center. Includes individual and group supervision of marriage and family therapy and individual and group psychotherapy, assessment, evaluation and consultation by a licensed psychologist. Total internship requirement is a minimum of 1500 hours at 20-40 hours per week.

Prerequisite: Approval of the MFT training coordinator.

#### PSY 9415 Organizational Psychology PsyD Internship (8 units)

Advanced internship for PsyD students. Prerequisites: Vary by campus.

#### PSY 9421 Consulting Psychology Internship: Individual/Group (4 units)

Internship experience in Consulting Psychology emphasizing group and individual levels of assessment and intervention. Minimum 20hours/week field placement in a corporate or governmental setting under supervision of a licensed doctoral-level psychologist; required each semester of Consulting Psychology students who are enrolled in the third year of the Consulting Psychology doctoral program. Concurrent enrollment in PSY 9807 Professional Development Group is required.

Prerequisites: 3rd year graduate standing; PSY 7423, PSY 7429, PSY 7435.

#### **PSY 9422 Consulting Psychology Internship: Systemwide Interventions** (4 units)

Internship experience in Consulting Psychology emphasizing systemwide levels of assessment and intervention. Minimum 20-hours/week field placement in a corporate or governmental setting, preferably under supervision of a licensed doctorallevel psychologist; required each semester of Consulting Psychology students who are enrolled in the 4th year of the Consulting Psychology doctoral program. Concurrent enrollment in PSY 9807 Professional Development Group is required. *Prerequisites: 4th year graduate standing, PSY 8415, PSY 9421.* 

### PSY 9500 Advanced Clinical Elective (3 units) (Topics vary)

1) Interventions with Adolescents

Focus is on the systemic influences and context in which adolescents live and thrive, while attending to the individual changes and experiences occurring within the adolescent. Students learn how to evaluate adolescents and their families for treatment, how to decide on the most appropriate interventions and how to implement these interventions within the context of physical, emotional, social, cognitive, family, peer and school systems across these three stages: early, middle and late adolescence. This is an interactive and experiential course. Students are expected to participate in roleplays, practice interventions, provide supportive feedback to their classmates and be willing to explore, disclose and integrate their own experiences as an adolescent into what they learn in this course.

### 2) Training and Supervision in Couple, Sex, and Family Therapy

Highly experiential advanced course is designed to provide intensive, hands on training in couple and sex therapy. Students will have the opportunity to be in the role of therapist, supervisor, team consultant and family member. They will work with diverse couples with a variety of presenting problems. Students will be trained through videotape supervision as well as live supervision throughout the session. Students will learn to become competent therapists and they will also be taught the skills of live and videotape supervision. This advanced seminar will help you to sharpen the accuracy of your clinical lens and help you to maintain a well differentiated clinical stance. Important goals of this class are to: aid you in validating yourself, assist you in holding on to yourself and soothing your anxiety when working with difficult cases. Encourage students to look more closely themselves in their own families of origin.

### PSY 9505 & PSY 9506 PsyD Internship

**(1st rotation)** *(15 units per year)* The first of two half-time internship rotations in an approved agency for PsyD program students; 38 weeks required per year. Prerequisites: PSY 8537 and PSY 8531; advancement to doctoral candidacy; completion of dissertation proposal orals.

#### PSY 9507 & PSY 9508 PsyD Internship

(2nd rotation) (15 units per year) The second of two half-time internship rotations in an approved agency for PsyD program students; 38 weeks required per year. Prerequisite: PSY 9505.

### PSY 9509 & PSY 9510 PsyD Internship (full-time)

(12, 12, 6 or 15, 15 for 30 units per year) Full-time internship in an approved agency for PsyD program students. May include internships in local agencies or, in certain circumstances, in internship settings throughout the country which are members of the Association of Psychology Postdoctoral and Internship Centers (APPIC). Prerequisites: PSY 8537 and PSY 8531; advancement to doctoral candidacy; completion of dissertation proposal orals.

### PSY 9515 & PSY 9516 PhD Internship

**(1st rotation)** *(15 units per year)* The first of two half-time internship rotations in an approved agency for PhD program students; 38 weeks required per year.

Prerequisites: PSY 8531 and PSY 8535;

advancement to doctoral candidacy; completion of dissertation proposal orals.

#### **PSY 9517 & PSY 9518 Half-Time Internship II** (15 units per year)

The second of two half-time internship rotations in an approved agency for PhD program students; 38 weeks required per year. *Prerequisite: PSY 9515.* 

PSY 9519 & PSY 9520 Full Time Predoctoral Internship in Clinical Psychology

### (12, 12, 6 or I5, 15 for 30 units per year) (clinical PhD students)

Full time, year long, APPIC approved clinical psychology internship for students in the clinical PhD program.

Prerequisites: clinical program enrollment; PSY 8531 and PSY 8535; or PSY 8531 and PSY 8537; advancement to doctoral candidacy; completion of dissertation proposal orals.

#### PSY 9525 & PSY 9526 Full Time APA-accredited Predoctoral Internship in Clinical Psychology

(12, 12, 6 or 15, 15 for 30 units per year) Full time, year long, APA approved clinical psychology internship for students in either the clinical PsyD or clinical PhD program. *Prerequisites: clinical program enrollment; PSY* 8531 and PSY 8535; or PSY 8531 and PSY 8537; advancement to doctoral candidacy; completion of dissertation proposal orals.

#### PSY 9531 & PSY 9532 Full-Time Predoctoral Internship in Clinical Psychology

(12, 12, 6 or 15, 15 for 30 units per year) Experience in a multidisciplinary mental health setting which meets California requirements for licensure. Forty hours per week, 2080 hours total. *Prerequisite: Clinical program enrollment.* 

### **PSY 9556 & PSY 9557 Professional Roles** (3, 3 units)

This course facilitates the transition from a student role to one of a beginning professional. The course explores skills and knowledge needed by the PsyD and PhD professional psychologist including consultation, program development, teaching and administration. Professional issues (ethics, licensing, law, professional organizations) are also examined. A substantial part of the course is a practicum in supervision. Experiential exploration of self concept as it relates to developing a professional identity is encouraged.

### PSY 9581 First Half-time Internship (6-7.5 units)

For students completing their first half-time internship. Minimum 20-hours/week (minimum 1,100 hours total each year) (varies by campus) at an appropriate mental health setting designed to meet California Board of Psychology licensure requirements.

Prerequisites: PSY 7550 and clinical program enrollment. Must be taken concurrently with PSY 8551 for 1.5 units.

### **PSY 9582 Second Half-time Internship** (6-7.5 units)

For students completing a second half-time internship. This course has the same requirements as those listed under PSY 9581. *Prerequisites: PSY 9581 and clinical program enrollment. Must be taken concurrently with PSY* 8552 for 1.5 units.

#### PSY 9585 & PSY 9586 Full-time Internship

(12, 12, or 15, 15 for 30 units per year) An optional full-time (40 or more hours per week) predoctoral internship which may be taken in the fourth/fifth year by both PsyD and PhD students. Some PsyD students with prior graduate degrees in psychology who are eligible to waive most first and second year courses may qualify for full-time internship placements in the fourth year. The majority of full-time internships take place in training programs that are accredited by the APA, or are members of the Association of Psychology Postdoctoral and Internship Centers (APPIC) and which are nationally competitive in the intern selection process.

### **PSY 9807 Professional Development Group** (1 unit)

Scheduled meetings of Consulting Psychology students in field placement to discuss issues related to practice in organizations. Invited speakers address current issues and career development.

**PSY 9901 MFT Dissertation** (*3, 5, or 8 units*) Successful completion of the doctoral dissertation, passing of the final oral exam and acceptance of a completed, corrected copy by the Library. *Prerequisites: PSY 9324, PSY 9325; Special Field Exam* 

**PSY 9905 Research Internship** (7, 7 units) Students build additional research and scientific writing skills beyond those required in the clinical PhD program by working with an established researcher in programmatic research.

**PSY 9923 Supplemental Dissertation** (4 units) Required of all dissertation extension students attending less than half-time status. (DEX Students)

### PSY 9925 PhD Doctoral Dissertation

(5-10, 5-10 units) Required of fourth year PhD students. Planning, designing and carrying out a dissertation proposal.

### PSY 9925 PhD Doctoral Dissertation (4-7.5, 4-7.5 units)

Required of fifth year students working on dissertations.

### PSY 9927 & PSY 9928 Research Clusters

(4th Year) (3-10, 3-10 units) Required research course for fourth year PhD students. Goal of the year is collection and analysis of data, development of research results and completion of the dissertation. See PSY 6015 for further information on research clusters. *Prerequisite: PSY 8005.* 

### **PSY 9985 PsyD Clinical Dissertation Completion** (3, 6 or 9 units)

Dissertation research beyond the fourth year. May be repeated for credit. Registration is required each semester for any student who has completed all coursework but has yet to finish the clinical dissertation. Special approval required for each semester after the fifth year in the program.

### PSY 9995 PhD Clinical Doctoral Dissertation

Extension (3, 6 or 9 units)

Extension of dissertation research beyond the fourth year. May be repeated for credit. Registration is required each semester for any student who has completed all coursework but who has yet to finish the dissertation. Special approval required for each year of extension after the sixth year in the program.

### **Psychology - Japan Only**

# **PSY 6005 Research Methodologies and Statistics** (3 units)

This course prepares students to be able to read, understand, and use the literature of psychological science to inform clinical practice. The basic concepts of psychological research methods and statistics are described and discussed in terms of practical use of these concepts in consuming psychological research. Exposure to and practice of basic statistical methods used in psychological science are provided. Students will become familiar with statistical software commonly used in social sciences research. Students also will gain a basic understanding of how to evaluate the quality of psychological research, why such evaluation is important, and how psychological research can inform psychological practice.

Prerequisite: Enrollment in the Clinical Psychology MA program - Japan **PSY 6115 Developmental Psychology** (3 units) This course focuses on developmental issues and life events from infancy to old age and their effects upon individuals and family relationships. Both theory and practical application of psychological issues affecting individual and family development will be discussed with attention paid to different stages of life and important transitions. The course has a life-span approach and includes the basic theories of Piaget, Erickson, Freud, Bowlby, Kohlberg, and others.

Prerequisite: Enrollment in the Clinical Psychology MA program - Japan

### PSY 6141 & PSY 6142 Clinical Psychology

(2, 2 units)

This two-part course provides an overview of the history of clinical psychology and its major theories (Freud, Jung, Adler, Rogers, Cognitive Behavioral, Behavioral), highlighting their relevance for basic psychotherapy practice. Through lectures, video presentations, discussions, and student presentations, translation of theory to practice is accomplished. There are also opportunities for focus on more specialized therapies such as hypnotherapy, family therapy, psychodrama, play therapy, Japanese therapies (Naikan therapy, Morita therapy) for work in study groups. *Prerequisite: Enrollment in the Clinical Psychology MA program - Japan* 

### PSY 6203 & PSY 6204 Psychopathology

#### (1.5, 1.5 units)

In this two-part course, diagnosis is presented for both childhood and adult disorders from the perspective of the Diagnostic and Statistical Manual of Mental Disorders (DSM) from DSM-IV and beyond. The emphasis is examining questions such as: what is psychopathology in terms of basic disorders, how should one do diagnosis, how does one recognize disorders, and then basic treatment issues for different disorders.

Prerequisite: Enrollment in the Clinical Psychology MA program - Japan

### **PSY 6214 & PSY 6213 Clinical Interviewing** (2, 2 units)

In this two-part course, basic theoretical and practical aspects of the clinical interview with individuals and families are reviewed. Students receive extensive opportunities to practice interviewing skills. Emphasis is placed on development of basic interviewing and communication skills, rapport building, intervention strategies, consideration of gathering data, clinical judgment of mental status, and the ability to organize information. The goal is to prepare the student with the interviewing skills and strategies necessary to begin interventions with clients. Special issues such as transference/counter-transference are discussed, as are interview skills for specific points in the therapeutic relationship (e.g., intake, diagnosis, crisis management), as well as the type of information to gather (e.g., strengths and weaknesses, barriers to treatment). *Prerequisite: Enrollment in the Clinical Psychology MA program - Japan* 

#### **PSY 6221 Professional Ethics** (2 units)

This course offers an overview of professional ethics from a psychological perspective. Instruction provides opportunities for students to become familiar with the ethical codes of conduct advanced by the American Psychological Association, as well as those advanced by groups such as the Japanese Psychological Association and others. Additionally, the course presents a model of ethical decisionmaking, along with opportunities for students to discuss practical case approaches to ethics in the everyday work of a master's level psychologist. Distinctions between ethical and legal codes of conduct will be discussed as well. *Prerequisite: Enrollment in the Clinical Psychology MA program - Japan* 

### PSY 6516 Psychotherapy Techniques – Child Emphasis (3 units)

This course offers a basic overview of psychotherapy with an emphasis on working with children. Content covers psychotherapy theories and approaches for work with child clients. There is also a focus on in-depth practice with at least two approaches to working with cases including utilization of video of case materials and role-play. *Prerequisite: Enrollment in the Clinical Psychology MA program - Japan* 

**PSY 6527 Personality Theories** (3 units) Presents comprehensive overview theories of personality and personality development from a psychological perspective. Approaches from major schools of thought, such as psychoanalytic, behavioral/social learning, existential theories, will be surveyed. Key concepts, diagnostic nomenclature, and important historical modifications to personality theories will be highlighted. Contemporary clinical and research issues of theory and its application will be discussed.

Prerequisite: Enrollment in the Clinical Psychology MA program - Japan

### **PSY 6535 & PSY 6536Sociopathology** (1.5, 1.5 units)

This two-part course reviews psychological issues and problems in a variety of sociological structures, such as families, and examines methods of intervention. Sociological and anthropological knowledge necessary for psychotherapy, as well as the effects of parent-child relationship on child development will be covered. Students engage in critical thinking as to how various problems experienced within the modern Japanese society are tied to clinical psychology. Students will engage in discussions to present their own viewpoints regarding these issues. Current concerns such as addiction, family violence/trauma, suicide, and Japanese specific concerns (e.g., social withdrawal syndrome, refusal to marry, refusal to have children) are discussed in terms of treatment implications.

Prerequisite: Enrollment in the Clinical Psychology MA program - Japan

#### PSY 6557 & PSY 6558 Professional Development and Group Approaches (First Year) (.5, .5 unit)

This two-part course assists students with understanding how the role of graduate student relates to a continuum of professional development, helping students reflect upon and understand the basic approach and attitude of a professional psychotherapist in relationship to clients. Through role-play, group exercises, group discussions, and use of a Yalom text, students become aware of various confusions and difficulties that may occur in therapy, how to cope with them, and also the value of group support. There will also be opportunities to discuss credentialing issues.

Prerequisite: Enrollment in the Clinical Psychology MA program - Japan

### **PSY 6581 & PSY 6582 Clinical Assessment** (2, 2 units)

This two sequence course is designed to give students an introduction to the essentials of psychological testing, psychological batteries, report writing, how to give feedback and recommendations to clients, and ethical issues related to psychological assessment. The course focuses on projective techniques and intelligence testing. Instruments covered will include the most up-to-date versions appropriate to use in Japan for instruments like the MMPI, WAIS, WISC, TAT, Rorschach, House-Tree-Person, family-related evaluations, Japanese-specific intelligence-related and personality-related tests. This course is accompanied by reading list of companion texts that students are encouraged to read prior to beginning their third year.

Prerequisite: Enrollment in the Clinical Psychology MA program – Japan

### PSY 6991 & PSY 6992 Master's Paper in Clinical Psychology (1, 1 units)

In this two-part course, the student works with a primary instructor and secondary reader. The class is designed to assist the student in the preparation of a scholarly paper on a child-family psychology topic that reviews, analyzes, synthesizes, and proposes practical application in an area of clinical psychology studies. The paper must integrate relevant multicultural issues and include an evidence based practice perspective. *Prerequisite: Enrollment in the Clinical Psychology MA program – Japan* 

# **PSY 6993 Master's Paper, Continuation, Fall** (1 unit)

This course provides an opportunity for students continuing work on their master's paper to continue working with their primary and secondary readers, integrate feedback into their paper, do additional research and writing as needed, and prepare for their teleconference and final paper preparation.

Prerequisite: Enrollment in PSY 6992; enrollment in the Master's Program in Clinical Psychology - Japan

# **PSY 6994 Master's Paper Continuation, Spring** (1 unit)

This course provides an opportunity for students continuing work on their master's paper to continue working with their primary and secondary readers, integrate feedback into their paper, do additional research and writing as needed, and prepare for their teleconference and final paper preparation.

Prerequisite: Enrollment in PSY6993; enrollment in the Master's Program in Clinical Psychology - Japan

#### **PSY 7520 Community Psychology** (3 units) This course provides students with an opportunity to observe contemporary community approaches to psychological practice in the United States, providing students with an opportunity to compare and contrast approaches to similar problems found in Japan, as well as to interact with US-based practitioners and scholars in discussions regarding problems unique to psychological practice in communities in Japan. Special topics to be addressed in this course include issues such as family issues such as domestic violence, child abuse, and addiction, how such issues are how such issues are dealt with in community settings such as clinics and courts.

Prerequisite: Enrollment in the Clinical Psychology MA program - Japan

#### **PSY 7531 & PSY 7532 Basic Practicum** (1 1 units)

This two-sequence course provides a comprehensive overview of issues related to the practice of psychology, including relevant legal and ethical considerations, and contemporary research findings. Through case discussions, presentations, and readings, students will learn how to conceptualize a case, make a working diagnosis and treatment plan goals, and make a presentation of the case diagnosis/conceptualization in a professional setting. How to provide and receive constructive feedback and its integration to client care will be discussed.

Prerequisite: Enrollment in the Clinical Psychology MA program - Japan

# **PSY 7539 Family and Couples Psychotherapy** (3 units)

This course offers an overview of family and couples psychotherapy. There is an emphasis in this course on what the major theories are and how they can be applied in practice. Theories coverage includes Bowen, Minuchin, the Palo Alto group, Satir, and others. Video presentations, discussion, and role-play exercises are used in this course. *Prerequisite: Enrollment in the Clinical Psychology MA program - Japan* 

#### PSY 7557 & PSY 7558 Professional Development and Group Approaches (Second Year) (.5, .5 unit)

This two-part course is the second year continuation of the first year professional development and group approaches course. Emphasis is placed on preparation for practicum, the necessary knowledge for beginning clinicians, and fostering professional development as a master's level clinical psychology practitioner. The students also build upon group therapy skills through reading, participation in group projects, discussion, and other experiences. *Prerequisite: Enrollment in the Clinical Psychology MA program - Japan* 

# **PSY 7573 & PSY 7574 Advanced Practicum** (2, 2 units)

This two-sequence course is a practical field experience in an applied setting where psychotherapeutic therapies, assessment, and other services are offered. Students work in clinical settings with a clinical supervisor in all aspects of providing clinical treatment. The experience will include activities such as advanced reading, charting, telephone crisis counseling, observation of therapy, co-therapy, assessment, report writing, and supervised clinical work with children, adults, families, and groups.

Prerequisite: Enrollment in the Clinical Psychology MA program – Japan

### **PSY 7575 Practicum Continuation, Fall** *(3 units)* This course provides an opportunity for students continuing work on their advanced practicum to continue working with site supervisor and the Practicum Director in order to complete the requirements for practicum.

Prerequisite: Enrollment in PSY7574; enrollment in the Master's Program in Clinical Psychology - Japan

# **PSY 7576 Practicum Continuation, Spring** (3 units)

This course provides an opportunity for students continuing work on their advanced practicum to continue working with site supervisor and the Practicum Director in order to complete the requirements for practicum.

Prerequisite: Enrollment in PSY7575; enrollment in the Master's Program in Clinical Psychology - Japan

### **Senior Experience**

### SEN 4900 Project (3 units)

Extended individual research or project under the direction of a faculty member and approved by the program director or dean. Projects may include library or empirical research, analysis and written or oral presentation of a report on a topic in the student's major field.

Prerequisite: Students must be seniors.

### SEN 4910 Internship (3 units)

Internship in-business, school, nonprofit organization, volunteer organization or in another group or organization approved by the program director or dean. Must be in the student's major area of study. A minimum of 180 hours required. (Grading is credit/no credit) *Prerequisite: Students must be seniors.* 

### Sociology

**SOC 2201 Introduction to Sociology** (3 units) Dynamics of group life, social process, and social organization; social institutions and systems (family, education, economics, politics, religion, health); fundamental theoretical concepts underlying sociology, their use in organizing and elucidating data on social phenomena, and relationship to contemporary social issues and problems.

# SOC 2202 U.S. Diversity: Ethnicity, Class, and Gender (3 units)

Sociocultural heterogeneity of American life; summary of history of racial, ethnic, and gender relations; theories of inter-racial and inter-ethnic group relations; American culture and society as a case study illuminating ethnic diversity, social stratification, social class, and majority/minority relations. **SOC 2205 The Family in the U.S.** (3 units) Historical roots and development of American kinship. Focuses on the structure, function, and changing dynamics of family life in the U.S. *Prerequisite: ENG 1106* 

### SOC 2210 Sociology of Interpersonal Interactions (3 units)

History of the study of human behavior: 1600 – present; examines individualistic and social models of human behavior, the psychological importance of the human group, and perspectives and methodology used in micro-sociological analysis.

### SOC 3301 Social Problems (3 units)

Problems of deviance, social inequality, violence, crime, and delinquency in the U.S. and other countries; sociological causes and consequences; sociological definition and analysis of problems; special emphasis on exploring possible amelioration of the world's contemporary social problems.

### SOC 3305 Deviant Behavior (3 units)

Ways people violate norms and laws in their societies; social norms and value structures; theories of deviance and their relation to various social conditions: social inequality, sexual variation, substance abuse and chemical dependency, physical and mental illness, and disruptive or criminal activity.

### SOC 3310 Family and Kinship in a Multicultural Context (3 units)

Systems and practices of courtship, mate selection, marriage, parenting, and family life within a culturally diverse setting such as U.S. and other industrialized parts of the world; ethnic diversity and social inequality and kinship functions; bicultural marriages.

### SOC 3315 Sociology of Intercultural Relations (3 units)

Comparison of sociocultural institutions in various societies; focuses on dominant theoretical orientations-technoeconomic, ideological, psychological, social structural, and environmental; processes of socialization and acculturation.

### **SOC 3500 Social Conflict and Resolution** (3 units)

Conflict at intrapsychic, interpersonal, social, organizational, national and international levels, focusing on the destructive as well as the constructive functions of individual and social conflict.

**SOC 4010 Social Inequality in the U.S.** *(3 units)* Social stratification, social status and resulting social inequalities; age, gender, health, race, and ethnicity as factors; possibilities for continued cultural pluralism or assimilation and amalgamation.

### SOC 4015 The City in the U.S.: Problems and Solutions (3 units)

Socio-historical analysis of urban America; field studies; urbanism as a way of life; inquiry into social problems and possible solutions.

### SOC 4021 Collective Behavior in Diverse Contexts (3 units)

The nature of collective behavior, specifically crowds, masses and mass communication, and social movements; focuses on methodologies in the study of collective behavior, both quantitative and field approaches.

### SOC 4025 Perspectives on the Future of Human Society (3 units)

Theories of social change and evolutionary, functional, and ecological orientations; the structure and dynamics of human society during the 21st century. *Prerequisite: ENG 1106* 

### Spanish

**SPN 1000 Beginning Spanish I** (3 units) First course in a sequential series; study basic language skills of listening, speaking, reading, and writing; course conducted in Spanish. C– or higher competency required to take SPN 1001.(Course not open to native speakers of Spanish or to students with more than one year of high school Spanish unless courses completed more than five years ago.)

Prerequisite: ENG 1106

**SPN 1001 Beginning Spanish II** (3 units) Second course in a sequential series; basic language skills continued. C– or higher competency required to take SPN 1002.(Course not open to native speakers of Spanish or to students with more than two years of high school Spanish unless courses completed more than five years ago.)

**SPN 2000 Intermediate Spanish I** (3 units) Study texts of contemporary literary and social interest while focusing on improvement of listening, speaking, reading, and writing skills; course conducted in Spanish. (Course not open to native speakers of Spanish.) Prerequisite: SPN 1001 or three years of high school Spanish.

**SPN 2001 Intermediate Spanish II** (*3 units*) Study texts of contemporary literacy and social interest while focusing on improvement of listening, speaking, reading and writing skills; course conducted in Spanish. (Course not open to native speakers of Spanish.) *Prerequisite: SPN 2000 or three years of high school Spanish.* 

### SPN 2500 Advanced Grammar and Composition (3 units)

Systematic review of grammar with written compositions on various topics; course conducted in Spanish and English. *Prerequisite: SPN 2001* 

### SPN 3001 Literature in Spanish I (3 units)

Analysis and interpretation of outstanding works of literature in Spanish; course conducted in Spanish. *Prerequisite: SPN 2500* 

### SPN 3002 Literature in Spanish II (3 units)

Analysis and interpretation of outstanding works of literature in Spanish; course conducted in Spanish. *Prerequisite: SPN 3001* 

### **SPN 4000 Culture and Civilization of Spain** (3 units)

Study of the history, arts, and important personages of Spain; course conducted in Spanish. *Prerequisite: SPN 2500* 

### SPN 4005 Culture and Civilization of Latin America (3 units)

Study of the history, arts and important personages of Latin America; course conducted in Spanish. *Prerequisite: SPN 2500* 

### **Special Seminars**

S201 Independent Clinical Supervision (0 units)

**S202 Independent Study/Tutorial** (*1-3 units*) Students in the clinical and the forensic programs, may pursue directed study developed in consultation with a faculty member in any theoretical, methodological, or applied area of interest to the individual student. Ongoing contact with an advisor for the approved units of study is necessary. May be used for supplemental units of study in conjunction with a regularly scheduled course.

**S202 Independent Study: Tutorial** (*1-2 units*) Directed readings developed in consultation with a faculty member of any theoretical, methodological, or applied area of individual student interest. May also be used to pursue research interests. Ongoing contact with the approved tutorial advisor. May be used for supplemental units of study in conjunction with a regularly scheduled course. Student may generate a product which must be evaluated by the core faculty member. Course offered under a different number when limited to a specific year level. Petitions due the second Friday of the semester.

### **S203 Independent Study: Directed Reading** (1 unit)

Enables the student to investigate any area(s) of personal interest with the purpose of developing directed reading skills. Faculty supervision can be provided from the panel for independent studies or in small group seminars.

**S203/S206 Independent Study** (1-3 units) Considerable independent work and periodic meetings with a core faculty supervisor to discuss progress and final outcome. Independent study can be used as an elective or to meet a requirement.

### **S204 Independent Study: Supplemental Study** (1 unit)

Enables the student to contract with a core faculty instructor of a regularly scheduled course in which the student is currently enrolled to obtain credit for additional work related to the course above and beyond course requirements.

### **S205 Independent Study: Research Tutorial** (1-2 units)

Supervised research training on topics of faculty specialty.

### **Special Topics**

From time to time, faculty design and offer special courses. Check with department chairs for course titles and descriptions of upcoming offerings. These courses will be offered on a demand basis.

The following numbers are used for Special Topic courses:

### (Disciplinary prefix) 1999 and 2999

Used for lower division undergraduate courses

### (Disciplinary prefix) 3999 and 4999

Used for upper division undergraduate courses

#### (Disciplinary prefix) 5999

Used for teacher education prerequisite courses to doctoral programs

### (Disciplinary prefix) 6999 and 7999

Used for master's courses

### (Disciplinary prefix) 8999 and 9999

Used for doctoral courses

### Sustainable Management

SUS 6000 Managerial Accounting (4 units) This course integrates the principles of financial and managerial accounting to prepare the manager to use accounting to assess and manage the health of the organization. Topics include financial statements and their interpretation; the bookkeeping process and transaction analysis; accounting for assets, liabilities, and owners' equity; cost-volume-profit relationships; budgeting; and internal analysis techniques. The class will also explore environmental, social, and ethical accounting issues, which challenge students to apply existing accounting systems to new settings and critically analyze existing and proposed accounting systems. The goal is to equip students to become managers and/or designers of accounting systems that produce relevant information to facilitate corporate and organizational decision-making, and to assure that appropriate information is tracked so managers can make more successful and sustainable decisions

### SUS 6010 Principles of Sustainable Management (4 units)

In an Arthur D. Little survey of 481 companies, 95% of responding executives counted sustainable development as important to their business future. The issues of sustainable management-a concept integrating economic success, environmental quality, and social equity-hold increasing interest for organizational leaders. This course examines the steps of assessing current realities (i.e., social and environmental impacts); defining a sustainable vision; setting measurable results; and designing a strategy to fill the gap. The course will include a historical review of the field of sustainability, environmental justice and social responsibility, including The Natural Step, Natural Capitalism and other sustainable models of management. The course will also introduce systems theory, whole systems thinking and biomimicry as frameworks for managing business. Includes one-unit survey of business statistics.

# SUS 6015 Business, Government and Civil Society (3 units)

This course provides an overview of definitions, frameworks and perspectives regarding the role of business in society. The goal is to understand the history and the theoretical perspectives that underpin arguments for responsible business and will aid students in: 1) analyzing the relationships between various stakeholders 2) better understanding the policy and governance context 3) identifying appropriate programs and 4) exploring and building the business case for sustainability and social justice. SUS 6020 Managerial Economics (4 units) Managerial Economics is designed to provide an introduction to the traditional field of microeconomics as it applies to business decisionmaking. Topic covered include: supply and demand theory; production theory; profit maximization; firm structure; types of markets, pricing strategies, and the economics of information. As an addition to the traditional MBA economic curriculum, this course will also consider how neo-classical economics fails to adequately incorporate ecological constraints into models and assumptions, and will suggest ways that traditional economic theory can better include these constraints. To this end, the course will also cover: market failure; the steady-state economy; natural capital; economics and entropy; and optimal scale. The course includes a one-unit survey of introductory economics.

### SUS 6030 The Human Dimension of

Leadership: Theory and Practice (3 units) This is the introductory course of the College's unique human dimension of business education. The course begins by asking the fundamental human guestion, "Who am I?" The design is structured to combine experiential learning with theoretical knowledge, leading to practical application. Because this course operates as both an introduction and survey of the human dimension in business education, a number of leading business practitioners "present" to the class and ongoing facilitation connects the learning experiences and supports the development of the cohort's learning community. Ongoing reflection journals and integrative term papers and projects supplement the student's lived experience. Students will explore their life calling. Topics include transformative learning; diversity consciousness; personal mastery and coaching; creativity; cooperative inquiry; selfawareness through personality exploration; and daily orientation practice and its application to business and organizational life.

SUS 6040 Managerial Finance (4 units) This course begins with a survey of the finance area, including financial ratios; management of current assets and liabilities; liquidity; long-term capital; rate of return and net present value. The focus then moves to developing the necessary skills to be an effective financial manager. These skills include analysis of cash flow; financial planning and forecasting; and risk assessment and management. Students will explore decisionmaking through the capital asset pricing model, as well as construct and utilize pro forma financial statements, and assess the feasibility of projects and capital budgeting. The course will address the skills needed to be a persuasive oral and written communicator of corporate financial information. Socially responsible investment (SRI) models and the relationship between human, natural and financial capital will be examined.

SUS 6050 Strategic Management (4 units) This course presents cutting-edge ideas on how strategy is evolving and the implications for socially and environmentally engaged management. Through considering classical approaches to strategy (such as resource-based views of the firm that capture capability logic), modern approaches (such as hyper-competition and high-velocity perspectives that embody guerrilla logic), and emerging approaches (such as eco-systemic and chaos theory-based views that incorporate a complexity logic), the course covers traditional, mainstream and progressive perspectives on strategic management. As a whole, it provides conceptual tools and practical methodologies for catalyzing organizational transformation based on a strategic, systemic and sustainable appreciation of change. The knowledge, skills and attitudes developed throughout the course focus on consideration of the emerging trends and new areas of opportunity to be taken into account in developing strategies and designing processes and structures in sustainable organizations of the 21st century.

**SUS 6060 Managerial Marketing** (4 units) This course aims to introduce a framework for marketing management and the implications for sustainability. Managerial Marketing is an integrative course and builds on previous MBA course work, particularly Principles of Sustainability, Human Dimensions of Leadership, Strategic Management and Managerial Economics. The course is structured around three interconnected dimensions: Marketing (concepts, strategies and tools), Sustainability and the Pathfinder Pragmatic Inquiry.

### SUS 6090 Sustainable Products and Services (3 units)

The evolving principles of sustainable management will be leveraged to explore the creation and development of sustainable products and services. The course merges theory and practice, investigates the linkages between products and services, examines historic, current, and future examples of sustainable products and services, and guides students toward practical tools of inquiry and application that will serve them in their careers in sustainable management. The final course outcomes are professional-quality group projects to be published (or be deemed publishable by Presidio faculty) in a major trade or academic journal. **SUS 6105 Culture, Values and Ethics** (4 units) "Culture, Values and Ethics" builds upon the personal development and experiential work done in the human dimension of sustainable management during the first year of course work. Topics for study include: impact of societal issues on sustainable management; stakeholder identification and analysis; ethical issues between organizations, people, cultures and the natural world; and key issues of social responsibility with particular emphasis on how these topics enhance commercial success.

**SUS 6110 Operations and Production** (4 units) This course provides an overview of strategic, tactical, and operational issues facing service and manufacturing companies. Major topics include process analysis, quality management, just-in-time production, supply chain management, service systems management, and operations strategy. These issues are explored through lectures, case studies, and videos pertaining to a broad spectrum of industries, with a special focus on companies who are implementing sustainability initiatives in their operations. Includes one-unit survey of production/operations management.

### SUS 6135 Implementation of Sustainable Business Practices (4 units)

To integrate the skills and knowledge accumulated over the two years of the Sustainable Management MBA, students examine and use the Natural Capitalism Group taxonomy for guiding organizations to a more sustainable future. Calling on the four strands of coursework, money, markets, people and sustainability, students explore the step-by-step process for transforming a company, both internally and externally.

### SUS 6145 Integrative Capstone Venture Plan (4 units)

The purpose of the integrative capstone course is to plan, start or build an ethical, sustainable, and profitable venture for an existing or new business, NGO or governmental organization. Students may work individually or in a group to complete a strategic business plan that will include a management plan, financial statements, risk analysis, operations and marketing plan as well as an action plan to implement the venture. Course instruction will center around a series of integrated modules that will focus on the practical implementation of all aspects of the curriculum. Students will explore the interconnections between the strategic foundation of the venture and the cultural, sustainable and spiritual aspects of their values, core purpose and goals within a global business context. The result will be evidence of mastering the core MBA competencies and fulfilling the student's purpose for attending Presidio World College to define and implement their calling.

### SUS 6175 Economics, Capital Markets and Law (4 units)

Building upon the fundamentals of finance introduced during the first year, this course explores sustainable finance at national and international levels. Topics include financing enterprises through venture capital and private equity funding, initial public offerings (IPOs), fixed income securities offerings, commercial paper, and angel investing. Financial instruments in a global market will be examined through a review of spot exchange, currency forwards, hedging, options, swaps as well as international bonds and equities. Fundraising in the non-profit sector will likewise be considered. The course also surveys the legal aspects of organizing, financing and operating a business enterprise, with emphasis on torts, contracts, agency, government regulation, intellectual property rights, competition policy, employee rights, business fraud, corporate governance and shareholder rights, environmental law, product liability, as well as the national and international finance and investment systems, including a sustainability critique and reorientation.

### SUS 6180 The Inner Dimension of Leadership (4 units)

The process of creating and managing socially and environmentally sustainable organizations, economies and societies depends primarily on human beings in their individual and collective diversity and complexity. This course focuses on the cognitive and experiential understanding of the inner dimension of this diversity and complexity, including the conscious and unconscious motivational and inspirational forces and conceptual frameworks that support and hinder the understanding and practical implementation of sustainability. This learning empowers students to function more effectively by supporting their inquiry into meaning and purpose to enable them to act with inspiration and pragmatism.

### SUS 6195 Effective Management, Communication and Action (3 units)

This course focuses on developing embodied skills in communication and leadership presence through practice, for the sake of becoming more effective managers, leaders, and entrepreneurs. The course will direct this foundation to the issues of making offers of sustainable business that are commercially valuable in the world, building and working together on effective teams, making and managing promises of value to others, and developing a presence of a leader that produces trust and commitment from others. The skills identified and developed in this course are fundamental to participants' future results in ventures and leadership, and will be used in the participants' capstone projects and in their real world ventures and careers

### Teaching

### TCH 7621 Critical Thinking for Teaching and Learning (3 units)

An in-depth study of the art of critical thinking and its application to teaching at all levels of education. Three dimensions of reasoning are examined including the elements of critical thinking, universal intellectual standards and intellectual virtues, which in combination make up the process of fair-minded critical thinking. The course includes application of specific critical thinking strategies to the classroom from elementary to adult education.

# TCH 7640 New Models of Instruction and Learning (3 units)

Exploration of a variety of instructional strategies, curriculum theories and research. Investigation of emerging trends in instructional delivery systems. Exploration of effective instructional strategies in culturally diverse classrooms. Focus on active involvement in constructing a personal repertoire of teaching behaviors in order to encourage an equity pedagogy.

### TCH 7660 Methods of Assessment (3 units)

Critical examination of contemporary and traditional techniques for evaluating both individual learners and learning environments. Roles of various types of assessments including performance-based psycho-educational, portfolio and others.

# TCH 7670 Preparation for National Board Certification (3 units)

Focuses on the knowledge, skills and dispositions required for National Board Certification. Begins preparation of required portfolio.

### TCH 7680 Current Issues in School Environment (3 units)

This course focuses on compelling issues in today's schools such as violence and conflict management and resolution; ethics, behavior and self-worth; technology and social behavior; and assessment and accountability. Students will be able to utilize appropriate strategies and develop curriculum that address these issues.

### TCH 7685 Research Seminar (3 units)

A survey of research methodology applicable to schools in data-driven environments. Technology applications in research. Articulates guidelines for development of the Practicum/Curriculum Project as the capstone for the Master of Arts in Education: Teaching.

# TCH 7690 Practicum/Project in Teaching (3 units)

Field-based project involving inquiry and the application of knowledge to solve a classroom teaching problem.

Prerequisite: Completion of 32 units of study

### **Technology and Learning**

**TEL 7120 Digital Media in Education** (*3 units*) This course provides an introduction to communicating and teaching with digital media. Students will gain hands-on experience with the latest software for developing digital media.

### TEL 7165 Future Trends in Technology (3 units)

This course examines current standards in hardware, networking, operating systems and applications. A second component of the course assesses future trends in technology such as wireless networking, handheld devices, display technologies, operating systems and estimates their appliction and valule in enhancing learning environments.

# **TEL 7170 Technology in the Curriculum** (3 units)

This course will cover the integration of technology into the curriculum as it relates to frameworks, standards, and best practices in the field. Focus on constructivist uses of technology and current research on technology and learning. Students will gain first hand experience using the internet, word publishing, spreadsheet, database, sophisticated search engine techniques, and media rich teaching materials and then design lessons based on their use.

### TEL 7180 Exploration of Web-Based Learning Environments (3 units)

Exploration of current theories and practices in designing Web mediated, distance learning environments.

### TEL 8125 Contemporary Topics in Technology and Learning (3 units)

This course provides an opportunity to conduct in-depth examinations of current theories and practices in the field of education technology. Topics may include: technological trends in education, corporate and educational training models, new methods of communication, technology and the disabled, technology tools for teachers, technology and societal changes, virtual learning communities, and emerging technology.

**TEL 8130 Computer as a Thinking Tool** (3 units) A critical examination of using computers to teach thinking skills. The course includes essential components of theoretical backgrounds, research effectiveness, and technological applications in educational settings, e.g. creativity and cognitive aids, visualization tools, and knowledge acquisition tools.

# **TEL 8160 Practicum: Applied Technology** (3 units)

This course provides Candidates the opportunity to apply the theoretical foundations and practical skills in the field of education technology they have acquired to the development of effective learning environments in their chosen field of study.

### TEL 8170 Planning and Management of Technology (3 units)

This course addresses principles, approaches, and problem-based explorations of technology planning and management as well as the impact of technological change on the individual, the workplace, and society as a whole.

# TEL 8175 Integrative Technology Systems in Colleges (3 units)

This course overs the integration of technology into the curriculum and programming at the college level. The focus is on constructivist uses of technology, assistive technology, new methods of communications, technology for online instruction, training faculty, staff, and students, and emerging technologies and future trends. Technology as a research and knowledge acquisition tool is explored and applied.

### TEL 8999 Special Topics in Technology and Learning (3 units)

This special topic course is a flexible course oriented to current issues of concern to educators/administrators, connections between education technology and stated Learning Outcomes for the Higher Education Administration program, and/or special research topics of interest to faculty.

# Teaching English to Speakers of Other Languages (TESOL)

### TES 7040 Development of Cross-Cultural Competencies (3 units)

Influence of culture and society on educational systems, communities and workplaces. Focus on the nature and manifestation of culture, cultural contact and cultural diversity in California, the U.S. and other global settings. Investigation of values, behaviors and beliefs of cultural groups. Development of multicultural and cross-cultural communication skills. Examination of comparative case studies.

#### TES 7050 Academic Instruction Designed for Culturally and Linguistically Diverse Students (K-12) (3 units)

Examination of theories and strategies of specially designed content instruction delivered in English. Focuses on designing curriculum, developing lessons and assessment plans and creating materials for content area instruction. Investigates purpose and method of language and content area assessment and student placement procedures.

### TES 7410 Theory and Method of Second Language Teaching (3 units)

Study of theories and methods of English language teaching. Explores psychological, socio-cultural, political and pedagogical factors of first and second language development and related learning theories. **TES 7420 Principles of Linguistics** (3 units) Investigation of the nature, organization and function of human language. Focuses on the different components of language structurephonology, morphology, syntax and semantics.

### TES 7430 Techniques of Teaching Reading and

Writing to Second Language Learners (3 units) Exploration of techniques and approaches for teaching reading and writing to second language learners. Provides experience in designing curriculum, creating materials and developing evaluation instruments for assessing reading and writing skills of second language learners. Recommended: TES 7410

### TES 7440 Techniques of Teaching Listening and Speaking to Second Language Learners (3 units)

Examination of theories and approaches for teaching listening and speaking to second language learners. Focuses on successful classroom strategies, development of lessons and assessment tools, creation of materials and design of instructional units. *Recommended: TES 7410* 

### TES 7450 Introduction to Psycholinguistics and Sociolinguistics (3 units)

Overview of psycholinguistics and sociolinguistics. Examination of the relationship between the brain and language and study of first and second language acquisition to develop understanding of language storage, processing and development. Sociolinguistic topics include language variation, dialectology, language planning and policy and bilingualism and multilingualism.

### TES 7460 English Grammar for ESL and EFL Teachers (3 units)

Study of English grammar rules and their application in the ESL and EFL classroom. Focuses on teaching of grammar within the context of student writing and speaking. Examines parts of speech and functions in English sentences, verb tense-aspect system, sentence patterns, sentence types and troublesome aspects of English grammar.

### TES 7470 Teaching English as a Foreign Language (TEFL) (3 units)

This course focuses on methods and strategies needed to teach English in a non-native English speaking environment. Students will develop knowledge and skills in designing curriculum and materials, developing instructional techniques and employing classroom management strategies that are appropriate for EFL settings.

### TES 7475 Topics in TESOL Research and Pedagogy (3 units)

Independent investigation of a current topic in TESOL research and/or teaching. Project proposal is required prior to enrollment in class.

### TES 7480 Technology and Teaching English Learners (3 units)

This course focuses on utilizing technology to support the teaching and learning of English learners. Technology application is presented in context of second language learning theories and classroom practice.

### **TES 7485 Research Methods and Seminar** (3 units)

This course prepares students to be critical consumers of research literature in preparation for the practicum project and as TESOL professionals. The two principle components of the course are an overview of qualitative and quantitative research design and an analysis of professional writing. Students read and evaluate journal articles in TESOL, become familiar with library and on-line research strategies, design an original research project and review and practice the structure and rules of academic writing.

**TES 7490 TESOL Practicum/Project** (3 units) An applied research project in which students synthesize concepts from learning theories and methodologies presented in their coursework and apply them to specific teaching situations. Students complete one of three general types of projects: curriculum development, original research, or an extended classroom observation and reflective journal. Includes oral presentation of portfolio developed throughout program.

### **TES 8410 TESOL Theory and Methodology** (3 units)

Examination of selected issues in theory and practice of second language teaching. Critical analysis of current research with focus on pedagogical implications. *Prerequisite: TES 7410* 

### TES 8420 Research in Second Language

Acquisition and Applied Linguistics (3 units) Critical analysis of research in second language acquisition (SLA) with an emphasis on the linguistic, psychological and sociological dimensions of SLA, bilingualism, interlanguage and language transfer. Students are guided through the research process by designing and conducting original investigative projects and presenting results.

### TES 8430 Technology and Second Language Teaching (3 units)

Exploration of the role of technology in second language teaching. this course examines attributes of effective technology-enhanced language learning environments and their relationship to second language acquisition theories and constructs. Focus on research and practices for using technology to support communicative language teaching, content-area instruction, the development of listening, speaking, reading and writing skills, inquiry-based learning and development of learning communities.

#### TES 8441 Design, Development and Evaluation of Programs for Second Language Learners (3 units)

Students develop competencies in program and curriculum development and evaluation. Emphasis on needs analysis, program goals and objectives, materials development and adaptation, staff development, testing and assessment and implementation of technology into the curriculum. Students research, design and evaluate second language learning programs in a variety of educational programs. *Prerequisite: EDU 7431* 

### **TES 8445 TESOL Field Research Project**

(1-3 units)

Students conduct an independent field-based research study or project in an area of special interest. Project proposal is required prior to enrollment in course.

# TES 8451 Cultural, Social and Political Issues of Second Language Teaching (3 units)

Examination of impact of cultural, social and political issues on second language teaching. Focus on gender, race and ethnicity, language planning, language equity, refugee concerns, environmental issues and legislative and governmental policies.

TES 8460 Sociolinguistics (3 units) Introduction to the theories and principles of sociolinguistic studies. Examination of the relationship between social, cultural and linguistic factors that determine language use and language variation in society. The course focuses on variation, language contact, speech communities, dialects, gender and social class, code-switching and code-mixing, bi/multilingualism, ethnography of communication and educational sociolinguistic methodology. Students gain experience with the research process by developing and conducting their own studies and reporting the findings.

### TES 8470 Psycholinguistics and Second

Language Learning and Teaching (3 units) This course provides advanced study in theory and research in psycholinguistics. Topics include neurolinguistics, the production and comprehension of oral speech, first language acquisition, the reading process and the psycholinguistics of bilingualism. Students gain hands-on experience with various research paradigms.

### **TES 8480 Seminar: Current Topics in TESOL** (3 units)

This course offers an in-depth exploration of particular current topics in TESOL research and pedagogy.

### **TES 8490 Advanced Linguistics for TESOL** (3 units)

An in-depth examination of the concepts, theories and research in the major areas of theoretical linguistics: phonetics, phonology, morphology, syntax and semantics and how they relate to teaching English as a second language. Students apply these linguistic constructs and use linguistic research methods to solve problems and develop a curriculum project.

### **Tourism Management**

# **TOU 3020 International Travel and Tourism** (3 units)

Description and geography of international travel from the viewpoint of the North American traveler and travel entrepreneur, problems encountered in travel; popular international destinations; major gateway cities and routes for international air travel.

Prerequisite: HRT 1010

**TOU 4020 Tourism Development** (3 units) Study of the planning and development of tourism destinations from a political, social, cultural and economic perspective. *Prerequisite: HRT 1010* 

College Level Examination Program (CLEP Test) Equivalents			
Course	CLEP Test Equivalent	Restrictions if any	
ACT 1010 Principles of Accounting I & ACT 2010 Principles of Accounting II	Subject Exam in Principles of Accounting	Pass = 50	
BUS 3010 Business Law	Subject Exam in Business Law, Introductory	Pass = 50	
ECO 1010 Principles of Microeconomics	Subject Exam in Principles of Microeconomics	Pass = 50	
ECO 1020 Principles of Macroeconomics	Subject Exam in Principles of Macroeconomics	Pass = 50	
ENG 1106 Composition I	General Exam in English Composition with Essay	Given 4 times per year (Jan., Apr., June & Oct.). May be taken only by those who did not enter Alliant as freshmen. Pass = 500	
Foreign Language (6 units)	Subject Exam in French Language, College Level Subject Exam in German Language, College Level Subject Exam in College Spanish	Pass = 50 Pass = 50 Pass = 50	
HIS 2005 Major Social Movements in U.S. History	Subject Exam in American History II: 1865 to the Present	Pass = 50	
IST 1010 Information Systems & Applications	Subject Exam in Introductory Information Systems and Computer Applications	Pass = 50	
LIT 2215 Approaches to Literature	Subject Exam in Analyzing and Interpreting Literature	Pass = 50	
LIT 2225 Introduction to Shakespeare	Subject Exam in English Literature	Pass = 50	
NSC 2212 Life, Environment & Society	General Exam in Natural Sciences	May be taken only by those who did not enter as freshmen. Pass $= 500$	
MKT 3010 Principles of Marketing	Subject Exam in Principles of Marketing	Pass = 50	
MGT 3010 Overview of Management Practices	Subject Exam in Principles of Management	Pass = 50	
MTH 1105 Algebra in the Practical Context	General Exam in Mathematics	Pass = 500	
MTH 1109 College Algebra	Subject Exam in College Algebra	Pass = 50	
MTH 1115 Algebra & Trigonometry	Subject Exam in College Algebra-Trigonometry	Pass = 50	
POL 2000 Introduction to U.S. Politics	Subject Exam in American Government	Pass = 50	
PSY 1101 Introduction to Psychology	Subject Exam in Introductory Psychology	Pass = 50	
PSY 1105 Developmental Psychology	Subject Exam in Human Growth and Development	Pass = 50	
SOC 2201 Introduction to Sociology	Subject Exam in Introductory Sociology	Pass = 50	

For information regarding CLEP examination, see page 15.

# Advanced Placement Test Equivalents

Advanced Placement	Alliant Equivalent	No. of Quarter Hours
American History	HIS 2005 and Elective	6 units
Art History	FAR 1000 and Elective	6 units
Biology	Two Natural Science Courses	6 units
English	ENG 1106/2206	6 units
European History	Elective	6 units
French	Elective	6 units
German	Elective	6 units
Latin	Elective	6 units
Spanish	SPN 1000, 1001	6 units

# aculty

### California School of Business and Organizational Studies

# Business and Management Division

### **Core Faculty**

### Ali Abu-Rahma

Associate Dean; Assistant Professor, San Diego DBA, 1999; United States International University

Research interest: international and strategic management

**Rick Ansoff** Assistant Professor, San Diego PhD, 1998; Georgetown University

Research interests: statistics

#### David Bainbridge Associate Professor, San Diego

MS, 1973; University of California at Davis Research interest: environmental studies

**Ellen Kaye Gehrke** *Professor, San Diego* PhD, 1988; The George Washington University

Research interests: international business and management

**Louise Kelly** *Professor, San Diego* PhD, 1996; Concordia University, Canada

Research interest: strategic management

### Mohamed Ali Khalil

Professor, San Diego PhD, 1967; University of California at Los Angeles

Research interest: finance

#### Meenakshi S. Krishnamoorthy

Professor, San Diego PhD, 1960; Manchester University

Research interests: guantitative methods and TQM

**Rachna Kumar** Professor, San Diego PhD, 1994; New York University

Research interest: information systems

Alfred Lewis Professor, San Diego DBA, 1989; United States International University

Research interest: strategic management

### René M. Naert

Associate Professor, San Diego PhD, 1996; Walden University

Research interest: information systems

#### Hamid Rahman Professor, San Diego

PhD, 1987; Syracuse University Research interest: finance

#### Mink H. Stavenga

Associate Professor, San Diego (on leave) DBA, 1984; United States International University Research interests: finance and business research

#### James V. Sullivan

Associate Professor, San Diego PhD, 1993; United States International University

Research interests: management and economics

### **Organizational Studies Division**

### Core Faculty

Larry Anders Lecturer, Fresno PhD, 1988; William Lyon University

Research interests: executive coaching, leadership and ethics

#### Herbert George Baker

Acting Associate Dean, Organizational Studies Division, CSBOS

Program Director, Organizational Studies Division, San Diego

PhD, 1977; United States International University

Research interests: leadership assessment and development; performance management; organizational climate surveys

#### Benisa Berry

Assistant Professor, San Francisco Bay PhD, 1994; California School of Professional Psychology, San Francisco Bay; JD, 1999; Oakland School of Law

Research interests: organizational innovation; cultural diversity; change management; integrity and leadership development; conflict management and dispute resolution

#### Carol Boyce

*Lecturer, San Diego* PhD, 1994; University of Akron Ohio

Research interests: consulting, leadership, measurement

### Sherry Camden-Anders

Assistant Professor, Fresno PhD, 2000; Benedictine University

Research interests: mergers and acquisitions (merging of cultures); organizational change–large systems change; strategy development; executive and leadership development; implementation of training and design; technology implementations

#### Steven M. Crane

Lecturer, San Francisco Bay PhD, 2000; California School of Professional Psychology

Research and practice interests: Organizational culture, change and development, organizational performance, relationship between human and financial capital, organizational design, small to medium enterprise advising, coaching, and learning

#### Nurcan Ensari

Assistant Professor, Los Angeles PhD, 1999; University of Southern California

Research interests: intergroup relations, prejudice, personalization; charismatic leadership and selfefficacy; cross-cultural psychology; leaderless group discussion

### Mary J. Fambrough

Assistant Professor, San Francisco Bay PhD, 2000; Case Western Reserve University

Research interests: research methodologies; research on teaching methods and pedagogy; story as a form of data representation; group theory; gender and sexuality issues; identity expression and development

### Bernardo M. Ferdman

Professor, San Diego PhD, 1987; Yale University

Research interests: diversity, multiculturalism, and inclusion in organizations; ethnic and cultural identity; group and intergroup behavior; Latinos/Latinas in the United States; organization development; organizational behavior; psychology in the Americas

### Jay Finkelman

Interim Systemwide Dean, California School of Business and Organizational Studies Program Director, Organizational Studies Division -Los Angeles; Professor, Los Angeles PhD, 1970; New York University

Research interests: Forensic industrial-organizational psychology; gender, race, age, disability and other

psychology, gender, race, age, disability and other sources of employment discrimination; sexual harassment; contingent workforce productivity; attitudes and organizational citizenship; human resource management practices; and human factors engineering

### Kathryn Goldman Schuyler

Associate Professor, San Francisco Bay PhD, 1979; Columbia University

Research interests: strategic change; somatic foundations of organizational learning; executive development and leadership; developing healthy organizations; organizational openness; organizational consulting

### Calvin C. Hoffman

Associate Professor, Los Angeles PhD, 1984; University of Nebraska

Research interests: management and employee development, performance evaluation and feedback, job analysis and job design, employee selection system design and validation, human resource systems

### John Kantor

Associate Professor, San Diego PhD, 1988; California School of Professional Psychology

Research interests: leadership; organizational diagnosis; survey development; consumer research

#### Toni A. Knott

Program Director, Organizational Studies Division, CSBOS - Fresno Programs; Associate Professor, Fresno

PhD, 1999; The Fielding Graduate Institute

Research interests: collaboration, team development, appraisal systems (feedback, appreciative inquiry), international organization development, and organizational change

#### Ira Levin

Program Director, Organizational Studies Division -San Francisco Bay; Professor, San Francisco Bay PhD, 1986; University of Illinois at Chicago

Research interests: organization transformation; organization culture; leadership development; team development; ethical issues related to the consulting process/consulting relationships, and post-merger integration

#### Patricia Denise Lopez

Assistant Professor, Los Angeles PhD, 1996; Columbia University

Research interests: managerial and team effectiveness; motivation and employee engagement; organizational assessment and change; gender and cross-cultural management; organizational issues related to globalization

#### Rodney L. Lowman

Interim Provost and Vice President for Academic Affairs; Professor, Los Angeles and San Diego PhD, 1979; Michigan State University

Research interests: interface of the three domains of occupational interests, abilities, and personality characteristics; theory and taxonomy of work dysfunctions; professional ethics as applied to organizational problems and issues; organizational consulting

### Carl Mack

Lecturer, Sacramento PhD, 1975; University of California, Berkeley

Research interests: groups in organizations; leadership and authority; executive coaching; large group dynamics; group relations conferences (Tavistock Model); organizational change and transformation

### Paul Michael

Assistant Professor, San Diego PhD, 2003; University of Memphis

Research interests: performance appraisal and feedback; selection and placement (interviews, assessment centers, and interests); behavior management; training and development

#### John Renner

Program Coordinator, Consulting Psychology PhD Program; Assistant Professor, San Diego PhD, 1968; University of Alberta

Research interests: management transitions; individual, group, and organizational factors associated with more and less successful managerial transitions

### Jyotsna Sanzgiri

Professor, San Francisco Bay PhD, 1977; University of Pittsburgh

Research interests: women in management; crosscultural comparison of core values; social responsibility in business; international organizational behavior

### Catherine Sim

Assistant Professor, San Diego PhD, 1998; University of Vienna

Research interests: organizational behavior; comparative and international research; culture

### Norbert Tanzer

Associate Professor, San Diego PhD, 1983; University of Vienna

Research interests: Psychological and organizational measurement; individual differences; quantitative methods; program evaluation; cross-cultural research

#### Jonathan Troper

Lecturer and Director, Center for Innovation and Change

PhD, 1997; University of California, Los Angeles

Research interests: group leadership and learning; performance assessments; corporate training; organizational change

#### Michael Vinitsky

Principal Lecturer; Director, Organizational Consulting Center, San Diego PhD, 1969; University of Minnesota

Research interests: large scale organizational change; high performance teams; consulting; skills effectiveness

### **Adjunct Faculty**

### Patricia Addesso

San Diego PhD, 1998; United States International University

#### Verna Allee

San Francisco Bay MA, 1989; JFK University Renato Almanzor San Francisco Bay PhD, 1998; California School of Professional Psychology, Alameda

James Bramson

*San Diego* PsyD, 1999, University of Northern Colorado

Marvin Brown San Francisco Bay PhD, 1978; Graduate Theological Union

Jeanne Cherbeneau San Diego PhD, 1981; Union University and Institute

Arne Collen San Francisco Bay PhD, 1971; Ohio State University

**Bruce A. Cooper** San Francisco Bay PhD, 1983; University of California, Berkeley

Michael Ford San Diego PhD, 2000; United States International University

Dale N. Glaser San Diego PhD, 1993; California School of Professional Psychology, San Diego

Margaret (Peggy) Grant Fresno MAOB, 1994; California School of Professional Psychology, Fresno

**Donald Grayson** San Diego PhD, 1979; University of Utah

Jean Greaves San Diego PhD, 1991; California School of Professional Psychology, San Diego

Barry Grossman San Francisco Bay PhD, 1975; Indiana University (Bloomington); MBA, 1983; Golden Gate University

June Gunter San Francisco Bay EdD, 1993; North Carolina State University

**Davis Ying Ja** San Francisco Bay PhD, 1981; University of Washington **Suresh Kanekar** San Diego PhD, 1972; University of Iowa

Sam Kaner San Francisco Bay PhD, 1984; California School of Professional Psychology, Berkeley

Lauren Keith San Diego PhD, 1995; California School of Professional Psychology, San Diego

James Kimbrough San Diego PhD, 1980; University of Pittsburgh

Charles Klein San Diego PhD, 1994; United States International University

**Robert Koenigs** San Diego PhD, 1973; St. Louis University

Jan Lamb San Diego PhD, 1991; United States International University

Ellen Levin San Francisco Bay PhD, 1997; California School of Professional Psychology, Alameda

**Tim Loney** San Francisco Bay DPA, 1983; University of Southern California

Nancy Lorsch San Diego PhD, 1981; University of California, Santa Barbara

**Consuelo Meux** Fresno PhD, 2001; The Fielding Graduate Institute

Michelle Neal San Diego PhD, 1998; United States International University

Mark Nicholson San Diego PhD, 2002; United States International University

Siobhan O'Toole Fresno PhD, 2000, California School of Professional Psychology Marissa Pei Los Angeles PhD, 1990; California School of Professional Psychology

**David Henry Peterzell** San Diego PhD, 1991; University of Colorado

Paul E. Pierce Fresno MA, 1998; University of San Francisco

Jacqueline L. Ryle Fresno PhD, 1994; The Fielding Institute

Robert Sardy San Francisco Bay PhD, 2000; California School of Professional Psychology, Alameda

Bev Scott San Francisco Bay MA, 1966; University of Iowa; MHRD, 1980

Frances Slocumb Fresno, San Francisco Bay PhD, 1981; Virginia Commonwealth University

James Spira San Diego PhD, 1991; University of California, Berkeley

John Stephens Fresno MA, 1991; California School of Professional Psychology, Fresno

**Rebecca Turner** San Francisco Bay PhD, 1987; George Washington University

Lynne Valek Fresno PhD, 1999; The Fielding Graduate Institute

**Dan Vomhof** San Diego PhD, 1967; University of Arizona

**Lisa Williams** San Diego PhD, 1992, The Ohio State University

Christy Wise San Diego PsyD, 1999; California School of Professional Psychology, Los Angeles

### Esther Wyss-Flamm

San Francisco Bay PhD, 2002; Case Western University, Cleveland,Ohio

### Etienne Wenger

San Francisco Bay PhD, 1990; University of California at Irvine

Jean Westcott Fresno EdD, 1972; University of Massachusetts

### Adjunct Research Faculty

Renato Almanzor, PhD San Francisco Bay

Steven Ashworth, PhD San Diego

Arne Collen, PhD San Francisco Bay

Barry Grossman, PhD San Francisco Bay

Malcolm Lewis, PhD San Francisco Bay

Timothy Loney, DPA San Francisco Bay

Roger C. Mills, PhD San Francisco Bay

**B. Charles Tatum, PhD** San Diego

Delbert M. Nebeker, PhD San Diego

### California School of Professional Psycology

### **Core Faculty**

#### Diane M. Adams

Assistant Dean of CSPP and Associate Professor, San Francisco Bay, PsyD Program PhD, 1983; The Wright Institute

Research and practice interests: adult development; psychotherapy; biographical interviewing; case histories and theoretical or conceptual analytic thesis; clinical and theoretical issues involving ethnic minority populations, particularly African American, and the application of psychoanalytic

theory in practice and research.

#### Kristi Alexander

Associate Professor, San Diego, PhD Program PhD, 1992; University of Alabama

Research interests: clinical psychology; pediatric and child clinical psychology

### Sue Ammen

Professor, Fresno, PhD Program PhD, 1989; California School of Professional Psychology, Fresno

Research interests: parents-child attachment, infant mental health, pediatric psychology, cross-cultural assessment and issues with children and families; gay/lesbian issues; qualitative research methods

### Kimlin Ashing-Giwa

Professor, Los Angeles; PsyD Program PhD, 1991; University of Colorado, Boulder

Research interests: ethnicity and health; psychosocial oncology; cancer survivorship; health related quality of life, health disparities, disease prevention and health promotion; HIV/AIDS and sexual health; multicultural psychology; research design and qualitative methods

### John Bakaly

Associate Professor, Los Angeles; PsyD Program PhD, 1988; University of Southern California

Research interests: clinical intervention with children and adolescents and their families; treatment of depression, anxiety and general childhood disorders

### Richard C. Baker

Professor, San Diego, PhD Program PhD, 1981; University of New Mexico

Research interests: depression, with special focus on cultural differences; issues related to depression, such as perfectionism, somatization, and parental bonding; PTSD, empirical studies of psychoanalytic constructs

### Leena Banerjee

Professor, Los Angeles, PsyD Program PhD, 1985; Virginia Polytechnic University

Research interests: double blind theory (theoretical and experimental); therapeutic double blind; child abuse; neglect prevention with severe high risk families with small children; cross-cultural issues in family therapy; migratory and adaptational experiences of Indian American families

#### Lynette E. Bassman

Director of the Health Psychology Emphasis Area; Associate Professor, Fresno, PsyD Program PhD, 1990; New York University

Research interests: alternative treatments for mental health; psychodynamic correlates of self care behavior; defense mechanisms and health

#### Linda Beckman

Professor, Los Angeles, PhD Program PhD, 1969; University of California, Los Angeles

Research interests: women's health; substance abuse; population psychology; social-psychological models in health promotion

### **Murray Bilmes**

Professor, San Francisco Bay, PsyD Program PhD, 1955; New York University

Research interests: research relating to the arts; psychology of groups; psychology of memory and trauma; theory and practice of psychoanalytic psychology

### Ellin L. Bloch

Director, Clinical Psychology PhD Program; Director of Professional Field Training; Professor, Los Angeles PhD, 1972; University of Cincinnati

Research interests: post-traumatic stress disorder; trauma and crisis intervention

### Stephen Blum

Professor, San Francisco Bay, PsyD Program PhD, 1973; University of California, Berkeley

Research interests: ethical issues in health; community psychology; health policy and administration; birth and death of persons and programs; managed (mental) health care

### Edward F. Bourg

Professor, San Francisco Bay, PsyD Program PhD, 1973; California School of Professional Psychology, Berkeley

Research interests: family and marital therapy and process; prevention and rehabilitation in chronic and acute illness; the roles of relaxation and meditation in health psychology

### Kristine L. Brady

Assistant Professor, San Diego, PsyD Program PhD, 1996; Virginia Polytechnic Institute

Research interests: relationship violence; media psychology; trauma/post-traumatic stress disorder; use of single-case experimental designs to test the efficacy of clinical interventions

### Rhonda Brinkley-Kennedy

Interim Program Director and Associate Professor, Los Angeles, PsyD Program PsyD, 1992; California School of Professional Psychology, Los Angeles

Research interests: domestic violence advocacy; youth at risk; inner-city/urban stress issues

### Milton Z. Brown

Assistant Professor, San Diego, PhD Program PhD, 2002; University of Washington

Research interests: personality disorders; chronic suicidality and self-injury; PTSD; cognitive-behavior therapy, in particular exposure therapy and dialectical behavior therapy.

#### Stephen Brown

Associate Professor, Irvine, MFT Program PhD, 1996; University of Southern California

#### Steven F. Bucky

Director of Professional Training; Professor, San Diego, PsyD Program PhD, 1970; University of Cincinnati

Research interests: childhood psychopathology; chemical dependency; forensic psychology; ethics; alcoholic family; children of alcoholics; sports psychology

#### **Robin Denise Bullette**

Assistant Program Director, Marital and Family Therapy Program; Assistant Professor, Irvine PsyD, 2000; United States International University

Research interests: therapist training and supervision, marital and family therapy.

#### Elaine Burke

Associate Professor, Los Angeles, PsyD Program PsyD, 1989; University of Denver

Research interests: pediatric and adult neuropsychology; assessment and culture; health and culture; gender and culture

### John V. Caffaro

Professor, Los Angeles, PsyD Program PhD, 1989; The Fielding Institute

Research interests: child maltreatment; sibling relationships; post-traumatic stress disorder; group psychotherapy

#### Benjamin Caldwell

Assistant Professor, Sacrament, MFT Program PsyD, 2004; Alliant International University, San Diego

### Joanne E. Callan

Professor, San Diego, PhD and PsyD Programs PhD, 1970; University of Texas

Research interests: child and adolescent development, adjustment, and psychopathology (including gender development); parenting and school support – pre-school through high school; life-span development – female development and psychology; psychoanalysis and psychoanalytic theory and psychotherapy; training in professional psychology; ethics

#### Shannon Casey-Cannon

- Assistant Professor, San Francisco Bay, PhD Program
- PhD, 2002; Stanford University, School of Education

Research interests: Adolescents within diverse family and school contexts. Multicultural identity and women's issues, depression, and eating disorders

#### Tai Chang

Assistant Professor, San Francisco Bay, PsyD Program

PhD, 1999; University of Illinois at Urbana-Champaign

#### William Chien

Assistant Professor, Los Angeles, PsyD Program PsyD, 1996; California School of Professional Psychology, Los Angeles

### Jean Lau Chin

Systemwide Dean, California School of Professional Psychology; Professor, San Francisco Bay EdD, 1974, ABPP; Teachers College, Columbia University

Research interests: Cultural competence, multiculturalism, women's issues, Asian-Americans, community health psychology

#### Eddie Chiu

Director, Psychological Service Center and Assistant Professor, San Francisco Bay, PsyD Program PhD, 1996; California School of Professional

Psychology, Los Angeles

#### Victor Cohen

Associate Professor, Los Angeles, PsyD Program PhD, 1981; University of Michigan

Research interests: countertransference phenomenon and the interpersonal processes in therapist-client psychotherapy relationships; psychotherapist self-development and teaching and training of clinical skills; alternative paradigms for studying subjective and experiential aspects of the psychotherapy process

#### Janice W. Cone

Associate Professor, San Diego, MFT Program PhD, 1984; University of Pittsburgh

Research interests: chronic illnesses and family systems, AIDS, sexual abuse, sexuality, family and couple violence, and MFT process and outcome research.

#### Lillian Huang Cummins

Assistant Professor, San Francisco Bay, PsyD Program

PhD, 2000; University of California, Santa Barbara

Research interests: addictive behaviors in multicultural populations, eating disorders, ethnic minority and community mental health, multicultural competency in research and clinical practice, cognitive behavioral interventions

#### **Harriet Curtis-Boles**

Associate Professor, San Francisco Bay, PsyD Program

PhD, 1984; University of California, Berkeley

Research interests: issues related to multiculturalism and peoples of color; psychotherapy process and outcome with African American clients; influence of violence exposure on children and families in the inner cities; African American women and substance abuse

#### **Constance J. Dalenberg**

Professor, San Diego, PhD Program PhD, 1983; University of Denver

Research interests: countertransference; child abuse; trauma; PTSD; repressed memory; ethics and standards in psychology; empirical foundations of psychoanalytic concepts

#### David J. Diamond

Professor, San Diego, PsyD Program PhD, 1983; University of Michigan

Research interests: reproductive trauma, psychoanalytic theory and psychopathology; clinical inference process and other psychotherapy topics; child and adolescent development

#### Dalia Ducker

Program Director, Professor, San Francisco Bay, PhD Program

PhD, 1974; City University of New York

Research interests: psychology of women, including role strain, working women, and other aspects of women's lives; issues relevant to the practice of professional psychology; interpersonal relationships, including friendship, social support, intimacy, and loneliness

#### Ron E. F. Duran

Associate Professor, Los Angeles, PsyD Program PhD, 1994; University of California, Los Angeles

#### **Krystal Edmunds-Biglow**

Lecturer, Los Angeles, PsyD Program PsyD, 2001; California School of Professional Psychology, Los Angeles

#### Donald Eulert

Professor, San Diego, PsyD Program PhD, 1968; University of New Mexico

Research interests: C. G. Jung's theories; postmodern cultural and spirituality issues; moral development; creativity; integrative psychology

#### Janice Ewing

Assistant Professor, San Diego, MFT Program PhD, 1997; Virginia Polytechnic Institute and State University

#### Manuel Figueroa-Unda

Professor, Fresno, PhD Program PhD, 1985; Stanford University, ABPP-Diplomat in Clinical Psychology

Research interests: multicultural research and topics in learning and motivation; social bases of behavior; multicultural studies

#### Wesley T. Forbes

Director of Clinical Field Placement, Professor, Fresno, PsyD Program

EdD, 1983; University of Massachusetts, Amherst

Research interests: child/family; adolescents; delinquency/corrections; multicultural issues in psychology; ban on IQ testing of African Americans and other ethnic minorities in California; system of multipluralistic assessment

#### Sharon L. Foster

Distinguished Professor, San Diego, PhD Program PhD, 1978; State University of New York, Stony Brook

Research interests: childhood social competence and peer relations; family conflict in adolescence; behavioral assessment

#### Kristi Franklin

Assistant Professor, San Francisco Bay, PhD Program

PhD, 1998; University of Virginia

Research interests: Trauma/Posttraumatic stress disorder; neuropsychological and psychodiagnostic assessment; pediatric psychology

#### Darryl Freeland

Associate Professor, San Diego/Irvine, MFT Program PhD, 1972; University of Southern California

Research interests: Family dynamics, epistemology, chaos theory, women's issues, imagination and the therapy process.

#### Ronald L. Gandolfo

Director of the Clinical Forensic Emphasis, Professor, Fresno, PsyD Program PhD, 1970; Louisiana State University, ABPP-Diplomate in Clinical Psychology

Research interests: individual therapy; intellectual and personality assessment; child custody; process of supervision; delivery of psychological services; clinical diagnostic studies; marital issues

#### **Richard N. Gevirtz**

Distinguished Professor, San Diego, PhD Program PhD, 1971; DePaul University

Research interests: physiological patterning in stress-related disorders; clinical protocols for biofeedback training; mediators of autonomic control; anxiety disorders

#### Samuel Gerson

Professor, San Francisco Bay, PsyD Program PhD, 1978; University of Texas, Austin

Research interests: intersubjectivity; gender and sexuality; interaction of affect and clinical judgment; the process of therapeutic interactions; schools of psychodynamic psychotherapy

#### **Robert Jay Green**

Distinguished Professor, San Francisco Bay, PhD Program

PhD, 1975; Michigan State University

Research interests: couples and family interaction; male gender roles, gay/lesbian couples and families, positive psychology and family health; multicultural couple and family therapy

#### Melanie A. Greenberg

Professor, San Diego, PhD Program PhD, 1992; State University of New York, Stony Brook

Research interests: emotional experience, expression, and regulation as they relate to physical health; posttraumatic growth, coping with chronic illness; cognitive-emotional adjustment to stress and trauma

#### Veronica Gutierrez

Assistant Professor, San Diego, PsyD Program PhD, 2004; University of California, Santa Barbara

Research interests: issues of multiculturalism; lesbian, gay, and bisexual issues; therapist competence in multicultural issues; and the therapeutic process and outcome. Dr. Gutierrez' professional background includes work with diverse student populations, specifically Latinos.

#### Frederick J. Heide

Associate Professor, San Francisco Bay, PsyD Program

PhD, 1981; Pennsylvania State University

Research interests: metaphors for psychotherapy; integration of psychotherapies; radical constructivism; transpersonal psychology; cognitive therapy; psychedelics

#### Tracy L. Heller

Assistant Dean and Associate Professor, Los Angeles, PhD Program PhD, 1994; University of California, Los Angeles

Research interests: children with Attention Deficit Hyperactivity Disorder; behavioral, social and cognitive components of ADHD; multimodal treatments of ADHD

#### Judith Holloway

Assistant Professor, Los Angeles, PsyD Program PhD, 1991; California School of Professional Psychology, Los Angeles

Research interests: cultural oppression and identity development; women's issues; lesbian and gay issues; relationships between socio-cultural values, beliefs, and assumptions and "isms"; adult survivors of familial/societal abuse/trauma

#### Erica Holmes

Lecturer, Los Angeles, PhD Program PsyD, 2001; California School of Professional Psychology, Los Angeles

### Davis Ying Ja

Professor, San Francisco Bay, PhD Program PhD, 1981; University of Washington

Research interests: substance abuse and AIDS treatment and prevention in multicultural communities; program evaluation in behavioral health systems including managed care systems; juvenile and adult justice systems including drug courts and alternative community approaches in juvenile probation; organizational systems with a focus on managed behavioral health policy, evaluation, and analysis; early childhood prevention and intervention; multicultural influences in family therapy; cost analysis; studies in programs for assertive community treatment (PACT)

#### Valata Jenkins-Monroe

Associate Professor, San Francisco Bay, PsyD Program

PhD, 1978; California School of Professional Psychology, Berkeley

Research interests: cognitive styles and problemsolving abilities of Third World children; development of children of substance abusive mothers, child sexual abuse treatment; African American women and substance abuse; intergenerational study of black teen parenting; race and racism; special needs children; forensic psychology

#### Paula Johnson

Professor, Los Angeles, PhD Program PhD, 1974; University of California, Los Angeles

Research interests: peace studies; values related to war; gender roles and power; community psychology models of system interventions; social policy research using social and community psychology models; values and methodology

#### Debra Kawahara

Assistant Professor, San Diego, PsyD Program PhD, 1994; California School of Professional Psychology, Los Angeles

Research interests: cultural community psychology, Asian American mental health, collective trauma, and intergenerational transmission of psychological distress

#### Mojgan Khademi

Assistant Professor, San Diego, PsyD Program PsyD, 1992; Indiana University of Pennsylvania

Research interests: psychodynamic theory and treatment; work at several university counseling centers has led to interest in psychotherapy intervention and treatment outcome studies; supervises dissertations in treatment outcomes, eating disorders, suicide, and multicultural issues; teaches first year psychotherapy sequence and advanced seminars in feminism and eating disorders

### Dennis S. Klos

Professor, Los Angeles, PsyD Program PhD, 1974; Harvard University

Research interests: interpersonal conflict resolution; assessment and intervention with couples; professional development; academic administration

#### Richard R. Kopp

Distinguished Professor, Los Angeles, PsyD Program PhD, 1972; University of Chicago

Research interests: use of metaphor in psychotherapy; Adlerian psychology; psychotherapy integration; resolving interpersonal and intrapersonal power conflicts

#### Sue A. Kuba

- Systemwide Associate Program Director, Online PsyD Program and Professor, Fresno, PsyD Program
- PhD, 1981; California School of Professional Psychology, Fresno

Research interests: women's health; eating disorders in multi-cultural populations; phenomenology; sister relationships; women's development; gay and lesbian issues

#### Ann Lawson

Professor, San Diego, MFT Program PhD, 1988; United States International University

Research interests: family chemical dependency, intergenerational family processes, family therapy evaluation

#### Gary W. Lawson

Professor, San Diego, PsyD Program PhD, 1975; Southern Illinois University

Research interests: clinical psychology, marriage and family therapy, and chemical dependency

#### Paul Lebby

Associate Professor, Fresno, PhD Program PhD, 1994; University of California, Berkeley

Research interests: neuropsychological evaluation of surgical candidates for epilepsy treatment

### Alan S. Lincoln

Professor, San Diego, PhD Program PhD, 1980; California School of Professional Psychology, San Diego

Research interests: early childhood psychopathology; biological and neuropsychological basis of autism and neurodevelopmental disorders; neurodevelopmental effects of child abuse; attention deficit/hyperactivity and severe language disorders; assessment of children; differential diagnosis and treatment of childhood psychopathology

### James N. Madero

Professor, San Diego, PsyD Program PhD, 1975; Catholic University

Research interests: projective tests; differential diagnoses; workplace violence prevention; school violence prevention

#### Glenn Isoa Masuda

Associate Professor, Los Angeles, PsyD Program PhD, 1988; University of Washington

Research interests: Asian American Mental Health, Community Mental Health Service Delivery, Interventions with Adolescents, Diversity Competency Training

#### **Richard Mendoza**

Professor, Los Angeles, PhD Program PhD, 1980; University of California, Irvine

Research interests: acculturation among refugees and immigrant individuals; implications for mental health, psychopathology, and psychotherapy

#### Gerald Y. Michaels

Director of the PSC Child/Family Program; Associate Professor, San Francisco Bay, PsyD Program PhD, 1981; University of Michigan

#### Research interests: developmental

psychopathology; transition to parenthood; adolescent pregnancy; parents' and children's social perceptions in the family; children of divorce; primary prevention strategies in mental health

#### Valory Mitchell

Coordinator of the Gender Studies Emphasis Area; Professor, San Francisco Bay, PsyD Program PhD, 1983; University of California, Berkeley

Research interests: psychology of women; development of personality across the lifespan; lesbian/gay issues; interface of feminist, self, relational, and psychodynamic theory; spirituality and religion

#### **Eduardo Morales**

Professor, San Francisco Bay, PhD Program PhD, 1976; Texas Tech University

Research interests: HIV; substance abuse; intervention for adolescents; community prevention; ethnic and sexual minorities; drugexposed infants and parents; juvenile delinguency

#### Rajeswari Natrajan

Assistant Professor, Irvine, MFT Program PhD, 2004; Purdue University

Research interests: family interventions and therapy; children in therapy, therapeutic outcome assessments; families in multicultural societies; family therapy training and evaluation; family therapy supervision; and multicultural issues

#### Nicholas Noviello

Associate Professor, Los Angeles, PsyD Program PhD, 1985; University of California, Irvine

#### Kevin J. O'Connor

Systemwide Director, Clinical Psychology PhD and PsyD Programs; Professor, Fresno/Sacramento PhD, 1980; University of Toledo

Research interests: child and family areas including child abuse, impact of chronic illness, impact of parental narcissism, child development, sex role socialization, and psychopathology; child psychotherapy areas including the ecosystemic approach, process research, group interventions, art therapy and Theraplay

### Rhoda Olkin

Distinguished Professor, San Francisco Bay, PsyD Program

PhD, 1981; University of California, Santa Barbara

Research interests: the social model of disability; disability rights activism; marriage and family therapy; psychopathology, diagnosis and case formulation; cognitive behavioral therapy

#### Siobhan O'Toole

Assistant Professor, Fresno PhD, 2000; California School of Professional Psychology

Research interests: sexism and racism in police departments; child abuse, primarily physical and verbal; body image

#### **Carlton Parks**

Professor, Los Angeles, PhD Program PhD, 1986; University of Minnesota

Research interests: interpersonal relations; interpersonal violence; sexual and ethnic minorities; psychosocial aspects of HIV infection/AIDS; spirituality and mental health; feminist studies; multicultural urban community health psychology

#### Patrick Petti

Assistant Professor, San Francisco Bay, PsyD Program

PhD, 1991; California School of Professional Psychology, Alameda

#### Jason J. Platt

Program Director, MA Counseling Psychology, Mexico; Assistant Professor, Irvine, MFT Program PhD 2003; Syracuse University

Research interests: Clinical competency, evaluation, supervision and family therapy training practices, gender and multiculturalism, clinical outcome research, brief family therapy.

#### Natalie Porter

Professor, San Francisco Bay, PhD Program PhD, 1981; University of Delaware

Research interests: feminist and anti-racist models of clinical training and supervision; cognitive and emotional developmental changes in individuals abused or traumatized as children; feminist therapy supervision and ethics

#### John D. Preston

Professor, ABPP Counseling Psychology, Sacramento, PsyD Program PsyD, 1979; Baylor University

Clinical interests: Brief therapy, neuropsychology, and psychopharmacology

#### Adele S. Rabin

Professor, San Diego, PhD Program PhD, 1984; University of Houston

Research interests: women's health; comparative psychotherapy outcomes; unipolar depression; psychological factors affecting physical condition

#### Susan J. Regas

Professor, Los Angeles, PhD Program PhD, 1983; Purdue University

Research interests: family therapy outcomes; sexual dysfunction; clinical supervision; integration of marital therapy theories

#### Neil G. Ribner

Program Director, Professor, San Diego, PsyD Program

PhD, 1971; University of Cincinnati

Research interests: family studies; divorce; stepfamilies; custody; parenting; siblings

#### Irwin S. Rosenfarb

Professor, San Diego, PhD Program PhD, 1986; University of North Carolina at Greensboro

Research interest: schizophrenia; mood disorders; the role of the family in the course and treatment of severe psychopathology

#### Kumea Shorter-Gooden

Professor, Los Angeles, PsyD Program PhD, 1978; University of Maryland

Research interests: identity development in African American female adolescents; adolescent development; psychodynamic psychotherapy with African Americans; personality and political activism

#### Alan J. Swope

Professor, San Francisco Bay, PsyD Program PhD, 1969; Columbia University

Research interests: psychoanalytic psychotherapy; the core curriculum in professional psychology; psychology and technology; theories of culture; evaluation of clinical competency; music and personality

#### Narumi Taniguchi

Lecturer, San Diego, MFT Program PhD; Texas Tech University

#### Daniel O. Taube

Associate Professor, San Francisco Bay, PsyD Program

PhD, 1987; Hahnemann University; JD, 1985; Villanova University

Research interests: ethical and legal issues for mental health professionals; child maltreatment; substance abuse

#### Nicole Taylor

Assistant Professor, San Diego, PsyD Program PhD, 2002; California School of Professional Psychology, San Diego

Research interest: child trauma

# Ronald W. Teague

Professor, Fresno, PsyD Program PhD, 1973; California School of Professional Psychology, Berkeley; ABPP, Diplomate in Clinical Psychology

Research interests: psychology of antiquity; psychohistory phenomenology; Jungian psychology; psychoanalysis; psychoanthropology; psychology and the humanities; history of psychology

### Jeffrey Tirengel

Professor, Los Angeles, PsyD Program PsyD, 1991; California School of Professional Psychology, Los Angeles

Research interests: pregnancy-related issues; public policy and mental health; uses of media in professional psychology

#### Christopher D. Tori

Professor, San Francisco Bay, PsyD Program PhD, 1971; University of Kentucky

Research interests: psychotherapy methods; crosscultural psychology; Buddhism; religion and spirituality; addictions; psycholinguistics; psychometrics and statistics; international studies

#### Steven R. Tulkin

Program Director, Clinical Psychopharmacology, San Francisco Bay

PhD, 1971; Harvard University

Research interests: psychopharmacology; behavioral medicine in primary care; chronic pain; chemical dependency

#### Rebecca Turner

Professor, San Francisco Bay, PhD Program PhD, 1987; George Washington University

Research interests: attachment theory; health psychology and emotion; executive coaching; organizational assessment

### Donald J. Viglione, Jr.

Director of PhD Program; Professor, San Diego PhD, 1981; Long Island University

Research interests: Rorschach and personality assessment; malingering; assessment of child psychopathology, trauma, dangerousness and sexual offenses.

#### Linna Wang

Associate Professor, San Diego, PhD Program PhD, 1996; Brigham Young University

Research interest: Native American studies, cross cultural issues, women's issues, marriage and family evaluation, survey research, impact of family factors on children.

### Paul D. Werner

Professor, San Francisco Bay, PhD Program PhD, 1976; University of California, Berkeley

Research interests: personality and family assessment; research on violent behavior; gender roles; psychology of social change; psychology of population and family planning; aesthetics; clinical research

#### Kathryn White

Professor, Los Angeles, PhD Program

PhD, 1982; University of North Carolina; HMD, 1995; Hahnemann College of Homeopathy; MTDM, 1995; Emperor's College of Traditional Oriental Medicine

Research interests: psychotherapy East-West; psychology and holistic medicine, naturopathy, homeopathy, oriental medicine, herbology and acupuncture; survivors of sexual and physical abuse; women's issues; object relations; self psychology; brief treatment; assessment

#### Scott R. Woolley

Systemwide Director, Marital and Family Therapy Programs; Associate Professor, San Diego PhD, 1995; Texas Tech University

Research interests: courtship, marriage, couples therapy; MFT process and outcome research; observational research; cultural issues in couple relationships; MFT supervision processes; MFT therapy training; chemical dependency

#### **Diane Zelman**

Coordinator of the Health Psychology Emphasis Area; Associate Professor, San Francisco Bay, PsyD Program

PhD, 1989; University of Wisconsin, Madison

Research interests: health psychology; families and chronic illness; anxiety disorders; neuropsychology; addictions; psychopharmacology

# Master of Arts in Clinical Psychology – Japan Faculty

Akira Enatsu

MA, 1992; Institute of Transpersonal Psychotherapy

#### Tomoko Ishii

PhD, 2002; California School of Professional Psychology, San Francisco Bay

#### Angelica Junko Isomura

PhD, 2002; Pacific Graduate School of Psychology

### Yoshiyuki Kogo

MA, 2000; California Institute of Integral Studies (CIIS)

#### Shinya Maruya

PsyD, 1996; American School of Professional Psychology, Honolulu Hawaii

#### Nahoko Nishizawa

SPsyD, 2004; California School of Professional Psychology, San Francisco Bay

#### Akiko Jun Ohnogi

PsyD, 1996; California School of Professional Psychology, San Diego

### Nancy A. Piotrowski

Program Director, Clinical Psychology Master's Program – Japan, San Francisco Bay and Tokyo PhD, 1992; University of Houston

#### Saturo Saito

MD, 1968; University of Tokyo; PhD, 1989; Keio University

#### Yoshinori Sato

PsyD, 2004; California School of Professional Psychology, San Diego

#### Takako Suzuki

PhD, 1994; Temple University

#### Yoko Tanaka-Koyanagi

Assistant Director, Clinical Psychology Master's Program – Japan, San Francisco Bay and Tokyo PhD, 2001; Loma Linda University

# Sayuri Wada

MA, 1982; University of Tokyo

### Toshiko Watanabe

PsyD, 1998; California School of Professional Psychology, Los Angeles

# Masters of Arts in Counseling Psychology – Mexico City Faculty

#### Steve Brown

PhD, University of Southern California; J.D. LaSalle University

#### Manuel Figueroa-Unda

PhD, Stanford University, ABPP-Diplomat in Clinical Psychology

#### **Darryl Freeland**

PhD, University of Southern California

#### Jerilou Johnson

MA, Colorado College; MA, Roosevelt University; MA, United States International University, Mexico

### Ann Lawson

PhD, United States International University

#### Gary Lawson

PhD, Southern Illinois University

#### **Jason Platt**

Program Director and Associate Professor PhD, Syracuse University

# Graduate School of Education

#### **Core Faculty**

#### Joseph Adwere-Boamah

Assistant Professor, San Francisco Bay; Program Coordinator, Educational Leadership PhD, 1970; University of California Berkeley

#### Hassana Alidou

Associate Professor, San Diego/Irvine; Program Coordinator, TESOL PhD, 1997; University of Illinois, Urbana-Champaign

Research interests: sociolinguistics; teacher training in TESOL

# Suzanne Borman

Professor, San Diego EdD, 1983; Teachers College of Columbia University

Research interests: curriculum and instructional planning

#### Rhonda Brinkley-Kennedy

Systemwide Program Director, Educational Psychology; Associate Professor, Los Angeles PsyD, 1992; CSPP, Los Angeles

Research interests: Domestic violence, school psychology

#### Mary Ellen Butler-Pascoe

Systemwide Program Director, Teaching English to Speakers of Other Languages (TESOL) and Language Education; Professor, San Diego EdD, 1990; United States International University

Research interests: TESOL theory and practice; integration of technology and second language instruction; program and curriculum design

### Trudy Day

Systemwide Assistant Dean of the Graduate School of Education;

Systemwide Director, Teacher Education; Assistant Professor, San Francisco Bay; Executive Director: Consortia for Executive Leadership EdD, 1996; University of Louisville

Research interests: leadership and crisis, First year teachers, shared governance, instructional strategies for the university professor

#### Ana Guisela Chupina

Principal Lecturer, San Francisco Bay PhD, 2004; Iowa State University

Research interests: cross cultural studies and higher education leadership

#### Maria Teresa Fernandez

Associate Professor, San Diego PhD,1964; University of Buenos Aires

Research interests: technology applications to classrooms; research design; distributed learning

#### **Steven Fisher**

Assistant Professor, San Diego; Program Director, Educational Psychology, San Diego

Ph.D, 1998; United States International University

Research interest: clinical psychology

### Xuanning Fu

Assistant Professor, Fresno; Program Coordinator, Educational Leadership and Management, Fresno

PhD, 1993; Brigham Young University

Research interest: program analysis and evaluation

#### James Hiramoto

Senior Lecturer, San Francisco Bay; Program Coordinator, School and Educational Psychology, San Francisco Bay PhD, 2004; University of California, Berkeley

Research interest: effects of sightedness on areas of knowledge, social skills, and perceptions of self; ADHD

### Ken Kelch

Principal Lecturer; Director, English for Speakers of Other Languages, San Diego MA, 1984; University of Hawaii

#### Jerry Kill

Assistant Professor; Coordinator, Educational Leadership and Management, Irvine EdD, 2005; California Coast University

Research interests: educational leadership, school administration

#### Yury Kostin

Assistant Professor, Fresno EdD, 2003; California State University, Fresno

#### Joel Levine

Professor, San Diego EdD, 1981; Teacher's College of Columbia University

Research interests: curriculum and instructional planning

### Joseph M. Marron

Associate Professor, San Diego; Systemwide Program Director, Educational Leadership: Policy and Practice; Higher Education Administration EdD, 1989; Vanderbilt University

Research interests: higher education, student personnel, educational leadership

#### Estela C. Matriano

Professor, San Diego; Secretary for the World Council for Curriculum and Instruction EdD; 1968; Indiana University

Research interest: global education

#### Jerold D. Miller

Professor, San Diego; Program Director, Teacher Education; Director of Partners for Success Tech and Media Center

EdD, 1985; United States International University

Research interests: technology planning and curriculum development

#### **Beverly J. Palley**

Assistant Professor, San Francisco EdD, 2003; Fielding Graduate Institute

Research interests: teacher training programs, Improving alternative certification approaches in teacher internship programs

#### **Carlton Parks**

Professor, Los Angeles; Campus Program Director, Educational Psychology, Los Angeles PhD, 1986; University of Minnesota

Research interests: interpersonal relations, interpersonal violence, sexual and ethnic minorities, psychosocial aspects of HIV infection/AIDS, feminist studies, spirituality and mental health

#### **Connell Persico**

University Professor, San Francisco Bay PhD, 1974; Stanford University

#### **Robert Reyes**

Program Coordinator, Educational Leadership and Management; Assistant Professor, Los Angeles PhD, 2001; Berne University

Research interests: English language development, educational leadership, global education

#### Edward Shenk

Associate Professor; Program Director, Educational Leadership and Management: Higher Education, San Francisco Bay

EdD, University of Oregon

Research Interest: Leadership in Higher Education: Community Colleges

#### George Stamos

Associate Professor, Alameda EdD; 1996; Northern Arizona University

Research interests: teacher education reform

#### Maryam Torbati

Principal Lecturer Fresno; Program Coordinator, TESOL

PhD, 1980; United States International University

Research interests: Bilingual Education, TESOL teacher training, and differentiated learning

#### Karen Schuster Webb

Systemwide Dean of the Graduate School of Education, San Francisco Bay; Professor, San Francisco Bay PhD, 1980; Indiana University

Research interests: language and cognition, discourse pragmatics, inclusive pedagogy

#### Holly Wilson

Assistant Professor, San Diego; Program Coordinator, TESOL PhD, 1999; University of New Mexico

Research interests: second language learner errors, grammar instruction, proposer of covert grammar

#### Donald Wofford

Program Director, Educational Psychology, Irvine Assistant Professor, Irvine PsyD, 2002; California School of Professional Psychology

# **Adjunct Faculty**

Christine Alexander San Diego Ed.D, 2001; United States International University

**Remijio Alvarez** Lecturer, Irvine MA; 1976 Pepperdine University

**Robert Appenzeller** San Diego MA, 1987; United States International University

Theresa M. Ashby Los Angeles PhD, 2002; California School of Professional Psychology, Alliant International University, LA

Tomiko Lynn Bobo Los Angeles PPS Credential in School Counseling, National University

**A. Reynaldo Contreras** *Lecturer, San Francisco Bay* PhD, Stanford University

**Celeste Cusumano** Senior Lecturer, Fresno EdD, 1984; University of the Pacific

Research interest: program evaluation and curriculum design

Diane DeBoer Los Angeles PhD, 1997; United States International University

Greg Dhuyvettor Lecturer, Irvine MA, 2002; United States International University

**Diane di Bari** San Francisco Bay MS, 1976; California State University, Fresno

**Richard G. Duke** Fresno EdD, 1981; Brigham Young University

Krystel Edmonds-Biglow Los Angeles PsyD, 2001; California School of Professional Psychology, Alliant International University, LA

**Joe Fox** *Irvine* MA, 1966; University of Northern Colorado

La Faune Yvette Gordon Los Angeles PhD, 1993; California School of Professional Psycholgy, LA Michelyn Gould

Los Angeles PsyD, 1999; California School of Professional Psychology

Mary Lou Hamaker Lecturer, Irvine PhD, 1986; University of Southern California

Leanne Harmon-Doyle Los Angeles PsyD, 2003; Alliant International University

**Christine A. Hoffman** *Irvine* EdD, 1997; Northern Arizona University

Erica L. Holmes Los Angeles PsyD, 2001; California School of Professional Psychology, Alliant International Unviersity, LA

**Elena M. Ingrao** San Diego MS, 1993; National University

Adína Janzen Fresno MA, 1968; California State University, Fresno; JD, 1985; San Joaquin College of Law

Vallarie Johnson Los Angeles PsyD, 2004; Alliant International University, LA

Dan Kettlehake San Diego PhD, 1997; Bowling Green State University

Lori Lambertson Lecturer, San Francisco Bay MA, 1993; San Francisco State University

Susan Lees Los Angeles PsyD, 2003; Alliant International University

**Bill Madigan** San Diego MA, 1990; San Diego State University

Sally Madruga San Diego MA, 1981; San Diego State University

N. Bert McIntosh, Jr. San Diego MA, 1969; San Diego State University

**Erv Metzgar** San Diego MA; San Francisco State University Susan Moore San Diego EdD, 2005; Alliant International University

Emil Nolte Lecturer, Irvine

Romelia Orozco San Diego EdD, 2002; Alliant International University

Cyndi Paik Lecturer, Irvine M.A., 2002; United States International University

Walter T. Parry San Diego MA, 1964; Stanford University

**Ernest Proud** Los Angeles PhD, California School of Professional Psychology

Thomas Ryerson Los Angeles PsyD, 2004; Alliant International University

Jerry Salazar Lecturer, Irvine M.A., 1972; CSU, Long Beach

Marilyn Shepherd Fresno EdD, 1996; University of California, Davis

**Christopher Tori** San Francisco Bay PhD, 1971; University of Kentucky

Marvin Warner San Diego MA, 1978; Azusa Pacific College

Gary E. Warren Los Angeles EdD, 1987; United States International University

Lori Williams Los Angeles PsyD, 2004; Alliant International University

# **Visiting Faculty**

**Yury Kostin** Assistant Professor, Fresno EdD, 2003; UC Davis/CSU Fresno

Research interest: technological applications

**Erlinda Teisinger** *Fresno* EdD, 2000; University of Southern California Research interest: second language pedagogy

# **Center for Forensic Studies**

# Core Faculty

# Robert Geffner

Acting Director, Center for Forensic Studies, President, Institute on Violence, Abuse, and Trauma Clinical Research Professor, San Diego

PhD, 1978; University of California, Santa Cruz

Research interests: family violence, child maltreatment, interpersonal aggression including sexual assault, trauma, neuropsychology especially relating to violence and trauma, and forensic psychology including child custody.

# Eric Hickey

Visiting Professor, Fresno PhD, 1990; Brigham Young University

# Robert Leark

Associate Professor; Acting Program Coordinator, Los Angeles PhD, 1982; United States International University

Research interests: neuropsychology, test construction, malingering and ADHD

# James N. Madero

Professor, San Diego, PsyD Program PhD, 1975; Catholic University

Research interests: projective tests; differential diagnoses; workplace violence prevention; school violence prevention

# Eva McKenzie

*Assistant Professor, Fresno* PhD, Fuller Graduate School of Psychology

Brian Orazetti Lecturer, Fresno PhD, Fuller Graduate School of Psychology

# Jana Price-Sharps

Assistant Professor; Interim Program Director, Fresno EdD, 1999; University of the Pacific

Research interests: drug and alcohol abuse and its

behavioral and neurological consequences; attention deficit hyperactivity disorder

# Adjunct Faculty

Mark Barnes Fresno PhD, 1990; California School of Professional Psychology, Fresno

# **Richard Blak**

Fresno PhD, 1974; Wayne State University

### David Helwig

Fresno PhD, 1992; California School of Professional Psychology

### Laura Hernandez

Fresno PhD, 1994; California School of Professional Psychology

# Scott Hershberger

Fresno PhD, 1990; Fordham University

# James Kelly, Jr.

Fresno JD; Hastings College of Law, University of California

**Errol Leifer** *Fresno* PhD, 1971; University of Georgia, Athens

Anne Lewis Fresno PhD, 1976; University of Notre Dame

# **Douglas Noll**

Fresno JD, 1977; McGeorge School of Law, University of the Pacific

# **Shelly Stokes**

Fresno PhD, 1980; Michigan State University

**David Tanner** Fresno PhD, 1984; Texas A&M University

# Center for International Studies

# Ilya Adler

Acting Director, Center for International Studies, Mexico City/San Diego PhD; University of Wisconsin at Madison

Research interests: communications and organizational development and cross-cultural issues

# Michael A. Turner

Professor, San Diego PhD, 1975; Kent State University

Research interests: security policies, peace and conflict studies, international relations, Aegean and Middle Eastern politics

### Mohamad Z. Yakan

Professor, San Diego PhD, 1965; University of Michigan

Research interests: international relations, political science: international law, organization, economics, and political theory

# Center for Undergraduate Studies

# **Core Faculty**

Miles Beauchamp Assistant Professor, San Diego MA, 1994; San Diego State University

Research interests: writing, media, American literature

Mary Ellen Brooks Associate Professor, San Diego PhD, 1983; United States International University

Research interests: sociology, family studies and parenting, and qualitative methods of research

Wendy V. Chung Principal Lecturer, San Diego PhD, 1992; Howard University

Judy Law Assistant Professor, San Diego EdD, 2003; Alliant International University

Research interests: English as a second language, French, linguistics, and intercultural studies

# Linda J. Swanson

Associate Provost, Undergraduate Education and Professor, San Diego PhD, 1996; Claremont Graduate University

Research interests: intercultural studies; intercultural communication; diversity issues; TESOL,

# Dennis G. Weis

Professor, San Diego PhD, 1971; Brown University

Research interests: applied mathematics, mathematics education, and natural science

# Al Zolynas

Professor, San Diego PhD, 1973; University of Utah

Research interests: creative writing, poetry, English and comparative literature, composition

# **Adjunct Faculty**

Hallie Ben-Horin San Diego PhD, 2001; California School of Professional Psychology

### Benjamin Caldwell

San Diego PsyD, 2004; California School of Professional Psychology

Megan Lewis San Diego PsyD, 2002; Alliant International University

**Robert Loiselle** San Diego MA, 1974; Westchester University

# Alijandra L. Mogilner

San Diego PhD, 1968; Universidad Nacional Autonoma de Mexico

**Errol Palmer** San Diego PhD, 1985; University of Washington

Violet Pezeshk San Diego PhD, 2001; United States International University

# Todd D. Pizitz

San Diego PhD, 2001; California School of Professional Psychology

Dennis Smith San Diego PhD, 1994; United States International University

**Carol Stuardo** San Diego MA, 2000; San Diego State University

**Bruce Thompson** San Diego PhD, 1988; University of Colorado

Thomas Zink San Diego MS, 1994; San Diego State University

# **Mexico Faculty**

Core Faculty

Ilya Adler

Business Administration PhD; University of Wisconsin at Madison

Research interests: communications and organizational development and cross-cultural issues

# Ilan Adler

*Liberal Arts* MS; Wageningen University, The Netherlands

Research interests: environmental problems and water quality

### Xavier Aguilar

Business Administration PhD; Heidelberg and Saarland Universities, Germany

Research interests: economics, accounting, and finance

# Arturo Cherbowski

International Relations PhD; Yale Research interests: public policy and development

# Clarisa Desouches

International Relations PhD; Universidad Nacional Autonoma de Mexico, PhD; Université de Dijon, France

Research interests: literature, humanities, and Latin American studies

# Jerrilou Johnson

Psychology/Business MA; Colorado College, MA; Roosevelt University, MA; United States International University – Mexico

Research interests: literature, leadership, and psychology

# Abelardo Mitre

Business Administration MBA; Georgia College

Research interests: accounting, finance, strategic planning

# Philip George Philip

International Relations PhD; University of Kent at Canterbury, England Research interests: international relations **Ignacio Prado** Liberal Arts

PhD; New York University Research interests: Spanish language and culture

**Guillermo Zarate** College of Arts and Sciences PhD; North Carolina State University

Research interests: mathematics, statistics, information systems, and knowledge management

# Adjunct Faculty

**Gernot Antretter** *Business Administration* PhD; Vienna University

Research interest: international finance

# Steven Bell

Business Administration MBA; University of California at Berkeley

Research interests: marketing, strategic planning

### Eduardo García Garza

Internacional Business MIBA; United Status Internacional University

Research interests: strategic management; operations; international business

#### Myra Ingmanson

Liberal Arts MA; Universidad Interamericana, Puerto Rico Research interest: English language and culture

# Raul Nuñez Sheriff

International Relations JD; Seton Hall University

Research interests: international law

Juan Manuel Rodriguez International Business PhD; Universidad Nacional Autónoma de México

Research interests: international economics and finance

### **Ruth Troeller**

*Business/Liberal Arts* PhD; London School of Economics

Research interests: economics and philosophy

# **Emeriti Faculty**

I.M. Abou-Ghorra Founding Campus Dean, 1973-1981 Fresno Campus PhD, 1961; University of Southern California

Lambert Baker Professor Emeritus of Teacher Education San Diego PhD; United States International University

James L. Chipps San Diego PhD, 1954; University of Washington

John D. Cone San Diego PhD, 1968; University of Washington

James V. DeLeo San Diego PhD; 1976; California School of Professional Psychology, San Diego

Anwar Dil Professor Emeritus San Diego PhD; Indiana University

Afia Dil Professor Emeritus San Diego PhD; Stanford University

Lucy Rau Ferguson San Francisco Bay PhD, 1957; University of California, Berkeley

Thomas S. Gale Professor of International Relations PhD; School of African and Oriental Studies, London University

Kelin Gersick Los Angeles PhD, 1976; Harvard University

**Bill R. Hampton** Professor Emeritus of Education. San Diego EdD; St. Louis University

**Ann Hozier** Los Angeles PhD, 1957; University of Kansas

Young Hum Kim Professor Emeritus San Diego PhD, 1960, University of Southern California Frederick R. Korf Professor Emeritus of Business Administration San Diego PhD; Columbia University

Arthur L. Kovacs Los Angeles PhD, 1958; University of Michigan

Norman Livson San Francisco Bay PhD, 1951; University of California, Berkeley

Thomas F. McGee San Diego PhD, 1960; University of Chicago

**Julian Meltzoff** *San Diego* PhD, 1950; University of Pennsylvania

Terry G. Newell Professor, 1973-1989 Fresno Campus PhD, 1967; University of Minnesota

Mary Philips Professor Emeritus of Performing Arts San Diego PhD, University of California at Los Angeles

# Kenneth E. Richardson

Professor Emeritus San Diego PhD; Claremont Graduate University

# Mark Sherman

San Diego PhD, 1970; University of Connecticut

Donald E. Smith

Professor Emeritus of Art San Diego PhD; Florida State University

# Lawrence Solomon

San Diego PhD, 1954; University of Illinois

# Richard C. Sorenson

Professor Emeritus San Diego PhD, 1965; University of Washington

# Patrick A. Sullivan

University Professor Emeritus of Strategic Management San Diego DBA; United States International University

# Walter Teutsch

Professor Emeritus of Music San Diego JUD; University of Wuerzburg Jack Tygett Professor Emeritus San Diego University of California, Los Angeles

Lelia Veaco Associate Professor Fresno EdD, 1973; University of the Pacific

John R. Walker Professor Emeritus of Hotel, Restaurant, and Tourism Management San Diego DBA, United States International University

Sidney Warren Professor Emeritus of Political Science San Diego PhD, Columbia University

# cademic Calendar 2005-2006

# This is a systemwide academic calendar. Please check campus calendars for campus-specific dates.

# Fall Semester 2005

Aug. 22	Monday
	Faculty contract begins

# Aug. 22-27 Monday – Saturday New student orientation (check

campus calendar for campusspecific dates). Attendance is mandatory for new students.

# **Convocation Ceremonies**

Monday, August 22 – San Diego Tuesday, August 23 – Los Angeles Thursday, August 25 – San Francisco Bay Friday, August 26 – Fresno

# Aug. 29 Monday

Instruction begins for Fall Semester (full-term and Session 1 courses). Last day for payment of tuition and fees without paying late fee of \$100. Last day to withdraw from the University and receive a full refund.

Sept. 5 Monday

Labor Day Holiday. Classes do not meet. University offices are closed.

# Sept. 13 Tuesday

Add/Drop Deadline for full-term and Session 1 classes. Last day to add or drop a full-term or Session 1 course without late fee. Last day to drop a full-term course and receive a full refund. See catalog for refund schedule.

# Sept. 16 Friday

Student Health Insurance Waiver deadline.

Sept. 23	<b>Friday</b> Last day to withdraw from a Session 1 course in good standing.
Oct. 23	<b>Sunday</b> Last day to withdraw from a full- term course in good standing. Last day of Session 1 courses.
Oct. 24	<b>Monday</b> Instruction begins for Session 2 courses.
Nov. 4	<b>Friday</b> Add/Drop Deadline for Session 2 classes. Last day to add or drop a Session 2 course without late fee.
Nov. 11	Friday Veterans' Day Holiday. Classes do not meet. University offices are closed.
Nov. 18	Friday Last day to withdraw from a Session 2 course in good standing.
Nov. 24-25	Thursday – Friday Thanksgiving Holiday. Classes do not meet. University offices are closed.
Dec. 9	Friday Bachelor's and Masters applications

due for Spring Graduation 2006 to Registrar's Office.

Dec. 11 Sunday Last day of full-term classes.

# Dec. 12-18 Monday – Sunday

Final Examinations; make up classes (in case of holidays, etc.); semesterend activities.

Dec. 18	<b>Sunday</b> Last day of Session 2 classes. Faculty off-contract.
Dec. 24 - Jan. 2	Saturday – Sunday Semester Break. University offices are closed.
Jan. 5	<b>Thursday</b> Fall Semester Grades due to Registrar's Office.
Winter lı	ntersession 2006
Jan. 3	<b>Tuesday</b> Instruction begins for Winter Intersession. Last day for payment of tuition and fees without paying late fee of \$100. Last day to withdraw from the University and

# Jan. 5 Thursday

Re-application period begins for students who need financial aid for Fall 2006 through Summer 2007. California residents: contact the Financial Aid Office for state aid information.

receive a full refund. Faculty

contract resumes.

# Friday

Jan. 6

Add/Drop Deadline for Winter Intersession classes. Last day to add or drop a course without late fee. See catalog for refund schedule.

# Jan. 13 Friday

Last day to withdraw from a Winter Intersession course in good standing.

Jan. 16	Monday
	Dr. Martin Luther King, Jr. Holiday.
	Classes do not meet. University
	offices are closed.

Jan. 22 Sunday Last day of Winter Intersession classes.

Feb. 3 Friday Winter Intersession Grades due to Registrar's Office.

# Spring Semester 2006

Jan. 23	Monday Instruction begins for Spring Semester (full-term and Session 1 courses). Last day for payment of tuition and fees without paying late fee of \$100. Last day to withdraw from the University and receive a full refund
Jan. 27	Friday Doctorate applications due for Spring Graduation 2006 to Registrar's Office.
Feb. 3	Friday Add/Drop Deadline for full-term and Session 1 classes. Last day to add or drop a full-term or Session

1 course without late fee. Last day to drop a full-term or Session 1 course and receive a full refund. See catalog for refund schedule.

Feb. 10 Friday

Student Health Insurance Waiver deadline.

Feb. 17 Friday Last day to withdraw from a Session 1 course in good standing.

# Feb. 20 Monday

President's Day Holiday. Classes do not meet. University offices are closed.

# Mar. 2 Thursday

Deadline to file FAFSA in order to receive priority financial aid from Alliant for 2006-07 year.

Mar. 19 Sunday

Last day to withdraw from a fullterm course in good standing. Last day of Session 1 courses.

- Mar. 20 Monday Instruction begins for Session 2 courses
- Mar. 27 Monday Sunday

   Apr. 2
   Spring Break. Classes do not meet.

   Faculty off-contract.
- Mar. 31 Friday Cesar Chavez Day Holiday. University offices are closed.
- Apr. 14
   Friday

   Add/Drop Deadline for Session 2
   classes. Last day to add or drop a

   Session 2 course without late fee.
   See catalog for refund schedule.

# **Friday** Last day to withdraw from a

Apr. 28

May 14

Session 2 course in good standing. Sunday

Last day of full-term Spring Semester classes.

- May 15-21 Monday-Sunday Final Examinations; make up classes (in case of holidays, etc.); semesterend activities.
- May 21 Sunday Last day of Session 2 classes.
- May 29 Monday Memorial Day Holiday. University offices are closed.
- May 30 Tuesday Spring Semester Grades due to Registrar's Office.

# **Commencement Ceremonies**

Friday, May 26 – San Diego Friday, June 2 – Fresno Saturday, June 3 – San Francisco Bay Sunday, June 4 – Los Angeles

# Summer Term 2006

Jummer	
June 4	<b>Sunday</b> Faculty contract ends.
June 5	<b>Monday</b> Instruction begins for Summer Term (full-term and Session 1). Last day for payment of tuition and fees without paying late fee of \$100. Last day to withdraw from the University and receive a full refund.
June 16	Friday Add/Drop Deadline for full-term and Session 1 classes. Last day to add or drop a full-term or Session 1 course without late fee. See catalog for refund schedule.
June 23	<b>Friday</b> Last day to withdraw from a Summer Term (full-term or Session 1) course in good standing.
June 30	<b>Friday</b> Student Health Insurance Waiver deadline.
July 4	<b>Tuesday</b> Independence Day Holiday. Classes do not meet. University offices are closed.
July 9	<b>Sunday</b> Last day of Session 1 classes.
July 10	<b>Monday</b> Instruction begins for Session 2 classes.
July 21	<b>Friday</b> Add/Drop Deadline for Session 2 classes. Last day to add or drop a Session 2 course without late fee. See catalog for refund schedule.
July 28	<b>Friday</b> Last day to withdraw from a Session 2 course in good standing.
Aug.13	<b>Sunday</b> Last day of Summer Term classes (full-term and Session 2).
Aug. 25	Friday Summer Term Grades due to

Registrar's Office.

# ndex

# A

Academic Calendar	49, 257
Academic, Student Code of Conduct and Ethics:	56
Academic Freedom	
Academic Policies	
Academic Programs Overview	
Academic Progress	
Academic Residency Requirements	
Academic Standing	
Academic Status	
Academic Success Center	
Accreditation	
Addiction Counselor Training,	J
Certificate in	172
Adding Courses	23
Administration	
Administrative Policies	40
Administrative Services Credential (Preliminary)	
Admissions	
Admissions Appeal Process	
Admissions Status	
Admissions Tests	
Adult Psychotherapy Emphasis	
Advanced Placement Tests/Equivalents	
Advanced Standing in Onlilne Clinical Psychology, Doctor of Psychology	102
Advanced Standing in School Psychology, Doctor of Psychology	146
Advancement to Candidacy	
Advising	
Ansoff, Igor Strategic Management Programs .	
APA Minority Fellowship Program	
Applicants for Re-Admission	
Application Deadlines	
Application Fees 1	

Application for Graduation	55
Applications	13, 19
Applied Social Research, Track	162
Assistantships	
Athletics	41
Attendance	55
Auditing Courses	15

# В

Bachelor of Arts Degrees (listing)
Communication
International Relations
Latin American Studies
Liberal Studies
Liberal Studies.
Education Emphasis 171
Psychology 171
Bachelor of Science Degrees (listing) 66, 167
Bachelor of Science in
Business Administration 172
Hotel and Restaurant Management 172
Information Systems and Technology 173
International Business Administration
Management 173
Tourism Management 174
BCLAD 149
Biofeedback Specialization/Certificate in 129
Board of Trustees5
Business Administration
Bachelor of Science 172
Master of 69
Doctor of 72
Business and Management Division, CSBOS

# С

Calendar 49, 257
California School of Business and Organizational Studies
California School of Professional Psychology
Campus Choice 19
Campuses 8
Cancellation of a Course 23
Cancellation of Registration 23
Cancellation of Room and Board 3
Career Services 42
Catalog Controlling Graduation
Center for Forensic Studies 160
Center for International Studies 165
Certificate Programs (listing) 61, 63-66
Addiction Counselor Training (ACT)
Biofeedback Specialization
Chemical Dependency 129
Cross-Cultural Language and Academic Development (CLAD)
Cross-Cultural Studies 158
Gerontology 129
Latin American Family Therapy 129
Technology (Online)
Preliminary Administrative Services Credential
Strategic Management73
Supplementary Authorization in Computer Concepts and Applications
Teaching English to Speakers of Other Languages (TESOL)
Challenge by Examination
Change of Degree Program
Chemical Dependency,
Certificate in 129
Child/Family Track and Family/Child Emphasis 119, 123, 124, 132,133
Class Levels 22

CLEP Scores 14, 242
Clinical Licensure, Track 162
Clinical Psychology93
Clinical Psychology (Doctor of)
Philosophy 103, 111, 121, 135
Psychology
Clinical Psychology, Master of Arts 141
Clinical Psychopharmacology, Master of Science
Communication, Bachelor of Arts 168
Completion Date 24, 55, 56
Comprehensive/Preliminary Exams 49
Computer Concepts and Applications, Supplementary Authorization in
Conditional Admission Status 17, 18, 60
Conduct 45, 56
Consulting Psychology, Doctor of Philosophy
Consumer Information
Continuing Education
Continuous Registration
Correspondence and Extension Courses 17
Counseling Center 42
Counseling Psychology 141
Course Descriptions 175
Course Loads 23, 34
Course Numbering 47, 175
Credential Programs 65, 146
Pupil Personnel Services Credential (School Psychology)
Preliminary Administrative Services 153
Preliminary Multiple Subject with BCLAD
Preliminary Multiple Subject 149
Preliminary Single Subject
Professional Clear151
Credit for Previous Work 16, 18, 48
Cross-Cultural Language and Academic Development (CLAD), Certificate in 158
Cross-Cultural Studies, Certificate in 158

# D

Dean's List24
Deferred Admission 20
Degree Completion24, 55, 56
Degrees Offered
Graduate 61, 63-66
Undergraduate 61, 66
Diplomas

Disabilities, Services for Individuals with 42
Disclosure of Student Information 45, 50
Dismissal 45, 53
Dispute Resolution Guidelines 45
Doctor of Business Administration
Doctor of Education in
Educational Leadership and Management
Educational Psychology (School Psychology Emphasis)
Higher Education 156
Teaching English to Speakers of Other Languages (TESOL)
Doctoral Programs (listing) 63-66
Doctoral Advancement to Candidacy and Qualifying Exam59
Doctoral Degrees List 63-66
Doctoral Extension 27, 53
Doctoral Respecialization19, 59, 61, 63, 64, 96, 137
Dropping and Adding Courses
Dual Clinical/Industrial-Organizational Doctor of Philosophy
Dual MBA and Master of Arts in Industrial-Organizational Psychology 70, 86

# Ε

Ecosystemic Child Emphasis 101, 105
Education, Graduate School of 143
Education, Master of Arts 151
Education, Master of Arts, concentration in
Educational Administration
School Psychology 145
Teaching154
TESOL
Educational Administration Concentration, Master of Arts in Education
Educational Leadership and Management, Doctor of Education
Educational Psychology, Doctor of Psychology
Elementary Education Emphasis 171
English for Speakers of other Languages (ESL) 159
English Proficiency Examination 14, 21
Examinations 14, 49
Exceptions to Academic Regulations 60
Expenses 25
Extended Degree and Part-Time Program61

# F

Faculty 243
FAFSA
Failure to Meet Standards 29, 53
Family/Child Emphasis and Child/Family Track 119, 123, 124, 132, 133, 138
Family Educational Rights and Privacy Act (FERPA)
Federal Perkins Loans
Federal Work Study (FWS)
Fees 17, 20, 26, 28
Financial Aid
Course Load
Eligibility
Refund Policy 29
Transferability
Forensic Emphasis 101, 105, 119, 124
Forensic Family/Child Track 133
Forensic Psychology 160
Doctor of Philosophy 162
Doctor of Psychology 161, 163
Forensic Studies, Center for

# G

General Education 168
Gender Studies Emphasis 133, 139
Gerontology, Certificate in 129
Governance 5
Grade Point Average 14, 50
Grade Reporting 51
Graduate Admissions 18
Graduate Programs and Degrees61, 63-66
Graduate School of Education 143
Graduation 24, 55
Graduation, Catalog Controlling 47
Grants

# Η

Health Psychology Emphasis 101, 106, 109, 115, 134, 138	3
Health Track 123	3
Higher Education Doctor of Education 156	5
Holidays, Religious 55	;
Honors (Undergraduate) 24	ļ
Hotel and Restaurant Management, Bachelor of Science 172	2
Housing and Residence Life 42	2

# I

Incomplete Grade 51
Independent Study 48
Individual, Family, and Child Clinical Psychology Emphasis
Industrial-Organizational Psychology
Master of Arts 80, 85
Doctor of Philosophy 79, 81
Information Systems and Technology, Bachelor of Science
Institute on Violence, Abuse and Trauma (IVAT)163
Integrative Psychology Emphasis 120
Interest Charges
International Applicants 13, 16, 21
International Business Administration
Bachelor of Science 173
Master of 69
International Campus Work Opportunity
International Relations
Bachelor of Arts 169
Master of Arts 165
International Student Service Office
International Studies, Center for 165
Internet Access 59
Interviews 20

# J

Joint MA in Organizational Behavior/ Clinical or Forensic Psychology PhD or PsyD		78
Joint MBA and PhD in Consulting Psychology	71,	83
Joint MBA and PhD in Industrial-Organizational Psychology	71,	82

# L

Latin American Family Therapy, Certificate in
Latin American Studies, Bachelor of Arts 170
Leave of Absence 53, 54
Liberal Studies, Bachelor of Arts 170
Liberal Studies, Bachelor of Arts Elementary Education
Licensure
Living Expenses
Loans 32, 35, 36-38

# Μ

Management, Bachelor of Science 173
Management and Organizational
Development, Master of Science
Marking System and Symbols
Marital and Family Therapy
Doctor of Psychology
Master of Arts
Master of Arts in
Clinical Psychology
Counseling Psychology
Education
Industrial-Organizational Psychology
International Relations
Marital and Family Therapy 127
Organizational Behavior 78, 86
Organization Development
Organizational Psychology
Master of Business Administration
Master of International Business Administration
Master of Science in
Clinical Psychopharmacology
Management and Organizational
Development 70
Matriculation Deposit 16, 20, 26
MERIT Institute and Internationalism
Minors/Concentrations 172, 174
Multicultural and International Emphasis
Multicultural and Community Emphasis 110, 116, 134, 139
Multiple Subject Credential (Preliminary)

# Ν

Non-Degree Programs 61, 63-	66
Non-Degree Students 17,	19
Non-Discrimination Policy	44
Non-Matriculated Enrollment	60
Notification of Decisions	20

# 0

Ombudsperson 45
Organizational Behavior, Master of Arts
Organizational Consulting Center74
Organization Development
Doctor of Psychology 77
Master of Arts
Organizational Psychology
Doctor of Philosophy 87
Master of Arts 89
Organizational Studies Division,
CSBOS74
Orientation

# Ρ

Perkins Loans	3,	35,	54
Petition to Waive Academic Requirements			49
Placement Tests			14
Policy on Non-Discrimination			44
Policy on Sexual Harassment			
Postdoctoral Hours, Eligibility			
Preliminary Administrative Services Credential		1	53
Preliminary Multiple Subjects Credential		1	49
Preliminary Single Subject Credential		1	50
Prerequisite Summer Courses			19
Probation	•	45,	53
Professional Clear Credential		1	51
Program Choice			19
Psychodynamic Emphasis	12	1, 1	25
Psychology, Bachelor of Arts		1	71
Psychology, Doctoral Programs			
Clinical Psychology			
	106	5, 1	11,
Consulting Psychology			82
Dual Clinical/Industrial-Organizationa Psychology		1	25
Educational Psychology			
Forensic Psychology			
Industrial-Organizational		, 1 - 1	05
Psychology		79,	81
Joint MA in Organizational Behavior, Clinical or Forensic Psychology PhD or PsyD			78
Joint MBA and PhD in			
Consulting Psychology		71,	83

Joint MBA and PhD in Industrial-Organizational	
Psychology	71, 82
Marital and Family Therapy	96, 128
Organization Development	77
Organizational Psychology	87
School Psychology	144
Psychopharmacology	140
Psychotherapy Costs	27
Public Safety	42
Pupil Personnel Services Credential (School Psychology)	144

# Q

Quality Points	50

# R

Re-Admission 15	5
Reapplication 21	I
Refund Policies 29	)
Repeated Courses (Undergraduate) 23	3
Registration 22, 49	)
Date 22	2
Limits 49	)
Reinstatement 53	3
Respecialization 19, 59, 61, 63, 64, 96, 173	3
Review Process17, 20	)
Returning Graduates 15	5
Room and Board Fees 25, 31	I
Room Reservation Fee 31	l

# S

Scholarship Deferment
Scholarships 31, 34, 36
School Psychology 143
School Psychology Emphasis/Concentration
Doctor of Psychology 144
Master of Arts in Education 144
SERC 143
Sexual Harassment Policy 44
Single Subject Credential
(Preliminary) 150
Stafford Loans 32, 36, 54

Strategic Management	
Certificate in	73
Doctor of Business Administration	72
MBA and MIBA	69
Student Activities	42
Student Code of Conduct and Ethics: Academic	56
Student Course Load 23,	34
Student Records	47
Student Services	40
Study Abroad	34
Summer Courses, Prerequisites	19
Supplementary Authorization in Computer Concepts and Applications	158
Sustainable Management,	
MBA with concentration in	70

# Т

Teacher Credential Programs 146
Teacher Education149
Teaching Concentration, Master of Arts in Education
Teaching English to Speakers of Other Languages (TESOL)
Certificate in158
Doctor of Education 157
Master of Arts in Education, concentration in
Technology, Online Certificate in 158
Test of English as a Foreign Language (TOEFL)14, 21
Time to Degree 22
Tourism Management, Bachelor of Science
Transcripts 13, 49
Transfer Admission16
Transfer Credit 16, 18, 48
Transfer, Program/Campus 55
Tuition and Fees 25
Tuition Deferments 28
Tuition Policy/Deadline 27, 28
Tuition Refunds 29
Tutors 41, 59

# U

Undergraduate Admissions	15
Undergraduate	
Programs and Degrees 61,	66

# V

Veterans Affairs	42
Veterans, Applicants	15, 38, 42
Veterans Benefits	38
Violence, Abuse and Trauma, Institute on	163

# W

Waivers and Substitutions	24
Waiving Classes	48
Warning Status	53
Wellness Center	42
Withdrawal 23, 29, 30,	54